

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

Subject: GRANT OF PERMISSION FOR SUBMISSION OF RECORD  
IN SERVICE APPEAL NO. 288 OF 2019.

Mushtaq Hussian Shah

VS

Director General Local Government & Rural Development  
Department Khyber Pakhtunkhwa, Peshawar & Others.

It is submitted that the above mentioned appeal is pending for arguments before the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Abbottabad Bench. The Right of written reply/submission of comments by the Respondents has been ceased by the Honorable Tribunal in the said appeal. It is humbly requested that the following documents owing to their significance to the said Appeal may please be made part of the record for consideration of the Honorable Tribunal.

**INDEX**

S.No	Description of Documents	Annexure	Page Number
1	Appointment Order 18.02.2016	A	1
2	Minutes of the meeting 16.08.2017	B	2-5
3	Termination Order 28.09.2017	C	6
4	Judgment in W.P No.1001-A/2017 filed by the Appellant.	D	7-9
5	Adjustment Plan	E	10-14
6	Minutes of the meeting 28.01.2021	F	15-21
7	Appointment/Reinstatement Order 23.02.2021	G	22
8	Corrigendum 09.03.2021	H	23
9	Affidavit	I	24

Dated: 17 / 11 / 2023

  
Assistant Director  
LG&RDD, Mansehra  
(Respondent)



**OFFICE OF THE ASSISTANT DIRECTOR**  
**LOCAL GOVERNMENT AND RURAL DEVELOPMENT DEPARTMENT MANSEHRA**

Annexure - A

①

No:4251 /ADRDD (M)

Date: 18 /02/2016

**ORDER.**

Based on the recommendation of Departmental Selection Committee vide minutes of meeting held on 04/02/2016 at 3:00 PM in this office, Mr. Mushtaq Hussain Shah S/O Ghulam Muhammad Shah R/O Village Harori is hereby appointed as Naib Qasid, Village Council Karmang Balu (BPS - 03) viz (6535-260-14335) against the newly created post subject to the following conditions:-

- He shall for all intents and purposes, be Civil Servant.
- He shall be on probation as required under Para -15 Part-V of Appointment, Promotion & Transfer Rules 1989.
- He shall produce Medical Fitness Certificate from the Medical Superintendent, King Abdullah Teaching Hospital Mansehra.
- He shall join duty within a week, failing which appointment order stand withdrawn automatically.
- He shall produce PRC of the Village Council concerned from the Nazim of concerned Village Council duly verified by Member Tehsil Council, District Member and countersigned by Assistant Commissioner of relevant Tehsil.

  
**Assistant Director,**  
**LG&RDD Mansehra.**

No.4252-57

**Copy to:-**

- The Secretary, LGE&RD Department, Khyber Pakhtunkhwa, Peshawar.
- The Director General, LGE&RD Department, Khyber Pakhtunkhwa, Peshawar.
- The Deputy Commissioner, Mansehra.
- The District Accounts Officer, Mansehra.
- The Nazim Village Council concerned.
- Candidate concerned.

  
**Assistant Director,**  
**LG&RDD Mansehra.**

OFFICE OF THE:-  
ASSISTANT DIRECTORE LG & RDD MANSEHRA

No. 9821/ADRDD (m)  
Date:- 11/09/2017

**MINUTES OF THE MEETING OF DEPARTMENTAL SELECTION AND  
RECRUITMENT COMMITTEE HELD IN THE OFFICE OF DEPUTY  
COMMISSIONER MANSEHRA UNDER HIS CHARIMANSHIP**

In order to fill up the vacant posts of Secretary Village Council Bakki and Mr. Shamas Ud Din Khan as Secretary on deceased son quota, the Departmental Selection and recruitment Committee already constituted by the Provincial Government of Khyber Pakhtunkhwa, LG & RDD Peshawar, the meeting was held on 16/08/2017 at 10:00 AM, in the office of Deputy Commissioner Mansehra.

The following attended the meeting:-

- |                          |                                   |          |
|--------------------------|-----------------------------------|----------|
| 1. Mr. Shahrukh Ali Khan | Deputy Commissioner Mansehra      | Chairman |
| 2. Mr. Zia Ur Rehman     | Assistant Director (LG & RDD) M   | Member   |
| 3. Mr. Farman Ali Shah   | Tehsil Municipal Officer Mansehra | Member   |

**1. Appointment of secretary village council bakki**

One post of Secretary was placed before the Selection Committee for Selection against this post. The meeting started with the recitation of the Holy Quran. The Chair welcomed all the participants and briefed them that to dispose off the Judgment dated 20/6/2017, of Honorable Peshawar High Court, Abbottabad Bench, regarding the Writ Petition No. 879-A, of secretary village council Bakki, is lying vacant. For the smooth running of official business, this post needs to filling up.

In discussion it was observed that the post of village Bakki is vacant due to case file by the one Mr. Awais Fashi-ur - Rehman which was dismissed by the Honorable Peshawar High Court, Circuit Bench, Abbottabad being bereft of any merit. Also candidate appeared before the DSC and interviewed by the DSC and recommended for appointment for the said post in compliance with judgment of Honorable High Court Circuit Bench, Abbottabad and in light of interview.

**2. Appointment of Secretary on the basis of deceased son quota**

The appointment case of Mr. Shamas Ud Din Khan as secretary on the basis of deceased son quota was placed before the DSC by the Assistant Director, LG & RDD Mansehra for discussion. After lengthy discussion and scrutiny the application along-with enclosures (Death Certificate of Applicant's father, pension Book and Academic Documents), the Departmental Selection & Recruitment Committee agrees upon the recommendation of the appointment of Mr. Shamas Ud Din Khan against the deceased son quota.

### 3. Appointment of Naib Qasid.

The post of Naib Qasid is vacant which needs to be fill up for the smooth running of official business. Three candidates have applied for the post on the basis of Employment Certificates from which Mr. Muhammad Gufran S/O Gulzam has been recommended by the DSC for appointment as Naib Qasid against the vacant post at VC Danda Kholian.

S. No	Name/Father Name of Candidates	Home Address	Post	Remarks
01	Mr. Muhammad Shabir Khan S/O Muhamamd Nazeer Khan	Balki, Qazi Khait, Tehsil & District Mansehra	Secretary BPS-7	Appointment against V/Post
02	Mr. Shamas Ud Din Khan S/O Banaris Khan (Late)	Mohallah Lehari, Tehsil Balakot, District, Mansehra	Secretary, BPS-7	Appointed against deceased son Quota
03	Muhammad Gulran S/O Gul Zaman	Bandi Payeen, Tehsil Oghi, District Mansehra	N/Qasid	Appointed against vacant post VC Danda Kholian.

