BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 535/2016

Date of Institution

20.05.2016

Date of Decision

02.03.2018

Mr. Abdur Riaz, Assistant Sub Inspector Police Lines, Nowshera, District, Nowshera. ... (Appellant)

VERSUS

1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and two others. (Respondents)

Mr. Noor Muhammad Khattak,

For appellant

Advocate

Mr. Kabirullah Khattak, Addl. Advocate General

. For respondents.

MR. NIAZ MUHAMMAD KHAN, MR. AHMAD HASSAN,

CHAIRMAN MEMBER

JUDGMENT.

NIAZ MUIHAMMAD KHAN, CHAIRMAN.- Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The appellant was awarded the penalty of reduction to lower rank on 31.3.2016 against which he filed departmental appeal (undated). The same was rejected on 25.4.2016 and thereafter the appellant filed the present service appeal on 20.5.2016. The charge against the appellant was that an under trial prisoner namely



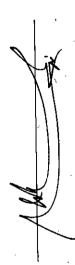
Abdul Khaliq made good his escape from the Police Post of which the appellant was incharge.

ARGUMENTS.

- 3. The learned counsel for the appellant argued that only show cause notice was issued to the appellant. That the appellant refuted the allegations made in the show cause notice on factual grounds. That the charge involved factual controversy which could not be decided without holding of regular enquiry. That in the reply to the show cause notice, the appellant took the stance that at the relevant time, he was away from the Police Post on some special duty. That the custody of the accused was handed over to constable Azmat and Qismat. That the accused fled away in the absence of the appellant. The learned counsel for the appellant argued that one of the constables namely Qismat was proceeded against by a separate enquiry and in his findings the enquiry officer held the said Qismat guilty of the charge. In this enquiry no involvement of the present appellant was held.
- 4. On the other hand, the learned Addl. Advocate General argued that the appellant had filed another departmental appeal which was rejected during the pendency of the present appeal on 14.3.2017 which was not challenged by the appellant in the present appeal. That the authority could dispense with the holding of regular enquiry under Rule 5(3) of the Khyber Pakhtunkhwa Police Rules, 1975. That there was no need of any regular enquiry as was mentioned by the Authority in the show cause notice.

CONCLUSION.

5. No doubt the authority can dispense with the holding of regular enquiry if sufficient material is available before him. If we go through the show cause notice



3

there is no mention of any material except that the accused made good his escape from the police custody. It was incumbent upon the authority to have ascertained through enquiry that from whom custody the accused made good his escape and especially when the appellant had taken the defence that he was not present in the Police Post at the relevant time. The enquiry officer against Constable Qismat recorded the statement of Muharrir and other constables etc. and came to the conclusion that the accused escaped from the custody of Qismat.

As a sequel to the above discussion, this Tribunal is of the view that the appellant could not be held responsible for the escape of the accused. The present appeal is therefore, accepted and the penalty is set aside. Parties are left to bear their own costs. File be consigned to the record room.

UIHAMMAD KHAN)

(AHMAD HASSAIN) MEMBER

<u>ANNOUNCED</u> 02.03,2018

14.12.2017

learned counsel for the appellant present. Mr. Riaz Paindakheil, learned Assistant Advocate General for the respondents present. Learned counsel for the appellant requested that no final inquiry is available on file. The respondent department may directed to produce inquiry report/full record. Request accepted. Learned AAG is directed to furnish complete record on the next date of hearing. To come up for arguments /record on 06.02.2018 before D.B

(Gul Zeb (Jan) MEMBER (Muhammad Hamid Mughal)

MEMBER

06.2.2018

02.03.2018

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Muhammad Fayaz HC for the respondents present. Due to shortage of time, arguments could not be heard. To come up for record and arguments on 02.3.2018 before the D.B.

Member

Memb

Counsel for the appellant and Mr. Kabirullah Khattak,

Addl. AG alongwith Fayaz, H.C for the respondents present.

Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned

to the record room.

EMBER.

HAIRMAN

hairman

ANNOUNCED 02.03.2018

24.05.2017

Clerk of the counsel for appellant and Mr. Muhammad Adeel Butt, Additional AG for the respondent present. Clerk of the counsel for appellant requested for adjournment. Adjourned. To come up for arguments on 07.08.2017 before D.B.

(Gul Zeh Khan) Member (Muhammad Amin Khan Kundi) Member

07.08.2017

Appellant in person present. Mr. Fayaz, Head Constable alongwith Mr. Kabirullah Khattak, Assistant AG for respondents also present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 30.11.2017 before D.B.

(Muhammad Amin Khan Kundi) Member (J) (Muhammad Hamid Mughal) Member (J)

30.10.2017

Appellant in person and Mr. Kabeerullah Khattak, Addl. AG alongwith Fayaz, Head Constable for the respondents present. Appellant seeks adjournment as his counsel is not in attendance. Granted. To come up for arguments on 14.12.2017 before the D.B.

Member

Chairman

22.08.2016

Appellant in person and Mr. Fayaz, H.C alongwith Additional AG for respondents present. Written reply on behalf of respondents No. 1 to 3 submitted. To come up for rejoinder and argument on 03.11.2016 before D.B.

3Memb<u>e</u>i

03.11.2016

Appellant in person and Mr. Muhammad Fayaz, H.C alongwith Mr. Muhammad Jan, GP for respondents present. Appellant submitted rejoinder and requested for adjournment. Request accepted. To come up for arguments on 6.3.7 before D.B.

(ABDUL LATIF) MEMBER (PIR B**AK**HSH SHAH) MEMBER

06.03.2017

Appellant in person and Mr. Ziaullah, GP alongwith Mr. Ijaz Hussain, S.I(Legal) for respondents present. Arguments could not be heard due to general strike of the Bar. To come up for arguments on 24.05.2017.

(MUHAMMAD A'AMIR NAZIR) MEMBER

(ASHFAQUE TAJ) MEMBER 24.05.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as ASI at Police Lines Nowshera when vide impugned order dated 05.04.2016 major penalty in the shape of reduction to lower grade was imposed against him on the allegations of inefficiency where-against he preferred departmental appeal which was also rejected vide appellate order dated 25.4.2016 and hence the instant service appeal on 20.05.2016.

That the appellant was condemned unheard as no regular enquiry as required under the rules was conducted.

Points urged need consideration Admit Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 25.07.2016 before S.B.

Chairman

25.07.2016

Counsel for the appellant and Mr. Fayaz Ahmad, Head Clerk alongwith Addl. AG for the respondents present. Requested for adjournment. To come up for written reply/comments on 22.08.2016 before S.B.

Chairman

Form- A FORM OF ORDER SHEET

Court of	
Case No	535/2016

	Case No	535/2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	20/05/2016	The appeal of Mr. Abdul Riaz presented today by Mr. Noor Muhammad Kattak Advocate, may be entered in the
2	23-5-20lb	Institution register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary
		hearing to be put up there on 34-5-16 CHALMAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

APPEAL NO.	535	/2016
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ABDUR RIAZ

POLICE DEPTT:

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

VERSUS

- 1- The Inspector General of Police Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3- The District Police Officer, District Nowshera. **RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED **ORDER DATED 5.4.2016** WHEREBY MAJOR PENALTY OF REDUCTION TO LOWER GRADE/RANK WAS IMPOSED ON THE APPELLANT WITHOUT CONDUCTING REGULAR INQUIRY IN THE MATTER AND AGAINST THE APPELLATE ORDER DATED 25.4.2016 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD **GROUNDS**

PRAYER:

That on acceptance of this appeal the impugned orders dated 5.4.2016 and 25.4.2016 may very kindly be set aside and the respondents may be directed to brought back to his original Rank of Assistant Sub Inspector with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That appellant is the employee of the respondent Department and right from appointment till the appellant has served the respondent Department quite efficiently and up to the entire satisfaction of his superiors.
- 2- That appellant while serving as ASI in the respondent Department the appellant has received a show cause notice wherein it was alleged that appellant showed negligence and

- 4- That appellant feeling aggrieved from the impugned order dated 5.4.2016 filed Departmental appeal before the respondent No.2 but the same was rejected by the respondent No.2 on no good grounds vide impugned appellate order dated 25.4.2016. Copies of the Departmental appeal and rejection order are attached as annexure
- 5- That appellant feeling aggrieved from the impugned orders dated 5.4.2016 and 25.4.2016 filed the instant appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned orders dated 5.4.2016 and 25.4.2016 issued by the respondent No.2 & 3 are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondent No.2 & 3 acted in arbitrary and malafide manner while issuing the impugned orders dated 5.4.2016 and 25.4.2016.
- D- That no charge sheet and statement of allegation has been served on the appellant by the respondent No.3 while issuing the impugned order dated 5.4.2016.
- E- That no chance of personal hearing/defense has been given to the appellant before issuing the impugned orders dated 5.4.2016 and 25.4.2016.

- F- That no regular Departmental has been conducted by the respondents before issuing the impugned order dated 5.4.2016 against the appellant which is as per Supreme Court Judgments is necessary in punitive actions against the civil servant.
- G- That no fact finding inquiry has been conducted in the matter nor the complainant was cross examined by the appellant, therefore the impugned order dated 5.4.2016 is void ab anitio on this score alone.
- H- That at the time of escape of the above mentioned accused the appellant was not present in the police post due raid for the arrest of accused Fazal Maula U/S 3MPO, therefore the appellant can not be held guilty on the fault committed by others.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may accepted as prayed far.

Dated: 20.5.2016

APPELLANT

ABDUR RIAZ

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

ENQUIRY AGAINST FC QISMAT NO.702 PP MARHATI.

ALLEGATION

FC Qismat No.702 while posted at PP Marhati, as per report of SHO PS Akora vide DD No. 09 dated 03.03.2016, accused Abdul Khaliq s/o Zar Khan r/o Afghanistan presently Lalma Camp Akora, involved in the following cases:-

- 1. Case FIR No. 260 dated 05.02.2016 u/s 381-A/411/34 PS Nowshera Cantt.
- 2. Case FIR No. 229 dated 22.02.2016 u/s 324 PS Akora Khattak.
- 3. Case FIR No. 225 dated 26.02.2016 u/s 382 PS Akora Khattak.
- 4. Case FIR No. 399 dated 23.03.2016 u/s 381-A/411/34 PS Nowshera Kalan.
- 5. Case FIR No. 457 dated 28,03.2016 u/s 382 Akora.

The accused was arrested and kept in PP Marhati and defaulter official was deputed for the security of accused, who opened hand cuff and escaped from his custody, indicating negligence and mala fide intension on his part. Which amounts to grave misconduct on his part and rendered him liable for Minor/Major punishment under police Rules, 1975.

In this regard, the concerned official was charge sheeted and the undersigned was nominated to probe into the matter.

PROCEEDINGS:

In this regard an enquiry was initiated, statements of the following police officials/public were recorded:-

- 1. ASI Abdul Riaz Khan I/C PP Marhati.
- 2. MHC Noshad Ali No. 369 PP Marhati.
- 3. FC Azmat No.47 PP Marhati.
- 4. FC Noor Ul Hayat No. 563 PP Marhati.
- 5. Inam Ullah s/o Ali Akbar r/o Marhati (Civil Cook).

The Charge sheet was served upon delinquent official FC Qismat Ali No.702 and he submitted his reply in response to the Charge Sheet/Statement of Allegations which is as under:-

STATEMENT OF FC QISMAT NO.702.

FC Qismat stated in his written statement that he is deployed at PP Marhatti on G.D duty and on 30-03-2016, he was on duty at main gate from 06:00 to 12:00. On the same day at 10:00 hrs, MHC Nowshad Ali directed him to go to the office of SDPO Akora in connection with some official work (Dak). On this, he deposited the rifle and the accused confined in hand cuffs was handed over to MHC Nowshad. As he returned to PP at 11:45, he took over the charge of Sentry duty. Thereafter at 14:00 hrs when FC Azmat arrived to PP, he handed over the rife as well as accused to FC Azmat NO.47. After taking rest for one hour, he along with cook lnam went to Bazar for milk. When they returned to PP and as lnam went to room, suddenly shouted that accused is not there. They searched here and there but in vain. Moreover, he showed unawareness and simply stated he had handed over the accused to FC Azmat No.47. He has also been cross examined by the E.O.

STATEMENT OF FC AZMAT ALI NO. 47.

FC Azmat stated in his written statement that on 30.03.2016 he was on duty at main gate of PP Marhati while accused was confined with hand cuffs in a room of PP Marhatti. Prior to his duty, he checked the accused who was present. Meanwhile some civil persons brought the court order to PP for handing over their loader from Police Station Akora Khattak

and contacted MHC Nowshad Ali. He directed him on his phone that if they have receipt of vehicle then hand over the said loader to them. He further added that he had the key of hand cuff but wondered that how the accused Abdul Khaliq opened hand cuff and made his good escape. He has performed his duty efficiently and there is no negligence in escape of accused Abdul Khaliq. He further added that MHC Nowshad Ali should remain present in PP but he went out with I/C PP for other duty. He was bound to depute another constable for security of accused as he was on main gate.

STATEMENT OF ASI ABDUL RIAZ KHAN I/C PP MARHATI.

ASI Abdul Riaz stated in his written statement that he is performing his duty as I/C PP Marhati for two months, accused Abdul Kahliq was arrested by SHO PS Akora Khattak vide FIRs mentioned above and was confined in Police Post Marhati. The accused along with keys of hand cuffs was handed over to MHC Nowshad Ali, who further handed over the accused to on duty official FC Noor UI Hayat No. 563. He after completion of his duty hours handed over the said accused along with hand cuffs/key to FC Qismat Khan No. 702 and then FC Azmat Ali No. 47. As he along with MHC Nowshad Ali was out from PP in connection with the arrest of accused Fazal Mola u/s 3MPO as per the directions of SHO Akora vide DD No. 07 dated 30.03.2016. Meanwhile, Qismat Ali made contact with MHC and informed that accused Abdul Khaliq is missing from PP. On this information, he started search of accused in the area but with no result. In this regard SHO Akora was informed, who entered a report against both the officials on duty vide DD No. 09 dated 30.03.2016.

STATEMENT OF MHC NOWSHAD ALL.

MHC Nowshad Ali stated in his written statement that he is performing his duty as MHC PP Marhati from 28.01.2016. On 19.03.2016 SHO Akora brought an accused namely Abdul Khaliq s/o Zar Khan r/o Afghanistan presently Lalma Camp Akora and directed him to keep the accused under strict watch. He was taken to Room and confined him in double hand cuffs. At the same time, there was also a special duty in the area and the PP strength was also deputed there for special duty. He was also on duty at Nakabandi point; however, the accused was kept under strict surveillance for 12 days. On 30.3.2016, he asked ASI Abdul Riaz Khan for his Shab Bashi, in response he said that he will be relieved after the arrest of accused Fazal Mola u/s 3 MPO in connection with complaint at Ghafoor Abad. At the time of departure Azmat No. 47 was left for sentry duty at Police Post. The accused was kept at barrack of constables being confined in two hand cuffs and handover to sentry FC Azmat. Due to shortage of strength, he went out for duty with his incharge. After raid FC Qismat No.702 at 17:40 hours informed him that accused Abdul Khaliq is escaped from PP. On this, he along with I/C PP came to PP and asked about the accused from on duty sentry that how the accused escaped as he locked in 2 hand cuffs. In reply he told that he was given one key of hand cuff and further he is unaware. He further added that at present FC Azmat No.47 is responsible for escape of accused Abdul Khaliq.

STATEMENT OF FC NOOR UL HAYAT NO. 563.

FC Noor UI Hayat stated in his written statement that, on 29.03.2016 he was on duty from 06:00 to 10:00 hrs. Meanwhile FC Qismat Ali arrived from home. He handed over rifle along accused Abdul Khaliq confined in two hand cuffs with two keys. Then he asked him that how many accused, in reply he stated that one accused in lockup but is dangerous.

STATEMENT OF INAM ULLAH S/O ALI AKBAR R/O MARHATI (COOK MAN).

That he is working as cook in PP for the officials. On the of occurrence he was busy in kitchen work. Meanwhile FC Qismat told him for bringing milk from village Marhati. He along FC Qismat went out for bringing milk and FC Azmat was present in PP. On return when he makes tea, he wants to give a cup to accused Abdul Khaliq, when entered to room accused was

Subjection to

. Kida a para menerali missing, while hand cuff were opened present. He cries to FC Azmat Ali and FC Qismat Khan that accused is missing. On this FC Qismat search the accused in the nearby areas but in vain, after expiry of two hours FC Qismat inform his incharge ASI Abdul Riaz Khan regarding missing of accused.

OBSERVATION

- 1. The accused was confined in two hand cuffs and handed over properly as per statement of FC Noor UI Havat.
- 2. Similarly the accused was confined in two hand cuffs as per statement of MHC Nowshad Ali while FC Qismat Ali handed over one key of cuffs to FC Azmat Ali.
- 3. As he was aware that FC Azmat Ali is alone in PP along with accused but he left the PP and went to Bazar with cook Inam Ullah.
- 4. On this the accused made his good escape which is negligence at the part of FC Qismat Ali.

FINDING

In view of circumstances cited above and perusal of the available record, the undersigned has reached to the conclusion that the accused was escaped due to the negligence of delinquent official FC Qismat Ali No. 702, that he was handed over two keys of hand cuffs while he expressed in his statement only one key. It is crystal clear and proof that accused escaped due to the entire negligence of delinquent official FC Qismat Ali No. 702.

Hence the enquiry officer is of the opinion that FC Qismat No.702 be awarded for major punishment, if so agreed.

(RAZA MUHAMMAD KHAN)
Deputy Superintendent of Police,
Nowshera Cantt Circle

SEFICE OF THE DISTRICT POLICE OFFICER, NOWSHERA

SHOW CAUSE NOTICE

(Under Rule 5 (3) KPK Police Rules, 1975)

That you ASI Abdur Riaz while posted as I/C Police Post Marhatti now Police Station Akora have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:-

As per report of SHO PS, Akora vide DD No. 09 dated 30.03.2016 that accused Abdul Khaliq S/O Zar Khan R/O Afghanistan, presently Lalma Camp Akora Khattak, involved in the following cases was arrested and kept in Police Post Marhatti lock-up, who opened hand-cut and made his escape good from the custody, indicating negligence and lack of supervision on your part:-

- I. FIR No.260 dated 05.02.2016 U/S 381-A/411/34 PPC PS Cantt:
- 2. FIR No.229 dated 22.02.2016 U/S 324 PPC PS Akora.
- 3. FIR No.255 dated 26.02.2016 U/S 382 PPC PS Akora.
- 4. FIR No.399 dated 23.03.2016 U/S 381-A/411 PPC PS NSR Kalan.
- 5. FIR No.457 dated 28.03.2016 U/S 382 PPC PS Akora.
- That by reasons of above, as sufficient material is placed before the undersigned; therefore it 2. is decided to proceed against you in general Police proceeding without aid of enquiry officer
- That the misconduct on your part is prejudicial to good order of discipline in the Police force; 3.
- That your retention in the Police force will amount to encourage inefficiency unbecoming of good Police officers;
- That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
- You are further directed to inform the undersigned that you wish to be heard in person or not.
- Grounds of action are also enclosed with this notice.

ATTOTED

Received by

Dated: _ _ /2016

(Wahid Meirmood) PSP District Police Officer, Now hera.

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Date 876"

Office of the Deputy Commissioner Nowshera.



(Office Phone#0923-9220099, Fax#0923-9220159, Email: dconsrpk@yahoo.com)

ORDER UNDER SECTION 3(1) MPO, 1960

Whereas the case for acquisition of 8000 kanal land for expansion of Nowshera industrial estate at Mouza Misri Banda. Meshak, Ali Muhammad and Mughalki District Nowshera was initiated by invoking section 4 under Land Acquisition Act 1894, wherein Award was issued on 28-05-2010 in favour of Sarhad Development Authority (SDA), however some miscreants since then are successfully mobilizing the public to resist peaceful handover of the land to the acquiring department, despite the fact that not only numerous meetings were conducted with the representatives of land owners for peaceful handing over of the possession of land to the top priority project of the provincial government but also some landowners have received payments as compensation for their lands.

And whereas resistance by miscreants was witnessed for a number of times such as 04-11-2013, 12-11-2013, 04-12-2013 etc which is not only defeating the purpose of acquisition of land but also challenging the writ of the state, convincing the undersigned that peaceful acquisition of land is not possible.

Therefore the undersigned in exercise of power under section 3 (1) West Pakistan Maintenance of Public Order Ordinance 1960 hereby direct that Mr.

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Given under my hand and seal of the Court this day the 21st March 2016.

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IFTWHARALAW Deputy Commissioner Nowshera

2 March 2016

No 2093 /PS/DC/NSR/2016 Copy for information to the:

- 1- Commissioner, Peshawar Division, Peshawar.
- 2- Deputy Inspector General of Police, Mardan Range Khyber Pakhtunkhwa.
- 3- District Police Officer, Nowshera for further necessary action please.
- 4- PSO to Chief Minister Khyber Pakhtunkhwa for information.
- 5- Superintendent Haripur Jail for further appropriate action.
- 6- PS to Chief Secretary, Government of Khyber Pakhtunkhwa.
- 7- PS to Secretary to Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department, Peshawar.
- 8. Superintendent Judicial Lock-up Nowshera for information and necessary cooperation, Nowshera.

ATTESTED

Deputy Commissioner Nowshera

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REVERSION ORDER

ASI Abdur Riaz No.406, while posted as Incharge Poli & Post Marhatti, as per report of SHO PS, Akora vide DD No. 09 dated 30.03.2016 PP is rhatti, that accused Abdul Khaliq S/O Zar Khan R/O Afghanistan, presently Lalma Cam (Akora Khattak, involved in the following cases was arrested and kept in Police Post is arhatti lock-up, who opened hand-cuff and made his escape good from the custody, in licating negligence and lack of supervision on your part:-

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- 3. FIR No.255 dated 26.02.2016 U/S 382 PPC PS Akora.
- 4. FIR No.399 dated 23.03.2016 U/S 381-A/411 PPC PS NSR Kalan.
- 5. FIR No.457 dated 28.03.2016 U/S 382 PPC PS Akora.

In this connection, he was served with Show Cause Notice on 31.03.2016 vide this office No. 104/PA, dated 30.03.2016, to which, his reply was received and found unsatisfactory.

He was heard in Orderly Room held in this of the on 31.03.2016, wherein he failed to produce any cogent reason, therefo. ASI Abdur Riaz No.406 is hereby awarded Major punishment of reduction trank (substantive rank of Head Constable) with immediate effect, in exercise of the powers vested in me under Police Rules-1975.

OB No. 458 Dated 574/2016

(Wahid Mehmo))PSF District Police icer, Nowshe

No. 2438-42 /PA, dated Nowshera, the 31.03 /2016.

Copy for information and necessary action to the:-

- 1. Deputy Inspector General of Police, Mardan Region-Mardan, please.
- Pay Officer.
- 3. Establishment Clerk.
- 4. OHC.
- 5. FMC with its enclosure (07 page).

ATTESTED

31/18

Collection !

To: -

Deputy Inspector General of Police, Mardan Region-I Mardan.

Subject: -

APPEAL

Respected Sir,

With due respect I beg to submit that I have been awarded a Major punishment of Reduction in Rank (from ASI to HC) by the District Police Officer Nowshera, vide OB No.458 dated 05/04/2016 (photo copy attached) for the allegation of negligence and lack of supervision in escape of arrested accused namely Abdul Khaliq s/o Zar Khan r/o Afghanistan (currently Lalma Camp Akora), against which I am going to submit the present Appeal on the following grounds/justifications for favorable and sympathetic consideration:

- 1. On 30/03/2016 while posted as Incharge PP Marhati, on the direction of high ups, I along with MHC Naushad Khan and Constables Shehzad No.120 and Adnan No.131 went out of PP duly armed in a Govt. Vehicle for conducting raid for the arrest of accused Fazal Maula u/s 3MPO, as well as complaint/enquiry, while Sentry (Constable Azmat No.47) was clearly directed to perform strict security duty of the arrested accused whose hands and legs were cuffed and was kept in two closed rooms.
- Phone through Constable Qismat Khan No.702 that the arrested accused has been disappeared and is not available in the PP.
- 3. I along with Police strength have made hectic efforts to search/arrest but could not succeeded. A report was made in the DD vide Mad No.8 dated 30/03/2016 PP Marhati and the SHO was also informed.
- 4. I was issued show cause notice, in response to which I have submitted my convincing reply but it was not paid due consideration and I was awarded a very harsh/severe punishment Major punishment of Reduction in Rank from ASI to HC.
- 5. No departmental enquiry was conducted as is required under the rules.



- 6. It is worth to be mentioned that the arrested accused who was kept in two closed rooms duly hand cuffed (with hands and legs) and that Sentry was directed to be present in front of these rooms.
- 7. It would not be out of place to mention here that MHC Noshad Khan was taken along for arrest of accused Fazal Maula r/o Kabaryano Kalay as well as visit to Ghafoor Abad in connection with complaint/enquiry, due to shortage of strength.
- 8. I am totally innocent in the matter as it was the basic responsibility/security duty of Sentry Constable Azmat No.47, the accused was escaped during his security duty and the misconduct was committed by him wholly and solely. (Sentry Constable Azmat No.47).
- 9. I have been serving in the department for 17 years and am performing my duties up to the entire satisfaction of my superiors. I have clean and clear record and there is neither any complaint nor punishment at my discredit.
- 10. Due to this impugned order, I have been put to great financial loss and my service career has also been damaged. Therefore, I approach your good self to kindly accept my Appeal and the order of punishment (Reduction in Rank) awarded by the DPO Nowshera vide OB No.458 dated 05/04/2016 may kindly be withdrawn for which I shall be highly obliged and will pray for your long life and prosperity.

ATTESTED

4

Yours Obediently,

(Abdul Riaz) HC No.791 Police Station Akora.

03339010504/1/1/2014

ORDER.

This order will dispose-off the appeal preferred by Head Constable Abdur-Riaz of Nowshera District Police against the order of District Police Officer, Nowshera wherein he was awarded Major punishment of Reduction in rank from Offg: ASI to the substantive rank of Flead Constable (List D) vide OB: No. 458 dated 15.04.2016.

Brief facts of the case are that, he while posted as Incharge Police Post Marhatti, as per report of SHO Police Station, Akora vide daily diary No. 09 dated 30.03.2016 PP Marhalli, that accused Abdul Khaliq S/O Zar Khan R/O Afghanistan, presently Lalma Camp Aliora Khattak, involved in the following cases was arrested and Lept in Police Post Marhatti lock-up, who opened hand-cuff and made his escape good from the custody. understring neighby nee and lack of supervision on his parts-

1. FIR No.260 dated 05.02.2016 U/S 381-A/411/34 PPC PS Cantt:

2. FIR No.229 dated 22.02.2016 U/S 324 PPC PS Akora.

3. FIR No.255 dated 26.02.2016 U/S 382 PPC PS Akora.

4. FIR No.399 dated 23.03.2016 U/S 381-A/411 PPC PS NSR Kalan.

PIR No.457 dated 28.03.2016 U/S 382 PPC PS Akora.

In this connection, he was served with Show Cause Netice on 31.03.2016, he roply was received and torind misatesfactory. He was heard in Orderly Room

held in the DPO office on 31.03.2016, wherein he failed to produce any cogent reason to the District Police Officer, Nowshera, therefore, the appellant was awarded Major punishment of

reduction in rank (substantive rank of Flead Constable)

I have perused the record and also heard the appellant in Orderly Room hold in this office on 20.04.2016, but he railed to justify his innocence and could not product any cogent reason about his innocence. Therefore, I Muhammad Tahir Deputy Inspector General of Police, Mardan Region-I, Mardan in exercise of the powers conferred upon ane reject the appeal and do not interfere in the order passed by the competent authority, thus the appeal is filed forthwith.

осоги ависчуство

(Muhammad Tahir) PSP Deputy Inspector General of Police. Mardan Region-I, Mardan

Dated Mardan the 25 -

Copy to District Police Officer, Nowshera for information and necessary and w/r to his office Memo: No. 2862/PA dated 18.04.2016. His service record is ret berewith for record in your office.

VAKALATNAMA

IN THE COURT OF KPK Servi	ice Tribunel
	OF 2016
Abdut Riag	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	· :
Police Deptt.	(RESPONDENT) (DEFENDANT)
I/We	to appear, plead, act, arbitration for me/us as above noted matter, and with the authority to Counsel on my/our cost. In deposit, withdraw and and amounts payable or
Dated/2016	<u></u>
	CLIENT
NOOF	<u>ACCEPTED</u> R MOHAMMAD KHATTAK

(ADVOCATE)

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391

Mobile No 0345-0383141

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 535/2016

Abdur Riaz ASI,, Police, Lines, District Nowshera.

.....Appellant

V ERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3. District Police Officer, Nowshera.

.Respondents

REPLY ON BEHALF OF RESPONDENTS No. 1,2&3

Respectfully Sheweth: -

PRELIMINARY OBJECTIONS

- 1. That the appellant has got no cause of action.
- 2. That the appeal is badly time-barred.
- 3. That the appellant has been estopped by his own conduct to file the appeal.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to the Honourable Tribunal with clean hands.

On Facts

- 1. Correct to extent of employment in Police Department. Each and every Police official is duty bound to work upto the satisfaction of his high-ups.
- 2. Correct to the extent of issuance of show cause notice to which the appellant submitted his reply. But the same was found unsatisfactory hence, plea of the appellant regarding documentary proofs is not plausible.
- 3. Incorrect. The appellant while posted as incharge Police Post, Marhatti was duty bound to leave Muharrar in the Police Post which he did not, rather left only a Constable to perform duty of a Muharrar head Constabble as well as sentry and entire security duty, due to which accused Abdul Khaliq s/o Zar Khan involved in heinous cases of car snatching and car lifting made his escape good from Police custody. Therefore, the appellant was proceeded departmentally, during the course of which he was provided full

fledged opportunity of defending himself through personal hearing, but he failed to produce any cogent evidence in his defense. (Copy of Show Cause Notice and reply are attached).

- 4. Correct to the extent that the appellant approached the appellate authority through departmental appeal while rest of the para is incorrect hence, denied because the appellate authority after taking into consideration the entire evidence, providing the appellant right of personal hearing but he failed to justify his innocence, hence, a speaking order was passed.
- 5. That the instant appeal is liable to be dismissed on the following grounds amongst the others.

Grounds

- A. Incorrect. The orders passed by the competent authority as well as appellate authority are in accordance with law, facts, norm of natural justice and material available on record, hence, the same are liable to be maintained.
- B. Incorrect. The respondent department has no grudges against the appellant, therefore, plea regarding ill treatment is not plausible.
- C. Incorrect. As discussed above the competent as well as the appellate authority had no grudges or ill will against the appellant, therefore, stance regarding arbitrary and malafide on the part of respondents No. 2&3 are totally false and baseless.
- D. Incorrect. The appellant was proceeded departmentally on the charges mentioned in reply to para No. 3 of the appeal wherein full fledged opportunity of defending himself was provided, besides right of personal hearing was also provided but he failed to produce any cogent evidence in his defense.
- E. Incorrect. As discussed above the appellant was provided chance of personal hearing/defense by both the competent as well as appellate authority but he failed to defend himself.
- F. Para already explained, needs no comments.
- G. Incorrect. During the course of departmental proceedings, the appellant was provided full fledged opportunity by the competent authority for defending himself but he failed to do so.

- H. That the appellant being incharge of the Police Post was duty bound to leave Muharrar in the Police Post, which he did not, rather left only a constable to perform the duty of Muharrar, sentry and entire security duty, hence, plea of the appellant is not plausible.
- I. That the respondents also seek permission of this Honourable tribunal to raise additional grounds at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of above submissions the appeal of the appellant may very kindly be dismissed with cost.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

Deputy Inspector General of Police, Mardan Region-I, Mardan Respondent No. 2

District Police Officer

Respondent No. 3

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 535/2016

Abdur Riaz ASI,,
Police, Lines, District Nowshera.

Appellant

V ERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3. District Police Officer, Nowshera.

.....Respondents

AFFIDAVIT

We the respondents No. 1,2,&3 do hereby solemnly affirm and declare on Oath that the contents of reply to the appeal are true and correct to the best of our knowledge and belief and nothing has been concealed from the Honourable tribunal.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

Deputy Inspector General of Police, Mardan Region-I, Mardan Respondent No. 2

> District Police Officer, Novsbera.

Respondent No.

FICE OF THE DISTRICT POLICE OFFICER, NOWSHERA

SHOW CAUSE NOTICE

(Under Rule 5 (3) KPK Police Rules, 1975)

That you ASI Abdur Riaz while posted as I/C Police Post Marhatti now Police Station Akora have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1975 for following misconduct:--

As per report of SHO PS, Akora vide DD No. 09 dated 30.03.2016 that accused Abdul Khaliq S/O Zar Khan R/O Afghanistan, presently Lalma Camp Akora Khattak, involved in the following cases was arrested and kept in Police Post Marhatti lock-up, who opened hand cumand made his escape good from the custody, indicating negligence and tack of supcavision on your part:-

- 5. FIR No.260 dated 05.02.2016 U/S 381-A/411/34 PPC PS Cantt:.
- FIR No.229 dated 22.02.2016 U/S 324 PPC PS Akora.
- 3. FIR No.255 dated 26.02.2016 U/S 382 PPE PS Akora.
- 4. FIR No.399 dated 23.03.2016 U/S 381-A/411 PPC PS NSR Kalan.
- FIR No.457 dated 28.03.2016 U/S 382 PPC PS Akora.
- 2. That by reasons of above, as sufficient material is placed before the undersigned; therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer
- That the misconduct on your part is prejudicial to good order of discipline in the Police Torce;
- That your retention in the Police force will amount to encourage inefficiency unbecoming of good Police officers;
- That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
- You are further directed to inform the undersigned that you wish to be heard in person or

Grounds of action are also enclosed with this notice.

Received by

Dated: __/ __/2016

(Wahid Melemood) PSP District Police Officer, Now hera.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 535/2016

ABDUL RIAZ

VS

POLICE DEPTT:

REJOINDER ON BEHALF OF THE APPELLANT IN RESPONSE TO REPLY SUBMITTED BY THE RESPONDENTS

PRELIMINARY OBJECTIONS: 1 TO 5:

All the preliminary objections raised by the respondents are incorrect, baseless and not in accordance with law and rules rather the respondents are estopped due to their own conduct to raise any objection at this stage of the appeal.

ON FACTS:

- **1-** Admitted correct hence need no comments.
- 2- Admitted correct by the respondents to the extent of show cause notice and reply of the show cause notice while the remaining Para is incorrect. That all the documentary proofs according to which appellant denied all the allegations which are leveled against him are in favor of the appellant but the respondents declared it unsatisfactory.
- 3- Incorrect and not replied accordingly. That at the time of escape of the above mentioned accused the appellant was not present in the police post due to raid for the arrest of accused Fazal Maula U/S 3MPO which is also the duty of the appellant, therefore the appellant can not be held guilty on the fault committed by others.
- 4- That no regular inquiry has been conducted in the matter. That the respondents has not been provided any opportunity for self defense to appellant and straight away issued the impugned order dated 5.4.2016.
- 5- Admitted correct to the extent of Departmental appeal of the appellant while the remaining Para is incorrect hence denied.
- 6- Incorrect and not replied accordingly hence denied.

⟨ GROUNDS: (A TO I):

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All, the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondents are incorrect and baseless. That the impugned orders dated 5.4.2016 and 25.4.2016 issued by the respondent No.2 & 3 are against the law. That the respondent No.2 & 3 acted in arbitrary and malafide manner while issuing the impugned orders dated 5.4.2016 and 25.4.2016. That no charge sheet and statement of allegation has been served on the appellant by the respondent No.3 while issuing the impugned order dated 5.4.2016. That no chance of personal hearing/ defense has been given to the appellant before issuing the impugned orders dated 5.4.2016 and 25.4.2016. That no regular Departmental has been conducted by the respondents before issuing the impugned order dated 5.4.2016 against the appellant which is as per Supreme Court Judgments is necessary in punitive actions against the civil servant. That no fact finding inquiry has been conducted in the matter nor the complainant was cross examined by the appellant, therefore the impugned order dated 5.4.2016 is void ab anitio on this score alone. That at the time of escape of the above mentioned accused the appellant was not present in the police post due raid for the arrest of accused Fazal Maula U/S 3MPO, therefore the appellant can not be held guilty on the fault committed by others.

It is therefore most humbly prayed that on acceptance of this rejoinder of the appellant may be accepted as prayed.

APPELLANT

ABDUL RIAZ

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 581 /ST

Dated 19 / 03 / 2018

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Nowshera.

Subject:

ORDER/JUDGEMENT IN APPEAL NO. 535/2016, MR. ABDUR RIAZ.

I am directed to forward herewith a certified copy of Judgment/Order dated 02/03/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL

PESHAWAR.



OFFICE ORDER.

Pursuant to the directions/instructions of the Board of Revenue Khyber Pakhtunkhwa, the following postings/transfers amongst the Patwaris of District Peshawar are hereby ordered in the public interest with immediate effect:-

·S#	Name of Patwari	r	
· · · · · · · · · · · · · · · · · · ·		From :	То
	Mr. Arshad	P.H Dala ak	P.H Haryana Bala
2	Mr. Riaz Ahmed	P.H Baby Zai	P.H Choha Gujar
'	Mir Didar Khan	P.H. Kladkola	U31 Balar Zaf
(1	Mr. M. Israr	P.H Chuha Gujar	P.H Kankola
5	Mr. Gulzar Ahmed	P.H. Gulozai	P.H Dnag
b {	Mr. Tariq Hussain	. P.H. Haryana Bala	P.H Dalazak
7	Mr. Sikandar Khan	P. M. Daag	P.H Gulozai
3	Mr. Naeem	P.H Mulazai	P.H Haryana Payan
9.	Mr. Javed Khan	P.H Shana Marhi	P.H Abadi Peshawar
10	Mr. Tariq	A.H Achar	P.H Garhi Chandan
11.	Mr. Riaz	P.H Niami	P.H. Sheikh
12	Mr. Aftab Ahmed	P.H Sangu	Muhammadi -
1 2 2.3	Mr. Mian Inamullah	P.H Maryumzai	P.H Nodeh Bala
14	Mr. Anwarzaib	Z R H Bazid Khel	P.H Palosi Atozai
15	Mr. Zarshad	P.H Urmar Payan	P.H Kakshal (1)
16.	Mr. Salahud Din	P.H Sufaid Dheri.	P.H Achini Payan
17	Mr. Harbon Khan	P.H Lala Ahmed	P.H Lala Ahmed
15	Mr. Kamran	P.H Tukra No.3	P.H Mullazi
19	Mr. Ghafoor Khan	P.H Shahdand	P.H Qilla Shah Beg
***************************************	Mr. Naveed Ahmed	r.in Strandario	P.H Fatu Abdurahimia
20	Khan	P.H Regi	P.H Charpriza
21	Mir Mumtaz Ali Shah	P.H Kakshal	P.H Bhatian
2.2	Mr. Noor UI Qamar	P.H Mera, Haderabad	P.H.P.H Nasir Pur
2.3	Mr. Wali Khan	P.H Achini Payan	P.H Urmar Payan
24	Mr. Saeed Ahmed Khan	P.H Mashogagar	P.H Bazid Khel
25	Mr. Imtia: Khan	P.H Malakander	P.H Urmar Miana
26	Mr. Hiaz	P.H.Nothia	P.H Pishtakhara Bala
27	Mr. Arif	P.H Qilla Shah Baig	P.H Shah Dhand
2.3	Mr. M. Nadeem	P.H Azakhel	P.H Bhana Warhi
29	Mr. Noor Hussain	P.H Sufaid Sang	P.H Wadpaga
30	Mr. Ilgram Ullah	P.H Ahmed Khel	P.H Malakander
31	Mr. Abdul Ghaffar	P.H Kafoor Dheri	P.H Kukar
3.2	Mr. Ilyas	P.H TRA/Tehsil	P.H Swati Charkhana
33	Mr. Dastagir	P.H Garhi Chandan	P.H.Achar
34	Mr. M. Saeed	P.H Fatu Abdur Rahima	P.H Mashogagar.
3.5	Mr. Majid	P.H Kagawala Alizai	P.H Achini Bala
36	Mr. Rehmat Elahi	P.H Haryana Payan	P.H Sufaid Dheri
37	Mr. Mansoor Ahmed	P.H Jogani	P.H Tauda





