29.3.2016

None is available on behalf of the appellant. Mr. Farhaj Sikandar, GP for the respondents present. Fresh notices be issued to appellant and his counsel. To come up for further proceedings on 30.8.16 at camp court, D.I.Khan.

MÉMBER

Camp Court, D.I.Khan

30.08.2016

Appellant in person and Mr. Farhaj Sikandar, GP for respondents present. Representative of the respondents are not present. Fresh Notices be issued to the respondents for submission of written reply/comments. To come up for written reply/comments on 27.12.2016 before D.B at camp court D.I Khan.

Member Camp court D.I. Khan

27.12.2016

Appellant in person, M/S Muhammad Ibrar, Assistant Secretary and Kiramatullah, Tehsildar alongwith Mr. Farhaj Sikandar, Government pleader for the respondents present. Appellant submitted an application for withdrawal of the instant appeal and stated that his grievance has been redressed by the respondent-department. In light of application submitted by appellant the appeal in hand stands dismissed as withdrawn. No order as to costs. File be consigned to the record room.

ANNOUNCED 27.12.2016

ASHFAQUE TAJ MEMBER Camp Court D.I.Khan 11.08.2015

Counsel for the appellant, M/S Mukhtiar Ali, Supdt. and Abdul Jalil, Naib Tehsildar alongwith Assistant A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 29.9.2015 at Camp Court D.I.Khan as the appeal pertains to the territorial limits of D.I.Khan Division.

Chairman

29.09.2015

None is available on behalf of the appellant. Fresh notices be issued to appellant and his counsel. Mr. Farhaj Sikandar, GP for the respondents present and requested for time to contact them. On request of the learned GP another last chance is given to the respondents for submission of written reply on the next date. Case to come up for the same on 24/1/15 at camp court, D.I.Khan.

MEMBER Camp court, D.I.Khan

23.11.2015

Appellant in person and Mr. Farhaj Sikandar, GP with Attaullah, Asstt Secretary for the respondents present and requested for further time. Therefore, case to come up for written reply at camp court, D.I.Khan on

29-12-15.

MEMBER Camp Court, D.I.Khan 19.3.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for respondents No. 1 & 2 present and requested for further time. Fresh notice be issued to respondent No. 3. To come up for written reply on 01.06.2015.

MEMBER

2411.15

01.06.2015

None for the appellant present. Mr. Mukhtiar Ali, Supdt and Mr. Abdul Jalil, Naib Tehsildar alongwith Muhammad Jan, GP for the respondents present. Representative of the respondents requested for time to submit written reply/comments. Request accepted. To come up for written reply/comments on 11.08.2015 before S.B.

Member

Merober

161 21

27.10.2014

Appeal No. 855/30/4

M. Mulazim fussion

Counsel for the appellant present. Mr. Kamran Ullah,

100

Advocate also filed Wakalat Nama on behalf of the appellant. Preliminary arguments heard and case file perused. Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant has impugned order dated 23.01.2014, vide which the appellant was reverted from the post Tehsildar to the post of Naib-Tehsildar. Against the above referred impugned order appellant filed departmental appeal on 20.02.2014 which was not responded within the statutory period of 90 days, hence the instant appeal on 11.06.2014. Counsel for the appellant contended that the impugned notification has been issued in violation of 'law and rules. He relied on PLD 2008 Supreme Court 412, 2008 SCMR 1148, 2006 SCMR 1641 and 1995 SCMR 1593. He further contended that similar nature of appeal No. 804/2014 titled. Muhammad Akram has already been admitted and pending before the learned Bench-II, therefore, the same may also be clubbed with the said appeal.

Since the matter pertains to terms and conditions of service of the appellant, hence admit for regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 13.01.2015 before the learned Bench-II.

. . .

Member

13.1.2015

Counsel for the appellant and Mr. Muhammad Jan, GP with Mukhtiar Ali, Supdt. for the respondents present. Representative of the respondents submitted before the court that written reply is under process of completion put up for signature which will be submitted on the next date. To come up for the same on 19.3.2015.

MEMBER

Reader Note.

19.08.2014

Counsel for the appellant present. The Hon able Bench is on tour to Abbottabad, therefore, case to come up for preliminary hearing on 12.9.2014.

Reader Note.

12.09.2014

Counsel for the appellant present. The learned Member (Judicial) is not working due to a recent order of the Hon'ble Peshawar High Court, Peshawar effecting his status as District and Session Judge. To come up for preliminary hearing on 27.10.2014.

(Reader)

Form - A Form of Order Sheet

Court of		
		1
Case No	 855/2014	

	Case No	<u>855/2014</u>
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1 .	2	3
1	13/06/2014	The appeal of Mr. Mulazim Hussain resubmitted today
		by Mr. Rizwanullah Advocate may be entered in the Institution
	·	register and put up to the Worthy Chairman for preliminary
		hearing.
		REGISTRAR
2	17-1-9011	
	17-6-2011	This case is entrusted to Primary Bench for preliminary
		hearing to be put up there on $19-8-30/6$
		CHAIRMAN
		CHAIRWAN
	•	
		and the state of t
		The state of the s

The appeal of Mr. Mulazim Hussain Tehsildar received today i.e. on 11.06.2014 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of promotion order in respect of appellant mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.

No. 924 /S.T,

Dt. 12 /6 /2014.

REGISTRAK
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA

Mr. Rizwanullah Adv. Pesh.

Re- Submithed after dot the needfel.

A-01/2014

Registrar

BEFORE THE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \$55 /2014

Mulazim Hussain

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary and others.

I N D E X

S.No	Particulars	Annexure	Pages #
1	Service Appeal		1-8
2	Affidavit	· _	9
3	Copy of Service Rules 2008	"A"	10-13
4	Copy of Notification dated 2-12-2011	"B"	14-15
5	Copy of Notifications regarding promotion	"C"	16-17 17A to 17C
6	Copy of Writ Petition alongwith order sheet	"D"	18-34
7	Notification regarding withdrawal of promotion	"E"	35
8	Departmental Appeal dated 20-2-2014	"F"	36-39
9	Copy of posting order as Tehsildar on current charge basis	"G"	40-41
10	Wakalatnama		

Appellant

Through

Dated:- 10-6-2014

Rizwanullah M.A. LL.B

Advocate High Court, Peshawar

BEFORE THE KHYBER PAKHTÜNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.855/2014

Mulazim Hussain Tehsildar Paharpur......Appellan

VERSUS

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 & 2 ARE AS UNDER: -

PRELIMINARY OBJECTIONS

- 1. That the appellant has no cause of action and locus standi.
- 2. That the appeal is badly time barred.
- 3. That appellant is estopped by his own conduct to institute the appeal.
- 4. That the appeal is not maintainable in its present form.
- 5. The appellant has no grounds in support of his Appeal and no cause of action.
- 6. That the hon'ble Tribunal has got no jurisdictions to adjudicate the matter.

RESPECTFULLY SHEWETH.

ON FACTS.

- 1 Pertains to record.
- Correct to the extent that according to Tehsildar/Naib Tehsildar Service Rules, 2008 the post of Tehsildar was to be filled in 60% by promotion from amongst Naib Tehsildar. In 2011 rules were amended however, the condition of Graduation for appointment by promotion was inadvertently not deleted.
- Incorrect. Rules were amended in 2011, but the column of qualification for appointment by promotion was not deleted.
- 4 Pertains to record.
- Correct to the extent that writ petition of Mr. Shakirullah and others was remanded by Peshawar High Court which was processed and a note was moved to Chief Secretary being next authority which was accepted in favour of Mr. Shakirullah and others, on the basis of which the appellant was reverted to lower post.
- 6. Incorrect. Promotion order of the appellant was withdrawn with the approval of Appellate Authority as per implementation of the judgment of Peshawar High Court.
- 7. The departmental appeal of the appellant was filed by the Appellate Authority as there is no law which provide the remedy of second Departmental Appeal. The impugned order dated 23.01.2014 was passed on the Departmental Appeal forwarded by Peshawar High Court. Hence the instant Appeal is badly time barred.
- 8. Incorrect. Departmental appeal of the appellant has already been filed by the Appellate Authority. Detail reply has been given in Para-7.
- 9. The appellant has got no cause of action to file the instant appeal.

S.A COMMENTS

ON GROUNDS

- A. Incorrect. Tehsildar/Naib Tehsildar Service Rules, 2008 were not suspended by Rules, 2011, however, amendment were made in Tehsildar/Naib Tehsildar Service Rules 2008, but the condition of Graduation for appointment by promotion was not deleted.
- B. Incorrect. There was no need for opportunity of hearing of the appellant as he has not been penalized.
- C. Correct to the extent that the appellant was posted as Tehsildar on (CCB), but not in BPS-16. Further current charge basis creates no rights for regular promotion.
- D. Incorrect. The appellant was treated according to law and Rules.
- E. Incorrect. Writ Petition of Shakirullah and others was remanded by the High Court to treat it departmental appeal, which was accepted by the Appellate Authority, on the basis of which the appellant was reverted. However if appellant considered aggrieved, he should have challenged the order before Supreme Court.
- F. Incorrect. Illegal and void order can any time be withdrawn. Further the rule of locus poenitentiae cannot be attracted in case of violation of law and rules.
- G. As in para "F" above.
- H. Incorrect. The impugned notification was issued with the approval of Competent Authority and is very much legal.
- I. Incorrect. The impugned notification is according to law and Rules.
- H. Incorrect. The respondents seek permission to raise additional grounds/proof at the time of arguments.

