FORM OF ORDER SHEET

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S.No.	Date of order proceedings	Order or other proceedings w	th signature of judg	ge	
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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL	NO.	•	/2021

Qaisar Shah

V/S

Govt: of KP etc

INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	Α	05
03	(Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the departmental appeal	D	08
05	Copies of judgments	E	09-12
06 .	Wakalat Nama		13

APPELLANT

THROUGH:

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

(ASAD MAHMOOD)
ADVOCATE HIGH COURT.
Room No.Fr-08, 4th Flour,

Room No.Fr-08, 4th Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

BEFORE THE KPK S ERVICE TRIBUNAL PESHAWAR.

2404 Service Appeal No. ____/2021

Chyber Palshtuk**hwa:** Service Tribunal

Diary No 2947

Dated 19/2/2021

Qaisar Shah, SST (BPS-16), GHSS Battagram, Distt: Charsadda.

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Charsadda.
- 7. The District Account Officer, Charsadda.

RESPONDENTS

OF THE KHYBER APPEAL UNDER **SECTION PAKHTUNKHWA SERVICE TRIBUNAL** ACT, 1974 **ACTION OF** THE THE IMPUGNED -AGAINST ILLEGALLY AND UNLAWFULLY RESPONDENTS BY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

Registrar 19 27

day THAT THE **ACCEPTANCE** OF THIS APPEAL ON RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER **PAYMENT** VACATION) AND MAKE THE **OUTSTANDING AMOUNT OF CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SST (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 1. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 3. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 4. That appellant aggrieved and having no other remedy except to file the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.

- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of

the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

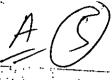
It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT
Qaisar Shah

THROUGH:

(TAIMÙR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR,II)/8-52/2012 Dated Pashawar the: 20-12-2012

From:

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The Secretary to Govi, of Khyley, Pachtucknya Finança Department, Penhayear.

Töt

All Admirfistrative Scoresies to Gov. of Simber Pakinturiumes. The Sanior Member, Board of Revenue, Kinder Pakhiusidaea.

The Societary to Governor Knyber Paulinakawa

The Secretary to Chief Missier, Knyber Pakhlenishaa.

The Secretary, Province Avorably, Khyber Pakallurkhiwa All Heads of Attached Departments in Knyher Pakhtunkhwa

All District Coordination Officerous Stylle: Pakhtenkinina.

Ali Political Agents / District & Somions Judges in Khyber Pakiteenishwa

The Registral Pegapost Hajir Court, Postawan

The Chalman, Public Service Conversion, Khyber Pokhlundwa.

The Chaliman, Services Tabunul Perpai Pakhibakhwa

Şubject.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khybe: Polithershive has been pleased to enhance / revise the rate of Conveyonce, Allowance admissible to all the Provincial Civil Servants; Gove of Natyber Pashautishwa (Working to BPS-1 to BPS-15) wielf from 15 September) 2012 at the following rates. However, the conveyance allowance for employees in 675-15 to 605-15 will remain 🖖 witchanged.

SNO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-4	Rs.1,500/-	Rs-1,700/-
<u>2;</u> 5-10	Ps.1,500/-	Rs.1,840/-
<u> 3. 11-15</u>	Rs.2,000/-	Rs.2,720/-
4. 16-19	Rs.5,000/-	Rs.5,000/s

Conveyance Allowance of the above rates per month shall be admissible to those SPS-17, 18 and 19 effetes who have not come sanctioned plitical vehicles

Yours, Faithfully,

🕟 (Sahibzada Sacod Alumad) Secrétary Finance:

Endsic NO. FDFSO(SR-IT)参与数位012

Dated Lexicowan the 20° Directing her, 2013

A Copy is longarded for information to the:-

Acasumant Genéfal, द्वितृष्ठेल Pakippolimis, Pesigwar

Secretaries in Greenfrant of Punjob, Broth, & Sobotesian, Physiob Department

All Autoromous / Starl Abtonoloous Socies in Kingber Pakt Canhings

(INTTAZ AYUB) กับได้ไม่เคยสำเร็จการต่องการเลือกก

OVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12 2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar

To:

- All administrative Secretaries to Govt; of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhwa.
- All District Coordination Officers of Khyber Pakhtunkhwa...
- All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOW

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gove of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rales. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

<u> </u>		
S.No. BPS	Evictive D	
I. 1-4	Existing Rate (PM)	Revised Rate (FM)
2. 5-10		Rs. 1,700/-
	Rs. 1,500/-	
3. 11-15	Rr 2.000/	Rs. 1,840/-
4. 16-19		Rs. 2,720/-
	Rs. 5,000/-	Rs. 5,000/-
	· · · · · · · · · · · · · · · · · · ·	<u></u>

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17. 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. KP-Provincial District Accounts Office Charsadda Monthly Salary Statement (December-2020)



Personal Information of Mr QAISAR SHAH d/w/s of ZAMARUD SHAH

Personnel Number: 00516283

CNIC: 1710279752871

Date of Birth: 02.03.1985

Entry into Govt. Service: 17.09.2014

Length of Service: 06 Years 03 Months 016 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80001054-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6034-HEAD MASTER GOVERNMENT HIGH SCHOOL BATAGRAM CHARSADDA

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: V.33CP.P.83

Interest Applied: Yes

GPF Balance:

134,357.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 6

Wage type		Amount Wage type		Wage type	Amount	
0001	Basic Pay	28,030.00	1000	House Rent Allowance	2,727.00	
1210	Convey Allowance 2005	5,000.00	1500	Computer Allowance	1,500.00	
1974	Medical Allowance 2011	1,500.00	2148	15% Adhoc Relief All-2013	500.00	
2199	Adhoc Relief Allow @10%	349.00	2211	Adhoc Relief All 2016 10%	1,844.00	
2224	Adhoc Relief All 2017 10%	2,803.00	2247	Adhoc Relief All 2018 10%	2,803.00	
2264	Adhoc Relief All 2019 10%	2,803.00			0.00	

