146

### Form-A

## FORM OF ORDER SHEET

Court of_			

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	02/11/2020	The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member for
		proper order please.
<u>.</u>		REGISTRAR 1  This case is entrusted to S. Bench for preliminary hearing to be put
		up there on
	- m · M···	MEMBER(J)
01.0	3.2021 T	he learned Member Judicial Mr. Muhammad Jamal Khar
01.0	on le	he learned Member Judicial Mr. Muhammad Jamal Kharave, therefore, the case is adjourned. To come up for before S.B on 26.07.2021.
01.0	on le	ave, therefore, the case is adjourned. To come up for
01.0	on le	ave, therefore, the case is adjourned. To come up for before S.B on 26.07.2021.
01.0	on le	ave, therefore, the case is adjourned. To come up for before S.B on 26.07.2021.
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01.0	on le	ave, therefore, the case is adjourned. To come up for before S.B on 26.07.2021.
01.0	on le	ave, therefore, the case is adjourned. To come up for before S.B on 26.07.2021.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APP	PEAL:N	10.	/2020

Tawratalam VS EDUCATION DEPTT:

INDEX				the same of the same of
S.NO.	DOCUMENTS		ANNEXURE	PAGE
1.	Memo of appeal			1- 3.
2.	Notification		A	4.
3.	Pay slips		B & C	5-6.
4.	Service Tribunal judgme	ent.	D	7-8.

APPELLANT

THROUGH:

UMAR FAROOQMOHMAND ADVOCATE

Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note: Sir,

6.

Spare copies will be submitted After submission of the case.

Departmental Appeal

Vakalatnama

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 13556/2020

Diary No. 1379

Mr.TawratAlam,PHST (BPS-15), GPS,Adam sazkhwzey, District Mohmand.

.APPELLANT

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

Filedto-de

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PHST(BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employeesworking in BPS 1 to 15 were enhance/revised while

employees from

- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- Thatappellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

**APPELLANT** 

TawratAlam Later

THROUGH:
UMAR FAROOQMOHMAND

KAMRAN KHAN ADVOCATES





### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshaviar the: 20-12-2012,

From

The Secretary to Govillof Knyber Pashtunknya

Finance Department,

<u>Perhawar.</u>

To:

All Administrative Secretaries to Govi. of Kingbar Pakintonomen

The Senior Member, Board of Revenue, Knyber Pakhinaidhea.

The Secretary to Governor Kriyber Pakificalising

The Secretary to Chief Minister, Keyber Pakhamidawa,

The Secretary, Frankical Arography Khyber Pakallerkhida

÷. All Heads of Attached Departments in Knyber Pakhinakhina

Alf District Coordination Officerous Elegistic Patritonkinus.

All Political Agents (District & Sessions Judges in Khyper Pakilletakhwa

The Registra, Peshawar HyphCost, Pophawir

The Chairman, Public Sonice Corry esk, n. Knyber Pokhlunkawa.

The Charman, Services Tabunal, Kaybar Pakhlunkhwa.

និត្រាំម៉ូស៊ី!

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYGER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khylier Pakhruralnylo has been pleased to enhance / puvise the refe of Conveyance Allowance admissible to all the Provincial Civil Servants, Goverof Minyber Pashtunkhwa (working to BPS-1 to BPS-15) W.E.f. from 15 September, 2012 bt the following rates. However, the conveyance allowable for employees in SPS-15 to RES-15 ivill reiteln 🦠 urkhanged."

S.NO BPS.	EXISTING RATE (PM)	REVISED RATE (PM)
1. 14	- Rs.1,500/-	Rs.1.700/-
<u>2,</u> 5-10	Ps:1,500/	Rs.1,840/-
3, 11-15	9s.2,000/-	Rs.2,720/-
4. 16-19	२८.5,000/-	R\$.5,000/-

Conveyance Allowance of the opostor rates par manta shall be admissible to those BPS-17, 18 and 19 officers who have not been sansterned official yehicles.

Yours Fashfully.

(Sahibeada Sacod Alimad) [ Secretary Finance

Endan NO. FINSONS R-TD-8-52/2012

. Dated Postawar the 200 December, 20th.

A Copy is forwarded for information to theter

Apopumbni General Paljoer Hakilturklima, Pasijakati

Secrosovies to Goldenmari of Punjac, जिल्लेष है दिन्निकान्यका । विविधायक विविधायक

AB Appurámous / Semi Autobermous Socies in White Pakhtunkhida -

(INTTAZ AYUB)

Additional Secretary (Rea

### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa,
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa. S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA,

Doar Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govi: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012-at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No. BPS	Existing Rate (PM)	Revised Rate (PM)
1. 1-4	Rs. 1,500/-	.Rs. 1,700/>
2 5-10	Rs. 1.500/-	Rs. 1,840/-
3 11-15	Rš. 2,000/-	Rs. 2,720/-
4. 16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS 18 and 19 officers who have not been sanctioned official vehicle:

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SK-II)8-52/2012 Dated Peshawar the 20th December, 2012



# Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)

#### Personal Information of Mr TAWRAT ALAM d/w/s of SAID ALAM

Personnel Number: 00102842

CNIC: 1610222676515

Da of Birth: 02.03.1973

Entry into Govt. Service: 01.01.2003

NTN:

Length of Service: 16 Years 07 Months 001 Days.

