

29.03.2016

Agent of counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Assistant A.G for respondents present. Para-wise comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 26.7.2016.

Chairman

26.07.2016

Counsel for the appellant and Muhammad Jan, GP for respondents present. During the course of arguments, it transpired that identical cases were decided by a Larger Bench of this Tribunal vide judgment dated 2.3.2016 in appeal No. 1330/2010 titled Muhammad Shafiq vs Govt. of KPK, through Secretary C & W Department Peshawar. The case is identical, therefore, the instant appeal is also disposed in terms of the above stated judgment of the Larger Bench. Parties are, however, left to bear their own cost. File be consigned to the record room.

ANNOUNCED:
26.07.2016

Member

Member

27.10.2015 None present for appellant. The appeal be relisted for preliminary hearing for 11.11.2015 before S.B.


Chairman

11.11.2015 Counsel for the appellant present. Seeks adjournment. Adjourned to 30.11.2015 for preliminary hearing before S.B.


Member

30.11.2015 Counsel for the appellant present. Learned counsel for the appellant argued that identical appeals including service appeal No. 1631/2013 has already been admitted to regular hearing.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.1.2016 before S.B.

Appellant Deposited
Security & Process Fee


Chairman

25.1.2016 Agent of counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written-reply/comments on 29.3.2016 before S.B.

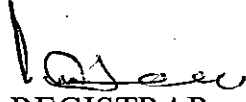



Chairman

FORM-A

FORM OF ORDER SHEET

Court _____

Case No. 1070/2015


	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
1.	2.10.2015	<p>The appeal of Mr. Saifur Rahman resubmitted to-day by Mr. Khalid Rahman, Advocate, may be entered in the institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case be put up before the S.B for preliminary hearing on <u>12-10-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> <p>12.10.2015</p> <p>Agent of counsel for the appellant present. Seeks adjournment. Adjourned to 27.10.2015 for preliminary hearing before S.B.</p> <p style="text-align: right;"> Chairman</p>

The appeal of Mr. Saifur Rahman, Sub Engineer office of the XEN FATA, C&W Divison, FR Tank/D.I.Khan received to-day i.e. on 23.09.2015 is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

1. Impugned Rejection order dated 31.08.2015 of Departmental appeal has not been attached with the appeal, which may be placed on file.
2. Annexures of the appeal have not been attested.
3. Five more copies of appeal alongwith annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1502 /ST,

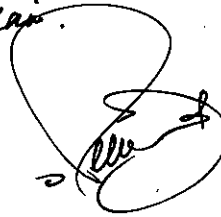
Dated 30/9 /2015


REGISTRAR
KPK SERVICE TRIBUNAL,
PESHAWAR.

Mr. Khalid Rahman, Advocate.

1-10-15

Resubmitted as complete.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1070/2015

Saif-ur-Rahman

.....Appellant

Versus

The Govt. and others

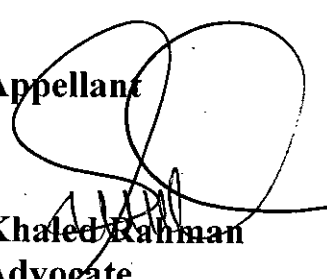
.....Respondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal			1-5
2.	Seniority List	13.03.2014	A	6-19
3.	Judgment of this Hon'ble Tribunal	11.12.2012	B	20-25
4.	Notification	10.10.2013	C	0-26
5.	Departmental Representation		D	0-27
6.	Impugned order	31.08.2015	E	0-28
7.	Wakalat Nama			29

Through

Appellant


Khaled Rahman
Advocate,
Supreme Court of Pakistan

3-D, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458
Cell # 0345-9337312

Dated: 22/09/2015

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1070/2015

C & W Division
Service Tribunal

Diary No. 11/23

Dated 23-9-15

Sajf-ur-Rahman

Sub Engineer, Office of the XEN FATA

C & W Division, FR Tank/D.I.KhanAppellant

Versus

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary, C & W Department
Civil Secretariat, Peshawar.
2. **The Chief Engineer (Center),**
C & W Department, Peshawar.
3. **The Superintendent Engineer,**
C&W Circle, D.I.KhanRespondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER COMMUNICATED VIDE LETTER DATED 31.08.2015 WHEREBY THE DEPARTMENTAL REPRESENTATION OF THE APPELLANT FOR THE GRANT OF SENIOR SCALE BPS-16 WAS UNLAWFULLY REGRETTEED.

PRAYER:

On acceptance of the instant appeal, the impugned order communicated through letter dated 31.08.2015 may graciously be set aside and appellant may graciously be allowed Senior Scale BPS-16 with effect from 10 years qualifying service with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That appellant was appointed as Sub-Engineer (BPS-11) in the C & W Department during the year 1988 and since then has

Filed to-day

23/9/15

Re-sub-itted
to-day

2/10/15

been performing his duties to the entire satisfaction of the high-ups. It is pertinent to mention here that during the last 27 years, appellant has been in the same Pay-Scale i.e. BPS- 11 with not a single chance of career development.

2. That due to lease chances of promotion, the Provincial Government had notified that 25% of the total cadre posts of Sub-Engineers (BPS-11) be placed in Grade-16 on the basis of seniority-cum-fitness subject to 10 years qualifying service as Sub-Engineer (BPS-11) and passing of Departmental Examination.
3. That by dint of his earlier induction into service, the appellant is one of the senior-most Sub-Engineers (BPS-11) having more than 27 years service as would be evident from the Seniority Lists (*Annex:-A*) issued ~~by Deptt.~~ and moreover, appellant has qualified Departmental Examination but inspite of the same he has been denied the grant of higher Pay Scale.
4. That it is a matter of record that juniors to the appellant namely M/S Mashal Khan, Misal Khan-II, and Syed Sardar Shah have been granted (BPS-16) by the Department itself whereas this Hon'ble Tribunal has allowed the Appeals of Juniors to appellant namely Muhammad Attique Farooq, Tariq Yousaf, Ajmal Anwar, Mohammad Najeeb and Mr. Mashal Khan and allowed them BPS-16 vide Judgments dated 11.12.2012 (*Annex:-B*). The relevant portion of the Judgment is reproduced as below:-

"The Tribunal observes being terms and conditions of service, this Tribunal has ample jurisdiction to entertain the present appeal. In matters of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in a Judgment reported in PLD 2001 SC 724,

decision of the case on merits always to be encouraged instead of non-suited the litigants for technical reasons including limitation. Private Respondents have been granted Senior Scales BPS-16 the appellant being similarly placed also entitled for the same benefit as per the Judgment of august Supreme Court as reported in 1996 SCMR 1185.

In view of the above, the appeal is accepted and Respondents are directed to allow the appellant Senior Scale BPS-16 from the due date. Parties are left to bear their own costs."

In the light of the Judgments *ibid*, the Department vide Notification dated 10.10.2013 (*Annex:-C*) extended the senior scale to all those appellants.

5. That as soon as appellant came to know about the decision *ibid*, he too preferred a Departmental Representation (*Annex:-D*) through proper channel to Respondent No.1 for extending him the same benefit under the principle of consistency but the same was rejected vide impugned order communicated through letter dated 31.08.2015 (*Annex:-E*), hence this service appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to extend the benefit of the senior scale i.e. BPS-16, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That the case of appellant and that of other appellants before this Hon'ble Tribunal in the cited Judgments are similar and identical in nature, therefore, appellant is also entitled to the

same relief under the rule of consistency and equality before the law as per the judgments laid down by Hon'ble Supreme Court of Pakistan in the cases of "*Hameed Akhtar Niazi ...Vs...The Secretary Establishment Division, Government of Pakistan and others*" reported in 1996 SCMR 1185 and in the case of "*Tara Chand and others...Vs... Karachi Water and Sewerage Board, Karachi and others*" reported in 2005 SCMR 499 and another Judgment reported in 2009 SCMR 1 wherein it has been laid down that "when a Tribunal or Court decides a point of law relating to the terms of service of a civil servant which covered not only the case of the civil servants who litigated, but also of other civil servants, who might have not taken any legal proceedings, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to the other civil servants, who might not be parties to the litigation instead of compelling them to approach the Tribunal or any other forum."

- C. That inspite of seniority, fitness and eligibility for the grant of higher scale, appellant was ignored whereas other juniors have been granted senior scales, therefore, appellant has been highly discriminated which militates against Article 4, 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973 as such the impugned order is nullity in the eye of law and liable to be set aside.
- D. That the departmental Representation was unfairly rejected without assigning any proper reasons which is violative of the Section-24A of the General Clauses Act, 1897 inas much under the same section of law the authority vested with power is bound to decide the Representation of the appellant in accordance with law, fairly and justly.

