Form- A

2020

FORM OF ORDER SHEET

Court of

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Case No.

17

Order or other proceedings with signature of judge S.No. Date of order proceedings . 1 2 3 The appeal presented today by Mr. Umar Faroog Advocate may 1-11/11/2020 be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR, This case is entrusted to S. Bench for preliminary hearing to be put 2- \mathcal{U}_{\cdot} up there on <u>l</u> MEMBER(J) The learned Member Judicial Mr. Muhammad Jamal Khan is 01.03.2021 on leave, therefore, the case is adjourned. To come up for the

same before S.B on 26.07.2021.





APPEAL NO. ____/2020

WASI ULLAH VS EDUCATION DEPTT:

INDEX		
S.NO.	DOCUMENTS	ANNEXURE PAGE
1.	Memo of appeal	
2.	Notification	A 4
3.	Pay slips	B & C 5-6
4.	Departmental appeal	D 7
5.	Service Tribunal judgment	E. 8-9
6.	Vakalatnama	10

APPELLANT

THROUGH:

<u>/ U</u>

UMAR FAROOQ ADOCATE HIGH COURT FLAT NO.4 2ND FLOOR, JUMMA KHAN PLAZA WARSAK ROAD, PESHAWAR CELL NO 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 13906 /2020

Mr, WASI ULLAH SST(BPS-16) GMS KANDI ESA KHEL DIST MOHMAND. Personnel Number:00102522

Diary No 14504 11/11/2020

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar,
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

UNDER SECTION-4 APPEAL OF THE PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 OKHYBER AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

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That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during avvacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any ristrar other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14:07:2011 was issued. That later on vide revised Notification dated 20.12:2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure......D.
- 5- That colleges of appellant of different caderapproached to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsadHayat versus Education Department Dated 11-11-2019......E.
- 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

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D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.

H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.

I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

THROUGH:

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT / WASI ULLAH

UMAR FAROOQ

ADVOCATE HIGH COURT



From

To:

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO, FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Govt, of Khyter Pashtunkhwa, Finance Department, Penhawar,

All Administrative Secretaries to Govi. of Kiryber Pakhturikhwa. The Secretary to Governov Kiryber Pakhturikhwa. The Secretary to Chief Minster, Kiryber Pakhturikhwa. The Secretary, Provincial Ascembly, Kiryber Pakhturikhwa. The Secretary, Provincial Ascembly, Kiryber Pakhturikhwa. All Heads of Attached Departments in Kiryber Pakhturikhwa. All Political Agents / District & Semicors Judges in Kiryber Pakhturikhwa. The Registrar, Pashawar High Coast: Peshawar The Chairman, Service Tribunal Kiryber Pakhturikhwa.

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir

The Government of Khyter Pakhtetähwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servant's Govt of Nhyber Pakhtenkhwa (working in BPS-1 to BPS-15) will from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in SPS-15 to BPS-19 will remain unchanged.

S.NO	BPS	EXISTING RATE (PH)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1.700/-
2,	5-10	Rs.1,500/-	Rs.1,840/-
3,	11:15	1 Rs.2,000/-	Rs.2,720/-
<u></u>	16-19	Rs.5,000/	R\$.5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those SPS-17, 18 and 19 others who have not been sanctioned allicial vehicles.

Yours Fashfully,

[Sahibzada Sacod Ahmad] Secretary Finance

Dated Personal the 20" Deveration, 2012

Endst: NO. FD:SO(SR-II)/8-52/2012

A Copy is forwarded for information to thet-

- Abbumani General Kingler Pakitusking Projekt
- Secretaries to Government of Punjab, Secon & Soborretan, Panarste Department
- AN Autoritations / Send Autonomous Bacies in Kinder Pakiturahaa

(INITIAZ AYUB) Additional Secondary (Rea



BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa:
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa

7. All District Coordination Officers of Khyber Pakhtunkhwa: 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE TOP THÉ CIVIL EMPLOYEES OF THE KHYBER PAKHTINKHWA GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 3 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Personnel Number: 00102522	ASI ULLAH d/w/s of TAHSI CNIC: 0014264110302	N ULLAH NTN:	· .
Date of Birth: 15.03.1964	Entry into Govt. Service: 01		e: 31 Years 07 Months 001 Days
Employment Category: Active	Permanent		
Designation: S.S.T		60000003-Education Schools	
DDO Code: MG0004-Agency E	Education Officer Mohmand		4
		A 1 A 1	
Payroll Section: 001	GPF Section: 001	Cash Center: 09 🛛 🕿	i i
		Cash Center: 09	796 760 00
Payroll Section: 001 GPF A/C No: 2524/CSS Vendor Number: -	GPF Section: 001 Interest Applied: Yes	Cash Center: 09 GPF Balance:	796,760.00

