

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Appeal No. 997/2015

Date of Institution ... 28.08.2015

Date of Decision ... 14.12.2017

Aleem Shah, Chowkidar, GGPS Nazir Gul, Koroona, District, Charsadda.
(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary E&SE, Peshawar and 3 others. ... (Respondents)

MR. YASIR SALEEM, ... For appellant
Advocate

MR. KABIRULLAH KHATTAK, ... For respondents
Additional Advocate General

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN
MR. MUHAMMAD AMIN KHAN KUNDI, ... MEMBER

JUDGMENT

NIAZ MUIHAMMAD KHAN, CHAIRMAN.- This judgment shall also dispose of connected service appeal No. 358/2015 as common questions of law and facts are involved in both the appeals.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants were appointed on 24.12.2012 and they took charge thereafter but they were not paid the salary. That the appellants had been applying for release of their pay to the respondents but their grievance were not redressed. That on 28.05.2014, the District Education Officer had also written a letter to the District Accounts Officer regarding the confirmation of appointments of the

appellants. That the Headmistress of the concerned school had also given a certificate regarding the duties of the appellants. That on 06.5.2015 the appellants filed an application to the EDO for release of their pay but on 11.5.2015 a letter was issued to the appellants for explaining their absence.

ARGUMENTS.

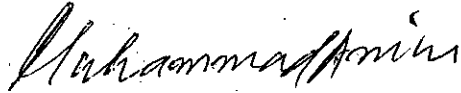
4. The learned counsel for the appellants argued that the appellants were appointed. They had been performing their duties. That many applications were moved to the department for release of their pay. That their duties were verified by the concerned Headmistress as well as the EDO concerned. That suddenly a notice of absence was issued to the appellants. That the case of the appellants was well founded.

5. On the other hand the learned Addl. Advocate General argued that the appellants were not civil servants as their appointment letters were not owned by the department. That the appointment letters of the appellants were bogus. That Aleem Shah, appellant had filed an affidavit admitting his appointment letter as bogus. That thereafter, he has been re-employed recently. That the appeal of Aleem Shah has become infructuous.

CONCLUSION.

6. The record available on the file shows that there was an order of appointment (bogus or genuine) but the record also speaks of verification of service by Headmistress and concerned EDO. The explanation of absence is itself proof that the appellants were civil servants. But this Tribunal cannot finally decide that what is the actual position regarding the genuineness of the appointment letters. That with the re-employment of Aleem Shah, his appeal does not become infructuous in case of his previous service.

7. This Tribunal in the interest of justice remit the appeals to the departmental appellate authority with the direction to probe into the matter regarding genuineness or otherwise of appointment letters including the certificates given by the Headmistress as well as EDO and the explanation for absence. He should also give detail reasons through speaking order regarding all the issues including nonpayment of salary within a period of ninety days from the date of receipt of this judgment, failing which the appellants shall be deemed to have been validly appointed. Parties are left to bear their own costs. File be consigned to the record room.



(MUHAMMAD AMIN KHAN KUNDI)
MEMBER



(NIAZ MUHAMMAD KHAN)
CHAIRMAN

ANNOUNCED
14.12.2017

997/15

13.12.2017

Counsel for the appellant and Addl. AG alongwith Mudassir, ADO for the respondents present. Arguments partly heard. To come up for further arguments on 14.12.2017 before this D.B.

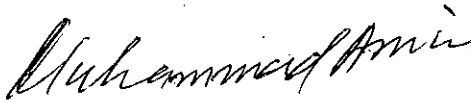
MEMBER

CHAIRMAN

14.12.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. Advocate General alongwith Muddassir Shah, ADO for respondents present. Arguments heard and record perused.

This appeal is remitted to the departmental appellate authority as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.


MEMBER


CHAIRMAN

ANNOUNCED
14.12.2017

07.04.2017

Counsel for the appellant and Mr. Muhammad Jan, GP for the respondents present. Counsel for the appellant submitted Wakalat Nama and requested for adjournment. To come up for final hearing alongwith identical service appeals on 23.05.2017 before D.B.


Member


Chairman

23.05.2017

Counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 13.09.2017 before D.B.


(GUL ZEB KHAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

13.09.2017

Counsel for the appellant present. Mr. Kabirullah Khattak, Assistant AG for the respondents present. The learned Member Executive, Mr. Gul Zeb Khan is on leave therefore, arguments could not be heard. Adjourned. To come up for arguments on 13.12.2017 before D.B.


Chairman


26.4.2016


Counsel for the appellant, M/S Hameed-ur-Rehamn, AD (lit.), Muhammad Sajjad, Assistant Account Officer and Mudassir Shah, ADO alongwith Addl. A.G for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 17.8.2016.


Chairman

17.08.2016

Agent to counsel for the appellant and Syed Mudassir Shah, ADO (lit.) alongwith Additional AG for respondents present. Rejoinder on behalf the appellant submitted and requested for adjournment. Request accepted. Adjourned for arguments to ~~12-12-16~~ before D.B.


Member


Member

12.12.2016

Since 12th December, 2016 has been declared as a public holiday an account of 12th Rabi-ul-awal. Case is adjourned to 07.04..2017 before D.B.


Reader

29.09.2015

Appellant with counsel present. Learned counsel for the appellant argued that the appellant was appointed as Chowkidar, a class-iv employee, in GGPS, Nazir Gul Koroona, District Charsadda vide appointment order dated 27.12.2012. That he assumed charge of his position in the prescribed manners but was not paid salary constraining him to prefer departmental appeal on 6.5.2015 which was not responded and hence the instant service appeal on 28.8.2015.

That the appellant is entitled to earn the salary as he was appointed against the said post in the prescribed manners against quota reserved for employees' sons.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 3.12.2015 before S.B.

Appellant Deposited
Security & Process Fee




Chairman

03.12.2015

Appellant in person, M/S Khurshid Khan, SO, Hameed-ur-Rehman, AD (lit.) and Muhammad Sajjad, District Accounts Officer alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 22.2.2016 before S.B.


Chairman

22.02.2016

Counsel for the appellant, M/S Khurshid Khan, SO, Hameed-ur-Rehman, AD (lit.) and Muhammad Sajjad, AAO alongwith Assistant AG for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 26.4.2016 before S.B.

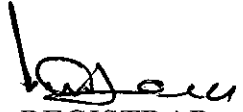

Chairman

The appeal of Mr. Aleem Shah received to-day i.e. on 28.08.2015, is incomplete on the following scores, which is returned to his counsel for completion and resubmission within 15 days:-

1. Wakalatnama has not been attached with the appeal, which may be placed on file.
2. Annexures of the appeal may be attested by the appellant or his counsel.

No. 1335 /ST,


Dated 2/9/15 /2015


REGISTRAR
KPK SERVICE TRIBUNAL,
PESHAWAR.

MR. IJAZ ANWAR, ADVOCATE, PESHAWAR

Sir,

Resubmission of writs complete


Ijaz Anwar
Advocate

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 997/2015

Aleem shah, Chowkidar GGPS, Nazir Gul Koroona. District
Charsadda. (Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Secretary Elementary &
Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.
(Respondents)

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محمد علی شاہ
Appellant

Through

Ijaz Anwar
Advocate, Peshawar

&
Sajid Amin
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKWA
SERVICE TRIBUNAL PESHAWAR**

K.W.F. Province
Service Tribunal
Diary No. 1013
Dated 28-8-2015

Appeal No. 997 /2015

Aleem shah, Chowkidar GGPS, Nazir Gul Koroona, District
Charsadda. **(Appellant)**

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Female) Charsadda.
4. District Accounts Officer, Charsadda.

(Respondents)

Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, for directing the respondents to release salary of the appellant w.e.f 27.12.2012 till date and onwards and against not taking action on the departmental appeal dated 06.05.2015 despite the lapse of 90 days statutory period.

Prayer in appeal

On acceptance of this appeal the respondents may kindly be directed to release the salary of the appellant w.e.f 27.12.2012 till date and onwards with all arrears and back benefits.

Respectfully submitted,

1. That upon the recommendation of the Departmental District Selection Committee, the appellant was initially appointed as Chokidar in BPS- 1 against the 25% quota reserved for class four employees children vide order dated 27.12.2012 against vacant post at GGPS Nazir Gul Koroona Charsadda. *(Copy of the appointment order dated 27.12.2012, is attached as Annexure A)*

Filed 28/8/15
28/8/15

Re-submitted
to day
8/9/15

2. That the appellant was also medically examined and when found fit he duly took over charge of his post and started performing his duties. It is pertinent to mention here that the service book of the appellant was also prepared for the purpose of pay and pension. ***(Copies of the Medical Certificate, Charge Report and Service Book are attached as Annexure B, C & D)***
3. That ever since his appointment the appellant is continuously performing his duties with zeal and devotion without any complaint whatsoever regarding his performance. ***(Copies of the attendance Register and Duty Certificate dated 24.11.2014 are attached as Annexure E & F)***
4. That though the appellant is continuously performing his duties, however he was not paid his salary since his appointment, the appellant time and again approached the respondents' office and submitted different applications for the release of his salary but he was only given verbal assurances that his case for the release of salary is in process and it will be released after fulfilling the codal formalities, therefore the appellant waited with hope that his salary will be released. ***(Copies of the applications are attached as Annexure G)***
5. That in the meantime the District Accounts Officer Charsadda, vide letter dated 22.10.2013, asked for the verification of the appointment order of the appellant, accordingly the order was verified and re-submitted to the District Accounts Officer Charsadda vide letter dated 28.05.2014. ***(Copy of the letter dated 28.05.2014, is attached as Annexure H)***
6. That the appellant throughout agitated the matter of his release of salary but to no avail, he also filed an application dated 21.01.2015, to the Respondent No. 1, the same was forwarded to the Respondent No. 3 vide letter dated 22.01.2015, however the salary of the appellant has not been released. ***(Copies of the Application dated 21.01.2015 and letter dated 22.01.2015, are attached as Annexure I & J)***
7. That as a last resort the appellant submitted his departmental appeal dated 06.05.2015, however instead of taking any action on the appeal, the Respondent No. 3 served the appellant with a false and baseless absence notice dated 11.05.2015, the appellant duly

replied the notice and refuted the baseless allegation of absence from duty, moreover he also produced duty certificate from the concerned Headmistress. Thereafter the appellant waited for the outcome of his departmental appeal but the same has also not been responded the lapse of 90 days hence the instant appeal. *(Copies of the Departmental appeal dated 06.05.2015, Notice dated 11.05.2015, Reply to the Notice and duty certificate dated 13.05.2015 are attached as Annexure K, L, M, N, O)*

8. That the appellant prays for the acceptance of his appeal inter alia on the following grounds:

GROUND OF DEPARTMENTAL APPEAL

- A. That the appellant have not been treated in accordance with law, hence his rights secured and guaranteed under the law are badly violated.
- B. That the appellant was appointed by the competent authority after observing all codal formalities, the appellant duly took over charge of his post and is performing his duties for more than 2 years, the order of the appointment is thus acted upon and valuable rights have been created in favor of the appellant the same cannot be undone or snatched away from him illegally.
- C. That the appellant have never been proceeded against, nor any charge sheet or show cause notice has ever been served upon him, his services have not been terminated, he is on the strength of the Respondent Department, since he is regularly performing his duties, therefore withholding of his salary without any reason is illegal unlawful against the law and facts.
- D. That withholding of salary amounts to punishment albeit without any Charge Sheet or Show Cause Notice the salary of the applicant has been withheld since his appointment i.e 27.12.2012.
- E. That the appellant have been denied of his livelihood, which amounts to violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1974.
- F. That not releasing salary of the appellant is also violation of section 4 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, besides violation of his fundamental rights guaranteed and secured to him under the Constitution of Pakistan, 1973.

