<u>BEFORE THE KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL, PESHAWAR.</u>

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Diary No.70 TO15-11-23 Dated

C.M. Application No: ____/2023 IN Service Appeal No. <u>1847</u>/2022

Aqib Zahoor

VS

Government of KP and Others

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| 3. | Copy of the impugned list of the Naib Qasids' promotion to the post of junior clerks | " A " | 4 |
| 4. | Attested Copy of the comments / reply filed by the respondents | "B" | 5-12, |
| 5. | Wakalatnama | | |

APPELLANT / APPLICANT

Through

funnaan BARRISTER

MUHAMMAD HASSAAN ADIL

Dated: 10-11-2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

C.M. Application No: /2023 IN Service Appeal No. 1847/2022

Aqib Zahoor

Son of Zahoor-ud-Din,

Resident of Kohat Road, House No. 08, Street No. 04, Mohalla Gulgasht Colony, Peshawar

....APPLICANT

Vs

1. Government of Khyber Pakhtunkhwa

Through Chief Secretary, Civil Secretariate, Peshawar

2. Secretary to Government of Khyber Pakhtunkhwa,

Health Department, Civil Secretariate, Peshawar

3. Director General (DG),

Health Service, Warsak Road, Peshawar

4. District Health Officer (DHO),

Grand Trunk Road, Tehsil and District Peshawar.

.. RESPONDENTS

APPLICATION FOR INTERIM RELIEF THEREBY RESTRAINING THE RESPONDENTS FROM MAKING APPOINTMENTS AGAINST THE VACANCIES OF JUNIOR CLERK IN THE DIRECTORATE GENERAL, HEALTH SERVICES, KHYBER PAKHTUNKHWA.

Respectfully Sheweth;

 That the above-captioned appeal is pending for adjudication before this Hon'ble tribunal and is fixed for 14.12.2023.

2) That the brief facts necessitating the filling of instant application are that on 11.10.2023, the Departmental Promotion Committee, in its meeting, recommended the promotion of Naib Qasids to the post of Junior clerk (BPS-11) with immediate effect, which was duly followed and they were promoted to the said post on 30-10-2023 by the promoting authority.

(Copy of the impugned list of the Naib Qasids' promotion to the post of junior clerks is hereby annexed as Annexure – "A" respectively)

- 3) That the matter regarding the promotion of Class IV to the post of junior clerk in Directorate Health department is already sub-judice before this Hon'ble tribunal, wherein on the previous date, the Hon'ble tribunal has ordered the respondents to produce the record of junior clerks posts and vacancies since 2010.
- 4) That the respondents tried to mislead this Hon'ble tribunal because in their reply / comments, submitted before this Hon'ble tribunal, they have specifically contended that not even a single vacant post of junior clerk is available in the respondent's department, in response to which the appellant submitted an application for bringing on record some documents regarding the availability of vacant posts in the department. However, the department is now, illegally, promoting junior employee / Naib Qasids to the post of Junior clerks just to fill up the vacancies, so that the department could contend regarding the non-availability of any post, which clearly transpires *mala fide* on part of the respondents.
- 5) That petitioner has prima-facie, a strong case and is very sanguine about its success, besides, balance of convenience also leans in favour of grant of interim relief.
- 6) That if the respondents were not restrained from promoting other employees and leaving the present appellant / applicant unpromoted despite his being eligible for promotion and no fault on his part, such act of the respondent's department would cause an irreparable loss to the present applicant / appellant.

7) Any other ground deemed appropriate would be raised at the time of arguments, with the permission of this Hon'ble tribunal.

It is therefore, humbly prayed that on acceptance of this application, the impugned promotions to the post of junior clerk may kindly be suspended and the respondents be restrained from making promotions against the impugned posts till the final decision of the appeal.

APPLICANT APPELLANT

Through

MagaM RARRISTER

MUHAMMAD HASSAAN ADIL

Dated: 10-11-2023

AFFIDAVIT

I, Aqib Zahoor Son of Zahoor-ud-Din, Resident of Kohat Road, House No. 08, Street No. 04, Mohalla Gulgasht Colony, Peshawar, do hereby solemnly affirm and declare on Oath that the contents of accompanying Application are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble tribunal.