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3914	Education (ROP)	-5,000.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00		,.	0.00

Deductions - Loans and Advances

				L
Loan	Déscription	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	150.000.00	-5.000.00	135 000.00

Deductions - Income Tax

Payable:

0.00

Recovered till DEC-2020:

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

49,859.00

Deductions: (Rs.):

-14,940.00

Net Pay: (Rs.):

34,919.00

Payee Name: QAISAR SHAH

Account Number: 02177900699503

Bank Details: HABIB BANK LIMITED, 220217 TEHSIL BAZAR, CHARSADDA. TEHSIL BAZAR, CHARSADDA.,

CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: VC

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: qais512@gmail.com

^{*} Errors & omissions excepted

District Accounts Office Charsadda Monthly Salary Statement (July-2019)

Personal Information of Mr QAISAR SHAH d/w/s of ZAMARUD SHAH

Personnel Number: 00516283

CNIC: 1710279752871

Date of Birth: 02.03.1985

Entry into Govt. Service: 17.09.2014

NTN:

Length of Service: 04 Years 10 Months 016 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80001054-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6034-HEAD MASTER GOVERNMENT HIGH SCHOOL BATAGRAM CHARSADDA

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

169,920.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 4

Wage type		Amount	Amount Wage type		Amount
0001	Basic Pay	24,990.00	1000	House Rent Allowance	2,727.00
1500	Computer Allowance	1,500.00	1974	Medical Allowance 2011	1,500.00
2148	15% Adhoc Relief All-2013	500.00	2199	Adhoc Relief Allow @10%	349.00
2211	Adhoc Relief All 2016 10%	1,844.00	2224	Adhoc Relief All 2017 10%	2,499.00
2247	Adhoc Relief All 2018 10%	2,499.00	2264	Adhoc Relief All 2019 10%	2,499.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800.00
3990	Emp.Edu. Fund KPK	-150.00	4004	R. Benefits & Death Comp;	-1,089.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amoun	t Deduction	Balance
Deductions Payable:	- Income Tax 0.00 Recover	ed till JUL-2019:	0.00 Exempt	ted: 0.00 Reco	overable: 0.00
Gross Pay (Rs.): 40,907.00	Deductions: (Rs.):	-5,379.00	Net Pay: (Rs.):	35,528.00
Account No		ED, 220217 TEHSIL BA	ZAR, CHARSADDA Earned:	TEHSIL BAZAR, CI	HARSADDA.
	opening bulance.			Baranco.	
Permanent	Address:				
City: VC Temp. Add	ress:	Domicile: -		Housing S	tatus: No Official
City:		Email: qais512@gn	nail com	`	

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.07.2019/16:56:00/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted

To,



The Secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED **CONCERNED** AUTHORITY THE ACTION AND UNLAWFULLY ILLEGALLY CONVEYANCE ALLOWANCE DURING

SUMMER VACATIONS.

.Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance Allowance is admissible to all the civil servants and to this effect a notification .No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employeesworking in BPS-1 to 15 were enhanced/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal also allowed the restoration of the conveyance allowance and its judgment dated 11.11.2019 in appeal no. 5452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed a conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.11.2020

Your's Obediently

Qaisar Shah, SST

GHSSBattagram Distt: Charsadda

BEFORE THE KHYBER PAKHTUNKI

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON THE THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN crvice Transmit, STATUTORY PERIOD OF NINETY DAYS:

PRAYER:

kahakar

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pwedto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019 Markad Hayat is Gost

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairman

ANNOUNCED

11.11.2019

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 4362020

Khyber Pakhtukhwa Service Tribunat

Diary No. 176

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera. Dated 4 13/2020

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER **SECTION** OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT! 1974 AGAINST **IMPUGNED** THE **ACTION OF** THE RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE **APPELLANT DURING** WINTER AND SUMMER VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

Fregistran 1/3/2020

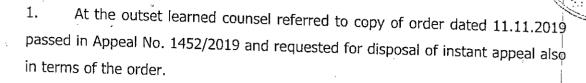
THAT ON' THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE VACATIONS PERIOD (SUMMER & WINTER DURING VACATION) AND MAKE **PAYMENT** THE OF ALL **OUTSTANDING AMOUNT** OF **CONVEYANCE ALLOWANCE** WHICH **HAVE** BEEN **DEDUCTED** PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

ATTESTED

Certification to the copy



Counsel for the appellant present.



2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

ANNOUNCED 06.07.2020 Certified to be fure copy

Knyo Changing

Member

MIESTED

VAKALAT NAMA

NO/2021	
IN THE COURT OF KP Service Thibunal Posterine	
Bassar Shah (Appell (Petitio	•
(Plainti VERSUS	· •
	•
I/We, Darsar Shah	
Do hereby appoint and constitute <i>Taimur Ali Khan, Advocate High Peshawar</i> , to appear, plead, act, compromise, withdraw or refer to arbitration me/us as my/our Counsel/Advocate in the above noted matter, without any liability default and with the authority to engage/appoint any other Advocate/Counsemy/our costs.	on for ity for
I/We authorize the said Advocate to deposit, withdraw and receive on my/our beh sums and amounts payable or deposited on my/our account in the above noted my The Advocate/Counsel is also at liberty to leave my/our case at any stage proceedings, if his any fee left unpaid or is outstanding against me/us.	atter.
Dated/2021(CLIENT)	
ACCEPTED TAIMUR ALI KHAN	
Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916	

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