- G. That the appellant throughout agitated the matter of his release of his salary and continuously approached the Respondent department, however his salary has not been released till date. Since denial of monthly salary to the appellant is a continuous wrong thus being recurring cause of action no period of attracted to the instant case.
- H. That the services of the appellant have not been terminated nor any disciplinary action has ever been initiated against him, he is on the strength of the department and is continuously performing his duties, thus under no circumstances he can be denied of his salary.
- I. That the appellant has never committed any act or omission which could be termed as misconduct, moreover the absence notice that served upon the appellant is also baseless and false, the appellant never absented himself, he is continuously performing his duties, the concerned Headmistress has also admitted that the appellant is performing his duties honestly and has issued duties certificates time to time albeit the appellant has been deprived from his salary since his appointment for reasons best known to the respondents.
- J. That the appellant belongs to a poor family and has a large family dependent upon him, moreover the appellant have no other source of income, due to the withholding of his salary his whole family is thus suffering.
- K. That the appellant seeks permission of this Honourable court to rely on additional grounds at the time of hearing of the appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the respondents may kindly be directed to release the salary of the appellant w.e.f 27.12.2012 till date and onwards with all arrears and back benefits.

Through

Ijaz Anwar
Appellant

IJAZ ANWAR
Advocate, Peshawar
&

Sajid Amin
SAJID AMIN
Advocate, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2015

Aleem shah, Chowkidar GGPS, Nazir Gul Koroona. District
Charsadda. (Appellant)

VERSUS

1. Govt of Khyber Pakhtunkhwa through Secretary Elementary &
Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.
(Respondents)

AFFIDAVIT

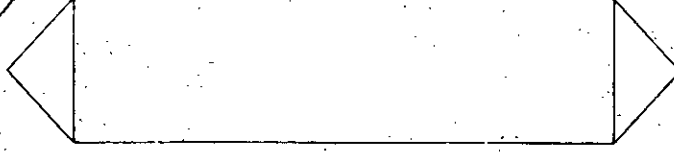
I, Aleem shah, Chowkidar GGPS, Nazir Gul Koroona. District Charsadda, do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.


Deponent

ATTESTED



بعد التجدد بکسرین السبع من السداد



2017ء منجانب
محمد کمال شاہ بنام حکومت

مورخہ
مقدمہ
دعوی
جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق و تصدیق پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

2017ء

ماہ 07

07

المرقوم

الع د گ واہ الع د

کے لئے منظور ہے۔
Acceptance
محمد کمال شاہ

مقام لکھنؤ

6 ANNEX - A

Consequent upon the recommendations of Departmental District Selection Committee, Muhammad Saleem Shah S/O Gul Fakhar Shah resident of Parao Korroon Nisatta Distt Charsadda is hereby appointed as Chowkidar in BPS-1(4800-150-9300)NON PENSIOABLE) plus usual allowances as admissible under the rules at GGPS Nazir Gul Korroona Charsadda against the vacant post in the interest of public service with effect from the date of his/her taking over charge against 25% quota on the following Terms and conditions:-

Terms and conditions

1. The appointment is made purely on temporary basis and is liable to termination at any time without assigning any reason or notice.
2. She/He should produce Health and age certificate from the Medical Superintendent DHQ, Hospital Charsadda.
3. She/He should not be handed over charge if his age is less than 18 or more than 45 years.
4. If She/ he wish to resign from service, he will have to submit one month prior Notice or forfeit one month pay to Government.
5. His/Her service will be on regular basis but non pensionable.
6. No TA/DA etc is allowed being first appointment.

(Attaullah Khan)
Executive District Officer
E&SE Charsadda.

Endst.No. 3714-18 /Dated 27/12/2012.

Copy for information and necessary action to the :-

1. District Accounts Officer Charsadda.
2. DDO(M/F)E&SE Charsadda..
3. Principal/Headmistress/Headmaster concerned.
4. Candidate concerned..
5. Office file.

[Signature]
Executive District Officer
E & SE Charsadda.

[Signature]
D.E.O (F)
Charsadda

verified

[Signature]
Attesen

[Signature]
D.O

[Signature]

7 ANNEX B

MEDICAL CERTIFICATE

Name of Official MUHAMMAD ALEEM SHAH ✓
 Caste or race Afghani ✓
 Father's Name GUL FAIKHAR SHAH
 Residence Nissatta, Distt & Tehsil ✓
Charsadda.
 Date of birth 01-01-1994 ✓
 Exact height by measurement 5'-8"
 Personal mark of identification 17101-4796116-3 ✓
 Signature of the Official [Signature] ✓
 Signature of head of office _____

Seal of Office _____

I do hereby certify that I have examined Mr Muhammad Aleem Shah a ✓
 candidate for employment in the office of the Education department ✓
 and can not discover that he had any disease communicable or other constitutional
 affection or bodily infirmity except NIL

I do not consider this as disqualification for employment in the office of the
 _____ His age according to his own statement is 18 years
 years and by appearance about 17-18 yrs years.

[Signature]
 21-11-2013
 Medical Superintendent
 DHQ Hospital Charsadda
 Medical Superintendent
 DHQ Hospital Charsadda



[Signature]

21/01/2013

ANNEX "C"

21-1-2013
3714-18

27/2/2012
3714-18

21-1-2013
3714-18

21-1-2013

21-1-2013

Aishah
Gohar
Assistant Dist Officer
(Female) Circle
VE & SE
Charsadda

21-1-2013



3714-18

21-1-2013

21-1-2013

21-1-2013

21-1-2013

21-1-2013

ANNEX D

1. Name (نام) MUHAMMAD ALEEM SHAH
2. Nationality and Religion AFGHAN
(قومیت اور مذہب)
3. Residence Nisatta Dist: a Tepsil Charsadda
(مستقل رہائش)
4. Father's name and residence GUL FAKHAR SHAH
(والد کا نام اور پتہ)
5. Date of birth by Christian era as nearly as 01-01-1994
can be ascertained 1st January N.H. Community
(تاریخ پیدائش مطابق سن عیسوی) Form
6. Exact height by measurement 5-8
(قد و قامت)
7. Personal mark of identification 17101-4796116-3
(نشان شناخت)
8. Left hand/right hand thumb and finger impressions of (Non-gazetted officer)
(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Little Finger
(چھٹکیا)

Ring Finger
(چھٹکیا کے ساتھ انگلی)

Middle Finger
(دست میانی)

Fore Finger
(انگشت شہادت)

9. Signature of Government Servant _____
(سرکاری ملازم کے دستخط)
10. Signature and designation of the Head of
the office or other Attesting officer _____

Sub Divisional Edu. Office
(Female) CND

(تصدیق کنندہ افسر کے دستخط اور مہر)

Note: The entries in this page should be renewed or re-attested at least every five years and the signatures in Lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule.

Attested

سرکاری ملازمت کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہئے۔
ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں۔

| 9. | 10. | 11. | 12. | 13. | 14. | 15. | |
|---|------------------------------------|---|--|-------------------------------------|---|--|---|
| Signature and designation of the Head of the Office or other attesting Officer in attestation of columns 1 to 8 | Date of termination or appointment | Reason of termination (Such as Promotion, transfer, dismissal etc.) | Signature of the Head of the Office or other Attesting officer | Nature and duration of leave taken. | Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debitabale to another Government | Signature of the Head of the office or other attesting Officer | Reference to any recorded Punishment or censure, reward or praised of the Government servants |
| دستخط افسر مجاز | تاریخ انقطاع ملازمت | وجوہات انقطاع ملازمت ترقی تبادلہ یا برطرفی | دستخط افسر مجاز | رخصت کی نوعیت ومعیار | چار ماہ تک کی رخصت کے لئے اوسط تنخواہ کا تعین Period عرصہ Government to which debitabale. گورنمنٹ جسے رقم ادا ہوگی | دستخط افسر مجاز | سزایا جزا غیر مناسب کارکردگی کارپکارڈ |
| Sub Divisional Edu Office (Female) CHD | | | | | Appointed as Chowkidar at G.P.S Nazim Gul Kosooni against the vacant Post under EDD (FUSE) CHD order Exdtst. No. 374-18 Dtd 27-12-2017. | | |
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رجسٹر حاضری مدیر سہیل گوہر ڈائری میڈیکل کالج کراچی

بابت ماہ مارچ 2015

| نام و نمبر بی بی | | | | بابت ماہ مارچ 2015 | | | | نام و نمبر بی بی | | | | |
|------------------|------|-------|-------|--------------------|-------|-------|-----|------------------|-------|-----|-------|-------|
| محمد عظیم شاہ | | | | P.S.T. | | | | محمد عظیم شاہ | | | | |
| تاریخ | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی |
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Sunday

Sunday

| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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دستخط ہیڈ ماسٹر

رجسٹر حاضری مدد رسیدن گورنمنٹ ہسپتال ایمری مسول نوبہر کل ادویہ لرنہ لرنہ

بابت ماہ نومبر ۱۹۵۲ء

| نام سید | | | P.H.S.T | | | P.S.T | | | نام سید | | | | | |
|---------|-------|-----|---------|-------|-----|-------|-------|-----|---------|-------|-----|-------|-------|-----|
| عہدہ | | | رواگی | | | آمد | | | رواگی | | | آمد | | |
| تاریخ | دستخط | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد |
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Nisatta Chd

| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین اور لکچررز کے لیے

2015ء

بابت ماہ جنوری

نام شہیدانہ 15 حمیدہ بی بی 12
 عہدہ H.O.S.A P.O.A
 محمد علیم شاہ
 جو کدیل

| تاریخ | 15 | | | 12 | | |
|-------|-----|-------|-------|-----|-------|-------|
| | آمد | دستخط | رواگی | آمد | دستخط | رواگی |
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| مترخصت | حال | سابقہ | میزان | حال | سابقہ | میزان | حال | سابقہ | میزان |
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| اتفاقہ | | | | | | | | | |
| استحقاق | | | | | | | | | |
| بیماری | | | | | | | | | |
| میزان | | | | | | | | | |