Keeping in view of the above, the appeal having no legal grounds may be dismissed.

Respondent No. 182

S.A COMMENTS

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.855/2014

Mulazim Hussain Tehsildar Paharpur......Appellant

VERSUR

Senior Member Board of Revenue, Khyber Pakhtunkhwa & Others......Respondents

<u>AFFIDAVIT</u>

I Mr.Mukhtiar Ali, Superintendent (Lit-II), Board of Revenue Khyber Pakhtunkhwa do hereby solemnly affirm that the contents of the written reply are true and correct to the best of my knowledge and belief information provided to me and nothing has been deliberately concealed from this Hon'able Tribunal.

Assistant Secretary (Lit-II), Board of Revenue

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 255 /2014

Mulazim Hussain, Tehsildar, Pharpur, District D.I.Khan.



APPELLANT

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary.
- 2. The Secretary Revenue & Estate Department/SMBR KPK Peshawar.
- 3. The Commissioner D.I.Khan Division, D.I.Khan.

RESPONDENTS

APPEAL UNDER SECTION 4 OF THE PAKHTUNKHWA SERVICE KHYBER TRIBUNAL | ACT, 1974 AGAINST <u>IMPUGNED</u> <u>NOTIFICATION</u> *NO*. 1984-2061 DATED 23-1-2014 PASSED BY THE SECRETARY BOARD <u>REVENUE & ESTATE DEPARTMENT /</u> SMBR. <u>KHYBER PAKHTUNKHWA</u> (RESPONDENT NO.2) AGAINST WHICH *DEPARTMENTAL* APPEAL PREFERRED BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF LAW.

11/6/14

Prayer in Appeal

ac-submitted to-day

13/6/14

By accepting this appeal, the impugned Notification No. 1984-2061 dated 23-1-2014 passed by the Secretary Board of Revenue and Estate Department / SMBR, Khyber Pakhtunkhwa (respondent.No2) whereby the appellant was reverted illegally from the post of Tehsildar to the post of Naib-Tehsildar, may graciously be set aside and the appellant may kindly be restored as Tehsildar alongwith all back wages and consequential benefits.

Any other relief deemed appropriate in the circumstances of the case, not specifically asked for, may also be granted to the appellant.

Respectfully Sheweth,

Short facts giving rise to the present appeal are as under:-

- 1. That the appellant was a permanent employee of the **Board of Revenue & Estate Department** in capacity as Tehsildar (B-16) at the relevant time.
- 2. That according to Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008, notified vide No.32102/Admn:1/135/SSRC dated 26-12-2008, the post of Tehsildar was to be filled in under clause(a) to the extent of 20% by initial recruitment, under clause(b) to the extent of 60% by promotion from Naib Tehsildars and under clause(c) to the extent of 20% from the officials working in various branches of Revenue Administration. But for all categories minimum qualification was 2nd class graduation from a recognized University as per column 5 describing minimum qualification for appointment by promotion. The condition of graduation was to be made applicable after 5 years of the date of Notification to the promotion quota of 60% under clause(b) (Copy of the rules is appended as Annex-A).
- 3. That the above Rules were further amended vide Notification No.12390-12429/Admn:1/1/296/Amendment dated 30-3-2011. Through this Notification clauses(b) and (c) of column 7 were substituted and officials like District Kunongos, District Revenue Accountants and Head Clerks (Revenue) were made eligible for the 60% quota meant for the Naib Tehsildars. The condition of graduation for 5 years as mentioned in Rules 2008 was also deleted.(Copy of Notification is appended as Annex-B).
- 4. That on 18-6-2013, the appellant and other employees of the Revenue Department was promoted as Tehsildar (B-16) on

regular basis after recommendation of properly constituted and legally competent "DPC" because the above employees were senior in their cadre and having the eligibility for the posts of Tehsildars (B-16) under the relevant rules (Copy Annex-C).

- That Shakirullah and others employees of the Revenue Department, felt aggrieved by the various promotion orders of Tehsildars, approached the Hon'ble Peshawar High Court by way of filing a writ petition No.1720-P/2013 praying therein that the impugned Notification and illegal promotions may graciously be set aside and the respondents No.1 to 3 be directed to consider the entire case strictly in accordance with the rules in vogue. This writ petition came up for hearing before the Hon'ble Court and it was held that the court has no jurisdiction to entertain the grievance of the petitioners and that the matter falls within the exclusive jurisdiction of the Service Tribunal. However, the writ petition was converted into departmental appeal and the same was sent to respondent No. 1 i.e Secretary, Revenue and Estate Department, KPK to decide it within the statutory period of law (Copy Annex-D).
- 6. That the Competent Authority vide Notification No Estt:I/26/1984-2061 dated 23-1-2014 has illegally withdrawn the promotion orders of the appellant and other employees of the Revenue Department, on the pretext of lack of prescribed qualification for posts of Tehsildars, without application of his independent mind to the merit of the case (Copy of impugned Notification as Annex-E).
- 7. That the appellant felt aggrieved by the said Notification, filed a departmental appeal with the respondent No.1 on 20-2-2014 within the statutory period of law, praying therein that the impugned Notification may graciously be withdrawn and he may kindly be restored as Tehsildar with all back wages and benefits (Copy of departmental appeal is appended as Annex-F).
- 8. That the departmental appeal was neither decided within the statutory period of law with cogent reasons nor any information whatsoever was given to the appellant as required under

Article 19-A of the Constitution of Islamic Republic of Pakistan 1973. Thus, the Appellate Authority has blatantly violated the provision of law as well as Constitution and the Principle laid down by August Supreme Court of Pakistan in case reported in 2011 SCMR 1 (Citation –B). The relevant citation is reproduced herein for facility of reference:-

(b) General Clauses Act (X of 1897)---

----S. 24-A ---Speaking order- Public functionaries are bound to decide cases of their subordinates after application of mind with cogent reasons within reasonable time.

It is well settled law that the decision of August Supreme Court of Pakistan is binding on each and every organ of the State by virtue of Article 189 and 190 of the Constitution of Islamic Republic of Pakistan, 1973. Reliance can be placed on the judgment reported in 1996-SCMR-Page-284 (Citation-C). The relevant citation is as under:-

(c) Constitution of Pakistan (1973)

Arts. 189 & 190--- Decision of Supreme Court—Binding, effect of---- Extent—Law declared by Supreme Court would bind all Courts, Tribunals and bureaucratic set-up in Pakistan.

9. That the appellant now files this appeal before this Hon'ble Tribunal inter-alia on the following grounds within the statutory period of law.

GROUNDS OF APPEAL

A. That the order of Competent Authority is not based on sound reasons and correct appreciation of law for the reasons that the condition of educational qualification was not the requirement of relevant Rules 2011 for the post of Tehsildar to be filled through promotion. The

condition of the said qualification was only essential for the post of Tehsildar under the Rules 2008 which were superseded by subsequent Rules 2011 and the condition in respect of qualification was deleted accordingly. The Competent Authority was under statutory obligation to have considered the case of promotion in respect of employees in its true perspective and in accordance with the above Rules 2011. But he has over looked this aspect of the case and as such great injustice has been caused to the appellant as well as other employees. Therefore, the unilateral impugned Notification was malafide, incompetent, capricious, perverse having no sanction of law, was in excess of powers, in derogation of settled rules and principle of law, against the public policy and also against the interest of Public Authority and Trust.

B. That the Competent Authority was bound to have provided an opportunity of hearing to the appellant before passing the impugned order in respect of his reversion from the post of Tehsildar to Naib Tehsildar, in order to justify his eligibility of promotion as Tehsildar(B-16). But he failed to do so. Thus, the appellant has been condemned / penalized without being heard contrary to the basic Principle of Natural Justice known as "Audi Alteram Partem". It is also well settle law that no adverse order can be passed against any person without providing him an opportunity of hearing. Reliance in this respect can be placed on the judgments of August Supreme Court of Pakistan reported in 2008-PLD (Supreme Court) 412 citation (a) and 2002-SCMR-1034 citation (o). The relevant citations of the said judgments are reproduced herein for facility of reference:-

2008-PLD(Supreme Court)412 citation (a)

Administration of justice---

----Natural justice, principles of---Opportunity of hearing---Scope---Order adverse to interest of a person cannot be passed without providing him an opportunity of hearing---Departure from such rule may render such order illegal.

