FORM OF ORDER SHEET

Form- A

Case No. 2236

Court of

236 /2021

	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	· · · ·	
1-	17/02/2021	The appeal presented today by Mr. Taimur Ali Khan Advocate
1-	1//02/2021	may be entered in the Institution Register and put to the Learned Member
		for proper order please.
-	•	
		REGISTRAR
-	08-02-21	This case is entrusted to S. Bench for preliminary hearing to be put
		up there on 1-3-2021
	1	
		MEMBER(J)
		n leave, therefore, the case is adjourned. To come up for ame before S.B on 26.07.2021.
	•	Beader
		Reader

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2236/2021

Badshah Jan

V/S

Govt: of KP etc

INDEX

<u>S. No.</u>	Documents	Annexure	P. No.
01	Memo of appeal		01-04*
02 .	Copy of the Notification dated 20.12.2012	A	01-04
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal		08
05	Copies of judgment	E	09-12
06	Wakalat Nama		13

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT. Room No.Fr-08, 4th Flour,

Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

BEFORE THE KPK S ERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 2236/2021

Diary No 2-81

Khyber

Badshah Jan, SCT (BPS-16), GHS Kharaki, Distt: Charsadda.

APPELLANT

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary, 1. Civil Secretariat, Peshawar.

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 2.

The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 3.

The Accountant General, Khyber Pakhtunkhwa, Peshawar. 4.

5.

The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. The District Education Officer (Male), Charsadda. 6.

The District Account Officer, Charsadda. 7.

RESPONDENTS

APPEAL UNDER **SECTION** 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE **IMPUGNED** ACTION OF RESPONDENTS BY ILLEGALLY THE AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE iledto-day APPELLANT DURING WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>

THAT ON THE ACCEPTANCE OF THIS **RESPONDENTS MAY KINDLY BE DIRECTED NOT TO** APPEAL MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE ' THE PAYMENT **OF** ALL OUTSTANDING AMOUNT OF **CONVEYANCE** ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT. AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

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RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as CT (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from-BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

<u>GROUNDS:</u>

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such-asappellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august <u>Tribunal</u> in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Badshah Jan

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT

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GOVERNMENT OF KHYBER PARHTUN KHWA FINANCE DEPARTMENT (REGULATION WING)

NO, FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

From						
	The Secretary to Gov(, of Knyber Pachtusish	iv/a			•	i∙
	Finance Department,	· ·	· · .			
· .	Pesthawar.			· ·		
To:			•••			•
1	All Adamsterative Secretaries to Gov. of Kingle	r Paksta	Arthre	• •		
· <u>=</u>	The Sanior Member, Bosed of Revenue, Knyber				• •	
~	The Secretary to Governan Knyber Pakhtenkew	£7		· .		
<u>د</u>	The Secretary to Chief Minwier, Khyse Pakhla		· · ·			:
. 5.1.	The Secretary, Pravincial Assembly Khyber Pa			•	•	
÷	All Heads of Attached Departments in Knyher P			• •		•
	All District Coordination Officerent Khyter Pakt					
· •	All Pollucal Agents / District & Somions augges		ser Paki	CLT KUNAVÄ	н 1 — Т	
¥.	The Registrer Pagepase High Cost, Peshawa	•		· }		
	The Chaiman Public Service Conversion, Kh			s¥⊒.		
	 The Charman, Services Thouad Reyos: Pakh 	ni e fastasi	`з ·			
Sate	REVISION IN THE RATE OF CONVE	YANC	E ALLO) MANC	E EOR	2 ¹ 7 F
· · · · · · · · ·	FINT EMPLOYEES OF THE VUYESS					

Des: 5F.

The Governmant of Khyte: Pakhturathwa has been pleased to enhance / version the rate of Conveyance Allowance admissible to all the Provincial Civil Servanta, Govt: of Xayber: Pethtumishive (working to BPS-1 to BPS-15) wield from 1° September, 1012 at the following sates. However, the conveyance allowance for employees in BRS-15 to BPS-39 will remain 👘 urkhangsal.

· · · · · · · · · · · · · · · · · · ·		
S.NO BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-1	<u>Rs.1,500/-</u>	Rs 1.700/-
2, 5-10	<u>Ps.1,500/-</u>	Rs.1.840/-
3. 11-15	1 Rs.2,000/-	Rs.2,720/-
- <u>15-19</u>	Rs.5,000/-	R\$.5,000/1

 Conveyance Allowance at the above rates per month shall be admassible to • . . those BPS-17, 18 and 19 officers who have not seen sanctioned plitelal vehicles.

