
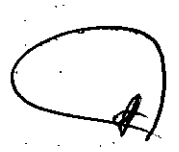



Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 14363 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/11/2020	<p>The appeal presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	08-02-21	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>01-03-21</u></p> <p style="text-align: right;"> MEMBER(J)</p>
01.03.2021		<p>The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.</p> <p style="text-align: right;"> Reader</p>

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. \_\_\_\_\_/2020

Mushtaq Ahmad

V/S

Govt: of KP etc

-----  
**INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal	-----	01-04
02	Copy of the Notification dated 20.12.2012	A	05
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgments	E	09-12
06	Wakalat Nama	-----	13

**APPELLANT**

THROUGH:



**(TAIMUR ALI KHAN)  
ADVOCATE HIGH COURT  
&**

**(ASAD MAHMOOD)  
ADVOCATE HIGH COURT.  
Room No.Fr-08, 4<sup>th</sup> Flour,  
Bilour plaza, Peshawar cantt:  
Cell# 0333-9390916**

**Note:** Spares copies of the appeal will be provided after the preliminary hearing of the case.

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No. 14363 /2020

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 14807

Date 17/11/2020

Mushtaq Ahmad, SET (BPS-16),  
GHS Kotha, Distt: Swabi.

**APPELLANT**

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
6. The District Education Officer (Male), Swabi.
7. The District Account Officer, Swabi.

**RESPONDENTS**

-----  
APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER AND SUMMER VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Filed to-day

Registrar

17/11/20

**PRAYER**

THAT ON THE ACCEPTANCE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL OUTSTANDING AMOUNT OF CONVEYANCE ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:  
FACTS:**

1. That the appellant is serving in the Elementary and Secondary Education Department as SET (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. **(Copy of the Notification dated 20.12.2012 are attached as Annexure-A)**
3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. **(Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)**
4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. **(Copy of the Departmental appeal is attached as Annexure-D)**
5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

**GROUND:**

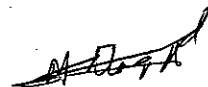
- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as **2009-SCMR-01. (Copies of judgments are attached as Annexure-E)**
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear violation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.



APPELLANT  
Mushtaq Ahmad

THROUGH:



(TAIMUR ALI KHAN)  
ADVOCATE HIGH COURT

(ASAD MAHMOOD)  
ADVOCATE HIGH COURT

&

(ABDUL WAHID)  
ADVOCATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

NO. FD/ISO(SR-IT)/8-52/2012  
Dated Peshawar the: 20-12-2012

From:

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department,  
Peshawar.

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Government, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject:

**REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS 1-19**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
4.	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saad Ahmad)  
Secretary Finance

Encls: NO. FD/ISO(SR-IT)/8-52/2012

Dated Peshawar the 20<sup>th</sup> December, 2012

A Copy is forwarded for information to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar
2. Secretaries to Government of Punjab, Sindh & Balochistan Finance Department
3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa

**ATTESTED**

(IMTIAZ AYUB)  
Additional Secretary (Reg)

BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO.FD/SO(SR-II)/52/2012  
Dated Peshawar the 20.12.2012

From

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers of Khyber Pakhtunkhwa.
8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
9. The Registrar Peshawar High Court, Peshawar.
10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE  
CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL  
GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
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3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad)  
Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20<sup>th</sup> December, 2012

ATTESTED

ATTESTED



**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Swabi**  
**Monthly Salary Statement (September-2019)**

2019  
 B (6)



**Personal Information of Mr MUSHTAQ AHMAD d/w/s of ABDUL HAKEEM**

Personnel Number: 00232104 CNIC: 1620209436539 NTN:  
 Date of Birth: 19.02.1971 Entry into Govt. Service: 26.03.1992 Length of Service: 27 Years 06 Months 006 Days

**Employment Category: Active Permanent**

Designation: SENIOR ENGLISH TEACHER 80004582-DISTRICT GOVERNMENT KHYBE  
 DDO Code: SU6074-Principal GHS Kotha Swabi  
 Payroll Section: 003 GPF Section: 001 Cash Center:  
 GPF A/C No: EDUMR008753 Interest Applied: Yes **GPF Balance:** 824,002.00  
 Vendor Number: -

