Form- A

FORM OF ORDER SHEET

and the second s			
Court of	1 1	,	
Court of			

	Case No	2291 /2021
.No.	Date of order proceedings	Order or other proceedings with signature of judge
1 .	2	3
1-	17/02/2021	The appeal presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put to the Learned Member
		for proper order please.
		REGISTRAR!
	08-02-21	This case is entrusted to S. Bench for preliminary hearing to be put
,	08-02-2	up there on 1-3-2021
	, ,	MEMBER(J)
	sa	me before S.B on 26.07.2021.
		Reader

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO._ 2241

Kausar Ali

V/S

Govt: of KP etc

<u> </u>	INDEA		
<u>S. No.</u>	Documents	Annexure	P. No.
01	Memo of appeal	THIOXUIC	
02	Copy of the Notification dated 20.12.2012	A	01-04
03	Copies of the salary slips of working/serving month and vacations (deduction period)	B&C	06-07
04	Copy of the Departmental appeal	D	08
05	Copies of judgments	<u>——Б</u> ——	
06	Wakalat Nama	E	09-12 13

APPELLANT

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT

(ASAD MAHMOOD)

ADVOCATE HIGH COURT. Room No.Fr-08, 4th Flour, Bilour plaza, Peshawar cantt: Cell# 0333-9390916

Note: Spares copies of the appeal will be provided after the preliminary hearing of the case.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Khyber Pakhtukhwa Service Tribunal

Service Appeal No. 2241/2021

2021 Diary

Kausar Ali, SS (BPS-17), GHSS Ambadher, Distt: Charsadda.

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 6. The District Education Officer (Male), Charsadda.
- 7. The District Account Officer, Charsadda.

RESPONDENTS

APPEAL UNDER **SECTION OF** THE **KHYBER PAKHTUNKHWA** SERVICE **TRIBUNAL** ACT, 1974 **AGAINST** THE **IMPUGNED** ACTION **OF** THE RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER **AND SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Filedto-day

Registrar

2 2 PRAYER

THAT **ON** THE **ACCEPTANCE** OF THIS **APPEAL** RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE **DURING VACATIONS PERIOD** (SUMMER VACATION) **AND** MAKE THE **PAYMENT OF OUTSTANDING AMOUNT OF CONVEYANCE** ALLOWANCE **WHICH HAVE** BEEN DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH: FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as AT (BPS-16) quite efficiency and upto the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-01 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. (Copy of the Notification dated 20.12.2012 are attached as Annexure-A)
- 3. That appellant was receiving the conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the salary slips of working/serving month and vacations (deduction period) are attached as Annexure-B&C)
- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filled departmental appeal but was not responded with in the statutory period of ninety days. (Copy of the Departmental appeal is attached as Annexure-D)
- 5. That appellant aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:-

- A. That the action and inaction of the respondents regarding deduction of the conveyance allowance for vacations period/months is illegal, against the law, facts and norms of justice.
- B. That the appellant have not been treated by the respondents department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly

conferred by the Constitution and is liable to be declared as null and void.

- D. That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1989 while the vacations are always announced by the Government, therefore under the law and rules are appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48-days earned leave with full pay, whereas the Government Servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve year are credited to his account and there is no question of deduction of conveyance vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That similar nature appeals were allowed by this august Tribunal in preliminary hearing and the appellant being similar placed person is also entitled the same relief under the principle of consistency and Supreme Court judgment reported as 2009-SCMR-01. (Copies of judgments are attached as Annexure-E)
- G. That as the act of the respondents is illegal, without any legal authority and not only discriminatory but in is also the result of malafide on the part of respondents.
- H. That appellant has the vested right of equal treatment before Law and the act of the respondents to deprive the petitioners from the conveyance/allowance is institutional and clear vacation of fundamental rights.
- I. That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowances in vacations is against the law and rules.
- J. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the Federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPÉLLANT

Kausar Ali

THROUGH:

(TAIMUR ALI KHAN) ADVOCATE HIGH COURT &

(ASAD MAHMOOD) ADVOCATE HIGH COURT

A TENERAL TO THE TENERAL





GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II) 8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govi, of Knyber Pashtuskhwa, Finance Department, Pethawar.

