

**BEFORE THE CHAIRMAN SERVICES TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR**

Service Appeal No. 1279/2023

Adnan Saeed Khan


Versus

Secretary to Govt of Khyber Pakhtunkhwa Health Department & others

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Dated 24.11.2023

Petitioner

Through
Sarfaraz Khan
Mohmand
Advocate High Court
Peshawar

*15-12-23
Peshawar*

Subject: OPPRESSION OF DIRECTOR IMU DUE TO INSTITUTION OF APPEAL NO. 1279 BY FINANCE/ADMIN OFFICER IMU HEALTH.

Khyber Pakhtunkhwa
Service Tribunal

This is to submit that;

Case No. 9413

Dated 06/11/2023 (the previous date fixed in mentioned Appeal) when I left courts, the Director IMU in front of Secretary Health Office accosted me very badly. His aggression continued all the day. Countless instance of his aggression due to the said appeal exist one of such documented proof is as under.

Date 24-11-23

I was directed to visit Malakand-I and Malakand-II regions as per visit plan (ANNEX-I). It is pertinent to mention that this was my first field visit and *assigned to me after the mentioned appeal.*

I visited the said stations and submitted report along with TA/DA bill dated 18-10-2023 (ANNEX-II).

During the said visit all of the expenses were paid by me including P.O.L charges, these bills along with other routine P.O.L bills were submitted by me to Director IMU Health (DDO), having the following break-up.

P.O.L for the month of **September** = 71.67 liters (allowed limit 110 liters)

P.O.L for the month of **October** = 42.92 Liters (Allowed 110 liters)

P.O.L of the mentioned Visit = 63.74 Liters (Allowed as per Actual)

TA/DA for the mentioned Visit = PKR 37,840

These bills, due to institution of the appeal by me at this court, are also held in abeyance by Director IMU Health in connivance of Accounts Officer, falsely stating non-availability of budget.

In this regards dated 13/11/2023 I wrote an application to Director IMU for the said reimbursement, clearly showing the availability of budget (ANNEX-III).

Till date they are of the same view i.e. non-availability of budget.

Availability of budget is shown at ANNEX- IV & ANNEX-V.

The mentioned application was marked by Director IMU to Accounts Officer who forwarded a self-contained note to Director IMU (ANNEX-VI) for conducting of a fact finding inquiry.

It is therefore requested to conduct the said inquiry through this courts, please.

Any other relief that this courts deems appropriate may be granted as well.



OBEDIENT
ADNAN SAEED KHAN
FINANCE/ADMIN OFFICER IMU HEALTH

Date: 20/11/2023



INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA
H # 3-4, Safi Homes, University Town, Peshawar, Ph # 091-5710717

No. IMU/2023-24/322

Dated: 05-10-2023

SUBJECT: MALAKAND-I & MALAKAND-II REGIONS VISIT PLAN FOR INSPECTION OF VEHICLES

Mr. Adnan Saeed Khan, Finance/Admin Officer (BPS-18) IMU Health is hereby authorized to visit Malakand-I & Malakand-II region for inspection of vehicles & other Asset details.

S.No	Designation	Date	Place of Visit
1	Finance/Admin Officer	13-10-2023	Malakand-II Division
2		16-10-2023	Malakand-I Division

*TADA will be admissible as per rules.

Attested
A. [Signature]

[Signature]
Director IMU
Health Department
13/X/23

D. NO 799
 DATE 18-10-23
 Director IMU Health

Visit Report of Malakand-II

Purpose of Visit: Collection of Official Asset's Details

Station Visited: Divisional Office Malakand-II

Officer in-charge: Mr. Abdul-Waheed, Divisional Monitoring Officer (BPS-18)

Mr. Shahab Khan, District Monitoring Officer (BPS-17)

Date & Time of Visit: 13/10/2023 at 11:00 AM

Findings:

No data of asset could be collected because of closure of office (Picture enclosed) however it was noticed that;

- 1) Most of the time the office remains close due to absence of the Divisional and District monitoring officers from their stations.
- 2) The rest of the staff attends the office only when DMO is present for a day or two in a month.
- 3) The vehicle allotted for Visits to Divisional Monitoring Officer is mainly in use by him as a mean of transport from Nowshera (his residence) to his office at lower Dir. Hence his presence in office be obviously 02 or 03 days depending on the P.O.L/Mobility allowance provided.
- 4) The driver of the said DMO is posted at District Nowshera, hence can accompany him to Dir only for the mentioned duration of some days.
- 5) MDCAs embark on visits from their residences and not attend their offices in routine.