All communications should be addressed to the Director General Health Services

Peshawar and not to any official by datus E-Mail Address K.R.Kdzhs/Ryshoo.com Office # 091-9210269 Exchange # 091-9210187, 9210196 Vax # 091-9210230

OFFICE ORDER

Annexure

Consequent upon approval accorded by the Departmental Promotion Committee in its meeting held on 11/10/2023, under the Chairmanship of Director General Health Services Khyber Pakhtunkhwa, Peshawar, the following Matriculate Class-IV are hereby promoted to the post of Junior Clerk (BPS-11) against the vacant posts reserved under 33% quota with immediate effect:-

| S. No | Name of Official | Present Place of Posting | | |
|-------|---------------------------|--------------------------|--|--|
| 01 | Muhammad Adll | DGHS Office Peshawar | | |
| 02 | Gulrajud Din, Nalb Qasid | DGHS Office Peshawar | | |
| 03 | Musarat Shah, Naib Qasid | DGHS Office Peshawar | | |
| 04 | Sadat Khan Naib Qasid | DGHS Office Peshawar | | |
| 05 | Shehzad Ali, Naib Qasid | DGHS Office Peshawar | | |
| 06 | Sikandar Khan, Nalb Qasid | DGHS Office Peshawar | | |
| 07 | Abdul Aziz, Naib Qasid | DGHS Office Peshawar | | |

On their promotion to the post of Junior Clerk (BPS-11) the following Posting/transfer are hereby ordered:-

| S. No | Name of Officials | From | To |
|-------|-----------------------------|--------------------------|----------------------------|
| 01 | Muhammad Adil | Budget SNE (Merged area) | Ministerial Promotion Celi |
| 02 | Gulrajud Din, Junior Clerk | Homeo Section | Homeo Section |
| 03 | Musarat Shah, Junior Clerk | Gate No.4 | HRMIS Section |
| 04 | Sadat Khan, Junior Clerk | Medical Section | Medical Section |
| 05 | Shehzad Ali, Junior Clerk | DG Staff | Personnel Section |
| 06 | Sikandar Khan, Junior Clerk | Public Health Section | Public Health Section |
| 07 | Abdul Aziz, Junior Clerk | DHO, Nowshera | DHO, Nowshera |

Arrival / Departure should be submitted to this Directorate for record.

SD X X X X Director General Health Services Khyber Pakhtunkhwa Peshawar

dated 30/10/2023

Director General Health Sel

Khyber Pakhtunkhwa Peshawar

No. 3784 - 90 /Ministerial Promotion Cell

Copy forwarded to the.

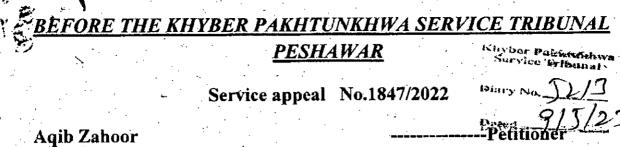
- 1 AG Office Khyber Pakhtunkhwa, Peshawar.
- 2 Deputy Director (Accounts) DGHS, Peshawar.
- 3 District Health Officer, Nowshera.
- 4 Incharge Concerned Sections.
- 5 PA to DGHS Khyber Pakhtunkhwa, Peshawar.
- 6 Mr. Bilal Khan President Class-IV DGHS Peshawar.
- 7 Officials concerned.

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For information and necessary action.

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Annexure "B"



Versus

Govt of Khyber Pakhtunkhwa & Others --Respondents

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| S. No | Description of Documents | Annexure | Page No. |
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| 01 | Affidavit | · · · · · · · · · · · · · · · · · · · | 01 |
| 02 | Parawise Comments | | 02-03 |
| 03 | Copy of Seniority List | Α | 04-6 |
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<u>SEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHAWAR</u>

Service Appeal No.1819 to1859 /2022.

Haroon ur Raheed & Others Vs Govt: of KP (Health) ------Petitioner

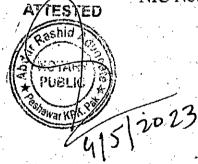
AFFIDAVIT

I Dr, Mubarak Zeb khan S/O Mr, Alam Zeb Khan DHIS Coordinator, Office of DHO Peshawar, do hereby solemnly affirm and declare on oath that content of the instant replay are true and correct to the best of my knowledge & belief and nothing has been concealed from this honorable Court.

Furthermore it is added that all the 41 service Appeals having same nature & having same stance /materials.

DEPONENT

Dr, Mubark Zeb **DHIS** Coordinator Office of DHO Peshawar NIC No: 17101-6493994-5



EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1847/2022.

Aqib Zahoor

-----Appellant

AT 4820

Versus

- 1: Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat Peshawar.
- 2: Secretary Health, Govt of Khyber Pakhtunkhwa Peshawar
- 3: Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 4: District Health Officer, Peshawar.

-----Respondents

PARAWISE REPLY ON BEHALF OF RESPONDENTS No. 01 to 04.

