
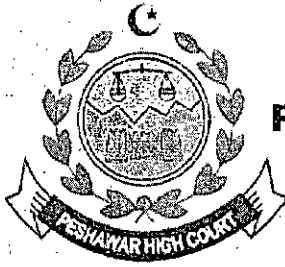


FORM OF ORDER SHEET

Court of _____

Case No. 2341/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	14/11/2023	<p>The present appellants initially went in Writ Petition before the Hon'ble Peshawar High Court A.Abad Bench and the Hon'ble High Court vide its order dated 07.11.2023 while treating the Writ Petition into an appeal and has sent the same to this Tribunal for decision in accordance with law. This case is entrusted to touring Single Bench at A.Abad for preliminary hearing to be put up there on</p> <p style="text-align: right;">By the Order of Chairman  REGISTRAR</p>



THE
PESHAWAR HIGH COURT
ABBOTTABAD BENCH.

PH: 0992-921058
FAX: 0992-921055
www.peshawarhcatd.gov.pk

Khyber Pakhtunkhwa
Service Tribunal

No: 1517

Diary No. 9005

Dated Abbottabad 13/11/2023

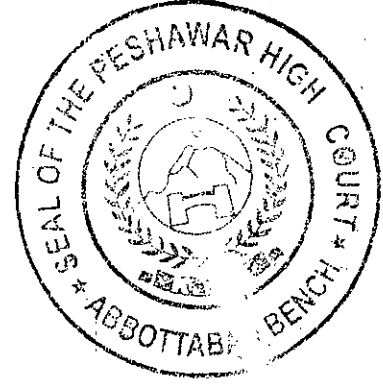
Dated 14-11-2023

From

The Additional Registrar,
Peshawar High Court,
Abbottabad Bench.

To

The Worthy Chairman,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.



Subject: WRIT PETITION NO. 474-A of 2023.

Javed Sultan.

.....Petitioner

VERSUS

Govt. of Khyber Pakhtunkhwa & others.

.....Respondents

Sir,

I am directed to forward herewith a copy of Order dated 07.11.2023 passed by the Honorable Court D.B in the above noted case alongwith original record of subject writ petition for Information & Compliance.

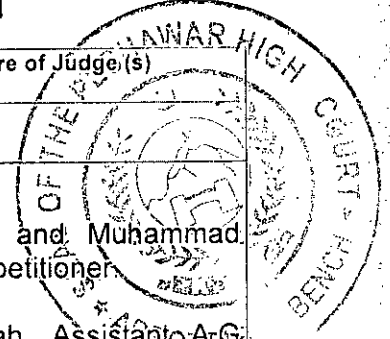
[Signature]
Additional Registrar

(File can be downloaded from www.peshawarhcatd.gov.pk)

PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

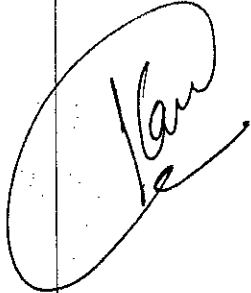
FORM OF ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge(s)
1	2
07.11.2023	<p><u>W.P No. 474-A/2023.</u></p> <p>Present: M/s. Junaid Anwar Khan and Muhammad Waqas, Advocates, for the petitioner.</p> <p>Mr. Wajahat Hussain Shah, Assistant A.G. alongwith Asif Mukhtiar Superintendent and Usman Ali Shah, Deputy Secretary.</p> <p>****</p> <p><u>KAMRAN HAYAT MIANKHEL, J.</u>- Through this and the connected W.P.No. 650-A/2023 titled "<i>Zaheer Ahmad & 04 others Vs. Government of Khyber Pakhtunkhwa through its Chief Secretary & 04 others</i>" the petitioners have approached this court with the following prayers: -</p> <p><i>"It is, therefore, most humbly prayed that on acceptance of the instant writ petition: -</i></p> <p>i. <i>Non-considering the petitioners for the purpose of promotion, non-promoting the petitioners to higher scales by the respondents, non-implementation of the relevant law, rules, regulations as well as notification by the respondents regarding the promotion of the petitioners, refusal of the respondents from modifying the seniority list of the petitioners, impugned seniority list compiled by the respondents whereby the</i></p>



Kamran Hayat Miankhel

petitioners were kept under the junior employees and consequently impugned order bearing No. SOH-III/8-89/2020 (Mr. Javed Sultan) dated 28.03.2023 whereby departmental appeal filed by the petitioners were dismissed are wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, against the relevant law, rules, regulations as well as notifications on the subject, against the fundamental rights of the petitioner hence being unconstitutional, liable to be struck down.

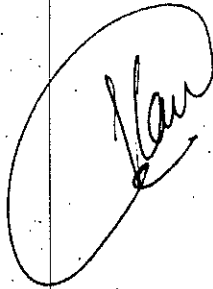
- 
- ii. The petitioners may please be ordered to be promoted in BPS-09 in view of the notification dated 01.03.1988 alike other employees and on the basis of the same, the petitioners may also be ordered to be further promoted from BPS-09 to BPS-12 w.e.f 10.04.2010 from BPS-12 to BPS-17 w.e.f 19.08.2013, from BPS-17 to BPS-18 w.e.f 28.09.2021 and the relevant benefits may also be ordered to be issued in favour of the petitioners.
- iii. The respondents may also please be ordered to decide the fate of the departmental appeal of the petitioners in accordance with law, rules, regulations as well as

notification on the subject.

- iv. The respondents may also graciously be ordered to rectify/ modify the seniority list prepared / compiled for X-Ray Technician by placing the names of the petitioners at correct / proper position according to their service.*
- v. Or any other writ, order or relief as this Hon'ble Court deems fit and appropriate in the circumstances of the case, may also be issued / passed."*

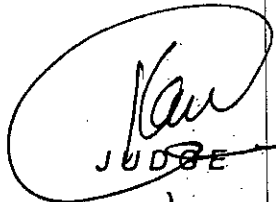
2. These cases were argued at considerable length, however, it has been admitted by learned counsel for the petitioners at the bar that petitioners are civil servants but their stance was that since they seek enforcement of notification dated 01.03.1988, therefore, this court has the jurisdiction to entertain these writ petitions but such stance was seriously opposed by learned Assistant Advocate General.

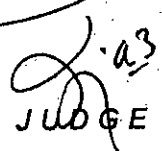
3. We have gone through the prayer made by the petitioners before this court. The same revolves around of their promotion from BPS-06 to BPS-09 as per the notification dated 01.03.1988, therefore, we understand that it is a controversy which pertains to the terms and conditions of service of the petitioners and thus as per the



mandate of Constitution the same could only be adjudged by the Khyber Pakhtunkhwa Service Tribunal.

4. Accordingly, we transmit this and the connected writ petition to the worthy Chairman Khyber Pakhtunkhwa Service Tribunal, Peshawar, who shall treat the same as service appeals and shall decide the same in accordance with law. The office is directed to retain photocopies of the writ petitions alongwith record, if any, and transmit the original files to the Service Tribunal forthwith.


JUDGE


JUDGE

PESHAWAR HIGH COURT, BENCH ABBOTTABAD

ADVOCATE DETAIL

Full Name: JUNAID ANWAR KHAN, ADVOCATE SUPREME COURT, MANSEHRA.

Father Name: MUHAMMAD ANWAR KHAN.

Date of birth: 12.03.1977 CNIC # 13501-1340460-3

Permanent address: SHOHAL MAZULLAH, TEHSIL BALAKOT DISTRICT MANSEHRA.

Present Address: OPPOSITE DISTRICT ACCOUNTS OFFICE, DISTRICT COURTS, MANSEHRA.

E-mail: junaidanwaradv@gmail.com

Mobile # 0343-9102020

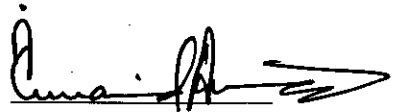
License No. DC: BC-10-1326 Issue Date: 21.01.2003

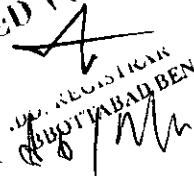
License No. HC: S.No.1137 Issue Date: 10.05.2006

License No. SC: 4468 Issue Date: 04.12.2021

MENTION YOUR PENDING CASES:

Case No.	Petitioner	Respondent
C.R # 468/19	Muhammad Ishaq Khan	Haji Shahid
C.R#410/19	Sumair Ali	Khalid
R.F.A # 235/19	Muhammad Arshad	Musarrat Iqbal
C.R#101/13	Muhammad Miskeen	Makhdoom Shah
W.P#1040/21	Farooq etc.	Govt. etc.

Signature: 

FILED TODAY
REGISTRAR
ABBOTTABAD BENCH


**IN THE PESHAWAR HIGH COURT,
BENCH ABBOTTABAD**

wp
Date of filing: **03.04.2023**
District: **MANSEHRA ETC.**

Case type: **Writ Petition** Nature of original proceedings: **PROMOTION.**

Category Code: **- 5 0 7 0 9 - -**

Review/Contempt of Court in respect of: **N/A**

WRIT OF Habeus Corpus Prohibition **MANDAMUS** Quo Warranto Certiorari

Forum	Date	Interlocutory/Final Order	Case Pertains to
=	=	=	DIVISIONAL BENCH

Petitioner Name	JAVAID SULTAN ETC.
Mobile No.	0312 982 4151
Address	DISTRICT MANSEHRA ETC.
CNIC No.	13101-0931723-5
Email Address	Nil

Counsel for petitioner(s)	JUNAID ANWAR KHAN, ADVOCATES SUPREME COURT, OF PAKISTAN.
Mobile No.	0343-9102020
Address	DISTRICT COURTS MANSEHRA.
CNIC No.	13501-1340460-3
Email Address	junaidanwaradv@hotmail.com

FILED TODAY
ADD. REGISTRAR
PESHAWAR BENCH
6/4/23

Respondents	GOVT. OF KPK THROUGH SECRETARY HEALTH, PESHAWAR ETC.
Address:	PESHAWAR ETC.

Original order/Action/Inaction Complained of:

NON-CONSIDERING THE PETITIONERS FOR THE PURPOSE OF PROMOTION, NON-PROMOTING THE PETITIONERS TO HIGHER SCALES BY THE RESPONDENTS, NON-IMPLEMENTATION OF THE RELEVANT LAW, RULES, REGULATIONS AS WELL AS NOTIFICATION BY THE RESPONDENTS REGARDING THE PROMOTION OF THE PETITIONERS, REFUSAL OF THE RESPONDENTS FROM MODIFYING THE SENIORITY LIST OF THE PETITIONERS, IMPUGNED SENIORITY LIST COMPILED BY THE RESPONDENTS WHEREBY THE PETITIONERS WERE KEPT UNDER THE JUNIOR EMPLOYEES AND CONSEQUENTLY IMPUGNED ORDER BEARING NO.SOH-III/8-89/ 2020 (MR. JAVAID SULTAN) DATED 28.03.2023 WHEREBY DEPARTMENTAL APPEAL FILED BY THE PETITIONERS WERE DISMISSED.

Prayer (in brief)

On acceptance of the instant Writ Petition:-

Non-considering the petitioners for the purpose of promotion, non-promoting the petitioners to higher scales by the respondents, non-implementation of the relevant law, rules, regulations as well as notification by the respondents regarding the promotion of the petitioners, refusal of the respondents from modifying the seniority list of the petitioners, impugned seniority list compiled by the respondents whereby the petitioners were kept under the junior employees and consequently impugned order bearing No.SOH-III/8-89/ 2020 (Mr. javaid sultan) dated 28.03.2023 whereby departmental appeal filed by the petitioners were dismissed may please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, against the relevant law, rules, regulations as well as notifications on the subject, against the fundamental rights of the petitioner hence being unconstitutional, be struck down.

The petitioners may please be ordered to be promoted in BPS-09 in view of the notification dated 01.03.1986 alike other employees and on the basis of the same, the petitioners may also be ordered to be further promoted from BPS-09 to BPS-12 w.e.f. 10.04.2010, from BPS-12 to BPS-17 w.e.f. 19.08.2013, from BPS-17 to BPS-18 w.e.f. 28.09.2021 and the relevant benefits may also be ordered to be issued in favour of the petitioners.

The respondents may also be ordered to decide the fate of the departmental appeal of the petitioners in accordance with law, rules, regulations as well as notification on the subject.

The respondents may also be ordered to rectify/modify the seniority list prepared/compiled for X-ray Technician by placing the names of the petitioners at correct/proper position according to their service.

Or any other writ, order or relief as this Honourable Court deems fit and appropriate in the circumstances of the case, may also be issued/passed.

Law/Rules governing the original proceedings/Action/Inaction.
Constitution of Islamic Republic of Pakistan, 1973.

Signature of Petitioner or counsel: *Junaid Anwar Khan*

Dated **01.04.2023**

**BEFORE THE PESHAWAR HIGH COURT,
BENCH ABBOTTABAD**

Appeal No 2341/2023 W.P No. 474-A of 2023

Javaid Sultan etc.....PETITIONERS

VERSUS

Government of Khyber Pakhtunkhwa
through Secretary Health, Peshawar etc
.....RESPONDENTS

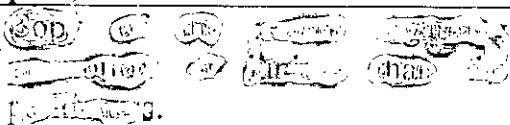

WRIT PETITION

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15	Copy of the new service structure of 2006.	"L"	112-114
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FILED TODAY
ADD: REGISTRAR
P.H.C. ABBOTTABAD BENCH


SCANNED
18 APR 2023
Sign _____

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Dated 03.04.2023

Javaid Sultan etc.
.....Petitioners

Through


JUNAID ANWAR KHAN
Advocate Supreme Court,
Of Pakistan.

FILED TODAY
A
ADD: REGISTRAR
P.C. ABU TABAD BENCH
6/11

SCANNED
10 APR 2023
Sign

①

**BEFORE THE PESHAWAR HIGH COURT,
BENCH ABBOTTABAD**

Appeal No 2341/2023 W.P No. 474 of 2023

1. Javaid Sultan son of Muhammad Din, presently working as Chief Technologist, King Abdullah Teaching Hospital, Mansehra.
2. Shamraiz Gul son of Muhammad Younis, presently Working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
3. Khalil-ur-Rehman son of Wali Dad presently working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
4. Fazal Raheem son of Sadar-ud-Din presently working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
5. Munir Khan son of Jehangir Khan, presently working as Chief Clinical Technician, District Headquarter Hospital, Haripur.
6. Zulfiqar son of Fazal Elahi presently working as Chief Clinical Technician, Ayub Teaching Hospital, Abbottabad.

.....PETITIONERS

Impleaded vide
order dated 13/9/23

7. Qadeer Nawaz Awan s/o Ghareeb Nawaz
110 Sheikh ul benchi, Abbottabad.
VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Health, Peshawar.

FILED TODAY
ADD: REGISTRAR
H.C. ABBOTTABAD BENCH
26/11/23

2. Director General Health, Khyber Pakhtunkhwa, Peshawar.
3. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Finance, Health Department, Khyber Pakhtunkhwa, Peshawar.
5. Secretary Establishment, Khyber Pakhtunkhwa, PeshawarRESPONDENTS.

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 FOR A DECLARATION TO THE EFFECT THAT THE PETITIONERS BEING SENIOR MOST ARE ENTITLED FOR THE PROMOTION FROM BPS-9 TO BPS-12 W.E.F. 20.04.2010, FROM BPS-12 TO BPS-17 W.E.F. 19.08.2013 AND FROM BPS-17 TO BPS-18 W.E.F. 28.09.2021 AND ALSO ENTITLED FOR RELEVANT BENEFITS KEEPING IN VIEW THE RELEVANT LAW, RULES AND REGULATIONS AS WELL AS NOTIFICATION ON THE SUBJECT. NON-CONSIDERING THE PETITIONERS FOR THE PURPOSE OF PROMOTION, NON-PROMOTING THE PETITIONERS TO HIGHER SCALES BY THE RESPONDENTS, NON-IMPLEMENTATION OF THE RELEVANT LAW, RULES, REGULATIONS AS WELL AS NOTIFICATION BY

FILED TODAY

ADD: REGISTRY
FRC, ABBOTTABAD BENCH
6/1/24

3

THE RESPONDENTS REGARDING
THE PROMOTION OF THE
PETITIONERS, REFUSAL OF THE
RESPONDENTS FROM MODIFYING
THE SENIORITY LIST OF THE
PETITIONERS, IMPUGNED SENIORITY
LIST COMPILED BY THE RESPONDENTS
WHEREBY THE PETITIONERS
WERE KEPT UNDER THE JUNIOR
EMPLOYEES AND CONSEQUENTLY
IMPUGNED ORDER BEARING
NO.SOH-III/8-89/ 2020 (MR. JAVID
SULTAN) DATED 28.03.2023 WHEREBY
DEPARTMENTAL APPEAL FILED BY
THE PETITIONERS WERE DISMISSED
ARE WRONG, ILLEGAL, AGAINST
THE LAW AND FACTS, ARBITRARY,
FANCIFUL, PERVERSE, AGAINST
THE RELEVANT LAW, RULES,
REGULATIONS AS WELL AS
NOTIFICATIONS ON THE SUBJECT,
AGAINST THE FUNDAMENTAL RIGHTS
OF THE PETITIONER HENCE BEING
UNCONSTITUTIONAL, LIABLE TO
BE STRUCK DOWN.

PRAYER: -

On acceptance of the instant Writ
Petition:-

FILED TODAY
✓
JUDGE REGISTRAR
PUC, ABBOTTABAD BENCH
20/11/23

4

- i. Non-considering the petitioners for the purpose of promotion, non-promoting the petitioners to higher scales by the respondents, non-implementation of the relevant law, rules, regulations as well as notification by the respondents regarding the promotion of the petitioners, refusal of the respondents from modifying the seniority list of the petitioners, impugned seniority list compiled by the respondents whereby the petitioners were kept under the junior employees and consequently impugned order bearing No.SOH-III/8-89/ 2020 (Mr. javid sultan) dated 28.03.2023 whereby departmental appeal filed by the petitioners were dismissed may please be declared as wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, against the relevant law, rules, regulations as well as notifications on the subject, against the fundamental rights of the petitioner hence being unconstitutional, be struck down.
- ii. The petitioners may please be ordered to be promoted in BPS-09 in view of the notification dated

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ADD. REGISTRAR
PHC, ABOTTABAD BENCH
6/11/23

5

01.03.1986 alike other employees and on the basis of the same, the petitioners may also be ordered to be further promoted from BPS-09 to BPS-12 w.e.f. 10.04.2010, from BPS-12 to BPS-17 w.e.f. 19.08.2013, from BPS-17 to BPS-18 w.e.f. 28.09.2021 and the relevant benefits may also be ordered to be issued in favour of the petitioners.

- iii. The respondents may also be ordered to decide the fate of the departmental appeal of the petitioners in accordance with law, rules, regulations as well as notification on the subject.
- iv. The respondents may also be ordered to rectify/modify the seniority list prepared/compiled for X-ray Technician by placing the names of the petitioners at correct/proper position according to their service.
- v. Or any other writ, order or relief as this Honourable Court deems fit and appropriate in the

FILED TODAY
JUDGE
RHC ABBOTTABAD BENCH
8/11

6

circumstances of the case, may also be issued/passed.

Respectfully Sheweth!

1. That, the petitioners are the residents of Hazara Division.

(Copies of the CNICs of the petitioners are annexed as annexure "A").

2. That, the petitioners are qualified upto the mark having requisite qualification.

(Copies of the testimonials of the petitioners are annexed as annexure "B").

3. That, the petitioners duly approached the respondents for their appointment and after requisite test/interview, the petitioners were appointed as Radiographer (BPS-06) in the respondents' department.

(Copies of the appointment orders of the petitioners are annexed as annexure "C").

FILED TODAY

ADP REGISTRAR
P.H. ABBOTTABAD BENCH
6/11/11

4. That, at the time of appointment of the petitioners, the law governing the appointment was NWFP Civil Services, Pay Revise Rules, 1978.

(Copy of the NWFP Civil Services Pay Revise rules, 1978 is annexed as annexure "D").

5. That, in the meanwhile, Government of NWFP introduced the scheme of Basic Pay Scale and Firing Benefits of Provincial Civil Servants, 1983.

(Copy of the Scheme is annexed as annexure "E").

6. That, it is very astonishing that only the petitioners' cadre was not dealt with by the respondents and list of all the cadres were given new/higher grades.

7. That, in the year 1988, the respondents department issued a circular for the petitioners' cadre and anomaly was removed and the petitioners were also placed at BPS-09.

(Copy of the circular is annexed as annexure "F").

FILED TODAY
ADD: REGISTRAR
PHC, BHOTTABAD BENCH
A
R/S/W

8. That, after the issuance of circle in the year 1988, blue eyed were appointment on the basis of the above mentioned notification but a clear cut discrimination was done with the petitioners and the petitioners were not given the benefit of the same.

(Copies of the A.C.Rs are annexed as annexure "G").

9. That, Hayat Shaheed Teaching Hospital, Peshawar also wrote a letter to the Government for the needful and finance department also make observations on the same.

(Copies of the letter is annexed as annexure "H").

10. That, in the year 1988, a new notification was issued in which criteria was again laid down and the petitioners' qualification fulfills the same as well.

(Copy of the notification is annexed as annexure "I").

11. That, in the year, 2002, respondents' department issued

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ADD. REGISTRAR
FAC, ABBOTTABAD BENCH
26/11/23

seniority list according to the services of the employees in which the petitioners were placed in BPS-06.

(Copy of the seniority list is annexed as annexure "J").

12. That, similarly, another seniority list was prepared in the year 2006 by the respondents department.

(Copy of the seniority list of 2006 is annexed as annexure "K").

13. That, in the year 2006, a new service structure was introduced by the Government in which nomenclature of the cadres of the petitioners alongwith others was changed.

(Copy of the new service structure of 2006 is annexed as annexure "L").

14. That, the respondents later on issued a notification regarding implementation of the new service structure on 17.01.2009.

(Copy of the notification dated 17.01.2009 is annexed as annexure "M").

15. That, later on, final seniority list was published by the respondents' department and juniors than the petitioners were placed at higher place than the petitioners.

(Copy of the final seniority list is annexed as annexure "N").

16. That, some of the employees feeling aggrieved filed a Writ Petition bearing No.25 before the Honourable Peshawar High Court, Peshawar which was decided on 12.12.2012.

(Copies of Writ Petition alongwith order dated 12.12.2012 are annexed as annexure "O").

17. That, later on, the respondents' department wrote a letter to Director General Health for implementation but in vain.

(Copy of the letter is annexed as annexure "P").

18. That, the seniority list was issued in the year 2011 and notification was implemented to the extent of some of the employees whereas in

11

case of the petitioner, the same was refused.

(Copy of the seniority list is annexed as annexure "Q").

19. That, in the year 2012, the respondents also issued provisional seniority list by implementing the notification but even then the petitioners were deprived from their right of promotion.

(Copy of the provisional seniority list of 2012 is annexed as annexure "R").

20. That, the Government of Khyber Pakhtunkhwa issued notification/letter dated 03.05.2013 for one time upgradation.

(Copy of the notification/letter is annexed as annexure "S").

21. That, after the above said notification/letter dated 03.05.2013, seniority list was issued on 30.07.2020.

(Copy of the seniority list dated 30.07.2020 is annexed as annexure "T").

FILED TODAY

ADD. REGISTRAR
P.C. ABBOTTABAD BENCH
A/M

22. That, the petitioners alongwith the other employees feeling aggrieved from above said seniority list filed their department appeals before the competent authority.

(Copy of the departmental appeal is annexed as annexure "U").

23. That, the parawise comments were called and the respondents submitted reply to the appeals of the petitioners and other employees.

(Copy of the parawise comments alongwith reply are annexed as annexure "V&W").

24. That, the Director General Health also wrote a letter to the Secretary Health, Peshawar for awarding BPS-09 to the petitioners.

(Copy of the letter is annexed as annexure "X").

25. That, later on, the Finance Department issued a letter dated 17.08.2021 regarding returning the case in original with the advice that the settlement of seniority issue is the domain of

FILED TODAY

ADD. REGIS. CLERK
EHC, ABBOTTABAD BENCH
[Signature]

Establishment Department,
therefore, the case may be taken
up with Establishment Department
for guidance please.

*(Copy of the letter dated 17.08.2021
is annexed as annexure "Y").*

26. That, on the basis of above said letter, the Establishment Department wrote a letter to Secretary to Government of Khyber Pakhtunkhwa Health Department on 07.09.2021 whereby it was declared that the case in hand pertains to placement of X-ray Technician and Radiographer in (BPS-09) with 1/3rd post which is the domain of Finance Department. Finance Department Khyber Pakhtunkhwa may, however, confirm as to whether the notification No.F.4-78/85-MP-II dated 01st March, 1988 issued by Government of Pakistan, Ministry of Health, Special Education and Social Welfare (Health Division), Islamabad has been adopted by the Finance Department, Khyber Pakhtunkhwa or otherwise.

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ADD. DEPT. SECRETARY
P.W.D. ABBOTTABAD BENCH
6/11/21

*(Copy of the letter dated 07.09.2021
is annexed as annexure "Z").*

27. That, the Establishment Department by way of letter dated 02.08.2022 submitted reply to the letter dated 07.09.2021 held that as the appointing authority as specific in rule-4 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 is empowered to determine seniority list of the cadre/posts in BS-16 and below in light of Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and section-B of Khyber Pakhtunkhwa Civil Servants Act, 1973, therefore, Health Department may determine the seniority list of both the cadres at their own level accordingly.

*(Copy of the reply dated 02.08.2022
is annexed as annexure "AA").*

28. That, the Khyber Pakhtunkhwa Civil Servant Act, 1973 is very much clear on the subject regarding seniority.

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ADD. REGISTRAR
PUC ABBOTTABAD BENCH
[Signature]

(Copy of the Khyber Pakhtunkhwa Civil Servant Act, 1973 is annexed as annexure "BB").

29. That, the petitioners being aggrieved submitted departmental appeal with the respondents' department upon which the comments were sought which favours the contention of the petitioners but despite that fact, neither the fate of the appeal of the petitioners was decided by the respondents' department nor the grievances of the petitioners were redressed.

(Copy of the appeal is annexed as annexure "CC").

30. That, the petitioners being aggrieved filed a Writ Petition before this Honourable Court and this Honourable Court vide order dated 08.02.2023 directed the respondent No.1 to decide the appeal of the petitioners within two (02) months after receipt of the order of this Court.

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ERC, ABBOTTABAD BENCH
26/11/23

(Attested copy of the order dated 08.02.2023 is annexed as annexure "DD").

31. That, after the order passed by this Honourable court, respondents straightaway dismissed the departmental appeal filed by the petitioners vide impugned order dated 28.03.2023.

(Copy of the order dated 28.03.2023 is annexed as annexure "EE").