Yours Faithfully. (Sahibzada Saood Alunad) Secrétary Finance

· Datai Pesnawar die 10¹⁹ Devember, 1911

A Copy is forwardad for information to the:-

Endste NO. FD:SOESE-ID-8-322012

GOVERNMENT BP5 1-19

- Accountant General, Kingber Pakingshima, Pesingwar
- Secretalies to Government of Punjab, Section & Salbofresian, Fanancie Bepertmen All Automotous / Send Autonotious Bodes in Korpusz Pakiturahitata

(INITIAZ AYUB) MallineshSecrasse/Reech

BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

(REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. б.

All Heads of attached Departments in Khyber Pakhtunkhiva. All District Coordination Officers of Khyber Pakhtunkhwa. 7:

δ.

All Political Agents/District & Session Judge in Khyber Pakhtunkliwa 9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:

REVISION IN THE RATE OF CONVEYANCE AI CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKI GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber-Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1" September, 2012 at the following raics. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

	Cht			
	$S.N_0$.	BPS	Existing Rate (PM)	
•	1 .	1 4	CAUSTING Rate (PM)	Revised Rate (FMI)
		1-4		A Rate (PWI)
	2			Rs. 1,700/-
•		<u>J-10</u>		
	3			Rs. 1,840/-
		<u></u>		
	4			Rs. 2,720/-
-			Rs. 5,000/-	Rs. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 7 18 and 19 officers who have not been sanctioned official vehicle.

TESTED

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (December-2020)

Personal Information of Mr BADSHAH JAN d/w/s of KIRAMAT SHAH

Personnel Number: 00145502 Date of Birth: 11.10.1966 CNIC: 1710103679817 Entry into Govt. Service: 24.09.1987

NTN: 42233313 Length of Service: 33 Years 03 Months 009 Days

Employment Category: Vocational Permanent

Designation: CERTIFICATED TEACHER 80001092-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6072-HEAI	D MASTER GOVERNMENT HIGH	H SCHOOL KHARAKI CH	IARSADDA	Α.,
Payroll Section: 001	GPF Section: 001	Cash Center:		
GPF A/C No:	Interest Applied: Yes	GPF Balance:		286,720.00
Vendor Number: -				
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 29

	Wage type	age type Amount Wage type		Amount
0001	Basic Pay	62,990.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	1,876.00
2148	15% Adhoc Relief All-2013	1,300.00	2199 Adhoc Relief Allow @10%	944.00
2211	Adhoc Relief All 2016 10%	4,788.00	2224 Adhoc Relief All 2017 10%	6,299.00
2247	Adhoc Relief All 2018 10%	6,299.00	2264 Adhoc Relief All 2019 10%	6,299.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,820.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan Description **Principal** amount Deduction Balance 6505 · , GPF Loan Principal Instal 500,000.00 -16,670.00 433,320.00 **Deductions - Income Tax** Payable: 28,619.15 Recovered till December-2020: 10,550.00 Exempted: 7153.95 Recoverable: 10,915.20 Gross Pay (Rs.): -23,430.00 Net Pay: (Rs.): 98,522.00 **Deductions: (Rs.):** 75.092.00 Payee Name: BADSHAH' JAN Account Number: 7923-6 Bank Details: HABIB BANK LIMITED, 220217 TEHSIL BAZAR, CHARSADDA. TEHSIL BAZAR, CHARSADDA., CHARSADDA Leaves: Opening Balance: Availed: Earned: Balance: Permanent Address: SDEO M CHARSADDA City: CHARSADDA Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official Temp. Address: City: Email:





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Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2018)





Personal Information of Mr BADSHAH JAN d/w/s of KIRAMAT SHAH

Personnel Number: 00145502	Ċ
Date of Birth: 11.10.1966	E

CNIC: 1710103679817 Entry into Govt. Service: 24.09.1987 NTN: 42233313 Length of Service: 30 Years 10 Months 009 Days