E. That appellant also begs to submit other grounds at the time of arguments,

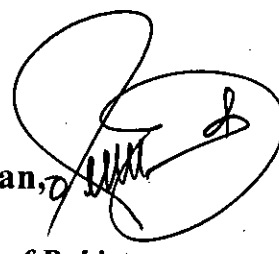
It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.



Appellant

Through



Khaled Rahman,
Advocate,
Supreme Court of Pakistan

Dated: 2709/2015

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Answer A

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-E/ 1215 ICE/C&WD

Dated 13/03/2014

NOTIFICATION

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973 read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(a) read with Law Department clarification No. OP.05(64)LD/2010/19101 dated 30/11/2010 and Secretary C&W Department memo No. SOE/C&WD/13-21/2010 dated 09/01/2013, Final Seniority List of Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates Sub Engineers) of C&W Department as stood on 31/12/2013 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Muhammad Shah	Bakhtawar Shah	Peshawar	DAE(C)	02/08/1957	07/02/1979	07/02/1979	08/04/2004	2006	
2	Muhammad Iqbal-I	Fazli Malik	Charsadda	DAE(C)	08/02/1958	08/02/1979	08/02/1979	B-11	2006	
3	Nazir Ahmad-II	Noor Ilahi	Peshawar	DAE(C)	21/04/1957	11/02/1979	11/02/1979	17/11/1991	1996	
4	Sanaullah-II Gandapur	Gulistan	Di.Khan	DAE(C)	01/07/1956	12/02/1979	12/02/1979	17/11/1991	1996	
5	Muhammad Zubair-I	Wasal Khan	Peshawar	BA/DAE(C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	
6	Javed Akhtar-II	Gul Zada	Malakand	DAE(C)	15/08/1957	17/02/1979	17/02/1979	07/08/1994	1996	
7	Zia Jan	Mohabat Khan	Charsadda	DAE(C) / B.Tech(C) (Pass)	13/05/1956	22/02/1979	22/02/1979	B-11	2010	
8	Faiz Muhammad Faiz	Pazeer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1996	
9	Mian Muzakkar Shah	Mehr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	
10	Zaheer-Ur-Rehman	Said Rehman	Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	
11	Ghulam Habib	Ghulam Said	Lakki	DAE(E)	24/11/1957	18/03/1979	18/03/1979	07/08/1994	1996	
12	Fazal Karim-II	Abdul Ghafoor	Nowshera	DAE(C)	04/02/1955	10/06/1979	10/06/1979	18/01/1995	2011	
13	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
14	Gul Qadeer	Amin Taj Ali Khan	Di.Khan	DAE(C)	19/03/1956	18/11/1979	18/11/1979	20/03/1995	1996	
15	Nafi Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
16	Fazal Nabi	Sher Rehman	Khyber	DAE(C) & Technician 11/2013	01/08/1958	26/11/1979	26/11/1979	17/11/1991	1996	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
17	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
18	Amin Jan		Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
19	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
20	Daulat Khan	Basi Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
21	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
22	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11		
23	Jehanzeb Khan-III	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
24	Syed Muhammad Tariq	Aman-ul-Mulk	Swat	DAE(C)	04/04/1958	08/12/1979	30/01/1980	4/9/2003	1996	i. Previous service as Draftsman from 08/12/1979 to 29/01/1980 ii. Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
25	Mujtaba Kamal Shah	Ghulam Muhammad Shah	DI.Khan	DAE(C)	10/04/1956	17/03/1980	17/03/1980	B-11	1997	
26	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
27	Hidayatullah-I	Inayatullah	Peshawar	DAE(C)	02/04/1955	05/06/1980	05/06/1980	08/04/2004	1996	
28	Abdul Hamid-I	Abdul Qudus	Malakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
29	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
30	Lal Badshah	Talab Din	Malakand	DAE(C)	14/05/1957	07/06/1980	07/06/1980	B-11	1996	
31	Sanaullah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	08/04/2004	1996	
32	Malik Shakir Perveez	Malik Dilawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	4/9/2003	1993	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
33	Sanaullah-IV	Qader Gul	Malakand	DAE(C) / B.Tech(C) (Pass)	31/05/1954	10/06/1980	10/06/1980	4/9/2003	2008	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
34	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(I) B.A/DAE(C) (ii) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	4/9/2003	1997	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
35	Zafarullah Khan	Ahbeullah	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	08/04/2004	2008	
36	Naushad Khan-II	Muhammad Safdar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	4/9/2003	2008	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
37	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 3/08/2009
38	Fazal Mehmood	Muhammad Ismail	Lakki	DAE(C)	01/06/1957	25/09/1980	25/09/1980	B-11	2006	
39	Ghosh Wali Jhang	Amir Zada Khan	Mardan	DAE(C) / B.Tech(C) (Pass)	01/07/1961	14/02/1981	14/02/1981	12/8/2003	1994	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Services Department
40	Tariq Usman	Noor Sahib Khan	Karat	DAE(C)	05/04/1961	16/02/1981	16/02/1981	03/04/2004	2010	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
41	Noorul-Basar	Umer Khitab	Peshawar	DAE(C), B.Tec.(C)	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
42	Muhammad Javed Rahim	Abdur Rahim	DI.Khan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
43	Noor-ul-Amin	Abdur Rashid	Peshawar	DAE(C)	23/04/1960	04/04/1981	04/04/1981	B-11	2011	
44	Nisar Ahmad	Haji Mir Sardar	SWA	DAE(C)	15/06/1956	08/06/1981	08/06/1981	B-11	2010	
45	Jamshid Khan-I	Saifur Rehman	Malakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	
46	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	
47	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
48	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
49	Abdul Hakim	Fazal Ghafoor	Lir Upper	DAE(C)	09/06/1954	22/11/1981	22/11/1981	B-11	--	
50	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
51	Inamullah Khan-I	Maizullah	DI.Khan	DAE(E)	24/02/1957	05/12/1981	05/12/1981	B-11	1996	
52	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	
53	Sarfraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	2011	
54	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	4/9/2003	1996	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
55	Sibghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
56	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	16/12/1981	16/12/1981	4/9/2003	1996	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
57	Muhammad Idrees Alizai	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	
58	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
59	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
60	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	4/9/2003	2010	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
61	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
62	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
63	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
64	Shadab Naseem	Muhammad Anwar Roin	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	1996	
65	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2000	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
66	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
67	Manzoor Elahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
68	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11	1993	Compart in Accounts & B&R Code
69	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
70	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
71	M. Khalil Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
72	Abdul Khalil	Imam Bakhsh	DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	--	
73	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
74	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
75	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	4/9/2003	1996	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
76	Tariq Yousaf	Muhammad Yousaf	Mansehra	DAE(C)	30/04/1957	01/02/1983	01/02/1983	4/9/2003	2006	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013).
77	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	
78	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
79	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
80	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
81	Muhammad Sadiq Salim	Gul Sher Khan	Mansehra	DAE(C)	01/04/1955	19/02/1984	19/02/1984	B-11	2011	
82	Zamir Jang	Sherzada	Swabi	DAE(C)	01/12/1959	19/03/1984	19/03/1984	B-11	2006	
83	Ifthikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	Compart in ACs
84	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	
85	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	B-11	2010	
86	Ghazanfarullah	Muhammad Shafiqul Khan	Bannu	DAE(C)	04/05/1964	21/10/1986	21/10/1986	B-11	2006	
87	Abdullah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1996	
88	Sharafatullah	Wazir Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
89	Husnain Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	2006	Compart in ACs
90	Muhammad Sadiq	Muhammad Sadiq	Mansehra	DAE(C)	11/05/1956	11/11/1986	04/11/1986	B-11	2006	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
91	Mushtaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	-	
92	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/08/1961	15/11/1986	15/11/1986	B-11	2010	
93	Hamidullah-I	Attallah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
94	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
95	Liaqat Shah	Saidan Shah	Nowshera	DAE(C)	18/03/1956	04/08/1987	04/08/1987	B-11	1997	
96	Muhammad Attique Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	B-11	2008	
97	Auranzeb-III	Gul Muhammad	Kohat	DAE(C)	05/02/1956	18/08/1987	18/08/1987	B-11	-	
98	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
99	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
100	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
101	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
102	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE(Radio Elec)/BA	01/02/1963	13/03/1988	13/03/1988	B-11	-	
103	Sameeullah	Habibullah	Kohat	DAE(C)	01/06/1963	13/03/1988	13/03/1988	B-11	2011	
104	Abdul Waheed	Abdur Rashid	DI.Khan	DAE(C)	30/08/1963	13/03/1988	13/03/1988	B-11	2006	
105	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1966	13/03/1988	13/03/1988	B-11	2006	
106	Hafeez-Ur-Rehman	Habibur Rehman	Peshawar	DAE(C)	01/03/1959	14/03/1988	14/03/1988	B-11	2011	
107	Habibullah	Muhammad Abdullah	Malakand	i. DAE(C) ii. B.Tech (C) (Hon) 4/2013	23/04/1959	14/03/1988	14/03/1988	B-11	2008	S.E Swat No. 924/S-E dated 29/08/2013
108	Muhammad Nasim-II	Faqir Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	Not cleared	
109	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
110	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	06/03/1962	14/03/1988	14/03/1988	B-11	2006	
111	Shaukatullah Shah	Yaqoob Shah	Lakki	i. DAE(C) ii. B.Tech (C)(Hon) 11/2013	28/08/1962	14/03/1988	14/03/1988	B-11	2008	AO(FATA) No.361/2/27-E dated 23/12/2013
111:13	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE@	01/01/1963	14/03/1988	14/03/1988	B-11	-	Passed B-Grade Exam in 02/1984 (refer R/No.276 @ SL N26)
113	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
114	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
116	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11		
117	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	--	
118	Ahmad Ali	Maufana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2008	
119	Shad Muhammad Khan	Haji Malang Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2006	
120	Ijaz Rasool	Ghulam Rasool	Bannu	DAE(C), B Tech (C) Pass	13/05/1965	14/03/1988	14/03/1988	B-11	2008	B.Tech Pass Serial No. 002914 (12/2008)
121	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2008	
122	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2010	
123	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
124	Said Hassan	Gul Mula Khan	Dir Lower	DAE(C)	20/07/1954	15/03/1988	15/03/1988	B-11	2010	
125	Muhammad Iqbal-III	Dalasa Khan	Lakki	DAE(C)/FA	09/03/1955	15/03/1988	15/03/1988	B-11	2011	
126	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
127	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2008	
128	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	--	
129	Fariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
130	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	--	
131	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
132	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
133	Muhammad Naeem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
134	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	--	
135	Syed Azmat Ali Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	
136	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	--	
137	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	4/9/2003	2008	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2813 dated 10/10/2013)
138	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(C)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
139	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(C)	10/07/1964	16/03/1988	16/03/1988	B-11	2006	
140	Ali Rehman	Abdul Qadir	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	