32. That, the petitioners being aggrieved from the impugned actions/in-actions of the respondents, petitioners having no other adequate, alternate, efficacious or speedy remedy except to invoke the constitutional jurisdiction of this Honourable Court by way of instant Writ Petition, inter alia, on the following grounds: -

GROUND

i. That, non-considering the petitioners for the purpose of promotion, non-promoting the petitioners to higher scales by the

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P.O. ABBOTTABAD BENCH
6/4/23

respondents, non-implementation of the relevant law, rules, regulations as well as notification by the respondents regarding the promotion of the petitioners, refusal of the respondents from modifying the seniority list of the petitioners, impugned seniority list compiled by the respondents whereby the petitioners were kept under the junior employees and impugned order bearing No.SOH-III/8-89/ 2020 (Mr. javid sultan) dated 28.03.2023 whereby departmental appeal filed by the petitioners were dismissed are wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, against the relevant law, rules, regulations as well as notifications on the subject, against the fundamental rights of the petitioners hence being unconstitutional, liable to be struck down.

- ii. That, admittedly the petitioners were appointed in the respondents' department during the years 1986 to 1990 and the petitioners served

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FIC ABBOTTABAD BENCH

the respondents' department with great zeal and zest and given their golden period of life to the respondents' department hence keeping in view the long service of the petitioners, the petitioners are senior most candidates.

- iii. That, long standing service of the petitioners accrues legal, legitimate and valid right in favour of the petitioners for the purpose of promotion and the relevant law, rules and regulations on the subject clearly supports the contentions of the petitioners regarding their promotion.
- iv. That, it is also an admitted position that the respondents issued notification dated 01.03.1988 whereas in view of the said notification, same like employees have been compensated by giving them promotion whereas in case of the petitioners, the same treatment has been refused hence the petitioners have been discriminated with by the respondents in a sheer malafide manner.

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P.O. ABBOTTABAD BENCH
16/11/20

v. That, no legal, valid or justified reasons have been given by the respondents regarding refusal to the promotion by the respondents whereas the petitioners are at par with the employee who have been given the benefit of the notification dated 01.03.1988 but non-treating the petitioner alike similarly placed employees does not appeal to a prudent mind rather smacks malafide on the part of the respondents.

(Copy of the record regarding promotion of juniors than the petitioners are annexed as annexure "FF").

vi. That, as per law, when any notification has been issued, the same has been implemented in its true letter and spirit to all the employees of the department and no employee can be deprived from his legal, valid or legitimate right but in the instant case, the respondents have decorated their blue eyed chaps whereas the petitioners have been left over by the respondents.

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ADD. REG. CLERK
P.B.C. ABBOTTABAD BENCH
6/4/77

vii. That, the petitioners are running from pillar to post from a considerable time but despite hectic efforts, the petitioners have been made rolling stone by the respondents in a sheer malafide manner and legal right of the petitioners is being infringed by the respondents in a sheer malafide manner.

viii. That, as the petitioners have not been given the benefit of notification dated 01.03.1988 due to this reason, the petitioners have been made juniors than the employees who were appointed much after the petitioners which is also a height of injustice with the petitioners.

ix. That, the seniority lists so prepared by the respondents is also in sheer violation of the relevant law, rules and regulations as well as notifications issued by the respondents themselves whereas the respondents were duty bound to compile/prepare the seniority list in accordance with relevant law, rules, regulations as

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ADD. REGISTRAR
PUNJAB ABBOTTABAD BENCH
6/4/77

(21)

well as notification on the subject but the acts of the respondents clearly comes within the ambit of resile from the relevant law, rules, regulations as well as notification making the impugned seniority lists as nullity in the eyes of law.

x. That, the petitioners have also filed department appeals with the respondents' department upon which the comments were also called from different officers/ departments and the said comments also favours the contention of the petitioners but despite that facts, the respondents have not decided the fate of the appeals of the petitioners nor redressed the genuine grievances of the petitioners.

xi. That, the Ministry of Health, Special Education and Social Welfare (Health Division) Government of Pakistan in its letter dated 01st March, 1988 removed the anomaly in scales of X-ray Technicians and Radiographers and granted BPS-09 to both the cadres. The said letter

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FIC IBB/PTABAD BENCH
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was communicated to Accountant General Peshawar besides others. The said rectification was required to be implemented by the health Department Khyber Pakhtunkhwa as well as but was not implemented whereas the implementation of the said letter was the responsibility of the respondents' department but for the reasons best known to them, the respondents have not implemented the same.

xii. That, after restructuring of paramedics in 2006, Radiographers and X-ray Technicians were given the same scale (BPS-09), however, Radiographers were placed at the bottom in the seniority list of CT Radiology even those radiographers i.e. petitioners who were appointed much earlier than the X-ray Technicians hence the relevant law, rules, regulations as well as notification have blatantly been violated by the respondents.

xii. That, as per true letter and spirit of Khyber Pakhtunkhwa Civil Servant Act, seniority of Civil servants shall

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PHC ABBOTTABAD BENCH
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be reckoned from dates of initial appointment and the respondents' department is bound to rectify its uncertain wrongs done to Civil servants/petitioners and there is no limitation or bar upon department as per ruling of government of NWFP (KPK) Law Department.

- xiii. That, another glaring aspect of the instant case is that some of the radiographers filed a Writ Petition in Honourable Peshawar High Court for redressal of their grievances and the Honourable Peshawar high Court directed the Health Department to reckon the seniority from dates of their initial appointment. Consequently Health Department vide letter dated 18.01.2012, directed the Director General Health Services Khyber Pakhtunkhwa to implement the court judgment in future when preparing working papers for seniority lists for upgradation. In para No.(ii), sub para (ii) of health Department letter dated 03.05.2013, addressed to Director

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General Health Khyber Pakhtunkhwa envisaged consideration of promotion cases of paramedics on seniority list prior to 15.01.2002 but radiographers have been unlawfully and illegally deprived of the same.

xiv. That, the impugned actions/inactions of the respondents offends all norms of justice, fair play, equity, good conscious and also comes within the ambit of sheer violation of the fundamental rights of the petitioners hence the interference of this Honourable Court in its writ jurisdiction is being solicited.

xiii. That, the powers or jurisdiction are vested in an authority to exercise it justly, fairly, honestly, judiciously and in accordance with law, rules and regulations whereas the respondents have transgressed upon their powers while dealing with the matter in hand.

xv. That, it is an inalienable right of the petitioners to enjoy the protection of law and to be treated

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FHC, ABBOTTABAD BENCH
21

in accordance with law, rules and regulations on the subject whereas such right of the petitioners is being infringed by the respondents in a sheer malafide manner.

xvi. That, keeping in view the peculiar facts and circumstance of the case, notification dated 01.03.1988 is applicable to the case of the petitioners but the respondent No.1 while dismissing the departmental appeal have wrongly and illegally declared the same as not applicable to the petitioners which shows that the respondent No.1 decided the matter in hand in hap hazard and haste off manner.

.....PRAYER.....

It is, therefore, most humbly prayed that on acceptance of the instant Writ Petition:-

i. Non-considering the petitioners for the purpose of promotion, non-promoting the petitioners to higher scales by the respondents, non-implementation of the relevant law, rules, regulations as well as notification by the respondents

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PAC. ABOTTABAD BENCH
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26

regarding the promotion of the petitioners, refusal of the respondents from modifying the seniority list of the petitioners, impugned seniority list compiled by the respondents whereby the petitioners were kept under the junior employees and consequently impugned order bearing No.SOH-III/8-89/ 2020 (Mr. javid sultan) dated 28.03.2023 whereby departmental appeal filed by the petitioners were dismissed are wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, against the relevant law, rules, regulations as well as notifications on the subject, against the fundamental rights of the petitioner hence being unconstitutional, liable to be struck down.

- ii. The petitioners may please be ordered to be promoted in BPS-09 in view of the notification dated 01.03.1988 alike other employees and on the basis of the same, the petitioners may also be ordered to be further promoted from BPS-09 to BPS-12 w.e.f. 10.04.2010, from BPS-12 to BPS-17 w.e.f.

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ADD. REGISTRAR
PUC ABBOTTABAD BENCH
6/4/22

27

19.08.2013, from BPS-17 to BPS-18 w.e.f. 28.09.2021 and the relevant benefits may also be ordered to be issued in favour of the petitioners.

- iii. The respondents may also please be ordered to decide the fate of the departmental appeal of the petitioners in accordance with law, rules, regulations as well as notification on the subject.
- iv. The respondents may also graciously be ordered to rectify/modify the seniority list prepared/compiled for X-ray Technician by placing the names of the petitioners at correct/proper position according to their service.
- v. Or any other writ, order or relief as this Honourable Court deems fit and appropriate in the circumstances of the case, may also be issued/passed.

INTERIM RELIEF.

It is further prayed that the operation of the impugned seniority list may please be suspended and the respondents may please be

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P.C. COBALTABAD BENCH
2/1/23

restrained from promoting any other employee on the basis of impugned seniority list or doing any other act detrimental to the rights of the petitioners till the disposal of the titled Writ Petition.

Dated 03.04.2023

Javaid Sultan etc.
.....Petitioners

Through 

JUNAID ANWAR KHAN,
Advocate Supreme Court,
Of Pakistan.

AFFIDAVIT

I, Shamraiz Gul son of Muhammad Younis presently working as Chief Clinical Technician, Benazir Bhutto Shaheed Hospital, Abbottabad, petitioner No.2, do hereby solemnly affirm and declare on oath that the contents of the foregoing Writ Petition are true and correct and nothing has been concealed from this Honourable Court.

13101-0931723-5⁷ Dated 03.04.2023

AFFIDAVIT

S.No: 2147/16 Receipt No: 16

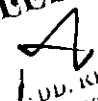


(DEPONENT)

Certified that the above was verified on Solemn affirmation Attd before me on this 3 day of April 2023 by Shamraiz Gul S/o Muhammad Younis Caste Pathan R/o Peshawar who was identified by Attd who is personally known to me

Oath Commissioner
(Additional Registrar)
Peshawar High Court Abbottabad Bench

3-4-23

FILED TODAY

ADD. REGISTRAR
ABBOTTABAD BENCH

**BEFORE THE PESHAWAR HIGH COURT,
BENCH ABBOTTABAD**

W.P No. _____ of 2023

Javaid Sultan etc.....**PETITIONERS**

VERSUS

Government of Khyber Pakhtunkhwa
through Secretary Health, Peshawar etc
.....**RESPONDENTS**

WRIT PETITION

CORRECT ADDRESSES OF THE PARTIES

PETITIONERS

1. Javaid Sultan son of Muhammad Din, presently working as Chief Technologist, King Abdullah Teaching Hospital, Mansehra.
2. Shamraiz Gul son of Muhammad Younis, presently Working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
3. Khalil-ur-Rehman son of Wali Dad presently working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
4. Fazal Raheem son of Sadar-ud-Din presently working as Chief Clinical Technician, Benazir Bhutto Shaheed, Hospital, Abbottabad.
5. Munir Khan son of Jehangir Khan, presently working as Chief Clinical Technician, District Headquarter Hospital, Haripur.
6. Zulfiqar son of Fazal Elahi presently working as Chief Clinical Technician, Ayub Teaching Hospital, Abbottabad.

.....**PETITIONERS**

FILED TODAY

ADD. REGISTRAR
P.H.C. ABBOTTABAD BENCH
(Signature)


RESPONDENTS

1. Government of Khyber Pakhtunkhwa through Secretary Health, Peshawar.
2. Director General Health, Khyber Pakhtunkhwa, Peshawar.
3. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
4. Secretary Finance, Health Department, Khyber Pakhtunkhwa, Peshawar.
5. Secretary Establishment, Khyber Pakhtunkhwa, Peshawar.

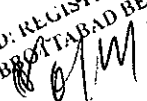
Dated 03.04.2023

Javaid Sultan etc.
.....Petitioners

Through


JUNAID ANWAR KHAN,
Advocate Supreme Court,
Of Pakistan.

FILED TODAY

ADD: REGISTRAR
PUC ABBOTTABAD BENCH



(31)

CERTIFICATE.

Certified that such like Writ Petition was previously filed by this Honourable Court which was sent to the respondent No.1 as departmental appeal. Otherwise, no such like Writ Petition has ever been preferred before this Honourable Court nor decided from any higher forum. Further certified that the copies of memo of Writ Petition have been sent to respondents through registered posts.

Dated 03.04.2023

Javaid Sultan etc.
.....Petitioners


Through 
JUNAID ANWAR KHAN,
Advocate Supreme Court,
Of Pakistan.

LIST OF LAW BOOKS.

1. Constitution of Islamic Republic of Pakistan, 1973.
2. Other law books as per need.

Dated 03.04.2023

Javaid Sultan etc.
.....Petitioners

Through 
JUNAID ANWAR KHAN,
Advocate Supreme Court,
Of Pakistan.

FILED TODAY

ADD: RECUSITAK
BHC, ABBOTTABAD BENCH
6/4/23

32

PAKISTAN National Identity Card

Mr. Sultan Awaz

Annex "A"

PAKISTAN National Identity Card

Mr. Zulfiqar

Mr. Faraz Elahi

Country of Birth: Pakistan

Identity Number: 13503-0560217-1

Date of Birth: 11.10.1964

Date of Issue: 20.05.2019

Date of Validity: 20.03.2029

PAKISTAN National Identity Card

Mr. Fazal & Ruhim

Mr. Saadul Haq

Country of Birth: Pakistan

Identity Number: 13301-0898249-3

Date of Birth: 11.02.1967

Date of Issue: 07.01.2020

Date of Validity: 07.01.2030

55

۱۴
۱۳

11101 6517 66-5



10101148791-0
111 97070181

گشده کارڈ ملے پر قریبی لیو بکس میں ڈال دیں

گشده کارڈ ملے پر قریبی لیو بکس میں ڈال دیں

13503 06502 17



10101 13225 91
111 97070181

گشده کارڈ ملے پر قریبی لیو بکس میں ڈال دیں

گشده کارڈ ملے پر قریبی لیو بکس میں ڈال دیں

10101 0898 24



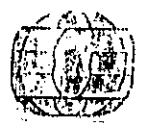
گشده کارڈ ملے پر قریبی لیو بکس میں ڈال دیں

33



PAKISTAN National Identity Card

Name: Muhammad Munir



Father Name: Jahangir Khan



Gender: M Country of Stay: Pakistan

Identity Number: 13101-0715452-1 Date of Birth: 08.01.1969

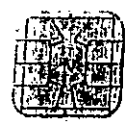
Date of Issue: 18.10.2019 Date of Expiry: 18.10.2029

Holder's Signature



PAKISTAN National Identity Card

Name: Shamraiz Gul



Father Name: Muhammad Younis



Gender: M Country of Stay: Pakistan

Identity Number: 13101-0931723-5 Date of Birth: 04.03.1965

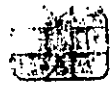
Date of Issue: 10.02.2018 Date of Expiry: 10.02.2028

Holder's Signature



PAKISTAN National Identity Card

Name: Khalid Ur Rehman



Father Name: Wali Dad Khan



Gender: M Country of Stay: Pakistan

Identity Number: 13101-0966756-1 Date of Birth: 15.11.1978

Date of Issue: 03.12.2021 Date of Expiry: 03.12.2031

Holder's Signature



13101-071545

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

مستقل پتہ: محلہ سرہن نزد قریبا کائن محل، ڈاک خانہ

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

101241292187

121-69-07925

13101-071545

121-69-07925

گمشدہ کارڈ ملنے پر قریبی لیو بکس میں ڈال دیں

13101-0931723-5

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

مستقل پتہ: محلہ سرہن نزد قریبا کائن محل، ڈاک خانہ

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

1011369416

121-69-07557

13101-0931723-5

121-69-07557

گمشدہ کارڈ ملنے پر قریبی لیو بکس میں ڈال دیں

13101-0966756

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

مستقل پتہ: محلہ سرہن نزد قریبا کائن محل، ڈاک خانہ

کھاریٹ ٹاؤن شپ، قانیاں، تحصیل، ضلع ہری پور

101011625187

121-70-197485

13101-0966756

121-70-197485

گمشدہ کارڈ ملنے پر قریبی لیو بکس میں ڈال دیں

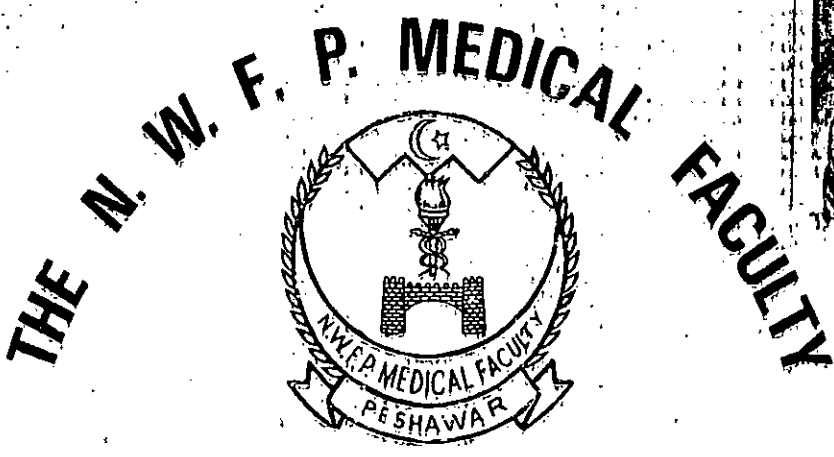
34

Annexure "B"

Serial No. 2687

Roll No. 1277

Exam. Session 1986



(This Certificate does not authorise the holder to practice Western Medical Science unless holding a licence of the N.W.F.P. Medical Faculty).

THIS IS TO CERTIFY that (MR) JAVED SULTAN

son/daughter of (MR) MUHAMMAD DIN

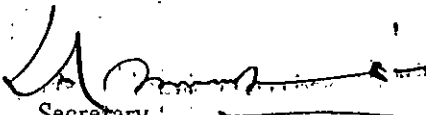
has passed the Examination for RADIOGRAPHER Certificate held by


the N.W.F.P. Medical Faculty in APRIL 1986 and that he/she is

a fit person to perform the duties of a RADIOGRAPHER

His/Her personal particulars are noted overleaf.

Signed on behalf of the Governing Body of the N.W.F.P. Medical Faculty.


Secretary,
N.W.F.P. Medical Faculty.


President,
N.W.F.P. Medical Faculty.

Peshawar (PAKISTAN)
Dated the 1st JUNE 1986

This Certificate is issued without any alteration or erasure.

NE

Full Name (MR) JAVED SILJAN

Father's Name (MR) MUHAMMAD DIN

Date of Birth 13-3-1966

Residence House No. K-428 Moh: JUNO
GADEM ABBOTTABAD.

Mark of Identification NIL.

Prepared & Checked by *[Signature]*

[Signature]
Secretary,

N.W.F.P. Medical Faculty.

35

S. 47, 888-18



Roll No.

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1982 (ANNUAL)

THIS IS TO CERTIFY THAT _____

Sen/Daughter of _____

and a student of _____

has passed the *Secondary School Certificate Examination* of the Board of Intermediate and Secondary Education, Peshawar held in April 1982 as a *Private Candidate*. He/She obtained 431 Marks out of 850 and has been placed in Grade Representing _____

The Candidate passed in the following subjects:

- | | | | |
|------------|--------------|-------------------|----------------|
| 1. English | 3. Islamiyat | 5. PALEONTOLOGIES | 7. MATHEMATICS |
| 2. Urdu | 4. PHYSICS | 6. CHEMISTRY | 8. BIOLOGY |

He/She has been awarded Grade on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is THIRTEENTH MARCH one thousand nine hundred and SIXTY SIX (13-3-1966)

Asstt. Secretary

11th August, 1982

Secretary

This certificate is issued without alteration or erasure

36

S.No 343142

Roll No. 36325



BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1981 (ANNUAL)

THIS IS TO CERTIFY THAT Shamaraz Gul

Son/Daughter of Mohammad Younis

and a student of Govt: High School No,2, Abbottabad.

has passed the *Secondary School Certificate Examination*

of the Board of Intermediate and Secondary Education, Peshawar held in April 1981

as a *Regular candidate*. He/She obtained 483 Marks out of 850.

and has been placed in Grade C Representing Good

The Candidate passed in the following subjects:

- | | | | |
|------------|--------------|-----------------|-----------------|
| 1. English | 3. Islamiyat | 5. Pak. Studies | 7. Mathematics. |
| 2. Urdu | 4. Physics. | 6. Chemistry | 8. Biology. |

He/She has been awarded Grade D on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is Fourth March
one thousand nine hundred and Sixty Five (4-3-1965)

Asstt. Secretary

31st. July, 1981

Secretary

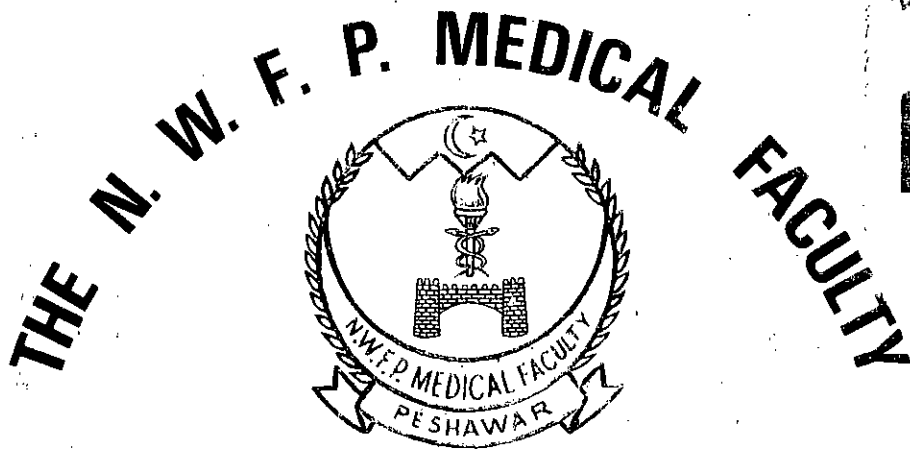
This certificate is issued without alteration or erasure.

(37)

Serial No. 2686

Roll No. 1275

Exam. Session 1986



(This Certificate does not authorise the holder to practice Western Medical Science unless holding a licence of the N.W.F.P. Medical Faculty).

THIS IS TO CERTIFY that (MR) SHAHINAZ GUL

son/daughter of (MR) MOHAMMAD YOUNIS

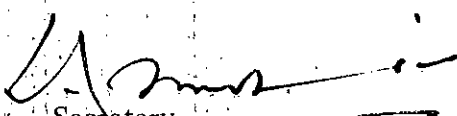
has passed the Examination for RADIOGRAPHER Certificate held by

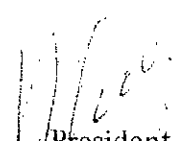
the N.W.F.P. Medical Faculty in APRIL, 1986 and that he/she is

a fit person to perform the duties of a RADIOGRAPHER

His/Her personal particulars are noted overleaf.

Signed on behalf of the Governing Body of the N.W.F.P. Medical Faculty.


 Secretary,
 N.W.F.P. Medical Faculty.


 President,
 N.W.F.P. Medical Faculty.

Peshawar : (PAKISTAN)
 Dated the 1st JUNE 1986

(For use in Police Department only).

38
—

Heirs.

- 1.
- 2.
- 3.

Verification Roll No. _____ dated _____ received back _____

Left thumb-impression.

Qualification	Date	Qualifications	Date
English	<i>Malovic</i>	<i>F.A. Passed under R. No. 17513 obtained 460 Marks out of 1100 days Qualifications 1985 (sup)</i>	<i>[Signature]</i>
Pashtu		<i>B. L. or B. A. Annual 1990 R. No. 33914 obtained 232 / out of 550 days 1990 (Annual)</i>	<i>[Signature]</i>
Urdu		<i>Pleadership examination</i>	<i>[Signature]</i>
Plan-drawing		<i>Training School Final examination</i>	<i>[Signature]</i>
Finger print		<i>Other qualifications</i>	
Drill instructing			
Court duties			
Reserve duties			

N. B.—Line to be drawn under the qualification possessed.

39

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name MR. SHAMRAIZ Gul.

2. Race UTMANZAI

3. Residence Villages & Post Office MIDDLE SHEIKUL BANDI DISTRICT ABBOTTABAD.

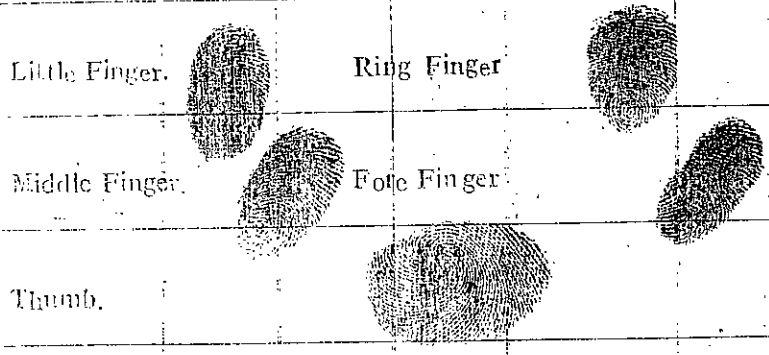
4. Father's name and residence MOHAMMAD YOUNIS KHAN. Village & Post Office Middle Sheikul Bandi Abbottabad.

5. Date of birth by Christian era as nearly as can be ascertained 4.3.1965. 4th March, N.H. Sixty five.

6. Exact height by measurement 5' 6"

7. Personal marks for identification A wound Scar on the back of Right hand.

8. Left hand thumb and Finger impression of (non-gazetted) officer



9. Signature of Government servant. Shamraiz Gul

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Signature of Head of Office

District I.B. Control Officer Abbottabad (Basin Div.)

3. Date
90. Last

S. No 478116

Roll No. 40 10187



BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1985 (ANNUAL)



THIS IS TO CERTIFY THAT Mohammad Munir
Son/Daughter of Jahangir Khan
and a student of Govt: High School Kot Najibullah, Abbottabad

has passed the *Secondary School Certificate Examination*
of the Board of Intermediate and Secondary Education, Peshawar held in April 1985
as a *Regular candidate*. He/She obtained 516 Marks out of 850
and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

- | | | | |
|------------|--------------|-----------------|----------------|
| 1. English | 3. Islamiyat | 5. Pak: Studies | 7. Mathematics |
| 2. Urdu | 4. Physics | 6. Chemistry | 8. Biology |

He/She has been awarded Grade B on the basis of internal
assessment by the Institution concerned.

Date of birth according to admission form is Eighth January,
one thousand nine hundred and Sixty Nine (08-01-1969)

Asstt. Secretary

8 August, 1985

This certificate is issued without alteration or erasure.

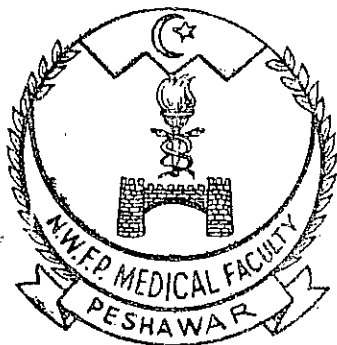
Secretary

Serial No.
2510

Roll No. 1053

N.-W.F.P. MEDICAL FACULTY,
PESHAWAR.

41



PROVISIONAL CERTIFICATE.

Session.....1990.....

This is to CERTIFY THAT.....(MR) MOHAMMAD MUNIR.....
Son/Daughter of.....(MR) JAHANGIR KHAN.....
Address.....House No.K-74 Kunj Jadeed.....
.....Abbottabad.....

and a candidate of.....Radiographer.....
has passed the said Examination from the NWFP Medical Faculty, Peshawar held
in 1990

He/She obtained.....Marks out of.....and has been placed in Grade ()

His/her Date of birth according to admission form is.....8-1-1969.....

