18.11.2016

Counsel for the appellant and Additional AG for respondents present. Learned counsel or the appellant requested for adjournment. Request accepted. To come up for arguments on <u>29.3.17</u> before D.B.

> (ABDUL LATIF) MEMBER

(PIR BAKHSH SHAH) MEMBER

09.12.2016

Counsel for the appellant present and submitted an application for withdrawal of the instant appeal which is fixed for arguments on 29.03.2017 before D.B. Case file requisitioned for today.

Learned counsel for the appellant submitted before the court that the appellant and respondents resolved the matter amicably and intends to withdraw the instant appeal. Application is allowed and the instant appeal in hand is hereby dismissed as withdrawn. File be consigned to the record room.

Announced: 09.12.2016

> (ASHFAQUE TAJ) **MEMBER**

(M)JHAMMAD AAMIR NAZIR)

MEMBER

25.1.2016

Counsel for the appellant and Mr. Maaz Madni, Assistant litigation Officer alongwith Addl: A.G for respondents present. Parawise comments on behalf of respondent No. 2 submitted. The learned Addl: AG relies on the same on behalf of respondents No. 1, 3 and 4. The appeal is assigned to D.B for rejoinder and final hearing for 4.5.2016.

04.05.2016

Counsel for the appellant and alongwill Addl: AG for respondents present. Rejoinder on behalf of the appellant submitted, copy of which is placed on file. To come up for arguments on 10.08.2016

Member

10.08.2016

Appellant in person and Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to general of the bar. To come for arguments

18-11-16

Member

28.9.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed as Malaria Supervisor (BPS-9) in the prescribed manners and on basis of his F.A qualification in 15/12/2014. That he was performing as civil servant when his services were terminated vide impugned order dated 2/7/2015 on the allegations of illegal appointment regarding which he preferred departmental appeal on 14/7/2015 which was rejected on 14.9.2015 and hence the instant service appeal on 18.9.2015.

That no inquiry whatsoever was conducted nor any opportunity of hearing was extended to the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.11.2015 before S.B.

71-17-8.0

Chairman

25.11.2015

Counsel for the appellant and Mr. Maaz Madni, Assistant Litigation Officer alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 29.2.2016 before S.B.

Chairman

11,12.2015

Counsel for the appellant present and submitted application for early fixation of the appeal. Allowed. To come up for written reply/comments on 25.1.2016 instead of 29.2.2016 before S.B. Respondents be informed accordingly.

Charman

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Curry & Process Fee

FORM-A

FORM OF ORDER SHEET

Court	·	
Case No	1034/2015	-

	Case No	_1034 201)
	Date of order/proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
1.	18.09.2015	The appeal of Mr. Sharafat resubmitted to-day by Mr. Saadullah Khan Marwat, Advocate, may be
		entered in the institution register and put up to the Worthy
		Chairman for preliminary hearing.
		REGISTRAR -
2_	71-9-15	This case be put up before the S.Bench for preliminary hearing on 28-9-! r
		CHAIRMAN
		·
-		
		-
•		·

This is an appeal filed by Mr. Sharafat today on 30/07/2015 against the order dated 02.07.2015 against which he preferred/made departmental appeal/ representation on 14.07.2015. The period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 133 /ST,
Dt. 367 /2015

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Saadullah Khan Marwat Adv. Pesh.

SW,

The rep; of appellant was

Rending disposal before the outhority

what was now rejected on the face

of rect;

Resub_that by

The rejection order on the departmental appeal is not/proper. The appeal is once again returned to learned counsel for the appellant for resubmission after proper rejection order or elapse of ninety days statutory period.

No /432/ST,

Dated $\frac{16}{9}/2015$.

REGISTRAR KPK SERVICE TRIBUNAL, PESHAWAR.

MR. SAADULLAH KHAN MARWAT, ADV.

in you are ne authority to ten the rejection order proper or improper

The Tribal is Il decide such maller Tu core be laid before an tribal for seined W.

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BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 1034 /2015

Sharafat

Versus

Agency Surgeon & Others

12

INDEX

S.#	Description of Documents	Annex	Page
1.	Memo of Appeal		1-3
2.	Appointment Order, 15.12.2014	."A"	4
3.	Service Book/Medical Examination	"B"	5-6
4.	Pay Slips,	"C"	7
5.	Termination Order, 02.07.2015	"D"	8
6.	Representation, 14.07.2015	"E"	9
7.	Rejection, 14-09-2015	"F"	10

Dated: 3007.2015

Appellant

Through

(Saadullah Khan Marwat)

Advocate

21-A Nasir Mension,

Shoba Bazar, Peshawar.

