

FORM OF ORDER SHEET

Form- A

Court of

14347 /2020 Case No.-

5.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/11/2020	The appeal presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put to the Learned Member
2-	08-02-21	for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up there on 01 - 03 - 21 MEMBER(J)

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.



## BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

## APPEAL NO.\_\_\_\_/2020

Saeed Gul

V/S

Govt: of KP etc

## INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	A	05
03	(Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the departmental appeal	D	08
05	Copies of judgments	E	09-12
06	Wakalat Nama		13

APPELLANT

THROUGH:

# (TAIMUR ALI KHAN) ADVOCATE HIGH COURT

&

## (ASAD MAHMOOD) ADVOCATE HIGH COURT. Room No.Fr-08, 4<sup>th</sup> Flour,

Room No.Fr-08, 4<sup>th</sup> Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

# **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

14 3Mb,2020 Service Appeal N

Khyber Pakhtukhwa Service Fribunas Diary No. 14789

Saeed Gul, SCT (BPS-16), GHS Kotha, Distt: Swabi.

<u>APPELLANT</u>

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Swabi.
- 7. The District Account Officer, Swabi.

## **RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE **TRIBUNAL** 1974 ACT, AGAINST THE IMPUGNED ACTION OF THE **RESPONDENTS BY ILLEGALLY** AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE** APPELLANT **DURING** WINTER AND SUMMER VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER**

ledito-day

THAT ON THE ACCEPTANCE OF APPEAL THIS **RESPONDENTS MAY KINDLY BE DIRECTED NOT TO** MAKE DEDUCTION OF CONVEYANCE ALLOWANCE **DURING VACATIONS PERIOD (SUMMER & WINTER** VACATION) AND MAKE THE PAYMENT OF ALL **OUTSTANDING** AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

## **RESPECTFULLY SHEWETH: FACTS:**

5

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SCT (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 1. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 3. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 4. That appellant aggrieved and having no other remedy except to file the instant service appeal on the following grounds amongst the others.

## **GROUNDS**:

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

LLANT-

APPELLANT Saeed Gul

THROUGH:

## (TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT &

> (ABDUL WAHID) ADVOCATE



# GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)78-52/2012 Dated Peshawar the: 20-12-2012

From	
	The Secretary to Cont. of Khyber Pashtupkhwa
· · ·	
To:	Penhawar.
	All Administrative Secretaries to Govi. of Kimber Pakhtunkhwa. The Secretary to Governan Knyber Pakhtunkhwa. The Secretary to Chief Moster, Knyber Pakhtunkhwa. The Secretary to Chief Moster, Knyber Pakhtunkhwa. The Secretary, Provincial Arcemaly, Knyber Pakhtunkhwa. All Heads of Attached Departments in Knyber Pakhtunkhwa All Heads of Attached Departments in Knyber Pakhtunkhwa Ine Registrar, Responser HyterCoor, Peshingo- The Chairman, Public Service Commesion, Knyber Pokhtunkhwa The Chairman, Services Tribanal, Knyber Pakhtunkhwa
Subject	REVISION IN THE RATE OF FORVEYINGE ALLOWED FOR

## CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sin.

The Government of Khyter Pakhturathyn has been pleased to enhance ( cerise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Gove of Wayber Petchamishive (working to BPS-1 to BPS-15) wield from 15 September, 2012 at the following tales. However, the conveyance allowance for employees in BRS-15 to BPS-19 will remain ' . wrahanged.

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-1	<u>Rs.1,500/-</u>	Rs.1.700/-
<u> </u>	<u>Rs.1,500/-</u>	Rs.1.840/-
3. 11-15	<u> </u>	Rs.2,720/-
4. 16-19	Rs.5,000/+	Rs.5,000/;

Conveyance Allowance at the people rates per month shall be admassible to those SPS-17, 18 and 19 effects who have not teen sanctioned pliteal vehicles.

Yours Fathfully,

Sahibzada Sacod Ahmadi Secretary Finance

(INTTAZ AYUB)

Additional Secondary (Rest)

Endsit NO. FD:SO(SR-IT)考-並拉加2

Dated Pesticwas the 20" Devember, 2017 A Copy is forwardod for information to thet-

- Accountant General, Kayber Pakitus Kima, Pesituwar
- Secretaties to Government of Punjab, Soch & Salporation Farshop Dependented All Autonomous / Serve Autonomous Bodies in Korper Fakit, althque

ATTESA

# BETTER COPY PAGE

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

# NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20,12,2012

#### From

# The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar,

#### To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa, 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhwa. 7. All District Coordination Officers of Khyber Pakhtunkhwa...

