## FORM OF ORDER SHEET

Court of		a.				
				,		

	Case No	/36 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/11/2020	The appeal presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put to the Learned Member
		for proper order please.  REGISTRAR,  This case is entrusted to S. Bench for preliminary hearing to be put
2-	08-02-21	up there on
		MEMBER(J)
01.0		he learned Member Judicial Mr. Muhammad Jamal Khan is
	on le	ave, therefore, the case is adjourned. To come up for the
	sam	before S.B on 26.07.2021.
		Reader

## BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

<b>APPEAL</b>	NO.	/2020

Noor Jehan

V/S

Govt: of KP etc

#### **INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Copy of the Notification dated 20.12.2012	A	05
03	(Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the departmental appeal	D	08
05	Copies of judgments	E	09-12
06	Wakalat Nama	70	13

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT.

Room No.Fr-08, 4<sup>th</sup> Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

**Note:** Spares copies of the appeal will be provided after the preliminary hearing of the case.

## BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

14367 Service Appeal No. \_\_\_\_\_\_/2020 Khyber Pakhtukhwa Service Tribunal

Diary No. 1478

Dated 17.11 - 202

Noor Jehan, SDM (BPS-16), GGHS Marghuz, Distt: Swabi.

**APPELLANT** 

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Female), Swabi.
- 7. The District Account Officer, Swabi.

**RESPONDENTS** 

APPEAL UNDER **SECTION OF** THE KHYBER **PAKHTUNKHWA** SERVICE TRIBUNAL ACT. 1974 AGAINST THE **IMPUGNED ACTION OF** THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Filedto-day
Registrar

#### **PRAYER**

THAT ON THE ACCEPTANCE **OF** THIS **APPEAL** RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & VACATION) **AND** MAKE THE **PAYMENT OUTSTANDING AMOUNT OF CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

## RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SDM (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 1. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 3. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 4. That appellant aggrieved and having no other remedy except to file the instant service appeal on the following grounds amongst the others.

## **GROUNDS:**

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Noor Jehan

THROUGH:

(TAIMOR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD) ADVOCATE HIGH COURT &

> (ABDUL WAHID) ADVOCATE





# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II) 8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Khyber Pazhtunkhwa, Finance Department, Peshawar.

Τċ:

All Adarstistrative Service les Govi. et Kingter Pakitterfollwe.

The Social Member, Board of Reserve, Physic Pakhius Thes.

The Secretary to Governor Krigher Paulitinations

The Secretary to Chief Missier, Khyber Pakhlanidhaa.

So. The Secretary, Provincial Ascembly, Khyber Pakäturkhwa

All Heads of Attaches Departments in Knyher Pakhtunkhwa.
 All District Coordination Officerous Shytter Pakhtunkhwa.

5 Ali Political Agents / District & Semions Judges in Khytter Publicalishwa

🤋 🧼 The Registral Pashpar Hair Coch, Peshiyar

Comment Public Service Crammeston, Khyber Pokhiunkawa.

The Chairman, Bernees Tabenal, Keybar Pakhturahwa.

Safject

## REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khyther Pakhturáthwa has beim pleased to enhance / veviso the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt: of Veryber Pakhturáthwa (Working in BPS-1 to BPS-15) w.e.f from 15 September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 will remain 1 unchanged.

	•		
S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2::	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
€.	16-19	95.5,000/-	R\$.5,000/s

2 Conveyance Alleviance at the popular rates per months shall be admissible to those SPS-17, 18 and 19 offices who have not teen sanctioned plikelal vehicles.

Yours, Fashfully,

(Sahibzada Sacod Alumad) Secrétary Finance

Endsie NO. FD/SO/SR-ID/8-32/2012

Dated Positions the 20" Decomber, 2012

A Copy is forwarded for information to thes-

i – Acopumbni Genéral, Káryber Pakhturkturk, Pesinanya

ে Secretaties la Galemanicia di Punjab, Brahili Salpaheten নিৰ্ভাগত Department

្នុំ All Augurphyous / Send Autonolobus Bodies in កើតក្នុងស្រីស្រាប់ស្រែ

ATTIGIED

(IMTAZ AYUB) AddinocirSocrasov (Reer)

MW

## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa Finance Department, Peshawar.