Τċ:

All Administrative Secretaries to Govern! Kingber Pakittorishwe.

The Savior Member, Bosad of Remove, Phyther Pakhina dawn.

The Secretary to Governor Knyber Pakhitakawa

The Secretary to Chief Minster, Khyber Pakhlankhwa.

So. The Secretary, Provincial Architely Knyber Politicishwa

All Heads of Altached Departments in Knyher Pakhtunkhiva

At District Coordination Officerate Xiyûtêr Paklitenkêres.

Ali Political Agents / District & Semions Judges in Ktyper Publischibwa

The Reg కూడా, గిజ్జిప్లుగాలు Hajir Coca. Peshawar

The Chalman Public Service Commession, Khyber Pokhtunkowa.

Jiha Charman, Bewses Tabenel, Kayber Pakhturahwa.

医遗迹性

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sin.

The Government of Khyber Pakhturáthwa has been pleased to enhance / «Evisio the rate of Conveyance Allowance admissible to all the Provinces Ovil Servants, Govt: of Khyber Pakhturáthwa (Working in BPS-1 to BPS-15) will from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 will remain unchanged.

S.NO	BP5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1.700/-
2.	5-10	Ps.1,500/-	Rs.1,840/-
3.	11-15	95.2,000/-	Rs.2,720/-
- 1000	16-19	Rs.5,000/-	R\$.5,000/÷

2 Conveyance Allowance at the people rates per month shall be admissible to those BPS-17, 18 and 19 offices who have not seen sanctioned plikidal vehicles.

Yours Fashfully

(Sahibzada Sacod Alumad) Secrétary Finance

Endşi: NO. FD/SO/SR-IT/8-32/2012

Dated Festimwar the 10th Developher, 2011

A Copy is forwarded for information to thet-

् अध्ययन्त्रचताः Genéral, द्वित्वेक Pakhteriklima, निर्शायन्त्रः

Secretages to Government of Punjob, জিতো, ও বিক্তান্ত্ৰেল , দিবলৈজি টাৰচৰ্যালাৰত

All Autoromous / Serial Autonomous Socies in Portopy Fakt Landings

ATTESTED

(MTAZ AYUB) Jelalikari Socrater (Rae)

VERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhiwa.
- All District Coordination Officers of Khyber Pakhtunkhwa. S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

REVISION IN THE RATE OF CONVEYANCE AT CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA GOVERNMENT BPS-1-19

The Government of Khyber Pakhtunkhwa has been pleased to enhance/ie/ise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber-Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain in-

S.No. BPS 1. 1-4 2. 5-10 3. 11-15	Rs. 1,500/-	Revised Rate (PM) Rs. 1,700/- Rs. 1,840/-
3. 11-15	Rs. 2,000/-	Rs. 2,720/-
4. 16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Salvibzada Saced Alimad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (September-2019)





Personal Information of Mr KAUSAR ALI d/w/s of ASMAT KHAN

Personnel Number: 00680588

CNIC: 1710103704889

Date of Birth: 01.03.1978

Entry into Govt. Service: 10.03.2012

NTN:

Length of Service: 07 Years 06 Months 022 Days

Employment Category: Vocational Temporary

Designation: SUBJECT SPECIALIST ENGLIS

80001053-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6033-PRINCIPAL GOVERNMENT HIGH SCHOOL AM CHARSADDA

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

327,857.00

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 1

		Jack Type, Civil BPS: 1/	Pay Stage: I
Wage type	Amount	YV.	
- uy		Wage type	Amount
1210 Convey Allowance 2005		1000 House Rent Allowance	4,433.00
2148 15% Adhoc Relief All-2013		1974 Medical Allowance 2011	1,500.00
2211 Adhoc Relief All 2016 10%		2199 Adhoc Relief Allow @10%	426.00
2247 Adhoc Relief All 2018 10%		2224 Adhoc Relief All 2017 10%	3,267.00
D 1	1_0,207.00	2265 Adhoc Relief All 2019 05%	1,633.00
Deductions - General	•		1,1,020.00