2002-SCMR-1034 citation (0)

Maxim

"Audi alteram partem "Application---Principle enshrined in maxim "Audi alteram partem" has to be applied in all judicial and non-judicial proceedings notwithstanding the fact that right of hearing has not been expressly provided by the statute governing the proceedings.

Therefore, the impugned Notification is against the spirit of administration of justice.

- C. That it is worth mentioning at this juncture that after withdrawal of Notification in respect of promotion of appellant and others, the Competent Authority has also posted them as Tehsildar (B-16) on current charge basis (Copy Annex-G). This clearly shows that the above employees were eligible for the said posts under the relevant Rules. Therefore, the impugned Notification is not sustainable in the eyes of law.
- D. That respondents No.2 has not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan,1973 and illegally notified the impugned Notification, which is unjust, unfair and hence not warranted under the law.
- E. That joint departmental appeal was not maintainable under the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 which requires separate departmental appeals / representations. Since the Hon'ble High Court has directed for decision of the departmental appeal strictly in accordance with the rules, therefore, respondent No.2 has illegally accepted the said joint departmental appeal of 44 appellants. It is well settled law that when a statute prescribes a particular mode of doing an act it must be done in that way alone to gain validity. Reliance can be placed on the judgment of August Supreme Court of Pakistan reported in 2008-SCMR-1148 (citation-b). The relevant portion of the said judgment is reproduced herein for facility of reference:-

(b) Administration of justice---

----Where law provided for doing of a particular act in a particular manner, then same would be done in such particular manner or not at all

Therefore, the impugned Notification is liable to be set aside on this count alone.

- F. That the appellant was promoted as Tehsildar in accordance with law and this order has also been acted upon. Moreover, the appellant has served the Revenue Department for sufficient long period and as such it had taken legal effect and created vested rights in his favour. Thus, the said Notification in respect of his promotion cannot be declared as illegal and the Principle of Locus Poenitentiae is attracted in the matter.
- G. That the appellant was senior, eligible as per rules and rightly promoted as Tehsildar by the Competent Authority after the recommendations of properly constituted (DPC). Hence, the impugned Notification in respect of withdrawal of said promotion is not tenable under the law.
- H. That the Competent Authority has passed impugned Notification in mechanical manner and the same is perfunctory as well as non-speaking and also against the basic principle of administration of justice. Therefore, the impugned Notification is bad in law.
- I. That the impugned Notification of the Competent Authority is the result of misreading and non-reading of relevant service rules. Hence the same has not sanctity under the law.
- H. That the appellant would like to seek the permission of this Hon'ble Tribunal to advance some more grounds at the time of arguments.

In view of the above narrated facts and grounds, it is, therefore, humbly prayed that the impugned Notification No. 1984-2061 dated 23-1-2014 passed by the Secretary Board of Revenue and Estate Department / SMBR, Khyber Pakhtunkhwa (respondent No.2) whereby the appellant was reverted illegally from the post of Tehsildar to the post of Naib-Tehsildar, may graciously be set aside and the appellant may kindly be restored as Tehsildar alongwith all back wages and consequential benefits.

Any other relief deemed proper and just in the circumstances of the case, may also be granted.

Through

Dated: 10-6-2014

Rizwanullah

M.A. LL.B

Advocate High Court, Peshawar

BEFORE THE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service	Appeal	No.	/2014

Mulazim Hussain, Tehsildar Pharpur, District D.I.Khan.

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary and others.

AFFIDAVIT

I, Mulazim Hussain, Tehsildar Pharpur, District D.I.Khan, do hereby solemnly affirm and declare that the contents of the accompanied Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.



Deponent

NORTH - WEST FRONTIER PROVINCE REVENUE AND ESTATE DEPARTMENT

Tensildar, Naib Tensildar / Subordmate Revenue Service Rules 2008

Peshawar dated the 26/12/2008.

No. 32/02 /Admn:I/135/SSRC.

In purs ance of the provisions contained in sub - rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules. 1989 read with the Cabinet Division Notification No. SRO. 457 (1) / 2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

1 2	3	1	<u>Appendix</u>		
S No Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	6 Age limit	Method of recruitment
1. Tehsildar (BPS 16).	}	by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission.		(a) Twenty percent by initial recruitment: and (b) Sixty percent by promotion, on the basis Seniority – cum – fitness From amongst the Gradua Naib Tehsildar with at least Five Years Service as such The condition of Graduation will be applicable after five Years from the date of issuance of this Notification; and (c) Twenty percent by Promotion, on the basis of Join Seniority –cum – fitness from amongst the Gradual Assistants / Senior Scale Stenographer of Board of Revenue NWFP Director Land Record NWFP Revenue Appellate Court / Sub – Registrar with at least Five Year Service as such.

4년 2월 3일

منهو	, — —		4	5	16	7
$\frac{2}{2}$	Naib Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher	Second class Graduation from any University recognized by the	21 – 30 years For initial recruitment	(a) Fifty percent by initial recruitment, through NWI Public Service Commission based on the result of Competitive Examination conducted by it in accordan with syllabus, and
			Education Commission	Higher Education Commission		(b) Thirty percent by promotion, on the basis of Seniori – cum – fitness from amongst Graduate Kanungos with least Five Years Service as such, who have passed it Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five year from the date of issuance of this Notification.
	Attested					(c) Twenty percent by promotion, on the basis of joir Seniority – cum – fitness from amongst Junior Scal Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region Assistant / Junior Scale Stenographer of Ex – Deput
	No.			•		Commissioner / Commissioners offices presently workin in the offices of DCO / ACO / EDO (F&P) and DOR who are Graduate with five Years Service as such.
3.	District Kanungo (Saddar Kanungo) (BPS 14)	-	7	-		By transfer from amongst Naib Tehsildar
4.	Head Clerk (Revenue) (BPS 14)	•	-	-		By transfer from amongst Naib Tehsildar
5.		-	-			By transfer from amongst Naib Tehsildar



	, 		· · · · · · · · · · · · · · · · · · ·			
<u> </u>	2	3	1 4	5	6	
6.	Kanungo (BPS – 09)	District Officer (Revenue & Estate)	-		-	By promotion, on the basis of joint Seniority -cum - fitness, on District level from amongst the Patwaris / Tehsil Revenue Accountant and Wasil Baqi Nawis who
· 		/Collector.		,		have passed the Departmental Examination of Kanungo
7.	Senior Tehsil Revenue	-	•	-	•	with at least five Years Service as such. By transfer from amongst Patwaris
) .	Accountant (BPS 07) and Junior Tehsil Revenue Accountant Wasil Baqi Nawis / Additional Wasil					
	Baqi Nawis (BPS - 05)					
8.	Panvari (BPS - 05)	District Officer (Revenue & Estate) /Collector,	Intermediate or equivalent qualification, who have passed the Patwari Examination having one year diploma in information technology from any institution technology from any institution recognized by Board of technical education	18 to 30	By initial recruitment	By initial appointment for amongst the Patwari passed candidates entered in Register maintained by the District Collector of the District Concerned having one year diploma in information technology from any institution recognized by Board of technical education. The condition of diploma will be applicable after three years from the date of issuance of Notification.

Copy forwarded for information and necessary action:



- 1. Secretary to Government of NWFP Establishment Department
- 2. Secretary to Government of NWFP Finance Department
- 3. Secretary to Government of NWFP Law & Parliamentary Affairs Department
- 4. Secretary NWFP Public Service Commission
- 5. Secretary to Governor NWFP.
- 6. Registrar Peshawar High Court Peshawar
- 7. Advocate General, NWFP
- 8. Accountant General NWFP Peshawar
- 9. Private Secretary to Chief Secretary NWFP
- 10. All District Coordination Officer, in NWFP
- 11.All District Officer (Revenue & Estate) /Collector, in NWFP
- 12.Director Land Record NWFP
- 13. The Controller, Government Printing Press, NWFP Peshawar with the request that the notification may be published in the official gazette and

Deputy Secretary Government of NWFP Revenue & Estate Department

EXTRAORDINARY

GOVERNMENT



REGISTERED NO PIL

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, 000000000000, 00TH SEPTEMBER, 2012.

GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE/DEVENUE & ESTATE DEPARTMENT

NOHION

Dated Peshawar, ' ie 2nd December, 2011.