Ph: 0300-5872676

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 1034 /2015

Sharafat S/o Haji Muhammad, R/o Koki Khel, Khyber Agency, Peshawar, Ex-Supervisor Malaria, Khyber Agency, Peshawar. Appellant

Versus

- e.W.F. Previews

 Bervice Tribunal

 Diary No. 108

 Cated 30 17 1905
- 1. Agency Surgeon Khyber at Jamrud.
- 2. Director Health Services, FATA, KP, Peshawar.
- Secretary, Social Sector FATA, FATA Secretariat,
 Warsak Road, Peshawar.
- 4. Additional Chief Secretary FATA, FATA Secretariat,
 Warsak Road, Peshawar Respondents

⇔<=>⇔<=>⇔<=>⇔

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT 1974, AGAINST OFFICE ORDER NO. 2344-48 DATED 02.07.2015 OF R. NO. 1 WHEREBY ORDER OF APPOINTMENT OF APPELLANT WAS WITHDRAWN REGARDING OBSERVING OF CODAL FORMALITIES FOR NO LEGAL REASON.

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth:

12/2012

- That on 15.12.2014, appellant was appointed as Malaria Supervisor BPS-09 against a vacant post on some terms and conditions, mentioned in the order of appointment. (Copy as annex "A")
- That Service Book, Medical Examinations were carried out and monthly salaries were released to the appellant till June 2015, since the date of appointment. (Copies as annex "B" & "C")
- 3. That without any notice or any justification, order of appointment of appellant was withdrawn regarding codal

formalities and his services were terminated vide order dated 02.07.2015. (Copy as annex "D")

4. That on 14.07.2015, appellant submitted representation before R. No. 2 for reinstatement in service which was now rejected on the face of representation on 14.09.2015. (Copies as annex "E" & "F")

Hence this appeal, inter alia, on the following grounds:-

GROUNDS:

- a. That order of appointment of appellant was issued by the competent authority which was acted upon and got finalization.
- b. That Service Book of appellant was maintained, Medical Examination was carried out and thereafter, he was paid monthly salaries since the date of appointment till June, 2015.
- c. That neither appellant was served with any charge sheet nor any inquiry was conducted in the matter what to speak of recording of evidence of witness(s) and providing him opportunity of cross examination, being mandatory.
- d. That order of appointment was acted upon, finalized and was issued by the competent authority, so cannot be rescinded at a single stock of pen as is done in the matter.
- e. That vested rights were accrued on acting upon the order of appointment. Observance of codal formalities was not the task of appellant but was of the authority and lapses, if any, cannot be attributed to him.
- f. That as neither any charge sheet was served upon appellant nor any enquiry was conducted in the matter regarding the allegations nor appellant was afforded opportunity of cross

examination what to speak of service of final show cause notice and personal hearing, being mandatory, so the impugned order is ab-initio-void and based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, order dated 02.07.2015 of R. No. 1 be set aside and appellant be reinstated in service with all back benefits, with such other relief as may be deemed, proper and just in circumstances of the case.

INTERIM RELIEF:

By keeping in view, the aforesaid facts and circumstances of the case, operation of the impugned order dated 02.07.2015 be suspended.

Or

In the alternate, respondents be directed to not fill up the post till the decision of the case.

Through

Appellant

Sa<u>adullah Kh</u>an Marwat

Arbab Saif-ul-Kamal

Mise Rubina Naz

Advocates

Dated: 3 o .07.2015

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD

OFFICE ORDER.

Recommended by the MNA,NA 45 Khyber agency for appountment.

Mr: Sharafat S/O Haji Muhammad residence of Kuki khel is hereby appointed as a Malaria Supervisir BPS -09 (6200-380-17600) at the vacant post of Malaria Supervisir In Khyber agence on the following terms and conditions:-

1. If he is declared medically fit for this job.

2. He shall not induge in any trade, business and any other activity what so ever which hasbeen declared prohibited for the government servants in Civil Servant Act:1973

3. If he wishes to resign the services a prior notice of 60 days will be submitted or pay of 60 days should be deposited in lieu of resignation in Govt: treasury.

4. He will have to serve any where in Khyber Agency. The offer shall be automatically held cancelled if he fails to join the duty within 15 days of the receipt of this offer.

Sd/-xxxxxxxxx Agency Surgeon khyber, At Jamrud.

No. 11145-

/AS-kh:/PF

Dated

T 12.T

1.2_/2014

Copy forwarded to the :-

01-Director Health Services FATA, NWFP, Peshawar.