Respectfully Sheweth:

Preliminary Objections:-

- 1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal.
- 2. That the appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant appeal is against the prevailing Law and Rules.
- 4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
- 5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
- 6. That the appellant has not come to this Honorable Tribunal with clean hands.
- 7. That the appeal is barred by law and limitation.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
- 9. That the instant appeal is bad for mis- joinder of unnecessary and nonjoinder of necessary parties.
- 10. That there is no original or appellate order which is pre requisites of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 hence under 2006 SCMR 1630 the honorable Tribunal has no jurisdiction to adjudicate the matter.

FACTS

1. Pertains to record.

- 2. Incorrect, Needless to mention that as the appellant is working at District level, his Seniority list is maintained in Respondent No.4 office and is attached as Annexure-A.
- **3.** Correct to the extent of promotion of class-iv employees to the post of junior clerk on the basis of 33% reserved quota in accordance with the rules.

4. Incorrect. There is no vacant post available where the appellant may be promoted as junior clerk. It is worth to mention that no post of junior clerk has been advertised, nor did anyone recruited against the same.

- 5. Already explained in para-04.
- 6. Incorrect. Already replied in para 04 above. It is worth to mention that a joint departmental appeal has been filed in violation of the appeal rules therefore, the instant appeal is badly time barred.

7. No comments.

GROUNDS:-

A: -.

Incorrect, as there is not a single vacant post of junior clerk (BPS-11) in the office of Respondent Department to which the appellant may be promoted.

B:- Incorrect, the appellant is not entitled for promotion to the post of junior clerk as there is no vacant post of junior clerk in their share under 33% reserved quota.

- C: Incorrect. The appellant has been placed at his proper place in the seniority list
 - The Respondents have already acted in accordance with law and rules.

E: - Incorrect, already explained in above paras.

F: -

D: -

The respondents seek leave to raise additional grounds at the time of arguments.

It is therefore requested that on acceptance of the instant parawise comments the appeal of the appellant may kindly be dismissed.

Respondent No-01&2

Chief Secretary *through* Secretary Health Khyber Pakhtunkhwa Peshawar

Respondent No-03

Director General Health Services Peshawar

Respondent No-04 District Health Officer nawar fure copy Certifiedat MINER akhtunkhwa ervice Tribunal." Peshawar

Date of Presenter Number of w Compine 1994 U. Mt .---10. L-Nghao Date JUC Date of Durivery -

23/08/2023

| | D Name | Father Name | NIC Number | Norking Under Date of Entry in | Designation | Qualification |
|-------------|-------------------|---------------------|-----------------|---------------------------------------|-----------------|-----------------------|
| | 1 Zaffar Ali | | | Job | | 1 |
| | 2 Tahir Shah | Najaf Ali Shah | 17301-1698582-3 | 7/5/1988 | Naib Qasid | Matric |
| | 3 Muhammad Riaz | Amir Zada | 17301-8905148-5 | 2/1/1992 | Chowkidar | Matric |
| | 4 Hamad | Nasar Ullah | 17301-1675304-7 | 16/03/1995 | Ward Orderly | Matric |
| | 5 Ashfaq Ahmad | Shahid Hamid | 17301-5090803-1 | 6/4/1997 | Ward Orderly | BA |
| ં _ | 5 Ahmad Jan | Sulaiman Khan | 17301-1814298-7 | . 5/1/1999 | Chowkidar | Matric |
| · _7 | Salman Shah | Ghazi Khan | 17301-1274726-3 | 30/04/1999 | Naib Qasid | FA |
| 8 | Muhammad Zubair | Fazle Qadar | 17301-7456183-7 | 9/1/2003 | Ward Orderly | FA |
| 9 | Fazal Rabi | Ibrahim | 17301-8067632-3 | 22/11/2003 | Naib Qasid | FA |
| 10 | Sahibzada Aamir | Sahar Gul | 17301-9586454-7 | 11/8/2006 | Ward Orderly | Matric |
| 11 | Muhammad Ishfaq | Mukhtiar Ahmad | 17301-05982459 | 12/8/2006 | Ward Orderly | BA. Health Diploma |
| | Sonail Ashin | Mir Akbar | 17301-9823680-1 | 28-11-2006 | Ward Orderly | Mphil Microbiology+Dl |
| 13 | Ghulam Mujtaba | Muhammad Ashiq | 17301-4002508-5 | 12/1/2009 | Sanitary Petrol | BA |
| 1410 | jaz Ahman | Ghulam Mustafa | 17301-7148125-9 | 26/12/2009 | Ward Orderly | BA |
| 15 | Aunir Hussain | Taza Gul | 17301-5419523-7 | 31-12-2009 | Chowkidar | FA |
| 16 N | laveed Khan | Faqir hussain | 17301-1311673-1 | 23/02/2010 | Naib Qasid | Matric |
| 17 IN | luhammad Ibrar | Muhammad Nawaz Kham | 17301-6584400-1 | 3/3/2010 | Naib Qasid | BA |
| 18 M | uhammad Sulaimani | Gul Mast Khan | 17301-4408732-9 | 4/3/2010 | Behishti | SSC |
| 19 Sa | jjad Ahmad | Musafər | 17301-6117689-7 | 24-05-2010 | Behishti | 8A |
| !0 To | rgat Auzal | Liaqat Ali Khan | 17301-8599458-3 | 13-06-2011 | Behishti | FA |
| 1 Syc | d Kifayat Shah | Javid Akhtar | 16101-7487588-9 | 19-10-2011 | Chowkidar | FA VI dialama |
| :2 Saa | ad Uilah Khan | Naurooz Shah | 17301-1458161-3 | 31/12/2011 | X-ray Attendent | |
| 3 Ab | dul Shahab | Sahib Zada | 17301-16557279 | 21/12/2011 | Chowkidar | |
| <u>4 Mu</u> | hammad Imrae | Abdul Jabbar | 17301-7776929-5 | 27/12/2012 | Behishti | MSC Economics |
| 5 Asif | Navoad | Qaleem Ullah | 17301-3090264-1 | 29/12/2012 | Chowkidar | MA |
| -1 - | | Naveed Ahmad | 17301-5904442-3 | 31/12/2012 | X-ray Attenden | t IFA |
| A- | · · · | | | · · · · · · · · · · · · · · · · · · · | | |
| No. | | • | | • | · · · | |