Employment Category: Vocatio	onal Permanent					
Designation: CERTIFICATED TEACHER 80001092-DISTRICT GOVERNMENT KHYBE						
DDO Code: CA6072-HEAD MA	STER GOVERNMENT HIGH	I SCHOOL KHARAKI CH	IARSADDA			
Payroll Section: 001	GPF Section: 001	Cash Center:				
GPF A/C No: EDUCA001445	Interest Applied: Yes	GPF Balance:		343,251.00		
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 26		

	Wage type	Amount	Wage type		Amount
0001	Basic Pay	58,430.00	1000	House Rent Allowance	2,727.00
1947	Medical Allow 15% (16-22)	1,876.00	2148	15% Adhoc Relief All-2013	1,300.00
2199	Adhoc Relief Allow @10%	944.00	2211	Adhoc Relief All 2016 10%	4,788.00
2224	Adhoc Relief All 2017 10%	5,843.00	2247	Adhoc Relief All 2018 10%	5,843.00

Deductions - General

	Wage type	Amount		Wage type	Amo	unt
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800	.00
3609	Income Tax	-100.00	3990	Emp.Edu. Fund KPK	-150	.00
4004	R. Benefits & Death Comp:	-1,089.00			0.0	0

Deductions - Loans and Advances

Loan	Desci	iption	Principal amount	Deduction	Balance
Deductions · Payable:	- Income Tax 2,000.00 Recover	red till July-2018: 10	0.00 Exempted:	800.00 Recovera	ble: 1,100.00
Gross Pay (1	Rs.): 81,751.00	Deductions: (Rs.):	-5,479.00	Net Pay: (Rs.): 76,	272.00
Account Nu		TED, 220217 TEHSIL BA	ZAR, CHARSADDA. T	EHSIL BAZAR, CHAR	SADDA.,
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Permanent A	Address: SDEO M CHA	RSADDA		. <u></u>	
City: CHAR Temp. Addr	SADDA	Domicile: NW - Khyber Pakhtunkhwa		Housing Status	: No Official
City:		Email: badshahjancl	hd@gmail.com	\sim	
		M			
		ATTESTE	D		

The Secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

.Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SCT (BPS-16) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance Allowance is admissible to all the civil servants and to this effect a notification .No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhanced/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal also allowed the restoration of the conveyance allowance and its judgment dated 11.11.2019 in appeal no. 5452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed a conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.11.2020

Your's Obediently

Badshsh Jan, SCT GHS Kharaki Distt: Charsadda

To,

BEFORE THE KHYBER PAKHTUNKHWA SERVIC	F TRIBINAL
PESHAWAR	SE TRIDOUAL,
APPEAL NO. 1452 /2019	Biary No. 1500
Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar	Dand 24/10/2019

VERSUS

.APPELLANT

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION THE RESPONDENTS BY ILLEGALLY AND OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN Phil bland fin THE ervice Tributed, STATUTORY PERIOD OF NINETY DAYS. ·•• 14: •• ••

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Pledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant. 9) 101 / M-

R/SHEWETH: ON FACTS:

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1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Marked Hayat VS Gort

11.11.2019

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ee (rjinaas estorwer Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

ATTESTED

File be consigned to the record.

Chairman

ANNOUNCED 11.11.2019

BEFORE THE KPK SERVICE TRIBUNAL PESHAWA

Service Appeal No. <u>16362020</u>

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera.

<u>APPELLANT</u>

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION OF 4 THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE **IMPUGNED ACTION** OF THE **RESPONDENTS ILLEGALLY** BY AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE** APPELLANT DURING WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER</u>



THAT ACCEPTANCE ON THE OF THIS APPEAL **RESPONDENTS MAY KINDLY BE DIRECTED NOT TO** MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & WINTER VACATION) AND MAKE THE PAYMENT OF ALL OUTSTANDING AMOUNT **CONVEYANCE** OF ALLOWANCE WHICH HAVE BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER **REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT** AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.





06.07.2020

Counsel for the appellant present.

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1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.

2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

ANNOUNCED 06.07.2020

Certified to be ture copy Thunkhw Kaybe

ATTESTET

VAKALAT NAMA

NO.____/2021

IN THE COURT OF KP Service Tribunal Perhaps Badshah Jan (Appellant) (Petitioner) (Plaintiff) VERSUS <u>Grout of KP etc</u> (Respondent) (Defendant) I/Wé, <u>Badahah Jan</u>

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____ /2021

ACCEPTED

TAIMUR ALI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

OFFICE:

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