Atase

دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین کو رکھنے کے لئے لکھنؤ کے صدر دفتر میں

| 1 بابت ماہ | | | | | | | | | | | | نمبر | | | تاریخ | | | | | | | | | | | | | | | |
|------------|---|---|-------|---|---|---------|---|---|-------|----|----|-------|----|----|-------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| P.S.T | | | | | | P.H.S.T | | | | | | نام | | | | | | | | | | | | | | | | | | |
| آمد | | | | | | دستخط | | | | | | نشانی | | | | | | | | | | | | | | | | | | |
| آمد | | | دستخط | | | آمد | | | دستخط | | | آمد | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
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| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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| تاریخ | | | | | | | | | | | | | | | | | | | | |
| مقدار | | | | | | | | | | | | | | | | | | | | |
| نوع | | | | | | | | | | | | | | | | | | | | |
| ملاحظات | | | | | | | | | | | | | | | | | | | | |

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رجسٹر حاضری مند ترین گورنمنٹ کالج لائبریری اسکول نرساؤں نرسری و ایڈوانس

| نام | | پابت ماہ | | محمد علیم شاہ | | محمد علیم شاہ | |
|------------|------|------------|-------|---------------|-----|---------------|-------|
| سنہ | | سنہ | | سنہ | | سنہ | |
| H. P. S. T | | H. P. S. T | | P. S. T | | P. S. T | |
| تاریخ | آمد | دستخط | رواگی | دستخط | آمد | دستخط | رواگی |
| 1 | 8.0 | A | 1.0 | A | 1.0 | H | 1.0 |
| 2 | 8.0 | A | 1.0 | H | 1.0 | H | 1.0 |
| 3 | 8.0 | A | 1.0 | H | 1.0 | H | 1.0 |
| 4 | 8.0 | A | 1.0 | H | 1.0 | H | 1.0 |
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| روز | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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دستخط ہیڈ ماسٹر
 Headmaster
 Government College
 Narsaon Nersery & Advance

رجسٹر حاضری مدرسہ سیدنا محمد رسول اللہ صلی اللہ علیہ وسلم

| بابت ماہ صبی | | | | | | | | | | | |
|--------------|------|-------|-------|-------|------|----------|-------|-------|------|-------|-------|
| 12 | | | | | | 15 | | | | | |
| حمد علی | | | | | | حمد علی | | | | | |
| P. S. T | | | | | | P. S. T | | | | | |
| نام کتبہ | | | | | | نام کتبہ | | | | | |
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| تاریخ | آمد | دستخط | رواگی | دستخط | آمد | دستخط | رواگی | دستخط | آمد | دستخط | رواگی |
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| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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رجسٹر حاضری مند رسیدین گورنمنٹ ہسپتال کراچی سولک لٹریچر مل ٹورونہ لٹریچر سوسائٹی

۱۹۷۶ء

بابت ماہ مئی ۱۹۷۶ء

محمد علی شاہ

محمد علی شاہ

نام منسلک پیس

| تاریخ | H. A. P. | | | H. A. P. | | | H. A. P. | | | 12 |
|-------|----------|-------|-------|----------|-------|-------|----------|-------|-------|----|
| | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | |
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| ۳۰ | | | | | | | | | | |

محمد علی شاہ

| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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دستخط ہیڈ ماسٹر

99

رجسٹر حاضری مدرسہ بین کورڈنٹ ریسرچ سوسائٹی سولہ روزہ

| بابت ماہ مارچ | | | | | | | | | | | | | | | |
|---------------|------|-------|-------|-------|-------|-------|------|-------|-------|------|-------|-------|------|-------|-------|
| نام تلمیذ | | | | گروپ | | | | گروپ | | | | گروپ | | | |
| P.S.T | | | | P.S.T | | | | P.S.T | | | | P.S.T | | | |
| تاریخ | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی |
| 1 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 2 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 3 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 4 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 5 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 6 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 7 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 8 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 9 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 10 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 11 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 12 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 13 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 14 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 15 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 16 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 17 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 18 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 19 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 20 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 21 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 22 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 23 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 24 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 25 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 26 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 27 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 28 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 29 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 30 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |
| 31 | 8:30 | S.A | 1:30 | 8:30 | H.A | 1:30 | 14:2 | 8:30 | S.A | 1:30 | S.A | 1:30 | 8:30 | P | 1:30 |

| میزان | سابقہ | میزان | سابقہ | میزان | سابقہ | میزان | سابقہ | میزان | سابقہ | میزان | سابقہ |
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دستخط ہیڈ ماسٹر

رجسٹر حاضری مدرسین گورنمنٹ کالج اسلام آباد

| بابت ماہ جنوری | | | | | | | | | | | | |
|----------------|------|-------|-------|--------------|-------|-------|-----|-------------|-------|------|-------|-------|
| محمد علی عثمان | | | | سٹیلینہ بیگم | | | | نمبرہ بی بی | | | | |
| ڈگری میجر | | | | H. P. S. T | | | | نام عہدہ | | | | |
| تاریخ | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی |
| 1 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 2 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 3 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 11:00 | S.A | 8:30 | H.2 | 11:00 |
| 4 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 5 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 6 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 7 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 8 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 9 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 10 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 11:00 | S.A | 8:30 | H.2 | 11:00 |
| 11 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 12 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 13 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 14 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 15 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 16 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 17 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 11:00 | S.A | 8:30 | H.2 | 11:00 |
| 18 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 19 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 20 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 21 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 22 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 23 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 24 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 11:00 | S.A | 8:30 | H.2 | 11:00 |
| 25 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 26 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 27 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 28 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 29 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 30 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |
| 31 | 8:30 | H.2 | H.2 | 10:00 | H.2 | 8:30 | S.A | 10:00 | S.A | 8:30 | H.2 | 10:00 |

| موضوع | حال | سابقہ | میزان | حال | سابقہ | میزان | حال | سابقہ | میزان |
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| اتفاقہ | | | | | | | | | |
| تحقیق | | | | | | | | | |
| بیماری | | | | | | | | | |
| میزان | | | | | | | | | |

رجسٹر حاضری مدرسین نور عدالت گورنمنٹ کالج برائے تعلیم نسوان لاہور

۱۹۷۳ء

بابت ماہ نومبر

مکہ عدیم شاہ

| نام گنہگار | | | شکریہ بیگم | | | P. S. H.T. | | | P. S.T. | | | تاریخ | |
|------------|--------|-------|------------|-------|-------|------------|-------|-------|---------|-------|-------|-------|----|
| آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | آمد | دستخط | رواگی | | |
| P 11.00 | P 8.00 | | | | | | | | H 2 | 11.00 | H 2 | 8.00 | 1 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 2 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 3 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 4 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 5 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 6 |
| P 11.00 | P 8.00 | | | | | | | | H 2 | 11.00 | H 2 | 8.00 | 7 |
| | | | | | | | | | H 2 | 11.00 | H 2 | 8.00 | 8 |
| | | | | | | | | | | | | | 9 |
| | | | | | | | | | | | | | 10 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 11 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 12 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 13 |
| | | | | | | | | | | | | | 14 |
| P 1.00 | P 8.00 | | | | | | | | | | | | 15 |
| | | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 16 |
| | | | | | | | | | | | | | 17 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.00 | 18 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 19 |
| P 11.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 20 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 21 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 22 |
| | | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 23 |
| P 1.00 | P 8.30 | | | | | | | | | | | | 24 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 25 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 26 |
| P 1.00 | P 8.30 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 27 |
| P 11.00 | P 8.00 | | | | | | | | H 2 | 11.00 | H 2 | 8.30 | 28 |
| P 1.00 | P 8.00 | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 29 |
| | | | | | | | | | H 2 | 1.00 | H 2 | 8.30 | 30 |
| | | | | | | | | | | | | | 31 |

Time: 9.45 am
 The head teacher of
 is directed to send her 2nd
 maternity leave of 17/11/2013
 was not present on 17/11/2013
 fact

~~Atishah
 27/11/2013~~

| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال |
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دستخط ہیڈ ماسٹر

Atishah

رجسٹر حاضری مدرسین کوہستان در نزد المیر میٹروپولیٹن کونسل اور ہونہ لنگرہ لنگرہ

۲۰۱۳ء

بابت ماہ اکتوبر

| محمد علی شاہ | | | | جمیلہ بیگم | | | | P.S.H.T | | | | | |
|--------------|------|-------|-------|------------|-------|-------|-------|---------|-------|-------|-------|-----|-------|
| نام | سلیب | رواگی | دستخط | آمد | دستخط | رواگی | دستخط | آمد | دستخط | رواگی | دستخط | آمد | دستخط |
| 1 | | | | | | | | | | | | | |
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| مترخص | حال | سابقہ | میزان | حال | سابقہ | میزان | حال | سابقہ | میزان | حال | سابقہ | میزان |
|---------|-----|-------|-------|-----|-------|-------|-----|-------|-------|-----|-------|-------|
| اتفاقية | | | | | | | | | | | | |
| استحقاق | | | | | | | | | | | | |
| بيمارى | | | | | | | | | | | | |
| میزان | | | | | | | | | | | | |

The teacher is absent without any application.

Signature: [Signature]

Date: 22/10/2013

Assistant (E & S) (Female) District Office

Adur

رجسٹر حاضری مدرستین گولانڈہ ٹرنہ لبریری سکول نئی بنگلہ کورونہ

۱۹۵۱ء

بابت ماہ نومبر

محمد علیم شاہ

حمیدہ بیگم

نام شہلا بیگم

| P.S.T | | | P.S.H.T | | | تاریخ |
|--------|--------|-------|----------|----------|-------|-------|
| آمد | دستخط | رواگی | آمد | دستخط | رواگی | |
| | | | | | | 1 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 2 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 3 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 4 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 5 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 6 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 7 |
| | | | | | | 8 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 9 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 10 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 11 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 12 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 13 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 14 |
| | | | | | | 15 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 16 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 17 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 18 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 19 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 20 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 21 |
| | | | | | | 22 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 23 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 24 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 25 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 26 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 27 |
| | | | | | | 28 |
| | | | | | | 29 |
| P 1.00 | P 8.00 | | H 2 1.00 | H 2 8.00 | | 30 |
| | | | | | | 31 |

| میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان | سابقہ | حال | میزان |
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دستخط ہیڈ ماسٹر

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(33)

ANNEX "F"

حنا عالی -

گزارش ہے کہ مدرسہ علمائے ہندوستان
نے اپنی اراکین کے لیے تاریخ 13-1-21 کو دی ہے
اسرائیلی ڈیوٹی ثابت اس طرح سے اپنی کاروائی

Satisfactory in

Head Mistress
G. P. S. Nazim
Korona Mysore City

24-11-04

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گنہگار جناب ڈی ڈی اوجا چار سید -

مسترد

درخواست عزاد دریں، بندر کجا، سکول مندر ذیل

درخواست شدہ گل فرشتہ شاہ ولد سید احمد شاہ ساکن اور کوئٹہ

نئی قلعہ و قلعہ طرابلس

جناب عالی

سائل صاحب ذیل عرض کر چکا ہے

میں نے سائل صاحب سے پوچھا ہے کہ کیا آپ کو کوئٹہ

کوئٹہ اور اس کے آس پاس 1988 کو کوئٹہ اور اس کے آس پاس

آبادی کے لحاظ سے کسی اور مندر یا کوئٹہ اور اس کے آس پاس

سید بیٹا محمد عبد شاہ کو سب سے پہلے کوئٹہ اور اس کے آس پاس

اور اس کے آس پاس کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

آمدنی کے سلسلے میں کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

من باقی اسکا کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

سکول مندر کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

17101-0273398-1

گل فرشتہ شاہ ولد سید احمد شاہ ساکن اور کوئٹہ

والہذا علیہ السلام

میں نے سائل صاحب سے پوچھا ہے کہ کیا آپ کو کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس کوئٹہ اور اس کے آس پاس

علیہ السلام

در خواصه بزرگ آرزو کرده بخت نترسید که در آنجا

بسم علی شاه شکرانوار چو بی این توست

نزدیکش بخت و جمع ما را

دینو اسیر کند و گنیزر شاه و سید احمد شاه

آرزو گوید که تیر و تیغ را بر سر شاه

بهر کس که شکرانوار را بخت نترسید علی شاه

کسب درش بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

میں ہوا کافی ہے یہ ہے ہمیں ہرگز نہیں ہمارے سوا

بخت و جمع ما را بخت نترسید علی شاه

بخت و جمع ما را بخت نترسید علی شاه

مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
36

مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
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مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس
مجلس علماء ہندوستان اور دیگر علماء ہندوستان کے اجلاس

(37) ANNEX "H"

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

No. 4251 / Date 23/11/2014

To,

The District Accounts Officer
Charsadda

Subject:- VERIFICATION/AUTHNTICATION OF APPOINTMENTS ORDERS

Memo:

Reference to your letter No. DAO/ADMN/2013-142183 dated 22-10-2013 on the subject noted above.