### 4. DECISION REGARDING THE TERMINATION OF CLASS-IV

In compliance of directive of the Chief Minister, Khyber Pakhtunkhwa, Peshawar, received vide letter No. SO-IV/CMS/KPK/RN/2016/296-62 Dated 9<sup>th</sup> March, 2016 & letter received from section officer (Estab), LG, E & RD, Department vide No. SO (LG-I) /2-343/Recruit/2015. (Copies of letters are attached as Annex- A & B), the Departmental Selection and Recruitment Committee already constituted by the Provincial Government of Khyber Pakhtunkhwa, LG, E & RDD, Peshawar, the meeting is held on 16/08/2017 at 10:00 AM, in the office of Deputy Commissioner Mansehra.

Enquiry report was placed before the Selection Committee for termination of appointment of candidates from outside village councils as it is a Government Policy that Class-IV, should be appointed from the village Council where vacancy exists. The chaired briefed them that to dispose off the CM directive according to record Note of the meeting to discuss the issues of Mansehra District Held on 7<sup>th</sup> March, 2016, vide Point No. I & ii. Of Record Note of above mentioned meeting.

In discussion it was observed that 17 Nos Naib Qasid were appointed outside from the concerned VC and 7 Nos Naib Qasid were also appointed outside from the concerned VC on the literate basis, which is unlawful and devoid of merit.

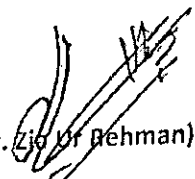
S.No	Name/Father Name of Candidate	VC/NC	Post	Remarks
01	Qazi Alam Zaib S/O Qazi Mehmood	Ghazikot Township	N/Q	Termination as his own VC is Danda Kholian
02	Waseem Ahmad S/O Farooq Khan	Banda Peeran	N/Q	Termination as his own VC is Inayatabad
03	Jamal Ud Din S/O Ghulam Abbas	Ghandian Chitti	N/Q	Termination as his own

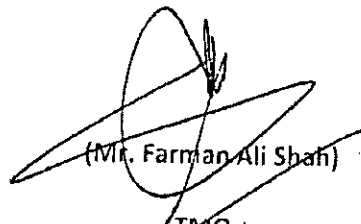
14	Khan Adeel S/O Bashir	Gatti Makria	N/Q	VC is Banda Peeran Termination as his own VC is Shinkiari
15	Abdul Waheed S/O M. Yousaf	Chila Bagh	N/Q	Termination as his own VC is Jabori
16	M. Nawaz S/O Malik Aman	Sharkolai	N/Q	His name is wrongly included in the list of out VC/ Class.IV, hence, he has been reinstated vide this office.
17	Aqil Hussain Shah S/O Zia Ud Din	Khan Shakora	N/Q	Termination as his own VC is Lachi Mang
18	M. Hafeez S/O M. Nazeer	Bakki	N/Q	Termination as his own VC is Bogar Mang
19	Mushtaq S/O Badri Zaman	Afzal Abad	N/Q	Termination as his own VC is Shoukatabad.
20	Sadam Hussain S/O Hussain Khan	Shanai	N/Q	Termination as his own NC is Shinkiari
21	Syed Mujid Hussain Shah S/O Syed Sadiq Shah	Cholandrian	N/Q	Termination as his own VC is Shamdhara
22	Muhammad Khalid S/O Juma Khan	Gali Badral	N/Q	Termination as his own VC is Gujjar Bandi
23	Muhammad Fiaz S/O Gul Zaman	Manoor	N/Q	Termination as his own VC is Nakka Jared
24	Muhammad Nazir S/O Noor Hussain	Kawai	N/Q	Termination as his own VC is Bhonja
25	M. Riaz S/O Mehboob	Soan	N/Q	Termination as his own VC is Bela Sacha
26	Muhammad Zahir S/O Habib ur Rehman	Hassari	N/Q	Termination as his own VC is Talhata
27	Mian M. Farooq S/O Habib Ur Rehman	Jiggan	N/Q	Termination as his own VC is Gancela
28	Sadaqat Shah S/O Syed Mujtaba Shah	Banda Lal Khan	N/Q	Termination as his own VC is Lohar Banda
29	Shujat Hussain Shah S/O Habib Hussain Shah	Gujjar Bandi	N/Q	Termination as his own VC is Shergarh
30	Muhamamd Aqib S/O /Sian Muhammad	Karam	N/Q	Termination as his own VC is Sokal
31	Muhammad Shafiq S/O M. Saddiqe	Bagwai	N/Q	Termination as his own VC is Terbat Dokani
32	Wajid Ali S/O Ghulam Daood	Naral Ban	N/Q	Termination as his own VC is Pajool
33	Mustaq Hussain Shah S/O Ghulam Muhammad Shah	Karmang	N/Q	Termination as his own VC is Harrori
34	Zia Ur Rehman S/O Maing Khan	Malkan	N/Q	Termination as his own VC is Harrori

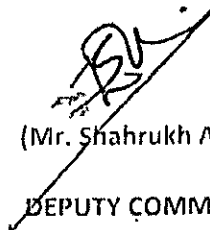
Also, Assistant Director, LG & RDD, Mansehra, brought into the notice of DSC, that the salaries of the above mentioned Naib Qasid were stopped but some of them had knocked the door of courts for release of their salaries, which had been decided by the court that pay with arrear be paid to concerned employee only, there case has been submitted to DAO Office for payment in light of court decision. Also he has stated that there is no stay order from any court of law regarding the termination of the above mentioned employees who were appointed against the Government policy.

DSC agreed with the proposal of Assistant Director LG & RDD, Mansehra and recommended that termination orders of Naib Qasid of above mentioned list from Serial No. 1 to 24 except serial No. 6 be issued without any loss of time.

The meeting ended with a vote of thanks from the chair.