**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 21

Wage type		Amount	Wage type		Amount
0001	Basic Pay	50,830.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1947	Medical Allow 15% (16-22)	1,991.00
2148	15% Adhoc Relief All-2013	1,100.00	2199	Adhoc Relief Allow @10%	789.00
2211	Adhoc Relief All 2016 10%	4,020.00	2224	Adhoc Relief All 2017 10%	5,083.00
2247	Adhoc Relief All 2018 10%	5,083.00	2264	Adhoc Relief All 2019 10%	5,083.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,586.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp.	-650.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 18,523.66 Recovered till September-2019: 4,258.00 Exempted: 0.87- Recoverable: 14,266.53

**Gross Pay (Rs.): 81,706.00 Deductions: (Rs.): -6,526.00 Net Pay: (Rs.): 75,180.00**

Payee Name: MUSHTAQ AHMAD  
 Account Number: PLS 2570-3  
 Bank Details: HABIB BANK LIMITED, 220559 KHOTA KHOTA,

**Leaves:** Opening Balance: Aailed: Earned: Balance:

Permanent Address: VILL & PO KOTHA MOHALLAHBHATI ABAD SWABI  
 City: SWABI Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official  
 Temp. Address: City: Email:

*Sauw*  
**Principal**  
**GHS Kotha**  
**Swabi**

**ATTESTED**

Dist. Govt. NWFP-Provincial  
District Accounts Office Swabi  
Monthly Salary Statement (August-2019)

2019 Swabi  
CO



Personal Information of Mr MUSHTAQ AHMAD d/w/s of ABDUL HAKEEM

Personnel Number: 00232104 CNIC: 1620209436539 NTN:  
Date of Birth: 19.02.1971 Entry into Govt. Service: 26.05.1992 Length of Service: 27 Years 05 Months 007 Days

Employment Category: Active Permanent

Designation: SENIOR ENGLISH TEACHER 80004582-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6074-Principal GHS Kotha Swabi

Payroll Section: 003 GPF Section: 001 Cash Center:  
PF A/C No: EDUMR008753 Interest Applied: Yes GPF Balance: 820,662.00

Vendor Number: -  
Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 21

Wage type	Amount	Wage type	Amount
0001 Basic Pay	50,830.00	1000 House Rent Allowance	2,727.00
1947 Medical Allow 15% (16-22)	1,991.00	2148 15% Adhoc Relief All-2013	1,100.00
2199 Adhoc Relief Allow @10%	789.00	2211 Adhoc Relief All 2016 10%	4,020.00
2224 Adhoc Relief All 2017 10%	5,083.00	2247 Adhoc Relief All 2018 10%	5,083.00
2264 Adhoc Relief All 2019 10%	5,083.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	800.00
3609 Income Tax	-1,336.00	3990 Emp. Edu. Fund KPK	150.00
4004 R. Benefits & Death Comp:	-1,089.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 16,023.68 Recovered till August-2019: 2,672.00 Exempted: 0.82 Recoverable: 13,352.50

Gross Pay (Rs.): 76,706.00 Deductions: (Rs.): -6,715.00 Net Pay: (Rs.): 69,991.00

Payee Name: MUSHTAQ AHMAD  
Account Number: PLS 2570-3  
Bank Details: HABIB BANK LIMITED, 220559 KOTHA KHOTA.

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: VILL & PO KOTHA MOHALLAHBHATI ABAD SWABI  
City: SWABI Domicile: NW - Khyber Pakhtunkhwa  
Temp. Address: Housing Status: No Official  
City: Email:

ATTESTED

To,

The Secretary (E&SE) Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject: **DEPARTMENTAL APPEAL AGAINST THE IMPUGNED  
ACTION OF THE CONCERNED AUTHORITY BY  
ILLEGALLY AND UNLAWFULLY DEDUCTING THE  
CONVEYANCE ALLOWANCE DURING WINTER &  
SUMMER VACATIONS.**

**Respected Sir,**

With due respect it is stated that I am the employee of your good self Department and is serving as SET (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqсад Hayat vs Education Department. **Copy attached.** I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.08.2020

Your's Obediently

*Mushtaq Ahmad*  
Mushtaq Ahmad, SET  
GHS Kotha, Distt: Swabi

**ATTESTED**  
*CA*

G-16(R1)

E O

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

**APPEAL NO. 1452 /2019**

Mr. Maqsd Hayat, SCT (BPS-16),  
GHS Masho Gagar, Peshawar.....