The concerned person Mr. Muhammad Aleem Shah S/O Gul Fakhar Shah has been appointed as Chowkidaar at GGPS Parao Nissata Charsadda vide this office order Endstt: No. 3714-18 Dated 27-12-2012.

His appointment orders as verified and re submitted please.

Rabia Anwar

DISTRICT EDUCATION OFFICER
(FEMALE) CHARSADDA

Rabia Anwar

38

ANNEX " I "

GOVERNMENT OF KHYBER PAKHTUNKHWA Civil Secretariat
Peshawar.

Subject:- APPEAL FOR RELEASING THE OUTSTANDING TWO YEARS SALARIES W.E FROM 27/12/2012 TO 15/12/2014.

It is humbly submitted that I was appointed, as chowkidar vide office order no. 3714-18 dated 27-12-2012 (Flag-A) and was posted at GGPS NIZIR GUL KOORONA PARAO DISTRICT CHARSADDA P/O NISATTA since that I am performing my duty at above mentioned School. In this regard the certificate of official duty is also attached at (flag-B).

It is therefore, requested that the EDO Female District Charsadda may be directed to released the salaries of the applicant which is stopped by unknown reasons.

I shall be very thankful to you and pray for your long life.

Your Most Obedient

محمد اے ایم شاہ

Muhammad Aleem Shah
Chowkidar
GGPS Nazir Gul Korona
Moh: Parao Nissatta
District Charsadda
Mob: 0333-9323966

Waleed
22/12/15

Waleed

ANNEX "J"

No.

File No. 31/A-20/C-17/Charsadda

Dated Peshawar the 27/1/2015

39

To

The District Education Officer
(Female) Charsadda

Subject: APPEAL FOR RELEASING THE OUT STANDING TWO YEARS SALARIES W.E.F
27.12.2012 TO 15.12.2014.

Memo:

I am directed to refer to the subject noted above and to enclose herewith a letter bearing No. SOG/E&SED/1-68/2015 dated 8.1.2015 received from Section Officer (General) E&SED Khyber Pakhtunkhwa addressed to this office and copy thereof endorsed to others in t/o Mr. Muhammad Aleem Shah Chowkidar GGPS Nazir Gul Korona District Charsadda for necessary action as per rules/policy under intimation to all concerned.

Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

Endst; No. 5671-72

Copy forwarded to the:-

1. Section Officer (General) Govt of Khyber Pakhtunkhwa E&SED w/r to his No. referred above.
2. Mr. Muhammad Aleem Shah Chowkidar GGPS Nazir Gul Korona Moh: Parrao Nissatta District Charsadda.
3. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

Handwritten signature

عنوان - درخواست بلبراد آرڈر سے تعلق

خبردار

گزارش ہے کہ سائیل کی تقرری حکمہ تعلیم میں طبیعت چونکہ دار گورنمنٹ پرائمری
ڈائریکٹری کے کورونہ ٹیوٹلر کے تحت سے تعلق ہے۔ اور یہ کہ یہ سائیل بلبراد آرڈر سے تعلق ہے۔
کرائے سے سرکاری آڈیا ہے۔ کالی ساؤلف ہے۔ F/A

۱۔ یہ کہ سائیل کے متعدد درخواستیں برائے Releasing مابین تعلقہ دفتر میں گذری ہے
جس کے کرف کیس قسم کی کوئی ورنہ نہیں آئی ہے۔ F/B-1-4

۲۔ یہ کہ سائیل کے سیکرٹری ایجوکیشن کے واسطے مابین Salaries Release کی گئی ہے۔ جس کے تعلقہ
دفتر کے ذریعے کون سا کرف جواب ہی نہیں دیا ہے۔ F/C-1-2

۳۔ یہ کہ دفتر کے ذریعے اکاؤنٹ آفیسر ایجوکیشن کو بتایا گیا ہے کہ 28/5/2014 - vide فرم 485 ایک کسٹ
Verification کے ساتھ ہے۔ F/D - لیکن تعلقہ تیار نہیں دی گئی ہے۔

۴۔ یہ کہ اگر سائیل کا آرڈر نمبر Ends: NO. 3714-18 - 27/12/2012 - کیس میں
Cancel ہو گیا ہو تو اس کے کالی کسٹ میں یہاں فرمائیں۔

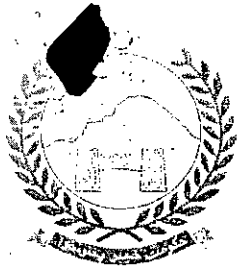
مندرجہ بالا گزارشات کو مد نظر رکھ کر سائیل کو مابین تعلقہ
دینے کے احکامات جاری فرمائیں۔ سائیل زندگی کے درجہ رکھتا ہے۔

الحار عن

صوفی 5/6/2015

آئیگنا بلبراد آرڈر تعلیم شاہ و لائل خورشید شاہ چونکہ دار گورنمنٹ پرائمری اسکول
ڈائریکٹری کے کورونہ ٹیوٹلر کے تحت سے تعلق ہے۔

الحار عن



ANNEXED *L10*

OFFICE OF THE
DISTRICT EDUCATION OFFICER (FEMALE)
CHARSADDA

(41)

(Office Phone #0919220086)

Email: emischarsadd.deof@yahoo.com

No. 2017 /Dated 11/15 .2015

To

Mr Aleem Shah,
Chowkidar GGPS,
Nazir Gul Koroona.

SUBJECT: ABSENCE FROM DUTY

Memo:

As per report of SDEO(F)/ASDEO(F) concerned you have been absent from duty w.e.f 24-04-2013 till date. You are directed to explain your position that why you have been absent from duty w.e.f 24-4-2013 .

Your explanation should reach to the under signed with in ^{7 (seven)} ~~three~~ days positively otherwise strict disciplinary action will be initiated against you. You are further directed

to attend the office of *[Signature]*
undersigned on 20/5/15
at 9:30 am.

DISTRICT EDUCATION OFFICER
FEMALE CHARSADEA

[Signature]

[Handwritten signature]

Dy. No. - 9 ANNEX 'M' (92)
26/5/05

The District Education Officer
Female Charsadda

SDEO (State Govt)
Kindly
COUNCILS
in sep

Subject: Absent from Duty

It is humbly stated, that vide letter no. 2017 dt
the explanation is called from the undersigned, so let
Explains my position as under.

(1) That the undersign is appointed as a chowkidar in
Wajir Gul Kooonga Perawo, vide order no. even dt. 27-12-2004
and till date the salary of the undersign has not yet released.

(2) That I have submitted arrival report to the Education
dept for duty on 1/1/2013, and from the date of arrival
the undersign is performing his duty very well. Copies of
A Register is attached (F/A) and even a performance certificate
I head mistress of the G.S. PS, Wajir Gul Kooonga d.
(at F/A)

That

In view of the above stated position, my explanation
letter no. 2017 dt 11/5/2015, may kindly be filed, and the
monthly salaries may also be released.

I shall be very thankful to you.

Respectfully,
Mubammad Hussain
chowkidar
G.S. PS, Wajir Gul
Perawo Wazir.

Mubammad Hussain

29/5/15

205 pages?

POWER OF ATTORNEY

In the Court of 12 P12 Service Tribunal Peshawar
Aileen Shah

} For
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

Govt of P12 P12 22

} Defendant
} Respondent
} Accused
}

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____
Fixed for _____

I/We, the undersigned, do hereby nominate and appoint

IJAZ ANWAR ADVOCATE, SUPREME COURT OF PAKISTAN

Sajid Amin Adv my true and lawful attorney, for me
in my same and on my behalf to appear at Per to appear, plead, act and
answer in the above Court or any Court to which the business is transferred in the above
matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits.
Compromises or other documents whatsoever, in connection with the said matter or any
matter arising there from and also to apply for and receive all documents or copies of
documents, depositions etc, and to apply for and issue summons and other writs or sub-
poena and to apply for and get issued and arrest, attachment or other executions, warrants
or order and to conduct any proceeding that may arise there out; and to apply for and
receive payment of any or all sums or submit for the above matter to arbitration, and to
employee any other Legal Practitioner authorizing him to exercise the power and
authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other
lawyer may be appointed by my said counsel to conduct the case who shall have the same
powers.

AND to all acts legally necessary to manage and conduct the said case in all
respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf
under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the
Court/my authorized agent shall inform the Advocate and make him appear in Court, if the
case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be
held responsible for the same. All costs awarded in favour shall be the right of the counsel
or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at Per
the _____ day to _____ the year _____

Executant/Executants _____
Accepted subject to the terms regarding fee _____

Aileen
Sajid Amin
Sajid Amin

Ijaz Anwar

Ijaz Anwar

Advocate High Courts & Supreme Court of Pakistan

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
FR-3 & 4 Fourth Floor, Bilqur Plaza, Saddar Road, Peshawar Cantt
Ph.091-5272154 Mobile-0333-9107225

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No.997/2015

Mr. aleem shah

Vs

Govt. of Khyber Pakhtunkhwa

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No.997/2015

Mr. Aleem shah

Vs

Govt. of Khyber Pakhtunkhwa

Written Reply on behalf of Respondents

Respectfully Sheweth:

Preliminary Objections:

- A. The Appellant has no locus standi and cause of action.
- B. That the present Appeal is wrong, baseless and not maintainable, it shows no cause to be taken for adjudication, therefore the same is liable to be rejected/dismissed.
- C. That no legal right of the appellant has been violated, therefore the appellant has no right to file the instant appeal.
- D. That the appeal is wholly incompetent, misconceived & not maintainable in its present form.
- E. That the Appellant is completely estopped/precluded by his conduct to file this Appeal.
- F. That Appellant has not come to this Hon' able Tribunal with clean hands. The Appeal also suffers from mis-statements and concealments of facts and as such the Appellant is not entitled to equitable relief.
- H. That the Hon' able Tribunal has got no jurisdiction to adjudicate upon and the Appeal is liable to be dismissed.

PARA WISE REPLY ON FACTS:

1. That the appointment order has been issued on back date , hence no record of the order is available at the office of DEO female charsadda and before the appellant numerous retired employees sons still awaited.
2. Incorrect No, record of the Appellant for apply of the post of class(4) , interview record and his appearance before the departmental selection committee has been found in the office of respondent No ,3 hence the contention of the Appellant is against the actual facts.
3. Incorrect, that the appointment order of the Appellant show that he was appointed at GGPS Nazir Gul koroona, and the other side written recorded of the ASDEO in the attendance register on page no, 19, 26, 27 of the Appeal, peon not present on gate, further when I examined the attendance of the appellant, on some pages signature were available, and on some pages just wrote (P) instead of signature which shows self made story by the Appellant.(copies of the sample of the attendance with the appeal on page No 11,12,13,14,15 & 19,20,21,22,23,24,25.

- 4. As replied above, with further clarification that enquiry into the matter has been already been conducted against the appointing authority and the issue of class 4 employees has been discuss under proper heading at page No 3 of the enquiry report .(ENQUIRY REPORT IS ANNEXD A.)
- 5. As replied in above para.
- 6. AS replied in para 1,2,3,4
- 7. As replied in para 1,2.
- 8. The Appellant has got no cause of action to file instant Appeal.

GROUNDES.

- (A) incorrect, No vested right of the appellant is violated by the respondents , the respondents acted as per law.
- (B) Incorrect as para 4.
- (C): Incorrect, At the time of release of pay of the others appointees, appointment order of the appellant was not available at the office of the respondent No, 3. hence the appointment order has been issued on back date the order issued just one day before when power of appointment delegated by the govt to DEO femal
- (D) incorrect , as ground above.
- (E) Incorrect, No vested right of the Appellant is violated by the respondents, the respondents acted as per law.
- (F) Incorrect as ground C.
- (G) Incorrect, as per para 2 and 4.
- (H) Incorrect, No record of the appellant available at DEO femal office.
- (I) As per ground above.
- (J) the respondents acted as per law.
- (k) That the respondents also seek permission of this honorable tribunal to Adduce further points at the time of arguments.

IT IS THEREFORE MOST HUMBLY PRAYED THAT THE APPEAL OF THE APPELLANT MAY GRACIOUSLY BE DISMISS WITH COST IN FAVOUR OF THE RESPONDENT.

Respondents:

1 DISTRICT EDUCATION OFFICER (F) CHD.

[Signature]
8/23/4/16

2 DIRECTOR E&SE KPK

[Signature]

[Signature]
26/4/16

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR
Service Appeal No.997/2015**

**Mr Aleem shah
Vs
Govt. of Khyber Pakhtunkhwa**

AFFIDAVIT

I Mr. Mudassir Shah ADEO Litigation of the DEO (F) Charsadda do hereby as per information conveyed to me by DEO (F) Office solemnly affirm and declared that the contents of para wise reply are true and correct to the best of my knowledge and nothing has been intentionally concealed from this Hon'ble Tribunal.

Deponent

Mudassir Shah
26.8.2015

Mudassir Shah ADEO Litigation
O/O DEO (FEMALE)
Charsadda CNIC: 17101-6347249-1



REGISTERED



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Dated Peshawar the October 21, 2014

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2013/Attaullah Khan Ex-EDO:

WHEREAS Mr. Attaullah Khan,

Ex-EDO, E&SE/ Ex-DEO Male BS-19 Charsadda (now Principal BS-19 GHSS Bogara Karak) was proceeded against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

2. AND WHEREAS Mr. Muhammad Humayun Khan, Chairman BS-21, Provincial Inspection Team Peshawar (now Secretary Transport Department) was appointed as inquiry officer to conduct formal inquiry against the accused officer, for the charges leveled against him in accordance with the rules.

3. AND WHEREAS the Inquiry officer after having examined the charges, evidence on record and explanation of the accused officer has submitted the report.

4. AND WHEREAS a show cause notice was served upon Mr. Attaullah Khan, Ex-EDO, E&SE/ Ex-DEO Male BS-19 Charsadda (now Principal BS-19 GHSS Bogara Karak) dated 09-07-2014 conveyed to him on 17-07-2014.

5. AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused officer in response to the show cause notice and personal hearing granted to him by Additional Secretary (Regulation), Establishment Department on behalf of Chief Minister Khyber Pakhtunkhwa on 26-09-2014, is of the view that the charges against the accused officer have been proved.

6. NOW, THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to impose major penalty of "dismissal from service" upon Mr. Attaullah Khan, Ex-EDO, E&SE/ Ex-DEO Male BS-19 Charsadda (now Principal BS-19 GHSS Bogara Karak) with immediate effect.

SECRETARY

Encls: of Even No. & Date:

Copy forwarded to the: -

- 1- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- PSO to Chief Minister Khyber Pakhtunkhwa, Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4- District Education Officer (Male), Charsadda/ Karak.
- 5- Mr. Attaullah Khan, Principal BS-19 GHSS Bogara Karak.
- 6- District Accounts Officer, Charsadda/ Karak.
- 7- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 8- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 9- Office order file.

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)



CONFIDENTIAL

**GOVERNMENT OF KHYBER PAKHTUNKHWA
TRANSPORT & MASS TRANSIT DEPARTMENT**

No. PS/Secy/T&MT/KP/2014

Dated Peshawar, the 10th March, 2014

To

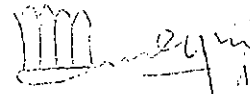
The Secretary to Govt of Khyber Pakhtunkhwa,
Elementary & Secondary Education,
Peshawar.

SUBJECT:- INQUIRY REGARDING IRREGULARITIES COMMITTEED IN THE
APPOINTMENTS OF DIFFERENT CADRES BY THE THEN DEO (E&SE),
CHARSADDA

Memo:

Kindly refer to the Elementary & Secondary Education Department Notification No SO(S/M) E&SE/4-17/2012/Attaullah Khan, Ex EDO, Charsadda dated 21.11.2013 on the subject cited above.

2. Inquiry Report containing 01-14 pages along with A to YYY Annexures is sent herewith for further necessary action at your end.

 10-3-14

MUHAMMAD HUMAYUN
INQUIRY OFFICER.

CONFIDENTIAL

6

SUBJECT:- INQUIRY REGARDING IRREGULAR APPOINTMENTS MADE IN DIFFERENT CADRES BY THE DEO (E&SE), CHARSADDA

INTRODUCTION

According to the Elementary & Secondary Education Department Notification No SO(S/M) E&SE/4-17/2012/Attaullah Khan, Ex EDO, Charsadda dated 21.11.2013, the Chief Minister Khyber Pakhtunkhwa was pleased to appointment the undersigned as Inquiry Officer to conduct inquiry regarding irregularities committed in the appointments in different cadres as mentioned in the Charge Sheet and submit report within one month (Annexure-A). Letter in question was received on 28.11.2013. Mr. Attaullah Khan, Ex-EDO (E&SE) Charsadda was asked through registered letter for submission of his written reply within seven days failing which it shall be presumed that he had no defense to put in & in that case ex-parte decision shall be taken (Annexure-B). The Elementary & Secondary Education Department nominated Mr. Musharraf, Superintendent (Establishment), (Schools/Male) E&SE Directorate KPK as departmental representative to assist and appear before the committee along with relevant record (Annexure-C).

BACKGROUND

An inquiry committee comprising of the followings was constituted to conduct a fact finding inquiry and submit its report:-

| S.No. | Name of Officer | BPS | Designation | Status |
|-------|--------------------|-----|-----------------------------------|----------|
| i) | Mr. Ahmad Jan | 19 | Principal GHS, Charsadda Khas | Chairman |
| ii) | Mr. Shamsur Rehman | 18 | (BPS-18) | Member |
| iii) | Mr. Masal Khan | 18 | Principal, GHS Mandani, Charsadda | Member |

On the recommendations of fact finding inquiry committee formal inquiry has been initiated.

MR. ATTAULLAH KHAN;

On the recommendations of Public Service Commission Mr. Attaullah Khan was appointed as EDO, E&SE (BPS-19) with effect from 26-1-2010 and posted as EDO (E&SE) Charsadda. He served as EDO E&SE Charsadda upto February, 2013. Presently he is working as Principal, Government High School, Bogara, District Karak. According to his date of birth he will attain the age superannuation on 17-03-2020. According to Charge Sheet he has been charged as under (Annexure-D):-

“Made irregularities in the appointment of different categories of teachers i.e. CT (M/F) Class-IV, PST, PET, DM (M/F) AT, TT, Qari and Junior clerks during 2010 to 2013 in violation of rules, regulations and prescribed procedure.”

Mr. Attaullah Khan in his written reply dated 17-1-2013 stated that all the orders have been issued in accordance with rules, regulations & policy of the Provincial

Government. All the codal formalities were fulfilled before filling vacancies. Screening tests were conducted through ETEA. Appointments were neither made in one go nor all alone. Selection process was completed through different committees. Appellate Committees were also constituted. On the recommendations of Appellate Committees certain appointments were reviewed. Appointments were made as laid down in the Appointment, Promotion & Transfer Rules, 1989 and instructions issued from time to time. In the selection processes following parameters were followed.

- a) Vacancies were advertised widely in line with the recruitment policy in vogue.
- b) Screening tests were conducted through ETEA.
- c) District Selection Committees were constituted as per APT Rules, 1989.
- d) Quota System reserved for promotion, disable, retired employees sons' and deceased son was followed according to the each cadre.
- e) Recommendations of DSC and Appellant Committees were given weight age to avoid unnecessary litigation.
- f) Advice from the Administrative Department was sought from time to time.
- g) The EDO does not carry out all the appointment at his own sweet will; rather DSC & Appellate Committees were constituted. Members of the committees have not been charged.
- h) An Appellate Review Committee comprising of followings was constituted Vide Endorsement No. 7625 dated 4-8-2011:-

| S. No. | Name of Officer/ Official | Designation | Status |
|--------|---------------------------|----------------------|----------|
| i) | Mr. Jehangir Khan | District Officer (M) | Chairman |
| ii) | Mr. Khisro Parvez | Superintendent | Member |
| iii) | Mr. Ruhul Qudus | Superintendent | Member |

The composition of the District Selection Committee notified by the Provincial Government is as under:

- | | |
|---|----------|
| a) EDO (E&SE) | Chairman |
| b) Nominee of DCO | Member |
| c) One nominee of Administrative Deptt. | Member |
| d) District Officer concerned | Member |

He prayed that he always followed rules and regulations therefore may be exonerated. His written reply is at (Annexure-E).