  
(Mr. Zia Ur Rehman)  
ASSISTANT DIRECTOR,  
LG&RDD,MANSEHRA,  
(MEMBER)

  
(Mr. Farman Ali Shah)  
TMO,  
TMA, MANSEHRA,  
(MEMBER)

  
(Mr. Shahrukh Ali Khan)  
DEPUTY COMMISSIONER,  
MANSEHRA,  
(MEMBER)

OFFICE OF THE:-  
ASSISTANT DIRECTOR LG & RDD MANSEHRA

No: 9901 /ADRDD (M)

Date: 02/10/2017

To:

MUSHTAG HUSSAIN SHAH S/O

G HULAM MUHAMMAD SHAH

(Karmang)

Subject:- TERMINATION ORDER:-

In pursuance with the directive of Chief Minister, Khyber Pakhtunkhwa, Peshawar, received vide letter No. SO-IV/CMS/KPK/RN/2016/296-62 Dated 9<sup>th</sup> March, 2016, in light of enquiry report vide letter No. 322/AAC-II(M) dated 28/3/2016 and according to minutes of the meeting of the decision of Departmental Selection and Recruitment Committee dated 16/8/2017, your services are hereby terminated with effect from 01/10/2017, because as per above mentioned enquiry report, it has been declared that your appointment was made illegal and against the rules/regulations and guidelines issued by the Government for the Class-IV employees appointment in VC/NC.

  
 ASSISTANT DIRECTOR,  
 LG&RDD, MANSEHRA,

Endst. Of Even No & Date:-

Copy to the:-

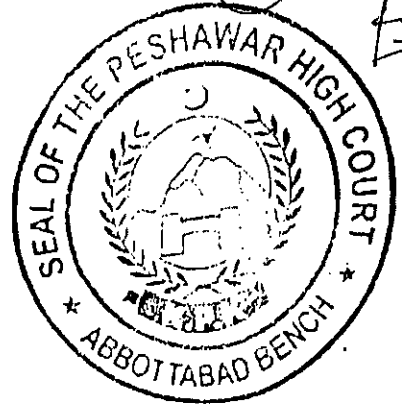
1. Ps to Chief Minister, Khyber Pakhtunkhwa, Peshawar with reference to Chief Minister's directive issued vide letter No. SO-IV/CMS/KPK/RN/2016/296-62 Dated 9<sup>th</sup> March, 2016.
2. Ps to Secretary, LG, E & RDD, Khyber Pakhtunkhwa, Peshawar.
3. District Nazim, Mansehra.
4. Deputy Commissioner, Mansehra.
5. PA to Director General, LG & RDD, Khyber Pakhtunkhwa, Peshawar.
6. District Accounts Officer, DAO, Mansehra.
7. Nazimeen Concerned VC/NCs.

  
 ASSISTANT DIRECTOR,  
 LG&RDD, MANSEHRA,

**JUDGMENT SHEET**

**PESHAWAR HIGH COURT,  
ABBOTTABAD BENCH**

**JUDICIAL DEPARTMENT**



**Writ Petition No.1001-A of 2017**

**JUDGMENT**

*Date of hearing.....11.10.2018.*

*Petitioner(s).(Sadaqat Shah & others) by Syed Mubarak Shah, Advocate.*

*Respondent(s).(Government of KPK & others) by Mr. Yasir Zahoor Abbasi, Assist: AG.*

\*\*\*\*\*

Certified to be True Copy  
EXAMINER  
26 JAN 2019  
Peshawar High Court Atd. Bench  
Authorized Under Sec: 75 Evid Ordns.

**SYED MUHAMMAD ATTIQUE SHAH, J.-**

Through this single judgment we shall also decide WP No. 1060-A/2017 (Titled: *Muhammad Fayyaz etc versus Government of KPK etc*) and WP No. 369-A/2018 (Titled: *Saddam Hussain versus Government of KPK & others*) as in all the three petitions one and same point/question is involved.

2. Brief but relevant facts as per contents of the petitions are that in response to the advertisement floated by the respondents on 04.07.2018 in Daily "Mashraq" for appointments of class-iv, the petitioners being eligible candidates applied for their appointments and after going through the process of interviews by the selection committee, they were duly appointed as class-iv and then after completion of all the codal formalities, they started to perform their duties at

2



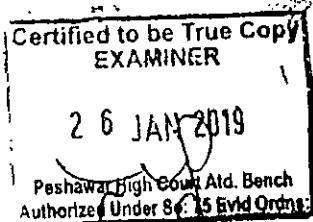
⑧ 1-39  
P-31

the place of their posting but respondent No. 3 without mentioning any reason on the basis of so-called inquiry and recommendations of the departmental selection committee terminated the services of the petitioners vide office orders dated: 28.09.2017 and 02.10.2017.

3. Arguments heard and record perused.

4. Perusal of the record reveals, that the present petitioners were appointed as class-iv in respondents' department. However, later, their services were terminated by respondent No.3 vide impugned office orders dated: 28.09.2017 and 02.10.2017. However, it transpires from the appointment order of the petitioners that their positions and status were of civil servants, thus, the impugned orders of respondent No.3 dated 28.09.2017 and 02.10.2017 directly relate to the terms and conditions of their services, which is not amenable to the writ jurisdiction of this Court under Article 199 of the Constitution in view of the bar contained in Article 212 of the Constitution of 1973. Reliance is placed on case titled '*Pir Muhammad Vs. Government of Balushistan through Chief Secretary and others*' (2007 SCMR 54).

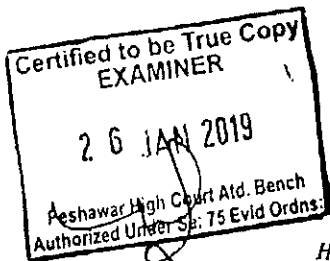
5. Moreover, it is also evident from record of the case, that the petitioners have not made departmental appeals/representations against the impugned orders. Rather, they have straightaway impugned the same before this Court through present petitions on 16.10.2017, 27.10.2017 and 28.03.2018. Therefore, in the peculiar facts, circumstances of the present writ



petitions, this Court in the larger interest of justice, and in the light of case law reported as 2017 PLC (C.S), 592 and 2004 PLC (C.S) 1240, treats the present petitions as departmental representations/ appeals of the petitioners with directions to respondent No.2 to consider the grievance of petitioners and decide the matter, strictly in accordance with the law, and also provide an opportunity of hearing, within a period of thirty days, from the date of receipt of this judgment/order, and decision so made be also communicated to the petitioner.