One Thousand nine hundred and.....Sixty Nine.....

Prepared by.....*Muzaffar - Sec*.....

Checked by.....*Muzaffar - Sec*.....

Date of Issue. 3-6-1990.....

[Signature]
SECRETARY,
NWFP, Medical Faculty,
Peshawar.

G.S&P.D. - NWFP - 1763 S.M.F. - 103. of 100-14-7-66-(5)

1. Name (نام) MOHAMMAD MUNIR **42**

2. Nationality and Religion (قومیت اور مذہب) Pathan

3. Residence (مستقل رہائش) House No. K-74 Kunj Jadeed Abbottabad.

4. Father's name and residence (والد کا نام اور رہت) JAHANGIR KHAN

5. Date of birth by Christian era as nearly as can be ascertained (تاریخ پیدائش مطابق سن عیسوی) 8-1-1969 (8th January N.H.S) Sixty nine.

6. Exact height by measurement (قد و لائٹ) 5-11

7. Personal mark for identification (نشان شناخت) A mole on the right cheek.

8. Left hand/right hand thumb and finger impressions of (None-gazetted) officer. (بروی موزت میں ہالیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Little Finger (چھٹکیا)



Ring Finger (چھٹکیا کے ساتھ کی انگلی)



Middle Finger (انگشت میاں)



Fore Finger (انگشت شہادت)



Thum (انگوتیا)



9. Signature of Government servant (سرکاری ملازم کے دستخط)

10. Signature and designation of the Head of the Office, or other Attesting Officer (تصدیق کنندہ سر کے دستخط اور سہ)

Munir

Qualified Radiographer Pass in 1990 Roll No. 1653

Matric Pass 1985
Qualified Radiographer
March 1990 Roll No. 1653

Munir

Medical Superintendent
D.H.Q. Hospital, Abbottabad

Note:—The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule. اس صفحہ کے مندرجات کم از کم ہالیج سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9-10 میں دستخطوں کے نیچے تاریخ ہولی چاہئے۔ انگلیوں کے نشانات کیلئے ہر ہالیج سال کے بعد تصدیق کی ضرورت نہیں۔

1 Name of post وزیرہ ماریت	2 Whether substan- tive or officiating, and whether permanent or temporary غرضی مستقل تائرم مقام	3 If officiating, state — (i) substantive appointment or (ii) whether ser- vice counts for pension under rule 3.20 of C.S.R. (Pb.) volume II اگر عارضی ہے تو کیا دوسرا کے مطابق پیشن کیا گیا ہے	4 Pay in substantive post تقواری پشور غرضی ماریت	5 Additional pay for officiating زالد لنگواہ زالد مستخواہ پشور تائرم مقام	6 Other em- oluments falling under the term "pay" ماسولے مستخواہ پشور الادوس	7 Date of appoint- ment تاریخ تقریر	8 Signature of Government servant دستخط سپاری ماریت
725-28-1285 (BPS-6) Radiographer Zanana Hosp. A. Road			Pay Rs. 725/- P.M.			13 ⁶ / ₉₀ F.N.	
do			Pay Rs. 725/- P.M.			12 ⁶ / ₉₀ F.N.	
Revised BPS 6 Rs. 1065-54-1875 Radiographer Zanana Hospital A. Road			Pay 1173/- P.M.			6 ⁶ / ₉₁ F.N.	
do			Pay 1227/- P.M.			12 ⁶ / ₉₁ F.N.	

S. No 510416

Roll No. 9571

44

پشاور

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan
Secondary School Certificate Examination

SESSION 1986 (ANNUAL)

THIS IS TO CERTIFY THAT Khalilur Rehman
Son/Daughter of Wali Dad Khan
and a student of Govt. High school, Mirpur, Abbottabad.

has passed the *Secondary School Certificate Examination*
of the Board of Intermediate & Secondary Education, Peshawar held in April 1986 as a
Regular candidate. He/She obtained 537 Marks out of 850
and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

- | | | | |
|------------|--------------|-----------------|----------------|
| 1. English | 3. Islamiyat | 5. Pak. Studies | 7. Mathematics |
| 2. Urdu | 4. Physics | 6. Chemistry | 8. Biology |

He/She has been awarded Grade C on the basis of internal
assessment by the Institution concerned.

Date of birth according to admission form is Fifteenth November
one thousand nine hundred and Seventy Only 15-11-1970

Asstt. Secretary

This certificate is issued without alteration or erasure

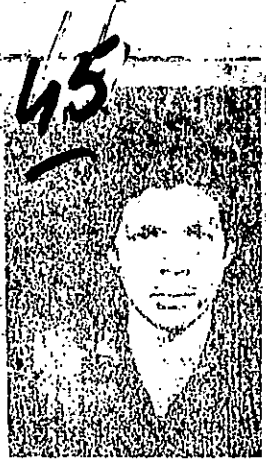
Muhammad
M.A.S. D.D.O.

Secretary

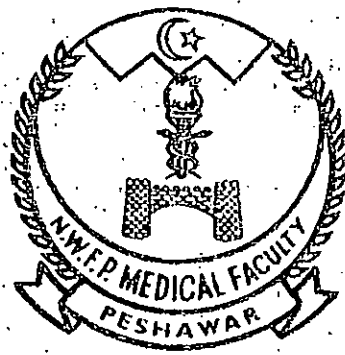
Serial No. _____

Roll No. 1425 _____

Exam. Session 1989 _____



THE N.W.F.P. MEDICAL FACULTY



(This Certificate does not authorise the holder to practice Western Medical Science unless holding a licence of the N.W.F.P. Medical Faculty).

THIS IS TO CERTIFY that (MR) KHALILUR RAHMAN

son/daughter of (MR) WALI UDDIN

has passed the Examination for Radiographer Certificate held by

the N.W.F.P. Medical Faculty in January, 1989 and that he/she is

a fit person to perform the duties of a Radiographer.

His/Her personal particulars are noted overleaf.

Signed on behalf of the Governing Body of the N.W.F.P. Medical Faculty.

[Signature]
Secretary,
N.W.F.P. Medical Faculty.
Peshawar (Pakistan)

[Signature]
Dr. Ajmal Mehmood
MBBS, DMRD
District Radiologist
BBS Teaching Hospital
Abbottabad

[Signature]
President,
N.W.F.P. Medical Faculty.

Full Name (MR) RAHATUL BEGIAN

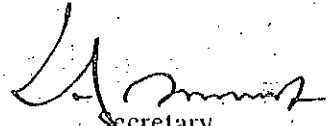
Father's Name (MR) WALE DAD

Date of Birth 15-11-1970

Residence P.O: Rahbi School Vill;Mingodi Bendi.
Distt: Abbottabad.

Mark of Identification scar on left eye upper side.

Prepared & Checked by Mujahid Hussain


Secretary,
N.W.F.P. Medical Faculty

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *MR. Khalid Nabwan*

2. Race *Muslim*

3. Residence *Marga Di Bendi*

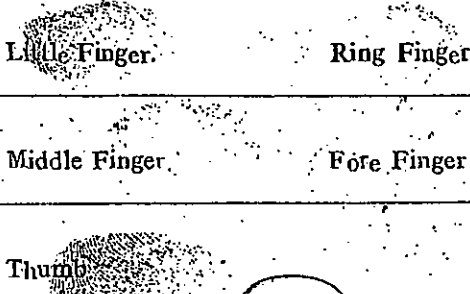
4. Father's name and residence *U. S. 1700*

5. Date of birth by Christian era as nearly as can be ascertained *15-11-1970 (Fifteenth of November)*

6. Exact height by measurement *5-5"*

7. Personal marks for identification *Wound Scar above the outer part of left eye brow*

8. Left hand thumb and Finger impression of (non-gazetted) officer



9. Signature of Government Servant *[Signature]* *Police, not gazetted Radiologist*


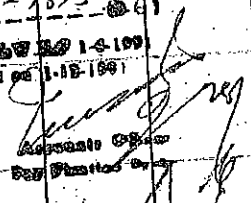
10. Signature and designation of the Head of the Office, or other Attesting Officer. *[Signature]* *Medical Superintendent C.R.G. Hospital - Abbottabad*

46

MR ENT, PLAB

10

10

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant
725-18-1285 Radiographer DMR Warpell M.A.C.			pay B	725/- PM		11/8/58	
do			pay B	725/- PM		12/15/58	
do			pay B	753/- PM		12/15/58	
1065-54-1875 Radiographer DMR Warpell M.A.C.			pay B	1227/- PM		15/9/59	
do			pay B	1284/- PM		12/9/59	
do			pay B	1335/- PM		12/9/59	
do			pay B	1389/- PM		12/9/59	

Office of the Assistant Secretary
 P. O. Box 128
 Pay Band in the Revised Pay Scale 1953
 of Rs. 1065-54-1875
 @ Rs. 1227/- P.B. 1-4-1959
 U.P. Govt. Employees' Reg. 1-12-1957

In duplicate the
 signature of the
 officer officiating
 in the post
 column 1 to 8

10
8
30
P.M.C
vice ve
1
4
Me
C.Hos

25-9-1986 47

Annexure "C"

Admn Dated Abbottabad the

The Deputy Director,
Health Services, Hazara Division,
Abbottabad.

Javed Sultan s/o Mohammad Din,
House No. K-435/1, Kunj Qadeem,
Abbottabad.

OFFER OF APPOINTMENT.

I am pleased to offer you a post of Radio Grapher on
temporary basis in the "National Pay Scale" of Rs 540-20-940 at
per month plus usual allowance, against the existing

Radio Grapher at C.H. Maripur on general duty at C.H. Mathia

Your appointment is purely temporary and can be
terminated at 14 days notice without any reason being assigned at
any time irrespective of the fact that you are holding a post of
longer than the originally recruited for or on the payment of 14 days
notice at the lieu of the notice.

In case you wish to resign at any time, a prior notice
will be necessary and you shall continue to serve the Government
until your resignation is accepted and communicated to you.

Your services will be subject to your being medically
fit for the Government service, on the satisfactory report of
a competent authority. You will have to produce a Medical Certificate of
fitness from the Medical Superintendent, District Headquarter Hospital

You will remain on probation for a period of one year
and your further continuance will depend on your satisfactory work
and conduct.

You will be governed by the Rules and Orders relating
to leave/L.A./Medical Attendance/Pay etc: as may be issued by the
Government from time to time on the above terms and conditions. Please
report for duty to the D.H.O. Abbottabad at your
own expense within 10 (ten) days from the issue of this appointment

Sd/-
Deputy Director,
Health Services, Hazara Division,
Abbottabad.

No. 8098-99/Admn:

Copy forwarded to the:-

- Director Health Services, N.W.F.P. Peshawar for information please.
- District Health Officer, Abbottabad for information.

No. 27590/Admn /Dated Abbottabad, the 25/09/1986

From:

The Deputy Director,
Health Services, Hazara Division,
Abbottabad.

4.8.

To,

Mr. Javed Sultan Son of Muhammad Din,
House No. K-435/1, Kunj Qadeem,
Abbottabad

Subject: **OFFER OF APPOINTMENT.**

I am pleased to offer you a post of Radio Grapher on temporary basis in the. "National pay Scale" of Rs. 540-20-940 ay Rs. 540/- per month plus usual allowance, against the existing vacancy of Radio grapher at C.H. Haripur on general duty at C.H. Nathia gali

Your appointment is purely temporary and can be terminated at 14 days notice without any reason being assigned at any time irrespective of the fact that you are holding a post of other then the originally recruited for or on the payment of 14 days salary in the lieu of the notice.

In case you wish to resign at any time, a prior notice all be necessary and you shall continue to serve the Government all your resignation is accepted and communicated to you.

Your services will be subject to your being medically fit for the Government service, on the satisfactory report of ___ roll. You will have to produce a Medical Certificate of basis from the Medical Superintendent, District Headquarter Hospital Abbottabad.

You will remain on probation for a period of 1 (one) year and your further continuance will depend on your satisfactory work and conduct.

You will be governed by the Rules and Orders relating to leave /T.A/ Medical Attendance / pay etc: as may be issued by the Government from time to time on the above terms and conditions. Please report for duty to the D.H.O. Abbottabad at your own expense within 10 (ten) days from the issue of this Appointment order.

Sd/-

Deputy Director,
Health Service Hazara Division,
Abbottabad.

No. _____ / Admn:

Copy forwarded to the:-

1. Director Health Services, N.W.F.P Peshawar for information Please.
2. District Health Officer, Abbottabad for information.

No. 3762 /Admit/anted appointment, the 17/1/1961.
 From: The Divisional Health Services Director,
 Health Services, District Abbottabad.
 To: Mr. M. I. Khan, District Health Officer, District Abbottabad.
 Subject: Appointment of Mr. M. I. Khan.

49

Memorandum.

 The undersigned is pleased to offer a post of Medical Officer on temporary basis in office 6, No. 7, District Abbottabad at allowances as admissible under the rules, subject to the vacancy at DA, Office, District Abbottabad.

Your appointment is subject to the following terms and conditions:-

1. You are domiciled in B.P. 2. You are declared to be fit for Government Service. 3. You will not be entitled to any 70% for medical examination and joining first appointment. 4. You will have to serve any where in B.P. 5. You will be governed by the rules and orders as may be issued by the Government in the category of Government servants to which you belong. 6. You if you wish to resign at any time, you will resign in writing giving one month prior notice and will continue to serve the Government till the acceptance of your resignation by the competent authority. 7. You are under bond to serve the Government for a period of 5 years including which 2 years will be 6 months. 8. Your term of service in the Health Department is purely temporary and your service is liable to be terminated at any time without assignment of any reason irrespective of the fact that you are holding bond to the terms as which you were originally recruited. 9. You will be on probation for a period of one year and your further continuance in service will depend on your satisfactory work and conduct.

If the above terms and conditions are acceptable to you should report to the District Health Officer/ Medical Superintendent DA, Abbottabad within (15) days of the receipt of this letter failing which the appointment will be considered cancelled and the amount received by you during the training will be recovered through the Court of Law.

(Signature)
 Divisional Health Services Director,
 Health Services, District Abbottabad.

No. /Admit
 Copy forwarded to the :-

1. Director Health Services, District Abbottabad.
2. District Health Officer, District Abbottabad.
3. B.P.

(Signature)
 Divisional Health Services Director,
 Health Services, District Abbottabad.

No. 3762/ Admn /Dated Abbottabad, the 26/04/1988

From:

The Divisional Deputy Director,
Health Service Hazara Division
Abbottabad.

To,

Mr, Shamraiz Gul Son of Muhammad Younas Khan, Village P.O Sheikhul
Bandi District Abbottabad.

Subject: **OFFER OF APPOINTMENT.**

Consequent upon the approval consent of the departmental selection Committee held in the Directorate on 12.01.1988 the undersigned is pleased to offer a post of Radio grapher purely on temporary basis in R.No. 6 Rs: 725-28-1285 per month plus usual allowances as admissible under the Rules, against the existing vacancy as at DTO, Office Atd District Abbottabad.

Your appointment is subjected to the following terms and conditions:-

1. You are domiciled in NWFP. (2). You are declared Medical fit for Government Service. (3). You will not be entitled for any TA/DA for Medical Examination and joining first appointment. (4). You will have to serve any where in NWFP. (5). You will be governed by such rules and orders as may be issued by the Government in the category of Government servants to which you belong. (6). If you wish to resign at any time, you will resign in writing by giving one months prior notice and will continue to serve the Government till the acceptance of your and resignation by the competent authority. (7). You are under bond to serve the Government for a period of 5 years failing which a sum of Rs. 5000 will be refunded by you to Government. (8). Your appointment in the health Department is purely temporary and your service are liable to be terminated at any time without assigned any irrespective of the fact that you are holding ten post other than as which you were originally recruited. (9). You will be on probation for a period of one year and your further continuance in service will depend on your satisfactory work and conduct.

If that above terms and conditions are acceptable to you should report to the District Health Officer/ Medical superintendent DTO, Abbottabad District Abbottabad within (10) days of the receipt of the letter failing which the appointment order will be considered as cancelled and the amount received by you as stipend during the training will be recovered through the Court of law.

Sd/-

Divisional Deputy director,
Health Service Hazara Division,
Abbottabad

No. _____ / Admn:

Copy forwarded to the:-

1. Director Health Service NWFP Peshawar, for Information as please.
2. District TB Control Officer Abbottabad for information & action
3. PF

Sd/-

Divisional Deputy Director,
Health Service Hazara Division,
Abbottabad

No. 3051 /PF Dated Abbottabad the. 12/16/1990.
From: The Medical Superintendent,
DHQ Hospital, Abbottabad. **51**
To: Mr. Muhammad Munir S/O Jehangir Khan,
H.No. K.74 Kung Jadeed, Abbottabad.

Subject:- OFFER OF APPOINTMENT.
Memo: Reference your application and interview dated
11.6.1990.

You are hereby appointed as a temporary Radio
-er against the vacant post in the revised Basic Pay Scale No. 6 (
i.e. 725-28-1285 plus usual allowances.

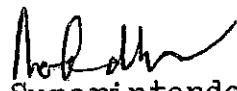
Your appointment is for a period of one year
on probation and your services will be extended on your Satisfactory
work and conduct.

Your services are liable to be terminated any
time without notice and any cause assigned, and when your services
are so terminated you shall not be paid any compensation whatsoever
for the unexpired period as mentioned above.

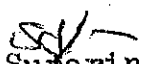
The appointment is subject to physical fitness.

You shall not be entitled for any TA/DA for
presenting yourself for Medical examination nor for joining your
first appointment.

If you accept the offer on above noted conditions
please report to the Dy: Medical Supdt: ^{Zahana} Hospital, Abbottabad
in three days from the receipt of this letter.


Medical Superintendent,
DHQ Hospital, Abbottabad

No. /PF
Copy forwarded to the:-
1. Deputy Medical Supdt: ^{Zahana} Hospital, Abbottabad.
2. Accounts officer ^{Zahana} Hospital, Abbottabad.
for information and necessary action.


Medical Superintendent
DHQ Hospital, Abbottabad

52

20-8-89

No. 2962 /PF, dated Abbottabad the
FROM: The Medical Superintendent,
DHQ HOSPITAL ABBOTTABAD.

To: Mr. Khalilur Rehman S/O Wali Dad Khan,
S/O Mangi Di Bandi, P.O. Public School,
Teh: & District, Abbottabad.

Sub: OFFER OF APPOINTMENT.

Memo: Reference your application and interview
dated 19.8.1989.

You are hereby appointed as a temporary Radiographer
against the vacant post, in the Revised Basic Scale No. (6)
i.e. 725-28-1285. plus usual allowances.

Your appointment is for a period of one year on
probation and your services will be extended on your satisfactory
work and conduct.

Your service are liable to be terminated any time
without notice and any cause assigned, and when your service are
so terminated you shall not be paid any compensation whatsoever
for the unexpired period as mentioned above.

The appointment is subject to Physical fitness.

You shall not be entitled for any Ta/DA for
presenting yourself for medical examination not for joining your
first appointment.

If you accept the offer on above noted conditions
please report to the Medical Officer (I) DHQ Hospital, Abbottabad
with in three days from the receipt of this letter.

M. B. Khan
Medical Superintendent,
DHQ Hospital, Abbottabad.

No. /PF, dated Abbottabad the
Copy is forwarded to the :-

- 1. Medical Officer (I) DHQ Hospital, Abbottabad.
- 2: ~~Ex~~ account Section M.S. Office.

for information and necessary action.

A. Jalil/
+++++

S. J. Khan
Medical Superintendent,
DHQ Hospital, Abbottabad.

1978

53
Annexure
"D"

FINANCE DEPARTMENT

NOTIFICATION.

31st May, 1978.

No. F. D. S. O. (P.R.C./1-2/77.—In exercise of the powers conferred by section 26 of the North-West Frontier Province, Civil Servants Act, 1971, the Governor of the North-West Frontier Province is pleased to make the following rules namely:—

THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVICES
PAY REVISION RULES, 1978.

1. Short title, application and commencement. (1) These rules may be called the North-West Frontier Province Civil Services Pay Revision Rules, 1978.

(2) They shall come into force at once and shall be deemed to have taken effect on and from the 1st day of May, 1977.

(3) Except as provided in rule 4, these rules shall apply to all civil servants holding posts specified in the schedule.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Annexure" means an annexure appended to these rules ;
- (b) "existing civil servant" means a civil servant who was in service on 30th April, 1977, and continued in service after that date ;
- (c) "existing pay" means the pay, other than special pay, personal pay, teaching pay or any other pay or allowance that an existing civil servant would have drawn on 30th April, 1977.
- (d) "existing pay scale" means the scale of pay to which a civil servant was entitled immediately before the coming into force of these rules ;
- (e) "Government" means the Government of the North-West Frontier Province ;
- (f) "National Pay scale" means the scales of pay prescribed under:—
 - (i) the North-West Frontier Province (Non-Gazetted) Civil Services, (National Scales of Pay) Rules, 1972 ;
 - or
 - (ii) the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974 ;
 - or
 - (iii) the North-West Frontier Province (Non-Gazetted), Teaching Staff (National Scales of Pay) Rules, 1973 ;
 - or
 - (iv) the North-West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974 ;
- (g) "Revised National Pay Scales" means the scales of pay as specified in column 3 of Annexure "A" to these rules, and
- (h) "Schedule" means the schedule appended to these rules.

3. Applicability of the Revised National Pay Scales.—(1) A civil servant appointed on or after 1st May, 1977, to a post specified in the Schedule shall draw pay in the Revised National Pay Scales as shown against the post.

(2) Subject to the provisions of rule 4, an existing civil servants shall draw pay in the Revised National Pay Scales as shown against the post held by him; provided that an existing civil servant drawing pay in a National Scale of Pay higher than a scale prescribed for the post by virtue of any of the following rules, namely:—

- (i) rule 10 and 11 of the North-West Frontier Province (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972;
- (ii) rule 8 and 11 of the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974;
- (iii) rule 8 and 10 of the North-West Frontier Province (Non-Gazetted) Teaching Staff (National Scales of Pay) Rules, 1973;
- (iv) rule 7 and 11 of the North-West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974;

shall draw pay in such Revised National Pay Scale as corresponds to that higher National Pay Scale shown in Annexure "A".

4. **Option.**—All existing civil servants who, under the Finance Department's Letter No. FD(SO) PRC/1-2/77, dated 16th May, 1977, had opted to retain their existing scales of pay shall not be governed by these rules and the option exercised by them shall be deemed to have been exercised under these rules. Such civil servants shall continue to be governed by the rules/orders, etc., which were applicable to them immediately before the coming into force of these rules.

5. **Admissibility of compensatory allowance and other benefits.**—(1) Compensatory Allowances and other benefits sanctioned in the Finance Department's Letter No. FD(SO) PRC/1-2/77, dated 16th May, 1977, shall be admissible only to these existing civil servants who draw pay in the Revised National Pay Scales.

(2) An existing civil servant who opts to retain the existing pay scale shall continue to draw the dearness pay/allowances and the compensatory allowances admissible to him immediately before the coming into force of these rules.

6. **Fixation of pay in Revised National Pay Scales.**—(1) The pay of all existing civil servants who do not opt for the existing pay scales shall be fixed in the Revised National Pay Scales with effect from 1st May, 1977.

(2) The pay shall be fixed at a stage in the Revised National Pay Scales which is equal to or, if there is no such stage, at the stage next above the aggregate of the following:—

- (i) the existing Pay;
- (ii) the amount being received as,—
 - (a) dearness allowance sanctioned by Government *vide* Letter No. FD(SR-I) 7-1/73, dated 27th September, 1973;
 - (b) special dearness allowance, sanctioned by Government *vide* Letter No. FD(SR-I) 7-2/74, dated 25th June, 1974, to be calculated on existing pay as defined in clause (c) of rule 2;
 - (c) additional dearness allowance sanctioned by Government *vide* Letter No. FD(SR-II) 7-2/75, dated 16th April, 1975; and
- (iii) the amount determined at the rate of 10% of the total of (i) and (ii) above.

Provided that if the aggregate of (i), (ii) and (iii) exceeds the maximum of the relevant Revised National Pay Scale, the pay of a civil servants shall be fixed at the maximum of the Revised National Pay Scale.

Provided further that the pay of the existing civil servants already fixed in the Revised National Pay Scales under Letter No. FD(SO) PRC/1-2/77

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dated 16th May, 1977, shall be deemed to have been so fixed under these rules.

(3) The dearness allowance, special dearness allowance and additional dearness allowance referred to in the preceding sub-rules shall not be admissible to those who draw pay in the Revised National Pay Scales.

(4) No specific orders for crossing of efficiency bar will be necessary if by virtue of the formula given in sub-rule (2), the pay of a civil servant is fixed at a stage beyond the efficiency bar.

(5) The pay of every civil servant covered by this rules shall be fixed both in the scale of his substantive post and the scale of the post held by him in a temporary/Officiating capacity or on *ad hoc* basis, or if already fixed under Letter No. FD (SO) PR/1-2/77, dated 16th May, 1977, shall be deemed to have been fixed under these rules.

7. **Increments in the Revised National Pay Scales.**—The increments in the Revised National Pay Scales shall fall due on 1st day of December, following the completion of at least six months service at a stage in the relevant Revised National Pay Scale.

8. **Admissibility of next higher Revised National Pay Scale.**—(1) A civil servant holding post in the Revised National Pay Scales 1 to 15, who has reached the maximum of a Revised National Pay Scale shall be allowed the next higher Revised National Pay Scale with effect from the 1st day of December, of the year in which he completes one year of such service at the said maximum as counts for increment under these rules, subject to the condition that there is no adverse entry in the Annual Confidential Reports of the civil servant in Revised National Pay Scale 4 to 15 for the last four years. If this condition is not fulfilled, he shall wait at the said maximum till he has earned in succession four Annual Confidential Reports without any adverse entry and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December of the year, following the year for which the earns the fourth such annual confidential report.

(2) (a) A civil servant who has reached the maximum of Revised National Pay Scale 16 or 17 shall be brought to Revised National Pay Scale 17 or 18, respectively, with effect from the 1st day of December, of the year in which he completes three years of such service at the aforementioned maximum as counts for increment under these rules subject to the condition that there is no adverse entry in his Annual Confidential Reports from the year of reaching of maximum upto the year of moving over (both years inclusive). If this condition is not fulfilled, he shall wait at the maximum till he has earned in succession four annual confidential reports without any adverse entry and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December, of the year, following the one for which the last such report is earned.

(b) A civil servant holding post in Revised National Pay Scale 16 shall be allowed to move over only to Revised National Pay Scale 17 and the one holding post in Revised National Pay Scale 17 shall be allowed to move over only to the Revised National Pay Scale 18.

9. **Fixation of pay on transfer from a lower scale to a higher scale.**—When a civil servant is allowed to draw pay in the next higher Revised National Pay Scale under rule 8 or his post having been upgraded, his pay in the higher scale shall be fixed at a stage next above his pay in the lower scale.

