

OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DISTRICT MOHMAND  
Ph. No. ☎: 0924-290180  
Email ✉ :- deomohmand@gmail.com



**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 16.11.2023 AT 10:00 AM**

The subject Meeting of Departmental Promotion Committee was held on 16/11/2023 at 10:00 a.m. under the chairmanship of District Education Officer (M) District Mohmand.

The following officers/officials attended the meeting.

- |   |                                   |
|---|-----------------------------------|
| 1. Mr. Liaqat Ali DEO Male Mohmand                  | Chairman                          |
| 2. Syeda Nasira Deputy Directress (F&A) Directorate | Representative of the Directorate |
| 3. Mr. Iftikhar Ali khan SDEO (U) Mohmand           | Member                            |
| 4. Abdul Sattar Literacy Supervisor                 | Member                            |
| 5. Mr. Khaista Rehman LR Litigation II Directorate  | Member                            |
| 6. Aziz ur Rahman S/Clerk                           | Facilitator/ Member               |

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 9222

Dated 16-11-23

**CRITERIA FOR PROMOTION FROM CLASS IVs TO JUNIOR CLERK BS-11**

By promotion on the basis of seniority cum-fitness, from amongst Senior Class IVs with at least Two (02) years' service as such and having prescribed qualification.

The meeting was started with recitation from the Holy Quran. The Chair welcomed all the participants. Mr. Aziz Ur Rahman Senior Clerk (DA) Establishment facilitated the process and stated that twelve (12) Junior Clerks (BS-11) posts are lying vacant in Higher/High Schools District Mohmand. After thorough scrutiny of the cases by the committee, the committee unanimously recommended the following observations as mentioned against each below;

**PROMOTION OF CLASS IVs BS-4 to J/CLERKs BS-11**

Total Number of Sanctioned Posts of Junior Clerks (BS-11)	30
Total Number of Vacant Posts of Junior Clerk (BS-11)	12
Share of Promotion 33%	10
Already Promoted	04
Net to be promoted	06
Recommended for Promotion	00
Deferred till the clarification/justification	06

✓

S.#/S.L.No	Name of Teacher	Father Name	Designation	B.P.S	Qualification	DOB	1st. Apptt: as Regular Basis	School	Typing status	Remarks
2/7	Muhammad Hanif	Rahmat Said	Chowkidar	04	FA/Fsc	01/01/1978	01/01/1989	GPS Rahmat Said		File/promotion documents has not forwarded by the SDEO (M) Lower and has requested to deferred the said Chowkidar till the provision of promotion documents.(Report is attached Annexure 1) Hence DEFERRED.