02-Political Agent Khyer at Peshawar.

03- Agency Accout officer Khyber at Jamrud.

04-Official concerned.

For information and necessary action please.

Agency Surgeon Khyber,

At Jamrud.

B	. 5
Note: The entries in this page should be renewed or re-	attested at least every five years and the signature to lines
1. Name: My Sharafal-	
2. Race: Mus/an	Afrid.
3. Residence: Vellage Kuki Khel Ich	sol and DIST prince
4. Father's name and residence: My	aji Muhammud (as above)
5. Date of birth by Christian era as nearly as can be ascertained:	3-04-1992
6. Exact height by measurement:	15-6
7. Personal marks for identification:	
8. Left hand thumb and finger impression of (Non-Gazetted) officer:	n
Little Finger	Ring Finger
Middle Finger	Fore Finger
Thumb	
9. Signature of Government Servant:	GLAM.
10. Signature and designation of the Head of the Office, or other Attesting Officer.	Agency Surgeon Khyber Agency
Messe	

6

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Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken.	Alloc leave of four mo sala ano	cation of period of on average pay upto onthe for which leave by is debitable to ther Government to	Signature of the head of the office or other attesting officer	Reference to an recorded punishment or censurior praise of the Government Servant.
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GOVERNMENT OF PAKISTAN ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA DISTRICT khyber **PAYROLL SYSTEM**

PAYMENT ADVICE
P Sec:001 Month: June 2015
KH0062 -Agencu Surgeon Khuher A
Min. Of K.A & N.A & S.F.R

50224658 Buckle: Name: SHARAFAT MALARIA SUPERVISOR CNIC No. 2120202992531

interest applied

NTN: GPF #: Dld #:

BPS 09 Active Temporary	DEPTT CODE	
CRES HOU ALEUGANIES		KH0065 -
0001-Basic Fay 1000-House Rent Allowance 1210-Convey Allowance 2005 1300-Medical Allowance 1528-Unattractive Area Allow 1971-Adhoc Allowance 2011@ 15X 1973-Adhoc Allowance 2011@ 50X 2118-Adhoc Relief Allow (2012) 2148-15X Adhoc Relief All-2013 Gross Fay and Allowances DEDUCTIONS;		6,200.00 1,146.00 1,732.00 1,200.00 1,000.00 573.00 1,910.00 1,240.00 930.00 90,622.00
GPF Balance 2,975.00 3701-Benevolent Fund(Exchange) 3704-Group Insurance(Exchange) 3711-Addl Group Insuranc(Exch) 6075-Adj GPF 6154-Adj Group Insurance(Exch) 6155-Adj Addl:G Insurance Exch 6156-Adj E.E.F (Exchange)	Subrc:	595.00 180.00 67.00 7.00 2,380.00 720.00 268.00 28.00
Total Deductions	NET AMOUNT PAYABLE	4,245.00 86,377.00
OHALIEVING GERMAN		Υ

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QUALIFYING SERVICE

GOVERNMENT OF PAKISTAN ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA

D. O. B

03.04.1992 7 Days

PAYROLL SYSTEM

DISTRICT

0224658 SHARAFAT

P Sec: BAYMENT ADVICE P Sec: BOYMENT ADVICE KH0062 -Agency Surgeon Khyber Agen Hin. Of K.A. & N.A. & S.F.R

KH0042

Name: MALARIA SUPERVISOR CNIC No. 2120202992531

MON 00 Years 06 Months 017

> NTN: GPF #: Old #:

> > **DEPTT CODE**

LFP Quota: 4 Payment through DDQ.

Interest Applied

09 Active Temporary
AND ALLOWANCES:

2174-Adhoc Relief Allow-2014. 5002-Adjustment House Rent 5011-Adj Conveyance Allowance 5012-Adjustment Medical All 5012-Adjustment medical All 5102-Adj Unattractive Area All 5311-Adj. Adhoc Relief Allownce 5898-Adj. Adhoc Allowance 50% 5911-Adj. Adhoc Relief 2011 5938-Adj. Adhoc Relief All 2012 Gross Fay and Allowances FRUICTIONS 620.00 5,212.00 8,787.00 5,458.00 4,548.00 5,640.00 682.00 8,687.00 2,592.00 90,622.00

Gross Pa

Subrc:

GPF Balance 2,975.00

Total Deductions

NET AMOUNT PAYABLE

4,245.06 86, 377, 00

QUALIFYING SERVICE

YRS Years WONenths 017 Days

LFF Quota:

Payment through DDO.

OFFICE OF THE AGENCY SURGEON KHYBER AT JAMRUD.

OFFICE ORDER:-

Reference this office appointment order No. 11145-48 /As-Khy/Pf dated: 15 . 12 .2014, is hereby withdrawn as no codal formalities were observed at the time of making the appointment order.

Therefore the official in the order may be considered as terminated with effect from 01.07.2015.

No 234 / AS-Khy/Pf

Copy forwarded to the:

01. PA to Secretary Social Sector, FATA, FATA Secretariat Peshawar.

02. Director Health Services, FATA, Peshawar.

03. Agency Accounts Officer Khyber at Jamrud

04. Official concerned. M. Sharafut S/Offaji mule I.

For information please

Agency Surgeon Khyber

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الله المراد المر اسل بارت کای برمدروت العالم المالية ا- برسم مائل مح قره لعلى من سير سوك موق 15/2 کو میت ملز فاسیرا انزر 9- 8 کون برا- اور صفر کری 15/4 طارح تیم ملی وی و شهد ملوی کی ایس کا می ایس کا می ایس کا می ایس کا می کا می کا می کا کا کا کا کا کا کا کا 62,506,000 Cells 027, Dis = 6 1/2 0 1/2 0 1/2 - Y سراع در ازداد سے سراہ کی عزری دو معزم عزائے کا توالی اوالی لى مى سائىل مى دى كى كى بى كى بى مارى دى كى بى ك معرفرو سی بربری سے اور کاؤں کو جرم امولوں کے ساف ٥-١١) سكان ك ووره تناظرين وويمايل سكان -2013/10/6/01/16 --الناري اسمان وله عاى فداكن كوى في الحداك كالماد 1964 6-6/10-10/10/10 Flower

المالات عالم المراس المعالية المالات منجائب سالمن مرافع المال المحاص المح

مقدم من رجعنوان بالامين اپني ما وسي واسط پروي وجواب دسي وکل کاروا کی متعلقه ان مقام اپناور كيدي سكد الله عان موقيت الموكيط بائي كورك كو وكلي مقرر كرم إقرار كي جا التي كرصاحب مُوصِّون كومقاميد كي كل كاروائي كاكابل اخِتيار سُوِّكا نِيز وكميل صاحب كو كرين لاعني نامر وكورتنالت وفيصله برملف فينه جواردسى اوراقال دعوى اوربفرير فكري كرنه ابراء اوروصولي جيك وروبيه أورعض دعوى اور درخواسب برنسمی تقدیق اوراس برمیخط کرانے کا اختیار ترجیکا نیز بھوت عدم بیروی یا واکری مکیطرفہ یا اہل کی برکورگی اور نسوخی نیز دار کرنے اپنی نگرانی و نظرانی و میروئی مرینے کا اختیار بروس اور بھورت فنرورت مقدم مذکور كُلُ يا جُزُوِي كاروائي شية وليسط إوروسيل يا مختار قانوني كوساينه بمراه يا اپني بجائے تفزيركا اختيار موكل ا ورصاصبه مقرین و کوچی و مبی جمله مذکوره بالا اختیارات عامل مهول کے اور اس کا ساخیة بروا ختر منظور قبول بهيكاه دوران مقدمه يرجو خرج وبرجانه التوارمقدمه سيسيسي بهوكا اس يمستحق وكمل صاحب مُوسُونُ مِون کے نیز بفایا وِضرب کی وصولی کرنے کا بھی اختیار بھی ا اگر کوئی تاریخ بیشی مقام رورہ یر ہو یا صدسے اہر ہو تو وکیل صاحب یا بند نہ ہوں گے کہ بیروی مذکور کرئی۔ کہنا وکالت نامہ کھے دیا کہ سند سے۔

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BEFORE THE SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 1034/2015

Mr. Sharafat, Malaria Supervisor Appellant

Versus

Agency Surgeon Khyber & Others Respondents

Para wise joints comments on behalf of respondent No. 2001.

Preliminary objections

- 1. That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant is estopped by his own conduct to file the instant appeal.
- 3. That this Honorable Service Tribunal has got no jurisdiction to entertain the instant appeal.
- 4. That the instant appeal is bad for mis joinder & non-joinder of necessary parties.
- 5. That the present appeal is barred by law.
- 6. That the appeal is not maintainable in its present form.
- 7. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed

Respectfully Sheweth;

ON FACTS

- Correct, to the extent of appointment order but the appointment order issued to the appellant is made completely without observing codal formalities.
- 2. Correct, that service book was maintain but as stated above the appointment of the appellant was made completely without observing codal formalities.
- 3. Incorrect, the withdrawl order was issued from proper forum.
- **4.** Incorrect, the departmental appeal filed was properly regretted by Director Heath Services FATA as is evident from the annex-E attached with appeal of the appellant.