10. **Fixation of pay on promotion.**—(1) Subject to the provisions of rule 11—

(i) Where a civil servant is promoted from a lower to a higher post in Revised National Pay Scales 2 to 19 where the stage in the Revised National Pay Scale of the higher post, next above the pay of the civil servant concerned in the pay scale of the lower post gives a pay increase equal to or less than a full increment of the pay scale of the higher post, the initial pay in the Revised National Pay Scale of the higher post shall be fixed after allowing a premature increment in the Revised National Pay Scale of the higher post ;

(ii) Where a civil servant is promoted from a lower post to a higher post in Revised National Pay Scale 20 and above after completion of the the minimum length of service prescribed for the relevant grade, his pay in

the scale of the higher post shall be fixed at the stage next above his pay in the scale of the lower post; and

(iii) Where a lower and a higher pay scale have been prescribed for the same post, the pay on promotion from the lower to the higher scale upto National Pay Scale 19 shall be fixed in the manner given in clause (1) above

(2) If, by virtue of the benefit admissible under rule 8, a civil servant at the time of his promotion to a higher post is already drawing pay in the Revised National Pay Scale of the higher post, he will be allowed one advance increment in that scale with effect from the date of promotion.

(3) If a civil servant before reaching the maximum of a Revised National Pay Scale is promoted to a higher pay scale between the 2nd June and the 30th November, of a calendar year and his initial pay in the later scale is fixed with reference to his pay in the former scale, he may, at his option, get his pay re-fixed in the higher scale with effect from the 1st day of December of the year of his promotion with reference to his presumptive pay on that date in his pre-promotion scale; provided that his promotion is not subject to the length of service prescribed in Annexure "B".

11. **Admissibility of increments on promotion to a post in Revised National Pay Scale 18 and above.**—If a civil servant is appointed by promotion to a post in Revised National Pay Scale 18 or above before he completes the length of service prescribed for the higher post in Annexure "B", he shall be entitled to draw the pay—

- (i) at the minimum of the Revised National Pay Scale of the higher post till such time as he completes the prescribed length of service and the next increment shall accrue to him on the first day of December, following the completion of the prescribed length of service or following the completion of at least six months' service in the scale, whichever is later.
- (ii) admissible to him from time to time in the lower post held by him immediately before his promotion to the higher post, if that be more beneficial to him till such time as he completes the prescribed length of service when his pay shall be fixed in the manner prescribed in rule 10 and the next increment shall accrue to him in the manner prescribed in rule 7

Note:—In computing the length of service prescribed in Annexure "B".

- (a) half of the service rendered in Revised National Pay Scale 16 or National Pay Scale 16 or in the former Class-II and 1/4th of the service rendered in Revised National Pay Scale below Scale-16 or the National Pay Scale below Scale-16 or the former Non-Gazetted service, if any, shall be added to the length of service in Revised National Pay Scale 17 and above or National Pay Scale, 17 or above or in the former Class-I, as the case may be; and
- (b) the service rendered in the Federal Government or any other Provincial Government shall also be taken into account for the purposes of, and in the manner specified in, clause (a).

12. **Special Pay.**—If a special pay was attached to a post in the existing pay scale such special pay shall, unless otherwise specified in the Schedule be admissible at the existing rates with the Revised National Pay Scale till further orders.

13. **Modification of existing rules.**—All existing rules or order shall be deemed to have been modified to the extent indicated in these rules.

14. **Relaxation.**—Any of these rules may, for reasons to be recorded in writing, be relaxed by Government where the strict application thereof causes undue hardship to a civil servant.

By order of the Governor.

MUZAFFAR MAHMOOD QURASHI
Secretary to Government of N.W.F.P.
Finance Department

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No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978.

Copy forwarded for information to:—

1. All Administrative Secretaries to Government of N. W. F. P.
2. All Commissioners of Divisions in N. W. F. P.
3. All Heads of Attached Departments in N. W. F. P.
4. All Deputy Commissioners/Political Agents/District and Sessions Judges in N. W. F. P.
5. The Registrar, Peshawar High Court, Peshawar.
6. The Secretary to Governor, N. W. F. P.
7. The Secretary, Public Service Commission, N. W. F. P.
8. The Secretary, Services Tribunal, N. W. F. P.

MIR BAKHSH ZAFAR,
Additional Finance Secretary.
Tele : 73235.

No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978

Copy forwarded for information to:—

1. The Accountant-General, N. W. F. P., Peshawar.
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3. The Treasury Officer, Peshawar.
4. All Autonomous and Semi-Autonomous Bodies in N. W. F. P.
5. The Secretary, Finance Department Government of Punjab, Sind and Baluchistan.
6. Lt. Col. A. H. Tabbassum Martial Law Secretariat, Zone 'B'.

SAFDAR ALI KHAN,
Deputy Secretary (Regulations),
Finance Department, N. W. F. P.
Tele: 72543.

No. F. D. S. O. (PRC) 1-2/77, dated Peshawar, the 31st May, 1978.

Copy forwarded for information to:—

1. P. A. to Secretary/Additional Secretaries/Joint Secretary/Deputy Secretaries in the Finance Department.
2. All Section Officers/Budget Officers in the Finance Department.
3. The Director, Local Fund Audit, N. W. F. P., Peshawar.
4. The Manager, Printing and Stationery Department, N. W. F. P., Peshawar, for publication in the next issue of Official Gazette.

S. A. SHAKIR,
Section Officer (PRC),
Finance Department, N. W. F. P.

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ANNEXURE—"A"
 (Referred in Rule 2 (g))
 SCALES OF PAY

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National Pay Scale No.	Existing National Pay Scales	Revised National Pay Scales	Revised No
	Rs.	Rs.	18
N.P.S-1	100—2—116/3—140	250—5—280/6—340.	19
N.P.S-2	110—3—152/4—160	260—6—302/7—365	20
N.P.S-3	120—3—150/5—180	270—7—325/8—390.	21
N.P.S-4	130—4—170/5—200	280—8—352/9—415	22
N.P.S-5	150—6—180/8—220/10—280	290—10—350/12—470.	
N.P.S-6	165—8—205/10—255/10—315	315—12—399/14—525.	
N.P.S-7	180—10—230/10—280/15—370	335—14—447/16—575.	
N.P.S-8	200—12—260/15—335/15—425	370—16—514/18—640.	
N.P.S-9	225—15—300/16—380/20—480	390—20—590/22—700.	
N.P.S-10	250—18—380/20—440/20—540	410—22—520—/24—760.	
N.P.S-11	275—20—375/20—475/25—600	430—24—550/20—800.	
N.P.S-12	300—20—400/25—525/25—650	460—28—600/30—900.	
N.P.S-13	325—25—450/25—575/25—700	490—30—790/32—950	
N.P.S-14	350—25—475/25—600/30—750	520—30—730/35—1010	
N.P.S-15	375—25—500/30—650/35—825	550—35—900/40—1100	
N.P.S-16	400—35—750/50—1000	625—40—825/50—1325	
N.P.S-17	500—50—1000/50—1250	900—50—1150/60—1750	
N.P.S-18	1000—75—1750	1350—75—1650/100—2150	
N.P.S-19	1800—80—2200	2250—100—2750	
N.P.S-20	2300—100—2600	2600—125—3225	
N.P.S-21	2750	3000—150—3750	
N.P.S-22	3000	3250—200—4250	

HEALTH DEPARTMENT.

DIRECTOR, HEALTH SERVICES/SUB-ORDINATE OFFICES.

1. Staff Nurse (un-trained)	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
2. Dai	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
3. Sanitary Patrol	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
4. X-Ray Attendant	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
5. T. B. Attendant	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
6. Ward Orderly	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
7. Packer	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
8. Ward Aya	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
9. Helper	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
10. Ward Servant	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
11. Cook	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
12. Store Cooli	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
13. Dhobi	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
14. Cleaner	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
15. Bearer	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
16. Mashalchi	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
17. Beldar	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
18. Barber	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
19. Pesh Imam	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
20. Rickshaw Cooli	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
21. Anti Malaria Cooly	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
22. Compound Cleaner	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
23. Gateman	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
24. Utencil Cleaner	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
25. Attendant	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
26. Peon-cum-Chowkidar	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
27. Bhishti-cum-Sweeper	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
28. Mistri	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
29. Head Sweeper	.. 100-2-116/3-140 (No. 1)	.. 250-5-280/6-340 (No. 1)
30. Laboratory Attendant	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
31. Restorer	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
32. Carpenter	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
33. Head Dhobi	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
34. Tailor Master	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
35. Blacksmith	.. 110-3-152/4-160 (No. 2)	.. 260-6-302/7-365 (No. 2)
36. Nurse Dai	.. 120-3-150/5-180 (No. 3)	.. 270-7-326/8-390 (No. 3)
37. Midwife	.. 120-3-150/5-180 (No. 3)	.. 270-7-326/8-390 (No. 3)
38. Operation Theatre Attendant	.. 120-3-150/5-180 (No. 3)	.. 270-7-326/8-390 (No. 3)
39. Dark Room Assistant	.. 120-3-150/5-180 (No. 3)	.. 270-7-326/8-390 (No. 3)
40. T. B. Assistant	.. 130-4-170/5-200 (No. 4)	.. 280-8-352/9-415 (No. 4)
41. Masseur	.. 130-4-170/5-200 (No. 4)	.. 280-8-352/9-415 (No. 4)
42. Nursing Orderly	.. 130-4-170/5-200 (No. 4)	.. 280-8-352/9-415 (No. 4)
43. Laboratory Assistant	.. 150-6-180/8-200 (No. 4)	.. 280-8-352/9-415 (No. 4)

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45. Anaesthetist/Anaesthesia Assistant	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
46. Dental Technician	(i) 150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5).
	(ii) 165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
47. Compounder/Dispensary/Dresser.	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
48. Sanitary Supervisor	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
49. Vaccinator	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
50. Vaccinators non-matriculatas with less than 5 years' service in the post.	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
51. Junior T. B. Health Visitor	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
52. Fitter Mistri	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
53. Store-keeper, District/Agency Headquarter Hospital.	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
54. B. C. G. Technician	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
55. Deputy Head Attendant	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
56. Male Attendant, Mental Hospital.	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
57. Operation Theatre Assistant	(i) 150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
	* (ii) 165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
*For those who were protected in the scale of Rs. 125-7-195/8-275.		
58. Radiographer	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
59. Sanitary Inspector	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
60. Lady Health Visitor	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
61. Superintendent, Vaccination/Assistant Superintendent, Vaccination.	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
62. Head/Senior Laboratory Assistant.	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
63. Auto Electrician	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
64. Plumber	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
65. Electrician-cum-Generator Driver.	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
66. F. E. G. Recordist	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
67. Assistant House-Keeper	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
68. Head Attendant	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
69. Dietician	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
70. Blood Bank Technician	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)

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72. X-Ray Technician	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
73. Technician (Radiotherapy)	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
74. Dispenser/Store-keeper of Public Health School.	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
75. Senior Radiographer	180-10-230/10-280/15-370 (No. 7).	335-14-447/16-575 (No. 7)
76. Rural Health Inspector	180-10-230/10-280/15-370 (No. 7).	335-14-447/16-575 (No. 7)
77. Leprosy Technician	180-10-230/10-280/15-370 (No. 7).	335-14-447/16-575 (No. 7)
78. Medical Technician	180-10-230/10-280/15-370 (No. 7).	335-14-447/16-575 (No. 7)
79. Male Nurse	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
80. Head Dispenser	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
81. Auditor	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
82. Projectionist	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
83. Draftsman	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
84. Senior Mechanic	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
85. Mechanic	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
86. Laboratory Technician/Blood Bank Technician.	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
87. Charge Nurse	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
88. Analytical Assistant	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
89. Entomological Assistant	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
90. Assistant Inspector, Health Services.	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
91. House Keeper	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
92. Linen Matron	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
93. Almoner	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
94. Operation Theatre Technician	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
95. Anaesthetic Technician	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
96. Assistant Medical Officer Licentiate	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
97. Assistant Medical Officer (M. B. B. S.)	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
98. Statistical Assistant	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
99. Male Nurse Supervisor	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
100. Artist	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
101. Assistant Tutor Master	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
102. Head Nurse	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)

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103. Public Health Supervisor	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
104. District Midwifery Supervisor	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
105. Assistant Sister Tutor	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
106. Nursing Instructor	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
107. Matron	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
108. Assistant Nursing Superintendent	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
109. Superintendent, Public Health	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
110. Administrative Officer	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
111. Statistical Officer	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
112. Inspector of Drugs	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
113. Health Educator	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
114. Transport Officer	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
115. Nursing Superintendent	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
116. Medical Social Officer	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
117. @Government Public Analyst, Public Health Food Analysis Laboratory.	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)
118. Deputy Medical Superintendent/ Medical Officer/Women Medical Officer/Radiologist/Gynaecolo- gist/Anaesthetist/Clinical Pathologist/Assistant District Health Officer/Dental Surgeon/ Eye Specialist.	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)
119. 2nd Medical Officer of Health	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)
120. Officer Incharge Government Medical Store Depot.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
121. Gynaecologist, Maternity Hos- pital.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
122. Provincial B. C. G. and T.B. Control Officer.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
123. Specialist (Surgeon/Orthopaedic Surgeon/Physician/ E. N. T / Radiologist/Clinical Patholo- gist/Children)	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
124. Ophthalmologist, Trachoma Con- trol Project/Eye Specialist, D. H. Q. Hospital.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
125. Agency Surgeon	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
126. Medical Superintendent, Dis- trict Headquarter Hospital/ Medical Superintendent, Men- tal Hospital/Civil Surgeon/ District Health Officer.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
127. Medical Superintendent Civil Hospital.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
128. Medical Superintendent, T.B. Sanatorium, Dadar.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
129. Assistant Director, Health Ser-	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)

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130.	Gynaecologist, Police Hospital, Peshawar.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
131.	District T. B. Control Officer, Peshawar/Mardan/Abbottabad.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
132.	Medical Officer of Health, Peshawar.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
133.	Principal, Public Health School, Peshawar/Inspectress, Health Services, Peshawar.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
134.	Medical Officer/Women Medical Officer/Dental Surgeon/Assistant District Health Officer.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
135.	Gynaecologist, District Head-quarter Hospital, D.I. Khan.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
136.	Gynaecologist, District Head-quarter Hospital, Mardan.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
137.	Gynaecologist, Saidu Group of Hospitals, Swat.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
138.	Dental Surgeon, District Head-quarter Hospital, Abbottabad.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
139.	Clinical Pathologist	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
140.	Smallpox Eradication Officer,	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
141.	Eye Specialist/Anaesthetist Gynaecologist/Ophthalmic Surgeon, Police Hospital, Peshawar	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)
142.	Director, Health Services	2300-100-2600 (No. 20)	2600-125-3225 (No. 20)

KHYBER HOSPITAL

(HAYAT SHAHEED TEACHING HOSPITAL)

1.	Cleaner	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
2.	Stretcher Carrier	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
3.	Dish-Washer	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
4.	Ward Orderly	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
5.	Bearer	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
6.	Cook	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
7.	Mashalchi	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
8.	Dai	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
9.	Dhobi	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
10.	Telephone Attendant	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
11.	Library Attendant	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
12.	Lift Operator	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
13.	Carpenter	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
14.	Plumber	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
15.	Tailer	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
16.	Receptionist	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
17.	Plaster Room Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)

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20. Dark Room Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
21. Guide	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
22. Medical Gas Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
23. Telephone Operator	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
24. E. C. G. Technician	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
25. Laboratory Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
26. Compounder/Dispenser	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470	(No. 5)
27. Medical Gas Attendant	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
28. Electrician	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
29. Store Keeper	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
30. Sanitary Inspector	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
31. Anaesthesia Assistant	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
32. Blood Bank Technician	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
33. Operation Theatre Assistant	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
34. Radiographer	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
35. Assistant House Keeper	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525	(No. 6)
36. Plaster Room Technician	180-10-230/10-280/15-370 (No. 7)	335-14-447/16-575	(No. 7)
37. Instrument Mechanic	180-10-230/10-280/15-370 (No. 7)	335-14-447/16-575	(No. 7)
38. Sanitary Fitter	180-10-230/10-280/15-370 (No. 7)	335-14-447/16-575	(No. 7)
39. Medical Technician (Operation Theatre).	180-10-230/10-280/15-370 (No. 7)	335-14-447/16-575	(No. 7)
40. Electrical Sub-Station Supervisor.	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
41. Generator Operator	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
42. Mechanic (Air-Conditioning)	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
43. Male Nurse	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
44. Projectionist	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
45. Photographer	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640	(No. 8)
46. Senior E. C. G. Technician	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700	(No. 9)
47. Technician (Lift)	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700	(No. 9)
48. Technician. Central Sterilization.	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700	(No. 9)
49. Senior Blood Bank	225-15-300/16-380/20-480	390-20-590/22-700	(No. 9)

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51. Senior Laboratory Technician	225	15	300/16	380/20	480	390-20-590/22-700 (No. 9)
52. House Keeper	225	15	300/16	380/20	480	390-20-590/22-700 (No. 9)
53. Charge Nurse	225	15	300/16	380/20	480	390-20-590/22-700 (No. 9)
54. Air-Conditioning Technician	275	20	375/20	475/25	600	430-24-550/28-830 (No. 11)
55. Supervisor, Medical Gas	275	20	375/20	475/25	600	430-24-550/28-830 (No. 11)
56. Sub-Engineer (Boiler) Air-Conditioning, Kitchen and Laundry.	275	20	375/20	475/25	600	430-24-550/28-830 (No. 11)
57. Artist	275	20	375/20	475/25	600	430-24-550/28-830 (No. 11)
58. Divisional Accountant	300	20	400/25	525/25	650	460-28-600/30-900 (No. 12)
59. Superintendent (Store)	325	25	450/25	575/25	700	490-30-790/32-950 (No. 13)
60. Administrative Officer	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
61. Audometrician	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
62. Speech Therapist	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
63. Orthophist	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
64. Catering Officer	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
65. Librarian	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
66. Head Nurse	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
67. Assistant Nursing Superintendent.	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
68. Matron/Nursing Superintendent.	400	35	750/50	1000	(No. 16)	625-40-825/50-1325 (No. 16)
69. Refractionist	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
70. Anaesthetist	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
71. Assistant Engineer (Electrical/Mechanical)	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
72. Assistant Blood Bank Officer	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
73. Chief Radiographer/Chief X-Ray Technician.	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
74. Assistant Physiotherapist	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
75. Bio-Chemist	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
76. Medical Officer	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
77. Resident Medical Officer	500	50	1000/50	1250	(No. 17)	900-50-1150/60-1750 (No. 17)
78. Deputy Medical Superintendent.. (Administration)	1000	75	1750	(No. 18)		1350-75-1650/100-2150 (No. 18)
79. Deputy Medical Superintendent.. (Store)	1000	75	1750	(No. 18)		1350-75-1650/100-2150 (No. 18)
80. Senior Registrar	1000	75	1750	(No. 18)		1350-75-1650/100-2150 (No. 18)

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KHYBER MEDICAL COLLEGE

1.	Cleaner	.. 100-2-116/3-140 (No. 1) .. 250-5-280/6-340 (No. 1)	
2.	Library Attendant	.. 100-2-116/3-140 (No. 1) .. 250-5-280/6-340 (No. 1)	
3.	Cold Storage Attendant	.. 100-2-116/3-140 (No. 1) .. 250-5-280/6-340 (No. 1)	
4.	Museum Attendant	.. 100-2-116/3-140 (No. 1) .. 250-5-280/6-340 (No. 1)	
5.	Mortuary Attendant	.. .. 250-5-280/6-340 (No. 1)	w. e. f. 1-10-1977.
6.	Lecture Room Attendant	.. .. 250-5-280/6-340 (No. 1)	w. e. f. 1-10-1977.
7.	Animal Attendant	.. 110-3-152/4-160 (No. 2) .. 260-6-302/7-365 (No. 2)	
8.	Laboratory Attendant	.. 110-3-152/4-160 (No. 2) .. 260-6-302/7-365 (No. 2)	
9.	Dark Room Assistant	.. 120-3-150/5-180 (No. 3) .. 270-7-326/8-390 (No. 3)	
10.	Carpenter	.. 150-6-180/8-220/10-280 (No. 5) 290-10-350/12-470 (No. 5)	
11.	Dresser	.. 150-6-180/8-220/10-280 (No. 5) 290-10-350/12-470 (No. 5)	
12.	Embalmer	.. 150-6-180/8-220/10-280 (No. 5) 290-10-350/12-470 (No. 5)	
13.	Laboratory Assistant	.. 150-6-180/8-220/10-280 (No. 5) 290-10-350/12-470 (No. 5)	
14.	Dental Technician	.. 150-6-180/8-220/10-280 (No. 5) 290-10-350/12-470 (No. 5)	
15.	Assistant Electrician	.. .. 290-10-350/12-470 (No. 5)	w. e. f. 1-10-1977.
16.	Head Laboratory Assistant	.. 165-8-205/10-255/10-315 (No. 6) 315-12-399/14-525 (No. 6)	
17.	Modeller	.. 165-8-205/10-255/10-315 (No. 6) 315-12-399/14-525 (No. 6)	
18.	Sanitary Fitter	.. 180-10-230/10-280/15-370 (No. 7) 335-14-447/16-575 (No. 7)	
19.	Artist	.. 180-10-230/10-280/15-370 (No. 7) 335-14-447/16-575 (No. 7)	
20.	Projectionist	.. .. 370-16-514/18-640 (No. 8)	w. e. f. 1-10-1977.
21.	Laboratory Technician	.. 225-15-300/16-380/20-480 (No. 9) 390-20-590/22-700 (No. 9)	
22.	Female Nurse	.. .. 390-20-590/22-700 (No. 9)	w. e. f. 1-10-1977.
23.	Senior Photographer	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
24.	Establishment Assistant	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
25.	Electrician	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
26.	Store Keeper	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
27.	Senior Artist	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
28.	Accountant	.. 275-20-375/20-475/25-600 (No. 11) 430-24-550/28-830 (No. 11)	
29.	Library Assistant	.. .. 430-24-550/28-830 (No. 11)	w. e. f. 1-10-1977.
30.	Demonstrator (Basic)	.. 500-50-1000/50-1250 (No. 17) 900-50-1150/60-1750 (No. 17)	Teaching pay @ Rs.
31.	Demonstrator (Pathology)	.. 500-50-1000/50-1250 (No. 17) 900-50-1150/60-1750 (No. 17)	
32.	Demonstrator (Dentistry)	.. 500-50-1000/50-1250 (No. 17) 900-50-1150/60-1750 (No. 17)	
33.	Bio-Chemist	.. 500-50-1000/50-1250 (No. 17) 900-50-1150/60-1750 (No. 17)	

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35. Anaesthetist	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)	
36. Orthapist	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)	
37. Librarian	(i) 400-35-750/50-1000 (No. 16) (for B. A./B.Sc. with Diploma in Library Science). (ii) 500-50-1000/50-1250 (No. 17) (Master's Degree in Lib- rary Science).	(i) 625-40-825/50-1325 (No. 16) (for B. A./B. Sc., with Diploma in Library Science). (ii) 900-50-1150/60-1750 (No. 17) (Master's Degree in Library Science).	
38. Assistant Accounts Officer	500-50-1000/50-1250 (No. 17)	900-50-1150/60-1750 (No. 17)	
39. Assistant Professor.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)	Teaching Pay Rs. 300/- P. M. to Assistant Profes- sor (Basic).
40. Associate Professor.		2250-100-2750 (No. 19)	Posts created w. e. f. 1-5-1977.
41. Professor	1800-80 2200 (No. 19)	2600-125-3225 (No. 20)	Teaching Pay of Rs. 300/- P. M. to Professor (Basic) merged.
42. Principal, Khyber Medical College.	1800-80 - 2200 (No. 19) (Plus special Pay of Rs. 330/-)	2600-125-3225 (No. 20)	Special Pay of Rs. 330/- P. M. merged.

LADY READING HOSPITAL

1. Dai	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
2. X-Ray Attendant.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
3. Ward Orderly.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
4. Ward Aya.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
5. Attendant (Khidmatgar)	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
6. Mashalchi.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
7. Cook.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
8. Head Sweeper.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
9. Bearer.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
10. Washerman.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
11. Cleaner.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
12. Mistri.	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
13. Head Washerman.	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
14. Tailor.	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
15. Head Mali.	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
16. Laboratory Attendant.	110-3-152/4-160 (No. 2)	260-6-302/7-365 (No. 2)
17. Midwife.	120-3-150/5-180 (No. 3)	270-7-326/8-390 (No. 3)
18. Dark Room Assistant.	120-3-150/5-180 (No. 3)	270-7-326/8-390 (No. 3)
19. Waiting Hall Superintendent	120-3-150/5-180 (No. 3)	270-7-326/8-390 (No. 3)
20. T. B. Assistant.	130-4-170/5-200 (No. 4)	280-8-352/9-415 (No. 4)
21. Masseur.	130-4-170/5-200 (No. 4)	280-8-352/9-415 (No. 4)
22. Laboratory Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
23. Anaesthetist.	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
24. Dental Technician.	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
25. Compounder/Dispenser	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)

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1	2	3	4
26.	E. C. G. Technician	150-6-180/8-210/10-280 (No. 5).	290-10-350/12-470 (No. 5)
27.	Telephone Operator.	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
28.	Operation Theatre Assistant	150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)
29.	Radiographer.	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
30.	Sanitary Inspector	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
31.	Lady Health Visitor	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
32.	Dental Technician	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
33.	Head/Senior Laboratory Assistant.	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
34.	Assistant House Keeper	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
35.	Dietician	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
36.	Blood Bank Technician	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
37.	Occupation Therapist	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
38.	Technician in Radiotherapy	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)
39.	Senior/Head Radiographer	180-10-230/10-280/15-370 (No. 7)	335-14-447/16-575 (No. 7)
40.	Head Dispenser	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640 (No. 8)
41.	Male Nurse	200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640 (No. 8)
42.	Laboratory Technician	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
43.	Charge Nurse	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
44.	House Keeper	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
45.	Almoner	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
46.	Linen Matron	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
47.	Senior E. C. G. Technician	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
48.	Senior Laboratory Technician	225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)
49.	Senior Blood Bank Technician.	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
50.	Male Nurse Supervisor	275-20-375/20-475/25-600 (No. 11)	430-24-550/28-830 (No. 11)
51.	Assistant Master Tutor	275-20-375/20-475/25-600 (No. 11)	430-24-550/28-830 (No. 11)
52.	Head Nurse	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
53.	Assistant Tutor Sister	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
54.	Sister Tutor	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
55.	Assistant Nursing Superintendent.	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)

57. Medical Social Officer	.. 400-35-750/50-1000 (No. 16).	625-40-825/50-1325 (No. 16).
58. Chief Laboratory Technician	.. 400-35-750/50-1000 (No. 16).	625-40-825/50-1325 (No. 16).
59. Health Physicist	.. 500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
60. Medical Officer/Women Medical Officer/Radiologist / Anaesthetists.	500-50-1000/50-1250 (No. 17);	900-50-1150/60-1750 (No. 17).
61. Assistant Anaesthetist	.. 500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
62. Chief Radiographer	.. 500-50-1000/50-1250. (No. 17).	900-50-1150/60-1750 (No. 17).
63. Assistant Physiotherapist	.. 500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
64. Bio-Chemist	.. 500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
65. Accounts Officer	.. 500-50-1000/50-1250. (No. 17).	900-50-1150/60-1750 (No. 17).
66. Dental Surgeon	.. 1000-75-1750 (No. 18).	1350-75-1650/100-2150 (No. 18).
67. Blood Bank Officer	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
68. Radiologist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
69. Resident Surgeon	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
70. Dispensary Superintendent/ Deputy Medical Superintendent/ Resident Medical Officer/ Assistant Anaesthetist/Assistant Radiologist/Resident Physician.	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
71. Gynaecologist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
72. Senior Registrar	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
73. Clinical Pathologist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
74. Ophthalmic Surgeon	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
75. Anaesthetist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
76. Urology Specialist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
77. Administrator	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
78. Venereal Diseases and Skin Specialist/T. B. Specialist and Chief Anaesthetist	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
79. Radiotherapist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).
80. Ventriloquist	.. 1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).