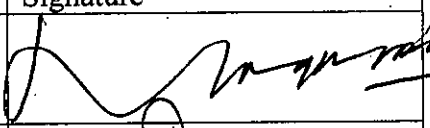

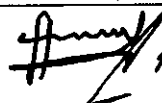

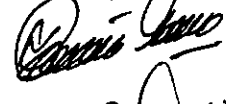
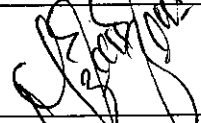
3/27	Mumtaz Qadir	Mahmood Khan	Chowkidar	04		01/01/1977	01/01/1994	GPS Dawai Khan		Neither entry of SSC noted in Service Book nor SSC certificate provided. Also submitted affidavit on Judicial Stamp Paper stated that he has not done his SSC. hence already <b>REJECTED</b>
4/30	Irshad Khan	Bakhtmir Zada	Behishti	04	SSC		22.09.1994	GMS Navi Killi	WPM=4	He seeks a decree of declaration to the effect in the court of Sartaj Muhammad Civil Judge III District Mohmand that his correct DOB is 1/6/1976 and the instant suit was decreed in favour of the plaintiff as prayed for on 30/9/2023. Hence till the provision of Revised documents, the case is <b>DEFERRED</b> .
5/31	Rab Nawaz	Muhamma d Ayaz	Sweeper	04	BS	01/07/1975	02/10/1994	GHS Ghami kor	Not appeared	He seeks a decree of declaration to the effect in the court of Tariq Khan Civil Judge I District Mohmand that his correct DOB is 1/1/1975 and the instant suit was decreed in favour of the plaintiff as prayed for on 14/9/2023. Hence till the provision of Revised documents, the case is <b>DEFERRED</b> .
7/41	Wasif Khan	Amir Gul	Sweeper	04	BA	24/9/1975	24.09.1995	GMS Mian Mandi	WPM=22	The committee noted the following observations regarding Variation in date of birth is as under date of birth as per SSC 01/01/1977, Service Book 24/09/1975. NOCs required as SSC/FA and BA has been done regularly during service. Which need clarification. Whereas synopsis, bio data and 1st appointment order are missing. Hence till Clarification/justification <b>DEFERRED</b>
8/42	Bakhti Bahadar	Amin Gul	Mali	04	SSC	26/09/1973	25/09/1995	GHS Prang Ghar		Under Matric there is no entry in S/Book nor provided SSC Certificate, hence <b>REJECTED</b>
9/48	Muhammad Jamil	Muhamma d Khan	Behishti	04	SSC	26/10/1975	26.10.1995	GMS Zafar Killi	WPM=03	The committee noted the following observations regarding Variation in date of birth is as under Date of birth in service book 26/10/1975, CNIC 26.10.1975 and SSC certificate is 14.08.1976. Synopsis is missing. Which need clarification hence till clarification/justification <b>DEFERRED</b> .
10/53	Abdul Hakeem	Faqir Shah	Chowkidar	04	B.A/PTC	30/10/1972	24/09/1996	GPS Yousaf Khel Faqir Shah	WPM=5	Previous DPC held on 26/7/2023, raised the objection that second Service Book has been prepared without proper sanction and the signatures of officers marked in service book are doubtful. Provision of original service book or preparation of duplicate service book after observing all codal formalities. SSC has done before entry in to Govt Service. The SDEO concerned forwarded a letter vide his office No 3143-47 dated 16/11/2023 in response to this office letter No 8752 dated 7/8/2023 & Reminder No 9416 dated 2/10/2023 in which he stated that as per ASDEO concerned report, he has no 2 <sup>nd</sup> service book. However, the president of Class IV Association submitted a complaint on 16/11/2023 that he has not provided the original service book. So the case <b>DEFERRED</b> again till clarification.
11/55	Rizwan Ullah	Amar Sher	Chowkidar	04	MBA	11/04/1979	28/10/1997	GPS Ihsan Ullah	WPM=13	Class IV Association submitted complaint that he is under age & he changed his first appointment order. A letter was written to the Directorate regarding guidance for underage candidate at the analogy of Bajaur vide this office 10062 dated 4/11/2023 & the reply is awaited. Hence <b>DEFERRED</b>

Mr. Aziz Ur Rehman (DA) also placed the case of Mr Saleem Khan Lab Attendant and briefed the forum about the S/Appeal No 407/2017 E.P No 45/2023 which was decided as reproduced as "Respondents shall consider the appellant for promotion to the concerned post (JC) in the forth coming meeting of DPC in accordance with relevant rules and law". He also pointed out to the Directorate of E&SE KP Peshawar letter No 27640-43 dated 15/11/2023, shared on whatsapp. in which direction was given to this office for implementation of the court order dated 31/10/2023 in the light

of rules & policy in vogue. He also briefed the forum that his case was already discussed in the DPC meeting held on 26/7/2023 but as he did not fall in the promotion zone as his seniority No is 148 in the Seniority List. So the DPC did not promote him and decided that he will be promoted on his own turn in accordance with the relevant rules.

**Decision of the Committee:** The committee examined his case and unanimously decided that his seniority no is 148 in the seniority list and he is not falling in the promotion zone at the moment. However, he will be promoted on his own turn as per seniority cum fitness & rules & policy in vogue.

The meeting ended with a vote of thanks to and from the chair.

S.No	Name & Designation	Acted As	Signature
1	Mr. Liaqat Ali DEO (M) Mohmand	Chairman	
2	Mst Syeda Nasra Deputy Directress (F&A) Directorat of E&SE KP Peshawar	Rep of the Admin Deptt.	 16/11/2023
3	Mr. Iftikhar Ali Khan SDEO (M) UM	Member	 16.11.2023
4	Mr. Abdul Sattar Literacy Supervisor	Member	
5	Khaista Rehman (LR) Litigation II Directorate	Legal Assistant	
6	Mr. Aziz Ur Rehman S/clerk	Facilitator	



**OFFICE OF  
THE DISTRICT EDUCATION OFFICER (M)  
DISTRICT MOHMAND**



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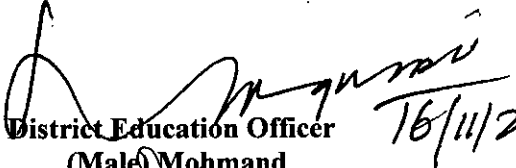
+92-924-280180

Endst: No. 10171-75

Dated 16/11/2023

Copy forwarded to the:

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner District Mohmand.
3. District Accounts Officer Mohmand.
4. All Committee Members.
5. Master File.