No. Estt:1/1/296/Amendment/29174.-- in aussance of provisions contained in Sub-Rule (2) of rule 3 of the Hoth West Frontier Prevince Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Labar. Department in consultation with the Establishment, Finance and Law Departments hereby directs that in the Department in consuration with the establishment, rhance and Law Departments narrow uneats that at a parameter Hotification No. 32102/Admml/135/SSRC, dated 26-12-2008 lead with Notification Me 12389/Admin:1/296/Amendment, dated 30.03.2011, the following further amendments shall be made, namely:

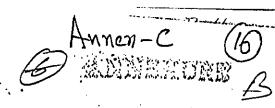
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In the Appendix:

	i. Iolialidai (BPS-16)	Against S.Pio. 1, a column No. 7, for the existing entries, at chauses (a), (b) an (d), the following shall be substituted, namely:
		(a) Iwenty necent by initial requilment through Public Servic Commission based on the result of a Competitive Examinator conducte Lby it in accordance with syllabors, and
1	,	(b) Sixty percent by promotion, on the basis of joint seniority com-little sation among to Naib Telesidaes, District Revenue Accountants, District Ramungos and Sub-Registra with at least five years service.
		(c) Iwenty percent by promotion on the basis of joint seniority-cum-librouse from amongst Superintendents of the office of Board of Revenus (Revenue & Estate and Land Settlement & Consolidation Department Commissioners, DOR and Political Agents and Senior Scale Stenega Piers of the offices of Board of Revenue. Commissioners. Additional Commissioners. DCOs and Political Agents having live years service.
:	2 Haib Tehsildar (BPS-14 (Divisional Cache)	Against S.Ho. 2, in column No. 7, for the existing entries, at clause (b), (c) and (d), the following shall be substituted, namely:
		(b) Iwenty five percent by promotion, on the Lasis of seniority-com-fitness, from amongs: Kanungos with at least five years service as such and fit yes passed the departmental examination of He ib Tebsildar.
		(c) Iwenty-five percent by promotion on the basis of joint seniority (a) Idness from arkingst Arsistants of the office of HOR, Commissioners Additional Commissioners, DCOs, DOR office and Executive Distributions (CorP), with at least five years service, Political Mohanus of 15 office of Leithal Agent/Assistant Political Agents, with 10 years service

RHYBER PARHIUGIRHVA GOVERHMETE GAŽETIE, EXTRAORDINARY, 29th SEPTEMBER, 2012.

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71 KINBER PARITU	
	LIKHWA GOVERHMETH GAZETIE, EXTRAORDIBARY, 29th SEPTEMBER, 2012.
	(d) the officer
	Sottlement/Recome training and successfully complete to
	The state of the s
	EXPLANATION: Edicisterial employees of the Board of Revenue eligible for approintment to the rest of Maib Inhalidar under the provision of charse (c) shall.
	to, the purposes of Lie said clause, he deemed to belong to the division and zone respectively in which their home district is situate.
	is sittelity.
3 District Kanningo (1995)	Hote: Vacancy in a christian will be filled un respective divisional basis
	Against 5.10. 3, in column Ho. 7, for the existing nations, the following shall be a substituted, namely
•	By selection on seniority cum-fitness with due regard to seniority from amongst later radiate passed Kanungos with at least 03 years.
4 Head Clerk (Re. eme) 1925-14 (Divisional and	Against 5.1m, 4, in column the 7 to the many sec
	Assistant having dualt with revenue or map cation matters for at least to:
5. District Revenue	Against 5.00, 5 in a formation
Accountant (BPS-14)	Against 5.146, 5, is a lumin 116, 7, for the existing a ratios, the following shall be substituted, namely
	By promoting on the basis of selection on seniority from among
- - Каниидо (В19, 9)	The same of the sa
· Committee (1417), (1)	Against 5.16, 6, in column 16, 7, for the existing entries, the following shall be substituted, namely
	By promotion, on the basis of joint seniority-com-fitness, on District level from amor get the patwaris/Tehsil Revenue Accountant who have passed the Departmental Examination of Kanana Accountant who have passed
/- ·	the Departmental Examination of Kanungo
Palwani (1995) (c)	Against S.Ro. 8, in calumn No. 7, for the existing entries, at clause (a) and (b) the
	enland in the Register contains amongst the Palwari passed candalate;
	concerned having one year certificate in information technology from a sylvation decognized by Hoard of Lechnical Laucation.
	th) Successfully completed titt months Settlement training. This conducts
	will be applicable w.o.f. bannary, 2014.
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POVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

Peshawar dated the 1/12 /06/2013

NOTIFICATION

No.Eatt:1/26/
Consequent upon the recommendation of Departmental Promotion. Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar I (BPS - 16) on regular basis with immediate effect:

S.NO	NAME OF OFFICER	
1.	Mr. Gul Ghazi Khan	
2.	Mr. Mukhriar Ali	
3.	Mr. Mushtaq Ahmad	
4.	Mr. Liaget Ali	
5.	Mr. Chuian Farooq	
6.	Mr. Naz Amin	
7	Mr. Tariq Salcem	
8.	Mr. Akbar Iftikhar Ahraad	
9.	Muhammad Ayub Khan	<u>'</u>
10.	Mr. Shafi-ur-Rehman	••••
11.	Mr. Attaullah	
12.	Mr. Musac'iq Hussain	;
13.	Mr. Abdul Qayum	;
14.	Muhammad Bashir	
15.	Mr. Iftikhar Ahmad	
16.	Muhammad Akram	
17.	Mr. Ghula n. Qasim	

Attested

2. On promotion, the above officers will be on probation for a period of one year in terms of Setion-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules — 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

SNO.	NAME OF CHERCER	FROM	TO
1	Mr. Gul Ghezi Khan	Tehsilda Takhti Nasrati (OPS)	
2.	Mr. Mukhtiar Ali	District Revenue Accountant Swabi	Relained on the same station. Services placed at the disposal of Commissioner Mardan Division for further posting.
3.	Mr. Mushtar Ahmad	Sub-Registrar Karak	Services placed at the disposal of Commissioner Bannu Division for further posting.
4. 5.	Mr. Liaqat Ali	Sub Registrar Charsadda	Tehsildar / Recovery Officer
<u>), </u>	Mr. Ghulam Farooq -	Political Pehsildar (FR) Kohat	Peshawar Circle Retained on the same post.
5.	Mr. Naz Amin	PNT Barring Bajaur Agency	Services placed at the disposal of Commissioner, Malakant' for
7	Mr. Tariq Salcem	Tehsilda : Domail	further posting.
8.	Mr. Akbar Rikhar Ahmad	PT, Ali Zai Kurram Agency	Retained on the same post.
1).	Muhammad Ayub Khan	Tehsilda Bannu	Retained on the same post. Retained on the same post.



.c.a.c.	NAME OF OFFICER	MICOIM	TO
10.	Mr. Shafi-ur-Rehman	District Kanungo Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
11.	Mr. Attaullah Khan	Tehsildar-Charsadda	Retained on the same post.
12:	Mr. Musadiq Hussain	Tehsildar Thall	Retained on the same post.
. 1 <u>3 </u>	Mr. Abdul Qayum	Tehsildar Kohat	Retained on the same post.
14.	Muhammad Bashir	Tehsildar Shazi	Retained on the same post.
) 15. 	Mr. Hilkhar Ahmad	Naib Tehaildar Manselna	Services placed at the disposal of Commissioner, Hazara for further posting.
46.	Muhammad Akram	DEA DIK ^t ian	Services placed at the dispose of Commissioner, DIKhan for further posting.
17.	Mr. Ghulam Qasim	Naib Tehsildar Paroha DIKhan	Services placed at the disposei of

By order of Secretary to Government of Revenue & Estate Department

Alf Political Agents in Chyber Pakhtunkhwe

5. Superintending Engineer (O) PESCO (Peshawa) Circle Peshawar

6. Deputy Secretary (Law & Order) PA PA Secretariat Khyber Pakhtunkhwa

7. Officers concerned.

8. Personal Files.

Deputy Secretary to Government of Revenue & Estate Department.

