

د. اکبر خان
Execution Petition No. 04/2016
AKbar Khan vs Govt

02.12.2016

Petitioner with counsel and Addl. AG alongwith Naqibullah, Steno for the respondents present. The respondents submitted detail break-up of vacancies meant for initial recruitments and promotions. Copy whereof supplied to counsel for the petitioner. To come up for further proceedings/arguments on 03.02.2017 before S.B.


Chairman

03.02.2017

Counsel for the petitioner and Mr. Sultan Shah, Assistant alongwith Addl. AG for the respondents present. Learned counsel for the petitioner has reservations over the report relating breakup of vacancies, submitted by the respondents.

During the course of hearing both the learned counsel for the parties resolved and requested the court that the case of the petitioner is to be evaluated and assessed by the respondents on humanitarian grounds.

Keeping in view judgment of this Tribunal including exercise involved in implementation of the same and submissions of learned counsel for the parties at the bar it is directed that the case of the petitioner be sympathetically considered by the respondents within a period of 2 months. File be consigned to the record room.


Chairman

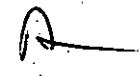
ANNOUNCED
03.02.2017

01/20/16

on Execution Petition No. 04/2016
AKbar Khan vs Govt

07.10.2016

Petitioner with counsel and Mr. Sultan Shah, Assistant alongwith Additional AG for respondents present. Learned counsel for the petitioner while referring to the report of respondents dated December 15, 2015 raised objection that respondents should have provided clear break-up of vacancies meant for promotion on the eve of appointment of petitioner on acting charge basis. The respondents are directed to provide detailed break-up of vacancies meant for initial recruitment and promotion on the occasion of appointment of petitioner on acting charge basis in the year 2010 and 2011 respectively. The respondents are further directed to provide detailed record in support of para-2 of their statement dated December 15, 2015. To come up for such record and arguments on 21.10.2016 before S.B.



(ABDUL LATIF)
MEMBER

21.10.2016

Petitioner in person and Mr. Sultan Shah, Assisnat alongwith Addl. AG for respondents present. Record submitted which is placed on file. To come up for arguments on 11.11.2016 before S.B.



Reader

11.11.2016

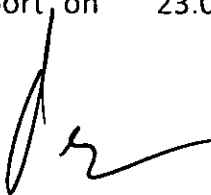
Counsel for the petitioner and Additional AG for respondents present. Addl. AG requested for adjournment to submit the desired documents in view of order sheet dated 7.10.2016. Request allowed. To come up for arguments/further proceedings on 02.12.2016 before S.B.



(ABDUL LATIF)
MEMBER

12.08.2016


Petitioner with counsel and Mr. Sultan Shah, Asstt. alongwith Addl. AG for the respondents present. Learned Addl. AG submitted implementation report. To come up for implementation report on 23.09.2016 before S.B.



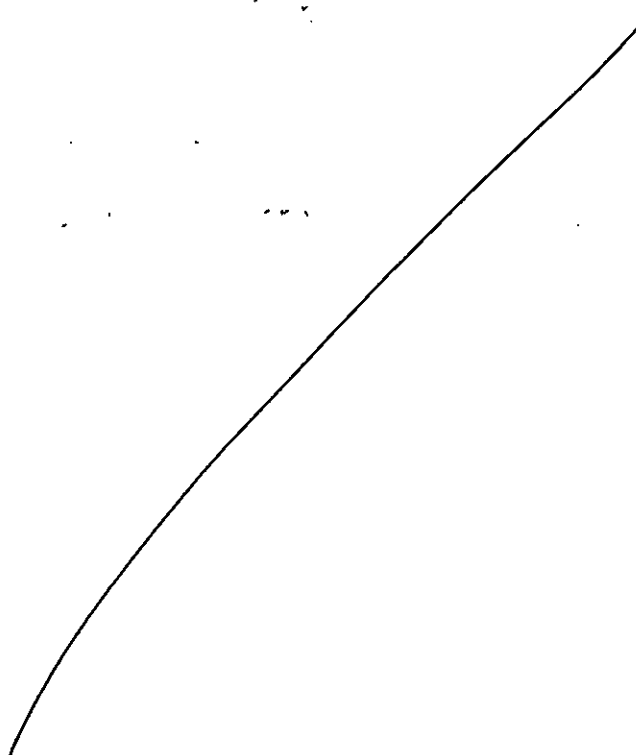
Member

23.09.2016

Petitioner in person and Mr. Sultan Shah, Assistant alongwith Addl. AG for respondents present. Requested for adjournment. Request accepted. To come up for further proceedings on 7.10.2016 before S.B.







Member



FORM OF ORDER SHEET

Court of _____

Execution Petition No. 04/2016

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	22.1.2016	<p>The Execution Petition submitted by Mr. Akbar Khan may be entered in the relevant Register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This Execution Petition be put up before S. Bench on <u>10.2.16</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	10.02.2016	<p>Petitioner in person present. Notice to respondents be issued for 15.4.2016 before S.B.</p> <p style="text-align: right;"> Chairman</p>
	15.4.2016	<p>Counsel for the petitioner and Addl. AG for the respondents present. Wakalatnama submitted. Learned Addl. AG requested for adjournment. To come up for implementation report on 12.08.2016 before S.B.</p> <p style="text-align: right;"> Chairman</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Execution Petition No-04/2016

in

Service Appeal No.470/2013

G.W.P. Province
Service Tribunal
Diary No. 51
Date 22-1-16

Akbar Khan

Appellant

Versus

Government of Khyber Pakhtunkhwa through
Chief Secretary & others

Respondents


IMPLEMENTATION OF THE ORDER DATED 05-10-2015

Respectfully sheweth,

1. That the appellant filed service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 before the honourable Service Tribunal Khyber Pakhtunkhwa in the year 2013 for ante-dation of his promotion with effect from the date when the appellant was appointed on Acting Charge basis.
2. After hearing arguments and perusal of record, the Service Tribunal passed a judgement on 05-10-2015 wherein the matter was referred to the respondent department for re-examination of the case of the appellants keeping in view the observations that whether vacancies in the quota of the appellants were available at the relevant time and whether they were otherwise also entitled for promotion on the basis of seniority and whether case of the appellants is identical with the referred case of Azam Khan.
3. The august Tribunal ordered the respondent department to decide the matter afresh strictly on merits **within three months** after receipt of the judgement.
4. The stipulated period of time has since been elapsed on **05-01-2016** but the respondent department has neither taken any action upon the orders of this august Tribunal nor challenged the above said order in the Apex court.
5. The appellant, due to the inaction and indifferent attitude on the part of respondent department, is sustaining recurrent financial loss.
6. The retirement date of the appellant has drawn near and if the matter is not considered and decided, it will further recur financial loss to him.

Keeping in view the above stated facts, the appellant pray to the august Service Tribunal to interfere into the matter and issue directions to the respondent department to strictly implement the judgement/order of the Tribunal immediately to avoid further loss and mental agony to the appellant.

Appellant in person


(Akbar Khan) 22/1/16

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

Execution Petition
in
Service Appeal No.470/2013

Akbar Khan

.....

Appellant

Versus

Government of Khyber Pakhtunkhwa through
Chief Secretary & others


.....

Respondents

AFFIDAVIT

I solemnly declare and affirm that the contents of the Execution Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable Tribunal.

Appellant


(Akbar Khan)

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE; Service Appeal NO. 477 \2013

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25/2/13

Akbar Khan Section Officer, Information Dept. Govt. of KPK
Civil Secretariat Peshawar.....Appellant

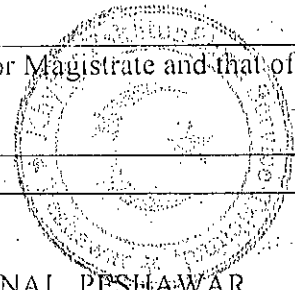
Versus

- ①. The Chief Minister KPK Peshawar.
2. Govt. of KPK through Chief Secretary KPK Peshawar.
3. Secretary to Govt. of KPK Finance Dept. Govt. of KPK Civil Secretariat Peshawar.
4. Secretary Establishment \ Regulation Govt. of KPK Civil Secretariat Peshawar..... Respondents

Service Appeal U \ Section 4 of the KPK Service Tribunal Act, 1974 against the Notification dated 21-12-2011 passed by respondent no.1 whereby appellant services were regularized with immediate effect instead of giving ante-date promotion to appellant from 30.05.2011 and writ petition filed before High Court was treated as departmental appeal and the authority was directed to decide the appeal within two months which was regretted vide letter dated 29.01.13 hence the instant appeal.

5/2/13. Prayer in Appeal; To set-aside the Notification dated 21-12-2011 passed by respondent no.1 whereby appellant services were regularized with immediate effect instead of giving ante-date promotion to appellant from 30.05.2011.

S.No. of order or proceedings	Date of Order or proceedings.	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.470/2013

(Muhammad Ayaz -vs- Govt. of KPK through Chief Secretary, Peshawar and 2 others)

JUDGMENT

05.10.2015

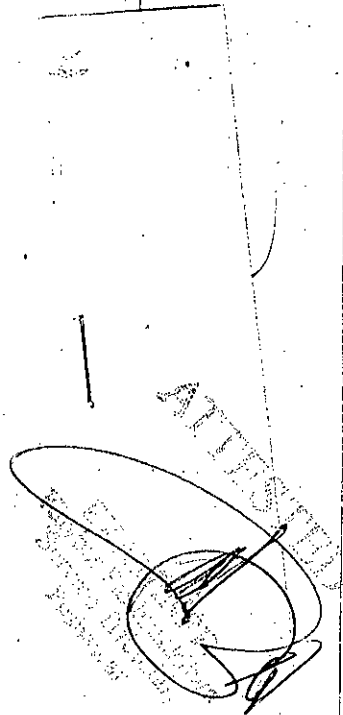
MR. PIR BAKHSI SHAH, MEMBER: Appellant with counsel and

Mr. Sultan Shah, Supdt. alongwith Mr. Ziaullah, GP for respondents present.

2. The appellants in service appeals No. 471/2013 Zarimullah, 472/2013 Fazal Nabi, 473/2013 Aurangzeb Awan, 474/2013 Sher Akbar, 475/2013 Zar Gul Khan, 476/2013 Muhammad Jehan, 477/2013 Akbar Khan, 478/2013 Khurshid Ali Khan, 494/2013 Wazir Muhammad, 495/2013 Syed Rasool and 496/2013 Rahim Badshah have filed their separate service appeals under section-4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 for ante-dation of their promotion to be given with effect from the date when the appellants were appointed on Acting Charge basis.

3. Arguments heard and record perused.

4. According to appellants before they were regularly promoted they were appointed on acting charge basis and as the seats were available at the relevant time therefore, their date of regular promotion should have been reckoned from the date of their acting charge. Contrarily, according to the respondent-department, the appellants are not entitled for any ante-dated promotion for the reasons that at the relevant time there were only 18 posts and in the seniority list, none of the appellant ranged at Serial No. 1 to 18. In this respect learned GP referred to record of the Establishment Department available on file. But this record was disputed by learned counsel for the



factual controversy about availability of the vacant post at the relevant time and seniority position of the appellant has cropped up. Learned counsel for the appellant in support of his contention of ante-dation of promotion also placed reliance on case of "Adam Khan vs Govt. of KPK Establishment Department etc" decided by this Tribunal on 21.2.2013 in Service Appeal No. 1358/2010 and submitted that case of the appellant is identical with the said case of Adam Khan. It was further submitted that the said appeal of Adam Khan decided by this Tribunal was also maintained by the august Supreme Court of Pakistan in Civil Petition No. 254-P of 2013 decided on 5.3.2015.

5. Since factual controversy about the availability of the vacant seats at the relevant time in the quota of the appellant coupled with the seniority position of the appellant is involved which cannot be safely adjudicated upon by this Tribunal in the above situation, therefore, the Tribunal is of the considered view that the matter may be referred to respondent-department to re-examine the case of the appellants as to whether vacancies in the quota of the appellants were available at the relevant time and whether they were otherwise also entitled for promotion on the basis of seniority, and whether, case of the appellants is identical with the referred case of Adam Khan and to decide the matter afresh strictly on merits-with in three months after receipt of this judgment. The appeals are disposed off accordingly. Parties are left to bear to their own costs. File be consigned to the record room.

Certified to be a true and correct copy of the original
 10/10/2015
 10/10/2015

Sd/- Mr. Zahid Ali Khan, Member
 Sd/- Abdul Latif, Member

ANNOUNCED
 05.10.2015

14.10.2015

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GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT

NO.SO(PSB)ED/1-1/2009/P-245
Dated Peshawar, the 22.12.2009

To

The Section Officer (E.II)
Government of NWFP,
Establishment Department

SUBJECT: - MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 12.12.2009

PROMOTION/ACTING CHARGE APPOINTMENT OF SUPERINTENDENTS/PSs TO PMS BS-17.

Kindly refer to your letter No.SO(E-II)(ED)2(192)09 dated 03.12.2009 on the subject.

2. Enclosed please find herewith an extract of Item No.1 of the minutes/recommendation of the meeting of Provincial Selection Board held on 15.12.2009 for further necessary action/obtaining approval of the competent authority.

3. Working papers alongwith other connected documents received under your above quoted letter are returned herewith in original.

Haron
22/12/09

(HARON-UR-RASHID)
SECTION OFFICER (PSB)

Encl: As above:

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ITEM NO.1

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 15.12.2009)

SUBJECT: PROMOTION/ACTING CHARGE APPOINTMENT OF PRIVATE SECRETARIES / SUPERINTENDENTS BS-16 TO THE POSTS OF PMS BS-17.

Secretary Establishment apprised the Board that eighteen (18) posts in PMS BS-17 falling to the share of promotion of Superintendents / Private Secretaries are lying vacant. Besides seventy one (71) vacant posts of Section Officers in the Civil Secretariat meant for initial recruitment are vacant. Filling of these posts will take considerable time. As per Section 9 (3) of NWFP Civil Servants (APT) Rules, 1989, in the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.

2. According to service rules, a PMS post (BS-17) is filled as under:-

"Twenty per cent from amongst Superintendents / Private Secretaries on seniority-cum-fitness basis, who are graduate and have under-gone training course of nine (9) weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts".

Note As per Section 7 of rules ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

3. The service record of the officers included in the panel was discussed as follows: -

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Sher Ahmed	His date of birth is 01.08.1952. He joined government service on 16.06.1972. He was promoted as Superintendent BS-16 on 25.08.1993. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession as he earned adverse report for the year 2005. His PER for the year 2008 is not available. The Board was informed that he is not competent to shoulder the duties of Section Officer. The Board directed the Establishment Department to process his case for reversion from the post of Section Officer on

Muhammad Sher Ahmed
Section Officer (PSB)
Govt. of N.W.F.P.

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		acting charge basis.
2	Mr. Shah Jehan	<p>His date of birth is 15.3.1950. He joined government service on 09.8.1974. He was promoted as Superintendent BS-16 on 22.1.1995. The Board in its meeting held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession as he has not undergone nine weeks training mandatory for promotion to the post of PMS BS-17. A penalty of censure has also been imposed on him on 25.01.2006 and has earned adverse report for the year 2006. His PERs for the year 1999 (part), 2000, 2001, 2007 & 2008 are not available.</p> <p>The Board did not consider his promotion.</p>
3	Mr. Salahuddin	Not considered. He has retired from service on 04.12.2009.
4	Mr. Abdul Hameed	<p>His date of birth is 05.11.1953. He joined government service on 30.04.1975. He was promoted as Private Secretary BS-16 on 29.08.1995. He has undergone nine weeks training mandatory for promotion to the post of PMS BS-17. The Board in its meeting held on 20.10.2008 and 12.02.2009 recommended his supersession for the reason that he has earned adverse report for the year 2006. Now the adverse report for the year 2006 has been expunged. Moreover a disciplinary case for embezzlement of earthquake relief money is also pending against him. His PER for the year 2007 is also not available. A show cause notice was served upon him, however he has been granted a stay by the Civil Court.</p> <p>The Board did not consider his promotion.</p>
5	Mr. Muhammad Iqbal Awan	<p>His date of birth is 03.10.1955. He joined government service on 30.06.1977. He was promoted as Private Secretary BS-16 on 04.01.2003. He has undergone nine weeks training mandatory for promotion to the post of PMS BS-17. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession for promotion to PMS BS-17 for the reason that he has earned 2 adverse reports for the years 2003 and 2004.</p> <p>The Board did not consider his promotion.</p>
6	Mr. Fazle Iqbal	<p>His date of birth is 20.06.1950. He joined government service on 6.6.1975. He was promoted as Superintendent BS-16 on 11.12.2006. He has not undergone nine weeks training mandatory for promotion. The PSB in its meeting held on 20.10.2008 and 12.02.2009 recommended his supersession as he has not undergone nine weeks training mandatory for promotion to the post of PMS BS-17. Position is still the same. His PER for the year 2008 is not available.</p> <p>The Board did not consider his promotion.</p>
7	Mr. Muhammad Rehman	<p>His date of birth is 05.02.1965. He joined government service on 13.01.1987. He was promoted as Private Secretary BS-16 on 19.12.2007. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of probation period in lower grade. He will be on probation for a period of one year.</p> <p><i>Assessed</i> <i>[Signature]</i> Section Officer (PSD)</p>

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8	Mr.Amanullah Khan ✓	<p>His date of birth is 05.12.1958. He joined government service on 09.07.1977. He was promoted as Private Secretary BS-16 on 19.12.2007. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">2</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of probation period in lower grade. He will be on probation for a period of one year.</p>
9	Mr.Fazad Khan ✓	<p>His date of birth is 04.06.1958. He joined government service on 04.07.1977. He was promoted as Private Secretary BS-16 on 19.12.2007. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">3</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of probation period in lower grade. He will be on probation for a period of one year.</p>
10	Mr.Obaid-ur-Rehman ✓	<p>His date of birth is 02.06.1955. He joined government service on 11.08.1976. He was promoted as Superintendent BS-16 on 01.03.2008.No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">4</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
11	Mr.Waris Khan ✓	<p>His date of birth is 10.01.1952. He joined government service on 01.10.1971. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1972 is adverse. His service record upto 2008 is generally good.</p> <p style="text-align: center;">5</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
12	Mr.Amir Muhammad Durrani	<p>His date of birth is 20.05.1950. He joined government service on 11.08.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 2007 and 2008 are not available.</p> <p style="text-align: center;">D</p> <p>The Board recommended to defer his promotion. The Establishment Department was directed to ask the officer / his reporting officer to furnish his PERs immediately.</p>
13	Mr.Hassan Khan	<p>His date of birth is 01.09.1952. He joined government service on 11.08.1976. He was promoted as Superintendent BS-16</p>

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Section Officer (PSB)
J. O. N. W. F. P.
Establishment Deptt.

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	✓	<p>on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
14	Mr.Rab Nawaz	<p>His date of birth is 11.03.1953. He joined government service on 07.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1972 is adverse. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
15	Mr.Ishtiaq Hussain	<p>His date of birth is 05.04.1951. He joined government service on 04.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1978, 1981, 1982 and 1983 are adverse which are twenty years old. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
16	Mr.Hafeez-ur-Rehman	<p>His date of birth is 30.04.1953. He joined government service on 04.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
17	S.Abdul Ali Shah	<p>His date of birth is 13.10.1957. He joined government service on 26.03.1985. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>

Selected
Secretary (PSB)
Govt. of N.W.F.P.

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18	Mr. Muhammad Javed Siddiqui	<p>His date of birth is 03.01.1958. He joined government service on 14.06.1975. He was promoted as Superintendent BS-16 on 16.04.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">//</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
19	Mr. Iftihar-ud-Din	<p>His date of birth is 05.10.1962. He joined government service on 23.08.1983. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">12</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
20	Mr. Javed Khan	<p>His date of birth is 02.09.1960. He joined government service on 31.03.1985. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">13</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
21	Mr. Nasir Aman	<p>His date of birth is 28.09.1960. He joined government service on 17.04.1985. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">14</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
22	Mr. Tehsinullah	<p>His date of birth is 15.04.1951. He joined government service on 16.07.1977. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">15</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
23	Mr. Sakhi-ur-Rehman	<p>His date of birth is 10.03.1957. He joined government service on 09.09.1978. He was promoted as Superintendent BS-16</p>

Muhammad
Section Officer (PSB)
Govt. of N.W.F.P.
Establishment Deptt.

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		<p>on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">16</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
24	Mr. Muhammadullah	<p>His date of birth is 20.04.1954. He joined government service on 07.06.1983. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">17</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
25	Mr. Dilawar Shah	<p>His date of birth is 03.03.1952. He joined government service on 20.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">1</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
26	Mr. Rahim Badshah	<p>His date of birth is 01.11.1955. He joined government service on 16.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">2</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
27	Mr. Jamroz Khan	<p>His date of birth is 10.01.1957. He joined government service on 09.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">3</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
28	Mr. Muhammad Jehan	<p>His date of birth is 19.03.1959. He joined government service on 25.04.1977. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years.</p>

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		<p>He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>4</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
29	Mr.Sher Akbar	<p>His date of birth is 03.10.1957. He joined government service on 13.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>5</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
30	Mr.Wamiq	<p>His date of birth is 01.04.1958. He joined government service on 12.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>6</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
31	Mr.Said Wali Khan	<p>His date of birth is 01.04.1958. He joined government service on 01.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1978 is adverse. His service record upto 2008 is generally good.</p> <p>7</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
32	Mr.Munir Jan	<p>His date of birth is 10.04.1958. He joined government service on 01.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good. He is on deputation to FDA.</p> <p>8</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year. He will actualize appointment in his own cadre.</p>
33	Mr.Bashir Khan	<p>His date of birth is 12.12.1954. He joined government service on 25.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and</p>

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		<p>no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1985 is adverse which is twenty four years old. His service record upto 2008 is generally good.</p> <p>9</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
34	Mr.Zar Gul Khan	<p>His date of birth is 18.11.1958. He joined government service on 12.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>10</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
35	Mr.Syed Rasool	<p>His date of birth is 13.10.1959. He joined government service on 23.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>11</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
36	Mr.Muhammd Afzal	<p>His date of birth is 15.10.1952. He joined government service on 24.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>12</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
37	Mr.Aurangzeb Awan	<p>His date of birth is 01.01.1955. He joined government service on 12.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 2000 is adverse which is nine years old. His service record upto 2008 is generally good.</p> <p>13</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
38	Mr.Noor Muhammad	<p>His date of birth is 01.04.1956. He joined government service on 12.09.1978. He was promoted as Private Secretary</p>

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		<p>BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">14</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
39	Mr. Amir Muhammad	<p>His date of birth is 02.02.1955. He joined government service on 12.09.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">15</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
40	Mr. Ghulam Hussian	<p>His date of birth is 09.07.1952. He joined government service on 09.09.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">16</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
41	Mr. Wazir Muhammad	<p>His date of birth is 08.06.1956. He joined government service on 16.09.1976. He was promoted as Superintendent BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">17</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
42	Mr. Muhammad Ishaq	<p>His date of birth is 25.02.1954. He joined government service on 11.10.1976. He was promoted as Superintendent BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p style="text-align: center;">18</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
43	Mr. Rahatullah	<p>Not considered. He is on LPR w.e.f. 01.01.2009.</p>
44	Mr. Shabbir Ahmad	<p>His date of birth is 12.04.1957. He joined government service on 25.10.1976. He was promoted as Superintendent BS-16 on 29.05.2008. No enquiry is pending against him and no</p>

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Section Officer (PS3)
Govt. of W.F.P.
Establishment Deptt.

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		<p>punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>19</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
45	Mr.Wazir Gul	<p>His date of birth is 20.05.1952. He joined government service on 15.01.1977. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>20</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
46	Mr.Farooq Ahmad	<p>His date of birth is 05.05.1956. He joined government service on 21.09.1978. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>21</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
47	Mr.Khurshid Ali Khan	<p>His date of birth is 29.05.1957. He joined government service on 18.12.1978. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>22</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
48	Mr.Ghulam Muhammad	<p>His date of birth is 25.05.1954. He joined government service on 09.07.1974. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>23</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
49	Mr.Akbar Khan	<p>His date of birth is 08.09.1956. He joined government service on 07.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for</p>

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		<p>promotion. His PER for the year 2008 is not available. His service record upto 2007 is generally good.</p> <p>The Board recommended to defer his appointment to the post of PMS BS-17.</p>
50	Mr.Fazal Nabi	<p>His date of birth is 02.11.1955. He joined government service on 06.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1982 is adverse which is twenty seven years old. His service record upto 2008 is generally good.</p> <p>24</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
51	Mr.Abdul Qadeer	<p>His date of birth is 15.04.1959. He joined government service on 06.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.</p> <p>25</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
52	Mr.Muhammad Saeed	<p>His date of birth is 01.04.1953. He joined government service on 16.09.1972. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1976 is adverse which is thirty two years old His service record upto 2008 is generally good.</p> <p>26</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
53	Mr.Muhammad Ayaz	<p>His date of birth is 06.02.1964. He joined government service on 09.10.1984. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. He has earned ten average reports for the period from 1984 to 1994. His remaining service record upto 2008 is generally good.</p> <p>27</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.</p>
54	Mr.Zareemullah	<p>His date of birth is 01.04.1955. He joined government service on 01.10.1979. He was promoted as Private Secretary</p>

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Secretary Officer (PSB)
Govt. of N.W.F.P
Establishment Deptt.

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BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2008 is generally good.

The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis subject to termination of his probation period in lower grade. He will be on probation for a period of one year.

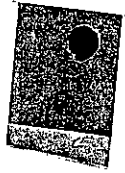
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Section Officer (PSB)
Govt. of N.W.F.P.
Establishment Deptt:

WORKING PAPER FOR PROVINCIAL SELECTION BOARDDepartment- ESTABLISHMENT DEPARTMENT.Subject- FILLING OF 11 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF SUPERINTENDENTS/PRIVATE SECRETARIES BS-16 ON REGULAR BASIS AND 40 VACANT POSTS OF PMS BS-17 ON ACTING CHARGE AGAINST THE POSTS FALLING TO THE SHARE OF INITIAL RECRUITMENT

1.	Nomenclature of the post / Basic Scale.	PMS BS-17(on regular/ acting charge basis).		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	613 (511 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 573.		
		Direct	Promotion	Transfer
4.	(i) Percentage of share.	50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40%(20% each for Superintendents /Private Secretaries) and Tehsildars	
	(ii) No. of posts allocated to each category.	286 + 57 for selection through PSC.	(115 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	185+nil	104	
	(iv) No. of vacancies in each category.	101+57	11 on regular + 40 on acting charge basis.	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	11 posts became available due to promotion of 04 PCS(SG) promotee officers to BS-18 and 06 due to retirement of PMS BS-17 Officers while 01 due to newly creation (Annex-I). 40 posts of Section Officer falling to the initial recruitment are lying vacant in Civil Secretariat (Annex-II).		
	(vi) Recruitment Rules.	According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17 (Annex-III). 1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV: 2) Subject to rule 7, by promotion in the following manner: (a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having three years service as Tehsildar/Naib Tehsildar and have passed the prescribed Departmental Examination; and (b) twenty per cent from amongst Superintendents /Private Secretaries having three years service as Supdt./Assistant and Private Secretary/Personal Assistant on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/ Provincial Staff Training Institute. A joint seniority		

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list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.

3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess post graduate qualification from a recognized University and have at least five years service as such.

(vii)	Required length of service.	03 years service as Supdt./Assistant and PS/PA.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	11 on regular basis while 40 on acting Charge basis.
(ix)	Mandatory training, if any.	9 weeks mandatory training for Supdt/PS at STI for regular promotion.
(x)	Minimum required score on EI.	Not applicable

Rashid Ahmad

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Panel of officers for consideration

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PSB-II

S.#	Name of officers	Whether undergone 9 weeks compulsory training at STI	Date of appointment as Assistant/PA on regular basis	Date of appointment as Supdt./PS on regular basis	Remarks
1.	Mr. Sher Ahmed, Supdt:SO(OPS), Home & TAs Deptt:	Yes	01.06.1976	25.08.1993	His case for regular promotion was superseded by the PSB in its meetings held on 30.3.2006, 24.5.2006 and 9.12.2006 for the reason that his ACRs for the year 2005 were adverse. The PSB did not consider his case for promotion to the post of PMS in its meeting held on 9.1.2008. The PSB reiterated its earlier recommendation i.e. his supersession for promotion as PMS BS-17 in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009. The PSB in its meeting held on 15.12.2009 directed Establishment Deptt: to process his case for reversion from the post of Section Officer on acting charge basis. Accordingly he was reverted to the post of Supdt. The officer had been working as Section Officer (C/C) from 22.08.2001 and on acting charge w.e.f. 02.12.2003. Now, the officer is working as Section Officer (OPS) in Home & TAs Department.
2.	Mr. Abdul Hameed, PS/SO(OPS) Health Deptt:	Yes	02.12.1989	29.08.1995	The PSB did not consider his promotion in its meeting held on 9.1.2008 and recommended to defer his promotion as PMS BS-17, his case will be placed before the board separately. PSB recommended to defer his promotion in its meeting held on 8.5.2008. The PSB recommended his supersession in its meeting held on 20.10.2008 & 12.2.2009 for the reasons that he has earned one adverse report for the year 2006. Now the adverse report for the year 2006 has been expunged. The PSB did not consider his promotion in its meeting held on 15.12.2009. Moreover, he has been awarded minor penalty of stoppage of three(03) increments for two years on 24.08.2010. The officer has been SO(CC/OPS) from 22.08.2001. Now the officer is working as Section Officer (OPS) in Health Department.
3.	Mr. Muhammad Iqbal Awan, PS/SO(OPS), PHE Deptt:	Yes	31.05.1994	04.01.2003	The PSB in its meeting held on 9.1.08, 8.5.08, 20.10.2008 & 12.2.2009 recommended his supersession from promotion to the post of PMS BS-17 for the reasons that he has earned 2

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					adverse reports for the year 2003 & 2004. The PSB did not consider his promotion in its meeting held on 15.12.2009. The officer has been working as SO(CC/OPS) from 04.10.2004.
4.	Mr. Dilawar Shah, Supdt./SO (A/C) CM Sectt:	Yes	05.01.1986	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
5.	Mr. Rahim Badshah, Supdt./SO(A/C) C & W Deptt:	Yes	23.04.1986	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
6.	Mr. Jamroz Khan, Supdt./SO(A/C), Finance Deptt:	Yes	23.04.1986	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
7.	Mr. Muhammad Jehan, PS/SO(A/C) Governor Sectt:	Yes	02.12.1996	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
8.	Mr. Sher Akbar, PS/SO(A/C) Higher Edu Deptt	Yes	02.12.1996	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
9.	Mr. Wamiq, PS/SO(A/C), ST&IT Deptt:	Yes	27.02.1998	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
10.	Mr. Said Wali Khan, PS/SO(A/C), Mineral Dev. Deptt:	Yes	16.08.1999	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
11.	Mr. Munir Jan, PSSO(A/C) on deputation to FDA	Yes	17.05.2000	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17. He is on deputation to FDA.
12.	Mr. Bashir Khan, PS/SO(A/C), P&D Deptt:	Yes	29.04.2001	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
13.	Mr. Zar Gul Khan, PS/SO(A/C), Finance Deptt:	Yes	29.04.2001	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
14.	Mr. Syed Raool, PS/SO(A/C), Home & TAs Deptt:	Yes	29.04.2001	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
15.	Mr. Muhammad Afzal, PS/SO(A/C), Admn: Deptt:	Yes	29.04.2001	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
16.	Mr. Aurangzeb Awan, PS/SO(A/C), Health Deptt:	Yes	30.05.2002	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
17.	Mr. Noor	Yes	30.05.2002	01.03.2008	The officer is working as PMS BS-17

	Muhammad, PS/SO(A/C), Housing De				(acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
	Muhammad, PS/SO(A/C), CM Sectt.	Yes	30.05.2002	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
19.	Mr. Ghulam Hussain, PS/SO(A/C), PS to Minister for Agriculture	Yes	30.05.2002	01.03.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
20.	Mr. Wazir Muhammad, Supdt./SO(A/C), Finance Deptt.	Yes	23.04.1986	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
21.	Mr. Muhammad Ishaq, Supdt./SO(A/C), C&W Deptt.	Yes	23.04.1986	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
22.	Mr. Shabbir Ahmad, Supdt./SO(A/C), Home & TAs Deptt.	Yes	01.11.1986	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
23.	Mr. Wazir Gul, PS/SO(A/C), Industries Deptt.	Yes	30.05.2002	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
24.	Mr. Farooq Ahmad, PS/SO(A/C), Home & TAs Deptt.	Yes	30.05.2003	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
25.	Mr. Khurshid Ali Khan, PS/SO(A/C) E&SE Deptt.	Yes	30.05.2003	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
26.	Mr. Ghulam Muhammad, PS/SO(A/C), Finance Deptt.	Yes	30.05.2003	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
27.	Mr. Akbar Khan, PS/SO(OPS), Health Deptt.	Yes	31.05.2004	29.05.2008	The officer is working as SO(OPS). The officer is eligible for regular promotion to the post of PMS BS-17.
28.	Mr. Fazal Nabi, PS/SO(A/C), STI E&AD.	Yes	31.05.2004	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
29.	Mr. Muhammad Saeed, PS/SO(A/C), Social Welfare Deptt.	Yes	31.05.2004	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
30.	Mr. Muhammad Ayaz, PS/SO(A/C), Finance Deptt.	Yes	31.05.2004	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of PMS BS-17.
31.	Mr. Zareemullah, PS/SO(A/C).	Yes	31.05.2004	29.05.2008	The officer is working as PMS BS-17 (acting charge). The officer is eligible for regular promotion to the post of

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	IPC Deptt:				PMS BS-17.
32.	Mr. Waheed Khan, PS, Irrigation Deptt: ✓	Yes	31.05.2004	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
33.	Mr. Jehanzeb Khan, PS, Transport Deptt: ✓	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
34.	Mr. Abdul Haq, PS, Agriculture Deptt: ✓	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
35.	Mr. Mustafa Kamal, PS, STI E&AD ✓	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
36.	S. Amir Hussain Shah, PS/SO(OPS) Auqaf Deptt:	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17. Now the officer is working as SO(OPS) in Auqaf Deptt.
37.	Mr. Muhammad Daud Jan, PS, E&AD ✓	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
38.	Mr. Khalil-ur-Rehman, PS/SO(OPS), Auqaf Deptt:	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17. Now the officer is working as SO(OPS) in Auqaf Deptt.
39.	Mr. Noor Ihsan Shah, PS, Sports Deptt: ✓	Yes	12.01.2005	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
40.	Mr. Akhtar Khan, PS, Governor Sectt: ✓	Yes	15.03.2006	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
41.	Mr. Kiramat Shah, PS/SO(OPS), Home Deptt:	Yes	29.05.2006	29.05.2008	The officer is eligible for regular promotion to the post of PMS BS-17. Now the officer is working as SO in his own pay and scale in Home & TAs Deptt.
42.	Mr. Abid Saleem, Supdt: E&SE Deptt: ✓	Yes	01.11.1986	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
43.	Mr. Muhammad Iqbal, Supdt: Admn: Deptt: ✓	Yes	01.11.1986	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
44.	Mr. Zakria Khan, Supdt: Finance Deptt: ✓	Yes	01.11.1986	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
45.	Mr. Asif Kamal, Supdt: ST&IT Deptt: ✓	Yes	01.11.1986	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
46.	Mr. Naeem Khan, Supdt: Finance Deptt: ✓	Yes	30.04.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
47.	Mr. Abdullah, Supdt: E&AD ✓	Yes	07.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
48.	Mr. Muhammad Tayyab, Supdt: Home & TAs Deptt: ✓	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
49.	Mr. Iftikhar Hussain, Supdt: (on deputation to Food Directorate) ✓	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17. The officer is on deputation to Food Directorate.

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50	Mr. Iqbal Ahmad, Supdt: P&D Deptt	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
51	Mr. Yousaf Khan, Supdt: C&W Deptt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
52	Mr. Muhammad Irfan, Supdt: E&AD	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
53	Mr. Ishtiaq Ahmad, Supdt: Governor Sectt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
54	Mr. Ashfaq Ahmad, Supdt: Law Deptt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
55	Mr. Zain-ul-Abideen, Supdt: Higher Edu. Deptt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
56	Mr. Khalid Khan, Supdt: LG&RDD	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
57	Mr. Shoukatullah, Supdt./SO(OPS), Finance Deptt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
58	Mr. Gul Zareen, Supdt./SO(OPS) CM Sectt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
59	Mr. Shafi-ul-Ahmad, Supdt: E&AD	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
60	Mr. Riaz Ali Shah, Supdt: Industries Deptt:	Yes	26.05.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
61	Mr. Usman Jan, Supdt: CM Sectt:	Yes	28.06.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
62	Mr. Ihsanullah, Supdt: Information Deptt:	Yes	28.06.1987	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
63	Mr. Sarwar Habib, PS, Industries Deptt:	Yes	29.05.2006	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
64	Mr. Muhammad Ghulam, PS, Home Deptt:	Yes	29.05.2006	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
65	Mr. Sajjad Rasool, PS, Governor's Sectt:	Yes	29.05.2006	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.
66	Mr. Muhammad Nawaz Khan, PS, CM Sectt:	Yes	29.05.2006	02.12.2008	The officer is eligible for regular promotion to the post of PMS BS-17.

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Certificate

1. Certified that the officers included in the panel are eligible in terms of having undertaken the 9 weeks mandatory training at STI.
2. Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel (except Mr. Abdul Hamid, at Sr. No. 2 upon whom a minor penalty of stoppage of three (03) increments for two years was imposed on 24.08.2010).
3. Certified that no officer is on long leave/deputation except at S.No. 11 & 49.

Rashid Ahmad

(Rashid Ahmad)

SECRETARY ESTABLISHMENT

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department:- ESTABLISHMENT DEPARTMENT.Subject:- FILLING OF 13 VACANT POSTS OF PMS BS-17 FALLING TO THE PROMOTION SHARE OF SUPERINTENDENTS/PRIVATE SECRETARIES BS-16 ON REGULAR BASIS AND 71 VACANT POSTS OF PMS BS-17 FALLING TO THE INITIAL RECRUITMENT SHARE THROUGH PROMOTION OF SUPERINTENDENTS/PRIVATE SECRETARIES BS-16 ON ACTING CHARGE BASIS.

1.	Nomenclature of the post / Basic Scale.	Section Officer on acting charge basis.		
2.	Service/Group/Cadre.	PMS		
3.	Sanctioned strength of the cadre.	658 (548 schedule posts + 20% DTL) subtracting 40 posts in the share of APUG, the number of cadre post comes to 618.		
4.	(i) Percentage of share.	Direct	Promotion	Transfer
		50% by initial recruitment through PSC & 10% by selection on merit from amongst post graduate Ministerial Staff through PSC.	40%(20% each for Superintendents /Private Secretaries) and Tehsildars	
	(ii) No. of posts allocated to each category.	309 + 61 for selection through PSC.	(124 each for Supdt/PS and Tehsildars)	
	(iii) Present occupancy position	24+nil	106	
	(iv) No. of vacancies in each category.	285+61	13	
	(v) How did the vacancy(ies) under promotion quota accrue and since when?	13 posts falling to the promotion share of Supdts/Private Secretaries became available due to promotion/retirement/death of promotee PMS officers and new creations (Annex-I). Besides these 13 posts, 71 posts of Section Officers in Civil Sectt: meant for initial recruitment (50% + 10% for ministerial staff) out of 346 are lying vacant. Against which 45 senior most Superintendents/Private Secretaries are working as Section Officers on current charge basis(Annex-II & III). According to Rule-09(3) & (4) of Appointment, Promotion and Transfer(APT) Rules 1989, the following provision has been made for filling of BS-17 posts meant for initial recruitment (Annex-IV):- In the case of a post in BS-17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available		

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in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis, the senior most officer otherwise eligible for promotion in the Organization, Cadre or Service, as the case may be, in excess of the promotion quota.

Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge appointment may be made according to the orders issued from time to time.

Appointment on acting charge basis shall be made on the recommendations of the DPC or PSB as the case may be.

Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis.

Hence senior most Superintendents/Private Secretaries can be appointed as PMS BS-17 on acting charge basis against the vacant posts meant for initial recruitment in Civil Sectt: and Tehsildars can be appointed as PMS BS-17 on acting charge basis against the posts of DDO(R) & DDO(J) in Districts, for which a separate working paper is prepared for PSB.

(vi) Recruitment Rules.

According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17.

1) Fifty percent by initial recruitment on the recommendations of the NWFP Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:

2) Subject to rule 7, by promotion in the following manner:

(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and

(b) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/ Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.

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		3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-IV, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government (Annex-V).
(vii)	Required length of service.	Not applicable
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	18 on regular basis while 71 on acting Charge basis.
(ix)	Mandatory training, if any.	9 weeks mandatory training for Supdt/PS at STI for regular promotion.
(x)	Minimum required score on EI.	Not applicable

Rashid Ahmad
(Rashid Ahmad)
SECRETARY ESTABLISHMENT

Panel of officers for consideration

PSB-II

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S.No.	Name of officers	Whether undergone 9 weeks compulsory training at STI	Remarks
1.	Mr. Sher Ahmed, Supdt.	Yes	His case for regular promotion was superseded by the PSB in its meetings held on 30.3.2006, 24.5.2006 and 9.12.2006 for the reason that his ACRs for the year 2005 were adverse. The PSB did not consider his case for promotion to the post of PMS in its meeting held on 9.1.2008. The PSB reiterated its earlier recommendation i.e. his supersession for promotion as PMS BS-17 in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009. Moreover, his PERs for the year 2008 are also not available. The officer has been working as SO(C/C) from 22.08.2001 and on acting charge w.e.f. 02.12.2003.
2.	Mr. Shah Jehan, Supdt	No	His case for promotion to the post of PMS was not considered by the PSB in its meeting held on 9.1.2008 with the remarks that he was superseded in the previous meetings of PSB held on 30.3.2006, 24.5.06 & 9.12.2006 due to minor penalty of censure, imposed upon him on 25.1.2006. Moreover, his PERs for the year 1999 (part) 2000, 2001, 2007 & 2008 are not available. He has earned one adverse report for the year 2006 and also earned five average PERs for the years 1976, 1984, 1996, 2004 and 2005. The PSB recommended his supersession for promotion as PMS BS-17 in its meeting held on 8.5.2008, 20.10.2008 & 12.2.2009. The officer has been working as SO(C/C) from 22.08.2001
3.	Mr. Salah-ud-Din, Supdt <i>Retired</i>	Yes	His case for promotion to the post of PMS BS-17 was not considered by PSB in its meeting held on 9.1.2008 and recommended his supersession in its meeting held on 8.5.2008 due to the reason that he has been superseded by the PSB in its meeting held on 9.12.2006 as he has earned adverse report in his PERs for the year 2005. The PSB superseded him in its meeting held on 20.10.2008 & 12.2.2009 for the same reasons. Moreover, the officer is going to be retired from service on 04.12.2009 on attaining the age of superannuation. Moreover, his PERs for the year 2008 are also not available. The officer has been working as SO(C/C) from 22.08.2001 and on acting charge w.e.f. 02.12.2003
4.	Mr. Abdul Hameed, PS <i>inquiry pending</i>	Yes	The PSB did not consider his promotion in its meeting held on 9.1.2008 and recommended to defer his promotion as PMS BS-17, his case will be placed before the board separately. PSB recommended to defer his promotion in its meeting held on 8.5.2008. The PSB recommended his supersession in its meeting held on 20.10.2008 & 12.2.2009 for the reasons that he has earned one adverse report for the year 2006. Now the adverse report for the year 2006 has been expunged. Moreover, a disciplinary case for embezzlement of earth quake relief money is also pending against him. Show Cause was

*not considered
defer
waiting*

*defer
not considered*

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Retired from Service

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			... upon the accused officer, however, he has been granted a stay by the Civil Court. Next date of hearing is 16.11.2009. His PERs for the year 2007 are also not available. The officer has been working as SO(C/C) from 22.08.2001.
5.	Mr. Muhammad Iqbal Awan, PS <i>deferred</i>	Yes	The PSB in its meeting held on 9.1.08, 8.5.08, 20.10.2008 & 12.2.2009 recommended his supersession from promotion to the post of PMS BS-17 for the reasons that he has earned 2 adverse reports for the year 2003 & 2004. The officer has been working as SO(C/C) from 04.10.2004.
6.	Mr. Fazal-e-Iqbal, Supdt	No	The PSB in its meeting held on 20.10.2008 & 12.2.2009 recommended his supersession for not having undertaken mandatory training of 9 weeks at STI. Moreover, his PERs for the year 2008 are also not available.
	Mr. Muhammad Rehman, PS	Yes	He was promoted to the post of PS on 19.12.2007 on regular basis and his probation period will expire on 19.12.2009. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008.
	Mr. Amanullah Khan, PS	Yes	He was promoted to the post of PS on 19.12.2007 on regular basis and his probation period will expire on 19.12.2009. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
	Mr. Fazad Khan, PS	Yes	He was promoted to the post of PS on 19.12.2007 on regular basis and his probation period will expire on 19.12.2009. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
	Mr. Obaid-ur-Rehman, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
	Mr. Waris Khan, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer also earned adverse report in the year 1972. The officer has been working as SO(C/C) from 10.07.2008
	Mr. Amir Muhammad Iqbal, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. Moreover, his PERs for the years 2007 & 2008 are also not available. The officer has been working as SO(C/C) from 10.07.2008
	Hassan Khan, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
	Rab Nawaz, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.

not considered

Regular

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			period. The officer also earned adverse report in the year 1977.
15.	Mr. Ishtiaq Hussain, Supdt	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer also earned adverse report in the years 1981, 1982 & 1983. The officer has been working as SO(C/C) from 10.07.2008
16.	Mr. Hafeez-ur-Rehman, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
17.	S. Abdul Ali Shah, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
18.	Mr. Muhammad Javed Siddiqui, Supdt:	Yes	He was promoted to the post of Superintendent on 16.04.2008 on regular basis and his probation period will expire on 16.04.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
19.	Mr. Iftikhar ud Din, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
20.	Mr. Javed Khan, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
21.	Mr. Nasir Aman Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
22.	Mr. Tehsinullah, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
23.	Mr. Sakhi-ur-Rehman, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
24.	Mr. Muhammadullah, Supdt:	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008

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25.	Mr. Dilawar Shah, Supdt.	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
26.	Mr. Rahim Badshah, Supdt.	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
27.	Mr. Jamroz Khan, Supdt.	Yes	He was promoted to the post of Superintendent on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
28.	Mr. Muhammad Jehan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
29.	Mr. Sher Akbar, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
30.	Mr. Wamiq, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
31.	Mr. Said Wali Khan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer also earned adverse report in the year 1978. The officer has been working as SO(C/C) from 10.07.2008
32.	Mr. Munir Jan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. He is also on deputation to FDA.
33.	Mr. Bashir Khan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer also earned adverse report in the year 1985. The officer has been working as SO(C/C) from 10.07.2008
34.	Mr. Zar Gul Khan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
35.	Mr. Syed Raool, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The

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			officer has been working as SO(C/C) from 10.07.2008
36.	Mr. Muhammad Afzal, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
37.	Mr. Aurangzeb Awan, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer also earned adverse report in the year 2000. The officer has been working as SO(C/C) from 10.07.2008
38.	Mr. Noor Muhammad, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
39.	Mr. Amir Muhammad, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
40.	Mr. Ghulam Hussain, PS	Yes	He was promoted to the post of PS on 01.03.2008 on regular basis and his probation period will expire on 01.03.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
41.	Mr. Wazir Muhammad, Supdt:	Yes	He was promoted to the post of Supdt: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
42.	Mr. Muhammad Ishaq, Supdt:	Yes	He was promoted to the post of Supdt: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
43.	Mr. Rahatullah, Supdt:	No	He was promoted to the post of Supdt: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training and is on LPR w.e.f. 01.01.2009
44.	Mr. Shabbir Ahmad, Supdt:	Yes	He was promoted to the post of Supdt: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
45.	Mr. Wazir Gul, PS	Yes	He was promoted to the post of PS: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008.
46.	Mr. Farooq Ahmad, PS	Yes	He was promoted to the post of PS: on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent

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			to terminate the remaining probation period.
47.	Mr. Khurshid Ali Khan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
48.	Mr. Ghulam Muhammad, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
49.	Mr. Akbar Khan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. Moreover, his PERs for the year 2008 are not available.
50.	Mr. Fazal Nabi, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned an adverse report in the year 1982. The officer has been working as SO(C/C) from 10.07.2008
51.	Mr. Abdul Qadeer, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
52.	Mr. Muhammad Saeed, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned an adverse report in 1976. The officer has been working as SO(C/C) from 10.07.2008
53.	Mr. Muhammad Ayaz, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
54.	Mr. Zareemullah, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SO(C/C) from 10.07.2008
55.	Mr. Waheed Khan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
56.	Mr. Jehanzeb Khan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned an adverse report in the year 1983.
57.	Mr. Abdul Haq, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned adverse reports for the period 07.10.1979 to 13.01.1980 and 01.01.1993 to 30.07.1993.
58.	Mr. Mustafa Kamal, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire

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			on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
59.	S. Amir Hussain Shah, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
60.	Mr. Muhammad Daud Jan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
61.	Mr. Khalil-ur-Rehman, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has been working as SQ(C/C) from 10.07.2008
62.	Mr. Noor Ihsan Shah, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
63.	Mr. Akhtar Khan, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period.
64.	Mr. Kiramat Shah, PS	Yes	He was promoted to the post of PS on 29.05.2008 on regular basis and his probation period will expire on 29.05.2010. Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has earned an adverse report for the year 1980. Moreover, his PERs for the years 2008 are also not available. The officer has been working as SO(C/C) from 10.07.2008.
65.	Mr. Abid Saleem, Supdt.	Yes	He was promoted to the post of Supdt. on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
66.	Mr. Rehmat Gul, Supdt.	Yes	He was promoted to the post of Supdt. on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
67.	Mr. Muhammad Iqbal, Supdt.	Yes	He was promoted to the post of Supdt. on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned two adverse reports for the years 1979 & 1989.
68.	Mr. Zakria Khan, Supdt.	Yes	He was promoted to the post of Supdt. on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
69.	Mr. Asif Kamal, Supdt.	Yes	He was promoted to the post of Supdt. on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
70.	Mr. Naeem Khan,	Yes	He was promoted to the post of Supdt. on

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	Supdt:		
			02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
71.	Mr. Abdullah, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
72.	Mr. Muhammad Tayyab, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned four adverse reports in 1976, 77, 78 & 2001. The PERs for the year 2008 are also not available.
73.	Mr. Iftikhar Hussain, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
74.	Mr. Iqbal Ahmad, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
75.	Mr. Yousaf Khan, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
76.	Mr. Muhammad Irfan, Supdt:	No	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed the prescribed 09-weeks mandatory training. Moreover, his PERs for the year 2008(part) are also not available.
77.	Mr. Ishtiaq Ahmad, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
78.	Mr. Ashfaq Ahmad, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
79.	Mr. Zain-ul-Abideen, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. Moreover, PERs for the year 1998, 99 & 2008 are not available.

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80.	Mr. Khalid Khan, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
81.	Mr. Shoukatullah, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer earned an adverse report in the year 1980 and his PERs for the year 2008 are also not available.
82.	Mr. Gul Zareen, Supdt	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
83.	Mr. Shafi-ul-Ahmad, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
84.	Mr. Riaz Ali Shah, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
85.	Mr. Usman Jan, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
86.	Mr. Ihsanullah, Supdt:	Yes	He was promoted to the post of Supdt: on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
87.	Mr. Sarwar Habib, PS	Yes	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
88.	Mr. Muhammad Ghulam, PS	Yes	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
89.	Mr. Sajjad Rasool, PS	Yes	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
90.	Mr. Muhammad Nawaz Khan, PS	Yes	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.