Recommendations:

- 1) The Divisional and District Monitoring Officer presence be compelled on daily basis in case of any visit the same be intimated to head office.
- 2) The attendance register should be signed daily two times at start of business and its closure daily and the same be conveyed to head office accordingly.
- 3) The vehicles be confined to the particular station in any other case proper approval be taken.
- 4) The mentioned Driver be transferred accordingly or local arrangements be made.
- 5) The MDCAs should daily come to their respective district offices before and after visits and particularly on days when no visits are assigned to them.
- 6) The divisional officer should at least visit his district offices.
- 7) 03 days salary should be deducted on account of office closure.
- 8) And P.O.L/Mobility allowance should be recovered accordingly.
- 9) The Divisional MO should be having a proper record of all the assets of his division including district wise bifurcation.

DD. Discuss
 circulate to all
 Div MOs for
 compliance as
 per prevailing
 rules.

Attested
 A. Khan

A. Khan

Station Visited: District Monitoring Office, Dir Upper

Officer in-charge: Mr. Shahid Ali, District Monitoring Officer (BPS-17)

Date & Time of Visit: 13/10/2023 at 1:44 PM

Findings:

The district Monitoring Officer was present in office. No Office equipment/furniture are Provided by IMU Health except a vehicle to the mentioned district office, as per District MO. The office is located in DHQ hospital Upper Dir. Meager furniture is also provided by MS of the facility to District MO. The office is on 2nd floor, seemingly in a store room type place (pictures enclosed).

- 1) Most of the time the office remains close due to absence of the District monitoring officers.
- 2) The rest of the staff was not present and the DMO by himself stated that he comes only on Friday and remains there till next Monday, hence cover two weeks and for the rest two weeks he remains in Peshawar.
- 3) The Official Vehicle allotted to the DMO was not present and per his statement the same was in Peshawar.
- 4) MDCAs embark on visits from their residences and not attend their offices in routine.
- 5) Neither stock register found nor any attendance register.

Recommendations:

- 1) The District Monitoring Officer presence be compelled on daily basis in case of any visit outside office the same be intimated to head office.
- 2) The attendance register should be signed daily two times at start of business and its closure daily and the same be conveyed to head office accordingly.
- 3) The vehicles be confined to the particular station in any other case proper approval be taken.
- 4) The MDCAs should daily come to their respective district offices before and after visits and particularly on days when no visits are assigned to them.
- 5) 03 days salary should be deducted on account of office closure.
- 6) And P.O.L/Mobility allowance should be recovered accordingly.
- 7) The MS be requested for provision of a better office if not available the district administration be requested for the same.
- 8) Furniture and office equipment be provided as per need.
- 09) All the assets received from whatever source be properly recorded.

Attested
[Signature]

[Signature]

Visit Report of Malaknd-I

Purpose of Visit: Collection of Official Assét's Details

Station Visited: Divisional Office Malakand-I at Saidu Sharif Swat.

Officer in-charge: Mr. Gohar Rehman, Divisional Monitoring Officer (BPS-18)

Mr. Shah Khalid, District Monitoring Officer (BPS-17)

Date & Time of Visit: 16/10/2023 at 10:16 AM

Findings: No data of asset could be collected because of closure of office (Pictures enclosed) however it was noticed that;

- 1) Most of the time the office remains close due to absence of the Divisional and District monitoring officers from their stations.
- 2) The rest of the staff attends the office only when DMO is present for a day or two in a month.
- 3) The vehicle allotted for Visits to Divisional Monitoring Officer is mainly in use by him as a means of transport from his residence to his office at Swat. Hence his presence in office be obviously 02 or 03 days depending on the P.O.L/Mobility allowance provided.
- 4) Similar is true for the vehicle of District Monitoring Officer. Furthermore one of their staff member stated that he has no seen their vehicles from the last few months.
- 5) MDCAs embark on visits from their residences and not attend their offices in routine.

Recommendations:

- 1) The Divisional and District Monitoring Officer presence be compelled on daily basis in case of any visit the same be intimated to head office.
- 2) The attendance register should be signed daily two times at start of business and its closure daily and the same be conveyed to head office accordingly.
- 3) The vehicles be confined to the particular station in any other case proper approval be taken.
- 4) The MDCAs should daily come to their respective district offices before and after visits and particularly on days when no visits are assigned to them.
- 5) The divisional monitoring officer should at least visit his district offices.
- 6) 03 days salary of the district and divisional MO be deducted on account of office closure.
- 7) And P.O.L/Mobility allowance should be recovered
- 8) The Divisional MO should be having a proper record of all the assets of his division including district wise bifurcation.