Dt.11.10.2018.  
Tahir PS

Sd/- Judge  
Judge



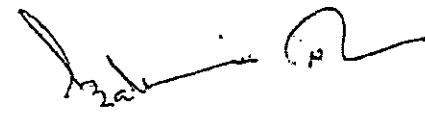
Hon'ble Justice Lal Jan Khattak & Hon'ble Justice Syed Muhammad Attique Shah

**ADJUSTMENT PLAN OF PETITIONERS OF DIFFERENT WRIT PETITIONS FOR APPOINTMENT  
OF NAIB-QASIDS IN THE OFFICE OF ASSISTANT DIRECTOR LG&RDD MANSEHRA**

S.No	Name of Petitioner	Residential VC/NC of the Petitioner	VC/NC of appointment	Remarks/Details	Recommendations of the Committee
1	Sadaqat Shah	Lohar Banda	Banda Lal Khan	Another candidate Imran Malik from VC Banda Lal Khan challenged the appointment of Sadaqat Shah vide Writ Petition No 1001-A/2017. Sadaqat Shah appeared in the interview of NC Lohar Banda and was appointed in VC Banda Lal Khan	It is recommended that Imran Malik may be appointed on the vacant VC Banda Lal Khan as he is permanent resident of that VC and Mr. Sadaqat Shah may be appointed in another vacant VC Lissan Thakral of the same Union Council.
2	Muhammad Muneeb	Bakki	Not Appointed	Muhamad Hafeez from VC Bogermang was appointed. Another Candidate from Village Council Bakki (Muhammad Muneeb) Challenged his appointment vide WP No.196-A/2016.He was terminated and he challenged his termination in the court vide writ petition No 1001-A/2017 and the court converted the writ petition into departmental appeal and send to Director General LG&RD.	Muhammad Muneeb is recommended to be appointed in VC Bakki against the vacant post as he belongs to Bakki and is eligible and the termination of Muhammad Hafeez is justified. hence will not be re-instated.
3	Muhammad Riaz	Khan Shakora	Not Appointed	He challenged the appointment of Muhammad Aqeel Shah on VC Khan Shakora as he belongs to another VC Chattar plain	Mr. Riaz to be appointed on his own VC Khan Shakora and Aqeel Hussain Shah to be re-instated and adjusted on the vacant post of Lachimang Chattar Plain.
4	Habib Ur Rehman	Timberi	Not Appointed	Muhammad Maroof from VC Timberi was appointed on the basis of disability and was not terminated.	Muhammad Maroof is already appointed on the seat of Naib Qasid VC Timbri and so the petitioner Habiburrahman cannot be appointed as there is no vacant post.
5	Wajid Ali	Panjool	Naral Ban	He was terminated on the basis that he does not belong to the VC on which he was appointed. No other candidate if any challenged his appointment.	In the absence of other contestants /applicants from the VC Naral Ban and not challenged so far, he is recommended to be reinstated as Naib Qasid on the vacant post of VC Naral Ban.

*Attested*

*Assistant Director  
Local Govt. & Rural Dev. Deptt  
Mansehra*



S.No	Name of Petitioner	Residential VC/NC of the Petitioner	VC/NC of appointment	Remarks/Details	Recommendations of the Committee
6	Abdul Waheed	Jabori	Chehla Bagh	He was terminated on the basis that he does not belong to the VC on which he was appointed. No other candidate if any challenged his appointment.	The only other applicant Mr. Akhlaq Ahmad from VC Chila Bagh did not appear in the interview, neither he has filled any petition against Mr. Abdul Waheed. So Abdul Waheed is recommended to be re-instated on the Vacant seat of VC Chilabagh.
7	Waseem Ahmad	Banda Pairan	Banda Pairan	He was wrongly terminated as it was not an out of VC Case	He may be reinstated on the vacant post of VC Banda Pairaan
8	Jamal ud Din	Inayat abad	Gandian Chitti Ghatti	He was terminated on the basis of out of VC	He is recommended to be adjusted against the vacant post in his native VC Inayat abad.
9	Muhammad Aqib	Sokal	Karam	He was terminated on the basis that he does not belong to the VC on which he was appointed and unchallenged so far.	He will be adjusted against the vacant post in VC Karam as there was only one candidate Muhammad Arif who applied for the said post but was not considered as he was illiterate and he did not challenge the appointment of Muhammad Aqib.
10	Muhammad Shafique	Tirbat Dukani	Bagwai	He was terminated on the basis that he does not belong to the VC on which he was appointed. No other candidate if any challenged his appointment.	In the absence of other contestant /applicant from the VC Bagwai and not challenged so far, he is recommended to be reinstated as Naib Qasid on the vacant post of VC Bagwai.
11	Syed Majid Hussain Shah	Shamdara	Chalundrian	He was terminated on the basis of out of VC and now he has joined Forest Department.	Muhammad Naveed s/o Muhammad Bashir (Retd Naib Qasid of LG&RDD Mansehra) with WP No 522-A /2016 is recommended to be appointed on the vacant seat of VC Chalandrian on the retired Employee Son Quota.
12	Zia Rehman Ur	Harori	Malkan	He was appointed out of VC on VC Malakn and was terminated. Mr Abdurrashid challenged his appointment under WP NO 196-A/2016. Ziaurrehman also challenged his termination under WP No. 1001-A/2017.	Abdurrashid deserves to be appointed on the vacant post in his native VC Malkan and the petitioner Ziaurrehman of the writ petition 1001-A/2017 cannot be re-instated as he does not belong to the Village Council Malkan.

Attested  
 Assistant Director  
 Local Govt. & Rural Dev. Deptt.  
 Mansehra

*(Handwritten signature)*


12

S.No	Name of Petitioner	Residential VC/NC of the Petitioner	VC/NC of appointment	Remarks/Details	Recommendations of the Committee
13	Shujat Hussain Shah	Sher Garh	Gujjar Bandi	He was appointed out of VC on VC Gujjar Bandi and was terminated. There was no other applicant on VC Gujjar Bandi and also his appointment is not challenged by any other applicant so far.	In the absence of other contestant /applicant from the VC Gujjar Bandi and his appointment not challenged so far, he is recommended to be reinstated as Naib Qasid on the vacant post of VC Gujjar Bandi of the same Union Council.
14	Muhammad Adeel	Shinkiyari	Makria	He was appointed out of another VC Shinkiyari because there was no other applicant on VC Makria and was terminated. No other candidate if any challenged his appointment.	In the absence of other contestant /applicant from the VC Makria and not challenged so far, he is recommended to be reinstated as Naib Qasid on the vacant post of VC Makria
15	Muhammad Khalid	VC Shergarh	Gali Badral	He was terminated on the basis that he does not belong to the VC on which he was appointed. No other candidate if any challenged his appointment.	He is recommended to be adjusted against the vacant post in VC Gali Badral of the same Union Council.
16	Mushtaq Hussain Shah	Harori	Karmang Bala	He was terminated on the basis that he did not belong to the VC Karmang Bala and his appointment has been challenged by Gulzar.	On the review of the documents it has been confirmed that Mr.Gulzar was present on the date of interview so he may be appointed on the vacant post of Village Council Karmang Bala and hence Mushtaq Hussain Shah cannot be re-instated as there is no other vacant post.
17	Mushtaq Khan	Shoukat Abad	Afzal Abad	He was terminated on the basis that he does not belong to the VC Afzalabad on which he was appointed. He challenged his termination vide Writ-Petition No.1001-A/2017 and the court converted his Writ Petition into Departmental Appeal.	He is recommended to be re-instated and adjusted against the vacant post in his native VC Shoukatabad.
18	Sadam Husain	Bedadi	Shanai Bala	He was appointed out of VC in the adjacent VC Shannai Bala.	He may be reinstated against the vacant post of VC Afzalabad and the other petitioner Mr.Muhammad Ashfaq in the writ-petition 340-A/2016 may be appointed on the vacant post of his native VC Shenai Bala.
19	Mian Muhammad Farooq	Jiggan	Jiggan	He was wrongly terminated as he was not an out of VC applicant.	He may be re-instated in his native VC Jiggaan against the Vacant post.