To:

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhhunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhiva.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkliwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA; PROVING

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Klinker Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

		•				
S.N	o. BPS	Trut			<u> </u>	
T.	1-4		sting Rate	(PM)	Revised Rate	(DATE)
7	5 10		1,500/-		Rs. 1,700/-	(T.IM)
·	3-10	. Rs.	1,500/-			
3.	11-15		2,000/-		Rs. 1,840/- ·	
4.	16-19				Rs. 2,720/-	
-	<del></del>		5,000/		Rs. 5,000/-	
	,					

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2019)





### Personal Information of Miss NOOR JEHAN d/w/s of SHER AMAN

Personnel Number: 00232049

CNIC: 1620209076996

Date of Birth: 01.02.1970

Entry into Govt. Service: 18.01.1993

NTN:

Length of Service: 26 Years 07 Months 015 Days

**Employment Category: Active Temporary** 

Designation: SENIOR DRAWING MASTER

80004629-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6121-Head Mistress GGHS Bam Khel Swabi Payroll Section: 003

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

4 **GPF** Balance:

325,333.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 14

	<del>-</del>	<del></del>	<u></u>	
Wage type	· .	Amount	Wage type	Amount
0001 Basic Pay		40,190.00	1000 House Rent Allowance	2,727.00.
1947 Medical Allow 15% (16-22)		1,609.00	2148 15% Adhoc Relief All-2013	900.00
2199 Adhoc Relief Allow @10%		607.00	2211 Adhoc Relief All 2016 10%	3,124,00
2224 Adhoc Relief All 2017 10%		4,019.00	2247 Adhoc Relief All 2018 10%	4,019.00
2264 Adhoc Relief All 2019 10%		4,019.00	1.	0.00 &

#### Deductions - General

Wage type	Amount	Wage type	Amount	
3016 GPF Subscription		3501 Benevolent Fund	-800.00	
3609 Income Tax	-337.00	3990 Emp.Edu. Fund KPK	-150.00	
4004 R. Benefits & Death Comp:	-1,089.00		0.00	

#### - Loans and Advances

Tree 3 services			
Loan Description	Principal amount	Deduction	Balance
6505 GPF Loan Principal Instal	398,000.00	-11.056.00	210.048.00

**Deductions - Income Tax** 

Payable:

6,728.23

Recovered till AUG-2019:

674.00

Exempted: 2690.63

Recoverable:

3,363.60

Gross Pay (Rs.):

61,214.00

Deductions: (Rs.):

-16,772.00

Net Pay: (Rs.):

44,442.00

Payee Name NOOR JEHAN

Account Number: 1427-5

Bank Details: NATIONAL BANK OF PAKISTAN, 231554 THUND KOI BRANCH THUND KOI SWABI, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL AND PO MARGHUZ SWABI

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp: Address:

Email: noorjehansdm@gmail.com



#### Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (September-2019)



Personal Information of Miss NOOR JEHAN d/w/s of SHER AMAN

Personnel Number: 00232049

CNIC: 1620209076996

Date of Birth: 01.02.1970

Entry into Govt. Service: 18.01.1993

NTN:

Length of Service: 26 Years 08 Months 014 Days

**Employment Category: Active Temporary** 

Designation: SENIOR DRAWING MASTER

80004629-DISTRICT GOVERNMENT KHYBE

DDO Code: SU6121-Head Mistress GGHS Bam Khel Swabi Payroll:Section: 003

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

**GPF** Balance:

339,729.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**BPS: 16** 

Pay Stage: 14

Wage type	Amount	Wage type	
0001 Basic Pay	40,190.00	1000 House Rent Allowance	2,727.00
1210 Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	1,609.00
2148 15% Adhoc Relief All-2013	900.00	2199 Adhoc Relief Allow @10%	607.00
2211 Adhoc Relief All 2016 10%	3,124.00	2224 Adhoc Relief All 2017 10%	4,019.00
2247 Adhoc Relief All 2018 10%	4,019.00	2264 Adhoc Relief All 2019 10%	4,019.00

