Form- A

FORM OF ORDER SHEET

Court of

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 The appeal presented today by Mr. Noor Muhammad Khattak 1-15/06/2021 Advocate may be entered in the Institution Register and put to the Worthy Chairman for proper order please: This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 18-6-2021 (Sechemod case with appeal no. 12889/2020) CHAIRMAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

AP	PEAL	NO.	 2021

AMINA BIB

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	•••••	1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama	***********	10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2nd Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>6/9/8</u>/2021

Khyber Pakhtukhwa Service Teibanal

Mrs. AMINA BIBI, SST (BPS-16), GGHS AKHGRAM, District Dir Upper.

100 /6 /21

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Cato-da Vacations) and make the payment of all outstanding amount causof Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......E.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month

whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

AMINA BIBI

THROUGH:

NOOR MOHAMMAD KHATTAK

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

AMINA BIBI VS EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHFUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. Al! Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. Al! District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Al. Folitical Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar:
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

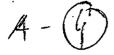
S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2.720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





RNHEHT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WITH G)

NO FUSCISR-IIV8-52:2212 Dated Reshawarthe: 20-12-2012

From:

The Secretary to Government Pashturisma. Finance Desdebnosti, Parhawar.

All Administrative Services to Govern Mixture Relative Services The Serior Hemsel Board of Reviews Philosophic States

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The Chairman Rublic Service Contributed, Attyber Pokhtunilinua. The Chairman Germoet Thound! Plycom Fakhtunilinua.

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REVISION IN THE PATE OF CONVEYANCE ACCOMMINE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL OVERNMENT BPSS-19

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The Government of Value Politicative has been cleased to enhance A viewise the rate of Conveyance Allowance admiced etc. all the Province Givil Sentantal GAC if knypgr Pechanishwa (working in BP3-10, to EP3-10) well from it sections we introduced the following races: However, the conveyance allowance for employees in 575-15 to 605-19 证据的结束是在一个UK的和GRU。

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Compayance Allowance at the agone rates declaration shall be adressible to Those SPS-17, 18 and 19 offices who have not been sanobored ellical vehicles.

Yours Fathfully,

(Sanio ada Sacod Amnad) Secretary Factors

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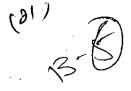
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HUYLAZAYUB

Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (January-2021)





Personal Information of Miss AMINA BIBI d/w/s of SHER ALAM

Personnel Number: 00472709

CNIC: 1570293492324

Date of Birth: 02.01.1987

Entry into Govt. Service: 02.03.2009

NTN:

Length of Service: 11 Years 11 Months 000 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80386104-DISTRICT GOVERNMENT KHYBE

DDO Code: DP6148-Govt. Girsl High School Akhgram District

Payroll Section: 001

GPF Section: 001

Cash Center:

229,602.00

GPF A/C No:

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

Pay Stage: 11

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	35,630.00	1000	House Rent Allowance	2,727.00
1300	Medical Allowance	1,500.00		Special Allowance	800.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00		15% Adhoc Relief All-2013	620.00
2199	Adhoc Relief Allow @10%	426.00	1	Adhoc Relief All 2016 10%	
2224	Adhoc Relief All 2017 10%	3,563.00		Adhoc Relief All 2018 10%	2,228.00
2264	Adhoc Relief All 2019 10%	3,563.00		2010 10/0	3,563.00 0.00

Deductions - General

Wage type	Amount	Wage type	A
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	-800.00
3609 Income Tax	1	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-650.00		0.00

Deductions - Loans and Advances

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Loan	The second section of the sect	I =		
AZVALII	Description	Principal amount	Physical Control	
		rescriver amount	Deduction	Balance
	· -			Datable !

Deductions - Income Tax

Payable:

4,427.95

Recovered till JAN-2021:

2,175.00

Exempted: 1106.30

Recoverable: 1,146.65

Gross Pay (Rs.);

56,120.00

Deductions: (Rs.):

5,170.00

Net Pay: (Rs.):

50,950.00

Payee Name: AMINA BIBI Account Number: 1042-52

Bank Details: HABIB BANK LIMITED, 221313 AKHAGRAM DIR AKHAGRAM DIR, DIR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: DIR UPPER

Domicile: -

Housing Status: No Official

Temp. Address: . City:

Email: ab0595724@gmail.com

Dist. Govt. KP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (December-2020)





Personal Information of Miss AMINA BIBI d/w/s of SHER ALAM

Personnel Number: 00472709

CNIC: 1570293492324

Date of Birth: 02.01.1987

Entry into Govt. Service: 02.03.2009

NTN.

