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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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APPEAL NO			/2020 .
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MR. SULTAN FAQIR VS EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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4.	Departmental Appeal	D	7
5.	Service Tribunal Judgment	E	8-9
6.	Vakalat nama		10

سلطان متسر APPELLANT

THROUGH:

UMAR FAROOQ

ADVOCATE

CELL NO. 03138901647

Note:

Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 14522/2020

Khyber Pakhtukhwa Service Tribunal

MR. SULTAN FAQIR PST (BPS-12)
GPS JHUND MASOOD DISTICT MOHMAND
Personnel Number: 00104218

Diary No. 15005

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during dayvacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST** (**BPS-12**) quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days—leave in a calendar months and the same are credited to his account and—in this way he may avail 48 days earned leave with full pay, whereas the Government—servants—to—avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for—twelve days in a year are credited to his account and there is no—question of deduction of conveyance allowance for vacation period, the—respondents while making the deduction of conveyance allowance lost—sight of this legal aspect and illegally and without any authority started—the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT سلطان مقير

SULTAN FAQIR

THROUGH:

UMAR FAROOQ ADVOCATE







GOVERNMENT OF KHYBER PAKNTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II) 8-52/2012 Dated Peshawar the: 20-12-2012

From

The Speciality to Gevi, of Khyber Pazhtuniawa. Finance Department, Panhawar.

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All Administrative Secretaries to Gove of Kington Pakistentinane.

The Schlot Member, Board of Revenue, Rhyber Pakhtualinea.

3. The Secretary to General Krighter Pakitumismo

4. The Secretary to Child Moster, Kayber Pakhardings,

The Secretary, Provincial Associative Kinyber Pallaherkhwa
 All Heads of Altoched Departments in Knyber Pallaherkhwa

All Heads का Allesties Departments in Knyber Pakhtickiwa ... All Cishici Coordination Officerum Xhyser Pakhtickiwa.

à Ali Political Agents / District & Semions Judges in Klayter Pakhatrikhwa

The Registral Pashawar High Court. Peshawar

្នំ . The Chairman Public Service Corresposion, Khyber Pokhisuskiwa.

The Chairman, Sewere Tribend, Yerror Pakhlunkhwa.

Saffiedt

REVISION IN THE RATE OF CONYEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khyter Pakhterahyra has been pleased in enhance / revise the rate of Conveyonce Allowance admissible to all the Provinces Civil Servants, Covt. of Khyter Pakhterhiwa (violang to EPS-1 to EPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyonce allowance for employees in SFS-15 to EPS-19 will remain actes.

		* *	'
S.NO	8 P S	EXISTING RATE (PH)	REVISED RATE (PM)
	-4.	₹\$.1,500/-	Rs.1.700/-
. <u> </u>	-10	9s.1,500/-	Rs.1,540/-
	11+15	Rs.2,000/	Rs.2.720/-
. 4 .	16-19	RE.5,000/-	R\$.5,000/-

2. Conveyance Allowance at the paper rates per mentil shall be admissible to those BPS-17, 18 and 19 efficies who have not been sanctioned allicial vehicles.

Yours Faithfully,

(Sahibzada Sacod Atymad) Secretary Figures

Endst: NO. FINSKHSK-II):8-52/2012

Dated Lessus as the 20th Decomber, 2012

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s. Asserbani General Parises Pakituskina, Perinamas

3. Secretaries to Generalized of Punjab, South & Suppression Foreign Department

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-iI)/52/2012 Dated Peshawar the: 20:12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa:
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
 - 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
 - 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
 - 7. All District Coordination Officers of Khyber Pakhtunkhwa.
 - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
 - 9. The Registrar Peshawar High Court, Peshawar.
 - 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
 - 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gove of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) welf from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM).	Revised Rate (FM)
1.	1-4	Rs 1,500/-	Rs. 1,700/-
2	5-10	.Rs. 1,500/-	Rs. 1;840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
·4: :	16-19	Rs. 5,000/	Rs. 5,000/

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

TIESTED

Government of Pakistan District Accounts Office GHALANAL Monthly Salary Statement (July-2016)

Personal Information of Mr SULTAN FAQIR d/w/s of KHAIR FAQIR .

Personnel Number: 00104218

CNIC 2140609117545

Date of Birth: 11.10.1958

Entry into Govt, Service: 12.10.1976

NTN:

Length of Service: 39 Years 09 Months 021 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL TEACHER

00000016-Min Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand

GPF-Section: 001

Cash Center: 70

Payroll Section: 001 GPF A/C No:

Interest Applied: Yes

GPF Balance:

715,861.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS För - 2016

Pay Scale Type: Civil BPS: 12

Pay Stage: 30 1 1

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	35,140.00	1000 House Rent Allowance	1,307.00
	Medical Allowance	1.500.00	1505 Charge Allowance	40.00
	Unattractive Area Allow	1.500,00	1948 Adhoc Allowance 2010@ 5	0% 5.897.00
2148		1.075.00	2199 Adhoe Relief Allow (4)10%	714.00
	Adhoc Relief All 2016 10%	3.514.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3300 GPF Other Govt.Emp	-1,504.00	3609 Income Tax	-155.00
3661 E.E.F (Exchange)	-100 00	3701 Benevolent Fund(Exchange)	-180.00
3704 Group Insurance(Exchange)	-145.00	3711 Addl Group Insurane(Exch)	-13.00