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Thirtee Dillini Commissioner, Makhana 152 agaginatO trailedoff clark Services placed at the cisparst o Alt: Fixtand All . इक्षांहटच् १६एंका दे Commissioner, Malabedia i Services placed at the disposit Towns challens Sawar Relatined on the same cost, Tehnidae (29Q) nebitahaT Retained on the rame post. delly regabili ald i Fï Landarie (290) rablizati hang agnes out no hardines. rods among and ALMO NEWOLL FIT Secured on the same post. AS II A maintain Ali Shi midnate sablisas rectained on the series Oley All challdat Bintaurann Commissioner, Peshawar L pusting as Tohsildar Pabli SETTLE SEGMENTAL SETTLES Reshawar Circle Positawa Services placed at the dispusal of Tehildat / Recovery Officer zaul Mannandul Maz Retained on the sunic poet 61 storierioM unbligdo [1 turther posting. kenndA sina8 aM ! Services placed at the disposal of <u>'81</u> noved victoratelysal-dus yacusH bannanuM MA 17: Reteined on the same porta ाणार (SaS) अधार bearing boodsW aW Legal atting act no baninty. A counterfly Bureau .61 Mc Muhammad Hayat layounh (24Q) mblishal ۱ ۲, Commissioner, Kohn for Burher Dishiet Gunnung Karak Survices placed at the disposal ut Mr. Muhammad Gualem .4. had sinks off the beningest mad Meli) Diff hall Special Tengilder Irrigation ીમાર્ગ ભાવક સ્વા લઇ ફેસલા કોઇ પુ Mr. Najech Uttil nuntral (314) Implisco i Mt. Quisar Khan हरीत् अधाकः वर्धा एक विधानकान्त्री Le private rediting Anti-Compliant antenlog biad alW Sources parces, Hozara for further 11 confined Caurings Horneld the based sub-the based assist real हिंग, क्रमेंस्यक्रमाध्येत सन्ति asod eines ap no peticies '01 इतिहासिक केलिल जिल्लाकी Mic Abdul Chaffer Received on the same post. in Persons $\mathfrak{G}^{\frac{1}{2}}$ breed hall tricege no relativity. noils and any and ततावितम् कर्वास्त्रम् । स्व इत्तरस्य 8.4 Commissioning Hazzani Ar MIM Abbondad posting thread at the disposal Totalidae Viscovery Official Ί. Commencional Hasses for Links Paserte Kamingo Battapa en Services placed at the disposal of mgolett habde fatel Reference on the same past. 4() Free Johnson Relatived on the tains por not definitied and Commissioner, Mardan pr dawe ichiedel lattini A nidea U. Ale Services placed at the disposal na bundalah/ masigon-dar क्षेत्र विधियां हिम्म Mevenue brace 11 - tedenold of tobast surrog tailnut Commissioner, Malaciand for Services placed at the disposelie manuscopy, Solverd Reliable Mr. Hawat Oamar 11.1 ViOlia I SON MANE OF OFFICER Consequent upon shows, the following Joshings I mansfers are orders with michellate effecti. ger Pakhtunidaya Civil Servana (Appointment Promotion end Transfer) Rules - 1949. in the certon-6,000 and the continuous first sensitives from the continuous to confid the continuous for the On promotion the aleast eithers will be at probation we a period of energy re-भी:ह्य देख्ड क्ट पटा के भगाएक गांक्य भाष्ट्र भा

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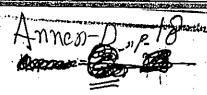
All Deputy Commissioners, in Khyber Pakhtankhya.

All Political Agents in Khyber Pakhtankhya.

Auperintending Engineer (O) PESCO Peshawar Circle Peshawar.

Auperintending Engineer (National Rusal Support Programme Khyber Pakhtankhya. bun tradition and the transfer of the Poputy Secretary (Law & Order) FATA Secretariat Klights Pakhtunkliwa. Difficers concerned. Deputy Secretary to Government of Khyber Pak Revenue & Estate Department.

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BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No. 172 5- Por 2013

Shakir Ullah & others

... Petitioners

Versus

Secretary Revenue and Estate Deptt: Khyber Pakhtunkhwa
Peshawar & others
Respondents

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Dated 17/06/2013

Through

Petitioners,

Abdul Matin Khan

Maaz Ullah Khan Khalil Advocates, High Court, Peshawar. Cell # 0301-5921847

Altesto

ATTESTED





- 20) Shuh Wazir Som of Abdulleh Khan Rio Wazirstan Hotel & Restauran Wana Road, South Waziristan Agency.
- 11) Sikandar Khan San of Sar Zamin Khan Wo Village & P.O Tehsil Charbagh: Mohallah Manri District Swat.
- 12) Ishtiaq Ahmed Khan Son of Alu ud Din Rio Village & P.O Old Sakhakat Malakand Agency.
- 13) Shams ul Islam Son of Fagir Gul Ro Village & P.O Ghari Usmam Khel Telish Dargai, District Malakand.
- Muhammad Ilyas Son, of Sheh Nasim Khan Wo Mohalleh Khattak Khel, Village & P.O Hazura Tehril & District Swat.
- 15) Yesir Salman Kundi Son of Hamid Khan Kundi Poo Chowk Chashma Road, P.O Shiekh Yousaf D.L. Khan,
- 16) Yad Ullah Khan Khattak Son of Molibullah Khattak Wo Mohallah Pela Khel, P.O Lund Khwar, Tehsil Takht Bhal District Mardon.
- 17) Ahmad islashmi Soir of Fazli Rabbi Río Village Raidghari, Tchsif & P.O Lal Qilla, Maldan District Dir Lower.
- 18) Annin Ullah Khan Son of Dost Muhammed Khan No Villege Beggi Qamar P.O Rehmant Ehel, Tchsil Poharpur District D.L. Khan.
- 19) Islah ud Din Son of Syed Badshah Ro Village Nawab Dhery, P.O Talkar, Tehsil Thak! Bha! District Mardan.

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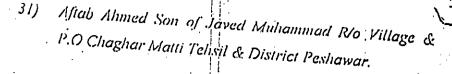


- 20) Zahid Younis Son of Muhammad Younis R/o Village & P.O Latamher, Tehsil & District Karak.
- 21) Niamat Ullah Son of Khanim Ullah R/o Village & P.O Dhery Lakpani Tehsil & District Mardan.
- 22) Muhammad Riaz Son of Fazal Aziz R/o Village, P.O and Tehsil Monda District Dir Lower.
- 23) Muhammad Yar Son of Waqif Khan R/o Village & P.O Skhakot Bazaar Malakand Agency.
- 24) Sher Ali Khan Son of Sahibzar Gul Ro Landi Kass
 Mingora Swat.
- 25) Munawar Shah Son of Abdur Rashid R/o Village Sehsadda P.O Chakdara Tehsil Adenzai, District Dir Lower.
- 26) Iftikhar ud Din Son of Zewar Din R/o Gulbahar Colony No.1 Mardan Road, GPO Charsadda.
- 27) Younis Khan Son of Waqif Khan R/o Village & P.O Akhagram Tehsil Wari District Dir Lower
- 28) Mujahid Ali Son of Khalil ur Rehman R/o Village Kand.
 Tazadin P.O Pabbi District Nowshera.
- 29) Syed Abdul Akbar Shah Son of Syed Gul Chaman R/o Village Pirabad, P.O Bashkhalai, District Mardan.
- 30) Syed Sultan Haider Shah Son of Syed Gulzar Hussain Shah Roo House No.946/14-A, Shiekhabad No.3, District Peshawar.

ATTESTED

Allochu





- 32) Dil Nawaz Khan Son of Alam Zeb Ro Village & P.O Kalo Khan, Tehsil & District Swabi.
- 33) Kifayat Ullah Son of Haji Akbar Ro Street Idressabad Gulbahar No.3, Peshawar
- 34) Faqir Hussain Son of Muliammad Younis R/o Kandi Taza
 Din P.O Pabbi District Nowshera.
- 35) Zulfiqar Khan Son of Arsala Khan R/o Village: Hassan Ghari Shami Road, Peshawar.
- 36) Wagar Ahmad Son of Muhammad Irfan R/o Village & P.O Kanshian Tehsil Bala Kot District Mansehra.
- 37) Muhammad Faraz Qureshi Son of Muhammad Riaz
 Qureshi R/o Street No. 1 Al-Mansoor Town, Ayub
 Medical Complex Abbottabad.
- 38) Fazal ur Rehman Son of Habib ur Rehman Ro Village & P.O Paind Hashim Khan Tehsil & District Haripur.
- 39) Farukh Jadoon Son of Anwar Ahmed Khan R/o Village & P.O Langra Tehsil & District Abbottabad.
- 40) Fayaz Ahmed Son of Pir Khan Ro Village & P.O Beeran Ghali, Tehsil & District Abbottabad.
- 41) Bilal Ahmad Son of Farid ud Din Ro Village Kalis P.O. Tehsil & District Haripur.

ATESTED

Allisho





- 12) Tanveer Shahzad Son of Muhammad Sahif IVo Badira Road Mohallah Lahor Banda, Mansehra.
- 43) Fjaz Ahmad Son of Muhammad Riaz Ro Tanda Mera, Village & P.O Salhad Tehsil & District Abbottabad.
- 44) Muhammad Salim Son of Muhammad Saddique Ro Village Badhair, P.O Nathia Ghali Tehsil & District Abbottabad.

Petitioners

Versus

- 1) Secretary Revenue and Estate Deptt: Khyber Pakhtunkhwa Peshawar.
- 2) Departmental Promotion Committee Revenue and Estate Deptt: Khyber Pakhtunkhwa Peshawar through Respondent No.1.
- 3) Deputy Secretary Revenue and Estate Deptt: Khyber Pakhtunkhwa Peshawar.
- 4) Hazrat Qamar Clo Commissioner Malakand Division.
- 5) Muhammad Siddique Reader to Member -II Board of Revenue.
- 6) Misri Khan Tehsildar Chota Lahor District Swabi.
- 7) Bashir Ahmed Tehsildar Swabi.
- 8) Mian Sami Ullah Tehsildar Tangi.
- 9) Abdul Haleem Clo Commissioner Hazara.
- 10) Asghar Shah C'o Commissioner Hazarc posted at Battgram.
- 11) Ali Sher Khan Tehsidar on Special Duly Revenue Peshawar.
- 12) Abdul Ghaffar Tehsildar Sarai Nourang.