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			will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
102	Mr. Amir Usman, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The officer is on deputation to PDMA.
103	Mr. Dilawar Khan, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
104	Mr: Gul Riat Khan, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
105	Mr. Umar Badshah, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
106	Mr. Siraj-ud-Din, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The officer is on deputation to LSWM.
107	Mr. Rehmani Gul, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
108	Mr. Iqbal Ahmad	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
109	Mr. Mushtaq Ahmad, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The PERs for the year 2008 are not available.
110	Mr. Ihsanullah, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on .11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The PERs for the year 2008 are not available.
111	Mr. Arshad Javed, PS	Yes	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire

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91.	Mr. Baseer-ud-Din, PS	No	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
92.	Mr. Muhammad Ali, PS	Yes	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
93.	Mr. Moeenullah, PS	No	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
94.	Mr. Manzoor Ahmad, PS	No	He was promoted to the post of PS on 02.12.2008 on regular basis and his probation period will expire on 02.12.2009(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
95.	Mr. Naeemullah, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The officer earned an adverse report in 1981.
96.	Mr. Muhammad Shoaib, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training. The PERs of the officer for the year 2004 - 2008 are not available.
97.	Mr. Jan Said, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
98	Mr. Roz Amin Khan, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
99	Syed Farooq Shah, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
100	Mr. Bostan, Supdt	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
101	Mr. Noor Ali Shah, Supdt:	No	He was promoted to the post of Supdt: on 11.03.2009 on regular basis and his probation period

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	PS		on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period.
112	Mr. Sajjad Ali, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.
113	S. Arifullah Shah, PS	No	He was promoted to the post of PS on 11.03.2009 on regular basis and his probation period will expire on 11.03.2010(extendable for another one year). Chief Secretary, NWFP is competent to terminate the remaining probation period. The officer has not completed 09-weeks mandatory training.

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Certificate

1. Certified that the officers included in the panel are eligible in terms of having undertaken the 9 weeks mandatory training at STI (except S.No. 2, 6, 43, 76, 91, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 112 & 113 as they have not undergone 9 weeks mandatory training).
2. Also certified that no disciplinary action/proceedings or criminal charges in any court of law are pending against any of the officers included in the panel (except Mr. Shah Jehan, at Sr. No. 2 upon whom a penalty of censure was imposed on 25.1.2006 and Mr. Abdul Hamid, at Sr. No. 4 against whom a disciplinary proceedings are under process).
3. Certified that no officer is on long leave/deputation except at S.No. 32, 102 & 106 while officer at S.No. 43 is on LPR.

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Rashid Ahmad
(Rashid Ahmad)
SECRETARY ESTABLISHMENT

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**DETAILS OF AVAILABLE VACANCIES IN THE QUOTA OF PROMOTION
FOR REGULARIZATION OF PRIVATE SECRETARIES / SUPERINTENDENTS,
BS-16 TO THE POST OF PMS BS-17.**

Sr.No	Date of occurrence of vacancy	Description of vacancy
1	02.12.2010	Due to promotion of Mr. Farhad Ali
2	02.12.2010	Due to promotion of Mr. Nasir Saleem
3	02.12.2010	Due to promotion of Mr. Inayatullah
4	02.12.2010	Due to promotion of Mr. Sajjad Ahmad.
5	31.12.2010	Due to retirement of S. Iqbal Hussain Shah
6	31.12.2010	Due to retirement of Mr. Raees Khan
7	06.01.2011	Due to retirement of Mr. Atlas Khan
8	19.01.2011	Due to retirement of Muhammad Yaqoob
9		Newly created post.
10	04.04.2011	Due to retirement of Mr. Ishtiaq Hussain
11	14.04.2011	Due to retirement of Mr. Tehsinullah Jan

LIST OF VACANT POSTS OF SECTION OFFICERS IN CIVIL SECRETARIAT

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S.NO	NAME OF DEPT	VACANT POSTS
1.	Agriculture	01
2.	Augaf	02
3.	Chief Minister's Sectt.	01
4.	E&AD	03
5.	Inter Provincial Coord:	01
6.	FATA Secretariat	04
7.	Finance	04
8.	Governor's Sectt: /House	01
9.	Health	02
10.	Home & TAs	03
11.	Information	01
12.	LG & RDD	02
13.	Population Welfare	01
14.	E&S Education	03
15.	ST & IT	01
16.	C & W	01
17.	Energy & Powers	01
18.	Provincial Ombudsman	01
19.	Private Secretaries with Provincial Ministers/CM	07
Total Nos.		40

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ITEM NO.1

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 27.05.2011)

SUBJECT: PROMOTION/ACTING CHARGE APPOINTMENT OF PRIVATE SECRETARIES / SUPERINTENDENTS BS-16 TO THE POSTS OF PMS BS-17.

Secretary Establishment apprised the Board that due to new creation, promotion and retirement of officers eleven (11) posts in PMS BS-17 falling to the share of promotion of Superintendents / Private Secretaries are lying vacant. Besides, one hundred and one (101) posts of Section Officers in the Civil Secretariat meant for initial recruitment are vacant. Filling of these posts will take considerable time. As per Section 9 (3) of NWFP Civil Servants (APT) Rules, 1989, in case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota. Establishment Department therefore proposed to appointment forty (40) officers to PMS BS-17 on acting charge basis.

2. According to service rules, a PMS post (BS-17) is filled as under:-

"Twenty per cent from amongst Superintendents / Private Secretaries on seniority-cum-fitness basis, who are graduate and have under-gone training course of nine (9) weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts".

Note

As per Section 7 of rules ibid the condition of graduation shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

3. The service record of the officers included in the panel was discussed as follows: -

S.NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1	Mr. Sher Ahmed	<p>His date of birth is 01.08.1952. He joined government service on 16.06.1972. He was promoted as Superintendent BS-16 on 25.08.1993. He has undergone nine weeks training mandatory for promotion. According to Addl. Secretary Establishment he was appointed to BS-17 on acting charge basis but reverted to the post of Supdt. vide Notification No. SOEII(ED)3(544)/2001 dated 6.2.2010. He has earned adverse report for the year 2005.</p> <p>The Board did not consider him for promotion. He will be considered for promotion after he earns PER for the year 2011.</p>

17/8/2011
[Signature]
Section Officer (PER)
Govt of NWFP
Establishment Dept. Lohat

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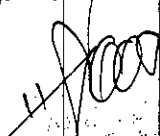
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2	Mr. Abdul Hameed	<p>His date of birth is 05.11.1953. He joined government service on 30.04.1975. He was promoted as Private Secretary BS-16 on 29.08.1995. He has undergone nine weeks training mandatory for promotion to the post of PMS BS-17. The Board in its meeting held on 20.10.2008 and 12.02.2009 recommended his supersession for the reason that he has earned adverse report for the year 2006 and did not consider for promotion on 15.12.2009. Now the adverse report for the year 2006 has been expunged. The Board has been informed that a minor penalty of stoppage of three increments for two years has been imposed on him on 24.8.2010. His PER for the year 2007 is also not available.</p> <p>The Board did not consider him for promotion. He will be considered for promotion after he earns PER for the year 2011.</p>
3	Mr. Muhammad Iqbal Awan	<p>His date of birth is 03.10.1955. He joined government service on 30.06.1977. He was promoted as Private Secretary BS-16 on 04.01.2003. He has undergone nine weeks training mandatory for promotion to the post of PMS BS-17. The Board in its meetings held on 08.05.2008, 20.10.2008 and 12.02.2009 recommended his supersession for promotion to PMS BS-17 for the reason that he has earned 2 adverse reports for the years 2003 and 2004 and did not consider him for promotion on 15.12.2009. Adverse reports earned in his PER for the year 2003, 2004 are seven years old. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
4	Mr. Dilawar Shah	<p>His date of birth is 03.03.1952. He joined government service on 20.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
5	Mr. Rahim Badshah	<p>His date of birth is 01.11.1955. He joined government service on 16.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
6	Mr. Jamroz Khan	<p>His date of birth is 10.01.1957. He joined government service on 09.09.1976. He was promoted as Superintendent BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment</p>

Attended

[Signature]
Secretary (PMS)
Govt. of Chhatar Palitunkhwa
Establishment Department

		<p>was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
7	Mr. Muhammad Jehan	<p>His date of birth is 19.03.1959. He joined government service on 25.04.1977. He was promoted as Private Secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8	Mr. Sher Akbar	<p>His date of birth is 03.10.1957. He joined government service on 13.04.1978. He was promoted as Private secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9	Mr. Wamiq	<p>His date of birth is 01.04.1958. He joined government service on 12.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10	Mr. Said Wali Khan	<p>His date of birth is 01.04.1958. He joined government service on 01.04.1978. He was promoted as Private secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. He has earned adverse report for the year 1978 which is 33 years old. His remaining service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11	Mr. Munir Jan	<p>His date of birth is 10.04.1958. He joined government service on 01.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting</p>