#### **Employment Category: Vocational Temporary**

Designation: PRIMARY SCHOOL TEACHER

DDO Code: MG0005-Agency Education Officer Mohmand

- Payroll Section: 001

GPF Section: 001

GPF A/C No:

Interest Applied: No

Cash Center: 16

,

99,956.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

00000016-Min. Of K.A & N

**GPF** Balance:

**BPS:** 15

Pay Stage: 8.

Wage type		Amount	Amount Wage type		Amount
0001	Basic Pay	26,760.00	1000	House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1505	Charge Allowance	40.00
1528	Unattractive Area Allow	1,700.00	2148	15% Adhoc Relief All-2013	500.00
2199	Adhoc Relief Allow @10%	337.00	2211	Adhoc Relief All 2016 10%	1,914.00
2224	Adhoc Relief All 2017 10%	2,676.00	2247	Adhoc Relief All 2018 10%	2,676.00
2264	Adhoc Relief All 2019 10%	2,676.00			0.00

#### **Deductions - General**

	Wage type Amount			Wage type	Amount
3300	GPF Other Govt.Emp	-2,890.00	3661	E.E.F (Exchange)	-100,00
3701	Benevolent Fund(Exchange)	-600.00	3705	R. Ben & Death Comp(Exch)	-600.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
	· · · · · · · · · · · · · · · · · · ·			<u> </u>

Detactions - Income Tax

Payable:

0.00

Recovered till JUL-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

43,128.00

Deductions: (Rs.):

-4,190.00

Net Pay: (Rs.):

38,938.00

Payee Name: TAWRAT ALAM

Account Number: 5694-5

Bank Details: MCB BANK LIMITED, 240315 LUND KHAWAR LUND KHAWAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: tawrat8@gmail.com

ATTESTED

#### Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (June-2019)





Personal Information of Mr TAWRAT ALAM d/w/s of SAID ALAM

Personnel Number: 00102842

CNIC: 1610222676515

Damof Birth: 02.03.1973

Entry into Govt. Service: 01.01.2003

NTN:

Length of Service: 16 Years 06 Months 001 Days

**Employment Category: Vocational Temporary** 

Designation: PRIMARY SCHOOL TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand

,Payroll Section: 001

GPF Section: 001

Cash Center: 16

GPF A/C No:

Interest Applied: No

**GPF Balance:** 

97,066.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**BPS: 15** 

Pay Stage: 8

Wage type		Amount	Amount Wage type		Amount	
0001	Basic Pay	26,760.00	1000	House Rent Allowance	2,349.00	
1300	Medical Allowance	1,500.00	1505	Charge Allowance	40.00	
1528	Unattractive Area Allow	1,700.00	2148	15% Adhoc Relief All-2013	500.00	
2199	Adhoc Relief Allow @10%	337.00	2211	Adhoc Relief All 2016 10%	1,914.00	
2224	Adhoc Relief All 2017 10%	2,676.00	2247	Adhoc Relief All 2018 10%	2,676.00	

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-2,890.00	3609	Income Tax	-20.00
3661	E.E.F (Exchange)	-100.00	3701	Benevolent Fund(Exchange)	-600.00
3705	R. Ben & Death Comp(Exch)	-600.00			0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

Dections - Income Tax Payable:

1,000.00

Recovered till JUN-2019:

250.00

Exempted: 750.00

Recoverable:

0.00

Gross Pay (Rs.):

40,452.00

Deductions: (Rs.):

Net Pay: (Rs.):

-4,210.00

36,242.00

Payee Name: TAWRAT ALAM

Account Number: 5694-5

Bank Details: MCB BANK LIMITED, 240315 LUND KHAWAR LUND KHAWAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: tawrat8@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR APPEAL NO. 1452 /2019 Dared-Mr. Maqsad Hayat, SCT (BPS-16), APPELLANT GHS Masho Gagar, Peshawar... VERSUS 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Knyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER 18 SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE APPELLANT WITHIN THE DEPARTMENTAL APPEAL OF STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer, & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fredto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

### R/SHEWETH: ON FACTS:

2-11/18/16

1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

AFESTED

11.11.2019

Appeal No. 1452/2019 Margad Hayat vs Gost

8

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Cardiles

File be consigned to the regord:

Ai

Peshawar

ANNOUNCED

11.11.2019

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erange at the property of

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &** SUMMER VACATIONS

Respected Sir.

With due respect it is stated that I am the employee of your good self Department and is serving as PHST(BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 15.07.2020

Your Obediently

Jedient Tawrat Alam\_

### **VAKALATNAMA**

## **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNA**

	PESMAY	AK	
		OF 2020	
		LLANT)	
TawratAlam		NTIFF)	
		(PETITIONER)	
<u>VERSUS</u>			
		(RESPONDENT)	
Education Depar		(KESPONDENT)	(DEFENDANT)
<u> Ludcutori Depai</u>	CITICITE .		(DELENDANT)
I/WeTawratAlam			
Do hereby appoint and	constitute	UMAR FARO	OOMOHMAND,
Advocate, Peshawar to		The state of the s	
refer to arbitration for me,	/us as my/oi	ur Counsel/Advoca	ite in the above
noted matter, without any I			
engage/appoint any other			
authorize the said Advocate			
behalf all sums and amoun	its payable o	r deposited on m	y/our account in
the above noted matter.			
Dated//2020		- Mara	
		- John A	
	1	CLIENT	
		7	
		ACCEPTED	
			ANID
	UMAK	FAROOQ MOHM	AND
	· · · · · · ·	<b>OX</b>	

**ADVOCATES** 

OFFICE: Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674