Post abolished with effect
from 9th August, 1977.

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1	2	3	4	5
57. Medical Social Officer	..	400-35-750/50-1000 (No. 16).	625-40-825/50-1325 (No. 16).	
58. Chief Laboratory Technician	..	400-35-750/50-1000 (No. 16).	625-40-825/50-1325 (No. 16).	
59. Health Physicist	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
60. Medical Officer/Women Medical Officer/Radiologist / Anaesthetists.	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
61. Assistant Anaesthetist	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
62. Chief Radiographer	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
63. Assistant Physiotherapist	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
64. Bio-Chemist	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
65. Accounts Officer	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).	
66. Dental Surgeon	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
67. Blood Bank Officer	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
68. Radiologist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
69. Resident Surgeon	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
70. Dispensary Superintendent/ Deputy Medical Superintendent/ Resident Medical Officer/ Assistant Anaesthetist/Assistant Radiologist/Resident Physician.	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
71. Gynaecologist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
72. Senior Registrar	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
73. Clinical Pathologist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
74. Ophthalmic Surgeon	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
75. Anaesthetist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
76. Urology Specialist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	Post abolished with effect from 9th August, 1977.
77. Administrator	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
78. Venereal Diseases and Skin Specialist/T. B. Specialist and Chief Anaesthetist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
79. Radiotherapist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	
80. Ventriloquist	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18).	

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MALARIA CONTROL PROGRAMME

1.	Badrega	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
2.	Porter	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
3.	Laboratory Attendant	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
4.	Guard	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
5.	Workshop Boy	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
6.	Despatch Rider	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	Pay Scale of incumbent existing on 17th May, 1976 is protected and shall be personal to him.
7.	Welder	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	Ditto.
8.	Tin Smith	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	Ditto.
9.	Carpenter	.. 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	Ditto.
10.	Pump Repairer	.. 120-3-150/5-180 (No. 3)	270-7-326/8-390 (No. 3)	
11.	Malaria Supervisor	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	
12.	Insect Collector	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	
13.	Junior Mechanic	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	
14.	Malaria Inspector	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	Pay Scale of incumbent existing on 17th May 1976 is protected and shall be personal to him.
15.	Store Keeper	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	Ditto.
16.	Microscopist	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	Ditto.
17.	Ento Technician	.. 150-6-180/8-220/10-280 (No. 5)	290-10-350/12-470 (No. 5)	Ditto.
18.	Assistant Malaria Superintendent	165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	Ditto.
19.	Senior Microscopist	.. 165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	Ditto.
20.	Senior Auto Electrician	.. 165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	Ditto.
21.	Accountant	.. 165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	Ditto.
22.	Cashier	.. 165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	
23.	Junior Auditor	.. 165-8-205/10-255/10-315 (No. 6)	315-12-399/14-525 (No. 6)	
24.	Senior Mechanic	.. 200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640 (No. 8)	
25.	Draftsman	.. 200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640 (No. 8)	
26.	Senior Auditor	.. 200-12-260/15-335/15-425 (No. 8)	370-16-514/18-640 (No. 8)	Designation and Pay Scales of incumbent existing on 17-5-1976 are protected and shall be personal to him.
27.	Entomological Assistant	.. 225-15-300/16-380/20-480 (No. 9)	390-20-590/22-700 (No. 9)	Ditto.
28.	Establishment Assistant	.. 275-20-375/20-475/25-600 (No. 11)	430-24-550/28-830 (No. 11)	Ditto.
29.	Malaria Superintendent	.. 275-20-375/20-475/25-600 (No. 11)	430-24-550/28-830 (No. 11)	Pay Scale of incumbent existing on 17-5-1976 is protected and shall be personal to him.
30.	Senior Malaria Superintendent	.. 400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)	Ditto.
31.	Health Educator	.. 400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)	

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1	2	3	4	5
32. Transport Officer	.. 400-35-750/50-1000 (No. 16).		625-40-825/50-1325 (No. 16).	
33. Administration/Supply Officer	.. 400-35-750/50-1000 (No. 16).		625-40-825/50-1325 (No. 16).	
34. Accounts Officer	.. 500-50-1000/50-1250 (No. 17).		900-50-1150/60-1750 (No. 17).	
35. District Malaria Control Officer	.. 1000-75-1750 (No. 18)		1350-75-1650/100-2150 (No. 18).	
36. Epidemiologist	.. 1000-75-1750 (No. 18)		1350-75-1650/100-2150 (No. 18).	
37. Provincial Malaria Control Officer	1000-75-1750 (No. 18)		1350-75-1650/100-2150 (No. 18).	Designation and Pay scale of incumbent existing on 17-5-1976 are protected and shall be personal to him.
38. Urban Medical Officer	..		1350-75-1650/100-2150 (No. 18).	With effect from 1-7-1978

Pay Scales and Designations protected vide P. D. Notifications No. F. D. (SR. I) 1-24/76 (B), (A), (B), dated 22nd September and 7th April, 1977

INDUSTRIES DIRECTORATE.

1. Ferro Printer	..	} 100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)	
2. Chainman	..			
3. Patwari	..	} 150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5).	
4. Tracer	..			
5. Kanungo	.. 165-8-205/10-255/10-315 (No. 6).		315-12-399/14-525 (No. 6)	
6. Draftsman	.. 200-12-260/15-335/15-425 (No. 8).		370-16-514/18-640 (No. 8).	
7. Surveyor	.. 225-16-300/16-380/20-480 (No. 9).		390-20-590/22-700 (No. 9).	
8. Assistant Industrial Development Officer	..	} 275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11).	
9. Accountant	..			
10. Examiner of Stores	..			
11. Royalty Inspector	..			
12. Administrative Officer	..			
13. Land Acquisition Officer	..			
14. Budget and Accounts Officer	..			
15. Survey and Drawing Officer	..			
16. Inspection Officer	.. 400-35-750/50-1000 (No. 16).		625-40-825/50-1325 (No. 16).	
17. Purchase Officer	..			
18. Mineral Development Officer	..			
19. Industrial Development Officer	..			
20. @ Field Supervisor	..			
21. Assistant Director, Technical Mineral Development.	500-50-1000/50-1250 (No. 17).		900-50-1150/60-1750 (No. 17).	@ with effect from 1-11-1977.
22. @ Assistant Director (Liaison)	..			
23. Assistant Director (Industries)	.. 500-50-1000/50-1250 (No. 17).		900-50-1150/60-1750 (No. 17).	@ With effect from 1-11-1977
24. Deputy Director	.. 1000-75-1750 (No. 18)			
25. Chief Inspector of Boiler	..		1350-75-1650/100-2150 (No. 18).	
26. Director	.. 1800-80-2200 (No. 19)		2250-100-2750 (No. 19)	

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SURVEY AND INVESTIGATION OF MINERAL DEVELOPMENT SCHEMES.

27. Chairman	..	00-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
28. Draftsman	..	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8).
29. Surveyor	..	225-15-300/16-380/20-480 (No. 9).	390-20-590/22-700 (No. 9)
30. Field Assistant	..	300-20-400/25-525/25-650 (No. 12).	460-28-600/30-900 (No. 12)
31. Chemical Analyst	..	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
32. Geologist	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
33. Engineer, Mines	..		

INFORMATION DIRECTORATE

1. Cleaner	..	100-2-116/3-140 (No. 1)	250-5-280/6-340 (No. 1)
2. Camera Cooli	..		
3. Despatch Rider	..		
4. Dak Runner	..		
5. Light Man	..	120-3-150/5-180 (No. 3)	270-7-326/8-390 (No. 3)
6. Duplicating Machine Operator	..	130-4-170/5-200 (No. 4)	280-8-352/9-415 (No. 4)
7. Electrician	..	150-6-180/8-220/10-280 (No. 5).	290-10-350/12-470 (No. 5)
8. Dark Room Attendant	..		
9. Translator	..	165-8-205/10-255/10-315 (No. 6).	315-12-399/14-525 (No. 6)
10. Article Writer	..	200-12-260/15-335/15-425 (No. 8).	370-16-514/18-640 (No. 8)
11. Photographer	..		
12. Projectionist	..		
13. Operator/Operator-cum Driver.	..		
14. Assistant Information Officer	..	275-20-375/20-475/25-600 (No. 11).	430-24-550/28-830 (No. 11)
15. Camera Man	..	325-25-450/25-575/25-700 (No. 13).	490-30-790/32-950 (No. 13)
16. Senior Photographer	..		
17. Film Editor	..		
18. Sound Recordist	..		
19. Information Officer	..	400-35-750/50-1000 (No. 16)	625-40-825/50-1325 (No. 16)
20. Film Production Officer	..		
21. Administrative Officer	..		
22. Pictorial Publicity Officer	..		
23. Public Relation Officer to Governor	..	500-50-1000/50-1250 (No. 17).	900-50-1150/60-1750 (No. 17).
24. Assistant Director, Information.	..		
25. Assistant Director, Technical and Film.	..		
26. Director, Information	..	1000-75-1750 (No. 18)	1350-75-1650/100-2150 (No. 18)

625-40-825/50-1325 (No. 16) With effect from 1-7-1977

1983

Dated, Peshawar, the 24th August 1983

SH
ANNEXURE
1

The Secretary to Government of N.W.F.P.
Finance Department.

To:

1. All Administrative Secretaries to Govt. of N.W.F.P.
2. The Senior Member, Board of Revenue N.W.F.P.
3. All Heads of Attached Departments in N.W.F.P.
4. All Commissioners/Deputy Commissioners/Political Agents/District and Session Judges in N.W.F.P.
5. The Registrar, High Court, Peshawar.
6. The Secretary to Governor, N.W.F.P.
7. The Chairman, Public Service Commission N.W.F.P.
8. The Chairman, Services Tribunal N.W.F.P.
9. The Secretary, Board of Revenue N.W.F.P.

SUBJECT: - SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS (1983)

Sir,

In pursuance to the decision of the President of Pakistan, the Governor, N.W.F.P. has been pleased to sanction, with effect from 1st July, 1983, a Scheme as detailed below, of the Basic Pay Scales, Allowances and other Fringe Benefits, 1983 for the Provincial Civil Servants.

PART-I - BASIC SCALES AND RELATED MATTERS.

2. Basic Scales of Pay. - The Basic Scales of Pay, 1983 as shown in Annexure-1 to this circular letter shall replace the existing revised National Scales of Pay (NPS). The Basic Scales shall now be regarded as grades and shall not be referred to as grades in official communications. Officers shall henceforth be appointed/promoted to posts and not upgraded.

3. Initial Fixation of Pay. - (1) The initial pay of an existing employee who has been in Government service since before 1st July, 1983, shall be fixed at the stage in the relevant Basic Pay Scales which is a stage above the minimum of the stage occupied by him above the minimum of the existing revised National Pay Scales, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing Basic Pay plus Dearness Allowance over and above the present and existing pay, the pay shall be fixed at the next stage in the Basic Pay Scales. That advantage should be calculated on the basis of the existing revised National Pay Scales shall not be exceeded in any case. (2) The pay of new appointments would mean the pay of pay band.

Handwritten signature
C. Nigro
10/2/83

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(Better Copy) Page

No. FD(SR-I)1-67/82.

Government of NWFP,
Finance Department

Dated, Peshawar, the 24th August, 1983

From,

The secretary to Government of NWFP,
Finance Department.

1. All Administrative Secretaries to Govt. of NWFP.
2. The Senior Member, Board of Revenue NWFP.
3. All Heads of Attached Departments in NWFP.
4. All Commissioners/Deputy Commissioners/Political Agents/District & Sessions Judges in NWFP.
5. The Registrar, High Court, Peshawar.
6. The Secretary to Governor, N.W.F.P.
7. The Chairman, Public Service Commission NWFP.
8. The Chairman Service Tribunal NWFP.
9. The Secretary, Board of Revenue NWFP.

Subject:- SCHEME OF BASIC PAY SCALE AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS (1983).

Sir,

In pursuance to the decision of the President of Pakistan, the governor, N.W.F.P. has been pleased to sanction, with effect from 1st July, 1983, a scheme as detail below, of the Basic Pay Scales, Allowances and other fringe benefits, 1983 for the provincial Civil Servants.

PART-I BASIC SCALES AND ALLIED MATTERS.

2. Basic Scales of Pay: - The Basic scales of Pay, 1983 as shown in annexure-I to the circular letter shall replace the existing revised pay National scales of Pay (RNPS). The Basic Scales shall not be regarded as "Grades" and shall not referred to as grades in official circumstances. Officials shall henceforth be appointed/promoted to post as and not to the grades.

3. Fixation of Pay:- (i) the initial pay of an existing employee other than an employee, who has been in Government Service since before the 1st July, 1983, shall be fixed at the stage in the relevant basic Pay Scales which is as many stages above the minimum as the stage occupied by him above the minimum of existing revised National Pay Scales, Provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing Basic Pay plus Dearness allowance over and above the present emoluments drawn by him, his pay shall be fixed with the lowest pay in their basic scale, that ordered him that advantage, provided further that the new pay of relevant Basic Scale shall not be exceeded in any case to the prescribed pay "emoluments" would mean the sum of pay, dearness allowance, original compensatory allowance, if any.

Lads

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TEACHING STAFF - BASIC SCALE

TEACHING STAFF:		
1. Primary School Teacher (Grade with 27/20)	RNPS-6 Rs. 315-12-399/14-525-16-605	B-7 Rs. 560-23-1020 with selection grade equal to 1/3rd post in B-10. (Rs. 660-32-1300).
2. Middle School Teacher (M.A./P.Sc. with UT or equivalent)	RNPS-8 (Rs. 370-16-914/18-640-22-750)	Physical Training Instructor in Primary Schools may be treated at par with Primary School Teacher in the matter of Pay Scale & Selection. B-9 Rs. 620-29-1200 with selection grade equal to 1/3rd post in B-12. (Rs. 750-40-1500).
3. Physical Training Instructors (Middle School)	-do-	-do-
4. Training Master (Middle School/P.A. with one year training or Drawing or equivalent professional qualification)	-do-	-do-
5. High School Teacher (M.A./B.A./B.L.S.)	RNPS-11 Rs. 520-30-730/35-1010-40-1210	B-15 (Rs. 900-55-2000) with selection grade equal to 1/3rd posts in B-17 (Rs. 1600-120-3040)
6. Physical Training Instructor (High School/Comprehensive School/M.A. with Senior Diploma in Physical Education)	-do-	-do-
7. Librarian (High Schools) B.A. with Diploma in Library Science.	-do-	-do-
8. Head Mistress/Head Mistress High Schools.	RNPS-17 Rs. 900-50-1150/60-1250-100-2250	B-17 (Rs. 1600-120-3040) with 1/3rd posts as selection grade in B-18 (Rs. 2100-150-3600) minus promotion posts.
9. Laboratory Assistant	RNPS-5 Rs. 290-10-350/12-470-14-540	B-7 (Rs. 560-23-1020) with 1/3rd posts as Selection Grade in B-10 (Rs. 660-32-1300).
10. Junior Teacher Polytechnic	RNPS-14 Rs. 520-30-730/35-1010-40-1210	B-14 Rs. 850-50-1850 with Selection Grade in B-16 (Rs. 1050-80-2250) equal to 1/3rd posts.

HEALTH SERVICES:

1. Nurse I & II	RNPS-7 Rs. 270-1-326/8-390-9-435	B-4 Rs. 500-16-820.
-----------------	-------------------------------------	------------------------

*Approved
Original*

15

77

(BETTER COPY)

EDUCATION DEPARTMENT:

- | | | |
|---|---|---|
| 1. Primary school Teacher
(Matric with /TTC) | RNPS-6
Rs. 315-12 -399/14-525-
16.605 | B-7
Rs.560-23-1020 with selection
grade equal to 1/3 rd posts in B-
10. (Rs.660-32-1300).
Physical training Instructors in
primary schools may be treated
at par with Primary School
Teacher in the matter of Pay
Scale & Selection Grade. |
| 2. Middle School Teacher
(F.A /F.Sc. with CT or
Equivalent) | RNPS-8 (Rs.370-16-514/18
-640-22-750) | B-9
Rs.620-29-1200 with selection
grade equal to 1/3 rd posts in B-
12.(Rs.750-40-1500). |
| 3. Physical Training Institutor
(Middle Schools) F.A. with
Diploma in Physical
Education or equivalent. | -do- | -do- |
| 4. Drawing Master (Middle
School) F.A. with one year
Training in Drawing or
Equivalent educational
Qualification. | -do- | -do- |
| 5. High school teacher
(B.A./B.Sc/B.Ed) | RNPS-11
Rs.520-30-730/35-1010-
40-1210 | B-15 (Rs.900-55-2000)with
selection grade equal to 1/3 rd
posts in B-17(Rs.1600-120-
3040). |
| 6. Physical Training Institutor
(High Schools/
Comprehensive Schools)
B.A. with Senior Diploma
in Physical education. | -do- | -do- |
| 7. Librarian (High Schools)
B.a with Diploma in
Library Science. | -do- | -do- |
| 8. Head Master/Head
Mistress High schools. | RNPS-17
Rs. 900-50-1150/60-
1950-100-2250 | B-17 (Rs.1600-120-3040) with
1/3 rd posts as selection grade
in B_18(Rs. 2100-150-3600)
Minus promotion posts. |
| 9. Laboratory Assistant | RNPS-5
Rs. 290-10-350/12-470-
114-540 | B-7 (Rs. 560-23-1020) with 1/3 rd
posts as Selection grade in
B-10 (Rs.660-32-1300). |
| 10. Junior instructor
Polytechnic | RNPS-14
Rs.520-30-730/35-1010
-40-1210 | B-14
Rs. 850-50-1850 with
selection grade in B-16
(Rs.1050-80-2250) equal to
1/3 rd posts. |

Health Services:

- | | | |
|--------------|-------------------------------|------------------------|
| 1. Nurse dai | RNPS-3
Rs.270-7-326/8-390- | B-4
Rs. 500-16-820. |
|--------------|-------------------------------|------------------------|

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78

POST	EXISTING SCALE	BASIC SCALE
2. Operation Theatre Assistant/Anaesthetist Assistant.	RMPS-5 Rs. 290-10-350/12-470-14-540	B-6 Rs. 540-20-940 with selection grade equal to 25% of total posts in scale of Rs. 590-25-1110. (B.8).
3. Sanitary Inspector	RMPS-6 Rs. 315-12-399/14-525-16-605	B-6 (Rs. 540-20-940) with 25% of posts as selection grade in B-8 (Rs. 590-25-1110).
4. Dispenser	-do-	-do-
5. Dresser/Midwife	-do-	-do-
6. O.T. Technician/ECC/Dental Technician	RMPS-6 Rs. 315-12-399/14-525-16-605	B-9 (Rs. 620-29-1200) with 1/3rd posts as selection grade in B-11 (Rs. 700-35-1400).
7. Lab. Technician	RMPS-9 Rs. 390-20-590/22-700-24-820	-do-
8. Blood Bank Technician	RMPS-7 Rs. 335-14-447/16-575-18-665	-do-
9. Lady Health Visitor	RMPS-8 Rs. 370-16-514/18-640-22-750	B-9 (Rs. 620-29-1200) with 25% of posts as selection grade in B-11 (Rs. 700-35-1400).
10. Medical Technician	RMPS-7 Rs. 335-14-447/16-575-18-665	-do-
11. General/Charge Nurse	RMPS-11 Rs. 430-24-550/28-830-30-980	B-14 (Rs. 850-50-400) General Charge possessing Midwifery Certificate should be allowed two advance increments on induction.

IRRIGATION/FORESTS/AGRICULTURE/ANIMAL HUSBANDRY/COOPERATIVES DEPARTMENTS.

1. Field Assistant	RMPS-5 Rs. 290-10-350/12-470-14-540	B-6 (Rs. 540-20-940) with 1/3rd of total as selection grade in B-9 (Rs. 620-29-1200).
2. Stock Assistant/Poultry Supervisor/Poultry Assistant/Sheep Dev. Assistant/Laboratory Assistant/Cattle Dev. Assistant.	-do-	-do-
3. Veterinary Compounder	-do-	B-6 (Rs. 540-20-940) with 1/3rd of total selection grade in B-9 (Rs. 620-29-1200).

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(BETTER COPY)

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<u>NAME OF POST</u>	<u>EXISTING SCALE</u>	<u>BASIC SCLAE</u>
2. Operation Theatre Assistant/Anesthetist Assistant.	RNPS-5 Rs.290-10-350/12-470-14-540	B-6 Rs. 540-20-940 with selection grade equal to 25% of total posts in scale of Rs.590-26-1110 (B.8)
3. Sanitary Inspector	RNPS-6 Rs.315-12-399/14-525-	B-6 (Rs.540-20-940)with 25% of posts as selection grade in B-8(Rs.590-26-11110).
4. Dispenser	-do-	-do-
5. Dresser/Midwife	-do-	-do-
6. O.T. Technician/ECG/Dental Technician	RNPS-6 Rs. 315-12-399/14-525-16-605	B-9(Rs.620-29-1200) with 1/3 rd posts as selection Grade in B-11 (rs.700-35-1400).
7. Lab: Technician	RNPS-9 Rs. 390-20-590/22-700-24-820	-do-
8. Blood Bank Technician	RNPS-7 Rs.335-14-447/16-575-18-665	-do-
9. Lady Health Visitor	RNPS-8 Rs.370-16-514/18-640-22-750	B-9 Rs.620-29-1200) with 25% of posts as selection grade in B-11 (Rs.700-35-1400).
10. Medical Technician	RNPS-7 Rs.335-14-447/16-575-18-665.	-do-
11. General/Charge Nurse	RNPS-11 Rs. 430-24-550/28-830-30-980	B-14 (Rs. 850-50-1850) General charge Nurse possessing Midwifery certificate should be allowed two advance increments on initial induction.

IRRIGATION/FORESTS/AGRICUTURE/ANIMAL HUSBANBARY/COOPERATIVES DEPARTMENTS.

1. Field Assistant	RNPS-5 Rs. 290-10-350/12-470-14-540	B-6 (rs.540-20-940) with 1/3 rd of total posts as selection grade in B-9 (Rs.620-29-1200).
2. Stock Assistant/ Poultry Supervisor/ Poultry assistant/Sheep Dev: assistant/Laboratory Assistant/Cattle Dev: Assistant.	-do-	-do-
3. Veterinary	-do-	B-6 (Rs.540-20-940) Compounder with 1/3 rd of total posts as Selection grade in B-8 (rs.590-26-1110).

To

①

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Annexure

F

No.F.4-75/85-MF-II
Government of Pakistan
Ministry of Health, Special Education
and Social Welfare,
(HEALTH DIVISION)

Islamabad, the 1st March, 1988

1. The Director,
Jinnah Postgraduate
Medical Centre,
KARACHI.
2. The Medical Superintendent,
Federal Government Services
Hospital,
ISLAMABAD.
3. The Executive Director,
Pakistan Institute of
Medical Sciences,
ISLAMABAD.
4. The Director,
Central Health Establishment,
Block-47, Pak. Secretariat,
KARACHI.
5. The Executive Director,
National Institute of Cardiovascular
Diseases, Wafiqul (I.I.J.) Shaheed Road,
KARACHI.

Subject: - X-RAY TECHNICIAN/RADIOGRAPHER'S SCALE OF
PAY - REMOVAL OF ANOMALY.

Sir,

I am directed to convey the sanction of the
President to the placement of the post of X-Ray Technicians
and Radiographers in BPS-9 with 1/3rd posts in selection
grade (BPS-11) with effect from the 26th January, 1988.

2. This issued with the approval of The Finance
Division (Regulations Wing) obtained vide their U.O. No.
D.63-R1/88, dated 25-1-1988.

Your obedient servant,

CH. MUHAMMAD SIDDIQUE
SECTION OFFICER (MF-II)
GOVERNMENT OF PAKISTAN.

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13/4

Handwritten signature and initials

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FROM JPR-PA

Copy with spare copies forwarded to the
Ministry of Finance for Counter Signature and
communication to Accountant General Pakistan Revenues,
Islamabad, Lahore, Karachi, P. I. I., Quetta and
Peshawar.

SECTION OFFICER (MP-II)
GOVERNMENT OF PAKISTAN

No. F. 1(1)-RI/88-D272/88
Government of Pakistan
Ministry of Finance
(REGULATION WING)

Islamabad, the 6th March, 1988.

Forwarded to the Accountant General Pakistan
Revenues, Islamabad, Karachi, Lahore, Quetta, Peshawar
and Hyderabad.

Stamp: P. I. I. (S.O.) Peshawar
163 H
Regulation Wing

Muhammad Ishaque
SECTION OFFICER
6/3/88

Handwritten notes: No. 198

Handwritten initials: T.P./P

Handwritten initials: W.E.

GOVERNMENT OF NWFP HEALTH DEPARTMENT

82

A.C.Rs Form for all categories of Class-III staff other than Assistant Medical Officers & Ministerial staff.

Annex 5

CONFIDENTIAL REPORT.

For the period from 01-01-2006 to 31-12-2006

Name GUL SHER KHALIL S/O FAZAL SHER KHALIL

Post held during the period X-RAY TECHNICIAN.

Qualification: (1) Education GRADUATE (2) Technical ONE YEAR DIPLOMA IN RADIOGRAPHY

Date of first entry into service 03-03-1991 Total service 16 YEARS.

Basic pay scale BPS-9 Present pay 11393/-

Date of retirement _____

A) PARTICULAR REMARKS ON:

1. Judgement and sense of proportion. Good
2. Initiative and drive. Good
3. Technical knowledge and application. Good
4. Integrity. Satisfactory
5. Ability in organising. "
6. Skill promptness. Good
7. Interest in work. Good
8. Emotional stability. Adequate
9. Attitude and manner. "
10. Punctuality. "
11. Care of Govt. Property/records. "
12. Reaction to authority and discipline. Good
13. Co-operation with other staff/deptt. "
14. Relation with the public/patients. "
15. Supervision and control over subordinates (if any) "
16. Particulars of any punishment reprimand or warning administered during the year. Nil
17. Relation to authority and discipline. Satisfactory
18. Suitability for promotion. Should be promoted...
19. Knowledge of Languages:-

1. ENGLISH. 2. URD + HINDKO 3. PASHTO + PANTABI

GOVERNMENT OF NWFP HEALTH DEPARTMENT
ACRS FORM FOR ALL CATEGORIES OF CLASS III STAFF OTHER THEN,
ASSISTANT MEDICAL OFFICERS AND MINISTERIAL STAFF.