- 5. All Political Agents/District & Session Judge in Khyber Pakhtunkliwa 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa. 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

## Subject:

# REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA; PROVINCIAL

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance/resise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rafes. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain an-

	5.NO.	BPS	Hyinting D		ŀ
	1.	1.4	Existing Rate (PM)	Revised Rate (PMD	•
			Rs. 1.500/-	Pe 1 Tool Kate (PIVI)	,
•	<u> </u>	2-10		Rs. 1,700/-	1
	3			Rs. 1,840/-	ŝ
1	4	16.10	<u>rs 2,000/-</u>	Rs. 2,720/-	
_L	<u> </u>	16-19	Rs. 5,000/-		•
				Rs. 5.000/-	13

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17; ? 18 and 19 officers who bave not been sanctioned official vehicle.

> Your Faithfully (Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012

Dated Peshawar the 20th December; 2012

#### **Dist. Govt. NWFP-Provincial District Accounts Office Sawabi** Monthly Salary Statement (September-2019)





#### Personal Information of Mr SAEED GUL d/w/s of WAHEED GUL

Personnel Number: 00237266 Date of Birth: 19.01.1967 ġ,

CNIC: 13093556795 Entry into Govt. Service: 30.01.1988

**Employment Category: Active Temporary** 

NTN: 0 Length of Service: 31 Years 08 Months 002 Days

Design	Designation: SENIOR CERTIFIED TEACHER			80004582-DISTRICT GOVERNMENT KHYBE				
DDO C	DO Code: SU6074-Principal GHS Kotha Swabi							
•		GPF Section	n: 001	Cash Center:				
Vendor Number: -		Interest App	olied: Yes	<b>GPF Balance:</b>			337,743.00 Pay Stage: 24	
		Pay scale:	Pay scale: BPS For - 2017		Pay Scale Type: Civil BPS: 16			
	Wage typ	e	Amount		Wag	e type		Amount
0001	Basic Pay	•	55,390.00	1000	House Rent Allo	wance		2,727.00
1210	Convey Allowance 20	005	5,000.00	1947	Medical Allow 1	5% (16-22)		2,317.00
a 1 4 0 1								

2148 15% Adhoc Relief All-2013	1,160.00	2199	Adhoc Relief Allow @10%	866.00
2211 Adhoc Relief All 2016 10%	4,404.00	2224	Adhoc Relief All 2017 10%	5,539.00
2247 Adhoc Relief All 2018 10%	5,539.00	2264	Adhoc Relief All 2019 10%	5,539.00

#### **Deductions - General**

	Wage type	Amount	Wage type	Amount
3016	GPF Subscription	-3,340.00	3501 Benevolent Fund	-800.00
3609	Income Tax	-1,155.00	3990 Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00		0.00

### **Deductions - Loans and Advances**

Loan	Descr	iption	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 22,588.55 Recover	ed till September-2019:	3,165.00 Exempted	l: 9034.67 Recoveral	ble: 10,388.88
Gross Pay (	(Rs.): 88,481.00	Deductions: (Rs.):	-6,095.00	Net Pay: (Rs.): 82,3	386.00
Account Ni	e: SAEED GUL umber: PLS 4003-3 ls: NATIONAL BANK C	) PF PAKISTAN, 230944 M	AINI BRANCH MAIN	UBRANCH SWARI	
		· · · · · · · · · · · · · · · · · ·		a bicanen, 5 wabi	
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Leaves:		Availed:	Earned:		
Leaves: Permanent City: SWA	Opening Balance: Address: VILL AND PO BI	Availed:	Earned:		: No Official
Leaves:	Opening Balance: Address: VILL AND PO BI	Availed: MAINI SWABI	Earned:	Balance:	: No Official



(232428/25.09.2019/21:45:39) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

#### **Dist. Govt. NWFP-Provincial** District Accounts Office Sawabi Monthly Salary Statement (August-2019)





#### Personal Information of Mr SAEED GUL d/w/s of WAHEED GUL

Personnel Number: 00237266 Date of Birth: 19.01.1967

CNIC: 13093556795 Entry into Govt. Service: 30.01.1988

#### **Employment Category: Active Temporary**

DDO Code: SU6074-Principal GHS Kotha Swabi Payroll Section: 003 GPF A/C No: Vendor Number: -Pay and Allowances:

NTN: 0 Length of Service: 31 Years 07 Months 003 Days

Designation: SENIOR CERTIFIED TEACHER 80004582-DISTRICT GOVERNMENT KHYBE GPF Section: 001 Cash Center: Interest Applied: Yes **GPF Balance:** 334,403.00 Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 24 \*\*\*

Wage type		Amount		Wage type	Amount
0001	Basic Pay	55,390.00	1000	House Rent Allowance	2,727.00
1947	Medical Allow 15% (16-22)	2,317.00	2148	15% Adhoc Relief All-2013	1,160.00
2199	Adhoc Relief Allow @10%	866.00	2211	Adhoc Relief All 2016 10%	4,404.00
2224	Adhoc Relief All 2017 10%	5,539.00	2247	Adhoc Relief All 2018 10%	5,539.00
2264	Adhoc Relief All 2019 10%	5,539.00			0.00

#### **Deductions** - General

Wage type		Amount Wa		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,005.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

#### **Deductions - Loans and Advances**

Loan	Descr	ption	Principal amount	Deduction	Balance
<b>Deductions</b> Payable:	- Income Tax 20,088.55 Recover	ed till August-2019:	2,010.00 Exempte	ed: 8034.75 Recov	erable: 10,043.80
Gross Pay (	(Rs.): 83,481.00	Deductions: (Rs.):	-6,384.00	Net Pay: (Rs.):	77,097.00
Account Nu	e: SAEED GUL umber: PLS 4003-3 ls: NATIONAL BANK O Opening Balance:	F PAKISTAN, 230944 M Availed:	MAINI BRANCH MAI Earned:	INI BRANCH, SWABI Balance:	· .
Permanent	Address: VILL AND PO	MAINI SWABI			· · · · ·
City: SWA	BI	Domicile: NW - Kl	yber Pakhtunkhwa	Housing Sta	tus: No Official
Temp. Add	ress:	-	-	C	
City:		Email:			



(232428/26.08.2019/23:39:30) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

#### DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY **ILLEGALLY** AND <u>UNLAWFULLY</u> DEDUCTING THE <u>CONVE</u>YANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SCT (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.08.2020

Your's Obediently

Saeeð

GHS Kotha, Distt: Swabi





THE KHYBER PARHTUNKHWA SER BEFORE TRIBIN PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

700

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING <u>WINTER</u> & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE Tryber To Structure DEPARTMENTAL APPEAL OF APPELLANT WITHIN vice Fribunal, STATUTORY PERIOD OF NINETY DAYS. THE

PRAYER:

EMPT2.

Perhavat

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted 評規edto-根本ypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registfär favor of the appellant. 91 jai/M

## **R/SHEWETH:** ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors,

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12,2012 whereby the conveyance allowance for employees

TED

Appleal No. 1452/2019 Magkad Hayat VS Govt

11:11,2019

zrii/c

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

TESTED

Chairmar

File be consigned to the record.

ANNOUNCED 11.11.2019

1-1-10

# BEFORE THE KPK SERVICE TRIBUNAL PESHAWA

Service Appeal No. <u><u>H36</u>2020</u>

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

Khyber Paki Tribunal

<u>APPELLANT</u>

## VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

#### **RESPONDENTS**

APPEAL **UNDER** SECTION 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE **IMPUGNED** ACTION OF THE **RESPONDENTS BY ILLEGALLY** AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE** APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

daw

THAT ON THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL OUTSTANDING AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Certifie S Copy

06.07.2020

ſĿ.

Counsel for the appellant present.

ace

1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

ANNOUNCED 06.07.2020 Certified to be ture copy

ATTESTED

lember

# VAKALAT NAMA

NO.\_\_\_\_/2020

IN THE COURT OF KP Service Tribument Perha	weit
Saeed Gul	(Appellant) (Petitioner)
Cout of the Ctr	(Plaintiff)
I/We, Saled Gul	(Defendant)

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_ /2020

ACCEPTED

TAIMUR ÁLI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

OFFICE:

Room # FR-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar, Cantt: Peshawar