ATTESTED

ATTENTO







- 13) Muhammad Taj C/o Commissioner Hazara.
- 14) Said Rehman Tehsildar Anti Corruption Peshawar.
- 15) Qaiser Khan Tehsildar FR Bannu.
- 16) Najceb Ullah Tehsildar Irrigation (Rod Kohi) D.I.Khan
- 17) Muhammad Ghulam C/o Commissioner Kohat.
- 18) Muhammad Hayat Tehsildar (OPS) National Accountability Bureau.
- 19) Wuheed Ahmed (OPS) Allai.
- 20) Muhammad Hamayun C/o Commissioner Malakand Division.
- 21) Surir Ahmed Tehsildar Nowshera.
- 22) Muhammad Riaz Tehsildar Pabbi.
- 23) Muhammad Nawaz Tehsildar Battagram
- 24) Mir Laig Tehsildar Mardan
- 25) Nouman Ali Shah PT Lower Orakzai, Kurram Agency.
- 26) Shourin Shah Tehsildar (OPS) Shabqadar.
- 27) Hidayat Ullah Tehsildar (OPS) Behrain.
- 28) Ghulam Sarwar C/o Commissioner Malakand Division:
- 29) Farzand Ali C/o Commissioner Malakand Division.
- 30) Said Rahim C/o Commissioner Malakand Division.
- 31) Fazli Raziq C/o Commissioner Malakdand Division.
- 32) Asmat Ullah C/o Commissioner Bannu.
- 33) Hussain Baklıslı Clo Commissioner D.I.Khan
- 34) Abdur Rashid C/o Commissioner D.I.Khan
- 35) Fatch Ullah FATA Secretariat.
- 36) Mulazim Hussain C/o Commissioner D.I.Khan Division.
- 37) Muhammad Israr C/o Commissioner Bannu.
- 38) Afzal Khan Tehsildar Khadu Khel (OPS) Bunner.
- 39) Gul Said Recovery Officer NRSP, Matta Swat.
- 40) Jehanzeb C/o Commissioner Malakand.
- 41) Anwar ul Haq C/o Commissioner Malakand.



Allela



- (12) Kutab Khan Clo Commissioner D.I Khan.
- 43) \ Oaiser Khan
- 14) Latif Khan Sons of Ismail Khan R/o Bajkatta District
 Buncr.

...... Respondents

WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF THE ISEAMIC
REPUBLIC OF PAKISTAN, 1973, AGAINST
THE ORDER OF RESPONDENTS NO.1 TO 3
WHEREBY RESPONDENT NO.4 TO WERE
PROMOTED VIDE NOTIFICATION NO. ESTT:
1/26/11333 DATED 04/06/20013 ISSUED IN
BLATANT VIOLATION OF THE TEHSIDARI
AND NAIB TEHSILDARI RULES 2008 AS
AMENDED FROM TIME TO TIME.

Prayer:

On acceptance of this writ petition the impugned notification and the illegal promotions may be set aside and respondents No.1 to 3 be directed to reconsider the entire case strictly in accordance with the Rules in vogue.

Respectfully Sheweth:

The petitioners submit as under:

- through a competitive examination conducted by the Khyber Pakhtunkhwa Public Service Commission and the petitioners were accordingly appointed as Naib Tehsildars by the Respondents vide appointment order No. 1782-1907/Admn: V/PSC dated 22/01/2009. (Copy of the appointments order are at Annexure "A". P.
- 2) That according to Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008, Notified vide No.32102/
 Admn: 1/135/SSRC dated 26/12/2008, the post of Tehsildar was to be filledin under clause-(c) to the extent

ATTESTED

Allicho

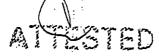
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of 20% by initial recruitment, under clause (b) to the extent of 60% by promotion from Naib Tehsildars and under clause (c) to the extent of 20% from the officials working in various branches of Revenue Administration, but for all categories minimum Qualification was 2^{ml} (Class graduation from a recognized University as per column 5 describing minimum qualification for appointment by promotion. The condition of graduation was to be made applicable after 5 years of the date of notification to the promotion quota of 60% under clause (b). (Copy of the Rules is at Annexure "B")

- No.12390 12429/ Admn: 1/1/296/Amendment dated 30/03/2011. Through this notification clauses (b) and (c) of column 7 were substituted and officials like District Kunongos, District Revenue Accountants and Flead Clerks. (Revenue) were made eligible for the 60% Quota meant for the Niab Tehsildars. The non-application of the condition of graduation for 5 years was also done away with. (Copy of the Amendment Notification is at Annexure "C").
- That yet another amendment was made in the said rules vide Notification No.Estt. 1/1/296/Amendment /29174 dated 02/12/2011 where again for the post of Tehsildar changes were introduced in the 60% Quota meant for promotion of Niab Tehsildars to the post of "chsildars. This time Sub-Registrar were included in the list of eligible officials. (Copy of this Notification is a: Annexure "D").

5) That it will be easy to conclude that the minimum qualification for recruitment to the post of Tensildar is



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Second class Graduation as throughout these amendments, the entries in column No.5 have neither been deleted nor changed and the non-application of the condition of graduation for five years was also deleted.

- 6) That it can be easily concluded that all the amendments introduced in the 60% Quota originally meant only for Naib Tehsildars, are meant to reduce the chances of directly recruited Naib Tehsildars to become Tehsildars under malafide intention of the authorities.
- 7) That respondents No.1 to 3, through the impugned orders, have promoted Respondent No.4 to 42 against the rules without ensuring the basic qualification of graduation required for promotion to the post of Tehsildar as required by the entries in column No.5 of the Rules, as these stand today, with the result that respondents No.6,7,9,10,13,14,18,19,20,21,22,23,24,28,29,30,32,33,35,36,38 &42 have been promoted despite the fact that they are not graduates. (Copy of the impugned order No.Esst:1/26-11338 dated 04/06/2013 is at Annexure "E").

That respondent No.43&44 have been promoted clandestinely through administrative orders as both of them were Patwaries in the year 2007-08 but are now working as EACs in District Buner. According to Letter No.Estt: 1/1/7270 dated 02/03/2012, issued by respondent No.1 addressed to Director Land Record, wherein the designation of both these respondents was mentioned as District Kanungo. It is amazing that an official who was District Kanungo in the year of 2012, received three promotions i.e. as Naib Tehsildar, Tehsildar and EACs in one year. This could have happened only in the revenue Deptt: (Copy of the Letter is as Annexure "F").

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- 9) That these promotions have been ordered in haste and without due process of law as no joint seniority list has been prepared in accordance with law regarding those officials who were to be considered for promotion to the post of Tehsildar. Such a joint seniority list is the basic requirement for any promotion process.
- No.Estt-V/S.1/927 dated 26/04/2013 contains the name of those officials who have been shown as promoted to the post of Naib Tehsildars through the Administrative order of SMBR. Such like administrative order is neither a process recognized by the Rules on the subject nor is logical because in the presence of Departmental Promotion Committee, no authority, even the Chief Secretary, cannot promote any person to any post without the process of approval by a Departmental Promotion Committee. (Copy of the Seniority List is at Annexure "G").
- 11) That the seniority list has been issued at the back of the petitioners as the same has not been circulated amongst the petitioners as required by law.
- 12) That the seniority list shows that promotions have been ordered every 2/3 days which tells upon the working of one of the most important department of the province.
- 13) That the respondents No. 1 to 3 are busy in processing further cases of promotion without adopting the proper procedure in accordance with rules on the subject. Any such orders, if issued, during the pendency of this writ

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petition would be brought to the notice of this Hon'ble.

Court with due permission.

- 14) That the attitude of the Respondents No.1 to 3 is arbitrary, arrogant, motivated by favourtism, against the law and facts and liable to be stopped through interim order to save the career of the petitioners who are young and are likely to suffer irreparable loss.
- 15) That feeling aggrieved, the petitioners have no other adequate remedy under the existing law of the land but to approach this Hon'ble Court through this writ petition with the request to set aside the impugned promotion orders on the following, amongst others:

Grounds:

- A) That the impugned order is against the law on the subject and the rules framed by the respondents themselves;
- B) That the respondents want to favour certain officials to the detriment of the petitioners who have joined the service through competitive examination and the respondents are bent upon destroying their career from the very start;

That promoting some of the respondents as Naib Tehsildars through administrative orders, instead of the

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normal route of DPC, and then promoting them further as Tehsildars shows their favouritism and disregard for law.

That the orders of the respondents No.1 to 3 are illegal, 1)) arbitrary and against the fundamental rights and need interference by this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this writ petition the impugned notification and the illegal promotions may be set aside and the respondent be directed to reconsider the entire case strictly in accordance with the Rules in vogue.