Attested.
A. Ahmad

Station Visited: District Monitoring Office, Shangla

Officer in-charge: Mr. Aimal Khan, District Monitoring Officer (BPS-17)

Date & Time of Visit: 16/10/2023 at 1:44 PM

Findings: The district Monitoring Officer was not present in office. No Office equipment/furniture are Provided by IMU Health except a vehicle to the mentioned district office, as per District MO. The office is located in DHQ hospital Shangla. Meager furniture is also provided by MS of the facility to District MO. The office is on ground floor, seemingly in a store room type place (pictures enclosed).

- 1) Most of the time the office remains close due to absence of the District monitoring officers.
- 2) The rest of the staff was not present except a naib qasid and a DCA.
- 3) The Official Vehicle allotted to the DMO was not present and was at Thana, his residence.
- 4) MDCAs embark on visits from their residences and not attend their offices in routine.
- 5) Neither stock register found nor any attendance register.

Recommendations:

- 1) The District Monitoring Officer presence be compelled on daily basis in case of any visit outside office the same be intimated to head office.
- 2) The attendance register should be signed daily two times at start of business and its closure daily and the same be conveyed to head office accordingly.
- 3) The vehicles be confined to the particular station in any other case proper approval be taken.
- 4) The MDCAs should daily come to their respective district offices before and after visits and particularly on days when no visits are assigned to them.
- 5) 03 days salary should be deducted from the concerned District MO for his negligence.
- 6) P.O.L/Mobility allowance should be recovered accordingly.
- 7) The MS be requested for provision of a better office if not available the district administration be requested for the same.
- 8) Furniture and office equipment be provided as per need.
- 9) All the assets received from whatever source be properly recorded at district level.

Attested
Aimal Khan

Aimal Khan

To

The Director
IMU Health.

D. NO 883
DATE 13-11-2023
Director IMU Health

Subject: Daily allowance and P.O.L charges

As per enclosed visit plan, visit assigned was conducted at the mentioned dates and report was submitted under diary NO-799 dated 18/10/2023. Similarly P.O.L bills of the said visit were submitted to accounts officer of IMU along with TA/DA bill.

Either one way or the other he is denying the budget availability and is not processing the same bills.

Since budget is available ~~and~~ as enclosed herewith. It is therefore requested to reimburse the said amount, please.

~~A. Saeed~~
OBEDIENT
Adnan Saeed Khan
Finance/Admin Officer
IMU Health

Date: 13/11/2023

Account Officer.
Discuss. the budget
availability plz.
14/11/23

Attested
~~A. Saeed~~

3367

NC21017 (013)
HEALTH

076101 ADMINISTRATION

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	AUTHORIZED EXPENDITURE JUL - OCT 2023
	2022-2023	2023-2024	2022-2023	2022-2023	
			Rs	Rs	Rs
07 HEALTH					
076 HEALTH ADMINISTRATION					
0761 ADMINISTRATION					
076101 ADMINISTRATION					
PR5875 Independant Monitoring Unit (IMU) Health Khyber Pakhtunkhwa					
A032 TOTAL COMMUNICATIONS			<u>2,200,000</u>	<u>2,200,000</u>	<u>135,000</u>
A03201 Postage and Telegraph			200,000	200,000	67,000
A03202 Telephone and Trunk Call			200,000	200,000	67,000
A03204 Electronic Communication			<u>1,800,000</u>	<u>1,800,000</u>	<u>1,000</u>
001 Electronic Communication			1,800,000	1,800,000	1,000
A033 TOTAL UTILITIES			<u>1,150,000</u>	<u>1,250,000</u>	<u>417,000</u>
A03301 Gas			100,000	200,000	67,000
A03302 Water			50,000	50,000	17,000
A03303 Electricity			<u>1,000,000</u>	<u>1,000,000</u>	<u>333,000</u>
001 Electricity			1,000,000	1,000,000	333,000
A034 TOTAL OCCUPANCY COSTS			<u>8,100,000</u>	<u>7,801,000</u>	<u>2,601,000</u>
A03402 Rent for Office Building			7,800,000	7,800,000	2,600,000
A03470 Others			<u>300,000</u>	<u>1,000</u>	<u>1,000</u>
001 Others			300,000	1,000	1,000
A036 TOTAL MOTOR VEHICLES			<u>700,000</u>	<u>700,000</u>	<u>233,000</u>
A03603 Registration			700,000	700,000	233,000
A038 TOTAL TRAVEL & TRANSPORTATION			<u>3,000,000</u>	<u>3,400,000</u>	<u>833,000</u>
A03805 Travelling Allowance			<u>2,000,000</u>	<u>2,000,000</u>	<u>500,000</u>
001 Travelling Allowance			2,000,000	2,000,000	500,000
A03807 P.O.L Charges A. planes H.coptors S.Cars M/Cycle			<u>1,000,000</u>	<u>1,400,000</u>	<u>333,000</u>
006 POL Charges A. Planes H.coptors S.Cars for Generator and Mobility Allowance			1,000,000	1,400,000	333,000
A039 TOTAL GENERAL			<u>1,100,000</u>	<u>1,201,000</u>	<u>333,000</u>
A03901 Stationery			<u>200,000</u>	<u>450,000</u>	<u>83,000</u>
001 Stationery			200,000	450,000	83,000