CONFIDENTIAL REPORT

83
1

For the period from: 1-01-2005 to 31-12-2005

Name: JAMIL KHAN S/O MOHAMMAD AMIR KHAN

Post held during the period RADIOLOGY

Qualification (1) Educational FA (2) Technical RADIOGRAPHY

Date of 1st entry into service: 18-3-1993

Scale and present pay 09 date of next increment _____

A. PARTICULAR REMARKS ON:

1. Judgment and sense of proportion Good
2. Initiative and drive Good
3. Technical knowledge and application Good
4. Integrity Good
5. Ability in organizing Good
6. Skill Promptness Good
7. Interest in work Good
8. Emotional Stability Good
9. Attitude and manner Good
10. Punctually Good
11. Care of property / Record Good
12. Reaction of authority Good
13. Co-Operation with other staff / department Good
14. Relation with the public / patients Good
15. Supervision and control over subordinates (if any) Nil
16. particular of any punishment, reprimand or warning administered during the year
Nil
17. Suitability for promotion on his own turn
18. Knowledge of languages 1. Eng; 2. Urdu 3. Pashto

GENERAL REMARKS: The report with should be in the narrative terms should comment generally on the way in which the officer has carried out his / her various duties during the year and should give an estimate of his / her personality and health character and ability making a particular mention of his / her relations with fellow officer and subordinates where necessary.

Reporting officer [Signature]
Name in block letter DR. ZARALAM
Designation _____

Medical Superintendent
Agency Headquarter Hospital
Lundi Kotal.

A.C.Rs Form for all categories of Class ~~III~~ staff other than Assistant Medical Officers & Ministerial staff.

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CONFIDENTIAL REPORT


For the period from 01/01/1997 to 31/12/1997
 Name AFAZ AL UR REHMAN MIR A KHAZI
 Post held during the period 2nd Day Technician
 Qualification: (1) Education M.A (2) Technical Diploma Radiology
 Date of first entry into service 13-12-1989 Total Service Seven year and Nineteen days
 Basic pay scale 9 Present pay 2866/2
 Date of retirement 01/5/2006

A) PARTICULAR REMARKS ON:

1. Judgement and sense of proportion. Very good
2. Initiative and drive. Very good
3. Technical knowledge and application. Very good
4. Integrity. Very good
5. Ability in organizing. Very good
6. Skill promptness. Very stable
7. Interest in work. Very nice
8. Emotional stability. Very careful
9. Attitude and manner. Appropriate
10. Punctuality. Very punctually
11. Care of Govt. Property/records. Very orderly
12. Reaction to authority and discipline. Very good
13. Co-operation with other staff/deptt. Very good
14. Relation with public/patients. Very good
15. Supervision and control over subordinates (if any)
16. Particulars of any punishment reprimand or warning administered during the year. No reprimand or warning given
17. Relation to authority and discipline. Very excellent
18. Suitability for promotion. Suitable
19. Knowledge of Languages:- Urdu Pashto & English

B) GENERAL REMARKS: -

The report which should be in the narrative forms should comment generally on the way in which the officer has carried out his/her various duties during the year and should give an estimate of his/her personality & health character and ability making a particular mention of his/her relations with fellow officers and subordinates, where necessary.

REPORTING OFFICER MUHAMMED YOUSUF KHAN
Prof. Dr. Muhammad Yousif Khan
 OFFICE SEAL  Dept. of Forensic Medicine
Kabir Medical College (GIMS)

M.S. D.H.Q Hospital
Charsadda

Dated 09/01/2000

(C) GENERAL REMARKS BY OTHER OFFICERS

COUNTER SIGNING OFFICER

SIGNATURE [Signature]

NAME (IN BLOCK LETTER)

MUHAMMED YOUSUF KHAN
 DESIGNATION MEDICAL SUPERINTENDENT
 Dated 09.01.2000 D.H.Q HOSPITAL
CHARSADDA

GOVT OF NWFP HEALTH DEPARTMENT

Confidential Report form all categories & other than Assistant Medical Officer and Ministerial Staff.

85

CONFIDENTIAL REPORT

For the period from 13/04/1991 To 31/12/1991

Name Islam Uddin Father Name Jamal Khan

Designation Junior Clinical Technician (Radiology)

Date of First Entry into Service 13/04/1991 Total Service 08 Month 18 Days

Qualification M.A X.Rays Tech B/Pay Rs. 1545/-

Next Increment on 01/01/1991

A.

PARTICULAR/REMARKS ON

1. Judgment and sense of proportion
2. Initiative and drive
3. Technical Knowledge and Application
4. Integrity
5. Ability in Organizing
6. Skill Promptness
7. Interest in Work
8. Emotional Stability
9. Attitude and manner
10. Punctuality
11. Care of Property Records
12. Reaction to Authority and Discipline
13. Co-Operation with other Staff/Deptt.
14. Relation with Public/Patient
15. Supervision and Control Over Subordinates (Applicable)
16. Particulars of any Punishment, Warning Administer During the Year
17. Suitability for Promotion
18. Knowledge of Language

Good

NA

No

YES

Pushtto, Urdu and English

B.

General Remarks: The report, which should be in the narrative form comment generally on the way in which the officer on estimate of his personally and health character and ability, making a Particular mention of his relation with fellow officers and subordinates, where necessary.

Date: _____

General Remarks of
Other Officer _____

Executive District
Officer (Health) Malakand

Signature

Reporting Officer
Name/Designation _____

Executive District
Officer (Health) Malakand

Signature

86

SECRET

Form 'C' (Revised)
Assistants and Clerks.

GOVERNMENT OF N. W. F. P.

K.M.C. H. Adk. DEPARTMENT

CONFIDENTIAL REPORT

FOR THE YEAR ENDING 31ST DECEMBER, 1971

1. Name. Mr. Razeem Khan

2. Designation. X-Ray Technician

3. Branches in which employed during the year, with period.

Poronik Heli. 1971

4. Observance of Office procedure e. g —

- (i) Referencing and paging of notes and correspondence.
- (ii) Keeping files and papers in tidy condition.
- (iii) Promptness and accuracy in disposing of work.

Average
Average
Average

5. Observations on —

- (i) Intelligence.
- (ii) Knowledge of procedure and regulations.
- (iii) Punctuality.
- (iv) Co-operation with other staff.
- (v) Amenability to discipline.
- (vi) Skill in drafting.

Very intelligent
Average
Average
Average
Average

6. Integrity.....

- (i) Incorruptible.....
- (ii) Reported to be corrupt.....
- (iii) Believed to be corrupt, because of—
 - (a) Monetary considerations.....
 - (b) Other considerations.....

Assessment

[P. T. O.]

87

Annexure
"H"

Secretary Health,
Government of N.W.F.P.
Peshawar.

SUBJECT: AMALGAMATION OF X-RAY TECHNICIAN & RADIOGRAPHERS
OF HAYAT SHAHEED TEACHING HOSPITAL, PESHAWAR.

Sir,

Reference your letter No. SO(H)III/7-317/94
Dated 15/11/1994.

An application of Radiographers of this Institution
was sent to your office vide this Office No. 22306, dated 17/11/1994
which is self explanatory.

1. The Radiographers working in this Institution are
drawing pay in BPS-6, while the X-ray Technicians are drawing pay
in BPS-9, but the recruitment rules for both the categories are
equal i.e. Matric with Science subject and qualified Radiographer
from NWFP, Medical Faculty.

2. This anomaly has also been removed by the Ministry of
Health Islamabad vide notification No. F.4-78/85 MF II Health Division
dated 1/3/1988 and Ministry of Finance Islamabad notification
No. F 1(1) - RI/88-0272/88, Ministry Finance regulations wing and all
the Radiographers and X-ray Technicians are placed in BPS-9 with
1/3rd in BPS-11 selection grade.

In view of the above facts it is requested that the
posts of Radiographers and X-ray Technicians in Hayat Shaheed Teaching
Hospital, Peshawar may please be amalgamated and the same may be
read as X-ray Technicians/Radiographers BPS-9 with 1/3rd Selection
grade in BPS-11.

15/11/94

ADMINISTRATOR
HAYAT SHAHEED TEACHING HOSPITAL
PESHAWAR. C/1994.
dated

NO / HSTH(E)

Copy to:-

The Professor & Head Department of Radiology Department, HSTH, Peshawar.

ADMINISTRATOR
HAYAT SHAHEED TEACHING HOSPITAL
PESHAWAR.

03335045

(88)

Copy of letter No. PD(SR.IV)14/7/90, dated 10.1.95, from the
Section Officer(Sk.IV), Public Finance Deptt., NWFP, to the
Section Officer.III, Health Deptt., NWFP.

Sub. AMALGAMATION OF X-RAY TECHNICIAN AND RADIOGRAPHER.

Will the Section Officer.III, Govt. of NWFP,
Health Deptt, please refer to Mis NO.SO(H)III/7-317/94,
dated 15.1.1995 on the subject.

The Finance Deptt observes as under:-

- a. When was the post of Radiographer (B-6)
and X-Ray Technician B-9 sanctioned?
Copies of their sanction orders may be
provided.
- b. Why were these sanctioned in different
pay scales? Was the Deptt not in knowledge
of their qualification and method of
recruitment?
- c. What is their job description and work load?
- d. What are the Admn. Deptt recommendations
about the Senior Radiographer (B-7)?
- e. What is the position in Sister Provinces.

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

ENDST.NO.SO(H)III/7-317/94

Dated 15.2.1995

Copy forwarded to DG Health Services, NWFP
for information and necessary action w.r.t. his letter
No.33283/E.1, dated 14.12.1994.

M. S. J.

Sadik
SECTION OFFICER.III

(Better Copy) ~~Page - 21~~

(89)

Copy of letter No.HD(SR.IV)18/90, dated 30.1.95, from the Section Officer(SR.IV), Finance Deptt, NWFP, to the Section Officer-III, Health Deptt, NWFP.

Sub. AMALGAMATION OF X-RAY TECHNICIAN AND RADIOGRAPHER.

Will the Section Officer.III, Govt. of NWFP, Health Deptt, Please refer to his No.SO(H)III/7-617/94, dated 15.1.1995 on the subject.

The Finance Deptt observes as under:-

- a. When was the post of Radiographer (B-6) and X-Ray Technician B-9 sanctioned?
Copies of their sanction orders may be provide.
- b. Why were these sanctioned in different pay scales? Was the Deptt not in knowledge of their qualification and method of recruitment?
- c. What is their job description and work done?
- d. What are the Admn. Deptt recommendations about their senior Radiographer (B-7)?
- e. What is the position in sister Province?

GOVERNMENT OF NWFP,
HEALTH DEPARTMENT

ENDST:NO.SO(H)III/7-317/04

Dated 15.2.1995

Copy forwarded to DG Health services, NWFP for information and necessary action w.r.t. his letter No.33283/E.I, dated 14.12.1994.

Section OFFICER III

Jadi

HAYAT SHAHEED TEACHING HOSPITAL, PESHAWAR.

No. 22765 /HSTH/E Dt: 15-11-1994

90

Secretary Health,
Government of N.W.F.P.
Peshawar.

SUBJECT: AMALGAMATION OF X-RAY TECHNICIAN & RADIOGRAPHERS OF HAYAT SHAHEED TEACHING HOSPITAL, PESHAWAR.

Sir,

Reference your letter No. SO(D)HII/7-317/94
Dated 15/11/1994.

An application of Radiographers of this Institution was sent to your office vide this Office No. 22306, dated 17/11/1994 which is self explanatory.

1. The Radiographers working in this Institution are drawing pay in BPS-6, while the X-ray Technicians are drawing pay in BPS-9, but the recruitment rules for both the categories are equal i.e. Matric with Science subject and qualified Radiographer from NWFP, Medical Faculty.

2. This anomaly has also been removed by the Ministry of Health Islamabad vide notification No. F.4-78/85-MF II Health Division dated 1/3/1988 and Ministry of Finance Islamabad notification No. F.4(1) - RI/88-2272/88, Ministry Finance regulations wing and all the Radiographers and X-ray Technicians are placed in BPS-9 with 1/3rd in BPS-11 selection grade.

In view of the above facts it is requested that the posts of Radiographers and X-ray Technicians in Hayat Shaheed Teaching Hospital, Peshawar may please be amalgamated and the same may be read as X-ray Technicians/Radiographers BPS-9 with 1/3rd Selection grade in BPS-11.

Amir
Mirza

15/11/94

ADMINISTRATOR
HAYAT SHAHEED TEACHING HOSPITAL
PESHAWAR. 15/11/94.

NO /HSTH(E)

dated

Copy to:-

The Professor & Head Department of Radiology Department, HSTH, Peshawar.

ADMINISTRATOR
HAYAT SHAHEED TEACHING HOSPITAL
PESHAWAR.

0334504528

91

Copy of letter No. PD(SR.IV)14/90, dated 30.1.95, from the Section Officer(SR.IV), MWFP Finance Deptt., MWFP, to the Section Officer.III, Health Deptt., MWFP.

Sub. AMALGAMATION OF X-RAY TECHNICIAN AND RADIOGRAPHER.

Will the Section Officer.III, Govt. of NWFP, Health Deptt, please refer to his NO.SO(H)III/7-317/94, dated 15.1.1995 on the subject.

The Finance Deptt observes as under:-

- a. When was the post of Radiographer (B-8) and X-Ray Technician B-9 sanctioned? Copies of their sanction orders may be provided.
- b. Why were these sanctioned in different pay scales? Was the Deptt not in knowledge of their qualification and method of recruitment?
- c. What is their job description and work load?
- d. What are the Admn. Deptt recommendations about the Senior Radiographer (B-7)?
- e. What is the position in Sister Provinces?

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Amir
Omga

ENDST.NO.SO(H)III/7-317/04

Dated 15.2.1995

Copy forwarded to DG Health Services, NWFP for information and necessary action w.r.t. his letter No.33283/E.I, dated 14.12.1994.

Amir

Sadik
SECTION OFFICER.III

GOVERNMENT OF N.W.F.P. PROVINCE,
HEALTH & S. WELFARE DEPARTMENT.

NOTIFICATION.

Dated Peshawar the 7-11-1988.

No. SOI(H)/4-41/83. — In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, and in supersession of all previous rules made in this behalf, the Health and Social Welfare Department, in consultation with the Services and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in columns 3 to 5 of the Appendix to this Notification which shall be applicable to the posts Microbiologist in column 2 of the said Appendix.

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Annexure
"g"

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Multimediale WAND
Abbotabad. 0315-58715

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1	2	3	4	5
1.	*Chief Radiographer	By promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Senior Radiographer with at least 7 years service as such.
2.	Senior Radiographer	...	...	By promotion on the basis of seniority-cum-fitness from amongst Radiographers with at least five years service as such.
3.	Radiographer	i) Secondary School Certificate from a recognized Board, and ii) Possessing Certificate of Radiographer from NWFP Medical Faculty.	18-25 years	By initial recruitment.
4.	Dark Room Assistant.	Secondary School Certificate from a recognized Board.	18-25 years	By initial recruitment.
5.	Senior Dietician	B.Sc. Home Economic from a recognized University.	18-25 years	a) Thirty per cent by initial recruitment & b) 70% by promotion from amongst Dieticians with at least five years service.
6.	Dietician	F.Sc. Home Economics from a recognized Board.	18-25 years	By initial recruitment.
1.	Analytical Assistant.	B.Sc with Chemistry as one of the subjects or an equivalent qualification from a recognized University.	20-25 years	By initial recruitment.

* Amendment made vide Health Department Notification No. SO(H)/6-22/83-III, dated 1.10.1987.

2.	Sanitary Inspector.	i) Secondary School Certificate from a recognized Board.	18-25 years	By initial recruitment.
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2.	Entomological Assistant.	B.Sc with Zoology or Entomology as one of the subjects or an equivalent qualification from a recognized University.	20-25 years	By initial recruitment.
3.	House Keeper.	F.Ss. Home Economics from a recognized Board.	18-25 years	a) 30% by initial recruitment; and b) 70% by promotion, on the basis of seniority-cum-fitness from amongst Assistant House Keepers with at least five years service as such.
4.	Assistant House Keeper.	Secondary School Certificate from a recognized Board.	18-25 years	By initial recruitment.
5.	Dental Technician.	i) Secondary School Certificate from a recognized Board; and ii) Certificate of Dental Training Course of one year's from the recognized Government Institute/NWFP Medical Faculty.	18-25 years	By initial recruitment.
6.	Midwife	i) Secondary School Certificate from a recognized Board; and ii) Qualified Midwife from NWFP Nursing Council.	18-25 years	By initial recruitment.
7.	Radio Therapy Technician.	i) Secondary School Certificate from a recognized Board; and ii) Qualified Radiographer from NWFP Medical Faculty.	18-25 years	By initial recruitment.
8.	X-Ray Technician/X-Ray Operator.	i) Secondary School Certificate from a recognized Board; and ii) Qualified Radiographer from NWFP Medical Faculty.	18-25 years	By initial recruitment.

Handwritten signatures and initials

Attended on 13-2-2015

Annexure
"J" 95
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DIRECTORATE GENERAL HEALTH
SERVICES, NWFP, PESHAWAR.

No. 25337-25486

B.V.

Dated 27/ 09

2002. ✓

To:-

01. The Medical Superintendent, Govt:LRH Peshawar.
02. The Medical Superintendent, FMC Peshawar.
03. The Medical Superintendent, KTH Peshawar.
04. The Principal, FMC Peshawar.
05. The Principal, KCD Peshawar.
06. The Gynaecologist/Incharge, Govt:Maternity Hospital, Peshawar.
07. The Medical Superintendent, Saidu Group of Hosp: Saidu Sharif, Swat.
08. The Medical Superintendent, Govt:Mental Hospital, Peshawar.
09. The Principal, Saidu Medical College, Swat.
10. The Medical Superintendent, Govt:Mental & General Hospital, Dader.
11. The Medical Superintendent, Police/Services Hosp: Peshawar.
12. The Medical Superintendent, ID Children Hospital, Peshawar.
13. The Principal, Para Medical Institute, Swat.
14. The DMS Incharge, ESH, Kohat Road, Peshawar.
15. The Director Health Services (FATA) NWFP Peshawar.
16. All Executive District Office (Health) in NWFP.
17. All Agency Surgeons, in NWFP.
18. All Medical Superintendents, DHC/AHQ Hospital in NWFP.
19. The Administrator, MMC, Mardan.
20. The Medical Superintendent, ESHC, Pabbi (Nowshera).

Subject:- PROVISIONAL SENIORITY LIST OF RADIOGRAPHERS(BPS-06),
IN THE HEALTH DEPARTMENT NWFP.

Memo:-

A copy of the Provisional Senicity list of Radiographer (BPS-06) in the Health Department NWFP, Prepared by this Directorate General is sent herewith. This list may please be circulated amongst all the Radiographers working under your control for their information and confirmation about the correctness of the entries made therein.

In case any one has objection with regards to the Senicity the same may please be communicated to this Directorate General for re-consideration and rectification within One Month positively after the receipt of this letter, otherwise no objection will be considered after the due date.

O/S

Per m/a

O. D. Khalid
FOR DIRECTOR GENERAL HEALTH
SERVICES, NWFP, PESHAWAR.

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SL: NO.	DATE OF JOINING SERVICES.	PRESENT PLACE OF POSTING.	DATE OF BIRTH/ DOMICILE.	DATE OF RETIREMENT.	REMARKS.	
01	02	03	04	05	06	07
01. Mr. Muhammad Pervaz.	07.11.67.	CH, Matta, Swat.	10.10.1948/	10.10.2008.	-	
02. Mr. Bakht Rehman.	01.09.1968.	CH, Madyan, Swat.	06.04.1949/	06.04.2009.	-	
03. Mr. Abdul Sattar.	01.09.1975.	AHQ Hospital, Wana.	06.02.1949/ Banru.	06.02.2009.	-	
04. Mr. Amir Siyab.	06.08.1976.	AHQ Hospital, Batkhela.	20.05.1952/ Malakand.	20.05.2012.	-	
05. Mr. Saifur Rehman.	14.09.1976.	Govt: Mental Hospital, Dodiell.	19.01.1957/ Mensehra.	19.01.2017.	-	
06. Mr. Abidullah.	28.01.1977.	KTF, Isshweera.	08.01.1958/ Banru.	08.11.2018.	-	
07. Mr. Shad Muhammad.	18.03.1977.	DHQ Hospital, Swabi.	01.01.1952/ Swabi.	01.01.2012.	-	
08. Mr. Riaz Akhtar.	11.04.1977.	DHC Hosp: Abbottabad.	03.08.1958/ Haripur.	03.08.2018.	-	
09. Mr. Muhammad Arshad.	13.01.1978.	Govt: LRH Peshawar.	15.09.1958/ Peshawar.	15.08.2018.	-	
10. Mr. Ijaz Muhammad. →	28.02.1978. →	DHC Hosp: Abbottabad. →	17.09.1958/ Abbottabad. →	17.09.2018. →	-	
11. Mr. Waliullah.	07.03.1978.	RHC, Sherpac (Charsadda).	07.01.1952/ Charsadda.	07.01.2012.	-	
12. Mr. Riaz Akhtar. →	18.04.1978. →	DHC Hosp: Abbottabad. →	03.08.1958/ →	03.08.2018. →	-	
13. Mr. Mutahir Sheh.	20.05.1978.	MMC Mardan.	24.11.1955/ Mardan.	24.11.2015.	-	
14. Mr. Inayatullah.	13.07.1978.	CH, T. Nasrati.	08.05.1955/ Kerek.	08.05.2015.	-	
15. Mr. M. Ibraheem.	07.08.1978.	THQ Hosp: Tangi, (Charsadda).	07.08.1958/ Charsadda.	07.08.2018.	-	
16. Mr. Riaz Hussain Shah.	17.09.1978.	THQ Hosp: Kulachi,	20.10.1950/ DIKhan.	20.10.2010.	-	

(Contd: Page-02).

MAJ
HEAT

Medical Services in NWFP

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36. Mr. Mir Asker.	01.10.1983.	Seidu Group of Hospitals, Seidu Sharif, Swat.	07. Swat	07.03.2025.
37. Mr. M. Akram Khan.	01.11.1983.	Distt: TBM, Mardan.	15.C Kupira	15.06.2007.
38. Mr. Hanidullah.	22.01.1984.	EDO(H), Office, Mensehra.	22.05 Mensehra	22.05.2025.
39. Mr. S. Hidayat Shah.	10.02.1984.	Govt: IRH Peshawar.	01.09. Kowshe	01.09.2019.
40. Mr. Muhammad Khafi.	29.02.1984.	Govt: IRH Peshawar.	15.04. Charsad	15.04.2023.
41. Mr. Muhammad Ismag.	15.03.1984.	THQ Hospital, Tangi.	01.04. Charsad	01.04.2023.
42. Mr. Bekhtiar Shah.	01.12.1984.	FMC Peshawar.	22.09.1984/ Charsad	22.09.2024.
43. Mr. Fazli Allah.	04.04.1985.	ESRA, Fobbi (Mensehra).	03.03.2026/ Kowshe.	03.03.2026.
44. Mr. Sultanzai Bab.	14.10.1995.	RHC, Keshuar (Chitral).	04.04.1984/ Chitral.	04.04.2024.
45. Mr. Faziq Dad.	27.01.1986.	RTH Peshawar.	21.03.1984/ Pannu.	21.03.2024.
46. Mr. Anwar Aziz.	01.03.1986.	A/S, Parachinar.	01.07.1963/- 14.08.1949/ Swat.	01.07.2025. 14.08.2007.
47. Mr. Javed Sultan.	07.07.1986.	Seidu Group of Hospitals, Seidu Sharif, Swat.	13.03.1966/ Abottabad.	13.03.2026.
48. Mr. Huzbad Shah.	27.09.1986.	DHQ Hospital, Abottabad.	17.11.1966/ Charsade.	17.11.2026.
49. Mr. Ijaz Ahmad.	12.01.1986.	RTH Peshawar.	22.08.1969/ Charsade.	22.08.2029.
50. Mr. Chaham Sattar.	12.10.1986.	RTH Peshawar.	16.03.1966/ Chitral.	16.03.2026.
51. Mr. Zekir Ali.	11.04.1987.	DHQ Hospital, Chitral.	01.01.1968/ Peshawar.	01.01.2028.
52. Mr. Muhammad Waisal.	12.04.1987.	FMC Peshawar.	28.04.1968/ Mardan.	28.04.2028.
	13.04.1987.	FMC Mardan.		

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S.No	Name	DATE OF JOINING SERVICE	PRESENT PLACE OF POSTING	DATE OF BIRTH /DATE OF HOME DISTRICT	RETIRMENT
1	2	3	4	5	6
37.	Raziq Dad	01-03-1986	Agency Surgen Parachinar	04-02-1965	30-06-2025
38.	Anwar Aziz	01-07-1986	SGHS Swat	14-08-1947/Swat	13-08-2007
39.	Javed Sultan	27-09-1986	DHQ. H. Abbottabad	13-03-1966/A.Abad	12-03-2026
40.	Niazbad Shah	12-10-1986	K.T.H Peshawar	13-11-1966/Charsada	12-11-2029
41.	Ijaz Ahmed	12-10-1986	K.T.H Peshawar	22-08-1989/Charsada	21-08-2029
42.	Ghulam Sarwar	11-04-1987	DHQ. H. Chitral	16-03-1968/Chitral	15-03-2028
43.	Zakir Ali	12-04-1987	HMC Peshawar	01-01-1968/Peshawar	31-12-2028
44.	Muhammad Wisal	13-04-1987	H.M.C Mardan	20-04-1968/Mardan	27-04-2028
45.	Fehramand	27-04-1987	LR.F Charsadda	02-10-1968/Charsadda	01-10-2029
46.	Qazi Mohd Tariq	04-05-1987	Police Hosp Peshawar	12-02-1964	11-02-2024
47.	Abdul Fareed	05-05-1987	DHQ Haripur	10-03-1965/Haripur	09-03-2026
48.	Noorul Wahab	24-05-1987	HMC Peshawar	03-03-1954/Charsada	02-03-2025
49.	Hidayat Shah	24-05-1987	GOVT LRH Peshawar	03-04-1965/Charsada	14-04-2023
50.	Zahreen Khan	24-05-1987	GOVT LRH Peshawar	24-03-1968/Peshawar	23-03-2026
51.	Fazali Hakeem	25-05-1987	GOVT LRH Peshawar	10-04-1958/ Charsada	15-04-2028
52.	Noor Khaliq	25-05-1987	RHC Battagram	01-09-1967/ Charsada	31-08-2025
53.	Jamilur Rehman	01-09-1987	DHQ Charsadda	13-04-1964/ Charsada	12-04-2024
54.	Muhammad Asif	01-10-1987	GOVT LRH Peshawar	12-08-1970/ Mardan	11-08-2030
55.	Momin Khan	19-10-1987	REC Dheri Gulejrt	10-03-1964/ Malakand	09-03-2024
56.	Shakeel Akhtar	14-01-1988	EDO Health Manshara	01-01-1957/Manshara	31-12-2017
57.	Zulfiqar	04-04-1988	ATH Abbottabad	11-10-1968/ Manshara	10-10-2028
58.	Saeedullah	18-04-1988	SGHS Swat	07-03-1965 Swat	06-03-2025
59.	Javed Iqbal	20-04-1988	SGHS Swat	04-05-1965/ Swat	30-04-2025
60.	Abidullah	21-04-1988	KTH Peshawar	02-01-1958/Bannu	07-01-2018
61.	Taj Muhammad	21-04-1988	DHQ H Mardan	12-07-1970/Mardan	11-07-2030
62.	Shamriaz Gul	28-04-1988	TBC Abbottabad	04-03-1965 ATD	03-03-2025
63.	Sajad Ahmed	03-05-1988	KTH Peshawar	01-12-1966/Charsada	30-11-2026
64.	Ibrahim	04-05-1988	EDO H Bunner	01-03-1969/ Bunnir	28-02-2028
65.	Hassan Sher	26-05-1988	GOVT LRH Peshawar	15-10-1967/Charsada	14-10-2027
66.	Irfanullah	28-05-1988	EDO H Noshara	02-10-1968/Charsada	01-10-2028
67.	Iftikhar Ahmed	28-05-1988	GOVT LRH Peshawar	19-02-1968/Peshawar	18-02-2028
68.	Sanaur Rehman	30-05-1988	GOVT LRH Peshawar	08-01-1966/Peshawar	07-01-2026
69.	Afsar Ali	31-05-1988	GOVT LRH Peshawar	31-3-1967/Charsada	30-03-2027
70.	Jehangir Khan	31-05-1988	GOVT LRH Peshawar	13-04-1969/Charsada	12-04-2029
71.	Azmat Khan	11-06-1988	KTH Peshawar	06-01-1954/Peshawar	05-01-2014
72.	Zahoor Mohd Khan	18-06-1988	SGHS Swat	05-05-1965/Swat	04-05-2025
73.	M. Zafrullah	19-06-1988	GOVT LRH Peshawar	17-06-1957/Peshawar	16-06-2017
74.	Hamayun	03-07-1988	DHQ H Timergara	10-07-1969/Dir	09-07-2029
75.	Obeidul Haq	09-07-1988	RHC Dir Khan	02-02-1968/Dir	02-02-2028

Zahoor

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74. Mr. Irfanullah.	28.05.1988.	Govt: IIR Feshwar.	01.07.1969/ Famir.	01.03.2029.
75. Mr. Iftikhar Ahmed.	28.05.1988.	ESHC, Fodbi (Howsheer).	15.10.1967/ Chersadda.	15.10.2027.
76. Mr. Sena-ur-Rehman.	30.05.1988.	Govt: IIR Feshwar.	02.10.1958/ Chersadda.	02.10.2028.
77. Mr. Ameer Ali.	31.05.1988.	Govt: IIR Feshwar.	19.02.1969/ Feshwar.	19.02.2029.
78. Mr. Jehangir Khan.	31.05.1988.	Govt: IIR Feshwar.	08.01.1966/ Feshwar.	08.01.2026.
79. Mr. Azmat Khan.	31.05.1988.	Govt: IIR Feshwar.	31.03.1967/ Chersadda.	31.03.2027.
80. Mr. Zahoor Muhammad Khan.	11.06.1988.	IIR Feshwar.	13.04.1969/ Chersadda.	13.04.2029.
81. Mr. M. Zafarullah.	19.06.1988.	SOHSB, Swat.	06.04.1954/ Feshwar.	06.04.2014.
82. Mr. Nayyar.	03.07.1988.	Govt: IIR Feshwar.	05.05.1965/ Swat.	05.05.2025.
83. Mr. Obaidul Haq.	09.07.1988.	DIR Hospital, Chersadda.	17.06.1957/ Feshwar.	17.06.2017.
84. Mr. Mujib-ur-Rehman.	30.08.1988.	REG, Dir, Swat.	10.07.1969/ Dir.	10.07.2029.
85. Mr. Abid Kemal.	31.08.1988.	IIR Feshwar.	02.02.1968/ Dir.	02.02.2028.
86. Mr. Muhammad Miskhan.	31.08.1988.	Govt: IIR Feshwar.	01.05.1964/ Feshwar.	01.05.2024.
87. Mr. Moin Khan.	31.08.1988.	Folioe/Sw Hospital, Feshwar.	12.09.1965/ Chersadda.	12.09.2026.
88. Mr. Azizullah.	31.08.1988.	Govt: IIR Feshwar.	11.04.1967/ Feshwar.	11.04.2027.
	01.09.1988.	Govt: IIR Feshwar.	15.02.1966/ Feshwar.	15.02.2026.
			15.5.65/Dannu.	15.05.2025.

04.01.1971/
Famir.

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1	2	3	4	5	6
76.	Mujeebur Rehman	30-08-1988	HMC Peshawar	01-05-1964/Peshawar	30-04-2024
77.	Momin Khan	31-08-1988	GOVT LRH Peshawar	15-02-1966/Peshawar	14-02-2025
78.	Abid Kamal	31-08-1988	GOVT LRH Peshawar	12-09-1966/Charsada	11-08-2026
79.	Muhammad Miskeen	31-08-1988	P/Service P Peshawar	11-04-1967/Peshawar	10-04-2027
80.	Azizullah	01-09-1988	GOVT LRH Peshawar	15-05-1965/Bannu	14-05-2025
81.	Saleem Khan	03-09-1988	EDO H Mardan	07-01-1969/Mardan	07-01-2020
82.	Johar Ali	04-09-1988	GOVT LRH Peshawar	01-06-1965/Peshawar	31-05-2025
83.	Mahay-ud-Din	10-10-1988	DHQ H D.I. Khan	16-03-1968/Karak	15-03-2028
84.	Sher Muhammad	18-10-1988	KTH Peshawar	15-09-1953/Peshawar	14-09-2013
85.	Ikramullah	18-10-1988	KTH Peshawar	15-04-1965/Peshawar	14-04-2025
86.	Sher Alam	29-10-1988	KTH Peshawar	15-09-1965/Sawabi	14-09-2025
87.	Asifullah	29-10-1988	GOVT LRH Peshawar	05-04-1968/Peshawar	04-04-2026
88.	Shakar Batti	20-10-1988	KTH Peshawar	06-08-1966/Peshawar	05-08-2026
89.	Fawar Khan	31-10-1988	KTH Peshawar	20-05-1966/Charsada	01-05-2026
90.	Faridullah	01-11-1988	HMC Peshawar	13-09-1953/Peshawar	1209-2013
91.	Bakhtiar Ali	08-11-1988	KTH Peshawar	17-09-1968/Charsada	16-09-2026
92.	Muhammad Tariq	22-11-1988	SGHS Swat	01-04-1966/Sawat	31-03-2026
93.	Syed Mir Azam Shah	26-11-1988	GOVT LRH Peshawar	14-07-1966/Peshawar	13-07-2026
94.	Bad Khan	01-12-1988	RHC Spinwel	02-05-1966/	01-05-2026
95.	Abdul Khaliq	05-12-1988	DTO Peshawar	13-06-1966/Peshawar	12-06-2026
96.	Farhad Shazada	06-12-1988	EDO H Swabi	11-12-1968/Sawabi	10-12-2027
97.	Muhammad Ayaz	08-12-1988	KTH Peshawar	18-01-1970/Charsada	17-01-2030
98.	Fareedullah	11-12-1988	DHQ H Mardan	01-01-1957/Charsada	31-12-2017
99.	Raza Khan	12-07-1988	EDO H Swat	02-05-1960/Sawat	01-05-2020
100.	Abdur Rab Nishtar	08-08-1989	DHQ H Abbottabad	03-03-1965/Haripur	02-03-2025
101.	Khalilur Rehman	31-08-1989	DHQ H Abbottabad	15-11-1978/Atd	14-11-2030
102.	Ghulam Akhtar	21-09-1989	TBC Haripur	30-01-1963/A. Abad	29-01-2023
103.	Muhammad Sheraz	22-09-1989	HMC Peshawar	02-11-1963/Peshawar	02-11-2023
104.	Iftikhar Ahmed	30-09-1989	HMC Peshawar	04-06-1969/Peshawar	03-06-2029
105.	Rehmatullah	03-10-1989	HMC Peshawar	02-06-1965/ Karak	01-06-2025
106.	Zarnosh Khan	09-10-1989	EDO H Charsada	08-02-1969/Charsada	07-02-2029
107.	Wajid Ali Shah	10-11-1989	KTH Peshawar	01-02-1971/Charsada	31-01-2031
108.	Waliur Rehman	13-11-1989	AHQ H landi Kotar	05-04-1966/Peshawar	04-04-2026
109.	Maazullah	16-11-1989	Mental H Peshawar	06-02-1968/Charsada	05-02-2029
110.	Syed Mehfooz	16-11-1989	DHQ H Swabi	30-07-1969/Swabi	29-07-2029
111.	Saeedud Din	28-11-1989	Govt ID Children H Peshawar	19-3-1969/Peshawar	18-03-2029
112.	M. Arshad	30-11-1989	PDOH Manshara	19-04-1965/	18-04-2025
113.	Iftikhar Ahmed	06-01-1990	Mental H Peshawar	14-05-1963	13-05-2023

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09. Mr. Abdur Rab Nishtar.	08.03.1989.	RHC Havelian, Abbottabad.	02.05.1990/ Swat,	02.05.2020.
109 Mr. Ghulam Akhtar.	→ 24.05.1989. →	TBC, Haripur.	30.03.1995/ Haripur	30.03.2025.
110. Mr. Khalil-ur-Rehman.	21.08.1989.	DHC Hospital, Abbottabad.	23.01.1965/ Abbottabad.	→ 30.01.2025.
111. Mr. Muhammad Sheraz.	22.09.1989.	HMC Peshawar.	15.11.1970/ Abbottabad.	15.11.2030.
112. Mr. Iftikhar Ahmed SAG Jenshad Khan.	30.09.1989.	HMC Peshawar.	02.11.1963/ Peshawar.	02.11.2023.
113. Mr. Rehmatullah.	03.10.1989.	HMC Peshawar.	04.06.1969/ Peshawar.	04.06.2025.
114. Mr. Zardosh Khan.	09.10.1989.	RHC Jamalabad (Charsadda)	02.05.1965/ Larrah.	02.05.2025.
115. Mr. Waheed Ali Shah SAG Muhammad Shah.	10.10.1989.	KTH Peshawar.	03.02.1969/ Charsadda.	03.02.2029.
116. Mr. Wali-ur-Rehman.	12.11.1989.	AHC Hospital, Leikhotel.	01.02.1971/ Charsadda.	01.02.2031.
117. Mr. Syed Mehfooz.	16.11.1989.	DHC Hospital, Swabi.	05.04.1965/ Peshawar.	05.04.2025.
118. Mr. Mesculah.	16.11.1989.	JHQ Hospital, Charsadda.	30.07.1959/ Swabi.	30.07.2029.
119. Mr. Saeed-ud-Din.	29.11.1989.	Govt: ID Children Hospital, Peshawar.	05.02.1969/ Charsadda.	06.02.2029.
120. Mr. Muhammad Arshad.	30.11.1989.	Govt: ID Children Hospital, Feshawar.	19.03.1969/ Peshawar.	19.03.2029.
121. Mr. Iftikhar Ahmad.	09.01.1990.	Govt: Mental Hospital, Dader.	19.04.1965/ Charsadda.	19.04.2025.
122. Mr. Shehirullah.	13.01.1990.	RHC, Dir Pher.	14.05.1963/ Manshara.	14.05.2023.
123. Mr. Zabeer Ahmad.	25.01.1990.	RHC, Havelian Abbottabad.	01.08.1967/ Dir.	01.08.2027.
124. Mr. Muhammad Asif.	08.02.1990.	EDO(H), Fannu.	21.02.1966/ Abbottabad.	24.02.2026.
			04.01.1971/ Fannu.	04.01.2031.



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1	2	3	4	5	6
115.	Zaheer Ali	25-01-1990	EDO H Abbottabad	24-02-1966/A.Abad	23-02-2026
116.	Muhammad Asif	06-06-1990	EDO H Bannu	04-01-1971/Bannu	03-01-2031
117.	Muhammad Munir	13-06-1990	DHQ H A.Abad	08-01-1969/A.Abad	07-01-2029
118.	Waheedullah	13-06-1990	EDO H Bannu	10-04-1972/Bannu	09-04-2032
119.	Jan Bahader Khan	17-06-1990	EDO H Bannu	07-02-1963/Bannu	06-02-2023
120.	Wajid Ali	01-07-1990	LRH Peshawar	15-05-1969/Charsada	11-05-2029
121.	Falak Naz	22-07-1990	DHQ H Mardan	02-01-1970/Mardan	01-01-2030
122.	Noor Jehan Shah	25-07-1990	DHQ H Lakki Marwat	25-08-1960/Bannu	24-08-2029
123.	Mukhtiar Hussain	26-07-1990	DHQ H Lakki Marwat	15-08-1969/Bannu	14-08-2029
124.	Noor Sadat	30-07-1990	EDO H Hango	01-07-1967/Karak	30-06-2027
125.	Zainullah	31-07-1990	EDO H Malakand	01-04-1965/Malakand	31-03-2025
126.	Mudasar Shah	01-08-1990	DHQ H Swabi	02-02-1965/Swat	01-02-2025
127.	Rashid Muhammad	04-08-1990	EDO H Noshara	03-04-1970/	02-04-2030
128.	Nehar Ali	11-08-1990	DHQ H Swabi	15-04-1971/Swabi	14-04-2031
129.	Haleem Shah	12-08-1990	DHQ H Mardan	-	-
130.	Siraj Hussain	12-08-1990	DHQ H Mardan	11-02-1972/Mardan	10-02-2032
131.	M. Irshad	16-08-1990	EDO H Manshara	04-04-1970/Manshara	31-03-2030
132.	Tariq Shah	18-08-1990	DHQ H Kohat	13-02-1969/Kohat	12-02-2029
133.	Muneer Hussain	18-08-1990	AHT H Parachinar	20-04-1970/Kurred	19-04-2030
134.	Abdul Haq	19-08-1990	DHQ H Karak	02-10-1972/Karak	01-10-2032
135.	Abdul Ghafoor	22-08-1990	KTH Peshawar	30-12-1970/Peshawar	29-12-2030
136.	Rahimullah	22-08-1990	EDO H DIKhan	16-08-1971/DIKhan	15-08-2031
137.	Inayatullah	01-09-1990	SGHS Swat	15-04-1969/Swat	14-04-2029
138.	Sardar Ali	01-09-1990	CH Barikot	01-05-1972/Swat	30-04-2032
139.	Muhammad Habit	02-09-1990	EDO H Swat	01-02-1964/Swat	31-01-2024
140.	Rahim Zeb	10-09-1990	EDO H Swat	01-06-1970/Dir	31-05-2030
141.	Shah Wazir Khan	13-09-1990	EDO H Bannu	09-01-1969/Bunnir	08-01-2029
142.	Muhammad Saeed	07-10-1990	EDO H Haripur	06-04-1969/Haripur	05-04-2029
143.	Fazal Rahim	11-10-1990	DHQ H A.Abad	15-08-1967/A.Abad	14-08-2027
144.	Ihsanullah	23-10-1990	HMC Peshawar	04-04-1969/Peshawar	03-04-2029
145.	Muhammad Asif	27-11-1990	LRH Peshawar	12-08-1970/Swabi	11-08-2030
146.	Muhammad Safir	25-01-1991	DHQ H A.Abad	01-01-1954/Atd	31-12-2014
147.	Shakil Akhtar	30-03-1991	DHQ H A.Abad	20-03-1968/Atd	19-03-2028
148.	Rab Nawaz	30-03-1991	DHQ H A.Abad	22-03-1973 Atd	21-03-2033
149.	Afad-ud-din	20-06-1991	TBC Chitral	20-01-1970/Chitral	19-01-2030
150.	Fazel Haider	20-10-1991	SGHS Swat	01-06-1970/Swat	31-05-2030
151.	Eanifullah	18-11-1991	DHQ H Lakki Marwat	20-04-1971/Bannu	19-04-2031
152.	Abdul Hameed	02-12-1991	DHQ H Haripur	10-03-1965/	09-03-2025
153.	Abdul Sattar	05-01-1992	AHQ H Wana	06-02-1959/Bannu	05-02-2019

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Sl. No.	Name	Date of Birth	Place of Birth	Current Address
155.	Shahid Akhtar.	25.01.1991.	DHQ Hospital, Abbottabad.	01.01.1954/Abbottabad.
156.	Mr. Fawez.	30.03.1991.	DHQ Hospital, Abbottabad.	01.01.2014.
157.	Mr. A. Iqbal-Din.	30.03.1991.	DHQ Hospital, Abbottabad.	20.03.1968/Abbottabad.
158.	Mr. Fazal Haider.	20.06.1991.	TBC, Chitral.	22.03.1973/Abbottabad.
159.	Mr. Hanifullah.	25.10.1991.	SGHSS, Swat.	20.01.1970/Chitral.
160.	Mr. Abdul Hamid.	16.11.1991.	DHQ Hospital, Lakha Marwat.	01.06.1970/Swat.
161.	Mr. Abdul Sattar.	02.12.1991.	DHQ Hospital, Haripur.	20.04.1971/Bannu.
162.	Mr. Gulzar Hussain.	07.01.1992.	CH, Mana.	10.03.1965/NWFP.
163.	Mr. Muhammad Shahid.	16.01.1992.	RHC, Tharpur(DIKhan).	06.02.1949/Bannu.
164.	Mr. Muhammad Saleem.	26.01.1992.	TBC, Abbottabad.	15.04.1966/DIKhan.
165.	Mr. Iqbal Ahmed.	02.02.1992.	CH, Zarghan Khel (Kohat).	02.06.1972/Abbottabad.
166.	Mr. Azmat Ali.	22.02.1992.	CH, Pacheer Khel.	05.10.1970/FR Kohat.
167.	Mr. Zameer Gul.	25.02.1992.	A/S, Ferozhina.	05.03.1972/Kerak.
168.	Mr. Shah Hussain.	01.03.1992.	DHQ Hospital, Dageer.	05.03.1973/Kurram.
169.	Mr. Syed Zia Hussain.	01.03.1992.	CH, Thell.	10.10.1962/Dageer.
170.	Mr. Niaz Muhammad.	11.05.1992.	AHQ Hospital, Ferozhina.	04.01.1972/Kerak.
171.	Mr. Mudasir Khan.	12.03.1992.	DHQ Hosp:Haripur.	07.05.1973/Kurram.
172.	Mr. Ijaz Hussain.	12.03.1992.	TBC, Swat.	13.03.1973/NWFP.
173.	Mr. Berket Ali.	12.03.1992.	CH, Kathie Gali.	15.12.1968/Swat.
174.	Mr. Azat Shab.	14.03.1992.	SGHSS, Swat.	04.01.1973/Abbottabad.
175.	Mr. Ghulam Fuzsein.	15.03.1992.	FHC, Dir Khas.	10.06.1973/Swat.
176.	Mr. Rehmat Khan.	15.03.1992.	CH, Sener Bagh.	01.01.1970/Malakan.
177.	Mr. Nader Khan.	17.03.1992.	DHQ Hospital, Sooni(Chitral).	28.10.1975/Dir.
178.	Mr. Malik Sunail Ahmad.	18.03.1992.	AHQ Hospital, Batakhele.	10.05.1967/-
179.	Mr. Muhammad Ishaq.	26.04.1992.	TBC, Manshehra.	15.03.1972/Malakan.
180.	Mr. Sher Faraz.	04.05.1992.	CH, Kalya.	14.04.1974/Manshehra.
181.	Mr. Noor Mehat Khan.	05.05.1992.	DHQ Hospital, G. Cheshma(Chitral).	06.04.1965/Bannu.
182.	Mr. Tehir Afzar.	24.06.1992.	RHC, Spinwam.	20.02.1966/-
			CH, Khenspur.	20.05.1972/NWFP.
				16.02.1970/Abbottabad.

(Contd: Page-10).

Annexure "K" (10)

21-01-2006

DIRECTORATE GENERAL HEALTH SERVICES NWFP, PESHAWAR.

No. 1612-77/E.V

Dated 21/01/2006.

To

- C1. All Medical Superintendents in NWFP.
- C2. All Executive District Officers (Health) in NWFP.
- C3. All Agency Surgeons in NWFP.
- C4. Medical Superintendent, Govt. LRF, Peshawar.
- C5. Medical Superintendent, K.T.H. Peshawar.
- C6. Medical Superintendent, P.M.C. Peshawar.
- C7. Principal K.C.S. Peshawar.
- C8. Principal, K.M.C. Peshawar.
- C9. Principal Saifu Medical College, Swat.
- C10. Principal Para Medical Institute, Swat.
- C11. Gynaecologist, Govt. Maternity Hospital Peshawar.

Muhammad
Qureshi

SUBJECT: PROVISIONAL SENIORITY LIST OF RADIOGRAPHERS (EFS-06) IN THE HEALTH DEPARTMENT, NWFP.

Muhammad
Abbottabad

Memo:

A copy of the Provisional Seniority list of Radiographer (EFS-06) in the Health Department NWFP, prepared by this Directorate General is sent herewith. This list may please be circulated amongst all the Radiographers working under your control for their information and confirmation about the correctness of the entries made therein.

In case any one has objection with regard to the Seniority the same may please be communicated to this Directorate General for re-consideration and rectification within One Month positively after the receipt of this letter, otherwise no objection will be considered after the due date.

[Signature]
FOR DIRECTOR GENERAL HEALTH SERVICES NWFP, PESHAWAR

17/01/06

No. 1678 /E.V

Copy forwarded to the Director Health Services NWFP (FATS) for information and necessary action.

[Signature]
FOR DIRECTOR GENERAL HEALTH SERVICES NWFP, PESHAWAR

17/01/06

PROVISIONAL SENIORITY LIST OF RADIOGRAPHERS (BPS-06) IN THE HEALTH DEPTT: NWFP.

S.NO.	NAME.	DATE OF JOINING SERVICE.	PRESENT PLACE OF POSTING.	DATE OF BIRTH/ HOME DISTRICT.	DATE OF RETIREMENT.
1	2	3	4	5	6
01.	Muhammad Pervaz	07-11-1967	EDC(H) Swat.	10-10-1948/	10-10-2008
02.	Bakht Rahman.	01-09-1968	-do-	06-04-1940/	06-04-2009
03.	Amir Siyab.	06-09-1976	EDO(H) Malakand.	20-05-1958/Malakand.	20-05-2012
04.	Saifur Rehman.	14-09-1976	EDO(H) Mansehra.	19-01-1957/Mansehra	19-01-2017
05.	Shah Muhammad.	18-03-1977.	DHC.H. Swabi.	01-01-1952/Swabi	01-01-2012
06.	Muhammad Arshad.	19-01-1978.	Govt. LRH, Peshawar	15-09-1958/Pesh.	15-09-2018
07.	Muhammad	27-02-1978	DHC.H. Abbottabad.	07-09-1958/A. Abad.	17-09-2018
08.	Waliullah.	07-03-1978	EDO(H) Charsadda.	07-01-1952/Charsadda	07-01-2012
09.	Riaz Akhter.	18-04-1978	DHC.H. A. Abad.	03-08-1958/Haripur.	03-08-2018
10.	Mutehir Sheh.	20-05-1978	M.M.C. Mardan.	24-11-1955/Mardan.	24-11-2015
11.	Inayatullah.	13-07-1978	EDO(H) Mardn.	08-05-1955/Mardn.	08-05-2015
12.	M. Ibrahim.	07-08-1978	EDO(H) Charsadda.	07-08-1958/Charsadda	07-08-2018
13.	Riaz Hussain Shah	17-09-1978	EDO(H) DIkhan.	20-10-1950/DIKhan.	20-10-2010
14.	Mushtaq Ahmed.	01.01.1979	EDO(H) Mardan.	01-05-1955/Mardan.	01-05-2015
15.	Sair Gul	06-02-1979	EDO(H) Bajour.	01-05-1960/	01-05-2020
16.	Chulda Hazrat.	14-04-1979	-do-	21-03-1959/	21-03-2019
17.	Abdul Aziz.	15-06-1979	DHC.H. Abbottabad.	21-03-1957/A. Abad.	21-03-2019
18.	Zard Ali Khan.	28-07-1979	Govt. LRH Peshawar	20-04-1957/Kohat.	20-04-2017
19.	Mubasherin.	09-03-1980	EDO(H) Charsadda.	07-04-1959/Pesh.	07-04-2019
20.	Afsar Khan.	18-03-1980	DHC, Peshawar.	07-05-1955/Pesh.	07-05-2015
21.	Sarin Gul	20-12-1980	EDO(H) Daggor Bunir	01-10-1962/Buner.	10-10-2022
22.	Zeitullah.	01-08-1981	-do-	30-12-1962/Charsadda.	30-12-2022
23.	Khurshid Iqbal.	25-08-1981	DHC. H. DIkhan.	07-03-1960/DIKhan.	07-03-2020
24.	Zeitullah.	05-04-1982	DHC. H. Kohat.	20-03-1962/Bannu.	20-03-2022
25.	Farooq Rashid.	01-06-1982	SGHS, Swat.	07-08-1954/Swat.	07-08-2014
26.	Jamil Ahmed.	22-03-1983	Govt. LRH, Peshawar	15-02-1964/Pesh.	15-02-2021
27.	Wajid Ali.	26-04-1983	PGMI, Peshawar.	25-08-1981/Pesh.	25-08-2021
28.	Saeedullah.	01-10-1983	SGHS, Swat.	07-03-1965/Swat.	06-03-2025
29.	Mir Askar.	01-11-1983	EDO(H) Mardan.	15-05-1947/Kurram.	14-06-2007
30.	M. Akram Khan.	22-01-1984	EDO(H) Mansehra.	22-05-1965/Mansehra.	22-05-2025
31.	Hamidullah.	10-02-1984	Govt. LRH, Peshawar	01-06-1959/Nowshera	31-08-2019
32.	Muhammad Shafi.	15-03-1984	EDO(H) Charsadda.	01-04-1963/Charsadda	31-03-2023
33.	Muhammad Ishaq.	01-12-1984	KTH, Peshawar.	22-05-1964/Charsadda	21-05-2024
34.	Rakhtian Shah.	01-04-1985	EDO(H) Nowshera.	03-01-1968/Nowshera	02-01-2026
35.	Fazli Elahi.	14-10-1985	EDO(H) Chitral.	04-04-1964/Chitral.	03-04-2024
36.	Gulzarullah.	27-01-1986	KTH, Peshawar.	21-03-1964/Bannu.	26-03-2024

Mushtaq

Signature

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190. Syed Mehfooz. 30-11-1985 Govt. ID Children Hospital, Pesh. 17-04-2025
 111. Saadud Din. 20-11-1985 EDC(H) Mensehra. 13-05-2023
 192. M. Arshad. 30-11-1985 Medical Hosp: Pesh. 14-05-1983/Manshira. 17-07-2027