Interim Relief:

That the illegal impugned orders of promotion may kindly be suspended till the decision of this Writ petition as the same is against the Rules on face of it.

Dated 17/06/2013

Through

Petitioners

Abdul Matin Khan Advocate, High Court, Peshawar.

Certified that as per instruction of my client no such like writ petition on the subject has earlier been filed before this Hon'ble Court.

Advocate

List of Books:

- 1) Constitution of the Islamic Republic of Pokistan, 1973,
- 2) Other law books as per need.

Advocate

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PESHAWAR HIGH COURT, PESHAWAR

FROM A FROM A

Mr. Abdul Matin, Advocate, for the petitioners.

ROOH-UL-AMIN KHAN, J:-

Through the instant petition, the petitioners have proved for insurance of appropriate writ directing the cancellation of the impugned notification, thereby setting aside the illegal promotions and with further prayer for reconsideration of the entire case strictly in accordance with law and rules.

On the previous date learned counsel for the petitioners was confronted with the preposition that ultimately the Court would determine the question of rights of a civil servant under the Civil Servants Law which is beyond the jurisdiction of

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Service Tribunal. On request of the learned counsel for the petitioners the case was adjourned for further study and preparation of the case. Today learned cominsel petitioners, occupied the Rostrum, stated at the bar that through the instant Writ Petition he has challenged the impugned order on the grounds that he is eligible for promotion but the department has denied him to consider, wherein the jurisdiction of this Court is barred under Article 212 of Constitution of Pakistan and the same question is amendable to the jurisdiction Service Tribunal constituted under the Article ibid. The learned counsel for the petitioner, however, submitted that the instant petition has been filed on 18/6/2013 and since than is pending adjudication for decision, in motion. He requested that the instant petition transmitted respondent No.1, as departmental

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appeal for decision. The request of the counsel for the petitioner is genuine, thus, copy of this Writ Petition be transmitted to respondent No.1 i.e.

Secretary Revenue and Petate Department Khyber Pakhtunkhwa shall be treated as Departmental Appeal and be decided in the prescribed limits of time strictly in accordance with Rules and Law.

With the above observations, this Writ Petition is disposed off accordingly.

Announced: 5th November, 2013.

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GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE

REVENUE & ESTATE DEPARTMENT

Peshawar dated the /01/2014

MOTHICATION

No.Us#14/26/_ Upon acceptance of appeal filed by Mr. Shakirullah & others, the Competent Authority held the promotion order to post of Tehsildar issued vide this department Notifications No. Estt:1/26/11338 dated 04.06.2013, No Estt:1/26/12401 and No. Estt:1/26/12342 dated 18.06.2013 in respect of following officials as not having the prescribed qualification for the post of Tehsildars. Accordingly, the promotion orders of the officials listed below are withdrawn and they are reverted to the post held before prior to their

l		
į S	.NO	NAME OF OFFICIAL
1		Mr. Misri Khan
2.	t	Mr. Bashir Ahmad
3.		Mr. Abdul Halcem
4.		Mr. Asghar Shah
5.		Mr. Muhammad Taj
6.		Mr. Said Rehman
7.	I	Mr. Muhammad Hayat
8.		Mr. Walieed Alimad
9:	1	Mr. Muhammad Hamayun
110.	N	dr. Sarir Ahmad
11	N	Ir. Muhammad Riaz,
12.	1	Inhammad Naway,
13.	М	r. Mir Laiq
14.	M	r. Gludam Sarwar
15.	Mi	. Farzand Ali
16.	Vir	Said Rahim
17.	i tr	. Fazli Raziq
18.		Asmat Ulfah
19.	M	Hussian Bakhsh
20.	M.	Abdur Rashid
-21.	Mi	Fatch Ullah
22.	Mr	Mulazim Hussain
23.		Mizal Khan
2리.	Mr.	Cutab Khan
25.	Mr.	ul Ghazi Khan
		j

S.NC	NAME OF OFFICIAL
26.	Mr. Mukhtiar Ali
27.	Mr. Mushtaq Ahmad
28.	Mr. Liaqut Ali
39.	Mr. Naz Amin
30.	Mr. Shafi-ur-Rehman
31.	Mr. Attaullah
32.	Mr. Musadiq Hussain
33.	Mr. Abdul Qayum
34.	Muhammad Bashir
35.	Mr. Iftikhar Ahmad
36.	Muhammad Akram
37.	Mr. Ghulam Qasim
38.	Mr. Attaullah
30.	.Mr. Tila Muhammad

No.Estt:1/26/ 1984-> 2061

Copy forwarded to the:-

By order of Secretary

- Accountant Genera- Khyber Pakhtunkhwa.
 All Commissioners, in Khyber Pakhtunkhwa.
 All Deputy Commissioners, in Khyber Pakhtunkhwa.
 All Political Agents in Khyber Pakhtunkhwa.
- 5. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa. 6. Official concerned.

Secretary 4

To

The Worthy Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar

Subject:-

DEPARTMENTAL APPEAL

Prayer in Appeal

By accepting this departmental appeal, the impugned Notification No. 1984-2061 dated 23-1-2014 passed by the Secretary Board of Revenue and Estate Department/SMBR, KPK, whereby the appellant was reverted illegally from the post of Tehsildar to the post of Naib-Tehsildar, may graciously be set aside and the appellant may kindly be restored as Tehsildar alongwith all back wages and consequential benefits.

RESPECTED SIR,

That the appellant files this Departmental Appeal before the Hon'ble Appellate Authority inter-alia on the following grounds:-

- 1. That the appellant was serving as Naib Tehsildar at the relevant time under the supervision and control of Board of Revenue & Estate Department.
- 2. That according to Tehsildar, Naib Tehsildar / Subordinate Revenue Service Rules 2008, notified vide No.32102/Admn:1/135/SSRC dated 26-12-2008, the post of Tehsildar was to be filledin under clause(a) to the extent of 20% by initial recruitment, under clause(b) to the extent of 60% by promotion from Naib Tehsildars and under clause(c) to the extent of 20% from the officials working in various branches of Revenue Administration. But for all categories minimum qualification was 2nd class graduation from a recognized University as per column 5 describing minimum qualification for appointment by promotion. The condition of graduation was to be made applicable after 5 years of the date of Notification to the promotion quota of 60% under clause(b) (Copy of the rules is appended as Annex-A)
- 3. That the above Rules were further amended vide Notification No.12390-12429/Admn:1/1/296/Amendment dated 30-3-2011. Through this Notification clauses(b) and (c) of column 7 were substituted and officials like District Kunongos, District Revenue Accountants and Head Clerks (Revenue) were made eligible for the 60% quota meant for the Naib Tehsildars. The condition of graduation for 5 years as mentioned in Rules 2008 was also deleted. (Copy of the amended Notification of rules is as Annex-B).



- 4. That on 4-6-2013, the appellant and other employees of the Revenue Department was promoted as Tehsildar (B-16) on regular basis after recommendation of properly constituted and legally competent "DPC" because the above employees were senior in their cadre and having the eligibility for the posts of Tehsildars (B-16) under the relevant rules (Copy Annex-C).
- 5. That Shakirullah and other employees of the Revenue Department, felt aggrieved by the various promotion orders of Tehsildars, approached the Hon'ble Peshawar High Court by way of filing a Writ Petition No.1720-P/2013 praying therein that the impugned Notification and illegal promotions may graciously be set aside and the respondents No.1 to 3 be directed to consider the entire case strictly in accordance with the rules in vogue. This writ petition came up for hearing before the Hon'ble Court and it was held that the court has no jurisdiction to entertain the grievance of the petitioners and that the matter falls within the exclusive jurisdiction of Service Tribunal. However, the writ petition was converted into departmental appeal and the same was sent to respondent No.1 i.e Secretary, Revenue and Estate Department, KPK to decide it within the statutory period of law (Copy Annex-D).
 - 6. That the Secretary Revenue and Estate Department vide Notification No Estt:1/26/1984-2061 dated 23-1-2014 has illegally withdrawn the promotion orders of the appellant and other employees of the Revenue Department, on the pretext of lack of prescribed qualification for posts of Tehsildars, without application of his independent mind to the merit of the case. Hence, the impugned order is not sustainable in the eye of law (Copy Annex-E)
 - 7. That it is worth mentioning at this juncture that after withdrawal of Notification in respect of promotion of appellant and others, the Competent Authority has also posted them as Tehsildar (B-16) on current charge basis (Copy Annex-F). This clearly shows that the employees were eligible for the said posts under the relevant Rules.
 - That the order of Competent Authority is not based on sound reasons and 8. correct appreciation of law for the reasons that the condition of educational qualification was not the requirement of relevant Rules, 2011 for the post of Tehsildar to be filled through promotion. The condition of the said qualification was only essential for the post of Tehsildar under the Rules, 2008 which were superseded by subsequent Rules, 2011 and the condition in respect of qualification was deleted accordingly. The Competent Authority was under statutory obligation to have considered the case of promotion in respect of employees in its true perspective and in accordance with the above Rules 2011. But he has over looked this aspect of the case and as such great injustice has been caused to the appellant as well as other employees. Therefore, the unilateral impugned order was malafide, incompetent, capricious, perverse having no sanction of law, was in excess of powers, in derogation of settled rules and principle of law, against the public policy and also against the interest of Public Authority and Trust.