Attested
A. Anwar

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NC21017 (013)
HEALTH

076101 ADMINISTRATION

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		AUTHORIZED EXPENDITURE	REVISED ESTIMATES	AUTHORIZED EXPENDITURE
	JUL - SEP 2023	OCT - FEB 2023-2024	JUL - SEP 2023	2023-2024	OCT - FEB 2023-2024
			Rs	Rs	Rs
07 HEALTH					
076 HEALTH ADMINISTRATION					
0761 ADMINISTRATION					
076101 ADMINISTRATION					
PR5875 Independant Monitoring Unit (IMU) Health Khyber Pakhtunkhwa					
A03204 Electronic Communication			<u>1,000</u>		<u>1,000</u>
001 Electronic Communication			1,000		1,000
A033 TOTAL UTILITIES			<u>417,000</u>		<u>577,000</u>
A03301 Gas			67,000		94,000
A03302 Water			17,000		17,000
A03303 Electricity			<u>333,000</u>		<u>466,000</u>
001 Electricity			333,000		466,000
A034 TOTAL OCCUPANCY COSTS			<u>2,601,000</u>		<u>2,601,000</u>
A03402 Rent for Office Building			2,600,000		2,600,000
A03470 Others			<u>1,000</u>		<u>1,000</u>
001 Others			1,000		1,000
A036 TOTAL MOTOR VEHICLES			<u>233,000</u>		<u>233,000</u>
A03603 Registration			233,000		233,000
A038 TOTAL TRAVEL & TRANSPORTATION			<u>833,000</u>		<u>966,000</u>
A03805 Travelling Allowance			<u>500,000</u>		<u>500,000</u>
001 Travelling Allowance			500,000		500,000
A03807 P.O.L Charges A.planes H.coptors S.Cars M/Cycle			<u>333,000</u>		<u>466,000</u>
006 POL Charges A. Planes H.coptors S.Cars for Generator and Mobility Allowance			333,000		466,000
A039 TOTAL GENERAL			<u>333,000</u>		<u>333,000</u>
A03901 Stationery			<u>83,000</u>		<u>83,000</u>
001 Stationery			83,000		83,000
A03902 Printing and Publication			<u>67,000</u>		<u>67,000</u>
001 Printing and publication			67,000		67,000
A03907 Advertising & Publicity			<u>50,000</u>		<u>50,000</u>
001 Advertising and Publicity			50,000		50,000

Attested
A. Awan



**INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Dashboard: www.imuhealthkp.com
Website: www.imuhealthkp.gov.pk

OFFICE NOTE

Subject: **DAILY ALLOWANCE AND POL CHARGE**

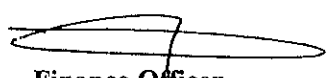
1 Vide PUC, AFO IMU submitted a written complaint against Finance Officer IMU regarding non processing of his TA and POL Bills. In light of his observation the following facts is submitted.

S.No	Head of Account	Released Budget	Utilized budget till date	Balance Budget	Remarks
1	TA/DA	162,488	170,248	(7,760)	F/A
2	P.O.L	345,691	339,550	6,411	F/B

2 AFO paid field visit from 13.10.2023 to 16.10.2023 as per tour program and submitted 03 bills of POL for Rs. 23,000/- out of which only 01 bill amounting to Rs. 3,000/- dated 16.10.2023 pertains to his visit. Furthermore, bills on all his POL claims are prepared and ready to submit in AG office but keep pending due to non-availability of fund as the last balance is Rs. 6,411/- vide (F/C). TA bill has also been prepared but not yet submitted in AG office due to lake of fund (F/D).

3 It is pertinent to mention here that as per SOPs and accounting principle, bills in chronological order are entertained. But in the month of September 2023 he has recorded his bills POL without chronological order which is a question mark.

4 In view of above it is proposed to conduct a fact finding inquiry to probe in the matter, please.


Finance Officer

15.11.2023

Deputy Director-I

Submitted

Director:-

Ac. Officer

for Perusal/
Necessary directions. 15.11.23

Discuss

16/11/23

Attested
A. Hay

14/11/23