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Annexure-

(d)

| 26 Muhammad Altaf | | | · · · · · · · · | • | |
|------------------------------|------------------|-------------------|--------------------------|--------------|------------------------------|
| 27 Shahid Maph | Subhan ullah | 17301-5887445-5 | | - | |
| 28 Asfandyar Khan | Faqir Gul | 17301-3550466-9 | | Behishti | DAE FSC+ Surgical Diploma |
| 29 Shams Ul Athhar | Musharaf Khan | 17301-6996238-7 | | Ward Orderly | |
| 30 Zia-ul-islam | Shams Ul Qamar | 17301-0996/38-7 | | Ward Orderly | BA |
| 31 Salman Misbah | Muhammad Qayum | 17301-8058948-7 | 27-03-2015 | Behishti | SSC MA+ Health Diploma |
| 32 Shahid Islam | Misbah Ud din | 17301-5067106-3 | 30/03/2015 | Ward Orderly | MA+ Heattin 5- |
| 33 Muhammad Sulaiman | Faqir Gul | 17101-4426272-5 | 7/4/2015 | Behishti | BA |
| 34 Murshid Ali | Qabil Khan | | 16-1-2016 | Ward Orderly | Surgical Diploma |
| 35 Nadeem Khan | Gohar Khan | 17301-8449980-3 | 3/8/2016 | Ward Orderly | FSC |
| 6 Fareed Ullah | Sher Zaman | : 17301-4164590-9 | 1 3/8/2016 | Naib Qasid | BSc |
| | Afridi Khan Safi | 17301-8762303-1 | 12/8/2016 | Behishti | FA - |
| 7 Umair Khan 8 Sabir Shah | Pervaiz Khan | 17301-4505337-1 | 3/8/2016 | Naib Qasid | ВА |
| | Zaiban Shah | 17301-8066889-5 | 29/05/2017 | Naib Qasid | FA Matric+ Health Diploma |
| 9 Wagar Younis | Shafaras Khan | 17201-6576098-3 | 19/01/2018 | Chowkidar | Matric+ Health 0.5 |
| Syed Ghous Ali Shah | Syed Abid Shah | 17301-9197840-5 | 19/01/2018 | Ward Orderly | FSC |
| Muhammad Arif | Faiz Muhammad | 17301-1800560-9 | 19/01/2018 | Ward Orderly | MA |
| Muhammad Ihtisham | DilShad Khan | 17301-2618886-7 | 19/01/2018 | Ward Orderly | BSc |
| Zeeshan Ahmad | Fareed Khan | 17301-2621626-3 | 19/01/2018 | Ward Orderly | M.COM |
| Faisal Ahmad | Habib ur Rehman | 17301-5237207-1 | 20/02/2018 | | IBA |
| Muhammad Saboor | Manzoor Khan | 17301-6599340-5 | 3/10/2018 | Ward Orderly | IFA Jama |
| -tood matuar | Khan Bahadur | 17301-9784416-5 | 3/10/2018 | Chowkidar | FA FA+ Health Diploma |
| in orr in an | Izzat Khan | | 3/10/2018 | Chowkidar | |
| narum Shah | Sardar Khan | 17101-1892366-1 | 30/10/2018 | Ward Orderly | FA FA+Electric Diploma |
| <u>- Anan I</u> | | 17301-8692584-1 | | Chowkidar | DAE+ DIT |
| | aqir hussain | 17301-2332817-7 | 27/10/2020 | Ward Orderly | MA+DIT Diploma |
| | hsan Ullah | 17201 4720 | 27/10/2020 27/10/2020 | Ward Orderly | FA |
| | | | | Ward Orderly | |