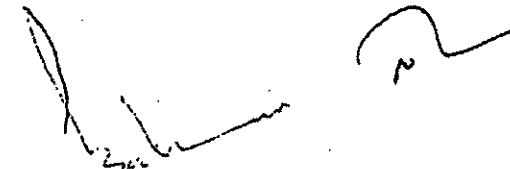
Attested

Assistant Secretary  
Local Council

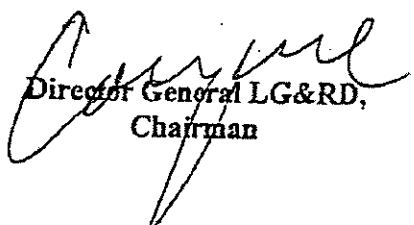
No	Name of Petitioner	Residential VC/NC of the Petitioner	VC/NC of appointment	Remarks/Details	Recommendations of the Committee
13 20	Muhammad Tanveer	Manoor	Not appointed	Muhammad Tanveer s/o Azizur Rahman with W.P no.192-A/2016 is the suitable candidate as he belongs to VC Manoor and is recommended to be appointed in his native VC Manoor instead of Muhammad Fayaz who was terminated and belongs to another VC Jareed.	He may be appointed in his native VC Manoor against the Vacant post.
21	Nizakat Ali	Kewai	Not Appointed	Another applicant of VC Bhoonja Muhammad Nazir was selected out of VC and then terminated. Nizakat Ali Challenged his appointment under petition NO 196-A/16. Muhammad Nazir also challenged his termination under WP 1060-A/2017.	Nizakat Ali is recommended to be appointed against the vacant post in his native VC Kewai and Muhammad Nazir may not be re-instated as he belongs to another VC Bonja where the post is not vacant.
22	Muhammad Hashim	Parhina	Application for Appointment on Retired Employee son quota at VC Hamsharian	He applied on the retired son quota as his father retired as Naib Qasid from VC Hamsheria.	Recommended for appointment on Retired Employee Son quota at vacant post of VC Hamsharian from where his father retired.
23	Muhammad Saleem	Hasari	Not Appointed	Muhammad Zahir from another VC Tallata was appointed and then terminated. He did not challenge his termination. Muhammad Salim challenged the appointment of Muhammad Zahir vide WP NO 312-A/2016 and had a favorable judgement.	Muhammad Saleem is recommended to be appointed on the vacant post of Naib Qasid in his native NC Hasari.
24	Alam Zeb	Ganda	Not Appointed	He challenged the appointment of Muhammad Faizan.	As Muhammad Faizan is also from the same Village Council and appeared in the interview and was recommended by the Selection Committee, so the plea of Alam Zeb cannot be entertained and his appeal is rejected.

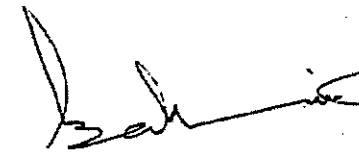
Attested  


Assistant Director  
 Local Govt & Rural Dev. Deptt  
 Manshera



S.No	Name of Petitioner	Residential VC/NC of the Petitioner	VC/NC of appointment	Remarks/Details	Recommendations of the Committee
25	Muhammad Yasir	Chakia	Not Appointed	He challenged the appointment of Rashid Khan resident of the same Village Council Chakia. Rashid Khan was recommended by the Selection Committee as he was highly qualified.	As Rashid Khan is also from the same Village Council and appeared in the interview and was recommended by the Selection Committee, so the plea of Muhammad Yasir cannot be entertained and his appeal is rejected.
26	Qazi Aiam Zeb	Nambal	NC Ghazikoot township	He was terminated on the basis of out of VC. He is settled in Ghazikoot Township and is the only applicant from Ghazikoot Township.	Reference the Residential Certificate of the Petitioner issued by the Secretary Neighborhood Council Ghazikot Township, he can be re-instated and adjusted against the vacant seat of NC Ghazikoot Townships he was the only applicant from NC Ghazi Kot and his appointment is not challenged.
27	Zahid Murad	Baffa Kurd	Not appointed	Judgment in W.P No.470-A/2016 in Peshawar High Court Abbattabad Bench dated 28-11-2018 at para No.6 has directed the department to issue the appointment order of Zahid Murad against the vacant post of Naib Oasid in his native NC Baffa Kurd.	He may be appointed against the vacant post of his native Neighborhood Council Baffa Kurd as directed by the Honorable Court in its Judgment in the W.P No.470-A/2016 in Peshawar High Court Abbattabad Bench dated 28-11-2018 .

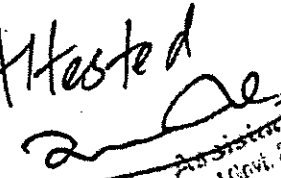
  
 Director General LG&RD,  
 Chairman

  
 Director (Admin/HR), LG&RD,  
 Member

  
 Section Officer (Estab:) LG, E&RDD,  
 Member

  
 Assistant Director (Litigation) LG&RD,  
 Member

  
 Assistant Director, LG&RDD, Mansehra  
 Member

Attested  
  
 Assistant Director  
 Govt. & Rural Dev. Deptt  
 Mansehra



**OFFICE OF THE  
ASSISTANT DIRECTOR LOCAL GOVERNMENT  
& RURAL DEVELOPMENT DEPARTMENT MANSEHRA**

Email: [adlgmansehra@gmail.com](mailto:adlgmansehra@gmail.com)

Facebook: <https://www.facebook.com/adlgmanshra>

Tel: 0997-920114

**Subject 1: PROMOTION OF NAIB QASID TO THE POST OF JUNIOR SECRETARY VILLAGE/NEIGHBORHOOD COUNCILS DISTRICT MANSEHRA**

**Subject 2: REINSTATEMENT OF NAIB QASID IN VILLAGE NEIGHBORHOOD COUNCILS DISTRICT MANSEHRA**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE SCHEDULED TO BE HELD ON 28.01.2021**

A meeting of Departmental Promotion Committee was held on 28-01-2021 at 11:00 am in the Office of Assistant Director (Senior) Local Government and Rural Development Department, Mansehra in order to consider the promotion of Naib Qasid (BPS-03) to Junior Secretary VCs/NCs (BPS-09) lying vacant under promotion quota and re-instate of Naib Qasids in District Mansehra.