Attested

 Govt. of Gilgit Baltistan
 Establishment Department

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		<p>charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. He is on deputation to FDA. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year. He will actualize promotion in his own cadre.</p>
12	Mr. Bashir Khan	<p>His date of birth is 12.12.1954. He joined government service on 25.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. He has earned adverse report for the year 1985 which is 26 years old. His remaining service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
13	Mr. Zar Gul Khan	<p>His date of birth is 18.11.1958. He joined government service on 12.04.1978. He was promoted as Private Secretary BS-16 on 01.03.2008. Already appointed to BS-17 on acting charge basis. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. SO (Secret) informed the Board that his PER for the year 2010 duly countersigned received which is satisfactory. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for promotion to the post of PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
14	Mr. Syed Rasool	Already appointed to BS-17 on acting charge basis.
15	Mr. Muhammd Afzal	Already appointed to BS-17 on acting charge basis.
16	Mr. Aurangzeb Awan	Already appointed to BS-17 on acting charge basis.
17	Mr. Noor Muhammad	Already appointed to BS-17 on acting charge basis.
18	Mr. Amir Muhammad	Already appointed to BS-17 on acting charge basis.
19	Mr. Ghulam Hussian	Already appointed to BS-17 on acting charge basis.
20	Mr. Wazir Muhammad	Already appointed to BS-17 on acting charge basis.
21	Mr. Muhammad Ishaq	Already appointed to BS-17 on acting charge basis.
22	Mr. Shabbir Ahmad	Already appointed to BS-17 on acting charge basis.
23	Mr. Wazir Gul	Already appointed to BS-17 on acting charge basis.
24	Mr. Farooq Ahmad	Already appointed to BS-17 on acting charge basis.
25	Mr. Khurshid Ali Khan	Already appointed to BS-17 on acting charge basis.

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[Signature]
Super Officer (PSB)
Govt of Punjab Punjab
Establishment Department

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26	Mr. Ghulam Muhammad	Already appointed to BS-17 on acting charge basis.
27	Mr. Akbar Khan	<p>His date of birth is 08.09.1956. He joined government service on 07.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 15.12.2009 recommended to defer his appointment as his PER for the year 2008 was not available. Now his service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
28	Mr. Fazal Nabi	Already appointed to BS-17 on acting charge basis.
29	Mr. Muhammad Saeed	Already appointed to BS-17 on acting charge basis.
30	Mr. Muhammad Ayaz	Already appointed to BS-17 on acting charge basis.
31	Mr. Zareemullah	Already appointed to BS-17 on acting charge basis.
32	Mr. Waheed Khan	<p>His date of birth is 15.04.1960. He joined government service on 01.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
33	Mr. Jehanzeb Khan	<p>His date of birth is 14.10.1957. He joined government service on 29.09.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1983 is adverse which is twenty six years old. His remaining service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge.</p>
34	Mr. Abdul Haq	<p>His date of birth is 06.07.1956. He joined government service on 07.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
35	Mr. Mustafa Kamal	<p>His date of birth is 04.02.1959. He joined government service on 03.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p>

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Secretary (PMS)
Govt of Punjab
Establishment Department

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		The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.
36	Mr.Amir Hussain Shah	<p>His date of birth is 28.02.1960. He joined government service on 03.10.1979. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
37	Mr.Muhammad Daud Jan	<p>His date of birth is 17.01.1958. He joined government service on 15.01.1980. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
38	Mr.Khalil ur Rehman	<p>His date of birth is 26.02.1961. He joined government service on 14.01.1980. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
39	Mr.Noor Ihsan Shah	<p>His date of birth is 10.09.1956. He joined government service on 13.02.1980. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
40	Mr. Akhtar Khan	<p>His date of birth is 04.05.1958. He joined government service on 16.06.1980. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
41	Mr.Kiramata Shah	<p>His date of birth is 15.09.1959. He joined government service on 11.06.1980. He was promoted as Private Secretary BS-16 on 29.05.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1980 is adverse which is twenty nine years old. His service record upto 2010 is generally good.</p> <p><i>remaining</i></p>

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Section Officer (PMS)
Govt of Khyber Pakhtunkhwa
Establishment Department

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		<p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
42	Mr. Abid Saleem	<p>His date of birth is 17.04.1953. He joined government service on 18.10.1975. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
43	Mr. Muhammad Iqbal	<p>His date of birth is 16.11.1956. He joined government service on 29.06.1977. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1979 and 1989 are adverse which is twenty two years old. His remaining service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
44	Mr. Zakria Khan	<p>His date of birth is 01.04.1954. He joined government service on 01.07.1974. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
45	Mr. Asif Kamal	<p>His date of birth is 14.03.1957. He joined government service on 14.08.1978. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
46	Mr. Naeem Khan	<p>His date of birth is 07.12.1959. He joined government service on 14.01.1981. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
47	Mr. Abdullah	<p>His date of birth is 18.06.1959. He joined government service on 07.05.1987. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion.</p>

M. Asif
M. Asif
Secretary (PSE)
Govt. of Punjab
Establishment Department

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		<p>His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
48	Mr. Muhammad Tayyab	<p>His date of birth is 01.09.1957. He joined government service on 18.09.1976. He was promoted as Superintendent BS-16 on 02.12.2008. He has earned adverse reports for the year 1976, 1977, 1978 and 2001. However he has been promoted as Supdt. BS-16 on 02.12.2008. He has not yet completed probationary period. No enquiry is pending against him and no punishment was awarded to him during the last five years. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
49	Mr. Iftikhar Hussain	<p>His date of birth is 02.03.1955. He joined government service on 14.09.1978. He was promoted as Superintendent BS-16 on 02.12.2008. Presently working on deputation to Directorate of Food. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis. He will actualize appointment in his own cadre.</p>
50	Mr. Iqbal Ahmed	<p>His date of birth is 20.08.1957. He joined government service on 12.10.1978. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
51	Mr. Yousaf Khan	<p>His date of birth is 02.02.1957. He joined government service on 07.04.1977. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
52	Mr. Muhammad Irfan	<p>His date of birth is 06.04.1953. He joined government service on 08.06.1971. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
53	Mr. Ishtiaq Ahmad	<p>His date of birth is 30 .04.1956. He joined government service on 01.01.1979. He was promoted as Superintendent BS-16</p>

Assessed



Chief Officer (PMS)
Government of Punjab
Establishment Department

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		<p>on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
54	Mr. Ashfaq Ahmad	<p>His date of birth is 02.04.1956. He joined government service on 23.12.1978. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
55	Mr. Zainul Abideen	<p>His date of birth is 27.10.1952. He joined government service on 19.12.1978. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
56	Mr. Khalid Khan	<p>His date of birth is 01.09.1956. He joined government service on 20.12.1978. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
57	Mr. Shaukatullah	<p>His date of birth is 06.01.1955. He joined government service on 01.08.1979. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His PER for the year 1980 is adverse which is 31 years old. His remaining service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
58	Mr. Gul Zareen	<p>His date of birth is 04.12.1956. He joined government service on 16.09.1975. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
59	Mr. Shafi-ul-Ahmad	<p>His date of birth is 26.03.1959. He joined government service on 29.07.1979. He was promoted as Superintendent BS-16</p>

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Search Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Recruitment Department

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		<p>on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
60	Mr. Riaz Ali Shah	<p>His date of birth is 06.04.1958. He joined government service on 19.07.1976. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
61	Mr. Usman Jan	<p>His date of birth is 15.05.1963. He joined government service on 28.06.1987. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
62	Mr. Ihsanullah	<p>His date of birth is 11.02.1959. He joined government service on 28.06.1987. He was promoted as Superintendent BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
63	Mr. Sarwar Habib	<p>His date of birth is 02.02.1960. He joined government service on 14.06.1980. He was promoted as Private Secretary BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
64	Mr. Muhammad Ghulam	<p>His date of birth is 03.05.1954. He joined government service on 06.07.1981. He was promoted as Private Secretary BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
65	Mr. Sajjad Rasool	<p>His date of birth is 27.09.1957. He joined government service on 01.09.1981. He was promoted as Private Secretary BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years.</p>

Received

[Signature]

Secretary (PMS)
Govt of Punjab
Punjab Department

56/27

[Signature] 28/5/11

appellant on

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		<p>He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>
66	Mr. Muhammad Nawaz Khan	<p>His date of birth is 01.09.1960. He joined government service on 18.01.1981. He was promoted as Private Secretary BS-16 on 02.12.2008. No enquiry is pending against him and no punishment was awarded to him during the last five years. He has undergone nine weeks training mandatory for promotion. His service record upto 2010 is generally good.</p> <p>The Board recommended the officer for appointment to the post of PMS BS-17 on acting charge basis.</p>

revised [Signature]

Section Officer (PSB)
Govt. of Khyber Pakhtunkhwa
Establishment Department

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 364 /ST Dated 16 /2 / 2017

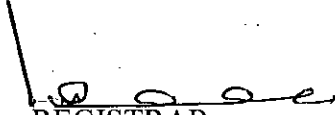
To

The Secretary Establishment Department,
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject: - JUDGMENT

I am directed to forward herewith a certified copy of Judgement dated 3.2.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.