Written statement of following officers/officials of E&SE Charsadda who remained associated in the scrutiny of documents and preparation of merit lists were obtained:-

| S. No. | Name | Designation | Annexure |
|--------|---------------------|---|----------|
| i) | Mr. Ghafar Khan | District Education Officer Charsadda | F |
| ii) | Mst Ulfat Begum | District Officer (F) Education Charsadda | G |
| iii) | Mr. Muhammad Shoaib | Principal, GHS Garhi Mameed | H |

| | | | |
|-----|-------------------|-----------------------------------|---|
| | | Gul, Charsadda | |
| iv) | Mst. Aqeela Naz | SDEO (F) Charsadda | I |
| v) | Mr. Jehangir Khan | ADO/DO/DDEO (M) Charsadda | J |
| vi) | Mr. Shahjehan | Superintendent, SDEO (F) Tangi | K |

Appointment of CT Male & Female 2010

CT (Male & Female) posts were advertised in daily 'Aaj' dated 6-03-2010 (Annexure- L). Last date for submission of applications was 25-03-2010. Number of vacancies in each category was not mentioned in the advertisement. However quota for open merit, batch wise and disable was mentioned in the advertisement. After completion of codal formalities appointment orders of Thirty eight (38) CT (Male) ten by open recruitment and twenty eight on the basis of batch wise were issued vide office order No 1774-1807/E-1 dated 1-11-2010(CT Male) (Annexure-M). Two (2) Disable (Male) candidates were appointed vide office order No 1780-86/E-1 dated 1-11-2010 (CT Male disable) (Annexure-N), Mr. Taj Muhammad was appointed against Disable Quota vide Office Order No. 7138-44 dated 11-05-2012 (Annexure-O). Mr. Muhammad Shafiq s/o Muhammad Rafiq and Mr. Muhammad Arif s/o Wasil Khan were appointed on 1-11-2010 (Annexure-P) while Mr. Taj Muhammad S/O Mian Khan on 11-5-2012 against Disable Quota. Inquiry committee was of the view that out of 38 CT (Male) posts one post falls in the share of Disable Quota. According to Accused Officer on the basis of total sanctioned posts three candidates have been appointed against quota reserved for disable persons. Mr. Taj Muhammad was appointed as PST. Subsequently he applied for the post of CT under disable quota, his disability was rejected on the basis that he had already availed the opportunity earlier. Subsequently it was noted that he had not availed disable quota earlier therefore he was appointed under disable quota.

CT (FEMALE)

Appointment orders of nineteen (19) CT (Females) were issued four on open merit and fifteen on the basis of batch wise vide Office Order No 1800-08/E-1 dated 1-11-2010(CT Female) (Annexure-Q). Merit list of PST female (Disable) selected candidates is at (Annexure- R). Appointment orders of disable were not provided. In case of CT Female out of 19 posts quota reserved for disabled candidates comes less than one. Two candidates have been appointed against quota reserved for disable persons. Ex-DEO Charsadda claimed that quota has been calculated on the basis of overall sanctioned posts. No irregularity has been committed. Charge not proved.

Class-IV EMPLOYEES

In District Charsadda Employment Exchange has not been established so far therefore EDO, (E&SE) Charsadda invited applications for the recruitment of Class-IV through newspapers. Last date for submission of applications was 15-11-2009 and 8-9-2012 respectively (Annexure-S). During 2009, thirty four (34) Class-IV were appointed (Annexure-T). Similarly during 2012 one hundred and sixty two candidates applied for the post of Class-IV. A meeting of the DSC was scheduled to be held on 01-11-2012 in the office of EDO E&SE Charsadda which was postponed due to non arrival of representative of Administrative Department. Interviews were conducted on 14-09-2012. A meeting of DSC was held on 01-11-2012 which was attended by Mr. Attaullah Khan, EDO (E&SE), Mr. Shamsur Rehman, D.O, Mr. M. Idrees, ADO and Mr. Ruhul Qudus, Superintendent. Executive District Officer (E&SE) Charsadda prepared Constituency wise merit list of candidates which is at Annexure-U. Eighty four (84) candidates were recommended for appointment in various schools as Class-IV. Class-IV employees

Date

WHEREAS Mr. Attaullah Khan,
Rogara Karak) was
2011.

have been appointed through separate appointment orders but on same date i.e. (Annexure-V). Inquiry committee was of the view that merit list and record is not available, hence their appointments can be termed as irregular. Mr. Attaullah Khan claimed that record is available. Constituency wise merit lists were prepared and produced. Majority of candidates are land donors. For the post of Class-IV no hard and fast criteria has been prescribed therefore all appointments made on the recommendations of the MPA concerned are treated as in order.

Appointment of PSTs 2011

During checking of the record it was noticed that after completion of codal formalities appointment orders of fifty nine (59) PSTs on Union Council wise and eighty four on open merit were issued vide office order No 2622-84 dated 3-5-2011 and 2532-2621 dated 3-5-2011 (Annexure-W) and (Annexure-X) respectively as per detail given below

| S.No | PST | UNION COUNCIL wise Appointments 40% | District Open Merit Appts 60% | Appointments disable Quota 02% | Total |
|------|--------|--|-------------------------------|--------------------------------|-------|
| 1 | Male | 59 | 84 | 4 | 147 |
| 2 | Female | Merit list and other record not available. | | | |

Four candidates were appointed against disable quota vide office order No 2570-73 dated 19-5-2011 (Annexure-Y). Merit list was not produced by advancing reason that record is still with Audit authorities.

1. Mr. Muhammad Shafiq was on the top of the merit list in the Union Council Showdag but he was ignored, despite of availability of post at Government Primary School Haider Kalay. He was appointed through a separate order No. 10626-30 dated 17-10-2011 (Annexure-Z). Ex EDO Charsadda explained that Mr. Muhammad Shafiq filed an appeal before the Appellate Committee. After considering his appeal his request was found genuine therefore he was appointed through a separate appointment order. Ex-EDO (E&SE) claimed that the vacancy at GPS Haider Kalay was not communicated in time by the DDO (Male) Tangi at the time of appointment on 03.5.2011. Since Mr. Muhammad Shafiq was appointed prior to constitution of fact finding enquiry therefore it cannot be treated as an irregularity.
2. According to tentative merit list Mr. Faris Khan was at top of the list. Mr. Zaheerullah was shown at serial number 2 of the merit list. In the final merit list Mr. Zaheerullah son of Abdul Wahid was awarded one mark for having few months experience. On the basis of his experience he was shown at the top of merit while Mr. Faris Khan S/o Alam Said got 2nd position. Marks awarded to Mr. Zaheerullah for having few months experience were not permissible. Marks are always awarded for having at least one year, two years and three years experience. Marks must be 2, 3 or 5 and not any other figure. Moreover experience marks are awarded after acquiring minimum qualification for the post. Appointment of Mr. Zaheerullah was in violation of rules. Mr. Attaullah Khan claimed that no irregularity has been committed in the appointment of Mr. Zaheerullah and Mr. Faris Khan at UC Kuz Bahram Dheri. They have been given their due right. Mr. Faris Khan submitted an appeal to the Secretary Elementary and Secondary Education. Subsequently Mr. Faris Khan was also appointed (Annexure-AA). Ex-DEO Charsadda had violated rules. Mr. Faris Khan got his right but on submission of appeal before Secretary E&SE. Moreover appointment of Mr. Zaheerullah is also irregular.

- ii) B.A/B.Sc 2nd Division alongwith two subjects Islamiyat and Arabic alongwith Shahadat-ul-Khasa from Tanzeem-ul-Wafaq-ul-Madaaras

Mr. Muhammad Arshid S/O Abdul Qadar was reinstated as TT vide order No.3929-34/Appointment/TT dated 31-12-2013 (Annexure-UUU). He obtained Sanad of Qirat and Tajveed. He was not qualified for the post of Theology Teacher.

It is fact that minutes of the meeting with regard to reinstatement of sacked employees were not available. However approval of the DCO was obtained on file.

OBSERVATIONS

It was observed that Mr. Attaullah Khan Ex-EDO (E&SE) Charsadda advertised all the posts in the news papers. Scrutiny committees were constituted. Written test and typing test were conducted. ETEA test was also arranged for the posts of CT, PET, DM, TT & Qari. Interviews were held. Merit lists were prepared and displayed. Appellate committees were also notified. A number of appeals were decided by the Appellate Committee and candidates were given their due rights. However, certain irregularities have been noted in the appointment of Junior Clerks reinstatement of sacked employees, Mr. Muhammad Usman an underage candidate was appointed as Junior Clerk, typing material produced seems fake and certain other categories. In certain cases observations raised by the fact finding committee were found valid while in other cases baseless. In order to extend undue favour to undeserving candidates written test was conducted for the post of Junior Clerks. After passing typing test merit list should have been prepared on the basis of academic record and experience etc.

RECOMMENDATIONS

1) Charge of illegal and irregular appointments leveled against Mr. Attaullah Khan, Ex-EDO Charsadda partially proved. Eligible and qualified candidates were deprived of their due rights. Mr. Attaullah Khan, Ex-EDO (E&SE) Charsadda was appointed in BPS-19 by initial recruitment through Public Service Commission hence his reversion to lower post is not permissible. It is recommended that minor penalty of stoppage of three increments may be imposed upon him.

District Selection Committee notified by Mr. Attaullah Khan, Ex-EDO Charsadda is as under:-

| S.No | Name | Designation | |
|------|--|--|----------|
| 1 | Mr. Attaullah Khan | Ex EDO, Charsadda | Chairman |
| 2 | Mr. Maqsood Jan, (Died) | District Accounts Officer, DCO Office Charsadda | Member |
| 3 | Mr. Jehangir Khan | Deputy District Education Officer (M/F), E& SE Charsadda | Member |
| 4 | Mr. Khadim Shah, Mr. Ruhul Qudus Mr. Khisro Parvez Mr. Shah Jehan Mr. Liaqat Qazi Sirajul Haq | Superintendent, EDO, Charsadda Superintendent (Retd), EDO, Charsadda, Superintendent (Retd), EDO, Charsadda Superintendent, EDO (F) Tangi Assistant, EDO Charsadda Assistant, EDO Charsadda | Member |

Members of District Selection Committee are equally responsible therefore action may also be taken against them except M/S Roohul Qudus and Khisro Parvez who had retired from service.

Class-IV Employees who were promoted out of turn as Junior Clerks may be reverted and promotions be made purely on the basis of seniority and service record of Class-IV employees. Junior Clerks appointed by initial recruitment who do not know the typing may be terminated after serving Show Cause Notices.

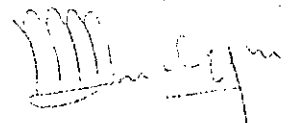
Mr. Muhammad Hayat PET who has been illegally reinstated in service may be served with show cause notice and his service may be terminated and Mr. Alam Zeb PET may be reinstated against the said vacancy.

Since DCO Charsadda was appointing authority in respect of AT, TT and Qari. Moreover sacked employees were also reinstated in service with his approval therefore he may be asked to explain reasons for according approval of irregular appointments.