ON GROUNDS

A. Incorrect, the appointment order issued to the appellant is without observing codal formalities for the appointment of Malaria Supervisor BPS-09.

- **B.** Correct, that the salary was paid to the appellant but as stated above the appointment of the appellant was issued without observing codal formalities.
- C. Correct, to the extent of codal formalities but as stated above the appointment order issued to the appellant is withdrawn on the basis of not observing the codal formalities for the appointment and is withdrawn during the probation period.
- **D.** Correct, that the appointment order was issued from the competent forum, but it is pertinent to mention here that the withdrawn order is also issued by the same forum.
- E. Incorrect, appointment without observing codal formalities are not vested right of the appellant rather general public may also have to be aware of the vacant position through advertisement.
- **F.** Incorrect, as stated above the appointment of the appellant is being made without observing codal formalities, therefore, the same were issued without performing codal formalities.

It is therefore most humbly prayed that the appeal of the appellant is devoid of merits and legal footings as while making the appointment order no codal formalities were observed at the time of appointment.

Respondent No. 02

Director Health Services (FATA),

Peshawar

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. <u>1034</u>/2015

Sharafat

Versus

Agency Surgeon & Others

REPLICATION

Respectfully Sheweth,

PRELIMINARY OBJECTION.

All the 7 preliminary objections of respondents are illegal and incorrect. No reason in support of the same is ever given as to why the appellant has no cause of action/locus standi, he has estopped by his own conduct, hon'ble Service Tribunal has got no jurisdiction to entertain the instant matter, appeal is bad for mis & non joinder of necessary parties, barred by law, appeal is not maintainable and bad in its present form.

ON FACTS

- Admitted correct to the extent of order of appointment of appellant by the respondents. As far as observance of codal formalities, the same were made and it was the responsibility of the department to adhered to the same. Even then, the said order of appointment was implemented, acted upon and got finality and cannot be rescinded under the law.
- 2... Admitted correct by the respondents. For rest of the assertion, the above legal aspect be taken into account.
- Not correct. The para of the appeal is correct regarding termination of the service for no legal reason.
- 4. As above. Moreso, as far as order of rejection is concerned, no such like order could be made by the authority. It is not an order in the eye of law nor the same is speaking one, so is liable to set at naught.

GROUNDS:

a. Not correct. Observance of codal formalities, if any, is the responsibility of the department and if codal formalities were not observed, then order of appointment could not be taken into task and that too without adhering to law.

Not correct. The ground of the appeal is correct regarding Service Book,
Medical Examination and other formalities.

Admitted correct by the respondents to the extent of the codal formalities. Order of withdrawal is in total disregard of law and rules on the subject matter. Major punishment requires law which was not followed by the authority.

Admitted correct by the respondent. Order of withdrawal is quite contrary to law.

e. Not correct. The ground of the appeal is legal and correct regarding observance of legal formalities.

Not correct. The ground of the appeal is correct.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for.

Through

Dated: .05.2016

Appellant

Saad Ullah Khan Marwat

Arbab Saif Ul Kamal

Miss Robina Naz Advocates,

AFFIDAVIT

I, Sharafat, Appellant, do hereby solemnly affirm and declare that contents of the **Appeal** & **rejoinder** are true and correct to the best of my knowledge and belief and that of the reply are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

Sharafat versus

S.A. No. <u>1034</u>/2015

Agency Surgeon & Others

Application for withdrawal of the appeal

espectfully Sheweth,

- 1. That the subject appeal is pending disposal before this Hon'ble Tribunal and is fixed for 29-03-2017.
- 2. That applicant and respondents resolved the matter amicably and intends to withdraw the subject appeal.
- 3. That respondents made commitment with applicant to first withdraw the appeal and thereafter, he will be reinstated in service.
- 4. That if the commitment made so was not honored by the respondents, then applicants be allowed to re-agitate the matter as per law.

It is, therefore, most humbly requested that applicant be allowed to withdraw the subject appeal from the hon'ble Tribunal, with permission to file a fresh one if need be.

Through

Appellant July

Saad Ullah Khan Marwat

Arbab Saif Ul Kamal

Advocates

Dated: 08-12-2016

C