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Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2813 dated 10/10/2013)

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
141	Rehman Saeed	Noor Baig	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
142	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
143	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
144	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
145	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
146	Muhammad Irshad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
147	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
148	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
149	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
150	Roidar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
151	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	
152	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
153	Gul Khitab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
154	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
155	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
156	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
157	Muhammad Jamil-II	Amalullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
158	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	--	
159	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
160	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
161	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
162	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
163	Sher Ali Khan	Amir Khan	Malakand	DAE(C)	31/12/1962	19/03/1988	19/03/1988	B-11	--	
164	Fiazuddin Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	
165	Niamat Gul-II	Ahmad Gul	Malakand	DAE(C)	12/01/1963	19/03/1988	19/03/1988	B-16	2008	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
166	Muhammad Iqbal-IV	Muhammad Afzal	Battagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
167	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
168	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
169	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
170	Muhammad Niaz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	2011	
171	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
172	Ajmal Anwar	Muhammad Anwar	Mardan	DAE(C)/B.A B.Tech (Hon) 03/2010	06/09/1966	19/03/1988	19/03/1988	4/9/2003	2006	Granted BS-16 on the decision of Service Tribunal (Secretary C&W Orders No. SOE/C&WD/4-2/2013 dated 10/10/2013) BS-16
173	Muhammad Abdul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Not cleared	
174	Mushtaq Ahmed-II	Muzaffar Khan	DI.Khan	DAE(E)	20/05/1956	20/03/1988	20/03/1988	B-11	2006	
175	Ajmal Khan-I	Muhammad Hanan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2006	
176	Pir Aftab Ali Shah	Muhammad Ishaq Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
177	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
178	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)/B.Tech(C) Pass	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
179	Hizbullah Khan	Nasrullah Khan	DI.Khan	DAE(C)	16/03/1963	20/03/1988	20/03/1988	B-11	2006	
180	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
181	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
182	Luqman Tariq	Kahni Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
183	Inayat-ur-Rehman	Muhammad Ismail	Dir Lower	DAE(C)/B.A B.Tech (Hon) 05/2013	01/02/1959	22/03/1988	22/03/1988	B-11	--	
184	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	BS-16
185	Muhammad Saeed Kamal	Muhammad Liaq Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	--	
186	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
187	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
188	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	
189	Syed Ashiq Hussain	S. Shah Abas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	--	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
190	Faisal Saeed	Muhammad Aslam	Mardan	DAE(C)/MAV B.Tech(C) Pass	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
191	Sardar Naeem Ahmad	Gulzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
192	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	2008	Comparison Accounts & Prof.
193	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
194	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acq: Diploma and as per inter-seniority
195	Azmat Elahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-seniority
196	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	4/9/2003	2006	Seniority fixed from the date of acq: Diploma and as per inter-seniority Selection-Grade granted on the decision of Khyber Pakhtunkhwa Service Tribunal. 155-161
197	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-seniority
198	Muhammad Tariq-III	Ghulam Sadiq	DI.Khan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
199	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
200	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
201	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
202	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
203	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
204	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
205	Aurangzeb-VI	Jaffar Hussain	Peshawar	F.Sc/DAE(C)	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previous service with PHED as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in C&W Cadre
206	Nasrullah Khan	Sultan Jan	Dir Lower	DAE(C)	05/01/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
207	Jehanzeb-IV	Muhammad Salim	Bannu	DAE(C)	15/04/1962	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
208	Syed Yaqoot Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
209	Muhammad Rashid Butt	Mukhtiar Butt	DI.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
210	Aurangzeb-IV	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
211	Farhat Ali	Farzand Ali	Peshawar	DAE(C)	02/04/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
212	Muhammad Humayun	Mir Baz Khan	Lakki	DAE(C)	31/08/1965	06/12/1990	06/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
213	Muhammad Rafiq Shinwadi	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
214	Nizamuddin I	Abdul Chaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
215	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	02/10/1966	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
216	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
217	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
218	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
219	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
220	Shafatullah	Amanullah	Charsadda	DAE(C)	01/05/1967	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
221	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
222	Amir Muhammad Khan	Muhammad Aslam Khan	FR Bannu	DAE(C)/B.A.B. Tech (Hons) (C)	23/04/1964	19/12/1990	19/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
223	Shujaht Ali	Said Bad Shah	Charsadda	DAE(C)/B. Tech (C) Pass	20/02/1963	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
224	Mumtaz Alam	Raidullah Khan	Malakand	DAE(C)/B. Tech (C) Pass	01/06/1964	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
225	Shaukat Ali	Sardar Bagga Khan	Abbottabad	DAE(C)/B. Tech (C) Pass	01/12/1957	12/12/1990	12/12/1990	B-11	Compart in Accounts	Seniority fixed as per merit order assigned by the NWFP PSC
226	Muhammad Faz Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
227	Muhammad Javed Khan-III	Karim Abdullah Khan	Haripur	DAE(C)	01/05/1969	27/12/1990	27/12/1990	B-11	Not cleared	Seniority fixed as per merit order assigned by the NWFP PSC
228	Muhammad Naeem-IV	Fazli Hakim	Malakand	DAE(C)	05/10/1961	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
229	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
230	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
231	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	08/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
232	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
233	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
234	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
235	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
236	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
237	Muhammad Haroon Qaisar	Malik Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
238	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
239	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(C) B. Tech (Hons)	02/01/1971	27/06/1994	27/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
240	Jamshed Khan-II	Jamdad Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
241	Khiyal Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
242	Farooq Sarwar Baluch	Ghulam Sarwar Baloch	DI Khan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
243	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)	01/03/1969	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
244	Abid Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
245	Mashoor Khan	Walidad Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
246	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
247	Taseer Anwar	Anwar Gul	Mohmand	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
248	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C) B. Tech (Honos), 11/2011	01/01/1973	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
249	Roohan Gul	Rai Khan	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
250	Muhammad Zaheer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
251	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
252	Zahid Amin	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
253	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
254	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
255	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
256	Pir Attaullah	Said Ahmad	Mardan	DAE(C)	01/04/1963	01/10/1989	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
257	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1999	B-11	--	Promotee, inter-s-seniority in tact
258	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
259	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1999	B-11	--	Promotee, inter-s-seniority in tact
260	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE (C)	30/03/1964	17/06/1997	15/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
261	Murad Ali	Kirammat Khan	Bannu	MA/DAE(C)	20/01/1964	31/10/1997	18/10/1999	B-11	2006	Promotee, inter-s-seniority in tact
262	Akhtar Hussain	Amir Aman Ullah Khan	Swat	DAE(C)	5/1/1968	05/05/2005	05/05/2005	B-11	2008	Previous service with PHE Department from 14/12/1983 to 04/05/2005.
263	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2006	B-11	--	Promotion, inter-s-seniority in tact
264	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	--	Appointed under deceased's son quota
265	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2006	B-11	--	Service w.e.f 01/09/1982 to 30/09/2006 as Road Inspector
266	Rafiullah	Madal Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2006	B-11	Not cleared	Service w.e.f 25/07/1985 to 30/09/2006 as Road Inspector
267	Abdul Naseer	Abdul Hayee	Mansehra	DAE(C)	26/04/1965	25/01/1986	01/10/2006	B-11	Not cleared	Service w.e.f 25/01/1986 to 30/09/2006 as Road Inspector
268	Sikandar Javed	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1986	01/10/2006	B-11	Not cleared	Service w.e.f 05/03/1986 to 30/09/2006 as Road Inspector
269	Zia ul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	06/03/1986	01/10/2006	B-11	--	Service w.e.f 06/03/1986 to 30/09/2006 as Road Inspector
270	M. Iqbal Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1969	21/06/1996	01/10/2006	B-11	Compart in Accounts	Compart in Accounts
271	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1966	24/11/1986	01/10/2006	B-11	2011	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
272	Inayatullah	Attaullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector
273	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1966	13/08/1987	01/10/2006	B-11	2010	Service w.e.f 13/08/1987 to 30/09/2006 as Road Inspector
274	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	Compart in Accounts & B&R Code	Service w.e.f 07/11/1987 to 30/09/2006 as Road Inspector
275	Muhammad Arif	Ghulam Akbar	DI.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Service w.e.f 21/08/1988 to 30/09/2006 as Road Inspector
276	Niaz Muhammad-II	Ajab Khan	Battagram	DAE(C)	06/04/1959	09/01/1985	01/10/2006	B-11	--	Service w.e.f 07/03/1990 to 30/09/2006 as Road Inspector
277	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Service w.e.f 19/04/1990 to 30/09/2006 as Road Inspector
278	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Service w.e.f 01/08/1990 to 30/09/2006 as Road Inspector
279	Shafqatullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Service w.e.f 01/09/1990 to 30/09/2006 as Road Inspector
280	Saleemullah-II	Amanullah Khan	DI.Khan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	--	Service w.e.f 16/03/1991 to 30/09/2006 as Road Inspector
281	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/06/1994	01/10/2006	B-11	--	Service w.e.f 02/06/1994 to 30/09/2006 as Road Inspector
282	Safinud Din	Mian Gul Habib	Swabi	DAE(C)	20/04/1961	13/03/1983	01/10/2006	B-11	--	Service w.e.f 13/03/1983 to 30/09/2006 as Road Inspector
283	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
284	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (C) (Hon) 04/2013	20/10/1974	03/07/1995	01/10/2006	B-11	2010	Service w.e.f 03/07/1995 to 30/09/2006 as Road Inspector
285	Naik Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Service w.e.f 25/10/1995 to 30/09/2006 as Road Inspector
286	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Service w.e.f 26/10/1995 to 30/09/2006 as Road Inspector
287	Zahidullah	Khaliq Dad	Kurram	DAE(C)	14/04/1969	05/11/1995	01/10/2006	B-11	2010	Service w.e.f 05/11/1995 to 30/09/2006 as Road Inspector
288	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
289	Shakeel Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Service w.e.f 07/11/1995 to 30/09/2006 as Road Inspector
290	Ibrar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Service w.e.f 17/12/1995 to 30/09/2006 as Road Inspector
291	Inamullah Khan	Haji Abdul Ghaffar	DI.Khan	DAE(C)	01/12/1969	05/05/1996	01/10/2006	B-11	--	Service w.e.f 05/05/1996 to 30/09/2006 as Road Inspector
292	Shabir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/06/1996	01/10/2006	B-11	--	Service w.e.f 03/06/1996 to 30/09/2006 as Road Inspector
293	Sajjad Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/06/1996	01/10/2006	B-11	--	Service w.e.f 07/06/1996 to 30/09/2006 as Road Inspector
294	Sabir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Service w.e.f 01/04/1997 to 30/09/2006 as Road Inspector
295	Khanzad Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	04/10/1997	01/10/2006	B-11	--	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
296	Akhtar Gul	Khair Gul	FR Kohat	DAE(C)	15/01/1972	04/10/1997	01/10/2006	B-11	2010	Service w.e.f 04/10/1997 to 30/09/2006 as Road Inspector
297	Muhammad Hussain	M. Anwar Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/10/2006	B-11	Compart in Professional	Service w.e.f 01/12/1998 to 30/09/2006 as Road Inspector
298	Arnan Khan	Shamshad Khan	Mirdas	DAE(C)	10/04/1961	02/03/2001	02/03/2001	B-11	--	Appointed under deceased's son quota

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
299	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota
300	Mian Mushtaq ur Rehman	Mian Khalil ur Rehman	Bannu	DAE (M)	04/10/1958	11/11/1986	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1986 to 23/05/2007 as Estimator with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in DSC meeting held on 02/05/2007.
301	Fatehullah	Habibullah	Tank	DAE (C)	20/04/1965	16/03/1988	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact
302	Basher-ur-Rehman	Habib-ur-Rehman	Nowshera	DAE (C)	25/04/1954	17/05/1979	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact
303	Ihsanullah	Gul Zamin Khan	Peshawar	DAE(M)	12/02/1966	04/09/1991	01/04/2008	B-11	--	Promoted from the post of Draftsman. Inter-se-seniority kept intact
304	Rehmat Ali	Gul Nawaz	Bannu	DAE (C)	05/10/1970	19/02/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact
305	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE (C)	08/03/1973	20/03/1995	01/04/2008	B-11	Not cleared	Promoted from the post of Tracers. Inter-se-seniority kept intact
306	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/08/1968	22/03/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact
307	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE(C) ii. B.Tech (C) (Hon) 2013	03/09/1970	09/04/1995	01/04/2008	B-11	2010	Promoted from the post of Tracers. Inter-se-seniority kept intact
308	Niaz Muhammad-III	Muhammad Ghufan	Shangla	DAE(M)	20/01/1971	30/04/1995	01/04/2008	B-11	--	Promoted from the post of Tracers. Inter-se-seniority kept intact
309	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2009	10/05/2009	B-11	--	Appointed under deceased's son quota
310	Sheraz Jamshed	Amir Jamshed	Dir Lower	DAE(C)	19/09/1979	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
311	Muhammad Jamshaid Iqbal	Buland Iqbal	D.I.Khan	DAE(C)	07/04/1982	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
312	Siyab Ali	Farman Ali	Malakand	DAE(C)	13/12/1988	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
313	Afnan Jamshaid	Jamshaid Khalil	Bannu	DAE(C)	10/04/1989	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
314	Ziaullah Shah	Inayatullah Shah	NWA	DAE(C)	16/03/1991	14/01/2011	14/01/2011	B-11	--	Appointed under deceased's son quota
315	Hussain Nazir Kazmi		Haripur	DAE(C)	01/06/1960	15/07/1982	01/04/2011	B-11	--	Promoted from the post of Draftsman.
316	Mr. Faheemullah Khan.	Akhtar Zaman	Bannu	BA DAE(C)	21/09/1981	07/05/2005	01/04/2011	B-11	--	Promoted from the post of Work Supervisor
317	Mr. Tahir Zaman.	Fazal Rehman	D.I.Khan	DAE(M)	2/10/1967	30/11/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (Mechanical).
318	Tariq Ali	Mazhar Ali	Abbottabad	DAE(E)	04/10/1976	03/12/1995	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
319	Zulfiqar Ali	Rahim Khan	FR Bannu	DAE(M)	22/01/1965	13/12/1986	01/04/2011	B-11	--	Promoted from the post of Supervisor.
320	Rabnawaz Khan	Wazir Muhammad	Mardan	DAE(M)	02/06/1972	05/06/1994	01/04/2011	B-11	2011	Promoted from the post of Supervisor.
321	Fazal-e-Rabi	Ghulam Sarwar	Peshawar	DAE(M)	20/04/1968	12/09/1961	01/04/2011	B-11	--	Promoted from the post of Supervisor.
322	Ayaz Hussain Shah	S.Faqir Shah	Peshawar	S.S.C	28/09/1964	06/03/1985	01/04/2011	B-11	--	Promoted from the post of Superintendent (E&M).
323	Muhammad Jahangir	Tajamal Hussain	Peshawar	S.S.C	01/05/1967	03/05/1961	01/04/2011	B-11	--	Promoted from the post of Supervisor.
324	Khuran Ayaz	Ayaz Ahmad	Swabi	DAE(C)	18/02/1990	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota
325	Ahmad Ali	Ahmad Khan	Swabi	DAE(C)	04/05/1995	01/01/2012	01/01/2012	B-11	--	Appointed under deceased's son quota