#### Deductions - General

Wage type	V.	Amount	Wage type	Amount
3016 GPF Subscription		-3,340.00	3501 Benevolent Fund	-800.00
3609 Income Tax			3990 Emp.Edu. Fund KPK	-150.00 <sup>†</sup>
4004 R. Benefits & Death Comp:		-650.00		0.00

#### Deductions - Loans and Advances

Loan Description	Principal amount	Deduction	Balance
6505 GPF Loan Principal Instal	398,000.00	-11.056.00	198 992 00

**Deductions - Income Tax** 

Payable:

9,228.24

Recovered till SEP-2019:

1,161.00

Exempted: 3690.63

Recoverable:

4,376.61

n.

Gross Pay (Rs.):

66,214.00

Deductions: (Rs.):

-16,483.00

Net Pay: (Rs.):

49,731.00

Payee Name: NOOR JEHAN

Account Number: 1427-5

Errors & omissions excepted

Bank Details: NATIONAL BANK OF PAKISTAN, 231554 THUND KOI BRANCH THUND KOI SWABI, SWABI

Leaves:

Opening Balance:

Availed:

Earned:

Permanent Address: VILL AND PO MARGHUZ SWABI

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

Email: noorjehansdm@gmail.com

To,



The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

#### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SDM (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal no. 1452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed that conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 05.08.2020

ATTENTED

Your's Obediently

Noor Jehan, SDM

GGHSS Marghuz, Distt: Swabi

BEFORE THE KHYBER PARHTUNKHWA SERVICE

APPEAL NO. 1452 1/2019

Mr. Madsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

#### VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT THE DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN ON hyber an final hyperal DEPARTMENTAL APPEAL OF APPELLANT Service Tribunal, STATUTORY PERIOD OF NINETY DAYS:

#### PRAYER:

Peshalver

4110166

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted wedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019
Markad Hayat vs Gort
6-16

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil sérvant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

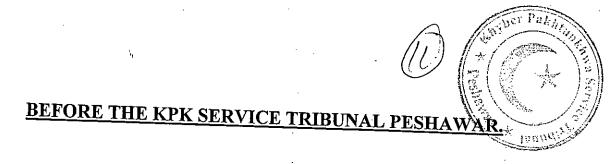
In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019





Service Appeal No. 4362020

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

APPELLANT

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

### <u>RESPONDENTS</u>

APPEAL **UNDER SECTION OF** THE KHYBER **PAKHTUNKHWA SERVICE** TRIBUNAL ACT, 1974 AGAINST **IMPUGNED** THE ACTION **OF** RESPONDENTS BY ILLEGALLY **AND** UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND SUMMER VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYER**

ON THE **ACCEPTANCE OF THIS** APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER VACATION) AND MAKE THE **PAYMENT** OF **OUTSTANDING** AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN **DEDUCTED** \* PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

06.07,2020

Counsel for the appellant present.

1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

Certified to be ture copy

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**ATESTED** 

ANNOUNCED 06.07.2020

## VAKALAT NAMA

NO/20.	20
IN THE COURT OF KP Service Pribum	ral Peshawar
Noos Jehan  VERSUS  Cout: of KP etc	(Appellant) (Petitioner) (Plaintiff)  (Respondent)
I/We, NOOX Jehan	(Defendant)
Do hereby appoint and constitute <b>Taimur Ali R Peshawar</b> , to appear, plead, act, compromise, with me/us as my/our Counsel/Advocate in the above noted his default and with the authority to engage/appoint my/our costs.	draw or refer to arbitration for
I/We authorize the said Advocate to deposit, withdraw sums and amounts payable or deposited on my/our acc The Advocate/Counsel is also at liberty to leave my proceedings, if his any fee left unpaid or is outstanding	count in the above noted matter.
Dated/2020	(CLIENT)
	ACCEPTED

Lak .

TAIMUR ALI KHAN
Advocate High Court
BC-10-4240
CNIC: 17101-7395544-5
Cell No. 0333-9390916

## **OFFICE:**

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