Deductions - Loans and Advances

Loan	Déscription	Principal amount	Deduction -	Balance
1.000.000				

Deductions - Income Tay

Payable:

7,412.43

Recovered till July-2016:

Exempted: 5558.70

Recoverable:

1,698.73

Gross Pay (Rs.): 50,687.00

Deductions: (Rs.): -2,067.00 Net Pay: (Rs.): 48,620.00

Payee Name: SULTAN FAQIR Account Number: 010-0396-4

Bank Details: UNITED BANK LTD., 211384 GHALANAI GHALANAI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL SAGEENPAYEN PO&TEUS LAKARO

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Temp. Address

City:

Email: sultanfagirpst@gmail.com

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* All amounts are in Pak Rupees * Errors & omissions excepted



ernment of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (September-2018)

Personal Information of Mr SULTAN FAQIR d/w/s of KHAIR FAQIR

Personnel Number: 00104218

*CNIC: 2140609117545

Date of Birth: 11.10.1958 Entry into Goví. Service: 12.10.1976 NTN:

Length of Service: 41 Years 11 Months 020 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand. Payroll Section: 001

GPF Section: 001

Cash Center: 70

GPF Á/C No:

Interest Applied: Yes

GPF Balance:

1,058,025.00

Vendor, Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15 Pay Starret 24

			orage, 24
0001 Basic Pay	1.1.1.0 (1)12	Wage type	Amount
1210 Convey Allowance 2005		1300 House Rent Allowance	2,349.00
1505 Charge Allowance 2148 15% Adhoc Relief All-2013	40.00	1528 Unattractive Area Allow	1,500.00 1,500.00
2211 Adhoc Relief All 2016 10%		2199 Adhoc Relief Allow @10% 2224 Adhoc Relief All 2017 10%	714.00
2247 Adhoc Relief All 2018 10%	4,804.00	7. T. C.	4.804.00

Deductions - General

Wage type	Amount	Wage type	 _
3300 GPF Other Govt.Emp 3661 E.E.F (Exchange)	-2,890.00	3609 Income Tax	Amount
3705 R. Ben & Death Comp(Exch)	l	3701 Benevolent Fund(Exchange)	-42.00
	-600.00		-180.00

Beductions - Loans and Advances

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15					

Deductions - Income Tax

Payable: . 2,000.00

Recovered till September-2018:

126.00 Exempted: 1499.60

Recoverable:

Gross Pay (Rs.):

71,609.00

Deductions: (Rs.):

-3,812.00

Net Pay: (Rs.);

67,797.00

Payee Name: SULTAN FAQIR Account Number: 4321083504

Bank Details: NATIONAL BANK OF PAKISTAN, 232263 IBB GHALLANI MOHMAND AGENCY IBB GHALLANI MOHMAND AGENCY, MOHMAND AGENCY

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL SAGEENPAYEN PO&TEHS LAKARO

City: GHALLANAL

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City: .

Email: sultanfaqirpst@gmail.com

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

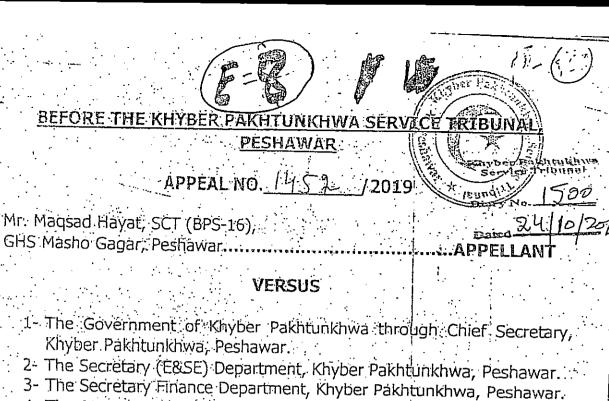
With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 20.07.2020

Your Obediently

SULTAN FAQIR



4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

7-11/90/16.

- 1- That the appellant is serving in the elementary and essecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07:2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees



Affect No. 1452/2019 Markad Hayat is Got

11.11,2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

Certifier reasonable time.

File be consigned to the record.

yeshawai. ANNOUNCE

Al ZEST

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

· · · · · · · · · · · · · · · · · · ·		OF 2020		
			(APPELLANT)	
SULTAN FAQIR			(PLAINTIFF)	
			(PETITIONER)	
	•	<u>VERSUS</u>		
	· .		(RESPONDENT)	
Education Depa	rtment		(DEFENDANT)	
/We SULTAN	I FAQIR _		dc	
Diead, act, com Counsel/Advoca and with the au cost. I/we autho	promise, withdraw onte onte in the above noted othority to engage/app orize the said Advocate	r refer to and matter, with point any other to deposit.	Advocate, Peshawar to appear rbitration for me/us as my/our hout any liability for his default are Advocate Counsel on my/our withdraw and receive on my/our on my/our account in the above	
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ACCEPTED UMAR FAROOØ