1	2	3	4	5	6
37.	Raziq Dad.	01-03-1986.	Agency Surgeon Parachinar.	01-07-1985/	(30-06-2025)
38.	Anwar Aziz.	01-07-1986	CGHS, Swat.	14-08-1987/Swat	13-08-2007
39.	Javed Sultan.	27-09-1986	DHQ. H. Abbottabad.	13-03-1988/A. Abad.	12-03-2022
40.	Niczbud Shrh.	12-10-1986	K.T.H. Peshwar.	13-11-1986/Charsada	12-11-2020
41.	Ijaz Ahmad.	12-10-1986	K.T.H. Peshwar.	22-08-1986/Charsada	21-08-2020
42.	Ghulam Sarwar.	11-04-1987	DEO. H. Chitral.	16-03-1988/Chitral.	15-03-2022
43.	Zakir Ali.	12-04-1987	HMC, Peshwar.	01-01-1988/Pesh.	31-12-2020
44.	Muhammad Wisal.	13-04-1987	M.M.O. Mardan.	28-04-1988/Mardan.	27-04-2021
45.	Fehrasmond.	27-04-1987	M.M.O. Charsada.	02-10-1988/Charsada.	1-10-2020
46.	Gazi Mohd Tariq.	04-05-1987	Jaliba Hosp: Pesh.	12-02-1984/	11-02-2024
47.	Abdul Fawaz.	05-05-1987	Jaliba Hosp: Pesh.	10-01-1985/Haripur	05-03-2025
48.	Masrur Wahid.	24-05-1987	Govt. LR, Pesh.	23-05-1985/Charsada	02-05-2020
49.	Fidooyt Shrh.	24-05-1987	Govt. LR, Pesh.	03-02-1983/Charsada	14-04-2003
50.	Zabeen Khan.	24-05-1987	Govt. LR, Pesh.	24-03-1988/Nowshera	23-03-2021
51.	Fazli Hakeem.	25-05-1987	Govt. LR, Pesh.	16-04-1986/Charsada.	15-04-2021
52.	Noor Khalig.	25-05-1987	R.F.C. Battagram.	01-08-1987/Charsada.	31-08-2020
53.	Jamilur Rahman.	01-09-1987	D.H. P. Charsada.	15-04-1984/Charsada.	12-04-2024
54.	Muhammad Asif.	01-10-1987	Govt. LRH, Pesh.	12-01-1970/Mardan.	11-08-2030
55.	Momin Khan.	19-10-1987	RFO Bheri Jullayan	10-03-1984/Malakand	09-03-2024
56.	Shakeel Akhter.	14-01-1988	EDC(H) Mensehra.	01-01-1987/Mensehra.	31-12-2017
57.	Zulfiqar.	04-04-1988	ATH, Abbottabad.	11-10-1988/Mensehra.	10-10-2022
58.	Saeedullah.	18-04-1988	SOHS, Swat.	07-03-1985/Swat	06-03-2025
59.	Javed Iqbal.	20-04-1988	SOHS, Swat	01-02-1985/Swat	30-04-2025
60.	Abidullah.	21-04-1988	KTH, Peshwar.	01-01-1981/Bonnu.	07-01-2018
61.	Taj Muhammad.	21-04-1988	DEO. H. Mardan.	12-07-1970/Mardan.	11-07-2030
62.	Shamriez Gul.	28-04-1988	TBO, Abbottabad.	04-03-1985/A. Abad.	03-03-2025
63.	Sajad Ahmed.	03-05-1988	KTH, Peshwar.	01-12-1986/Charsada.	30-11-2026
64.	Ibrahim.	04-05-1988	EDC(H) Buner.	01-03-1989/Buner.	28-02-2020
65.	Haseen Sher.	26-05-1988	Govt. LRH, Peshwar	15-10-1987/Charsada.	14-10-2027
66.	Irfanullah.	28-05-1988	EDO(F) Nowshera.	02-10-1988/Charsada.	01-10-2028
67.	Iftikhar Ahmed.	28-05-1988	Govt. LRH, Peshwar	19-02-1986/Pesh.	18-02-2020
68.	Saneur Rehman.	30-05-1988	Govt. LRH, Peshwar.	05-04-1986/Pesh.	07-01-2026
69.	Afsar Ali.	31-05-1988	Govt. LRH, Peshwar	31-03-1987/Charsada	30-03-2027
70.	Jehangir Khan.	31-05-1988	Govt. LRH, Peshwar	13-04-1986/Charsada.	12-04-2020
71.	Azmat Khan.	11-06-1988	KTH, Peshwar.	06-01-1984/Peshwar.	05-01-2014
72.	Zaboor Mohd Khan	18-06-1988	SGHS, Swat.	05-05-1985/Swat.	04-05-2025
73.	M. Zafrullah.	19-06-1988	Govt. LRH, Peshwar	17-06-1987/Pesh.	16-06-2017
74.	Hameerun	03-07-1988	DHQ. H. Timergara	10-07-1986/Dir.	09-07-2020
75.	Obaidul Haq.	09-07-1988	RFO Dir Khan.	02-02-1988/Dir.	02-02-2028

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Alshad
[Signature]

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S.No	Name	DATE OF JOINING SERVICE	PRESENT PLACE OF POSTING	DATE OF BIRTH /DATE OF HOME DISTRICT	RETIRMENT
1	2	3	4	5	6
37.	Raziq Dad	01-03-1986	Agency Surgen Parachinar	04-02-1965	30-06-2025
38.	Anwar Aziz	01-07-1986	SGHS. Swat	14-08-1947/Swat	13-08-2007
39.	Javed Sultan	27-09-1986	DHQ. H. Abbottabad	13-03-1966/A. Abad	12-03-2026
40.	Niazbad Shah	12-10-1986	K.T.H Peshawar	13-11-1966/Charsada	12-11-2029
41.	Ijaz Ahmed	12-10-1986	K.T.H Peshawar	22-08-1989/Charsada	21-08-2029
42.	Ghulam Sarwar	11-04-1987	DHQ. H. Chitral	16-03-1968/Chitral	15-03-2028
43.	Zakir Ali	12-04-1987	HMC Peshawar	01-01-1968/Peshawar	31-12-2028
44.	Muhammad Wisal	13-04-1987	H.M.C Mardan	20-04-1968/Mardan	27-04-2028
45.	Fehramand	27-04-1987	LR.F Charsadda	02-10-1968/Charsadda	01-10-2029
46.	Qazi Mohd Tariq	04-05-1987	Police Hosp Peshawar	12-02-1964	11-02-2024
47.	Abdul Fareed	05-05-1987	DHQ Haripur	10-03-1965/Haripur	09-03-2026
48.	Noorul Wahab	24-05-1987	HMC Peshawar	03-03-1954/Charsada	02-03-2025
49.	Hidayat Shah	24-05-1987	GOVT LRH Peshawar	03-04-1965/Charsada	14-04-2023
50.	Zahreen Khan	24-05-1987	GOVT LRH Peshawar	24-03-1968/Peshawar	23-03-2026
51.	Fazali Hakeem	25-05-1987	GOVT LRH Peshawar	10-04-1958/ Charsada	15-04-2028
52.	Noor Khaliq	25-05-1987	RHC Battagram	01-09-1967/ Charsada	31-08-2025
53.	Jamilur Rehman	01-09-1987	DHQ Charsadda	13-04-1964/ Charsada	12-04-2024
54.	Muhammad Asif	01-10-1987	GOVT LRH Peshawar	12-08-1970/ Mardan	11-08-2030
55.	Momin Khan	19-10-1987	REC Dheri Gulejrt	10-03-1964/ Malakand	09-03-2024
56.	Shakeel Akhtar	14-01-1988	EDO Health Manshara	01-01-1957/Manshara	31-12-2017
57.	Zulfiqar	04-04-1988	ATH Abbottabad	11-10-1968/ Manshara	10-10-2028
58.	Saeedullah	18-04-1988	SGHS Swat	07-03-1965 Swat	06-03-2025
59.	Javed Iqbal	20-04-1988	SGHS Swat	04-05-1965/ Swat	30-04-2025
60.	Abidullah	21-04-1988	KTH Peshawar	02-01-1958/Bannu	07-01-2018
61.	Taj Muhammad	21-04-1988	DHQ H Mardan	12-07-1970/Mardan	11-07-2030
62.	Shamriaz Gul	28-04-1988	TBC Abbottabad	04-03-1965 ATD	03-03-2025
63.	Sajad Ahmed	03-05-1988	KTH Peshawar	01-12-1966/Charsada	30-11-2026
64.	Ibrahim	04-05-1988	EDO H Bunner	01-03-1969/ Bunnir	28-02-2028
65.	Hassan Sher	26-05-1988	GOVT LRH Peshawar	15-10-1967/Charsada	14-10-2027
66.	Irfanullah	28-05-1988	EDO H Noshara	02-10-1968/Charsada	01-10-2028
67.	Ifthikhar Ahmed	28-05-1988	GOVT LRH Peshawar	19-02-1968/Peshawar	18-02-2028
68.	Sanaur Rehman	30-05-1988	GOVT LRH Peshawar	08-01-1966/Peshawar	07-01-2026
69.	Afsar Ali	31-05-1988	GOVT LRH Peshawar	31-3-1967/Charsada	30-03-2027
70.	Jehangir Khan	31-05-1988	GOVT LRH Peshawar	13-04-1969/Charsada	12-04-2029
71.	Azmat Khan	11-06-1988	KTH Peshawar	06-01-1954/Peshawar	05-01-2014
72.	Zahoor Mohd Khan	18-06-1988	SGHS Swat	05-05-1965/Swat	04-05-2025
73.	M. Zafrullah	19-06-1988	GOVT LRH Peshawar	17-06-1957/Peshawar	16-06-2017
74.	Hanmayun	03-07-1988	DHQ H Timergara	10-07-1969/Dir	09-07-2029
75.	Obeidul Haq	09-07-1988	RHC Dir Khan	02-02-1968/Dir	02-02-2028

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(P. 9. 5)

1	2	3	4	5
76	Mujtebur Rehman.	30-08-1968	I.M.C Peshawar.	04-05-1970
77	Momin Khan.	31-08-1968	Govt. I.R.F. Pesh.	14-02-1970
78	Abid Kemal.	31-08-1968	Govt. I.R.F. Pesh.	14-02-1970
79	Muhammad Miskhan.	31-08-1968	T/Service (R) Pesh.	14-05-2025
80	Azizullah.	04-09-1968	Govt. I.R.F. Pesh.	07-01-2025
81	Saleem Khan.	03-09-1968	EDO (H) Mardan.	21-05-2025
82	Johar Ali.	04-09-1968	Govt. I.R.F. Pesh.	15-02-2021
83	Mahay-ud-Din.	10-10-1968	DHC. F. Dikhan.	14-04-2025
84	Sher Muhammad.	18-10-1968	KTR, Peshawar.	14-04-2025
85	Iqbalullah.	10-10-1968	KTR, Peshawar.	14-04-2026
86	Sher Alau.	29-10-1968	Govt. I.R.F. Peshawar.	05-01-2026
87	Asifullah.	29-10-1968	KTR, Peshawar.	05-01-2026
88	Shakar Bhatti.	29-10-1968	KTR, Peshawar.	05-01-2026
89	Erwan Khan.	31-10-1968	KTR, Peshawar.	12-01-2021
90	Fazidullah.	01-11-1968	EMC, Peshawar.	10-01-2021
91	Iqbal Ali.	08-11-1968	KTR, Peshawar.	11-03-2026
92	Muhammad Tariq.	22-11-1968	SGHS, Swat.	13-07-2026
93	Qaed Mir Azam Shah.	26-11-1968	Govt. I.R.F. Peshawar.	11-05-2021
94	Dac Khan.	01-12-1968	RIC, Spinwal.	12-06-2020
95	Abdul Khaliq.	05-12-1968	DTO, Peshawar.	12-12-2021
96	Farhad Chehza.	06-12-1968	EDC (H) Swabi.	12-11-2020
97	Muhammad Ayyaz.	08-12-1968	KTR, Peshawar.	11-12-2021
98	Faresqullah.	11-12-1968	IFC, H. Mardan.	11-12-2021
99	Kasim Khan.	12-07-1968	EDC (H) Swat.	29-13-2025
100	Abdur Kac Nishtar.	05-01-1969	IFC, H. Abbottabad.	14-11-2021
101	Ahmalur Rehman.	31-08-1969	DHC, H. Abbottabad.	29-01-2023
102	Ghulam Akhter.	31-08-1969	TBO, Maripur.	12-11-2023
103	Muhammad Sheraz.	22-09-1969	EMC, Peshawar.	03-06-2020
104	Iftikhar Ahmad.	30-09-1969	HMC, Peshawar.	01-08-2025
105	Zehmatullah.	03-10-1969	EMC, Peshawar.	07-02-2021
106	Zarnosh Khan.	09-10-1969	EDO (H) Charsadda.	31-01-2021
107	Wajid Ali Bakh.	10-11-1969	KTR, Peshawar.	04-04-2026
108	Waliur Rehman.	13-11-1969	AHC, H. Jandi-Kotal.	05-02-2021
109	Masqullah.	16-11-1969	Mental (H) Peshawar.	20-07-2020
110	Syed Mehfooz.	16-11-1969	DHC, F. Swabi.	11-03-2021
111	Saeedud Din.	21-11-1969	Govt. ID Chalcien Hospital, Swat.	12-04-2025
112	M. Arshad.	30-11-1969	EDC (H) Mardan.	13-05-2023
113	Muhammad Ayyaz.	01-12-1969	Mental (H) Pesh.	31-07-2021

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1	2	3	4	5	6
76.	Mujeebur Rehman	30-08-1988	HMC Peshawar	01-05-1964/Peshawar	30-04-2024
77.	Momin Khan	31-08-1988	GOVT LRH Peshawar	15-02-1966/Peshawar	14-02-2025
78.	Abid Kamal	31-08-1988	GOVT LRH Peshawar	12-09-1966/Charsada	11-08-2026
79.	Muhammad Miskeen	31-08-1988	P/Service P Peshawar	11-04-1967/Peshawar	10-04-2027
80.	Azizullah	01-09-1988	GOVT LRH Peshawar	15-05-1965/Bannu	14-05-2025
81.	Saleem Khan	03-09-1988	EDO H Mardan	07-01-1969/Mardan	07-01-2020
82.	Johar Ali	04-09-1988	GOVT LRH Peshawar	01-06-1965/Peshawar	31-05-2025
83.	Mahay-ud-Din	10-10-1988	DHQ H D.I. Khan	16-03-1968/Karak	15-03-2028
84.	Sher Muhammad	18-10-1988	KTH Peshawar	15-09-1953/Peshawar	14-09-2013
85.	Ikramullah	18-10-1988	KTH Peshawar	15-04-1965/Peshawar	14-04-2025
86.	Sher Alam	29-10-1988	KTH Peshawar	15-09-1965/Sawabi	14-09-2025
87.	Asifullah	29-10-1988	GOVT LRH Peshawar	05-04-1968/Peshawar	04-04-2026
88.	Shakar Batti	20-10-1988	KTH Peshawar	06-08-1966/Peshawar	05-08-2026
89.	Fawar Khan	31-10-1988	KTH Peshawar	20-05-1966/Charsada	01-05-2026
90.	Faridullah	01-11-1988	HMC Peshawar	13-09-1953/Peshawar	12-09-2013
91.	Bakhtiar Ali	08-11-1988	KTH Peshawar	17-09-1968/Charsada	16-09-2026
92.	Muhammad Tariq	22-11-1988	SGHS Swat	01-04-1966/Sawat	31-03-2026
93.	Syed Mir Azam Shah	26-11-1988	GOVT LRH Peshawar	14-07-1966/Peshawar	13-07-2026
94.	Bad Khan	01-12-1988	RHC Spinwel	02-05-1966/	01-05-2026
95.	Abdul Khaliq	05-12-1988	DTO Peshawar	13-06-1966/Peshawar	12-06-2026
96.	Farhad Shazada	06-12-1988	EDO H Swabi	11-12-1968/Sawabi	10-12-2027
97.	Muhammad Ayaz	08-12-1988	KTH Peshawar	18-01-1970/Charsada	17-01-2030
98.	Fareedullah	11-12-1988	DHQ H Mardan	01-01-1957/Charsada	31-12-2017
99.	Raza Khan	12-07-1988	EDO H Swat	02-05-1960/Sawat	01-05-2020
100.	Abdur Rab Nishtar	08-08-1989	DHQ H Abbottabad	03-03-1965/Haripur	02-03-2025
101.	Khalilur Rehman	31-08-1989	DHQ H Abbottabad	15-11-1978/Atd	14-11-2030
102.	Ghulam Akhtar	21-09-1989	TBC Haripur	30-01-1963/A. Abad	29-01-2023
103.	Muhammad Sheraz	22-09-1989	HMC Peshawar	02-11-1963/Peshawar	02-11-2023
104.	Ifikhar Ahmed	30-09-1989	HMC Peshawar	04-06-1969/Peshawar	03-06-2029
105.	Rehmatullah	03-10-1989	HMC Peshawar	02-06-1965/ Karak	01-06-2025
106.	Zarnosh Khan	09-10-1989	EDO H Charsada	08-02-1969/Charsada	07-02-2029
107.	Wajid Ali Shah	10-11-1989	KTH Peshawar	01-02-1971/Charsada	31-01-2031
108.	Waliur Rehman	13-11-1989	AHQ H landi Kotar	05-04-1966/Peshawar	04-04-2026
109.	Maazullah	16-11-1989	Mental H Peshawar	06-02-1968/Charsada	05-02-2029
110.	Syed Mehfooz	16-11-1989	DHQ H Swabi	30-07-1969/Swabi	29-07-2029
111.	Saeedud Din	28-11-1989	Govt ID Children H Peshawar	19-3-1969/Peshawar	18-03-2029
112.	M. Arshad	30-11-1989	PDOH Manshara	19-04-1965/	18-04-2025
113.	Ifikhar Ahmed	06-01-1990	Mental H Peshawar	14-05-1963	13-05-2023

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	2	3	4	5	E
115	Zaheer A	25-01-1966	DO(E) Abbottabad.	24-02-1966/A. Abad.	23-02-2025
116	Muhammed Asif.	03-06-1966	DO(E) Bannu.	04-04-1971/Bannu.	03-01-2031
117	Muhammed Munir.	13-06-1966	DEQ. H. A. Abad.	01-04-1970/Abbottabad	07-01-2027
118	Waheedullah.	13-08-1966	EDO(E) Bannu.	10-04-1972/Bannu.	09-04-2032
119	Jam Bahader Khan	17-06-1966	EDO(E) Bannu.	07-02-1963/Bannu.	06-02-2023
120	Wajid Ali.	01-07-1966	L.R.H. Peshawar.	12-05-1966/Charsadda	11-05-2025
121	Falak Naz.	22-07-1966	DEQ(E) Mardan.	02-04-1970/Mardan.	01-01-2030
122	Noor Jehan Shah	25-07-1966	DEQ(E) Laki Marwat	25-01-1969/Bannu.	24-08-2020
123	Muhammad Hussain	26-07-1966	-do-	15-02-1969/Bannu.	14-08-2020
124	Noor Sedat.	30-07-1966	EDO(E) Fangu.	01-07-1964/Karak.	30-06-2027
125	Zainullah.	31-07-1966	EDO(E) Malakand.	04-04-1965/Malakand.	31-03-2025
126	Mudasser Shah.	01-08-1966	DEQ. H. Swabi	02-02-1963/Swat.	01-02-2025
127	Rasid Muhammad	01-08-1966	EDO(E) Nowshera.	03-04-1970/	02-04-2030
128	Nchar Ali.	11-02-1967	DEQ. H. Swabi.	15-04-1971/Swabi.	14-04-2031
129	Haleem Shah.	12-01-1967	DEQ. H. Mardan.	-	-
130	Siraj Hussain.	12-01-1967	DEQ. H. Mardan.	11-02-1972/Mardan.	10-02-2032
131	M. Inshad.	15-02-1967	EDO(E) Mansehra	01-04-1970/Mansehra.	31-03-2030
132	Teriq Shah.	15-02-1967	DEQ. H. Kohat.	13-02-1969/Kohat.	12-02-2029
133	Munir Hussain	16-01-1967	AFQ. H. Parachinar.	20-04-1970/Purrai.	10-04-2030
134	Abdul Haq.	16-01-1967	DEQ. H. Karak.	02-10-1972/Karak.	04-10-2032
135	Abdul Ghafoor.	22-02-1967	M.P.S. Peshawar.	30-12-1970/Peshawar.	20-12-2030
136	Rahimullah.	22-02-1967	EDO(E) D.I.Khan.	16-01-1971/D.I.Khan.	15-01-2031
137	Inayatullah.	04-03-1967	SGHS, Swat.	15-04-1969/Swat.	14-04-2029
138	Sardar Ali.	04-03-1967	OH. Barikot.	01-05-1972/Swat	30-04-2032
139	Muhammed Fatih.	02-03-1967	EDO(E) Swat.	01-02-1964/Swat	31-01-2024
140	Rahim Zeb.	17-03-1967	-	01-06-1970/Dir	31-05-2030
141	Shah Wezir Khan.	13-05-1967	EDO(E) Buner.	05-01-1969/Buner.	01-01-2029
142	Muhammed Saeed	07-05-1967	EDO(E) Haripur.	05-04-1966/Haripur.	05-04-2029
143	Fazal Rahim.	11-10-1967	DEQ. H. Abbottabad.	15-01-1967/Abbottabad	14-02-2027
144	Inshullah.	23-10-1967	EMO, Peshawar.	04-04-1969/Peshawar.	03-04-2029
145	Muhammed Asif.	27-11-1967	L.R.H. Peshawar	12-02-1970/Swabi	11-02-2030
146	Muhammed Safir	25-01-1968	DEQ. H. Abbottabad.	01-01-1964/Abbottabad	31-12-2014
147	Shakil Akhter.	30-03-1968	-do-	20-03-1966/Abbottabad	10-03-2028
148	Rab Nawaz	30-03-1968	-do-	22-03-1973/Abbottabad	10-03-2033
149	Afad-ud-Din.	20-06-1968	TBC Chitral.	20-01-1970/Chitral.	10-01-2030
150	Fazal Haider.	27-10-1968	SGHS, Swat.	01-06-1970/Swat.	31-05-2030
151	Hanifullah.	10-11-1968	DEQ. H. Laki Marwat.	20-04-1971/Bannu.	10-04-2031
152	Abdul Faid.	02-12-1968	DEQ. H. Haripur.	10-03-1965/	02-03-2025
153	Abdul Sattar.	05-01-1969	AFQ. H. Wena	06-02-1964/Bannu.	05-02-2029
154	Gulzar Hussain	16-01-1969	DO(E) Bannu.	04-04-1971/Bannu.	03-01-2031

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Muhammad Waqas
Abbottabad 0313-5871510

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1	2	3	4	5	6
115.	Zaheer Ali	25-01-1990	EDO H Abbottabad	24-02-1966/A.Abad	23-02-2026
116.	Muhammad Asif	06-06-1990	EDO H Bannu	04-01-1971/Bannu	03-01-2031
117.	Muhammad Munir	13-06-1990	DHQ H A.Abad	08-01-1969/A.Abad	07-01-2029
118.	Waheedullah	13-06-1990	EDO H Bannu	10-04-1972/Bannu	09-04-2032
119.	Jan Bahader Khan	17-06-1990	EDO H Bannu	07-02-1963/Bannu	06-02-2023
120.	Wajid Ali	01-07-1990	LRH Peshawar	15-05-1969/Charsada	11-05-2029
121.	Falak Naz	22-07-1990	DHQ H Mardan	02-01-1970/Mardan	01-01-2030
122.	Noor Jehan Shah	25-07-1990	DHQ H Lakki Marwat	25-08-1960/Bannu	24-08-2029
123.	Mukhtiar Hussain	26-07-1990	DHQ H Lakki Marwat	15-08-1969/Bannu	14-08-2029
124.	Noor Sadat	30-07-1990	EDO H Hango	01-07-1967/Karak	30-06-2027
125.	Zainullah	31-07-1990	EDO H Malakand	01-04-1965/Malakand	31-03-2025
126.	Mudasar Shah	01-08-1990	DHQ H Swabi	02-02-1965/Swat	01-02-2025
127.	Rashid Muhammad	04-08-1990	EDO H Noshara	03-04-1970/	02-04-2030
128.	Nehar Ali	11-08-1990	DHQ H Swabi	15-04-1971/Swabi	14-04-2031
129.	Haleem Shah	12-08-1990	DHQ H Mardan	-	-
130.	Siraj Hussain	12-08-1990	DHQ H Mardan	11-02-1972/Mardan	10-02-2032
131.	M. Irshad	16-08-1990	EDO H Manshara	04-04-1970/Manshara	31-03-2030
132.	Tariq Shah	18-08-1990	DHQ H Kohat	13-02-1969/Kohat	12-02-2029
133.	Muneer Hussain	18-08-1990	AHT H Parachinar	20-04-1970/Kurred	19-04-2030
134.	Abdul Haq	19-08-1990	DHQ H Karak	02-10-1972/Karak	01-10-2032
135.	Abdul Ghafoor	22-08-1990	KTH Peshawar	30-12-1970/Peshawar	29-12-2030
136.	Rahimullah	22-08-1990	EDO H DIKhan	16-08-1971/DIKhan	15-08-2031
137.	Inayatullah	01-09-1990	SGHS Swat	15-04-1969/Swat	14-04-2029
138.	Sardar Ali	01-09-1990	CH Barikot	01-05-1972/Swat	30-04-2032
139.	Muhammad Habit	02-09-1990	EDO H Swat	01-02-1964/Swat	31-01-2024
140.	Rahim Zeb	10-09-1990	EDO H Swat	01-06-1970/Dir	31-05-2030
141.	Shah Wazir Khan	13-09-1990	EDO H Bannu	09-01-1969/Bunnir	08-01-2029
142.	Muhammad Saeed	07-10-1990	EDO H Haripur	06-04-1969/Haripur	05-04-2029
143.	Fazal Rahim	11-10-1990	DHQ H A.Abad	15-08-1967/A.Abad	14-08-2027
144.	Ihsonullaha	23-10-1990	HMC Peshawar	04-04-1969/Peshawar	03-04-2029
145.	Muhammad Asif	27-11-1990	LRH Peshawar	12-08-1970/Swabi	11-08-2030
146.	Muhammad Safir	25-01-1991	DHQ H A.Abad	01-01-1954/Atd	31-12-2014
147.	Shakil Akhtar	30-03-1991	DHQ H A.Abad	20-03-1968/Atd	19-03-2028
148.	Rab Nawaz	30-03-1991	DHQ H A.Abad	22-03-1973 Atd	21-03-2033
149.	Afad-ud-din	20-06-1991	TBC Chitral	20-01-1970/Chitral	19-01-2030
150.	Fazel Haider	20-10-1991	SGHS Swat	01-06-1970/Swat	31-05-2030
151.	Eanifullah	18-11-1991	DHQ H Lakki Marwat	20-04-1971/Bannu	19-04-2031
152.	Abdul Hameed	02-12-1991	DHQ H Haripur	10-03-1965/	09-03-2025
153.	Abdul Sattar	05-01-1992	AHQ H Wana	06-02-1959/Bannu	05-02-2019

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Annexure "C"

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Dated Peshawar the 19th May, 2006

NOTIFICATION

NO SOH-III /S-60/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27th December 2005, the Competent Authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27-12-2005. The salient features whereof shall be as under:-

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under:-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties.	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties.	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose)).

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

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However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).

5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.

6. Promotions in the post in BPS-18, 19, and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres shall be caused at BPS-17 level keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure. New posts for all type of Health Delivery System will be created in