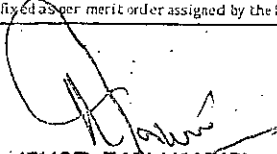
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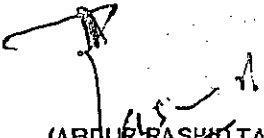
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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
326	Tila Muhammad	Sahib Jan	Lakki	DAE(C)	08/02/1979	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
327	Ghais-ud-Din	Musharaf Khan	NWA	DAE(C)	05/04/1984	07/05/2012	07/05/2012	B-11	--	Appointed under deceased's son quota
328	Afzal Khan	Haibet Khan	Mansehra	DAE(C)	10/05/1990	01/01/2014	01/01/2014	B-11	--	Seniority fixed as per merit order assigned by the KPK PSC

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (FATA), W&S Department, Peshawar.
5. The Chief Engineer (EQAA), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director FMR/PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).

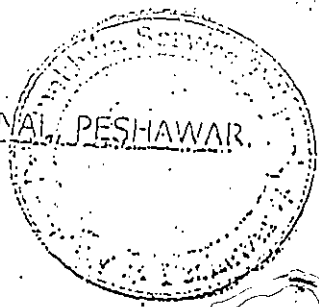

 (ENGR. FAZLI KABIR)
 CHIEF ENGINEER (CENTRE)


 (ABDUR RASHID TAREEN)
 ADMINISTRATIVE OFFICER

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Amer B

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Appeal No. 994/NEEM/2004

Date of Institution. ... 03.12.2004.
Date of Decision ... 11.12.2012.

Naushad Khan, Sub Engineer O/O Deputy Director-1,
Works & Services Department Peshawar. ... (Appellant)

VERSUS.

1. The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar.
2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariate, Peshawar.
3. The Departmental Promotion Committee through its Chairman (Respondent No.1).
4. Mr. Zafrullah Khan, Sub Engineer, Works & Services Department, Nowshera.
5. Mr. Tariq Usman, Sub Engineer, W&S Department, Khyber Agency, Jamrud.
6. Mr. Muhammad Javed Rahim, Sub-Engineer, W&S Deptt. D.I.Khari.
7. Mr. Jamshed Khan Sub Engineer, W&S Department, Buner.
8. Mr. Misal Khan, Sub Engineer, presently Assistant Director Works & Services Department Tank (S.W Agency). ... (Respondents).

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDERS DATED 4.9.2003 AND 19.4.2004 PASSED BY RESPONDENT NO. 1 ON THE RECOMMENDATION OF RESPONDENT NO. 3 THEREBY GRANTED SENIOR SCALE. (BPS-16) TO RESPONDENTS NO. 4 TO 8 IRRESPECTIVE OF THEIR INELIGIBILITY AGAINST WHICH HE FILED DEPARTMENTAL APPEAL DATED 18.2.2004 BUT THE SAME WAS NOT DISPOSED OF WITHIN STATUTORY PERIOD OF NINETY DAYS.

MR. MUHAMMAD ASIF YOUSAFZAI,
Advocate

For appellant.

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

For official respondents

MR. IJAZ ANWAR,
Advocate

For private respondents. No. 4, 6, 7 & 8.

SYED MANZOR ALI SHAH,
MR. NOOR ALI KHAN,

MEMBER
MEMBER

JUDGMENT.

SYED MANZOR ALI SHAH, MEMBER.-

This appeal has been filed by Naushad Khan, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 4.9.2003 and order dated 19.4.2004.

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passed by respondent No. 1, whereby on the recommendation of Departmental Promotion Committee, private respondents No. 4 to 8 had been granted Senior Scale (BPS-16). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside respondent No. 1 may be directed to consider name of the appellant for Senior Scale (BPS-16).

Brief facts of the case are that the appellant joined the respondent department as Sub Engineer on 28.5.1980 and in the year 1991 qualified Grade-B and A examination in the years 1996 and 1997 respectively. Final seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents No. 4 to 8 were placed at S.No. 52, 61, 63, 77 and 236. It shows that the appellant was senior to private respondents No. 4 to 8 who were allowed Senior Scale BPS-16 by respondent No. 1 through orders dated 4.9.2003 and 19.4.2004 while the appellant has been discriminated. When the appellant came to know about the impugned orders, so he immediately filed departmental appeal on 13.8.2004 which elicited no response within the statutory period of ninety days, hence he filed service appeal No. 999/2004 before this Tribunal.

3. The appeal was admitted to regular hearing on 6.1.2005 and notices have been issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal. Vide order dated 27.3.2007, the case was dismissed by this Tribunal. Feeling aggrieved, the appellant filed Civil Petition No. 312-P of 2007 before the august Supreme Court of Pakistan. Vide order dated 4.3.2010, the case has been remanded in the following terms:-

"Learned counsel appearing for the parties, after having argued the case at length contended that as the points involved in this case have not been elaborately discussed by the Service Tribunal including the one whether the Tribunal can dismiss the appeal on the question of misjoinder of causes of action and whether without making calculation in respect of period of filing and disposal of departmental appeal, the Tribunal can come to the conclusion that the departmental appeal is barred by time, therefore, on setting aside the impugned judgment, case be remanded to the Service Tribunal for decision afresh after hearing to all concerned.

Petition is converted into appeal and allowed as a result whereof that case is remanded to the NWFP Service Tribunal for decision afresh, after providing equal opportunity of hearing to both the sides, expeditiously, in far as possible within a period of three months, after receipt whereof."

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4. After receipt of the appeal from the august Supreme Court of Pakistan and parties and their counsel were summoned for arguments. Arguments heard at length. Record perused.

The learned counsel for the appellant argued that the appellant was appointed by the respondent department as Sub Engineer on 28.5.1980 and passed Grade A & B examination. Seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents were at S.No. 52, 61, 63, 72 and 236 respectively. The private respondents were considered for Senior Scale BPS-16 while the appellant has not been considered and ignored. The appellant was not considered by the DPC due to his incomplete record. It was the responsibility of the respondent department to provide official record of the appellant and sent his case to the Departmental Promotion Committee for consideration of his name against Senior Scale BPS-16. If the record was not available, the appellant could not be suffered for the lapses and fault of the respondent department. Junior to the appellant had been promoted while he has been deprived of his legal right for no fault on his behalf. The learned counsel for the appellant further argued that the benefits of Senior Scale BPS-16 have been granted to similarly placed person and the appellant is also entitled to the same treatment under the principles of consistency. The learned counsel for the appellant relied on 2006-SCMR-1082, 2007-PLC(C.S) 683, 1996-SCMR-1185 and 2007 PLC(C.S) 152 and judgment dated 7.5.2009 of this Tribunal in similar appeal No. 791/2008 decided in favour of appellant. The learned counsel for the appellant further argued that in the matter of promotion and pay, question of limitation does not arise. He relied on 2007-PLC(C.S) 1267, 2002-PLC (CS) 1388 and 2003-PLC (CS) 178. In a reported judgment of the august Supreme Court of Pakistan as reported in PLD 2003-Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. He requested that the appeal may be accepted as prayed for.