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	Wage type	Amount	Wage type	Amount
0001	Basic Pay	59,950.00	1000 House Rent Allowance	2,727.00
1300	Medical Allowance	1,500.00	1528 Unattractive Area Allow	2,500.00
2148	15% Adhoc Relief All-2013	1,340.00	2199 Adhoc Relief Allow @10%	892.00
2211	Adhoe Relief All 2016 10%	4,532.00	2224 Adhoc Relief All 2017 10%	5,995,00
<u>2247</u>	Adhoc Refief All 2018 10%	5,995.00	2264 Adhoc Relief All 2019 10%	5,995.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-3,340.00	3609	Income Tax	-2,072.00
661	E.E.F (Exchange)	-125.00	3701	Benevolent Fund(Exchange)	-800.00
3705	R. Ben & Death Comp(Exch)	-650.00			0.00

Deductions - Loans and Advances

1.can	Descr	ption	Principal amount	Deduction	Balance
Deductions - Ii Payable: 2		ed till JUL-2019: 2	.072.00 Exempted: 0	75- Recoveral	ole: 22,784.30
Gross Pay (Rs.	.): 91,426.00	Deductions: (Rs.):	-6,987.00 No	t Pay: (Rs.): 84,4	139.00
Payee Name: V Account Numb Bank Details: 1	per: 5254-9	F PAKISTAN, 231435	SHABQADAR SHABQAD	AR, CHARSADDA	A A
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
City: GHALLA Temp. Address City:		Email: wasi48420	00	Housing Status:	J 9
,					

Monthly Salary Statement (December-2018))~

Personal Information of Mr WASI ULLAH d/w/s of TAHSIN ULLAH

Government of Pakistan District Accounts Office GHALANAI

Personnel Number: 00102522	CNIC: 0014264110302	
Date of Birth: 15.03.1964	Entry into Govt. Service:	01.01.1988

NTN: Length of Service: 31 Years 00 Months 001 Days

Employment Category: Active	Permanent			•
Designation: C.T TEACHER		00000016-Min. Of K.A &	& N.A & S.F	.R
DDO Code: MG6634-GHS Has	sham Kor (Mohmand Agency)			
Payroll Section: 001	GPF Section: 001	Cash Center: 09		,
GPF A/C No:	Interest Applied: Yes	GPF Balance:		525,298.00
Vendor Number: -				
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 25

Wage type		Amount	Amount Wage type		Amoun	
0001	Basic Pay	56,910.00	1000	House Rent Allowance	2,727.00	
1210	Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00	
1528	Unattractive Area Allow	2.500.00	2148	15% Adhoc Relief All-2013	1,340.00	
2199	Adhoc Relief Allow @10%	892.00	2211	Adhoe Relief All 2016 10%	4,532.00	
2224	Adhoc Relief All 2017 10%	5,691.00	2247	Adhoc Relief All 2018 10%	5,691.00	

Deductions - General

	Wage type	Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-3,340.00	3609	Income Tax	-42.00
3661	E.E.F (Exchange)	-125.00	3701	Benevolent Fund(Exchange)	-800.00
3705	R. Ben & Death Comp(Exch)	-650.00	-		0.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amount	Deduction	Balance
Deductions	- Income Tax		-		
Payable:	2,000.00 Recover	ed till December-2018;	252.00 Exempted	: 1499.42 Recov	verable: 248.58
Gross Pay ((Rs _z):. 86,783.00	Deductions: (Rs.):	-4,957.00	Net Pay: (Rs.):	81,826.00
Account N	e: WASI ULLAH umber: 5254-9 ls: NATIONAL BANK ()F PAKISTAN, 231435 S	- HABQADAR SHABQA	ADAR, CHARSADD	A
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Darmanent	Address: GHALLANAI				
City: GHA		Domicile: NW - Kh	yber Pakhtunkhwa	Housing St	atus: No Official
Temp. Add			· - · · · · · · · · · · · · · · · · · ·		
City:		Email: wasi48420@			

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

r = P

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 20.07.2020

Your Obediently

WASI ULLAH GMS KANDI ESA KHEL DIST MOHMAND



JNKHWA SERVICE TRIBUN BEFORE THE KHYBER PA

PESHAWAR

APPEAL NO. 1452

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

/2019

- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE ACTION WINTER & OF THE APPELLANT DURING VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

2-4/18/19

r) C

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Floate-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrie favor of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and secondar education department as Certified Teacher (BPS-15) quite efficience and up to the entire satisfaction of the superiors.

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2- That the Conveyance Allowance is admissible to all the civil servar and to this effect a Notification No. FD (PRC) 1-1/2011 dat 14.07.2011 was issued. That later ion vide revised Notification dat 20.12.2012 whereby the conveyance allowance for employe

11.11.2019

Appeal No. 1452/2019 Markad Hayat VS Gove

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán -

File be consigned to the repord

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ANNOUNCED 11.11.2019

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

(APPELLANT)

WASI ULLAH (PLAINTIFF) (PETITIONER)

VERSUS

Education Department

(RESPONDENT)

I/WeWASI ULLAH

do hereby appoint and constitute UMAR FAROOQ, Advocate, High court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated ____/ ___/2020

CLIENT

ACCEPTED **UMAR FAROOO** ADVOCATE