**Khyber Pakhtunkhwa  
Service Tribunal**

Diary No. 1500

Dated 24/10/2019

**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED  
ACTION OF THE RESPONDENTS BY ILLEGALLY AND  
UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE  
OF THE APPELLANT DURING WINTER & SUMMER  
VACATIONS AND AGAINST NO ACTION TAKEN ON THE  
DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE  
STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later in vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTED

Filed to-day  
Registrar  
24/10/19

Re-submitted to-day  
some filed.  
Registrar  
14/11/19

Appeal No. 1452/2019  
Markad Hayat vs Govt

(10)

G-16  
2

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.


  
Chairman

ANNOUNCED

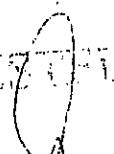
11.11.2019

**ATTESTED**

Certified to be a true copy

  
Khalid Hussain  
Secretary  
Peshawar

**ATTESTED**

  
Secretary  
Federal Service Tribunal  
Peshawar

SECRET  
CONFIDENTIAL

11/23/50  
152-111-111  
152-111-111  
152-111-111

EVALUATION OF ABSENT  
AND ABSENTEEISM THAT MAY ALSO BE AWARDED IN  
REWARD WHICH THIS VOCATIONAL TRIBUNAL DEEMES FIT  
RELATIONSHIP WITH ALL BACK BENEFITS AND OTHER  
ALLOWANCE WHICH HAVE BEEN DEFERRED  
OUTSTANDING AMOUNT OF COMPENSATION  
AWARD AND MAKE THE PAYMENT OF ALL  
DURING AWARD PERIOD (SUMMER & WINTER  
WORK DEDUCTION OF COMPENSATION ALLOWANCE  
RESPONDENTS MAY KINDLY BE DIRECTED NOT TO  
THAT ON THE RECEIPTS OF THE ABSENT

BY-LAW

THE STATUTORY PERIOD OF WHICH WAS  
THE DEPARTMENTAL ABSENT OR ABSENTMENT WITHIN  
AWARD AND AGAINST NOT TAKING ACTION ON  
ABSENTMENT DURING WINTER AND SUMMER  
DEDUCTING THE COMPENSATION ALLOWANCE OF THE  
RESPONDENTS BY IMPROPERLY AND UNLAWFULLY  
AGAINST THE IMPROPER ACTION OF THE  
BANKRUPTCY SERVICE TRIBUNAL ACT 1944  
ABSENT UNDER SECTION 4 OF THE KINSHIP

RESPONDENTS

2. The Director (F&SE) Department, Khyber Pakhtunkhwa, Peshawar.
4. The Accounts Officer, Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
5. The Secretary (F&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- Civil Secretary, Peshawar.
1. The Government of Khyber Pakhtunkhwa through Chief Secretary.

VERGUS

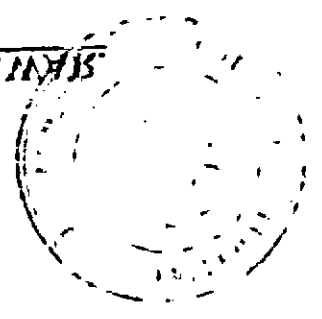
ABSENTMENT

CHS Kott, Suleh Khan, Muzaffar  
Muzaffar Khan CI (BL2-12)

Service Address No. 1939030

Date 11/23/50  
1939030  
SECRETARY TRIBUNAL  
KHYBER PAKHTUNKHWA

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR



06.07.2020

Counsel for the appellant present.

(12)



1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.
2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

*"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.*

*Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.*

*The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.*

*In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.*

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

**ATTESTED**

ANNOUNCED  
06.07.2020

Certified to be true copy

Member (J)

**VAKALAT NAMA**

NO. \_\_\_\_\_/2020

IN THE COURT OF KP Service Tribunal Peshawar

Mushtaq Ahmad (Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

Court of KP etc (Respondent)  
(Defendant)

I/We, Mushtaq Ahmad


Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_\_/2020

  
\_\_\_\_\_  
(CLIENT)

ACCEPTED

  
**TAIMUR ALI KHAN**  
**Advocate High Court**  
**BC-10-4240**  
**CNIC: 17101-7395544-5**  
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