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|--------------------------------|----------------------------------|-------------------|------------|--------------------------|----------------------|
| 51 Amir Khan | | • | • · · | | |
| 52 Muhar mad Nouman | Zaka Ullah | 17301-0416153-5 | 27/10/2020 | Ward Orderly | FSc |
| 55 Muhammad Arif | | 17301-3280446-5 | 27/10/2020 | Ward Orderly | ВА |
| 54 Mueen Qasmi | Usman Khan | 17301-86494820-9 | 27/10/2020 | Ward Orderly | ВА |
| 55 Imran Khan | Muhammad Hanif | 17301-6540441-7 | 27/10/2020 | Ward Orderly | MBA |
| 56 Shahid Ahmad | Abdul Sattar | 17301-6952992-5 | 27/10/2020 | Chowkidar | Matric |
| 5/ Haroon Ur Rashid | Habib ur Rehman | 17301-6701436-9 | 27/10/2020 | Ward Orderly | FA |
| Por Aqib Zahoor | Muhammad Dawood Zahoor Ud Din | 17301-8767271-3 | 27/10/2020 | Chowkidar | BA |
| 59 Tahir Hafeez | Abdul Hafeez | 17301-5569170-9 | 27-10-2020 | Chowkidar | B.COM |
| 60 Hamza Shah | Jalal Shah | 17301-5242528-1 | 27-10-2020 | Ward Orderly | FA |
| 61 Muhammad Tayyab | Masood Ahmad | 17301-6527188-7 | 27-10-2020 | Ward Orderly | FSc+Health Diploma |
| 62 Shehryar Hussain | Nighah hussain | 17301-1955764-1 | 27-10-2020 | "Ward Orderly | BSC Computer Science |
| 63 Momin Khan 64 Imran Shah | Johar Ali | 17301-6255930-7 , | 27-10-2020 | Ward Orderly | SSC i |
| 55 Anwar ul Haq | Sabir Shah | 17301-7058253-5 | 27-10-2020 | Ward Orderly | FSC |
| 66 Salman Khan | Zia Ul Hag | 17301-3206617-7 | 8/12/2020 | Ward Orderly | FA |
| 7 Muhammad Aftab udin | Dilawar Khan | 17301-5541278-7 | 2/3/2021 | Behishti Ward Orderly | Matric |
| Artab udin | Shahab u din | 17301-3443294-5 | | Chowkidar | Matric |
| | | 17301-4947979-7 | 27-10-2020 | CIIDATKIDD | |
| | | | 1 . | | |

ARGTE

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A.



OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR Phone No. 091-9225387

AUTHORITY LETTER

Syed Mastan Ali Shah Litigation Assistant, Office of DHO Peshawar, NIC No: 17101-0365818-9 is authorized to submit parawise comments reply in the case Service appeal NO.1847/2022 titled Aqib Zahoor Vs Govt of KP in Service Tribunal, Peshawar.

District Health Officer, Pesh

ATTER

District Health Officer Peshawar

بعرالت Hon'ble Service Tribunal, Psh. Appellant / Applicant. مورخه 2023 / 11 / 13 Arib John Pr. Gout of 14P Zaboor Pr. Gout of 14P Joiners Stay App. wie د خوکی باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابني طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ -2 Jo l آن مقام ليشاور لين بي المرسر عرد مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہو گا۔ نیز وکیل صاحب کو راضی نامہ کرنے کے تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت د گری کرنے اجراء اور وصولی چیک و روپیہ ار عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہو گا ۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برا مدگ ادر منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کامختاج ہو گا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا ۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور با اختیارات حاصل ہو ں گے اور اس کا ساختہ پر داختہ منظور وقبول ہو گا دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدمہ ہوں گے سب سے وہو گا ۔ کوئی تاریخ بیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب پابند ہوں گے ۔ ماه لومريم <u>2023</u>ء البرقوم 13 ____اه العب____ ألعب مقام ليشاعر کے لئے منظور ہے۔

لي ل

برج کور