Mr. Shah Hussain S/O Hussan Zada was reinstated as CT teacher vide office order No. 3505-10/Appointment/CT dated 31-12-2012. Perusal of record reveals that Mr. Shah Hussain passed professional examination of CT (General) in 1998 (Annexure-WWW) His reinstatement is not covered under the Sacked Employees Act.

Mr. Jehanzeb Khan S/O Adam Khan was reinstated as CT teacher vide office order No. 3505-10/Appointment/CT dated 31-12-2012. Perusal of record reveals that Mr. Jehanzeb Khan passed professional examination of CT (General) in 1998 (Annexure-XXX) His reinstatement is not covered under the Sacked Employees Act.

Mr. Zahid Ali S/O Muslim Khan was reinstated as AT teacher vide office order No. 3929-34/Appointment/AT dated 31-12-2012 (Annexure-YYY). His appointment order and termination order were not available in the record thus his reinstatement in service is irregular.



MUHAMMAD HUMAYUN
INQUIRY OFFICER.

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR

In the matter of
Appeal No. 1679/2011

Aleem shah, Chowkidar GGPS, Nazir Gul Koroona, District
Charsadda. *(Appellant)*

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary (Elementary and
secondary Education Department, Khyber Pakhtunkhwa, Peshawar &
others. *(Respondents)*

REJOINDER ON BEHALF OF THE APPELLANT

Respectfully submitted:

ON PRELIMINARY OBJECTIONS:

- A. Contents incorrect and misleading, the appellant has been illegally being denied salaries since his appointment hence he has got the necessary cause action and locus standi to file the instant appeal.
- B. Contents incorrect and misleading, the appeal is filed well in accordance with law, moreover the facts and grounds mentioned in the memo of the appeal fully discloses the cause of action in favour of the appellant and against the respondents.
- C. Contents incorrect and misleading, the appellant was appointed on 27.12.2012, since then he is continuously performing his duties without any fail, being a civil servant, the appellant is entitled for his monthly pay/ salaries under the Civil Servant Act, however he has been denied his salaries, thus secured and guaranteed rights have been violated.
- D. Contents incorrect and misleading, the appeal being filed well in accordance with the prescribed rules and procedure hence maintainable in its present form and circumstances.
- E. Contents incorrect and misleading no rule of estoppel is applicable in the instant case.

F. Contents incorrect and misleading, the appellant has come to the court with clean hands, moreover all facts necessary for the disposal of the appeal are brought before this Honourable Tribunal and nothing has been concealed.

G. Contents incorrect and misleading, the appellant is a civil servant and the matter in issue pertains to his terms and conditions of service hence only this honorable Tribunal has got the jurisdiction to adjudicate upon the instant appeal.

ON FACTS

1. Contents of Para-1 of the appeal are correct, the reply submitted to the Para is incorrect, false, misleading and without any proof. The appellant was duly appointed under the retired son quota, moreover on his appointment order was duly verified vide letter dated 28.05.2014 (**Annexure H**) by the DEO (F) Charsadda (Respondent No.3).
2. Contents of Para-2 of the appeal are correct, the reply submitted to the Para is incorrect, false, misleading and without any proof. Moreover as explained above.
3. Contents of Para-3 of the appeal are correct, the reply submitted to the Para is incorrect, false, misleading. The appellant is duly performing his duties since his appointment and has never remained absent from duty to this effect the appellant was also issued duty performance certificate by the concerned certificate on 13.05.2015 (**Annexure N**).
4. Contents of Para-4 of the appeal are correct, the reply submitted to the Para is incorrect, false, misleading. The Inquiry annexed with the reply has nothing to do with the case of the appellant as the appellant has not been proceeded against nor, nor has any adverse recommendations made against him. Besides the appellant has no role in the appointment process, therefore in case any irregularity is committed by the respondents themselves, the appellant cannot be made to suffer for the same. The Honorable Supreme Court has also in a reported judgment laid down that for any irregularity whatsoever, if committed by the appointing department/ authority, the appointee cannot be harmed, damaged or condemned subsequently when it occurred to the department that it had itself committed some irregularities qua any appointment. *2009 SCMR page 663*
5. Contents of Para 5 of the appeal are correct, the reply submitted to the Para is incorrect and misleading. Moreover as explained above.

6. Contents of Para 6 of the appeal are correct, the reply submitted to the Para is incorrect and misleading. Moreover as explained above.
7. Contents of Para 7 of the appeal are correct, the reply submitted to the Para is incorrect and misleading. Moreover as explained above.
8. Contents of Para 8 of the appeal are correct, the reply submitted to the Para is incorrect and misleading. The appellant has been denied his salary hence he has got the cause of action to file the instant appeal.

GROUND

The Grounds (A to K) taken in the memo of appeal are legal and will be substantiated at the time of arguments.

It is therefore humbly prayed that the appeal of the appellant may please be accepted as prayed for.

Through

[Handwritten Signature]

Appellant

[Handwritten Signature]

SAJID AMIN

Advocate, Peshawar.

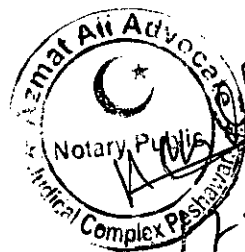
AFFIDAVIT

I do, hereby solemnly affirm and declare on oath that the contents of the above rejoinder as well as titled appeal are true and correct and nothing has been kept back or concealed from this Honouralbe Tribunal.

[Handwritten Signature]

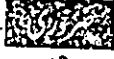
Deponent

ATTESTED



ایکس ایو آر) ۲۳

ایمپلائمنٹ رجسٹریشن کارڈ



جن امیدواروں کے پاس تعارفی کارڈ (X-3) موجود نہ ہو۔
ان کو دفتر روزگار کا نامزد کردہ تصورنہ کیا جائے۔

رجسٹریشن نمبر / ۲۷۷ / ۲۰۰۸ / ۵-۸۶
نام محمد عظیم شاہ ولدیت ازوجیت محلہ خیر شاہ
پتہ محلہ پڑواں پورہ ضلع گجرات

شخصی کارڈ نمبر 3-116116-4796-17101

تاریخ ۲۰۰۸-۱۰-۰۵
دستخط منیجر

MANAGER

تاریخ ہائے تجدید Employment Exchange

Charsadria

4.4.2008

ضروری اطلاع برائے امیدوار

جب آپ کو ملازمت مل جائے تو فوراً منسلک جوابی کارڈ پر دفتر روزگار
کو اطلاع کریں۔ اس کارڈ پر ڈاک کانٹ گانے کی ضرورت نہیں۔

O.P.S.S.

SERVICE
UNPAID

خدمت جناب منیجر صاحب

دفتر روزگار

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) CHARSADDA

OFFICE ORDER.

Consequent upon the recommendation of the Departmental Select Committee, Muhammad Aleem Shah S/O Gul Fahar Shah is hereby appointed as Teacher in Charge at G.C.P.S. Nazir Gul Koroonia, in EPS-03 (Rs, 9610-390-21310) plus usual allowances under the provision contained in the Sub Rule (2) of Rule 3 of the Khyber Pakhtunkhwa civil servant (Appointment, promotion and transfer) Rules 1989, against the vacant post in the interest of public service with immediate effect on the following terms and conditions:-

His Date of Birth is 01-01-1994 and CNIC No. 17101-4796116-2

Terms and Conditions:-

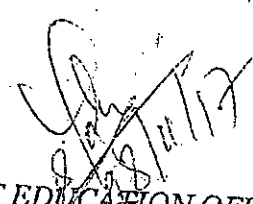
1. The Appointment is made purely on temporary basis and is liable to termination at any time without assigning any reason or Notice.
2. He should produce Health and Age certificate from the Medical Superintendent DH Hospital Charsadda.
3. He should not be handed over charge if their age is less than 18 or more than 40 years.
4. If He wishes to resign from service they shall have to submit one month prior notice and forfeit one month pay to Government.
5. His service will be governed as per rules.
6. No TA/DA is allowed.

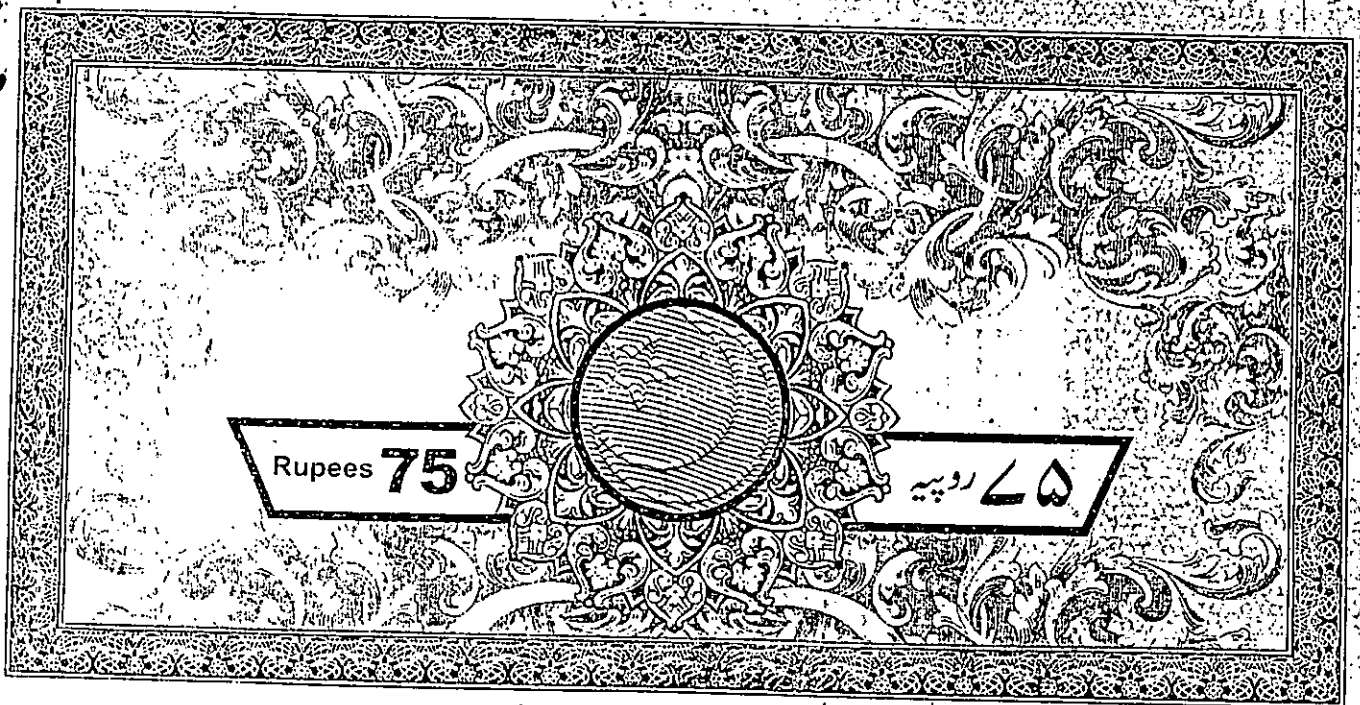
(MRS SOFIA TABBASUM)
DISTRICT EDUCATION OFFICER,
(FEMALE) CHARSADDA.