38)

That the Competent Authority was bound to have provided an opportunity of hearing to the appellant before passing the impugned order in respect of his reversion from the post of Tehsildar to Naib Tehsildar, in order to justify his eligibility of promotion as Tehsildar(B-16). But he failed to do so. Thus, the appellant has been condemned / penalized without being heard contrary to the basic Principle of Natural Justice known as "Audi Alteram Partem". Hence the impugned order is against the spirit of administration of justice. It is also well settle law that no adverse order can be passed against any person without providing him an opportunity of hearing. Reliance in this respect can be placed on the judgments of August Supreme Court of Pakistan reported in 2008-PLD(Supreme Court)412 citation (a) and 2002-SCMR-1034 citation (b). The relevant citations of the said judgments are reproduced herein for facility of reference:-

2008-PLD(Supreme Court)412 citation (a)

Administration of justice---

----Natural justice, principles of---Opportunity of hearing---Scope---Order adverse to interest of a person cannot be passed without providing him an opportunity of hearing---Departure from such rule may render such order illegal.

2002-SCMR-1034 citation (o)

Maxim

"Audialteram partem" Application---Principle enshrined in maxim "Audi alteram partem" has to be applied in all judicial and non-judicial proceedings notwithstanding the fact that right of hearing has not been expressly provided by the statute governing the proceedings.

It is well settled law that the decision of August Supreme Court of Pakistan is binding on each and every organ of the State by virtue of Article 189 and 190 of the Constitution of Islamic Republic of Pakistan, 1973. Reliance can be placed on the judgment reported in 1996-SCMR-Page-284 (Citation-C). The relevant citation is as under:-

(c) Constitution of Pakistan (1973)

Arts. 189 & 190--- Decision of Supreme Court—Binding, effect of---- Extent—Law declared by Supreme Court would bind all Courts, Tribunals and bureaucratic set-up in Pakistan.

10. That the Competent Authority has passed impugned order in mechanical manner and the same is perfunctory as well as non-speaking and also

against the basic principle of administration of justice. Therefore, the impugned order is not warranted by law.

11. That the impugned order of the Competent Authority is the result of misreading and non-reading of relevant service rules. Hence, the same is liable to be set aside.

In view of the above narrated facts and grounds, the impugned Notification No. 1984-2061 dated 23-1-2014 passed by the Secretary Board of Revenue and Estate Department/SMBR, KPK, whereby the reverted illegally from the post of Tehsildar to the post of Naib-Tehsildar, may graciously be set aside and the appellant may kindly be restored as Tehsildar alongwith all back wages and consequential benefits.

Yours obediently,

Dated: 20-2-2014

Mujazim Hussain.

District D.I.Khan

GOVERNMENT OF KHYBEP AKHTUNKHWA BOARD OF REVENUE REVENUE & ESTATE DEPARTMENT

Peshawar dated the 24/01/2014.

Anner - (

No.Estt;1/26/ 223... On issuance of Notifaction No.Estt;1/26/1983, dated 23.01.2014 the Competent Authority is pleased to post the following Naib Tehsildars, District Kanungos, District Revenue Accountants, Sub-Registrars and Superintendents as Tehsildar on Current Charge Basis with immediate effect and in public interest:

S.N	No. NAME	DESIGNATION & PRESEN	rr i ro
	NA NA NA	POSTING .	
<u> </u>	Mr. Misri Khan	Tehsildar Lahor, District Swa	
2.	Mr. Bashir Aluna	Tehsildar Swabi	(On current Charge basi Retained on the same po
3.	Ma Allia	Tehsildar Battagram	COB current Charge back
J.	Mr. Abdul Halcon	n renshdar Battagram	Retained on the same no
4.	Mr. Asghar Shah	Tehsildar Mardan	(On current Charge basis Retained on the same po
5.	Mr. Muhammad T	aj Tehsildar Mansehra	(On current Charge basis Retained on the same po
6.	Mr. Said Rehman	Tehsildar Anti-Corruption	(On current Charge basis
 -	Mr. Muhammad		Retained on the same poo (On current Charge basis
7.	Hayat	Tehsildar Tangi District Charsadda	I chsildar Tangi District
8.			Charsadda (Chereti Che
	Mr. Waheed Alima	d remaindar manipur	Retained on the same nos
9.	Mr. Muhammad	Tehsildar Upper Dir	<u> [On current Charge basis</u>
	Hamayun		Retained on the same pos
10	Mr. Sarir Ahmad	Tehsildar Nowshera	(On current Charge basis)
11.	Mr. Muhammad Riaz	Tehsildar Pabbi	Tehsildar Nowshera (Cox
			Retained on the same post (Or current Charge basis)
2.	Muhammad Nawaz	Tehsildar Charsadda	Retained on the same post
3.	Mr. Mint	Tehsildar Peshawar	_l_COR current Charge basics
	Mr. iMir Laiq	- chandar resnawar	Retained on the same nost
4.	Mr. Ghulam Sarwar	Tehsildar Behrain	1 (Or current Charge basis)
	- Gittillit Sill Wal	<u> </u>	Retained on the same post
š.	Mr. Farzand Ali	Tehsildar Mandar	(On current Charge basis)
	<u>-</u>		Retained on the same post
i.	Mr. Said Rahim	Tehsildar Timergara	(On current Charge basis) Retained on the same post
.	A.4. 13. 14. 15.	Talanta	(Or current Charge basis)
	Mr. Fazli Raziq	Tehsildar Gagra	Retained on the same poet
.	Mr. Asmat Ullah	Tehsildar Bannu	I (Or current Charge bacter 1
	Tismat Onan		Retained on the same nort
.	Mr. Hussian Bakhsh	Tehsildar Land Acquisition DIK	(On current Charge basis)
-			Retained on the same post (Or current Charge basis)
	Mr. Abdur Rashid	Tensildar Kulachi	Retained on the same post
	Mr. Fatch Ullah	Political Tehsildar Dossali	(Or current Charge basis) Retained on the same post
	Mr. Mulazim	(NWA) Tehs Idar Paharpur	(On current Charge basis)
-	Hussain ,		Relained on the same your
	Mr. Afzal Khan	Tehsildar Khadu Khel	(On current Charge basis) Retained on the same post
		•	(On aurrent Charge basis)

Attested

Instit 4-9-114965

	24.	. Mr. Kutab Khan	Tehsildar Havelian	(41)	
	25.		<u></u>	(On current Charge basis)	
•		Wit. Our Ghazi Kha	Peshawar	Retained on the same page	
	. 26.	Mr. Mukhtiar Ali	Tehsildar Inspector Stamp Mardan	(On current Charge basis) Retained on the same post	
	27.	Mr. Mushtaq Ahmad	Tehsildar/Reader to SMBR	(On current Charge basis)	
	. 28.	Mr. Liaqat Ali	Tehsildar Razzar	Retained on the same post (On current Charge basis)	
	29:	Mr. Naz Amin	Tehsildar Kalkot	Retained on the same post (On current Charge basis)	
	30.	Mr. Attaullah	Tehsildar /RO PESCO Peshawa	Retained on the same post (On current Charge basis) Retained on the same post (On current Charge basis) Retained on the same post (On current Charge basis) Retained on the same post (On current Charge basis)	
	31.	Mr. Musadiq I-lussain	Circle Tehsildar Thall		
	32.	Muhammad Bashir	Tehsildar Katlang		
33.		Mr. Iftikhar Ahmad	Tehsildar/LAC NHA Hazara	(On current Charge basis) Retained on the same post	
-	34. Muhammad Akram		Tehsildar Babuzai Swat	(On current Charge basis) Retained on the same post	
35.		Mr. Ghulam Qasim	Tehsildar Irrigation DIK	(On current Charge basis) Retained on the same post	
	36. Mr. Attaullah		Tehsildar Daggar	On current Charge backs ("	
		Mr. Tila Muhammad	Tehsildar /RO PESCO Khyber Circle	Retained on the same post (On current Charge basis) Retained on the same post	
		. /-		(On current Charge basis).	

No.Esti:1/26/2271-79

By order of Secretary

.- Copy to the:-

- Accountant General, Khyber Pakhtunkhwa, Peshawar
 All Commissioners in Khyber Pakhtunkhwa.
 All Deputy Commissioners in Khyber Pakhtunkhwa.
 All Political Agents in Khyber Pakhtunkhwa.
- 5. Official Concerned.
- 6. Personal Files.

Secretary-1