The following attended: -

1 Assistant Director (Sr.), LG&RDD Mansehra	<b>Chairman</b>
2 Section Officer (Assembly Business) LG&RDD KPK Peshawar.	Member / Departmental Representative
3 Assistant Director (Jr.), LG&RDD Mansehra	Member
4 Progress Officer, LG&RDD Mansehra	Member

**AGENDA-I: Promotions of Naib Qasid to the post of Junior Secretary Village/Neighborhood Councils District Mansehra.**

2 The meeting was started with the recitation of Holy Quran. The above agenda item was placed before the committee, Assistant Director (Senior) LG&RDD Mansehra welcomed the participants and briefed the meeting that there are 194 sanctioned posts of Village / Neighborhood Councils Secretaries in LG&RDD Mansehra. Out of 194, there are 143 sanctioned posts of Junior Secretaries Village / Neighborhood Councils from which goes to the 20% promotion quota. The Chair informed that according to the Recruitment Service Rules of the Department notified by the Provincial Government in LG&RDD vide Notification No. SO (E) LG/2-188/SSRC/2018 dated 05-04-2018, the posts of Junior Village / Neighborhood Councils Secretaries (BPS-09) shall be filled in by promotion i.e. on the basis of Seniority- Cum -fitness with at least (03) three-year service as such, from amongst the Naib Qasids Village / Neighborhood Councils Secretaries having Secondary School Certificate in second division from recognized Board or Institute and 06 months' computer certificate.

3. According to the final Seniority of the Naib Qasids VCs/NCs circulated on 11-10-2020 maintained at Tehsil level, a panel of the following officials (Naib Qasid) were placed before the Departmental Promotion Committee for consideration of promotion of Naib Qasids to the posts of Junior Secretaries Village / Neighborhood Councils (BS-09) lying vacant under 20% promotion quota:

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]*



a) **TEHSIL MANSEHRA:**

S#	Name of Naib Qasid	D.O.B	Domicile	Date of appointment
1	Masood Ur Rehman	28.12.1972	Mansehra	01.10.1991
2	Raja Abdul Waheed	20.01.1972	Mansehra	31.03.1994
3	Amir Hussian Shah	01.05.1976	Mansehra	03.03.2007
4	Muhammad Imran	05.01.1979	Mansehra	03.03.2007
5	Ishfaq Ahmad	12.01.1986	Mansehra	13.12.2008
6	Salar Khan	01.07.1982	Mansehra	23.12.2012
7	Mushtaq Khan	20.05.1975	Mansehra	08.02.2016
8	Shakeel Ahmad	11.09.1979	Mansehra	08.02.2016
9	Gul Shareen	01.03.1980	Mansehra	08.02.2016
10	SirajMuneer	20.04.1984	Mansehra	08.02.2016
11	Shahzad Ahmad	08.04.1986	Mansehra	08.02.2016
12	Zuhaib Anwar	03.03.1987	Mansehra	08.02.2016
13	Adil Ali	01.03.1991	Mansehra	08.02.2016
14	Tufail Ali	25.03.1993	Mansehra	08.02.2016
15	Muhammad Abid Khan	01.01.1994	Mansehra	08.02.2016
16	Muhammad Riyasat	02.04.1996	Mansehra	08.02.2016

b) **TEHSIL BAFFA PAKHAL:**

S#	Name of Naib Qasid	D.O.B	Domicile	Date of Appointment
1.	Syed Amjid Hussain Shah	03.04.1973	Mansehra	01.06.1996
2.	Muhammad Ashraf	03.05.1985	Mansehra	04.12.2008
3.	Amjad	20.02.1976	Mansehra	08.02.2016
4.	Muhammad Bilal	02.02.1977	Mansehra	08.02.2016
5.	Muhammad Rashid	02.01.1982	Mansehra	08.02.2016
6.	Jamal Din	13.04.1983	Mansehra	08.02.2016
7.	Mujeeb Ur Rehman	04.02.1984	Mansehra	08.02.2016
8.	Waseem Ahmad	10.04.1985	Mansehra	08.02.2016
9.	Amir Shahzad	28.04.1986	Mansehra	08.02.2016
10.	Muhammad Wajid Khan	07.03.1987	Mansehra	08.02.2016
11.	Raja Uzair	15.01.1991	Mansehra	08.02.2016
12.	Muhammad Azeem	10.02.1991	Mansehra	08.02.2016
13.	Naseer Ahmad	29.01.1994	Mansehra	08.02.2016
14.	Muhammad Nawaz	06.03.1977	Mansehra	18.02.2016
15.	Muhammad Ishtiaq	07.02.1986	Mansehra	18.02.2016

c) **TEHSIL BALAKOT:**

S#	Name of Naib Qasid	D.O.B	Domicile	Date of Appointment
1.	Tahir Muhammad	18.04.1975	Mansehra	12.09.1996
2.	Shakir Ali	01.04.1978	Mansehra	18.11.1998
3.	AkhbarUllah	10.03.1977	Mansehra	08.03.2007
4.	Shamshad Gul	03.12.1977	Mansehra	18.02.2016
5.	Ashraf	01.02.1978	Mansehra	18.02.2016
6.	Shoukat Hussain	19.06.1979	Mansehra	18.02.2016
7.	Naseer Ahmad	21.05.1981	Mansehra	18.02.2016
8.	Abdur Rasheed	02.03.1982	Mansehra	18.02.2016
9.	Muhammad Suleman	08.04.1983	Mansehra	18.02.2016
10.	Nazir	30.12.1983	Mansehra	18.02.2016
11.	Shafqat Hussain	08.08.1984	Mansehra	18.02.2016
12.	Muhammad Anwar	27.02.1985	Mansehra	18.02.2016

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]*

d) **TEHSIL OGHI:**

S#	Name of Naib Qasid	D.O.B	Domicile	Date of App:
1.	Shad Muhammad	04.04.1974	Mansehra	29.04.1993
2.	Afsar Khan	01.07.1982	Mansehra	12.12.2006
3.	Syed Mazhar Ali Shah	04.08.1982	Mansehra	12.09.2007
4.	Muhammad Awais	16.04.1975	Mansehra	18.02.2016
5.	Abdul Shakoor	15.05.1977	Mansehra	18.02.2016
6.	Abdur Rasheed	01.01.1979	Mansehra	18.02.2016
7.	Shahid Khan	12.12.1985	Mansehra	18.02.2016
8.	Muhammad Khalid	10.10.1987	Mansehra	18.02.2016
9.	Abid Khan	13.12.1989	Mansehra	18.02.2016
10.	Sijawal Khan	12.01.1990	Mansehra	18.02.2016
11.	Shujat Hussain Shah	23.04.1990	Mansehra	18.02.2016
12.	Ahmad Khan	10.04.1993	Mansehra	18.02.2016
13.	Waqar	10.01.1995	Mansehra	18.02.2016
14.	Shehzada	26.04.1996	Mansehra	18.02.2016
15.	Muhammad Ghufraan	01.11.1977	Mansehra	11.09.2007

e) **TEHSIL DARBAND:**

S#	Name of Naib Qasid	D.O.B	Domicile	Date of Appointment
1.	Umar Gul	01.07.1972	Mansehra	05.03.2007
2.	Muhammad Afzal	30.03.1987	Mansehra	18.02.2008
3.	Waqas Ahmad	03.03.1989	Mansehra	18.02.2016
4.	Umar Khitab	01.02.1990	Mansehra	18.02.2016
5.	Abdul Latif	22.12.1990	Mansehra	18.02.2016
6.	Waleed Ahmad	02.03.1993	Mansehra	18.02.2016

4. The Committee after perusal of the working paper, and scrutiny of the academic documents and codal formalities thereof, length of service and certificates of the officials included in the panel for promotion to the post of Junior Village / Neighborhood Councils Secretaries lying vacant under 20% promotion quota the committee made the following recommendations: -

a) **TEHSIL MANSEHRA:**

S. #	Name of Naib Qasid	D.O.B	Domicile	Date of App:	Recommendations of DPC
1	Masood Ur Rehman	28.12.1972	Mansehra	01.10.1991	Recommended for promotion to the post of Junior Secretary Village/ Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one year as per law, rules. With immediate effect.
2	Raja Abdul Waheed	20.01.1972	Mansehra	31.03.1994	Recommended for promotion to the post of Junior Secretary Village/ Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one year as per law, rules. With immediate effect.

*Handwritten signature*

*Handwritten signature*

*Handwritten mark*

*Handwritten mark*

3	Muhammad Imran	05.01.1979	Manshra	03.03.2007	Recommended for promotion to the post of Junior Secretary Village/ Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one year as per law, rules. With immediate effect.
4	Salar Khan	01.07.1982	Mansehra	23.11.2012	Recommended for promotion to the post of Junior Secretary Village/ Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one year as per law, rules. With immediate effect.

**b) TEHSIL BAFFA PAKHAL:**

S.#	Name of Naib Qasid	D.O.B	Domicile	Date of App:	Recommendations of DPC.
1.	Muhammad Ashraf	03.05.1985	Mansehra	04.12.2008	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
2.	Amjad	20.02.1976	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
3.	Muhammad Bilal	02.02.1977	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
4.	Mujeeb Ur Rehman	04.02.1984	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
5.	Amir Shahzad	24.04.1986	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
6.	Raja Uzair	15.01.1991	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten mark]*

*[Handwritten mark]*

7.	Muhammad Azcem	10.02.1991	Mansehra	08.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
----	----------------	------------	----------	------------	--

c) TEHSIL BALAKOT:

S. No	Name of Naib Qasid	D.O.B	Domicile	Date of App:	Recommendations of DPC
1.	Tahir Muhammad	18.04.1975	Mansehra	12.09.1996	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
2.	Shakir Ali	01.04.1978	Mansehra	18.11.1998	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
3.	AkhbarUllah	10.03.1977	Mansehra	08.03.2007	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
4.	Shamshad Gul	03.12.1977	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
5.	Ashraf	01.02.1978	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
6.	Muhammad Sulaiman	08.04.1983	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
7.	Muhammad Anwar	27.02.1985	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten initials]*

*[Handwritten initials]*

d) **TEHSIL OGHI:**

S.#	Name of Naib Qasid	D.O.B	Domicile	Date of App:	Recommendations of DPC.
1.	Shad Muhammad	04.04.1974	Mansehra	24.04.1993	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
2.	Shahid Khan	12.12.1985	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.
3.	Abid Khan	31.12.1998	Mansehra	18.02.2016	Recommended for promotion to the post of Junior Secretary Village / Neighborhood Council (BPS-09) against vacant post on regular basis with immediate effect. However, he will be on probation for a period of one years as per law, rules. with immediate effect.

e) **TEHSIL DARBAND:**

a. No candidates meet the promotion criteria in Tehsil Darband.

**AGENDA-II**

**ADJUSTMENT OF RE-INSTATE NAIB QASIDS FOR APPOINTMENT IN VCs/NCs DISTRICT MANSEHRA.**

The chair informed the meeting that there were 24 candidates who were appointed against non respective councils and they were terminated from service, filed Writ Petition 196-A of 2016 and 1001-A of 2017 in Honorable Peshawar High Court Abbottabad Bench the Honorable High Court Peshawar Bench Abbottabad announced the decision, the part of the said judgment is as under " *in this view of the matter, is would be appropriate to direct respondent No.4 to consider the grievance of the petitioners and pass an appropriate but speaking and well reasoned order within period of one month and consider the eligible candidates for appointment against the impugned posts. The petitions stand disposed of accordingly in above terms*"

The committee was constituted by Director General LGE&RDD in light of Judgment by Peshawar High Court Abbottabad Bench of which recommendation of committee to the office ADLG&RDD Mansehra for adjustment of the candidates according to the recommendation of committee in light of judgment of Peshawar High Court Abbottabad Bench the 18 ex-Naib Qasids were to be re-instated in service vide this office order No. 12142/ADRDD (M) dated 15.01.2019, while 6 ex-Naib Qasids were left whom are now considered for re-instatement for service against the already vacant post of Naib Qasid in District Mansehra

2. Besides 18 out of 24 Naib Qasids, the following 6 remaining Naib Qasids are recommended for re-instatement.

S#	Name of Naib Qasid	Father Name	Initial Appointment	Recommendation	Remarks
1.	Zia ur Rehman	Malang Jan	Village Council Malkan.	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits. -	Against the vacant post VC Chitti Gatti Gandhiyan.