Encl: No. 1087A-82 /Class-IV Appt/ Dated Charsadda the 28/11/2017

Copy forwarded to the:-

1. PA to Director, E&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Charsadda.
3. PA to District Nazim District Government Charsadda.
4. PA to Deputy Commissioner Charsadda.
5. Chairman Education District Charsadda.
6. Manager Employee Exchange Office District Charsadda.
7. SDO (Female) Charsadda.
8. Cashier Local Office.
9. Official Concerned.
10. Master File.


DISTRICT EDUCATION OFFICER,
(FEMALE) CHARSADDA.



- اقرار نامہ عتیٰ ایلو گیشن چار سداہ :-

منکہ مہی محمد علی شاہ ولد گل خیر شاہ سنہ ۱۳۰۷ کورونہ لنتہ چار سداہ
 مایوں۔ اقرار کرتے نکو دیتا ہوں۔ یہ کہ میں سائل کو محلہ ایلو گیشن سے
 ایک سداہ آڈر برائے نوکری مورخہ ۲۷/۱۲/۱۲ کلاس خود جاری ہوا تھا۔
 مہمیر میں سائل نے ڈیوٹی بھی سرانجام دیا تھی۔ لیکن وہ آڈر لوگس
 اور جعلی نکلا تھا۔ یہ کہ میں سائل اب منکہ ایلو گیشن سے برائے
 کلاس خود فریٹش آڈر نوکری وصول کر دیا ہوا۔ جس کا مطابق سائل
 کو ڈیوٹی سرانجام دینے کا پابند ہو گا۔

اقرار نامہ باپت لندری آڈر سنہ ۱۳۰۷ مورخہ ۲۹/۹/۱۷

گواہ :- ۱۷۵۱-۶۵۲۹۸۰۷-۵
 طاہر شاہ ولد گل خیر شاہ سنہ
 پراولنتہ

الذی :- ۱۷۱۰۱-۴۷۹۶۱۱۶-۳
 محمد علی شاہ
 محمد علی شاہ

۱۷۱۰۱-۵۴۷۸۱۲۵-۳
 طاہر شاہ ولد گل خیر شاہ سنہ
 پراولنتہ
 R11at

office of the executive district officer E&SE Charsadda.

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MERIT LIST OF CLASS IV Candidates CONSTITUENCY WISE IN DISTRICT CHARADD, 2012

| S.No. | Name | F/Name | Address | Constituency No. |
|-------|--------------------|-----------------------|-------------------------|------------------|
| 1 | Muhammad Kainir ✓ | Bashir Muhammad | Charsadad | 17 |
| 2 | Siraj Gul ✓ | Muhammad Ashraf | Dhab Banda | 17 |
| 3 | Syed Muhsin Shah ✓ | Syed Muhammad Ibrahim | Charsadda | 17 |
| 4 | Jamal Shah ✓ | Noor Wali Shah | Nisatta | 17 |
| 5 | Rawayat Shah ✓ | Noor ali Shah | Nisatta | 17 |
| 6 | Marjan Ali ✓ | Sultan Muhammad | Charsadda | 17 |
| 7 | Firdos Khan ✓ | Amanullah | Charsadad | 17 |
| 8 | Wiqas Khan ✓ | Nashid Ali | Charsadda | 17 |
| 9 | Haleem Shah ✓ | Gul Fakhar Shah | Parao Korrana | 17 |
| 10 | Alamgir Khan ✓ | Din Muhammad | Dheri Palosa | 17 |
| 11 | Maqsood Jan ✓ | Shaukat Jamal | Nisatta | 17 |
| 12 | Attaullah ✓ | Amanullah | Charsadda | 17 |
| 13 | Khan Badshah | Ihsanud Din | Charsadda | 17 |
| 14 | Junaid Khan ✓ | Amanul Mulk | Nisatta | 17 |
| 15 | Saddam Hussain ✓ | Shah Zaman | Charsadda | 17 |
| 16 | Shah Saud ✓ | Tashrif Gul | Prang | 17 |
| 17 | Abdul Rameen ✓ | Yar Muhammad | Maira Nisatta | 17 |
| 18 | Dilal Ahmad ✓ | Hayatullah | Prang (Deceased) | 17 |
| 19 | Sajid Ali ✓ | Irshad Ali | CHD | 17 |
| 20 | Azad Khan ✓ | Umra Khan | Charsadda | 17 |
| 21 | Ravayat Ali ✓ | Aorangzeb | Charsadda | 17 |
| 22 | Farooq Shah ✓ | Tilwar Shah | Dheri Zardad | 17 |
| 23 | Abbas Bibi ✓ | Khanzada | Hafiz ji Qilla | 18 |
| 24 | Shahzad Abbas ✓ | Abbas Khan | do | 18 |
| 25 | Muhammad Jan ✓ | Mir Ahmad | Rajjar | 18 |
| 26 | Sabbullah ✓ | Awal Khan | Gul Abad | 18 |
| 27 | Zahid Hussain ✓ | Taimoos Khan | Shah Afzal Abad | 18 |
| 28 | Javed Hussain ✓ | Anwar Khan | Dosehra | 18 |
| 29 | Itbar Shah ✓ | Lal Shah | Nazir Abad | 18 |
| 30 | Margus Bibi ✓ | Irshad Ali | Utmanzai | 18 |
| 31 | Tariq Azam ✓ | Akbar Ali | Marwandl | 18 |
| 32 | Bashir Ahmad ✓ | Azim Gul | Rajjar | 18 |
| 33 | Tariq ✓ | Shah Zaman | Utmanzai | 18 |
| 34 | Ibrahimullah ✓ | Faridullah | Rujjar | 18 |
| 35 | Kashif Khan ✓ | Ayub Khan | Khawray | 18 |
| 36 | Muhammad Sharif | Harif Gul | Shakare | 18 |
| 37 | Muhammad Israil | Firdous Khan | Serai Khan Mahi | 18 |
| 38 | Baseer Khan ✓ | Lalzada | Rajjar | 18 |
| 39 | Darwood Jan ✓ | Muhammad Ayaz | Anwar Killi Ghazgi | 19 |
| 40 | Tauseef Ahmad ✓ | Hamayun | Tarnab (Deceased) | 19 |
| 41 | Jehanzeb ✓ | Alanzeb | Tarnab | 19 |
| 42 | Shahid Khan ✓ | Banat Khan | Umarzai | 19 |
| 43 | Abdul Aziz ✓ | Pir Safdar Khan | Kara Khan Gul Abad | 19 |
| 44 | Muhammad Haseeb ✓ | Muhammad Saeed | Ambadher | 19 |
| 45 | Junaid Ali ✓ | Fazil Mabood | Mulyano hilli Turangzai | 19 |
| 46 | Paroonur Rashid ✓ | Najibullah | do | 19 |
| 47 | Mir Alam Khan ✓ | Inayatullah | Turangzai | 19 |
| 48 | Shafiq Ahmad ✓ | Muhammad Shafiq | Kuladhand | 19 |
| 49 | Yusuf Ahmad ✓ | Muhammad Shafiq | Kuladhand | 19 |
| 50 | Abdul Raziq ✓ | Abdul Mateen | Ghazgi | 19 |
| 51 | Zahir Hussain ✓ | Gul Zada | Turangzai | 19 |
| 52 | Ahmad Ahmad ✓ | Sher Bahadar | Tarnab | 19 |
| 53 | Yusuf Ahmad ✓ | Yousuf Ali | Turangzai | 19 |
| 54 | Abdul Qadar ✓ | Badri Munir | Umarzai | 19 |

As per Annexure - U

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Executive Officer (Schools)
Education Department
Civil Secretariat

| | | | | |
|----|-------------------|-----------------|-----------------------|----|
| 55 | Arif Khan ✓ | Khalid Khan | Munshiano Killi | 19 |
| 56 | Yasir Fawad ✓ | Lal Qamar | Shabara | 19 |
| 57 | Akhtar Hussain ✓ | Ahram Khan | Saral Titara | 19 |
| 58 | Kamraz Raja ✓ | Shah Johan | Abdul Akbar Koroona | 19 |
| 59 | Zafar Iqbal ✓ | Niaz Ali | Chak Nisatta | 19 |
| 60 | Naeem Jana ✓ | Zarfaroza | Umarzal | 19 |
| 61 | Saeedullah ✓ | Fazli Rahim | Shodag | 20 |
| 62 | Muhammad Ayaz ✓ | Amir Badshah | Dara Killi Mandani | 20 |
| 63 | Zahid Shah ✓ | Usman Khan | Hisara Gul Shah | 20 |
| 64 | Muhammad Taji ✓ | Gul Faraz | Mndani | 20 |
| 65 | Asifa Khan ✓ | Sherin Khan | Mandani | 20 |
| 66 | Faris ✓ | Sher Ali | Amir Abad | 20 |
| 67 | Shalsta ✓ | Bahadar Khan | do | 20 |
| 68 | Wahid Ahmad ✓ | Multan Muhammad | Dhahhi | 20 |
| 69 | Sher Alam ✓ | Muhammad Shah | Ajoon Killi | 20 |
| 70 | Asif Khan ✓ | Azmat Khan | Janohi | 20 |
| 71 | Muhammad Shafiq ✓ | Muhammad Raziq | Head Depo Killi | 20 |
| 72 | Ajmal Said ✓ | Hazrat Said | Khanjari | 20 |
| 73 | Muhammad Saeed ✓ | Liaqat Ali | Pirano Killi Tangi | 20 |
| 74 | Nawar Khan ✓ | Dilawar Khan | Safo Bari Band | 20 |
| 75 | Ahmad Ali ✓ | Muhammad Khan | Deedar Killi | 20 |
| 76 | Iqbal Khan ✓ | zoor dil Khan | zlam | 20 |
| 77 | Shahbaz Ahmad ✓ | Bashir Ahmad | Charsadad | 21 |
| 78 | Hilmat Shah ✓ | Lal Hussain | Shelbh Killi Mian Isa | 22 |
| 79 | Habibul Shah ✓ | Lal Hussain | Shelbh Killi Mian Isa | 22 |
| 80 | Khalid Shah ✓ | Ali Shah | Hassanzal | 22 |
| 81 | Saeed ✓ | Latif Khan | Matta | 22 |
| 82 | Hilmat Begum ✓ | Israr Dil Khan | Koday | 22 |
| 83 | Zahir Khan ✓ | Khaista Rahman | Daryab Koroona | 22 |
| 84 | Higat Sibi ✓ | Akhtar Hussain | SKF (Decesaed) | 22 |

EDO (E&SE) Charsadda.

Section Officer (Schools)
Education Department
Civil

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 2748 /ST

Dated 26 /12/2017


To

The District Education Officer (Female),
Government of Khyber Pahtunkhwa,
Charsadda.

Subject: **JUDGEMENT/ORDER IN APPEAL NO. 997/15, MR.ALEEM SHAH AND ONE
OTHERS.**

I am directed to forward herewith a certified copy of Judgment/order dated 14/12/2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

Me