S.No.	Date of	Order or other proceedings with signature of Judge or Magistrate and
of	Order or	that of parties where necessary.
proceed	proceedings.	
ings		
1	2	3
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		CAMP COURT ABBOTTABAD
:		Service appeal No. 11/2016
		Mst. Suriya Bibi Versus Government of Khyber Pakhtunkhwa through Secretary Health Department, Peshawar and two others:
		JUDGMENT
	17.01.2017	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
	17.01.2017	Counsel for the appellant and Mr. Muhammad Siddique, Senior
		Government Pleader alongwith M/S Amjad Ali, Assistant, Dr.
		Muhammad Irshad, Mst. Sobia L.H.V and Dr. Muhammad Daud, M.S
		for respondents present.
		2. Mst. Suriya Bibi wife of Syed Kifayat Hussain Shah hereinafter
	17.	referred to as the appellant has preferred the instant service appeal
X	ol'	under section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974
		against original order dated 08.10.2011 vide which the appellant was
		dismissed from service and that of appellate authority dated 06.11.2015
·		vide which her departmental appeal was rejected and hence the instant
;	. ,	service appeal on 04.0 \ .2016.
		3. Brief facts giving rise to the present appeal are that the appellant
		was appointed as Dai BPS-02 in the Health Department Batagram, when
		1,

dismissed from service vide original order dated 08.10.2011 on the allegations of wilful absence and due to securing appointment on the basis of a fake diploma. Aggrieved from the said original order she preferred departmental appeal on 05.03.2012 and finally service appeal No. 877/2012 before this Tribunal which was decided vide judgment dated 16.09.2015 directing the appellate authority to decide the departmental appeal of the appellant on merits which was rejected vide impugned final order referred to above.

- 4. Learned counsel for the appellant has argued that the appellant has secured 3 months leave as her minor child was suffering from heart disease and which leave was allowed to her by the District Health Officer Batagram on 12.09.2011. He further argued that neither any enquiry was conducted nor opportunity of hearing afforded to the appellant. That in case of illegal appointment the authority making such appointment should have been proceeded against under the Government Servants (E&D) Rules. That despite the judgment of this Tribunal the departmental appeal of the appellant was rejected in a slip shod manner.
- 5. Learned Government Pleader has argued that the enquiry was conducted in the mode and manners prescribed by rules and that the appellant remained absent and therefore he was rightly dismissed from service. That she failed to produce any evidence in support of disease and treatment of her child.
- 6. We have heard arguments of learned counsel for the parties and perused the record.
- 7. We are constrained to observe, at the very first instance, that the

17.01.17

Director General Health Services Khyber Pakhtunkhwa Peshawar failed to pay due attention to the judgment of this Tribunal dated 16.09.2015 and passed the final order in a cursory and irresponsible manner. Had he perused the record of the case of the appellant he would have come to know that either EDO (Health) Batagram or another officer of his establishment had allowed the application for leave of the appellant vide order dated 12.09.2011. It is also evident from the record that no enquiry whatsoever was conducted by Dr. Muhammad Arshad the stated enquiry officer. It is a sorry state of affairs that a female serving against a lower post is treated by the all concerned in irresponsible and undesirable manner and is compelled to run from the pillar to post. Since the appellant was afforded no opportunity of hearing and the enquiry was not conducted in the mode and manner prescribed by rules as such we are left with no option but to accept the present appeal reinstate the appellant in service with all back benefits by placing the respondents at liberty to conduct denovo enquiry against the appellant within a period of 2 months from the date of receipt of this judgment.

8. We also direct that in case appointment order of the appellant is found illegal then all those who had facilitated and participated in the said process of illegal appointment shall be departmentally proceeded against. We further direct that in case the application of the appellant for leave was found to have been allowed by a person other than the concerned authority then the person allowing the application be also proceeded against beside those who failed to initiate action and, instead, extended him protection.

.01.17

9. We direct that if the enquiry against appellant is not conducted and concluded within a period of 2 months from the date of receipt of this judgment then the respondents shall have no privilege to proceed against the appellant and, in such eventuality, the financial benefits payable to the appellant on reinstatement shall be recoverable from the authority passing the impugned order. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Azim Khan Afridi)

Camp Court, Abbottabad

(Muhammad Aamir Nazir)

Member

<u>ANNOUNCED</u> 17.01.2017

British State Stat

19.5.2016

Counsel for the appellant and Mr. Muhammad Arshad SO alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 17.08.2016 at camp court, Abbottabad..

Chairman Camp court, A/Abad

17.08.2016

Appellant with counsel, M/S Amjad Ali, Assistant and Shah Rahman, Assistant alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Counsel for the appellant seeks adjournment. To come up for rejoinder and final hearing before the D.B on 17.1.2017 at camp court, Abbottabad.

Member

Chai**j**man
Camp court. A/Abad.

20.1.2016

Appellant Deposited
Security & Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Dai when subjected to inquiry on the allegations of wilful absence and dismissed from service vide impugned order dated 8.10.2011 which was assailed in departmental appeal and where-after service appeal was preferred which was decided on 16.9.2015 wherein directions were issued to the appellate authority to decide the appeal of the appellant within a period of two months. That the appellate authority rejected the appeal on 6.11.2015 but the same was not communicated to the appellant which came in her notice on 29.12.2015 where-after the instant service appeal was preferred on 4.1.2016.

That the appellant has never remained absent wilfully as she was granted three months leave and during the said period she was considered absent and subjected to inquiry which was also not conducted in the prescribed manners as no show cause notice was ever issued to the appellant and, moreover, the appellant has never posed to hold any diploma as such the proceedings are nullity.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 16.3.2016 before S.B at Camp Court A/Abad.

Chairman Camp Court A/Abad

16.03.2016

Counsel for the appellant and Mr. Muhammad Arshed, SO alongwith Mr. Muhammad Saddique, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 19.5.2016 before S.B at Camp Court A/Abad.

Chairman Camp Court A/Abad

Form- A FORM OF ORDER SHEET

Court of	
Case No. 11/2016	

	Case No	11/2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	04.01.2016	The appeal of Mst. Suriya Bibi received today by post
		through Mr. Hamayun Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.
2	5-1-16	REGISTRAR This case is entrusted to Touring Bench A.Abad fo
		preliminary hearing to be put up thereon $\frac{20-1-201}{6}$
		CHARMAN

BEFORE THE SERVICE TRIBUNAL, KHYBPER PAKHTUNKHWA, PESHAWAR

Service Appeal No._____/2016

Mst. Suriya Bibi W/o Syed Kifayat Hussain Shah, Ex-Dai, resident of Village Tarmaki Garam Thoon, Khanpur, Tehsil & District, Haripur.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Health, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

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1	Service Appeal	1 to 8	,
2.	Application for condonation of delay	9 to 10	
3.	Copy of appointment order	17	"A"
4.	Copy of application	12	"B"
5.	Copy of termination order	13.	"C"
6.	Copy of departmental appeal	14	"D"
7.	Copy of appeal	15-20	"E"
8.	Copy of comments	21-24	"F"
9.	Copy of judgment dated 16/09/2015	25-27	"G"
10.	Copy of order dated 06/11/2015	28	"H"
11.	Wakalatnama		

Through;

Dated: 01st January, 2016

(HAMAYUN KHAN)

Advocate High Court Abbottabad Office No. 4, Hayat Sherpao Lawyer Plaza, Kutchery Compound,

Abbottabad

Cell No. 0345-9557912, 0312-0861681

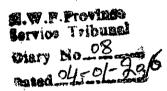
BEFORE THE SERVICE TRIBUNAL, KHYBPER PAKHTUNKHWA, PESHAWAR

Service	Appeal No.	11	/2016

Mst. Suriya Bibi W/o Syed Kifayat Hussain Shah, Ex-Dai, resident of Village Tarmaki Garam Thoon, Khanpur, Tehsil & District, Haripur.

...APPELLANT

VERSUS



- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Health, Peshawar.
- 2. Director General Health Service, Khyber Pakhtunkhwa, Peshawar.
- 3. District & Health Officer, Battagram.

...RESPONDENTS

Confetence 4/1/2016 APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE IMPUGNED ORDER NO. 11518-19/PERSONAL DATED 06/11/2015 PASSED BY RESPONDENT NO. ORDER DATED 08/10/2011 PASSED RESPONDENT NO. ARE ILLEGAL, 3 UNLAWFUL, WITHOUT LAWFUL AUTHORITY, POWER, MISUSE OF

INITIO, AGAINST THE LAW, AGAINST THE FUNDAMENTAL RIGHTS, AND AGAINST THE PRINCIPLE OF NATURAL JUSTICE, HENCE, LIABLE TO BE SET ASIDE.

PRAYER: ON ACCEPTANCE OF **THIS** APPEAL, THE TERMINATION ORDER DATED 08/10/2011 AND ORDER DATED 06/11/2015 MAY KINDLY BE DECALED AS NULL, VOID AB-INITIO, AGAINST THE LAW, RULES, AGAINST THE FUNDAMENTAL RIGHTS OF THE APPELLANT AND APPELLANT MAY KINDLY BE REINSTATED WITH ALL BACK BENEFITS AND ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL MAY DEEM FIT AND PROPER IN THE CIRCUMSTANCES MAY ALSO BE GRANTED TO APPELLANT.

Respectfully Sheweth:-

I. That appellant was appointed as "Dai" in BPS-02 in Health Department, Battagram. Copy of appointment order is annexed as Annexure "A".

- 2. That thereafter appellant continuously performed duty with full devotion and liability.
- 3. That unfortunately the daughter of the appellant got seriously sick as she hood earlier undergone Open Heart Operation. That for treatment of daughter in Rawalpindi Hospital appellant applied for leave of three months vide application dated 12/09/2011 which was allowed by Executive District Health Officer (DHO)/ respondent No. 3. Copy of application is annexed as Annexure "B".
 - That when appellant along with her daughter was in Rawalpindi Hospital for treatment, respondent No.

 3 initiated so-called inquiry against the appellant on so-called and self made allegations in absence of appellant and without any show cause notice or giving any opportunity to appellant and terminated her service vide letter No. 4510-15 dated 08/10/2011. Copy of termination order is annexed as Annexure "C".
- 5. That feeling aggrieved appellant filed department appeal before the respondent No. 2 on 05/03/2011

but no response given to the appellant and similarly not passed any order on the said appeal.

Copy of departmental appeal is annexed as Annexure "D".

- 6: That thereafter appellant filed service appeal No. 877/2012 before this Honourable Tribunal. Copy of appeal is annexed as Annexure "E".
- 7. That thereafter respondents submitted comments/
 reply after laps of 3 year and did many time Hanky
 Panky with this Honourable Court. Copy of
 comments is annexed as Annexure "F".
- 8. That on 10/06/2015 appellant submitted rejoinder and appeal was fixed for arguments.
- 9. That on 16/09/2015, after hearing of arguments of learned members of the Tribunal remit the appeal of the appellant to appellate authority/ respondent No. 1 because appellate authority was not passed any order on the departmental appeal of the appellant dated 05/03/2011. Copy of judgment dated 16/09/2015 is annexed as Annexure "G".

10. That thereafter Registrar of this Tribunal send judgment dated 16/09/2015 to DHO/ respondent No. 3 and he send the said judgment to respondent No. 2 on 28/10/2015 and similarly through another letter No. 2654 dated 14/10/2015 Registration No. 1577 send to respondent No. 1 for disposal of the appeal.

11. That appellant time and again visited to the offices of respondents No. 1 & 2 in respect on the decision on the judgment dated 16/09/2015 passed by this Tribunal but officials of respondents Nos. 1 & 2 not informed about actual position. On 05/11/2015 respondent No. 2 passed order on the judgment dated 16/09/2015 through order No. 11518-19/Personal dated 06/11/2015 and respondent No. 1 till date not passed any order on the judgment dated 16/09/2015 and order dated 06/11/2015 not delivered and not informed to the appellant about order of respondent No. 2 and passed without personal hearing and recently appellant received the said impugned order on 29/12/2015 from the office of respondent No. 3 after many request which is show the malafide of the respondents and

personal enmity with the appellant. Copy of order dated 06/11/2015 is annexed as Annexure "H".

12. That feeling aggrieved of the orders passed by respondents No. 2 & 3 appellant assails the same, through the instant appeal, inter-alia, on the following grounds among many others;-

GROUNDS:-

- and 06/11/2015 is illegal, unlawful, without lawful authority, perverse, capricious and is against the constitutional guaranteed rights of the appellant, hence, untenable in the eyes of law and is liable to be set-aside.
- b. That neither any charge sheet was served upon the appellant nor she was associated with any inquiry, hence, the termination order is based on political influence, exparte inquiry, therefore, liable to be set-aside.
- c. That if the opportunity had been granted to the appellant, she would have prove her

A Friday Ja

d. That the appellant was condemned unheard and she did not given opportunity for personal hearing to bring the real and true facts on the screen.

veling in General Bragains force

- e. That even otherwise the impugned order dated 08/10/2011 and 06/11/2015 is liable to be set-aside on the grounds that no right of defense or personal right of hearing which are mandatory to provision of law was given to the appellant before being proceeded against her.
- f. That the impugned order was passed against the appellant with malafide, against law as void and without jurisdiction.
- g. That the whole disciplinary proceedings initiated against the present appellant have been done in contravention to the rules, regulation and law and therefore, the whole proceedings are liable to be set-aside and appellant be reinstated to her original post.

h. That the addresses of the parties have been correctly given in the heading of the appeal.

 That other points shall be urged at the time of arguments with due leave of this Honourable Court.

It is, therefore, humbly prayed that on acceptance of this appeal, the termination order dated 08/10/2011 and order dated 06/11/2015 may kindly decaled as null, void ab-initio, against the law, rules, against the fundamental rights of the appellant and appellant may kindly be reinstated with all back benefits and any other relief which this Honourable Tribunal may deem fit and proper in the circumstances may also be granted to appellant.

'زيا.لى بى APPELLANT...

Through;

Dated: 01st January, 2016

(HAMAYUN KHAN)

Advocate High Court Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

ريان...APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBPER PAKHTUNKHWA, PESHAWAR

Service	Appeal	No	/2016

Mst. Suriya Bibi W/o Syed Kifayat Hussain Shah, Ex-Dai, resident of Village Tarmaki Garam Thoon, Khanpur, Tehsil & District, Haripur.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Health, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY IF ANY

Respectfully Sheweth;-

- 1. That the above titled appeal is being filed before this Honourable Tribunal. Ingredients of the same may kindly be treated as integral part of this application.
- 2. That the appellant has brought a good prima facie, arguable case and balance of convenience also lies in his favour. Moreover, there is every likelihood of his success.
- 3. That impugned order dated 06/11/2015 received on 29/12/2015 and respondents intentionally malafide not deliver orders as well as actual position about order dated 06/11/2015 to the appellant and they did joking on every visit when appellant went to offices of respondents.

It is, therefore, humbly prayed that on acceptance of instance application, condonation of delay may graciously be condoned if any.

ران بی APPELLANT.

Through;

Dated: 01st January, 2016

(HAMAYUN KHAN)
Advocate High Court Abbottabad

AFFIDAVIT:-

I, Mst. Suriya Bibi W/o Syed Kifayat Hussain Shah, Ex-Dai, resident of Village Tarmaki Garam Thoon, Khanpur, Tehsil & District, Haripur, do hereby solemnly affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

DEPONENT



OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) BATTAGRAM

No. 155 /PF Dated: 6 100/

To:

Miss Sorvia Bibi W/O Syed Kefayat Hussain Shah R/O Village Tarmaki Khanpur District & Tehsil Haripur

Subject:

APPOINTMENT ORDER AS DAL

Memo:

Reference your application dated Nil, You are hereby appointed as Dai BPS-02 (3035-100-6035) against the vacant post of Dai at BHU Sakargah on the following terms and conditions:-

- 1. You will be placed as B/S BPS-02 (3035-100-6035) Per Month with other facilities as permissible to the Government servant of the same scale.
- Your services will be governed under the Government of NWFP contract policy 2005.
- 3. Your appointment will be subject to provide Medical Fitness Certificate (Health & Age) for Government service from Medical Superintendent DHQ: Hospital Battagram.
- 4. If you wish to resign from service, two month advance notice or to deposit two month salary in lieu of
- 5. Your service can be terminated at any time with out any reasons by the competent authority.
- 6. You will be provided the same facilities under C.P fund as admissible to the Government servant as the rates to be prescribed by the government 05% of minimum pay be the employee and 05% contribute by the Government.
- 7. You will not contribute to GP Fund and shall not be entitle for pension and gratuity benefits.
- 8. Where the employee remains absent with out leave for a period of Seven (07) days he/she shall be deemed to have violated the relevant contract provisions and shall be terminated from service.
- The contract employee shall be responsible for all utility bills and other charges pt residential accommodation as is applicable to the same category of staff.
- The contract employee shall be subject to all rules of Govt: pertaining to a Civil Servant rules, in respect of efficiency and discipline, conduct, liability to criminal proceeding etc and any special rules, instructions issued by the Health Department specified to employees for breach of discipline or unsatisfactory service. The Health Department competent to terminate the contract employee without notice or compensation.
- No contract employee shall indulge in any trade, business or occupation or any activities, which is prohibited for a regular Govt: servant.
- 12. Spouse policy shall not be applicable to the contract employee.
- 13. Yours appointment is purely temporary basis.
- 14. No TA/DA will be allowed for joining the duty or Medical fitness certificate
- 15. If you accept the offer of appointment on above terms and conditions, you should produce Health and Age Certificate from Medical Superintendent DHQ Hospital Battagram and report to Incharge BHU Sakargah with in 15 days of the issuance of this order. The offer will be cancelled, if you fail to report for duty with in the above mentioned period.

No. 156-6/PF

Copy forwarded to the:-

- Director General Health Services, NWFP Peshawar.
- 2. Senior Manager Save the Children Battagram.
- 3. District Coordination Officer Battagram.
- 14. District Accounts Officer Battagram
- 5. Incharge BHU Sakargah
- 6. Accounts Section undersigned office.

Executive District Officer Health Battagram

Executive District Officer / Health Battagram

Alberted

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH BATTAGRAM.

OFFICE ORDER.

Mrs: Sorrya Bibi W/o Kafayat Hussain Shah was appointed as Dai against the vacant post of the Dai by the than EDO Health Battagram office order No. 1555 dated 16.07.2009. but during the verification of her documents/Certificate was found fake and bogus vide EDO Health Abbottabad office No. 5921/Estab:/EDO Health ATD dated 31.09.2011. later on then the Directive of DGHS Khyber Pakhtoonkhwa Peshawar No. 7632-33/Personal dated 29.08.2011 asked about verification of her document/Certificate and furnished comments on request of Dai vide this office order No. 4272 dated 08.09.2011. in this regards DGHS K.P.K Peshawar telephonic directive that the undersigned is competent authority to terminate her in the light of her fake certificate.

Further more she is continuously absent and not taken interest in her duty, as the undersigned call explanation on 12.09.2011 and show cause given and charge sheeted on 16.09.2011 under letter No. 4369 on dated 26.09.2011. Dr. Mohammad Arshid Coordinator EPI appointed as enquiry officer. But she were still absent. In this regard the undersigned office issued Show Cause.

On the ground of above allegation and according to the recruitment policy she must trained and having training certificate which should be verified from DGHS K.P.K Peshawar office but she could not full fill the terms and conditions according to service recruitment rule

Further more she is found guilty regarding continuously absentee without any information or prior permission from the undersigned.

Therefore the service of Mrs: Sorrya Bibi W/o Kafayat Hussain Shah is hereby terminated under E&D rule with immediate effect

No. $\frac{45/0-15}{}$ Dated Battagram the,

08//0/2011.

Copy forwarded to the:-

- 1. Director General Health Services K.P.K Peshawar for information
- 2. District Coordination Officer Battagram for information.
- 3. Project Manager Save the Children Battagram
- 4. Incharge RGC Kuza Bana
- 5. Official Concerned

WILL STILL OF -14:- 1266-460-460-6146 0/2 126 0/2 2 न वह - लार्ष्य में हुन हैं। हिला में देश हरे हैं भी りのいいかしいられていいからいからいからいか Similar 1 36 25 13 6 45 16 18 2 4 4 5 50 D. - Inin 28 (Lu w de w 4 - 0. 8 / (6) " wood المرأي المالات الموالي المراب المجاون ويوسى المهام المواران بالمان المريس المان المريس كوا - Now with the Sold of the wing of the Sing wife with the wife 4. 3 mas Ella Ly with color was 1 2 les 19 1 Ella Second 5 l 48444 - (2) 12 - 14/2, Cholodo 24/2 (11 60 - 14 60) 4 व्यानीताप्रियो न्या प्राप्ति । प्राप्ति प्राप्ति । प्राप्ति प्राप्ति । In you you the will ship who est - رفا در الله الماني من في قاله منه ولا المن الله المنانية والم Wind The Billing Election distribution of the state of

Annexure E " 15

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 877 /2012

Mst. Suriya Bibi wife of Syed Kifayat Hussain Shah R/o Village Tarmaki Khanpur Tehsil & District, Haripur.

..APPELLANTS

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary.
- 2. Secretary Health Khyber Pakhtunkhwa, Peshawar.
- 3. Executive District Officer Health Battagram. DHO bestagram
- 4. Administrator BHU Sakargah.

... RESPONDENTS

<u>AMENDED APPEAL</u>

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT ORDER OF EXECUTIVE DISTRICT OFFICER HEALTH BATTAGRAM DATED 08/10/2011 IS ILLEGAL, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, ABINITION, AGAINST THE LAW AND PRINCIPAL OF NATURAL, THEREFORE LIABLE TO BE SET-ASIDE.

Allested

PRAYER: ON ACCEPTANCE OF THIS APPEAL, THE TERMINATION ORDER DATED 08/10/2011 MAY KINDLY BE DECLARED AS NULL, VOID, AB-INITIO, AGAINST THE LAW, RULES AND AGAINST THE FUNDAMENTAL RIGHTS OF THE APPELLANT. THEREFORE, APPELLANT MAY KINDLY BE REINSTATED WITH ALL BACK BENEFITS OR ANY OTHER RELIEF WHICH THIS HONOURABLE COURT MAY DEEM FIT AND PROPER IN THE CIRCUMSTANCES MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth:-

- 1. That the appellant was appointed as DAI BPS-02 at.*

 BHU Sakargah on 16/07/2009. Copy of the appointment order is attached as Annexure "A".
 - 2. That the appellant performed her duty with full devotion and dedication at RHC Kuzabanda and she was transferred to Haripur vide letter/office order No. 7647-5 dated 05/09/2011 by Director General Health Services Khyber Pakhtunkhwa. Copy of office order dated 05/09/2011 is attached as Annexure "B".

Allechal Han

- 3. That unfortunately the daughter of the appellant got seriously sick as she had earlier undergone a heart operation. The appellant had to take her daughter to Rawalpindi hospital. Hence, the appellant applied for leave of three months vide application dated 12/09/2011, which was allowed by Executive District Officer Health Battagram. Copy of the doctors prescription and leave application dated 12/09/2011 is attached as Annexure "C" & "D".
- A. That when the appellant alongwith her daughter was in Rawalpindi hospital for treatment, it transpired that the Executive District Officer Health Battagram had initiated inquiry against the appellant for her willful absence and without any show cause notice or giving any opportunity to the appellant had terminated her services vide letter No. 4510-15 dated 08/10/2011.

 Copy of the termination order, recently received on --- 07/02/2012 is attached as Annexure "E".
- That feeling aggrieved, appellant filed departmental appeal before the Director General Health on 05/03/2011 but no response has yet been given to the appellant nor her child health has recovered. Copy of departmental appeal is attached as Annexure "F".

Allested Um

6. That, the appellant seeks indulgence of this Honourable court for her redressal, inter-alia on the following grounds:-

GROUNDS:-

- a. That the termination order dated 08/10/2011 is illegal, unlawful, without lawful authority, perverse, capricious and is against the constitutional guaranteed rights of the appellant, hence, untenable in the eyes of law and is liable to be set-aside.
- b. That neither any charge sheet was served upon the appellant nor she was associated with any inquiry, hence, the termination order is based on political influence, ex-parte inquiry, therefore, liable to be set-aside.
- c. That if the opportunity had been granted to the appellant, she would have prove her valid, credentials and the facts that her leave was dully approved by the respondent No. 3.
- d. That the appellant was condemned unheard and she did not given opportunity for personal

Allested How

hearing to bring the real and true facts on the screen.

- e. That even otherwise the impugned order dated 08/10/2011 is liable to be set-aside on the grounds that no right of defense or personal right of hearing which are mandatory to provision of law was given to the appellant before being proceeded against her.
- f. That the impugned order was passed against the appellant with malafide, against law as void and without jurisdiction.
- g. That the whole disciplinary proceedings initiated against the present appellant have been done in contravention to the rules, regulation and law and therefore, the whole proceedings are liable to be set-aside and appellant be reinstated to her original post.
- h. That the addresses of the parties have been correctly given in the heading of the appeal.

Allested Van

That other points shall be urged at the time of arguments with due leave of this Honourable Court.

It is, therefore, humbly prayed that on acceptance of this appeal, the termination order dated 08/10/2011 may kindly be declared as null, void, ab-initio, against the law, rules and against the fundamental rights of the appellant, therefore, appellant may kindly be reinstated with all back benefits or any other relief which this Honourable Court may deem fit and proper in the circumstances may also be granted to the appellant.

Through

Dated: 13 / 01 /20114

<u> VERIFICATION;-</u>

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

BEFORE THE HONORABLE KHYBER PAKHTUNKHAWA SERVICE TIBUNAL, PESHAWAR

Services Appeal No 877/12

MISS SORYA BIBIAPPELLANT / PETITIONER

VERSUS

- 1. THE GOVERNMENT OF KHYBER PAKHTUNKHAWA THROUGH SECRETARY HEALTH PESHAWAR
- 2. DISTRICT HEALTH OFFICER
 BATTAGRAM......RESPONDENT

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO 1 & 2

Respected sheweth,

Preliminary objection

- 1. That the appeal is not acceptable and not maintable.
- 2. That the appellant has neither cause of action nor locus standi.
- 3. That the appellant is estoped by her own conduct to bring the present appeal.
- 4. That the appeal is badly time barred.

Alleslad War

ON FACTS

- 1. Incorrect. The appellant was appointed as Dai at BHU Sakargah vide this office order no. 1556-61 dated 16.07.2009. (After that she was posted at Civil Dispensary Phagora vide office order No. 1940-44 dated 01.10.2010. During her service at CD Phagora due to her personal problems and FIR against her, later on honorable court given decision against her during the trial she was suspended from service and after that she was transferred to RHC Kuza Banda)
- The undersigned office sent her certificate of Dai for verification to EDO Health Abbottabad. The same certificate found fake / bogus.
- 3. Miss. Sorya Bibi Dai were remained absent from her duty with effect from (99.09.2011. The undersigned office called explanation for clearness of her position of will full absence, but she failed to resume her duty or explain her position. When her reply not reached in time, this office charge sheeted vide this office No. 4369 dated 16.09.2011 but she failed to resume her duty.

Alested Han

- 4. The appellant has been attached an application with her appeal that she granted three months leave. The said application not submitted to the EDO Health Office Battagram nor forwarded from the RHC Kuza Banda. The application signed by her self and attached with her appeal. It seems that she is performing / involved in bogus and fake activities.
- 5. This office conducted an enquiry through Dr. Muhammad

 Arshad Coordinator EPI. He submitted his enquiry report in

 which he reported that Mst: Sorya Bibi Dai did not appear

 before inquiry officer and still absent from her duty from the last

 20 days with out any information.
- 6. According to her appointment order clause 8 (when the employee remain absent with out leave for a period of seven days. She shall be deemed to have violated the relevant contract provision and shall be terminated from service.
- 7. In the light of above facts (1. Having bogus certificate on which she got job, 2. Regular absentee from duty with out any information.) the services of Miss Sorya Bibi Dai was terminated vide this office order No.4510-15 dated 08.10.2011.

Aleslul Jan

<u>GROUNDS</u>

- 1. The termination order is with in law, rules and no violation has been done.
- 2. As explained in Para "3" above.
- 3. As explained in Para "4" above.
- 4. As explained in Para "5" above.

It is humbly prayed that the appeal in hand may be dismissed with cost.

District Health Officer Battagram Respondent No. 2 Secretary Health Government of KPK Peshawar Respondent No. 1

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S.No.	11	Order or other proceedings with signature of judge or Magistrate
	order proceedings	
1	2	
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAT
		PESHAWAR.
		APPEAL NO.877/2012
		(Mst. Suriya Bibi -vs- Secretary Health, KPK, Peshawar and others).
		JUDGMENT
	' - -	
	•	DID D CONTROL
		<u>PIR BAKHSH SHAH, MEMBER</u> :
	16.09.2015	Appellant with counsel (Mr. Hamayoon Khan, Advocate) and Mr.
		Shah Jehan, Assistant alongwith Government Pleader (Mr. Muhammad
-		Jan) for respondents present.
		Alba
	/)	2. Appellant Mst. Suriya Bibi was appointed as DAI (BPS-02) vide
		appointment order dated 16.07.2009 issued from the office of EDO Health,
-	773	Batagram. At the relevant time she was posted at RHC Kuzabanda. The
		Competent Authority vide his order dated 08.10.2011 on the charges of
		fake documents and absence from duty w.e.f 12.09.2011, terminated her
		from service. According to appellant, her departmental appeal dated
	*	05.03.2012 was not responded by D.G Health Khyber Pakhtunkhwa,
	1	Peshawar, hence this service appeal under Section-4 of the Khyber
	- 1	Pakhtunkhwa Service Tribunal Act 1974.
		3. Arguments of the learned counsels for the appellant and Learned
	.	1
	,	GP heard at length and record perused with their assistance.
		4. In defense of the appellant about her absence it was argued that she

was on leave dully allowed by the DHO (EDO Health) Dr. Aqeel Bangash, therefore the charges of absence against the appellant is false. It is worth mentioning that according to the respondent-department even this leave application is bogus and self-prepared. So far the issue of fake documents is concerned plea of the appellant is that no diploma is required for the post of DAI therefore, the charge of producing fake diploma is also false. We have perused the record in which we found letter of EDO (Health) Abbottabad bearing No. 5921 dated 31.05.2011 according to which as the appellant had not attended one year training course therefore her certificate for such course was not genuine. Evidently, the issue is not about fake diploma but about fake course certificate. The record further reveals that the charges of absence were inquired into by Dr. Muhammad Arshad. In this regard learned counsel for the appellant submitted that there never was any Doctor with the said name

Government Pleader for the respondent-department at quite length, the Tribunal is of the considered opinion that as the departmental appeal of the appellant has not yet been decided and the controversy highlighted above is factual in nature, therefore, we would like to remit the case to the appellate authority with the direction to decide the same within a period of two months after receipt of this judgment. The appellate authority may determine as to whether such course certificate/diploma was required for the post of DAI and if required as to whether the one produced by appellant was genuine or otherwise? and Secondly also to determine as to whether the appellant remained willfully absent from duty or not as she relies on a leave application. The appeal is remitted to the appeal within

two months, without valid reason this service appeal of the appellant then be deemed to have been accepted. Parties are left to bear their own costs. File be consigned to the record. Saf- pil Bakkle Strak, namber Ale Aledrel Latif; ANNOUNCE. 16.09.2015

Dated_

REGISTERED/ FAX



Τò,

The District Health Officer Battagram.

Subject:

JUDGMENT OF SURIYA BIBI EX-DAI.

Memo:

Reference your letter No. 7096 dated 28.10.2015, on the subject noted above.

Since the termination order in respect of Mr. Suriya Bibi Ex: Dai has been issued

after observance of all the codal formalities as required under the E&D Rules 2011 on account of bogus/fake Dais training certificate, and absence from duty, therefore, she cannot be re-instated.

The Dai concerned may be informed accordingly.

DIRECTOR GENERAL HEALTH
SERVICES, K.P.K PESHAWAR

DIRECTORATE GENERAL HEALTH
SERVICES, KHYBER PAKHTUNKHWA

C.C

Registrar Peshawar Service Tribunal Khyber Pakhtunkhwa Peshawar for information w/r his judgment in appeal No. 877/2012 announced on 16.09.2015.

Hicher wynned, bai be wynned,

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BEFORE THE KLYBER PUICHTOON Khawa Serve In bunch
Met Suriya Roibi de Cront selio:
Appelland viji.
Conso Agos A
ARBONT ARAD and Jie Jack
، نوعیت مقدمہ: باعث میں ہوں ہے۔ ہوئے ہوئے ہوئے ہوئے ہوئے ہوئے ہوئے ہوئے
· Hamayun Khan Advocate High Court.
کووکیل مقرر کر کے افر ارکرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب
موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت ویگر ڈگری کرانے اجراء
وصولی چیک روپیہ وعرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ندکور
کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار
بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کومنظور و
تبول ہوگا۔ دوران مقدمہ جوخر چہو ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہوں گے۔
نیز بقایارتم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حد سے باہر ہوتو وکیل صاحب موصوف
یابند ہوں گے کہ پیردی مقدمہ نہ کورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف
مقدمه کی پیروی کے پابند نہ ہول گے۔ نیز درخواست بمراداستجارت نالش بصیغہ مفلس کے دائر کرنے اوراس کی
پیردی کا بھی صاحب موصوف کواختیار ہوگا۔
ہداوکالت نامة <i>قریر کر</i> دیا تا کہ سندر ہے۔
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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR CAMP COURT ABBOTTABAD.

Appeal NO. 11/2016

Suriya Bibi

Appellant

VERSUS

- 1. Secretary Govt Of KPK Peshawar (Respondent No.1)
- 2. Director General Health Services Khyber Pakhtunkhwa Peshawar. (Respondent No.2)
- 3. District Health Officer Battagram. (Respondent No.3)

JOINT COMMENTS ON BEHALF OF RESPONDENT NO. 1 TO 3 DISTRICT HEALTH OFFICER BATTAGRAM

Respectfully Sheweth:-

Preliminary Objections:-

- 1. That the appellant did not come to this Service Tribunal with clean hands.
- 2. That the appellant has no cause of action/ locus standi to file the instant appeal.
- 3. That the instant appeal is hit by laches and barred by law of limitation.
- 4. That the appeal has been filed to pressurize the respondents.
- 5. That the appellant has suppressed the original fact from this honorable tribunal have not entitled for any relief and appeal is liable to be dismissed.

FACTUAL OBJECTIONS:-

- 1. Incorrect the appellant was appointed as a Dai at BHU Sakargah vide this office letter No. 1556 -61 Dated 16/07/2009 after that she was posted at Civil Dispensary Phagora vide this office letter No. 1940-44 Dated 01/10/2010. During her service at CD phagora due to her personal problem and FIR against her later on Honorable Court given decision against her during the Trial she was suspended from service and after that she was transfer to RHC Kuza Banda.
- 2. Incorrect the appellant perform her duty off and on.
- 3. Incorrect hence denied infect the appellant did not produced a solid proof of her daughter operation from Rawalpindi nor she submitted her leave application forward from incharge and she left duty before sanction of her leave.
- 4. Incorrect and hence denied that the appellant did not submit application for leave nor she produced her daughter operation documents before inquiry officer and even not till the termination of her service.
- 5. Reply as in previous para of appeal relates to record.

- **6.** Correct to the extent that the appellant filed in appeal before this honorable tribunal and honorable tribunal dispose the appeal of with same direction.
- 7. Incorrect hence denied the copy of respondent judgment is attached.
- 8. Para No.8 is relates to record.
- 9. That in reply of Para No. 9 is humbly submitted that the judgment of honorable tribunal is dated 16/09/2015 is self explanatory in this respect.
- 10. Para No. 10 is relates to record.
- 11. Incorrect hence denied infact there is no evidence that the appellant visit to Director General Health Services office Peshawar. Secondly Director General Health Services passed an office order No. 11518-19/ Personnel dated 06/11/2015 along with a copy of this Tribunal. Thirdly appellant received the copy of said letter from this office.
- **12.** That the order passed by the authority after fulfillment of all the codal formalities hence the appeal is liable to dismissed.

GROUND.

- (a) Incorrect hence denied Termination of the appellant is according to law and rules.
- (b) Incorrect hence denied Appellant was terminated from service by adopting all codal and legal formalities.
- (c) Incorrect hence denied respondent No. 3 has not passed any order in respect of leave of the appellant.
- (d) Incorrect hence denied the appellant remained absent from service without information, she was fully given opportunities.
- (e) Incorrect hence denied both the order passed by the authority as per law and rules.
- (f) Incorrect hence denied the order passed by authority is according to the law.
- (g) Incorrect hence denied the proceeding done according by the authority according to the law and procedures as lied down in service rules.
- (h) No Comments.
- (i) Once this court given the decision on the basis of the facts cannot be altered. That the respondent will be disclosed other points at time of argument with the permission of this honorable tribunal.

It is therefore humbly prayed that on acceptance of above written statement the instant appeal may graciously be dismissed with cost and despondence may also be

allowed to proceed against the appellant.

Secretary to Govt of Health

Peshawar Respondent No. 01

Director General Health Services KPK Peshawar Respondent No. 02

M316

District Health Officer

Battagram

Respondent No. 03

BEFORE THEHONORABLE COURT KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR ABBOTTABAD BENCH.

SUBJECT:-

WRIT PETTITION NO.11/2016

Suriya Bibi

Appellant.

VERSUS.

GOVERNMENT OF KHYBER PKHTUNKHWA

Respondent.

AFFIDAVIT.

I Dr. Saifullah Khalid District Health Officer Battagram do hereby affirm and declare that the comments of para wise writ petition are true and correct as per my knowledge and available record that nothing material has been suppressed this honorable court.

RESPINDANT NO. 3

Order-10
20.02!2012

APP for the state present. Accused in person on bail along with learned counsel present. Pws Kafayat Hussain present and his statement is recorded as PW-2. Arguments on application under section 249-A Cr.P.C heard. File perused.

Perusal of record shows that accused was arrested in the present case with the allegation that he along with two unknown accused was charged by the complainant Mst. Sorya Bibi for outraging her modesty—punishable under section 354/34-PPC. Hence, the present case in hand.

After the registration of case, accused was admitted to bail. On 09.06.2011, the complete challan was submitted before court and provision of 241-A CrPC were complied with on 30.06.2011; and formal charge was framed on 14/07/2011 to which the accused/petitioner pleaded not his guilt and claimed trial.

Prosecution was allowed to produce its evidence in support of its claim. Complainant got recorded her statement as PW-1 wherein she stated that she did not want to prosecute the accused/petitioner furthermore and has got no objection if the accused/petitioner is acquitted.

witness examined as PW-2 stated that he has wrongly been shown the eye witness by the local police and neither he got recorded his statement before the local police nor he is the eye witness of the occurrence. He also stated that his wife had registered false case against the accused/petitioner. After the statement of complainant and alleged eye witness PW-2, the whole case of the prosecution has been made doubtful. The learned APP was not able to oppose the application of the accused/petitioner for his equittal under section 249-A CrPC.

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Examiner

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As sequel to these findings. I am of humble opinion that no probability of conviction of accused on the basis of available evidence. Proceeding with instant case seems to be a futile exercise. Therefore, the accused/petitioner namely Ghulam Hazrat /o Ghulam Ahmed is acquitted under section 249-A from the charges leveled against him. Sureties are discharged from their liabilities. File be consigned to Record Room after its completion and compilation.

Order announced in open court in the

presence of accused.

<u>Announced</u> 20.02.2012

Muhammad Fiaz Judicial Magistrate-L. Battagram

Examiner

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DIRECTORATE GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA

PESHAWAR NO // //2

///Personnel

The District Health Officer

Battagram.

Subject:

JUDGMENT OF SURAYA BIBI EX-DAI.

Memo:

Reference your letter No. 7096 dated 28.10.2015, on the subject noted above.

Since the termination order in respect of Mr. Surya Bibi Ex: Dai has been issued after observance of all the codal formalities as required under the E&D Rules 2011 on account of bogus/fake Dais training certificate, and absence from duty, therefore, she cannot be re-instated.

The Dai concerned may be informed accordingly.

DIRECTOR GENERAL HEALTH

SERVICES, K.P.K PESHAWAR,

C.Ç

Registrar Peshawar Service Tribunal Khyber Pakhtunkhwa Peshawar for information w/r his judgment in appeal No. 877/2012 announced on 16.09.2015

two months, without valid reason this service appeal of the appellant then be deemed to have been accepted. Parties are left to bear their own costs. File be consigned to the record. (PIR BAKHSH SHAH) MEMBER---(ABDUL LATIF) MEMBER Certified to be true copy **ANNOUNCED** 16.09.2015 Khyber Pakhtunkhwa Service Tribunal, Peshawar

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٠,	, S'.No.	Date of	Order or other proceedings with signature of judge
		order	The state of the s
- 4	<u></u>	proceedings	
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			KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
			PESHAWAR.
FR , "			APPEAT NO.877/2012
			(Mst. Suriya Bibi -vs- Secretary Health, KPK, Peshawar and others).
	•		JUDGMENT
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			July 101 respondents present.
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	AMINEI Pakhtur		appointment order dated 16.07.2009 issued from the office of EDO Health,
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•	-		- Takinunkiiwa,
•			Peshawar, hence this service appeal under Section-4 of the Khyber
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Pakhtunkhwa Service Tribunal Act 1974.

GP heard at length and record perused with their assistance.

3.

4.

Arguments of the learned counsels for the appellant and Learned

In defense of the appellant about her absence it was argued that she

was on leave dully allowed by the DHO (EDO Health) Dr. Aqeel Bangash, therefore the charges of absence against the appellant is false. It is worth mentioning that according to the respondent-department even this leave application is bogus and self-prepared. So far the issue of fake documents is concerned plea of the appellant is that no diploma is required for the post of DAI therefore, the charge of producing fake diploma is also false. We have perused the record in which we found letter of EDO (Health) Abbottabad bearing No. 5921 dated 31.05.2011 according to which as the appellant had not attended one year training course therefore her certificate for such course was not genuine. Evidently, the issue is not about fake diploma but about fake course certificate. The record further reveals that the charges of absence were inquired into by Dr. Muhammad Arshad. In this regard learned counsel for the appellant submitted that there never was any Doctor with the said name.

ATTESTED

EXAMINER Khyber Pakhtunkhwa Service Tribunal, Peshawar Government Pleader for the respondent-department at quite length, the Tribunal is of the considered opinion that as the departmental appeal of the appellant has not yet been decided and the controversy highlighted above is factual in nature, therefore, we would like to remit the case to the appellate authority with the direction to decide the same within a period of two months after receipt of this judgment. The appellate authority may determine as to whether such course certificate/diploma was required for the post of DAI and if required as to whether the one produced by appellant was genuine or otherwise? and Secondly also to determine as to whether the appellant remained willfully absent from duty or not as she relies on a leave application. The appeal is remitted to the appellate authority. In case, the appellate authority failed to decide the appeal within

ongen et.

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Service Appeal No	•	/2016
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Mst. Suriya Bibi

VERSUS

Govt. of KPK & others.

SERVICE APPEAL

INDEX

S.#	Description	Page No.	Annexure
1,	Rejoinder	1 to 5	
2.	Copy of treatment prescription	6-56	"A"
3.	Copy of application	57	"B"
4.	Copy of appeal	58-60	(1 (20

...RESPONDENTS

Through

Dated: 17 - 08/2016

(HAMAYUN KHAN)

Advocate High Court, Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	/2016
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Mst. Suriya Bibi

VERSUS

Govt. of KPK & others.

SERVICE APPEAL

REJOINDER

Respectfully Sheweth;-

Brief facts of the instant rejoinder are as under;-

REPLY OF PRELIMINARY OBJECTIONS;

- 1. Para No. 1 of the reply is incorrect.
- 2. Para No. 2 of the reply is incorrect.
- 3. Para No. 3 is incorrect, that time run from the communication/knowledge in present appeal appellant got information of the impugned order received on 29/12/2015 and respondent intentionally malafide not deliver orders as well as actual position about order dated 06/11/2015 passed by respondent No. 2 and they did joking on

every visit when appellant went to the offence of respondents and this score appellant also filed condonation of delay application if any along with appeal for caution and respondent not given any reply of the said application with their comments/reply and departmental appeal of the appellant not dismissed on the ground of limitation it means that they accepted condonation application and appeal is within time.

- 4. Para No. 4 is incorrect.
- 5. Para No. 5 is incorrect.

REPLY OF FACTUAL OBJECTION;-

- 1. Para No. 1 is correct to the extend appointment and transfer and rest of para is totally incorrect hence denied and para of appeal is correct.
- 2. Para No. 2 is incorrect appellant performed her duty with fully devotion and liability despite and pera of appeal is correct.
- 3. Para No. 3 is incorrect that appellant performed her duty with full devotion and liability till 12/09/2011 and there ofter appellant preferred application before respondent No. 3 for leave which was allowed by respondent No. 3 and thereafter appellant went to Hospital in Rawalpindi for treatment of her daughter and respondent No. 3 initiated so called explanation and inquiry without any prior information/notice in absence of

appellant without any justification and respondent not annexed any documents in this regard, so all proceeding are bogus and self made. Copy of treatment prescription is annexed as annexure "A".

- 4. Para No. 5 of the reply is incorrect because all proceeding mentioned in para is so called without any notice, information, showcause and conducted through anonymous/ghost like doctor/inquiry officer namely Dr. Muhammad Arshid, the said name doctor not performed any duty in Health Department Battagram as medical officer as well as EPI coordinator since last 30 years, when above mention facts about so called inquiry officer came in the knowledge of appellant, appellant filed application for some documents in respect of the said doctor Inquiry Officer, i.e transfer to District Battagram, notification/order as EPI coordinator, present posting and concern pages of attendance register as EPI coordinator and respondent No. 3 did not delivered any record of the said doctor, which is clear shows that all inquiry proceeding were conducted through so called doctor. Copy of application is annexed as Annexure "B".
- 5. Para No. 5 of comments need no comments.
- 6. Par No. 6 of comments need no comments.
- 7. Para No. 7 of the comments is incorrect and apra of appeal is correct.
- 8. Para No. 8 need no comments.

- 9. Para No. 9 need no comments.
- 10. Para No. 10 need no comments.
- 11. Para No. 11 of the comments is incorrect hence denied and para of appeal is correct.
- 12. Para No. 12 of the appeal is correct because respondent No. 2 passed order without any personal hearing in absence of appellant and there after the appellant filed another appeal before respondent No. 1 and till date respondent No. 1 not passed any order on that appeal. Copy of appeal is annexed as Annexure "C".

REPLY OF GROUNDS;-

- a. Para A is incorrect hence denied all proceeding was conducted on political pressure without any show cause notice and without inquiry.
- b. Para B is incorrect inquiry was conducted through bogus doctor inquiry officer.
- c. Para C is incorrect and para of appeal is correct.
- d. Para D is incorrect and para of appeal is correct.

e. Para E is incorrect and para of appeal is correct.

f. Para F is incorrect and para of appeal is correct.

g. Para G is incorrect and para of appeal is correct.

h. Para H is incorrect and para of appeal is correct.

i. Para I is incorrect and para of appeal is correct.

It is therefore, humbly prayed in the light of above circumstances appeal of appellant may kindly be accepted alongwith all benefits.

...RESPONDENTS

Through

Dated: 17-08 /2016

(HAMAYUN KHAN)

Advocate High Court, Abbottabad

America A 3

Armed Forces Institute of Cardiology & National Institute of Heart Diseases Rawalpindi
Tel: Mil GHQ - 32236
No. 1107/Account/Estimate

30 Jul 2008

To:

TO WHOM IT MAY CONCERN

Subject:

ESTIMATED EXPENDITURE OF OPERATION OPEN HEART SURGERY IN RESPECT OF CHE RIDA ZAINAB

1. Approximate expenditure of operation open heart surgery (TOF) alongwith normal stay of the patient in the hospital will be Rs. 250,000.00 (Rupees two hundred fifty thousand only) in respect of above named patient. The detail is as under-

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15.	Surgoond/Annua & Surgoon of the Chargon)] Ru.	15000,00
_ C,	Surgeonn/Annea & Surgeonn Connultation for Surgery investigations charges	18.0	100000,00
d.	Consumable Medical II	Rs.	65000.00
,	Consumable Medical Items / Disposable Equipment	Rui	70000.00
	G. TOTAL	i	
		Rs.	250000.00

- 2. This estimate pertains to the particular operation mentioned above and for a stay of 14 days in the hospital. If due to medical necessities, the stay is prolonged or any additional procedure is heeded, additional charges would have to be levied for treatment of the patient. Medicine will be provided by the patient himself. However, in case of non availability of medicine during emergency help will be provided.
- 3. The cheque /Bank draft may please be issued in favour of Comdt/Exec Dir AFIC/NIHD Rawalpindi under covering letter and deposit the same before admission.

For Comdt (Ahmed Farid Malik) AFIC-NIHD RAWALPNDI / PATHOLOGY LABORATORY REQUEST & REPORT FORM

URGENT/ROUTINE	DATE 16-9-11 TIME	AB NO. DATE& TIME RECEIVED
NATURE OF SPECIMEN	URINE ROUTINE E	
NO.	COLOUR Pale Allo	MICROSCOPIC EXAMINATION
MANK ONE	SP GRAVITY	RBC /HPF
NAME Rida	REACTION ACCUIT	PUSS CELLS (JBJ) -03 /HPF
UNIT/WARD	PROTIEN	CASTS /HPF
AGE JU Sex /	SUGAR W/Z	BACTERIA
Date Of Admission	BILE SALTS/PIGMENTS	OTHERS Efith colly a facility
Clinical Notes	REMARKS	0/

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Echocardiogram Armed Forces Institute of Cardiology 8 National Institute of Heart Diseases

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NoRank _	On/E Name	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ate 301//12
	Age/3		VV1771 39
	Ward / Depti		
Mitral	Diastolic Closure Rate (D.C.	R)	70-120 mm/sec
Valve	Excursion of Anterior cusp		20-25 inn
Aortic Valve	Aortic Root Diameter Excursion, 16-27 mm		20-37 mm
	Septal Thickness at R-Wave		6-12 mm
	Post Wall Thickness	- Systole	14-18 mm
		- Diästole	6-12 mm
Left	Systolic Diameler (Ds)		25-41mm
Ventricle:	Diastolic Diameter (Ds)		35-56 mm
	Fractional Shortening	<u></u>	25-45 %
Right Ventricle	Int. Diameter		Less than 30 mm
Left Artium	Int. Diameter (end Systole)	(end Systole) . 15-40 mm
A. Doppler Studies Mitral Valve - Area - M.H Grade-I, II, I B. Aortic Valve - Normal - A.S Pressure gradien C. Aortic Regurgitation	-Nor -P V -Pre: E. Left - Siz: - Cor - Enj		Reduced
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ARMED FORCES INSTITUTE OF CARDIOLOGY & NATIONAL INSTITUTE OF HEART DISEASES RAWALPINDI-PAKISTAN

X-RAY DEPARTMENT

Date

Received with thanks fro	mRida
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on account of X-Ray	Sign_

Trade and thomas know 1. Previous exam (date) 17 2. Date of oil set ___ Exact part of the body to be X-rayed_ 3. Brief clinical notes !

AFIC-NIHD RAWALPNDI
PATHOLOGY LABORATORY REQUEST & REPORT FORM

ONGENTACO TIME	ATÉ 16-9-11	TIME	LAB NO.	DATE& TIME RECEIVED
NATURE OF SPECIMEN	A Land of the land	URINE ROL	JTINE EXAMINATION	
No.	COLOUR	Pale	Yellow Microsco	PIC EXAMINATION
RANK CALL	SP GRAVITY	10	V6 RBC	/HPF
NAME Rida	REACTION	<i>A</i> .	edic Puss Cell	5 (2By 62 -03 1HPF
UNITAWARD	PROTIEN		CASTS	/HPF
AGE/19 Sex	SUĞAR		W/ L BACTERIA	
Date Of Admission	BILE SALTS/PIGN	MENTS	OTHERS /	fith call ofor
Clinical Notes	REMARKS			1

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AFIGNIAD RAWALPIND

PATHOLOGY LABORATORY REQUEST & REPORT FORM

URGENT/ROUTINE BATE 25 3 2 2 3 2 7 LAB NO NATURE OF SPECIMEN GOAGULATION PROFILE Nö BLEEBING TIME (IVY'S METHOB) REMARKS RANK" Normal 1, 2 7 min. NĂME cLoffingfine (Lee & while Meihod) Normal 211/min UNITWARD PROTHROMBIN (PT) PATIENT: 3ec Control: Sec AGE 1/4 Pitk (APTT) PATIENT Sec Dáte Of Admissióh 😿 lötltöD clinical Notes/Remarks PLATELET GOUNT Normal INR International Normalized Ratio (Therapeutic Range 2:54 o) Normal < 10mg/m2 Plasmaribrinogen Normali (224 giz.)

X-RAY REPORT A.F.I.C. - N.I.H.D. RAWALPINDI

x Ray Chest Paws

- 2. Date of on set ____Exact part of the body to be X-rayed____
- 3. Brief clinical notes:

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NATURE OF SPECIMENTA A BLOOD COMPLETE PLOTURE HAEMOGLOBINA NAMES (1) Mevi MCH UNITWARD MCHG Henenieczie ceupil (Namial 30 2 2% TOTAL & DIFFERENTIAL WEGGOUNT Dale of Admission Clinical Notes

11/2/8/11/6 Normal (8) (A) CMEAGEVE ROPHICS 1075 (Normal 20-459 VIOPFILE Iai 1-8%) Find ha

BASOPAILS Mondovies (Nemai 290%) Porteiens (NUMal 150 400 X 10 41)

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MARKS

SIGNATURE PATHOLOGIST



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PATHOLOGY LABORATORY & REPORT FORM

URGENT/ROUTINE DATE /	4/12- JIME	LAB NO.	DATE & TIME RECEIVED	
NATURE OF SPECIMEN 455	H J.L	i HCVLIPIC	PROFILE	
	TESTS	RESULT	DESIRED THEF	RAPEUTIC VA
RANK COLL			mg/dl	. 200
NAME Rapla	CHOLESTEROL		m.mol/l	3-5.2
UNIT/WARD			mg/dl	5200
AGE / SEX	TRIGL YCERIDES		m.mol/l	55-22
Date Of Admission			mg/dl	400-1000
Clinical Notes	TOTAL LIPITOS		m.mol/l	4-10
15K			mg/dl	35-55
/	HDL		mm.mol/l	0.91-143
			mg/dl	<150-190
•	LDL		m.mol/l	<3.9-4.9
			mg/dl	10-40
	VLDL		m.mol/l	0.26-1.04
a.X	CHO/TRIG		RATIO	0.1-2.0
La Contraction of the Contractio	LDL/HDL	_ 1 ,	RATIO	<4.0
	REMARKS SOCIA	N WELFARE CHILLER	· · · · · · · · · · · · · · · · · · ·	

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BRIG DR

MALIK MUHAMMAD KHALD

MBBS, MCPS (Pak) Classified Radiologist & Head of Department Ph: 051-9272932 Ext 3019, 3021 Cell: 0321-5424618

LT COL DR

MUHAMMAD ATIF MIAN

MBBS, MCPS, FCPS (Pak), OJT (USA) Classified Radiologist Ph: 051-9274094 (051-9271002) (Ext) 3019, 3021

Cell: 0333-4704289

At	Pola		180 /4911	Date [1/0/11	-
Name	- Helle			- <i></i>	
	/	Just to	Film No	18207	
EXAMINATION	<i></i>	//USI. 11./7	<u>. </u>		

MALIK MUHAMMAD KHALID MBHS. NCPS, FCPS CLASSIFIED SPEC IN RADROLOGY & HEAD OF DEPARTMENT AFIC-NIHD RWP

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PATHOLOGY DEPARTMENT

BLOOD CHEMICAL PROPILE

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LAB REQUEST/REPORT FORM

:	Date: // -5 -1/9	Time: " The state of the state	Urgent	Routine with the state of the s	
. i		Rank: CAJ C.	Name! Sida	Samb	
-	Unit/Ward: San	Age: 14 9	Sex: Male/Female		
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	Analyte Result	Unit	Analyte Resul	lt Unit Range	

∴ Analyte	Result	Unit	Ref Range	Analyte	Result	Unit	Ref.
ĊPK.		Ü/L	Upto 190	CHOLESTEROL		mmol/L mg/dL	<5:2 <200
СК-МВ		U/Ľ	0-24	TRIGLYCERIDE		ninjol/L mg/dL	<2.2 <200
LDH 7		Ú/L	240-180	HDL C	16	mmol/L mg/dl	(\$1:0 ₩38:
CLUCOSE FASTING		mmol/L mg/dL	3.3-6.1 60-110	LDL	1	mg/dLov	√<3.9 <∫50
CLUCOSE 2h ABF		mmol/L mg/dL	3.3-7.8 60-140	VLDL N	1000	ราปกฤปใ	<1.0 <88
CLUCOSE //		mmol/L mg/dL	3.3-11.1	LDL/HDL		Mauo	₹ 4.0
UREA (1997)	24	mmol/L mg/dl	1.7-8.3	CALCIUM		mmol/L:	2:1:2.6 8:4-10.4
CREATININE	06	umol/L mg/dL	62-106 (;; 0.7-1.19.31	MORGANIC PHOSPHORUS		mməl/E mg/dL	0 87-1 45 2 6-4 4
SODIUM	148	inmol/Ľ	135-145	TOTAL PROTEIN	334	g/L	66;877;
POTASSIUM	30	-Sammol/L	3:2-5.2	ALBUMIN: **		y g/L	35.48
TOTAL BILIRUBIN	161	umol L mg/dL	3.4-17.1 0.2-1.0	AG RATIO		C Ratio	(12:1.8
DIRECT		umol/Light	<5.1 <0.29	UNIC VCID	7.5%	mmol/[] mg/dL	(200-420) (3:3-7:0
INDIRECT		umol/E	<11.9 % S	CHLORIDE		MEg/L	96-108
ALP	765	U/L Adult	65-306; Upto 645				
(LE	12	. St. U/Lite	.::Upto 41.5		1 250 563 g		Towns CA

CLINIGAL NOTES / REMARKS

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PA PA	THOLOGY LABORATORY REQUEST & REPORT FORM	
RGENT/ROUTINE DATE	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	
IATURE OF PECIFIEN	ASALSA BLOOD COMPLETE PICTURE - LO	i
10	9/3 x10% (4.5-6.5) (3.8-5.8)	!
06	UAEMOGLOBIN	
WANK CONTRACTOR	64-0.00	
NAME: 1/10/CV	MCV (78-96) (27-32) (27-32)	ĺ
UNITWARD	1 MCH (30.35) 25 (30.35)	Š
AND THE STATE OF T	MCHC.	į.
NGE / YISEX /	-Rollionlocyte Count (Normal: 0.2-2%)	
Date of Admission	TOTAL & DIFFERENTIAL WBC COUNT MISS TOTAL	
		į
Clinical Notes	X10' // BASOPHILS	ત્રી ભ
 ,	nal 4.0-11.0" (Normal<01%) 4.7	워 일
•	TROPHILS(Normal 20-45%)	i,
	MONOCYTES.	Į.
•	NOPHILS(Normal 2-10%)) ·
	PLATELETS AND	si Si
	(Normal 150-400 X 10 7)	(의 영화
9.5	RBC'S MORPHOLOGY	
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•	Target Cells	
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	(Normal: Male 1-10 Female: 3-15)	
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AFIC-NIHD RAWALPINDI
PATHOLOGY LABORATORY & REPORT FORMS

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URGENT/ROUTINE DATE 2	D/D TIME	LAB NO.	RECEIVED	
NATURE OF	A Ali	HOVLIPIE	PROFILE	N G IV
SPECIMEN	TESTS	RESULT	DESIRED THERA	PEUTIC VALUES V
RANK CALE	CHOLESTEROL -		m.mol/l	3-5.2
NAME KANLON	CHOLESTEROE		mg/dl	5200
UNITWARD	TRIGLY CERIDES	a ,	m.mol/l	55-22
AGE SEX	TRAGE FOCIALDES		mg/dl	400-1000
Date Of Admission	TOTAL LIPITOS		m.mol/l	4-10
Clinical Notes	TOTAL CIPTIOS		mg/dl	35-55
151			min.mol/l	0.91-143
	HDL		mg/dl	<150-190
	-		m.mol/l	<3.9-4.9
	LDL		mg/dl	10-40

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REMARKS

VLDL -

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'LOL/HDL

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m.mol/l

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AFIC-NIHD RAWALPNDI

PATH	ICLOGY LABORATORY REQUEST &	NO DATE& TIME
URGENTIROUTINE DATE	LO-LO- TIME LAB	RECEIVED \ \mu\0
NATURE OF SPECIMEN	URINE ROUTINE EXA	117 . 11.
NO.	COLOUR Pale Yellow	MICROSCOPIC EXAMINATION
RANK CORP	SP GRAVITY /d/6	RBC /HPF
NAME Pida	REACTION APICITÉ	PUSS CELLS WAS 02 -C3 /HPF
UNIT/WARD	PROTIEN NIZ	CASTS - /HPF
AGE /// Sex //	SUGAR N/C	BACTERIA
Date Of Admission	BILE SALTS/PIGMENTS	OTHERS Egith Colle a fow The
Clinical Notes	REMARKS	The second of th
SIGNATURE MOVE	CHE 22 AT DE TOUR COUNTY OF THE COUNTY OF TH	AS:J. CLAS: PCIS(HAEL) SIG P)

URGENTIROUTINE DATE 27-12-4 NATURE OF SPECIMEN COAGULATION PROFILE BLEEDING TIME (IVY'S METHOD) Normal: 2-7 min CLOTTING TIME (Lee & White Method) Normal: 2-11 min UNITWARD PROTHROMBIN (PT) PATIENT Sec. - HME Control Sec. PATIENT Sec. PTTK (APTT) Date Of Admission . Control Sec. Clinical Notes/Remarks .. PLATELET COUNT Normal: 9/1) 10 (00:4081) INR: International Normalized Ratio: (Therapeutic Range 2.5-4-0) Normal <10mg/m/... Plasma Fibrinogen Normal: <2-4 g// D-Dimers Normal: <250 mg/ml

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PATHOLOGY DEPAREMENT

BLOOD CHEMICAL PROPING

LAB REQUEST/REPORT FORM

Time: Urgent No: Routing Ranky CALC Name: Unit/Ward: Age: ↓ Analyte. Result Ref Ųnit . . Analyte ; Result ĊPK Range U/L Upto 190 CHOLESTERÖL СК-МВ .U/L^t. 0-24 TRIGITYCERIDE mmol/L LDÌI Ú/Ľ, 240-480 HĎŁ mmol/L CUUCOSE nig/d} mmol/L 3.3-6.1 FASTING LDL' mmo (12 nig/dL 60-110 CLUCOSE ing/di mmol/L 3.3-7.8 4 2h/ABFC mmol/L €1702 <38 mg/dL. VLDI. 60-140 CLUCCSE mg/dL. 3.3-11.1 mmol/L RANDOM LDL/ (DL): mg/dL 60-200 ·R:шo mmol/L UREA 1.7-8.3 : mg/dL CALCIUM mmol/L 10-50

·mg/di: umol/L: CREATININE 62-105 NORGANIC mg/dL mmol/E 0,87-1.45 0.7-1.19 PROSPHORUS SODIUM mmol/L Ing/dL 2:6-4-4 TOTAL . .135-145 <u>PROTEIN</u> POTASSIUM: mmol/L 3:2-5.2 AEBUMIN LATOT 354803 umol L' 3.4-17.1 BILIRUBIN AG RATIO mg/dL 0.2-1.0 Rutio DIRECT. a umol/Ly/ <5.1 BILIRUBIN mniol/J\$ UNC ACID 200-420: ∰mg/dL < 0.29. INDIRECT: me/dL umol/E <11.9 BILIRUBIN CHLORIDE. <0.69 96-108, U/L Adult. 65-306

CLINICAL NOTES REMARKS

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ARMED FORCES INSTITUTE OF CARDIOLOGY & NATIONAL INSTITUTE OF HEART DISEASES

THE MALL, RAWALPINDI. Ph : 561-31114, 34566, 9271002 Ext: 3125

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Patient's Registration No.		alc 04/2/	12/	•
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c. Misc charges Rs.		int.	dge Family C	
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NATIONAL INSTITUTE OF HEART DISEASES
RAWALPINDI

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n account of ECG charges

1s 150/2

Signature

Dr. Lt Col Khurram Akhtar

MBBS, DCH (AFPGMI), MCPS (Peads), FCPS (Pediatric Medicine), FCPS (Pediatric Cardiology) Classified Children Medical Specialist & Pediatric Cardiologist

Department of Pediatric Cardiology Armed Forces Institute of Cardiology & National Institute of Heart Diseases The Mall, Peshawar Road, Rawalpindi. Ph: 51-9274096



ڈاکٹر لیفٹنینٹ کرنل خرم اختر

ا يېلې لېايى، ۋى ئى ئاچى (اے - ايف - لې - بى - اې - آئى)، ايمې كې ايس (پيڈز) الف كې لېايس (پيڈزميڈيس)، ايف كې ليس (پيڈز كارڈيا لوجى) كالسيفائيڈ چاڭدرن چيشلىپ اينڈ پيڈز كارڈيا لوجىپ

> فرىيارنمشك آف پېغ زكار فريالو ق - قرى دُنمريادار دامراش قب(دى ال، چادردود راولپندى) فون: 054-9274096

Rida Zanib

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Ol Neurologist and Ruf.

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KINDRAM


Opp. Madni Masjid, Near Christian Hospital, Faisal Shaheed Road, Taxila. Cell: 0311-5157515 Cell: 0300-5494948

08:00 a.n То 0:00 р.п

Patient Name:

Rida Zainab

Age/Gender: 17y/F

Lab. No:

Gc-3601

Ref. No:

Specimen Date:

October 7 2012

Phone No:

Referred By:

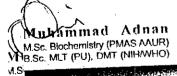
Dr. Asghar Mehmood

BIOCHEMISTRY

NORMAL RANGE RESULT TEST NAME Electrolytes: 135-145 mmol/l 140 Sodium -3.5-5.3 mmol/I 3.5 Potassium 90-110 mmol/I 102 Chlorides

Note: Results are generated on State of the Art Easylite (Na/K/Cl Analyzer) by Medica.

New Test Information: Renal Function Tests are now available in Care Clinical Laboratory on daily basis.



DMT, B.Sc. MLT Medical Technologist

Dr. Shakil Ahm MBBS, MCPS, M.I. Consultant Patholor



Opp. Madni Masjid, Near Christian Hospital, Faisal Shaheed Road, Taxila. Cell: 0311-5157515 Cell: 0300-5494948



Patient Name: -

Rida Zainab

Age/Gender: 17y/F

Lab. No:

Gc-3601

Ref. No:

Nil

Specimen Date:

October 7 2012

Phone No:

Referred By:

Nil

Dr. Asghar Mehmood.

BIOCHEMISTRY

TEST NAME

RESULT

NORMAL RANGE

Liver Function Tests:

Total Bilirubin

mg/dl 0.4

0.2-1.0 (Adult)

< 12.0 (Neonate)

SGPT (ALT)

25 U/L 9-40

Alkaline Phosphatase

165 U/L 65-306 (Adult)

< 705 (Children)

New Test Information: HBsAg and Anti-HCV by ELISA method are now available in Care clinical laboratory on daily basis.

nhammad Adnan Sc. Biochemistry (PMAS AAUR) ic. MLT (PU), DMT (NIH/WHO)

Faiz DMT B.Sc MLT Dr. Shakil Ahmed MBBS, MCPS, M.Phil Consultant Pathologist



Opp. Madni Masjid, Near Christian Hospital, Faisal Shaheed Road, Taxila. Cell: 0311-5157515 Cell: 0300-5494948

8:00 a.m To 10:00 p.m

F.I.N.A.L.R.E.P.O.R.T.

Patient Name:

Rida Zainab

Age/Gender: 17y/F

Lab. No:

Gc-3601

Ref. No:

Nil

Specimen Date:

October7,2012

Phone No:

Nil

00-01 00-01

Referred By:

Dr. Asghar Mehmood

HAEMATOLOGY

TEST NAME

Basophils

Bands

RESULT

NORMAL RANGE

Blood Complete Picture (Adult):

•	•	
WBC Count	8000 /cmm	4000-10,000
RBC Count	4.30 mil/cmm	4.5-6.0 (Male)
		3.8-5.8 (Female)
Haemoglobin	13.0 g/dl	14.0-18.0 (Male)
		12.0-16.0 (Female)
Haematocrit	41 %	40-50
MCV S.	86 fl	82-98
MCH	28 pg/dl	27-31
MCHC	32 g/d1	32-36
RDW-CV	14 %	11-16
Platelet Count	230,000 /cmm	140,000-425,000
	·	, ,
Differential Count:		
Neutrophils	60 %	55-70
Lymphocytes	36 %	Ž5-40
Monocytes	02 %	02-06
Eosinophils	02 %	00-04

Note: Results are generated on State of the Art Medonic CA 620 (Haematology Analyzer) by Merck Diagnostic Germany.

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turrammad Adnan Sc. Biochemistry (PMAS AAUR) 3c. MLT (PU), DMT (NIHMHO)

M.A. Faiz DMT, B.Sc. MLT Medical Technologist

Dr. Shakil Ahmed MBBS, MCPS, M.Phil Consultant Pathologist

AFIC-NIHD RAWALPNDI PATHOLOGY LABORATORY REQUEST & REPORT FORM DATE& TIME LAB NO. RECEIVED DATE URGENTIROUTINE URINE ROUTINE EXAMINATION MICROSCOPIC EXAMINATION MATURE OF SPECIMEN Tellow ale COLOUR NO. **RBC** PUSS CELLS (JBy 02 -03 1H SP GRAVITY KANK REACTION CASTS NAME **PROTIEN** UNIT/WARD BACTERIA SUGAR ... OTHERS / AGE/// Sex BILE SALTS/PIGMENTS Date Of Admission REMARKS Clinical Notes CHEZAXAT $Cn_{2i\partial_{\mathcal{S}_{\mathcal{S}}}}$ CLASSITI **VEICERRY** PCTS (HAEMAICLE) SIGNATURE MOI/C

& REPORT FOR DATE & TIME RECEIVED LAB NO. URGENT/ROUTINE DATE NATURE OF SPECIMEN BLEEDING TIME 2-7 min Normal:

CLOTTING TIME (Lee & White Method)⁶ Normal: UNIT/WARD PATIENT PROTHROMBIN (PT). HME PATIENT PTIK (APIT) Date Of Admission Clinical Notes/Remarks PLATELET COUNT INR: International Normalized Ra (Therapeutic Range 2.5 FDP Normal <10mg/m/ Plasma Fibrinogen Normal: <2-4 g/

D-Dimers: Normal: <250 mg/ml SIGNATURE MOVEY

RANK

NAME.



Opp. Madni Masjid, Near Christian Hospital, Faisal Shaheed Road, Taxila.

Ph: 051-4544642 Cell: 0300-5494948



Patient Name: Lab. No:

Referred By:

Specimen Date:

Rida Zainab

Gc-2423

August 11, 2012. Dr. Asghar Mehmood

Age/Gender: 17y/F

Ref. No: Nil

Phone No:

BIOCHEMISTRY

TEST NAME

RESULT

NORMAL RANGE

Electrolytes:

Sodium

140

mmol/I

mmol/L

135-145

Potassium

4.3

3.5-5.3

Chlorides

101

mmol/l

90-110



Note: Results are generated on State of the Art Easylite (Na/K/Cl Analyzer) by Medica.

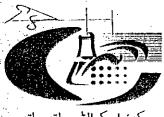
New Test Information: Renal Function Tests are now available in Care Diagnostic Centre on daily basis.

hammad Adnan **Blochemistry (PMAS AAUR)** ALT (PU), DMT (NIH/WHO)

M. A. Faiz DMT, B.Sc. MLT Medical Technologist

Dr. Shakil Ahmed MBBS, MCPS, M.Phil Consultant Pathologist

IF YOU HAVE ANY QUERY PLEASE FEEL FREE TO CONTACT US.



Opp. Madni Masjld, Near Christian Hospital, Faisal Shaheed Road, Taxila. Ph: 051-4544642 Cell: 0300-5494948



كينراوركوالثي ساته ساته

Patient Name:

Rida Zainab

Age/Gender: 17y/F

Lab. No:

Gc-2423

Specimen Date:

August 11, 2012.

Ref. No: Nil

Referred By:

Dr. Asghar Mehmood

Phone No:

BIOCHEMISTRY

TEST NAME

RESULT

NORMAL RANGE

Liver Function Tests:

Total Bilicubin

mg/dl

0.2-1.0 (Adult)

< 12.0 (Neonate)

SGPT (ALT)

21 U/L 9-40

Alkaline Phosphatase

195 U/L 65-306 (Adult)

< 705 (Children)

17 mg/dl 10-50

Creatinine

0.4mg/dl 0.4-1.3

Note: Results are generated on State of the Art Microlab 300 (Chemistry Analyzer) by Merck Diagnostic Germany.

New Test Information: HBsAg and Anti-HCV by ELISA method are now available in - Care clinical laboratory on daily basis.

Muhammad Adnan

M.Sc. Blochemistry (PMAS AAUR) B.Sc. MLT (PU), DMT (NIH/WHO)

M. A. Faiz DMT, B.Sc. MLT Medical Technologist

Dr. Shakil Ahmed MBBS, MCPS, M.Phil Consultant Pathologist

IF YOU HAVE ANY QUERY PLEASE FEEL FREE TO CONTACT US.

39

Distan

Syed Asghar Mehmood

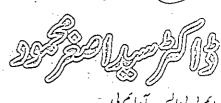
M.B.B.S., RMP

Ly Medic, Folficer POF Haspital, Wah Cantt.

Date: _ /- 10 - 11

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---- Age

(NOT, VALID FOR COURT OF LAW) دو پېر

ATTESTED



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Syed Asghar Mehmood

M.B.B.S., RMP

- Medical Officer POF Hospital, Wah Cantt.

Patient's Name

FOR COURT OF LAW)

		
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Khan Pur Road, Tofkian 0312-5152673 - 0314-5811380		
7-0.0 0014-0011380		

cc (Syed Asghar Mehmood M.B.S.s., RMP and Officer POF Hospital, Wah Cantt. Date - 2/ - // - // زیکل آفیسر لی ادایف سبیتال داه *کین*ث (NOT VALID FOR COURT OF LAW) ئنج دو پېر 1 Epr lapsy Mf Jaybren. Aust Bisk Khan Pur Road, Tofkian 0312-5152673 - 031**4-**581**1380**

42 Syed Asghar Mehmood. الماني الس-آرائم يي M.B.B.S., RMP Ly Medical Officer POT Hospital, Wah Cantt. يئس ميذيكل آفيسر يل اوايف مستال واد كينت Date: <u>(8-12-77</u>) Rida Javinos (NOT VALID FOR COURT OF LAW) دارت دو بهر -augo St El gable a Epitery PLFTH WINL uren levistare and Tab Cap Ouga 200 Confire 6 w/4 AL-IMRAN HOSPITA Khan Pur Road, Tofkian 0312-5152673 - 0314-5811380

Asghar Mehmood

M.B.B.S., RMP

Medical Officer POR Hospital, Wali Canit.

Date: 20-10-11.

Patient's Name Road 2awab

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7. Brief clinical report.

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NAME OF PATIENT KAPGAT HUSSAIN PL. NO. RANK CA DISEASE SPECIALIST INCHARGE HISTORY KIC SA TOTE clo bulized Tite for losh the Lon eiliet, lett sides servil july. No Hx St vonitting, No Hx A Kest MR JECHO down MF1 C INVESTISATIONS MR 1 - Shows large hype device len BIVDERD 3 WBC 15 - 3 9.78 X13/M 115-016-5 pm/U. 16-12-02 => Drange For Rt Paciful Kicss Lowe R at the pital - Magn/ - 500m - 705 - M-Rocophin - 2/2 - 00 - My volin - 60%.

eyp low se

y8 R. Masood Mukhtar MBBS, FCPS (General Surgery) FCPS (Neuro Surgery), PGT (UK) Consultant Neuro Surgeon Clinic: صوالشافي UMER HOSPITAL Minar Road, Lala Rukh, POF Hospital, Wah Cantt. Wah Cantt.Tel.051-4511596 Dated 318110-Patient's Name Age 164

R. Masood Mukhtar

MEBS, FCPS (General Surgery) FCPS (Neuro Surgery), PGT (UK) Consultant Neuro Surgeon POF Hospital, Wah Cantt.



UMER HOSPITAL Minar Road, Lala Rukh, Wah Cantt.Tcl.051-4511596

ે

Dated_ 214/09

Patient's Name

MASOOC MUKHTAR
MBBS, FCPS (General Surgery)
FCPS (Neuro Surgery), PGT (UK)
Consultant Neuro Surgeon
POF Hospital, Wah Cantt.

L'atient's Name

هوالثاني

UMER HOSPITAL Minar Road, Lala Rukh, Wah Cantt.Tel.051-4511596

Dated 9/1/09

Age 144 Sex F

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CITY HOSPITAL

A-23/1-, Quaid Avenue, Near Akhri Stop, Wah Cantt. Ph: 051-4540425, 051-4539242, Fax: 051-4540418



Discharge Notes

Patient Name: Rida Zainal	_ Date of Admission : c1 - C 2 - o 9
Diagnosis a Brain abram	_ Date of Discharge:
- TOF	
History N. 1 care of by	abserva franched
will Har Deword	Tyling CT Scan Bain Kans
- Cantoning observa free	Since Since
l'anti- abserva que	
Treatment given in Hospital	
To MIS 1000 CC	
Discha ge Treatment	
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	1 03 CT
1/402	D. Hasood Mukhtar
Medical Officer	Consultant
والمناسب	Outsuitant
	ATTOTE

POF Hospital, Wah Cantt

Patient Tests Result Report

Propert Marrie, 1005 KIFAT (1

Seld App.

www.potvich.com.pk

Petrophon III (5009) Poid Red No.: P-303 211 United By Mr Chams Uz Dec 17, 08, 12,14

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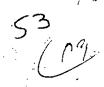
Cytology No: 565/8\$

Result CYTOLOGY STUDIES Reflered by: MA Specinya. ABSCESS. Association / Flords The smoot show, i) Nocrotic material = ++ ii) Polymorph noutrophils = +++ OPINION: ABSCESS MATERIAL

Hierort Authorised by: Dr. Javod Iqual 2

" later my my this was computer generated report dub-verified by a pathologist, therefore asymptores are not required.

DEPARTMENT OF MICROBIOLOGY POF HOSPITAL WAM CANTT



Telephone-566031-9 Patient's Name De CALE Killiat Hussain Ext: 5267 Age 14.1/4-5 Proving Alexander Culture & SENSITIVITY. Hatura of Test . LABORATORY REPORT The Smear Deposit Shows ______ Delt good 44 The Culture has Yielded growth of Consichie Folde Cocci at 37"C/24 hrs incubation : SENSITIVITY PATTERN FORTUM (Coftazidimo):_ CEFOBID (Cetoporazone) CLAFORAN (Cofotaximo) CEFIZOX (Ceftizoxime) 5. CIPROFLOXACIN___ TARIVID (Ofloxacin) ___ 7. NOROXIN (Norfloxacin)__ URIXIN (Pipemidic Acid) AZACTAM (Äztreonam)__ 10. GETAMICIN _____ 11 NEBCIN (Tobramycin) . 12. AMIKIN (Amikacia) GEOPENIPYOPEN (Carbonicillin)___ id. PIPRIL (Piperacillia) POF HOSPITAIL WAH CANTI POTENTIAL MAINAPETT

CTO

DEPARTMENT OF MICROBIOLOGY POF HOSPITAL WAH CANTT



Patient's Name De Cale Kipint Hussing	Telephone-566031-9 Ext:- 5267 AgeAge
Nature of Test	
LABORATO 1. The Smear Deposit Shows	
2. The Culture has Yielded growth of Curerchia V	Popte Cecci
SENSITIVIT	at 37°C/24 hrs incubation Y PATTERN
1. FORTUM (Ceftazidime)	
2. CEFOBID (Cefoperazone)	0
3. CLAFORAN (Cefotaxime)	Pancillin S
A BOTTOM	C 2:
5. CIPROFLOXACIN	Coltracone of S
6. TARIVID (Ofloxacin)	
7. NOROXIN (Norfloxacin)	Metrovadezelle JC
B. URIXIN (Pipemidic Acid)	
AZACTAM (Aztreonam)	
0. GETAMICIN	
1. NEBCIN (Tobramycin)	
2. AMIKIN (Amikacin)	
3. GEOPEN/PYOPEN (Carbenicillin)	
. PiPRIL (Piperacillic)	
MENT OF PATHO	
Key:- A-RESISTANT 3 K3	
S-SENSITIVE -	, NPATHOLOGIST
INTERMEDITE (10x10)	POF HOSPITAL
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POF Hospital, Wah Cantt

www.potwah.com.pk

Reception (D: 35039 Paid Rec. No.: P-353

Entered By: Mr St Dec 1 Frinted On: Dec 2 Gytology No: 556

Patient Name: Miss KIFAT -1 Sex / Age: Female - 7

Result

NA

1<u>Specimen :</u> ABSCESS,

'YC

CYTOLOGY STUDIES ... Reflered by.

Aucus Findings: Aspiration / Fluids

The emper show,

i) Necictic material = ++

ii) Polymorph neutrophils = +++

OPINION: ABSCESS MATERIAL

Report Authorised by: Dr. Javed Iqbai 2

Figure 1: This is a computer generated report duly verified by a pathologist, therefore signatures are not required.

ATTESTED

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الإدراب الماس ا الماس ا

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En mi and in in in in interest in it is the order is 4510-15, Sel = 1 (1) 1 - 10 1/1 (1) 1 = 100 -11/1 قراه الما كونوان مرمون موان مرا ١١٠٠ ع معمد در و الرسال سائل عمد في في ترا الم नित्त का देशक ियो तो अने में ति देशक देशक 11 2 00 Ental stanco 11 16 wel. ای در مرز و مدس فی ایسا کی ازی در موص children a iling of in some 2 ping of fast wind sowing 2 of Ses of what is and the discus reformer mos is consumed to citizenie VIFA/ONGS - 14 UUNB-: 3 UUgimõle-: 2 rud 1 E'i ôle-:1 QUZin, 17 0) in 160 -: 6 Out 16. 15 mil 40 daise da in 110 fin-18 201 013-18 UU 21/14 E1: - OU - 11 - 114 BU. 13 - 114 BU. 12 و منده شامل هد از ای د لاور مار ۱۵ - ای ما ۱۹ و ای د ای د الم و را د ای د الم و را د ای د الم و را د ای ما د ای د الم د این ما د ای د ایم د این ما د ای د ایم د این ما د این عند عی مزوره منز مازی از از این سف میماندی ترويد في المجالة ورو 202 والم الم الم الم الم الم Ustilo 1577 14/10 0/32654 21/ mei-in-Triver Obine-6. Ei fins سني كو ع - تقل مرتبه نوا - نقولات لف من

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. <u>207</u>/ST

Dated <u>25 / 1 / 2017</u>

То

The Director General, Health Services, Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 17.01.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR - .
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.