  
District Education Officer  
(Male) Mohmand  
16/11/2023



OFFICE OF THE  
DISTRICT EDUCATION OFFICER, (M)  
DISTRICT MOHMAND



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**Notification:**

1. **Whereas**, Mr. Saleem Khan, son of Noor Ali Lab Attendant at GHS Musa Kor Ambar District Mohmand was inducted against the Lab Attendant post in BPS- 2 vide order dated 25/02/2005 & upgraded to BPS-4 under the Upgradation Policy of the Provincial Government of Khyber Pakhtunkhwa with his adjustment at GHSS Ghallanai District Mohmand against the said post by the then competent authority
2. **And whereas**, as per mandatory provision of Section-8 of Civil Servant Act 1973 read with Rule – 17 of APT Rule 1989 final seniority list was prepared and notified by the Respondent Department wherein, the appellant has been placed at Serial No. 148 in view of his service record in possession of the Respondent Department.
3. **And whereas**, the appellant has invoked the constitutional jurisdiction of the Honorable Khyber Pakhtunkhwa Service Tribunal under Section-4 of Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Article 212 of the Constitution of 1973 in Service Appeal No. 407/2017 under Case Titled Saleem Khan Vs Govt of Khyber Pakhtunkhwa & others with the prayer for his promotion to the post Junior Clerk in BPS-11 under the reserved quota of 33% quota for promotion from the Class IVs/ Lab Attendant posts to the Junior Clerk post.
4. **And whereas**, the Respondent Department was put on Notice for submission of reply which was submitted accordingly by contesting the titled case & was finally decided vide order dated 18/10/2022 by the Honorable Service Tribunal with the direction to the Respondent Department that **“To consider him in accordance with relevant Rules & Law for promotion to the post of Junior Clerk in the upcoming meeting of DPC. Respondent shall consider the appellant for promotion to the concerned post in the forth coming DPC in accordance with relevant Rules & Law.”** Wherein, the appellant has also filed an execution petition No. 45/ 2023 out of 407/ 2017 for implementation of the cited order which is still pending adjudication before the Honorable Service Tribunal.
5. **And whereas**, in compliance of the order dated 18/10/2022 of Honorable Service Tribunal in the titled appeal, a committee was constituted by the Respondent Department vide order dated 15/11/2023 for considering the case of the appellant for his promotion to the post of Junior Clerk in BPS-11 under the Policy by recording formal minutes of the DPC meeting held on 16/11/2023 in the office of the undersigned wherein, it was observed that there were total 30 sanctioned posts of Junior Clerks wherein, 12 posts are lying vacant with a share for promotion under 33% reserved quota is 10 where upon, 04 Class-IV/ Lab Attendant have been promoted and 06 posts of Junior Clerks are lying vacant for promotion of Class-IV/ Lab Attendant under the above cited quota for promotion of the said cadre in the Department.
6. **And whereas**, the committee, after, threadbare discussion by considering the relevant record, Law and Rules in vogue has finally concluded that the appellant is not entitled for the grant of promotion to the post of Junior Clerk in BPS-11 under the Rules and Policy in field in view of the reserved quota ibid by rejecting the candidature for promotion of the appellant against the Junior Clerk in BPS-11 post on the material ground of his low seniority position of 148 in the Final Seniority List of the Class-IV/ Lab Attendants stood on 27/04/2023 by the committee.

Now therefore, in compliance of the order dated 18/10/2022 of the Honorable Service Tribunal rendered in the titled appeal, perusal of the relevant Law, Rules, Record and Policy in vogue and recommendations of the DPC meeting held on 16/11/2023, the undersigned in the capacity of being a competent authority in the titled case is pleased to reject the plea/ of the appellant regarding his promotion to the post of Junior Clerk BPS-11 on the ground of his low seniority position of 148 in the Final Seniority List as stood on 27/04/2023 under the mandatory provision of Section-7 of the Appeal Rules 1986 read with Section 21 of General Clauses Act 1897 as Amended in 1956 with immediate effect and in the interest of public service.