2.	Mushtaq Hussain Shah	Ghulam Muhammad	Village Council Karmang Bala	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits.	Against the vacant post VC Malkal.
3.	Muhammad Hafiz	Muhammad Nazir	Village Council Bakki.	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits.	Against the vacant post NC Shinkari
4.	Muhammad Riaz	Mehboob	Village Council Sowan.	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits.	Against the vacant post of VC Jabbri Kalesh.
5.	Muhammad Fiaz	Gul Zaman	Village Council Manoor.	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits.	Against the vacant post of VC Jagir.
6.	Muhammad Nazir	Noor Hussain	Village Council Bhoonja	Recommended for re-instatement as per court Judgment with respect to the writ petition No. 196-A of 2016 and 1001-A of 2017 and previous adjustment plan / order No. 12142/ADRDD (M) dated 15.01.2019 with immediate effect without back benefits.	Against the vacant post of Village Council Talhata.

The meeting ended with a vote of the Chair.

(Afzal Ali)  
Section Officer (Assembly Business)/Departmental Representative LG&RDD Peshawar.

(Zafran Ullah)  
Member/ Assistant Director Jr. LG&RDD Mansehra.

(Junaid Qureshi)  
Member/ Progress Officer LG&RDD Mansehra.

(Zia Ur Rehman Jadoon)  
Assistant Director (Senior)/Chair LG&RDD Mansehra.



**OFFICE OF THE  
ASSISTANT DIRECTOR, LG&RDD MANSEHRA**

Email: [adlgmansehra@gmail.com](mailto:adlgmansehra@gmail.com)  
Facebook: <https://www.facebook.com/adlgmansehra>  
Tel: 0997-920114

Dated: 23.02.2021

**OFFICE ORDER**

No. 1842 /Re-Instatement/2021/AD-LG&RDD (M) Consequent upon the recommendations of Department Promotion Committee in its meeting held on 28.01.2021, in pursuance of the implementation of the Judgment of Honorable Peshawar High Court Abbottabad Bench in different Writ Petitions, the Writ Petitioner Mr. Mushtaq Hussain Shah son of Ghulam Muhamamd Shah having CNIC. 13503-8060552-5 Naib Qasid (BPS-03) is hereby re-instated/appointed against the vacant post of Village Council Dhodial Malkal Tehsil Baffa Pakhal District Mansehra.

**Terms and conditions:-**

1. He will be governed by such rule and regulations as may be issued from time to time by the Provincial Government of Khyber Pakhtunkhwa.
2. His service can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct he shall be proceeds under the E&D Rule 2011.
3. His service will be liable to be terminated on 1 month notice in advance from either side. But in case of resignation of without notice 2 month pay shall be refunded towards Government.
4. Charge report should be submitted within 15 days positively, failing which appointment order will stand withdrawn automatically.
5. No TA/DA is allowed for joining his duty.
6. All rules and policies relating to Government Servants will be applicable on him.

OC

Assistant Director Senior  
LG&RDD Mansehra

**Endst Even No. and Date:**

Copy of the above is submitted for information:

1. The Director General, LGE&RDD Khyber Pakhtunkhwa Peshawar.
2. The Deputy Commissioner, Mansehra.
3. The District Account Officer, Mansehra.
4. The District Monitoring Officer, (IMU) Mansehra.
5. The Assistant Engineer, LG&RDD Mansehra.
6. The Assistant Director Junior, LG&RDD Mansehra.
7. The Progress Officer, LG&RDD Mansehra.
8. All Tehsil Supervisor VCs/NCs District Mansehra.
9. Official concerned.
10. Office record file.

OC

Assistant Director Senior  
LG&RDD Mansehra



Annexure-H

23

**OFFICE OF THE  
ASSISTANT DIRECTOR, LG&RDD MANSEHRA**

Email: adlgmansehra@gmail.com  
Facebook: https://www.facebook.com/adlgmansehra  
Tel: 0997-920114

No. 1918-23/1

Dated: 09.03.2021

**CORIGENDUM**

- The date of re-instatement in this office orders bearing Numbers
1. 1841 dated 23.02.2021, relating to Zia ur Rehman, NQ
  2. 1842 dated 23.02.2021 relating to Mushtaq Hussain, NQ
  3. 1843 dated 23.02.2021 relating to Muhammad Hafeez, NQ
  4. 1844 dated 23.02.2021 relating to Muhammad Riaz, NQ
  5. 1845 dated 23.02.2021 relating to Muhammad Fiaz, NQ
  6. 1846 dated 23.02.2021 relating to Muhammad Nazir, NQ

may be read therein as with immediate effect, (i.e. 23.02.2021) and their intervening period (i.e. from the date of termination to the date of re-instatement) may be treated as without back benefits.

**Terms and conditions:-**

1. He will be governed by such rule and regulations as may be issued from time to time by the Provincial Government of Khyber Pakhtunkhwa.
2. His service can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct he shall be proceeds under the E&D Rule 2011.
3. His service will be liable to be terminated on 1 month notice in advance from either side. But in case of resignation of without notice 2 month pay shall be refunded towards Government.
4. Charge report should be submitted within 15 days positively, failing which appointment order will stand withdrawn automatically.
5. No TA/DA is allowed for joining his duty.
6. All rules and policies relating to Government Servants will be applicable on him.

  
Assistant Director (Sr)  
LG&RDD Mansehra

**Endst even No. and Date:**

Copy of the above is submitted for information:

1. The Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
2. The Deputy Commissioner, Mansehra.
3. The District Account Officer, Mansehra.
4. The District Monitoring Officer, (IMU) Mansehra.
5. The Assistant Engineer, LG&RDD Mansehra.
6. The Assistant Director Junior, LG&RDD Mansehra.
7. The Progress Officer, LG&RDD Mansehra.
8. All Tehsil Supervisor VCs/NCs District Mansehra.
9. Officials concerned,
10. Office record file.

  
Assistant Director (Sr)  
LG&RDD Mansehra



**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR.**

**Appeal No. 288 OF 2019**

**Mushtaq Hussain Shah**

**VERSUS**

**Director General Local Government & Rural  
Development Department Khyber Pakhtunkhwa,  
Peshawar & Others.**

**AFFIDAVIT!**

I, Mr. TAUSEEF MUSHTAQ, ASSISTANT DIRECTOR LOCAL GOVERNMENT AND RURAL DEVELOPMENT DEPARTMENT MANSHERA CNIC 13503-2790320-5 DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT ATTACHED DOCUMENTS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FROM THIS HONOURABLE COURT.

DEPONENT

17-11-2023

