# Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No	 14348	./202
. —		.,

No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
-		
1-	17/11/2020	The appeal presented today by Mr. Taimur Ali Khan Advocat
.L-	17/11/2020	may be entered in the Institution Register and put to the Learned Membe
	:	for proper order please.
		REGISTRAR
		This case is entrusted to S. Bench for preliminary hearing to be pu
	08-02-21	up there on
	73	
	, ~	$\mathcal{A}$
		MEMBER(J)
	 03.2021	 The learned Member Judicial Mr. Muhammad Jamal Kha
		e before S.B on 26.07.2021.
		eave, therefore, the case is adjourned. To come up for e before S.B on 26.07.2021.  Reader
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
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		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.

#### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO	-	/2020
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Muhammad Junaid

V/S

Govt: of KP etc

#### **INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	Α	05
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgments	Е	09-12
06	Wakalat Nama		13

**APPELLANT** 

THROUGH:

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT.

Room No.Fr-08, 4<sup>th</sup> Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

**Note:** Spares copies of the appeal will be provided after the preliminary hearing of the case.

#### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 43482020

Khyber Pakhtukhwa Service Tribunal

Diary No. 14790

Muhammad Junaid, SCT (BPS-16), GHS Kotha, Distt: Swabi.

APPELLANT

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Swabi.
- 7. The District Account Officer, Swabi.

RESPONDENTS

APPEAL UNDER SECTION **OF** THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 **AGAINST** THE **IMPUGNED** ACTION RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.



#### **PRAYER**

THE  $\mathbf{ON}$ ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER VACATION) **AND** THE MAKE **PAYMENT OF OUTSTANDING AMOUNT OF CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

# RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SCT (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Muhammad Junaid

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD)
ADVOCATE HIGH COURT
&

(ABDUL WAHID) ADVOCATE





# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-IIV8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Knyber Pachtucknys, Finance Department, Penhawar.

Τō:

All Administrative Servers to Govi, of Kingter Pakintentiners.
The Senior Member, Board of Revenue, Kingter Pakintentiners.

The Secretary to Governor Knyber PayIntensions

The Secretary to Chief Minster, Khyber Pakhlandings,
The Secretary, Provincial Ascensity, Khyber Pakhlandings

All Heads of Attached Departments in Knyber Pakhlandings

At District Coordination Officerum Xhyber Pakhlandings

All Political Agents / District & Semions Judges in Khyper Pakhasikhwa

ែ - The Registral Page Costs Peshawar

The Chaimen, Public Service Convesion, Khyber Pokhius kawa.

The Chairman, Services Tabunal Keyber Pakaturishwa

Sabjed.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sin.

The Government of Khyliet Pakhturahwa has been pleased to enhance previse the rate of Conveyance Allowance admissible to all the Provinces Civil Servants Govt: of Vhyber Pakhturishwa (youking in BPS-1 to BPS-15) with from 15 September, 2012 at the following rates. However, the conveyance allowance for employees in SPS-15 to BPS-15 will remain.

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-4	<u> </u>	Rs.1,700/-
<u>2. 5-10 </u>	Ps.1,500/-	Rs.1,840/-
3 11-15	Rs.2,000/-	Rs.2,720/-
4. 16-19	Rs.5,000/-	R\$.5,000/s

2 Conveyance Allowance at the above rates per month shall be admissible to those SPS-17, 18 and 19 offices who have not seen sanctioned afficial vehicles.

Yours Fashfully

(Sahibzada Saodd Alumad) Secrétary Finance

Endsit NO. FD/SO(SR-IT)/8-32/2012

Dated Pestiawar the 20" Decomber, 2012

A Copy is forwarded for information to thes-

் Accountant General, Kanpber Pakhturisting, Pegingaran

ಿ ಕೋರಣವಾಗಿಕು 13 Government ಈ Punjab, ಹೀವಗಿ ಕೆ ಕಿರುಭರ್ವಹಾಗಾ ಗೌಗುಗಳು ವಿಚರಕಾರಣಕಾಗ

ុំ All Autoromous / Servi Autonomous Bodies in Kircom Pakht, ភាព្ធាសុខ

ATTEMED

(IMTIAZ AYUB)

# VERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhiwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa...
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkliwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROV

The Government of Khyber Pakhtunkhwa has been pleased to enhance/is use the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gova: of Khyber-Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following raics. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

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S.No. BPS	·	
S.No. BPS	Evicting D. t. Co.	<u></u>
1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Existing Rate (PM)	Revised Day
1-4	Re 1.500/	Revised Rate (PM)
2. 5-10	+ <u> </u>	Rs. 1,700/-
L3. 11-15		Rs. 1,840/-
4. 16-19	Rs. 5,000/-	Rs. 2,720/-
	13. 5,000/-	Rs. 5,000/-
	<del></del>	<u> </u>

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Dated Peshawar the 20th December, 2012

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (September-2019)





#### Personal Information of Mr MUHAMMAD JUNAID d/w/s of MUHAMMAD SIDDIQUE

Personnel Number: 00344008

CNIC: 1620210118403

NTN:

Date of Birth: 13.04.1973

Entry into Govt. Service: 16.09.2006

Length of Service: 13 Years 00 Months 016 Days

**Employment Category: Active Permanent** 

Designation: SENIOR CERTIFIED TEACHER

80004582-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6074-Principal GHS Kotha Swabi

Payroll Section: 003

GPF Section: 001

Cash Center:

GPF·A/C No: 344008 V-2P-12 Interest Applied: Yes

GPF Balance:

379,796.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 13

	Wage type Amount Wage type		Wage type	Amount
0001	Basic Pay	38,670.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1300 Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	740,00	2199 Adhoc Relief Allow @10%	530.00
2211	Adhoc Relief All 2016 10%	2,740.00	2224 Adhoc Relief All 2017 10%	3,867.00
2247	Adhoc Relief All 2018 10%	3,867.00	2264 Adhoc Relief All 2019 10%	3,867.00

#### **Deductions** - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-406.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

#### Deductions - Loans and Advances

Loan	<u> </u>	Descr	iption	Principal ar	nount Dec	luction	Balance
Deductions Payable:	- Income T 7,604.75		ed till September-2019;	918.00 Ex	xempted: 3040.94	Recoverable:	3,645.81
Gross Pay (	(Rs.): 6	3,508.00	Deductions: (Rs.):	-5,346.00	Net Pay: (	Rs.): 58,162	.00

Payee Name: MUHAMMAD JUNAID

Account Number: 01272003

Bank Details: THE BANK OF KHYBER, 080135 I.B.Br. Topi Swabi. I.B.Br. Topi Swabi., Swabi

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2019)



#### Personal Information of Mr MUHAMMAD JUNAID d/w/s of MUHAMMAD SIDDIQUE

Personnel Number: 00344008

CNIC: 1620210118403

NTN:

80004582-DISTRICT GOVERNMENT KHYBE

Date of Birth: 13.04.1973

Entry into Govt. Service: 16.09.2006

Length of Service: 12 Years 11 Months 017 Days

**Employment Category: Active Permanent** 

Designation: SENIOR CERTIFIED TEACHER

DDO Code: SU6074-Principal GHS Kotha Swabi

Payroll Section: 003

GPF Section: 001

Cash Center:

GPF A/C No: 344008 V-2P-12 Interest Applied: Yes

**GPF Balance:** 

376,456.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 13

Wage type		Amount		Wage type	Amount
0001	Basic Pay	38,670.00	1000	House Rent Allowance	2,727.00
1300	Medical Allowance	1,500.00	2148	15% Adhoc Relief All-2013	740.00
2199	Adhoc Relief Allow @10%	530.00	2211	Adhoc Relief All 2016 10%	2,740.00
2224	Adhoc Relief All 2017 10%	3,867.00	2247	Adhoc Relief All 2018 10%	3,867.00
2264	Adhoc Relief All 2019 10%	3,867.00			0.00

#### Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-256.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
		•••		
D	and the state of t			

**Deductions - Income Tax** 

Payable:

5,104.75

Recovered till August-2019:

512.00

Exempted: 2041.05

Recoverable:

2,551.70

Gross Pay (Rs.):

58,508.00

Deductions: (Rs.):

Net Pay: (Rs.):

-5,635.00

52,873.00

Payee Name: MUHAMMAD JUNAID

Account Number: 01272003

Bank Details: THE BANK OF KHYBER, 080135 I.B.Br. Topi Swabi. I.B.Br. Topi Swabi., Swabi

Leaves: /

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:



To,

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION THE CONCERNED **AUTHORITY ILLEGALLY** UNLAWFULLY AND **DEDUCTING CONVEYANCE ALLOWANCE DURING** WINTER

SUMMER VACATIONS.

#### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SCT (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.08.2020

Your's Obediently

Muhammad Junaid, SCT GHS Kotha, Distt: Swabi

BEFORE THE KHYBER PAKHTL **PESHAWAR** 

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16),

GHS Masho Gagar, Peshawar...

#### **VERSUS**

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Knyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION THE RESPONDENTS OF BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE **APPELLANT** DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON hyber Tol-homblow APPEAL OF APPELLANT ce Fribumil, STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

Pershalter

Registiar

4110116

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Piledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019 Markad Hayat vs Gort

G-16-

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

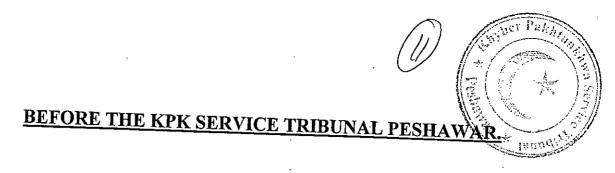
File be consigned to the record.

ANNOUNCED

11.11.2019

ATTESTED

Chairman



Service Appeal No. 4362020

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

APPELLANT

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

# <u>RESPONDENTS</u>

APPEAL UNDER **SECTION** 4 **OF** THE KHYBER **PAKHTUNKHWA SERVICE** TRIBUNAL ACT. **AGAINST** THE **IMPUGNED** ACTION **OF** RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER **AND SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYER**

THAT ON' THE **ACCEPTANCE OF** THIS **APPEAL** RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & VACATION) AND MAKE THE **PAYMENT** OF **OUTSTANDING AMOUNT** OF **CONVEYANCE ALLOWANCE** WHICH **HAVE BEEN DEDUCTED** PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Counsel for the appellant present.

1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

Certified to be ture copy

ANNOUNCED 06.07.2020 Member (3)

AT STED

# **VAKALAT NAMA**

NO/2020	
IN THE COURT OF KP Service Tribunal	Peshawax
Muhammad Junaid VERSUS	(Appellant) (Petitioner) (Plaintiff)
Crout: of KP etc	(Respondent) (Defendant)
I/We, Muhammad Jeinaid	
Do hereby appoint and constitute <i>Taimur Ali Khan, Advocate High Court Peshawar,</i> to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.	
I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.	
Dated/2020	(CLIENT)
	ACCEPTED

TAIMUR ALI KHAN Advocate High Court BC-10-4240

CNIC: 17101-7395544-5. Cell No. 0333-9390916

OFFICE: Room # FR-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar, Cantt: Peshawar