Deductions - General

Wage type 3017 GPF Subscription	Amount -4,270.00	Wage type 3501 Benevolent Fund	Amount
3609 Income Tax 4004 R. Benefits & Death Comp:	-152.00 -900.00	3990 Emp.Edu. Fund KPK	-800.00 -250.00
Deductions - Loans and Advances			0.00

Deductions - Loans and Advances

Loan	· .		
Tecrintian	Principal amount 230,400.00		Balance
Deductions - Income Tax	230,400.00	-6,400.00	217,600.00

Deductions - Income Tax

Payable:

2,526.58

Recovered till SEP-2019:

156.00

Exempted: 1009.78

Recoverable:

1,360.80

Gross Pay (Rs.):

55,044,00

Deductions: (Rs.):

-12,772.00

Net Pay: (Rs.):

42,272,00

Payee Name: KAUSAR ALI

Account Number: 5047

Bank Details: THE BANK OF KHYBER, 080016 KHYBER BAZAR BR. PESHAWAR KHYBER BAZAR BR. PESHAWAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: DF

Domicile: -

Housing Status: No Official

Temp. Address: City:

Email: kausarali138@gmail.com

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (August-2019)





Personal Information of Mr KAUSAR ALI d/w/s of ASMAT KHAN

Personnel Number: 00680588

CNIC: 1710103704889

Date of Birth: 01.03.1978

Entry into Govt. Service: 10.03.2012

NTN:

Length of Service: 07 Years 05 Months 023 Days

Employment Category: Vocational Temporary

Designation: SUBJECT SPECIALIST ENGLIS

80001053-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6033-PRINCIPAL GOVERNMENT HIGH SCHOOL AM CHARSADDA

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

317,187.00

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

		Pay Scale Type: Civil BPS: 17	Pay Stage: 1
0001 Basic Pay	Amount	Wagatuu	
1974 Medical Allowance 2011	32,670.00	Wage type 1000 House Rent Allowance	Amount
2199 Adhoc Relief Allow @10%	1,500.00	2148 15% Adhoc Relief All-2013	4,433.00
2224 Adhoc Relief All 2017 10%	426.00	2211 Adhoc Relief All 2016 10%	620.00
2265 Adhoc Relief All 2019 05%	3,267.00	2247 Adhoc Relief All 2018 10%	2,228.00
	1,633.00	2010 1076	3,267.00
Deductions - Conoral			

Deductions - General

Wage type 3017 GPF Subscription 3609 Income Tax 4004 R. Benefits & Death Comp:	Amount -4,270.00 -2.00	Wage type 3501 Benevolent Fund 3990 Emp.Edu. Fund KPK	Amount -800.00
Deductions - Loans and Advances	-900.00		-250.00 0.00

Loan	Description		,	
6505	Description GPF Loan Principal Instal	Principal amount 230,400.00	Deduction -6,400.00	Balance
Deduction:	S - Income Tax		-,	224,000.00

Deductions - Income Tax

Payable:

26.60

Recovered till AUG-2019:

4.00

Exempted: 9.90

Recoverable:

12.70

Gross Pay (Rs.):

50,044.00

Deductions: (Rs.):

-12,622.00

Net Pay: (Rs.):

37,422.00

Payee Name: KAUSAR ALI

Account Number: 5047

Bank Details: THE BANK OF KHYBER, 080016 KHYBER BAZAR BR. PESHAWAR KHYBER BAZAR BR. PESHAWAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: DF

Temp. Address:

Domicile: -

Housing Status: No Official

City:

Email: kausarali138@gmail.com



To,

The Secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED THE CONCERNED <u>AUTHORITY</u> .ILLEGALLY AND UNLAWFULLY **DEDUCTING CONVEYANCE** ALLOWANCE DURING WINTER

SUMMER VACATIONS.

.Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SS (BPS-17) quit efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance Allowance is admissible to all the civil servants and to this effect a notification .No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Letter on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhanced/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. The august KPK service Tribunal also allowed the restoration of the conveyance allowance and its judgment dated 11.11.2019 in appeal no. 5452/2019 title Maqsad Hayat vs Education Department. Copy attached. I also the similar employee of education department and under the principle of consistency I am also entitle for the same treatment meted out in the above mentioned Service Appeal but the concerned authority not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of concerned authority regarding deduction of conveyance allowance in vacation period/months preferred this Departmental Appeal before your good self.

It is therefore, most humbly prayed that on accepting this Departmental Appeal the concerned authority may very kindly be directed a conveyance allowance may not be deducted from my monthly salary during summer and winter vacations and make payment of all outstanding amount of conveyance allowance which have been deducted previously.

Dated: 04.11.2020

Your's Obediently

Kausar Ali, SS GHSS Ambadher Distt: Charsadda

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUN PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN vice Tribunal, STATUTORY PERIOD OF NINETY DAYS:

PRAYER:

^aeshukser

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20,12.2012 whereby the conveyance allowance for employees

411016

(10)

Affeal No. 1452/2019 Markad Hayat vs Gost

6-16

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

on influence

ATTESTED

Chairman



Service Appeal No. 4362020

Khyber Pakhtukhiya Service Tribunal

Diary No. 176

Muhammad Naeem Khan CT (BPS-15), GHS Kotli Saleh Khana, Nowshera. Dated 4/3/2520

APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER **SECTION OF** THE KHYBER **PAKHTUNKHWA SERVICE** TRIBUNAL ACT. 1974 AGAINST THE **IMPUGNED ACTION** OF THE RESPONDENTS BY **ILLEGALLY** AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT **DURING** WINTER AND **SUMMER** VACATIONS AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

Registran 1/3/2020

ACCEPTANCE THE OF THIS APPEAL RESPONDENTS MAY KINDLY BE DIRECTED NOT TO MAKE DEDUCTION OF CONVEYANCE ALLOWANCE DURING VACATIONS PERIOD (SUMMER & VACATION) **AND MAKE** THE **PAYMENT OF OUTSTANDING** AMOUNT OF CONVEYANCE **ALLOWANCE** WHICH **BEEN** HAVE DEDUCTED PREVIOUSLY WITH ALL BACK BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

ATIVALED

Certified to be the copy

Live Service Yellows



06.07.2020

- Counsel for the appellant present.

- 1. At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 and requested for disposal of instant appeal also in terms of the order.
- 2. It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

3. As a disgruntled, the appellant appears to be placed similar to a number of petitioners in Writ Petition No.3162-P/2019 and other connected matters decided by the Hon'ble Peshawar High Court. Under the principle of consistency, it would, therefore, be appropriate to dispose of the appeal in hand in accordance with the order dated 11.11.2019 passed in Service Appeal No.1452. Disposed of similarly. File be consigned to the record room.

ANNOUNCED 06.07.2020 Certified to be ture copy

Khybe - Munichwa

Member (3)

MITESTED

VAKALAT NAMA

NO/2021	
IN THE COURT OF KP Service Tx	Esbawal Peshawar
Kausae AG VERSUS	(Appellant) (Petitioner) (Plaintiff)
I/We, Kausas AC.	(Respondent) (Defendant)
Do hereby appoint and constitute <i>Taimur Ali Kha Peshawar</i> , to appear, plead, act, compromise, withdra me/us as my/our Counsel/Advocate in the above noted m his default and with the authority to engage/appoint any my/our costs.	w or refer to arbitration for atter, without any liability for
I/We authorize the said Advocate to deposit, withdraw and sums and amounts payable or deposited on my/our accounts. The Advocate/Counsel is also at liberty to leave my/ouproceedings, if his any fee left unpaid or is outstanding again.	nt in the above noted matter.
Dated/2021	(CLIENT)

TAIMUR ALI KHAN

Advocate High Court BC-10-4240

CNIC: 17101-7395544-5 Cell No. 0333-9390916

OFFICE:

Room # FR-8, 4th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar