Form- A

FORM OF ORDER SHEET

Court of_____

3924 /2020

Order or other proceedings with signature of judge

Case No. Date of order.

proceedings

11/11/2020

2

S.No.

<u>...</u> 1

1-

2-

3 The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.

This case is entrusted to S. Bench for preliminary hearing to be put up there on 1/3/2/

MEMBER(J)

REGISTRAR

01.03.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

VS

NAJEEB GUL

EDUCATION DEPTT:

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APPELLANT

THROUGH:

UMAR FAROOQ ADOCATE HIGH COURT FLAT NO.4 2ND FLOOR,JUMMA KHAN PLAZA WARSAK ROAD,PESHAWAR CELL NO 0313-8901647

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Note: Sir,

> Spare copies will be submitted. After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 13924/2020

IC BALL a khtukh wa Service Tribung

Diary No14596

APPELLANT

Mr, NAJEEB GUL SDM(BPS-16)

GHS HAJI YAR KHAN DIST MOHMAND. Personnel Number:00373934

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL **UNDER** SECTION-4 OF THE 1974 SERVICE TRIBUNAL ACT. PAKHTUNKHWA OKHYBER AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during **iledto-deg**acations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance **Registrar**which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

- **ON FACTS:**
 - 1- That the appellant is serving in the Elementary & Secondary Education Department as **SDM (BPS-16)** quite efficiently and up to the entire satisfaction of their superiors.
 - 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure......**D**.
- 5- That colleges of appellant of different caderapproached to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsadHayat versus Education Department Dated 11-11-2019......E.
- 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT NAJEEB GUL

UMAR FAROOQ

ADVOCATE HIGH COURT

THROUGH: 🐪



From

To:

GOVERNMENT OF KMYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO, FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Govt, of Knyber Pakhtuskowa, Finance Department, <u>Penhawar</u>,

All Administrative Secretaries to Govi. si Kiryber Pakinturikhiva. The Schor Member, Board of Revenue, Knyber Pakinturikhiva. The Secretary to Governor, Knyber Pakinturikhiva. The Secretary to Chiał Minsker, Knyber Pakinturikhiva. The Secretary, Provincial Arrestory, Knyber Pakinturikhiva. All Heads of Anaches Departments in Knyber Pakinturikhiva. All Chairman Public Service Conversion, Knyber Pakinturikhiva. The Chairman Services Tribunal Knyber Pakinturikhiva.

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir,

The Government of Khylter Pakhturahwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinced Civil Servants, Gover of Knyben Pakhtunkhwa (Working in BFS-1 to BFS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in SFS-15 to BPS-19 will remain Urkhanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-1	Rs.1,500/-	Rs.1.700/-
2	5-10	Rs.1,500/-	Rs.1.840/-
3	11-15	Fs.2,000/-	Rs.2,720/-
. <u>1</u>	16-19	Rs.5,000/	R\$.5,000/-

2. Conveyance Allowance of the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned allicial vehicles.

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(Sahibzada Saood Alymad) Secretary Finance

Endst: NO. FD/SO(SR-II)/8-52/2012

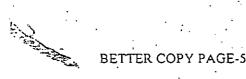
Dated Pesnawar the 207 December, 2017

A Copy is forwarded for information to the:-

- Accountant General, Kingder Bakingerkinger Pesinenen
 - Secretaties to Government of Punjab, Sective Saboration, Forgivite Description
- All Autoromous / Send Autoacrabus Bodies in Khyber Pakttankhya

(INITIAZ AYUB) Additional Secondary (Read)

21-12



GOVERNMENT OF KHYBER PAKHTUNKHY FINANCE DEPARTMENT (REGUALTION WING)

NO FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

To:

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa:

S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCI **GOVERNMENT BPS-1-19**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Klivber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain inchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (FM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs 1.500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 20.

Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (December-2019)	••••	05	
r NAJEEB GUL d/w/s of HAMISH GUL 44 CNIC: 1710103487783	Jarjan NTN:	N-(1)	

Personnel Number: 00373934 Date of Birth: 02.01.1974

CNIC: 1710103487783 Entry into Govt, Service: 29.03.2007

Length of Service: 12 Years 09 Months 00)4 Dav	v
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Employment Category: Active Temporary

Designation: SENIOR DRAWING MASTER

DDO Code: MG6019-Head Master GHS Haji Yar Ja Payroll Section: 001 **GPF Section: 001** GPF A/C No: Interest Applied: Yes Vendor Number: -**Pay and Allowances:** Pay scale: BPS For - 2017 80926296-DISTRICT GOVERNMENT KHYBE

BPS: 16

Cash Center: 29

GPF Balance:

253,077.00

Pay Scale Type: Civil

Pay Stage: 12

Wage type		Amount	Amount Wage type		Amount	
1000	Basic Pay	37,150.00	1000	House Rent Allowance	2,727.00	
1210	Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00	
1528	Unattractive Area Allow	1,500.00	2148	15% Adhoc Relief All-2013	740.00	
2199	Adhoc Relief Allow @10%	501.00	2211	Adhoc Relief All 2016 10%	2,583.00	
2224	Adhoc Relief All 2017 10%	3,715.00	2247	Adhoc Relief All 2018 10%	3,715.00	
2264	Adhoc Relief All 2019 10%	3,715.00			0.00	

Deductions - General

Wage type	Amount	Wage type	Amount
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	-800.00
3609 Income Tax	-467.00	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-650.00	•	0.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 6,713.55 Recover	red till DEC-2019: 2,3	74.00 Exempted	1538.33 Recover	able: 2,801.22
Gross Pay ((Rs.): 62,846.00	Deductions: (Rs.):	-5,407.00	Net Pay: (Rs.): 57	,439.00
Account Nu	e: NAJEEB GUL 1mber: 7862-9 ls: NATIONAL BANK (DF PAKISTAN, 231435 S	HABQADAR SHABQA	DAR,	· · ·
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Permanent , City: X Temp. Add		Domicile: NW - Khy	yber Pakhtunkhwa	Housing Statu	s: No Official
City:		Email: najeebgultm(@gmail.com		
	(56)	(H)	?	C. L.	
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Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)

NTN:

Personal formation of Mr NAJEEB GUL d/w/s of HAMISH GUL

Personnel Number: 00373934 Date of Birth: 02.01.1974 CNIC: 1710103487783 Entry into Govt, Service: 29.03.2007

Length of Service: 12 Years 04 Months 004 Days

Employment Category: Vocational Temporary Designation: DRAWING MASTER 0000006-Min. Of Education DDO Code: MG0035-Head Master Govt High School Haji Yar Ja Payroll Section: 001 GPF Section: 001 Cash Center: 29 GPF A/C No: Interest Applied: Yes **GPF Balance:** 209,438.00 Vendor Number: -**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil **BPS: 16** Pay Stage: 11

Wage type		Amount	Amount Wage type		Amount	
0001	Basic Pay	35,630.00	1000	House Rent Allowance	2,727.00	
1300	Medical Allowance	1,500.00	1528	Unattractive Area Allow	1,500.00	
2148	15% Adhoc Relief All-2013	740.00	2199	Adhoc Relief Allow @10%	501.00	
2211	Adhoc Relief All 2016 10%	2,583.00	2224	Adhoc Relief All 2017 10%	3,563.00	
2247	Adhoc Relief All 2018 10%	3,563.00	2264	Adhoc Relief All 2019 10%	3,563.00	

Deductions - General

Wage type		Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-3,340.00	3609	Income Tax	-74.00
3661	E.E.F (Exchange)	-125.00	3701	Benevolent Fund(Exchange)	-800.00
3705	R. Ben & Death Comp(Exch)	-650.00			0.00

Deductions - Loans and Advances

Loan		Descr	iption	Principal amount	Deduction	Balance
eduction: Payable:	s - Income Tax 3,521.95	Recover	ed till JUL-2019: 7	74.00 Exempted	2640.77 Recovera	able: 807.18
ross Pay		70.00	Deductions: (Rs.):			881.00
Account N	ue: NAJEEB GU umber: 7862-9 ils: NATIONAI		DF PAKISTAN, 231435 S	SHABQADAR SHABQA	DAR, CHARSADDA	
eaves:	Opening B	alance:	Availed:	Earned:	Balance:	
ermanent	Address:		· · · · ·	<u> </u>	<u> </u>	
City: X Temp. Add	iress:		Domicile: NW - Kł	nyber Pakhtunkhwa	Housing Status	: No Official
City:			Email: najeebgultm	@gmail.com	ð V	
		·		1770ECM1 AD 3ATA/T1.11.E	<i>«</i>	

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

- 1

Respected Sir,

To

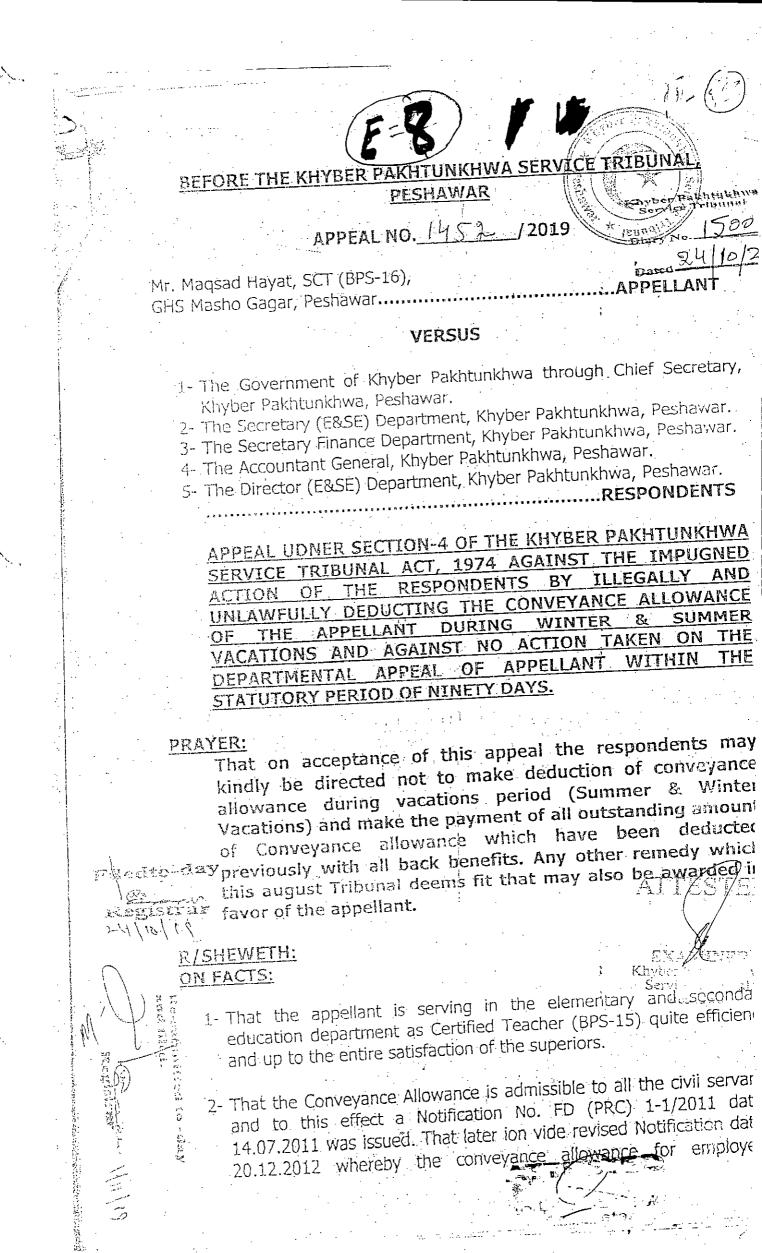
With due respect it is stated that I am the employee of your good self Department and is serving as SDM (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 20.07.2020

Your Obediently

NAJEEB GUL GHS HAJI YAR KHAN DIST MOHMAND



Appeal No. 145.2/2019 Markad Hayat vs Govt

11.11.2019

1. 19 F F C C F

L. C. L. B. W. Chiller

ANNOUNCED

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction-already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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File be consigned to the resord. ATVE3ZE

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

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(APPELLANT)

NAJĘĘB GUL

(PLAINTIFF)

(PETITIONER)

VERSUS

Education Department

(RESPONDENT) ____(DEFENDANT)

I/WeNAJEEB GUL

do hereby appoint and constitute **UMAR FAROOQ, Advocate, High court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/2020

CLIENT

ACCEPTED **UMAR FAROOQ** ADVOCATE