5. The learned counsel for private respondents on the other hand argued that the private respondents No. 4 to 8 have been granted Senior Scale BPS-16 on the recommendations of the Departmental Promotion Committee vide orders dated 1.9.2003 and 19.4.2004. The appellant was not considered by the DPC due to his incomplete service record. The appellant did not challenge the seniority earlier seniority lists nor selection grade/Senior Scale at the relevant time and the present appeal is hopelessly time barred. Now the facility of Selection Grade/Move-over has already been withdrawn by the Provincial Government w.e.f. 1.12.2011, vide Finance Department letters dated 15.11.2001 and 6.4.2003 and in the prevalent circumstances, the present appeal has become infructuous. He requested that the

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Appeal may be dismissed. The learned AAG also supported arguments of the learned counsel for the private respondents.

7. The Tribunal observes being term and condition of service, this Tribunal has ample jurisdiction to entertain the present appeal. In the matter of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in a judgment as reported in PLD 2001 Supreme Court 724, decision of the cases on merits always to be encouraged in stead of non-suiting the litigants for technical reasons including limitation. Private respondents have been granted Senior Scale BPS-16, the appellant being similar placed person also entitled for the same benefit as per judgment of the august Supreme Court as reported in 1996-SCMR-1185.

8. In view of the above, the appeal is accepted and the respondents are directed to allow the appellant Senior Scale BPS-16 from due date. Parties are left to bear their own costs. File be consigned to the record.

9. It is to be noted that there are other connected appeals filed in the years 2010 and 2011 fixed for arguments to-day, vide Service Appeals (1) No. 106/2010, Karimullah Khan, (2) No. 107/2010, Gul Malook, (3) No. 510/2010, Sanaullah, (4) No. 511/2010, Syed Muhammad Tariq, (5) No. 512/2010, Malik Shakir Pervez, (6) No. 579/2010, Muhammad Zahir Shah-III, (7) No. 1014/2010, Muhammad Zahir Shah, (8) No. 1230/2010, Muhammad Atique Farooq, (9) No. 1817/2010, Tariq Yousaf, (10) No. 1818/2010, Muhammad Najeeb, (11) No. 1908/2010, Ajmal Anwar, (12) No. 3121/2010, Jamal Khan, (13) No. 1254/2011, Mashal Khan, and (14) No. 1675/2011, Naushad Khan-II. Our this judgment will also dispose of the aforementioned service appeals in the same manner.

ANNOUNCED
11.12.2012.

Sd/- Syed Manzoor Ali Shah, Member
Sd/- Noor Ali Khan, Member

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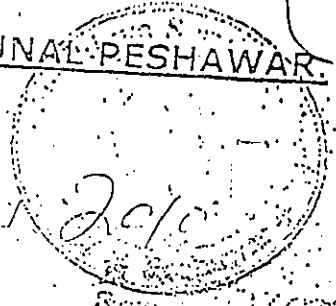
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BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 101



2009
31-12-09

Mr. Gul Malook, Sub Engineer,
Highway Sub Division, Works & Services,
Phase-V Hayatabad Peshawar.....Appellant.

VERSUS

- 1- The Secretary W&S Deptt: (now C&W) NWFP Peshawar.
 - 2- The Chief Engineer W&S Deptt: (now C&W) Peshawar.
 - 3- The Secretary Finance NWFP Peshawar.
 - 4- Mr. Misal Khan Sub Engineer, A.D Building-II W&S Deptt: (now C&W) Peshawar.
-Respondents.

APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNALS ACT 1974 AGAINST THE SENIORITY LIST OF SUB ENGINEER DATED 25.8.2009 WHEREBY THE RESPONDENT NO/4 JUNIOR TO APPELLANT HAS BEEN SHOWN SENIOR AND AGAINST NOT GRANTING B-16 FOR HAVING 10 YEARS SERVICE AND ALSO PASSED B GRADE EXAM.

PRAYER: -

That on acceptance of this appeal the respondent Deptt: may be directed to fix the seniority of appellant at proper place according to his dates of joining service and to grant B-16 to his senior scale according to the rules for having 10 years service + passed B grade Exam. Any other remedy which this august tribunal deems fit that may also be granted in favour of appellant.

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11.12.2012

Counsel for the appellant, Mr. Sher Afgan Khattak, AAG with Saleem Shah, Assistant and Muhammad Aqeel, Assistant for official respondents and counsel for private respondents No. 4, present. Arguments heard. Record perused. Vide our detailed judgment of to-day in connected Service Appeal No. 994/NEEM/2004, titled "Naushad Khan Versus The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar etc.", this appeal is also accepted as per detailed judgment. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED
11.12.2012.

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Secretary
Khyber Pakhtunkhwa
Peshawar

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GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the October 10, 2013

NOTIFICATION

No. SOE/C&WD/4-2/2013: Consequent upon the recommendations of the Departmental Promotion Committee during its meeting held on 14.06.2013, the Competent Authority has been pleased to grant Senior Scale BS-16 in respect of the following Sub Engineers of C&W. Department w.e.f. 04.09.2003 to implement the decision of the Khyber Pakhtunkhwa Service Tribunal:

- | | |
|--------------------------------|--------------------------------------|
| ✓1. Mr. Naushad Khan | 2. Mr. Karimullah Khan |
| ✓3. Mr. Gul Malook | 4. Mr. Sanaullah |
| ✓5. Syed Muhammad Tariq | ✓6. Mr. Malik Shakir Pervez |
| 7. Mr. Muhammad Zahir Shah-III | 8. Mr. Muhammad Zahir Shah (retired) |
| 1088 ✓9. Mr. Tariq Yousaf | ✓10. Mr. Muhammad Najeeb |
| 10165 ✓11. Mr. Ajmal Anwar | ✓12. Mr. Mashal Khan |
| ✓13. Mr. Naushad Khan-II | |

2. The posts shall automatically stand downgraded to their original status as and when vacated by the present incumbents.

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Accountant General PR (sub office) Peshawar
3. Secretary to Government of Khyber Pakhtunkhwa Finance Department Peshawar.
4. Secretary Admn, Infrastructure & Coord FATA Sectt, Warsak Road, Peshawar.
5. All Chief Engineers C&W Peshawar.
6. All Superintending Engineers concerned.
7. Section Officer (FR) Finance Department, Peshawar
8. All Executive Engineers concerned.
9. Accounts Officer C&W Department, Peshawar
10. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
11. District Accounts Officers concerned.
12. Agency Accounts Officers concerned.
13. Officials concerned.
14. PS to Secretary, C&W Department Peshawar
15. Personal File.

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(USMAN JAN)
SECTION OFFICER (ESTT)

9/5/2015

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Annex 'D'

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To:

The Secretary
Communication and Works Department
Government of Khyber Pakhtunkhwa
Peshawar.

Subject APPEAL FOR GRANTING BPS-16 ON PASSING "PROFESSIONAL" EXAMINATION (DURING 2010 ON SL NO. 06) AND 10-YEARS SERVICE

Respected sir,

It is submitted for your kind perusal that I was appointed as Sub Engineer on 17 03 1988.

I had passed my professional examination held during July 2010

I had completed my 10-years service on 17.03.1998

Previously many junior officials have been granted BPS-16, while at the same time the KPK Service Tribunal has also accepted the appeals of 14 officials

Thus under the principles of consistency and being similarly placed person, I am also entitled to the same benefits.

It is, therefore, requested that I may also be granted **BPS-16** on the basis of "**Professional**" Examination and heaving **10-years** service with all consequence benefits from my due date.

Dated: 17 08 2015

Applicant

SAIF-UR-REHMAN

Sub Engineer

C&W FATA Division FR Tank/DIKhan

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Annex "E"



GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

No. No.SOE/C&WD/13-21/2014
Dated Peshawar, the August 31, 2015

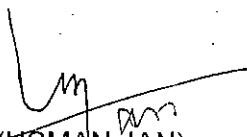
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TO

Mr. Saif-ur-Rehman
Sub Engineer O/O XEN FATA C&W
Division FR Tank/DIKhan

Subject: Appeal for Granting BS-16 on passing B-Grade and Professional Exam and 10 years Service

I am directed to refer to your appeal/representation dated 17.08.2015 on the subject noted above and to state that your appeal/representation has been examined by the Department and regretted as the policy of Selection Grade has been discontinued by the Provincial Government.


(USMAN JAN)
SECTION OFFICER (Estb)

Endst even No. & date

Copy forwarded to the:

1. Chief Engineer (FATA) W&S Peshawar
2. PS to Secretary C&W Department, Peshawar

SECTION OFFICER (Estb)

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WAKALAT NAMA

IN THE COURT OF KPK Service Tribunal Pesh

Saif-ur-Rahman

Appellant(s)/Petitioner(s)

VERSUS

Govt and others

Respondent(s)

I/We Appellant do hereby appoint
Mr. Khaled Rehman, Advocate Supreme Court of Pakistan in the above
mentioned case, to do all or any of the following acts, deeds and things.

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-

- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by

Evid 4

Signature of Executants

Khaled Rehman
Advocate,
Supreme Court of Pakistan

3-D, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 1070 OF 2015

Saif-ur-Rehman, Sub Engineer,
O/O XEN FATA C&W Division
FR Tank/DIKhan

--- Appellant

Versus

1. Secretary to Govt of Khyber Pakhtunkhwa
C&W Department, Peshawar --- Respondents
2. Chief Engineer (Centre)
C&W Department, Peshawar
3. Superintending Engineer
C&W Circle, DIKhan

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2 & 3

Respectfully Sheweth

Preliminary Objections

1. That the appeal is not maintainable.
2. That the petitioner has never challenged in time any order in which his rights were ignored
3. That the appeal is premature.
4. That the appellant has no cause of action and locus standi.
5. That the appeal is time barred.
6. That the appeal is liable to be rejected on ground of non-joinder and mis-joinder of necessary parties
7. That the appellant is estopped by his own conduct to file the instant appeal

Facts

1. Subject to proof
2. Incorrect. In fact the selection grade BS-16 @25% of the total posts of the Diploma Holder Sub Engineers (BS-11) was allowed by the Government with the condition that holder of the post shall be filled by selection on merit with due regard to seniority from amongst Sub Engineers of the Department, who have passed the Departmental B-Grade Examination and have at-least ten (10) years service as such.
3. The facility of selection grade has been discontinued by the Provincial Government w.e.f. 01.12.2001 vide Finance Deptt letter No.FD(PRC)1-1/2001 dated 06.04.2003 (**Annex-I**). The Establishment Deptt has issued a circular to all Administrative Secretaries and directed to clear all left over cases of Govt servants who were eligible for selection grade/move over on or before 01.12.2001 (**Annex-II**). Consequently the Respondent Department granted selection grade (BS-16) to 10 Sub Engineers in the year 2003 and 2004 (**Annex-III**) who were eligible and posts were available/vacant before 01.012.2001. Although the name of the appellant was at Sl.No. 187 of the seniority list of Sub Engineers dated 12.12.2000 (**Annex-IV**), the appellant was not considered by the Departmental Promotion Committee due to not passing B-Grade Examination which is mandatory for Selection Grade BS-16, therefore, in the prevailing circumstances, the plea of the appellant is infructuous.
4. Correct to the extent that the attention of learned Services Tribunal is also invited into the subject chronic issue that as mentioned above, the grant of BS-16 @ 25% of the total sanctioned posts of Sub Engineers was allowed, which was


subsequently frozen in 2001. Accordingly the selection grade upto 2001 was allowed against the available reserved quota of 25%, however, due to litigation and decision/ orders of leaned Tribunal so many Sub Engineers have been allowed ante-date selection grade only on the basis of their seniority, whereas at the time of consideration of selection grade cases none of them were otherwise, suitable for consideration to the grant of selection grade due to incomplete record of their service i.e. none availability of ACRs or pending inquiries against them. This situation is increasing day by day and the Sub Engineers who were not consider earlier, indulging themselves into filing of appeals in the Tribunal. In case the selection grade is granted on the basis of seniority at this belated stage and by allowing ante date selection grade B-16 to the Sub Engineers who are now in litigation on the basis of seniority, the reserve quota of 25% will be increased to 50%, as a number of Sub Engineers have been allowed ante date selection grade in the light of the court decision. This point needs proper consideration by the Hon'able court, so that un-necessary litigation is avoided in future.

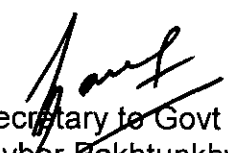
5. Departmental appeal was received and processed in the Department and he was informed about the grounds of rejection of departmental appeal accordingly.

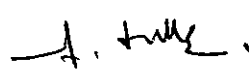
Grounds

- A. Incorrect, as explained in para-3 of the facts. Moreover, the appellant was not entitled to the said scale as selection grade is not granted on the basis of seniority-cum-fitness rather selection on merit.
- B. Incorrect. The selection grade cases are considered by the Departmental Promotion Committee as per Service Rules and on the completion of codal formalities. Furthermore, the orders of selection grade BS-16 in favour of the Sub Engineers were issued in 2003, 2004 and on the direction of Services Tribunal but the appellant remained silent and filed no appeal against the orders in specified period.
- C. Incorrect, as explained in Para-B of the ground.
- D. Incorrect as explained in Para-5 of the facts
- E. The Respondents would like to seek permission of this Hon'able Tribunal to advance more grounds during the time of arguments.

In view of the above, it is submitted that the Appeal may kindly be dismissed with cost, as this Appeal is time barred and the same facility has been discontinued by the Provincial Govt. Moreover, no post of BPS-16 (Selection Grade) exists in C&W Department.


Chief Engineer (Centre)
C&W Peshawar
(Respondent No. 2)


Secretary to Govt of
Khyber Pakhtunkhwa
C&W Department
(Respondent No. 1)


Superintending Engineer
C&W Circle, DIKhan
(Respondent No. 3)

Annex-7

(BETTER COPY)

GOVERNMENT OF NWFP
FINANCE DEPARTMENT

No.FD(PRC)1-1/2003
Dated Peshawar the April 6,2003

From Secretary to Govt. of NWFP
Finance Department

- To
1. All the Administrative Secretaries to Govt. of NWFP
 2. Senior Member, Board of Revenue NWFP
 3. The Secretary to Governor NWFP, Peshawar
 4. The Secretary Provincial Assembly NWFP
 5. All Heads of Attached Department, NWFP.
 6. All District Coordination Officer/Political Agents/
District and Session Judges NWFP
 7. The Registrar Peshawar High Court Peshawar
 8. The Chairman NWFP Public Service Commission.
 9. The Chairman NWFP Service Tribunal Peshawar.
 10. The Secretary Board of Revenue NWFP, Peshawar.

Subject:- REVISION OF BASIC PAY SCALE AND FRENCH BENEFITS OF CIVIL
EMPLOYEES (BPS 1-22) OF THE NWFP GOVERNMENT (2001).

Dear Sir,

I am directed to refer to this Department's letter No.FD(PRC)1-1/2001 dated Nov:
15, 2001 on the subject noted above and to say that clarification given against Para-7 (i) and
(ii) may be read as under:-

"The Selection ^{Grade} and Moveover shall stand discontinued w.e.f. 1-12-2001 in
stead of 27-10-2001. The clarification issued vide the above referred letter
against Para.5(1) and Para 7 (i) & (ii) stand modified to this effect".

Yours faithfully,

-Sd/-
(ABDUL LATIF)
DEPUTY SECRETARY (REG.)

Dated Peshawar the, April 6, 2003

Endst: No.FD(PRC)1-1/2003

A copy is forwarded for information to:-

1. All Autonomous/Semi Autonomous Bodies/Corporation in NWFP

-Sd/-
(ABDUL LATIF)
DEPUTY SECRETARY (REG.)

IMMEDIATE

Annex-III

GOVERNMENT OF N.W.F.P.,
ESTABLISHMENT DEPARTMENT

NO.SO (PSB) ED/1-23/2002
Dated Peshawar, the 3.7.2004

To

1. All the Administrative Secretaries in NWFP.
2. All the District Coordination Officers in NWFP.
3. All the Political Agents in the NWFP.
4. The Secretary Public Service Commission.
5. The Registrar, NWFP, Service Tribunal.

SUBJECT: - CUT OFF DATE FOR DISPOSAL OF ALL LEFT OVER
CASES OF MOVE-OVER/SELECTION GRADE

Dear Sir,

1. I am directed to refer to this department letter of even number dated 9.6.2003, 30.1.2004 and 24.4.2004 on the subject noted above and to say that the competent authority has observed that a number of working papers regarding grant of move over and Selection Grade cases are still being received which indicates that decisions taken earlier have not been implemented with letter and spirit. In order to enable the Departments to process pending cases the competent authority has been pleased to extend the cut off date upto 31.8.2004. All left over cases of Government Servants who were eligible for Selection Grade/Moveover before 1.12.2001 may be placed before PSB/DPC for consideration as per instructions/policy on the subject at the latest otherwise strict disciplinary action would be taken against the defaulting official under the NWFP Removal from Service (Special Power) Ordinance 2000. The Administrative departments are also advised to furnish/weekly progress report about disposal of pending cases of Selection Grade/Move over through PSB/DPC on regular basis.

2. I am further directed to request that above instructions may kindly be followed by all concerned with letter and spirit.

Yours faithfully

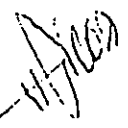
(HAROON-UR-RASHID)
SECTION OFFICER (PSB)

Endst: No: NO.SO (PSB) ED/1-23/2002

Dated Peshawar, the 3.7.2004

A copy is forwarded to:-

1. The PS to Secretary Establishment Department Peshawar.
2. The PS to Secretary Administration Department Peshawar.
3. PAs to all Additional Secretaries/Deputy Secretaries in the Establishment and Administration Peshawar.
4. All Section Officer in the Establishment and Administration Department Peshawar.
5. The Section Officer (PR) Government of NWFP, Finance Department for information.


SECTION OFFICER (PSB)

Annex III
GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 04 / 09 / 2003

ORDER

No: SOE-I/W&S/4-2/2003/S.S

Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during its meeting held on 12.08.2003, the competent authority has been pleased to the grant of Senior Scale (BS-16) in respect of the following Sub Engineers (BS-11) of the Works & Services Department, with immediate effect:-

1. Mr. Muhammad Arif,
Sub Engineer O/o the XEN Dev.
C&W Division Mattani at Kohat.
2. Mr. Missal Khan,
Sub Engineer O/o the XEN Dev.
C&W Division SWA at Tank.


SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 04.09.2003

Endst. No. SOE-I/W&S/4-2/2003/S.S

Copy forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. Chief Engineer Works & Services, Peshawar.
3. Chief Engineer Works & Services (FATA) Peshawar.
4. Managing Director Frontier Highways Authority Peshawar.
5. Deputy Secretary (Reg-III) Establishment Department Peshawar.
6. Deputy Secretary (Reg) Finance Department, Peshawar.
7. All Superintending Engineer W&S Department.
8. District/Agency Accounts Officers concerned.
9. Officials concerned.
10. PS to Secretary Works & Services Department.
11. PA to Additional Secretary Works & Services Department.
12. Section Officer (Estt-II) Works & Services Department.
13. Office Order/Personal files.


(MUHAMMAD AKBAR KHAN)
SECTION OFFICER (ESTT-I)

GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 19/04/2004

ORDER

No. SOE-I/W&S/4-2/2004/S.S

Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during its meeting held on 25/03/2004, the competent authority has been pleased to the grant of Senior Scale (BS-16) in respect of the following Sub Engineers (BS-11) of the Works & Services Department, with immediate effect:-

1.	Mr. Muhammad Shah, Sub Engineer O/o the Deputy Director- City Dist: Govt Peshawar.
2.	Mr. Buland Iqbal, Sub Engineer O/o the NEN Dev. C&W Division Khyber Agency at Jamrud.
3.	Mr. Hidayatullah, Sub Engineer O/o the Deputy Director-II, City Dist: Govt Peshawar.
4.	Mr. Samaulah, Sub Engineer, O/o the Deputy Director W&S Lakki Marwat.
5.	Mr. Zafullah, Sub Engineer O/o the Deputy Director W&S Nowshera.
6.	Mr. Tariq Usman, Sub Engineer O/o the NEN Dev. C&W Division Khyber Agency at Jamrud.
7.	Mr. Muhammad Javed Rahim, Sub Engineer, O/o the Deputy Director W&S D.I. Khan.
8.	Mr. Jamshed Khan, Sub Engineer, O/o the Deputy Director W&S Banair.

SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 19/04/2004

Encl. No. SOE-I/W&S/4-2/2004/S.S

Copy forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. AGPR, Sub Office, Peshawar.
3. Chief Engineer Works & Services Peshawar.
4. Chief Engineer (FATA) Works & Services Deptt Peshawar.
5. Managing Director Frontier Highways Authority Peshawar.
6. Deputy Director/NEN Works & Services concerned.
7. District/Agency Accounts Officers concerned.
8. Officials concerned.
9. PS to Secretary Works & Services Department.
10. Office Order/Personal files.

(NOORULLAH)
SECTION OFFICER (ESTT-I)

2/27

1682
23-12-2000

OFFICE OF THE CHIEF ENGINEER (CIVIL)
C&W DEPARTMENT N.W.F.P. PESHAWAR
No. 7564-E-3 4574 E-1(2)
Dated Peshawar the 12/19/2000

FINAL SENIORITY LIST OF SUB ENGINEERS GRADE - I
ON THE BASIS OF DATE OF APPOINTMENT IN THE
DEPARTMENT AS IT STOOD ON 31-12-1999.

In pursuance of sub section (1) of section -(8) of NWFP Civil Servants Act 1973, Seniority list of Sub Engineers
Grade - I of C&W Department NWFP, as it stood on 31-12-1999 is notified as under:-

Sl No	NAME	EDUL/TECH- QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINT- MENT	TO CLASS	YEAR OF PASSING		REMARKS
							Grade-B Exam:	Proff: Exam:	
1	Fazl Raziq -I S.C	B.A.	Swat	5-4-43	7-61	-	11-91		
2	Gulaman S.C	Malyic DAE (Civ)	Malahand Agy:	6-6-40	1-1-73				
3	Fazl Rehman S.C	Malyic DAE (Civ)	Karai	9-8-42	1-1-74				
4	Fazl Rehman-II S.C	-do-	Peshawar	2-9-45	11-11-74				
5	Fazl Gul-I S.C	-do-	NWA	20-6-51	12-12-74		196		

(Handwritten signature)

Section Officer
Establishment-1
W&S Department
N.W.F.P.

(Handwritten notes and dates)
1/20/01
1/21/01

Sl. No.	NAME	EDUC./TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TC CLASS	YEAR OF PASSING	REMARKS
183	Muhammad Aslam S/O M. Ismail	Matric/DAE(C)	Dinshan	6-11-52	17-3-88			
184	Muhammad Fahim Alam S/O Inayat Khan	DAE (Elec)	Agan	14-1-58	17-3-88			
185	Faizullah Khan S/O Abdur Rahim	-do-(c)	Agan	2-3-59	17-3-88			
186	Muhammad Ishaq Khan S/O Rehmat Khan	Matric DAE (Elec)	Agan	12-1-59	17-3-88			
187	Saifur Rehman S/O Khanan Khan	-do-	Agan	5-2-60	17-3-88			
188	Imtiaz Khan S/O Amur zaman Khan	-do-	Agan	10-1-60	17-3-88			
189	Bakshi Badshah S/O Jehan Bakht Badshah	-do-	Agan	19-9-60	17-3-88			
190	Abdullah Khan S/O Abdul Jarrher	-do-	Agan	12-1-61	17-3-88			
191	Roedar Muhammad S/O Muhammad Islam	-do-	Agan	30-4-61	17-3-88			

Handwritten signature

Sl No	NAME	EDUCATIONAL QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	ROLL NO	TO CLASS	YEAR OF PASSING
314	Anees Khatun Rud Khatun	BA DAE (CWA)	Sonali	30-9-54	151017	1510199	
315	Mrs. Aftab Ali S Afhamun Khan	M/V DAE (CWA)	Zaman	20-1-54	151017	1510199	

Copy to be:-

1. Secretary Govt of NWFP C&W Department, Peshawar.
2. Chief Engineer (Soh) C&W Department, NWFP Peshawar.
3. Superintending Engineers, Dev. C&W Circle Dikhan Peshawar.
4. All Engineers in C&W Department, NWFP.
5. All Assistant Director in C&W Department, NWFP.
6. Director (S&E) (North/South) C&W Dept. Peshawar.

[Signature]
 CHIEF ENGINEER (NORTH)

CHIEF ENGINEER (NORTH)

[Signature]
 7/9/59

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 1070 OF 2015

Saif-ur-Rehman, Sub Engineer,
O/O XEN FATA C&W Division
FR Tank/DIKhan

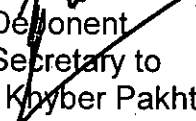
--- Appellant

Versus

1. Secretary to Govt of Khyber Pakhtunkhwa
C&W Department, Peshawar --- Respondents
2. Chief Engineer (Centre)
C&W Department, Peshawar
3. Superintending Engineer
C&W Circle, DIKhan

COUNTER AFFIDAVIT

We the respondent hereby affirm and declare that all the contents of the reply
are correct to the best of our knowledge and belief and nothing has been concealed.


Deponent
Secretary to
Govt of Khyber Pakhtunkhwa
C&W Department