Length of Service: 11 Years 10 Months 000 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80386104-DISTRICT GOVERNMENT KHYBE

DDO Code: DP6148-Govt. Girsl High School Akhgram District

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

226,262.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 11

Wage type	Amount	Wage type	Amount
0001 Basic Pay	35,630.00	1000 House Rent Allowance	2,727.00
1210 Convey Allowance 2005	5,000.00	1300 Medical Allowance	1,500.00
1550 Special Allowance	800.00	1924 UAA-OTHER 20%(16 G/NG)	
2148 15% Adhoc Relief All-2013	620,00	2199 Adhoc Relief Allow @10%	1,500.00
2211 Adhoc Relief All 2016 10%	2,228.00	2224 Adhoc Relief All 2017 10%	426.00
2247 Adhoc Relief All 2018 10%	3,563.00	2264 Adhoc Relief All 2019 10%	3,563.00

Deductions - General

Wage type	Amount	T 17	
016 GPF Subscription		Wage 3501 Benevolent Fund	
609 Income Tax	-417.00	3990 Emp.Edu. Fund K	'DI/
004 R. Benefits & Death Comp.	-650.00	5550 Emp.Edu. Fund K	PK -150.00 0.00

Deductions - Loans and Advances

	_	· · · · · · · · · · · · · · · · · · ·			
1	Loan	Dogovinski			
4	2301411	Description	Principal amount	D. J. J.	l — - !
			i incipai amount	Deduction	_ Balance
					Darante

Deductions - Income Tax

Payable:

5,927.95

Recovered till DEC-2020:

1,945.00

Exempted: 1481.79

Recoverable:

2,501.16

Gross Pay (Rs.):

61,120.00

Deductions: (Rs.):

Net Pay: (Rs.):

55,763.00

Payee Name: AMINA BIBI

Account Number: 1042-52

Bank Details: HABIB BANK LIMITED, 221313 AKHAGRAM DIR AKHAGRAM DIR, DIR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: DIR UPPER

Domicile: -

Housing Status: No Official

Temp. Address: City:

Email: ab0595724@gmail.com

* Errors & omissions excepted

System generated document in accordance with APPM 4.6.12.9(SERVICES/31.12.2020/06:32:09/v2.0) All amounts are in Pak Rupees

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUN PESHAWAR APPEAL NO. 1452 /2019 Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar..... **VERSUS** 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS. PRAYER: That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pledte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Régistrar favor of the appellant. 2-4/10/16 R/SHEWETH: ATTESTON FACTS: 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Killing Pakaranking and up to the entire satisfaction of the superiors. Responsible Tribunal. 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019. Markad Hayat vs Govt

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01:10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmar

File be consigned to the record.

ANNOUNCED

11.11.2019

Certified th he ture copy

To,

The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: <u>DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF</u>

THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good-self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: (24.2.20)

Your Obediently

AMINA BIBI, SST GGHS AKHGRAM District DIR UPPER

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

·	OF 2020
AMINA BIBI	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERSUS	
Education Department	(RESPONDENT)(DEFENDANT)
I/We AMINA BIBI Do hereby appoint and constitute NO Advocate, Peshawar to appear, plead, refer to arbitration for me/us as my/our noted matter, without any liability for his of engage/appoint any other Advocate Co authorize the said Advocate to deposit, we behalf all sums and amounts payable or of the above noted matter.	act, compromise, withdraw or Counsel/Advocate in the above default and with the authority to bunsel on my/our cost. I/we withdraw and receive on my/our
Dated/2020	CLIENT
	ACCEPTED MOHAMMAD KHATTAK MIR ZAMAN SAFI & AFRASIAB KHAN WAZIR ADVOCATES