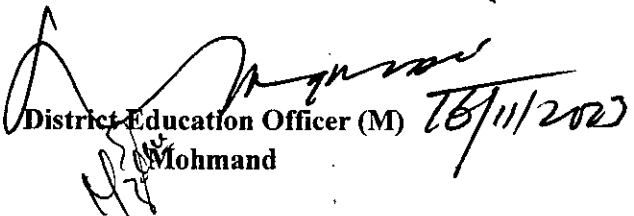
(Liaqat Ali)  
District Education Officer (M)  
Mohmand

**Endst: 10176-83**

**Dated: 16/11/2023**

*Copy of the above is forwarded for information to the: -*

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa Peshawar
2. Deputy Secretary (Legal) E&SE Department Khyber Pakhtunkhwa Peshawar
3. Section Officer (Lit-II) E&SE Department Khyber Pakhtunkhwa Peshawar
4. Deputy Director (Legal) E&SE Department Khyber Pakhtunkhwa Peshawar
5. Assistant Director (Lit-II) E&SE Department Khyber Pakhtunkhwa Peshawar
6. PA to Director, Deputy Director (Legal) E&SE Khyber Pakhtunkhwa Peshawar
7. Head Master, GHS Musa Kor Ambar Mohmand
8. Office Copy

  
District Education Officer (M) 16/11/2023  
Mohmand

**BEFORE THE HONRABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

CM NO: \_\_\_\_\_ / 2023 IN SERVICE APPEAL NO. 407/ 2017

SALEEM KHAN .....VS..... GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS

**Application for submission of Minutes of the DPC Meeting**  
**dated 16/11/2023 & Compliance Report in Judgement**  
**dated 18/10/2022 in the Titled Appeal**

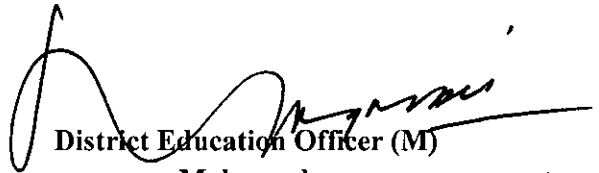
**Respectfully Sheweth:-**

The Respondent Department No. 1-5 submit as under;

1. That the titled petition is pending for implementation of the judgement dated 22/10/2022 in the titled Execution Petition on 20/11/2023 before this Honorable Tribunal.
2. That, on last date of hearing 31/10/2023 this Honorable Tribunal has directed the Respondent No. 4 to incorporate the status regarding considering the appellant for promotion to the post of Junior Clerk in BPS 11 in compliance of the order dated 22/10/2022.
3. That, pursuant to the order dated 31/10/2023, the undersigned has considered the appellant in the DPC meeting held on 16/11/2023 for promotion to the Junior Clerk post under 33% promotion quota of the Class-IVs/ Lab Attendants and has been found in-eligible for promotion to the post of Junior Clerk on the ground of his low Seniority position i.e. No 148 in the Final Seniority List stood on 27/04/2023 of the said cadre in the Department copies of the minutes of the DPC Minutes & Notification are attached as (Ann-A & B)

Therefore, on the acceptance of this application, this Honorable Tribunal may kindly be pleased to accept the compliance reports in orders dated 31/10/2023 and 22/10/2022 including the Minutes of the DPC and Notification dated 16/11/2023 for favor of perusal and implementation of the order/ judgement dated 22/10/2022 by the Respondent Department in the interest of justice, please.

Dated: 16/11/2023

  
District Education Officer (M)  
Mohmand

**BEFORE THE HONRABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

CM NO: \_\_\_\_\_ / 2023 IN SERVICE APPEAL NO. 407/ 2017

**SALEEM KHAN .....VS..... GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS**

**AFFIDIVAT**

I, Liaqat Ali, District Education Officer- M Mohmand, do hereby affirm and declare on oath that the contents of the instant application for submission of DPC Minutes and Notification are True and Correct to the best of my knowledge and believe and that nothing has been concealed from the ambit of this Honorable Tribunal in the titled appeal, please.

AD EO *[Signature]*

16-11-2023

CM No. 21402-7554505-3

*ys*  
*[Signature]*  
Deponent  
16/11/2023

*[Signature]*  
20-11-2023