

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

**Implementation Petition No.770/2023**

In

Service Appeal No.2030/2023

Mst. Nizakat, SAT (BPS-16), GGHS Kass under transfer to GGHS Sundrawal Dir  
Upper. (Appellant)

Versus

1. The Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
3. District Education Officer Female Dir Upper. (Respondents)

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Deponent

29-11-23  
Peshawar.

①

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

**Implementation Petition No.770/2023**

**In**

Service Appeal No.2030/2023

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2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
3. District Education Officer Female Dir Upper. (Respondents)

**JOINT PARA WISE REPLY ON BEHALF OF**  
**RESPONDENT No. 1 to 3.**

**Respectfully sheweth:-**

**PRELIMINARY OBJECTIONS**

1. That the Appellant is not the "aggrieved" person with the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.
2. That the Appellant has got no cause of action /locus standi to file the instant service appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands rather than the instant service appeal is mainly based on malafide intentions just to put pressure on the respondent department for illegal transfer.
4. That the Appellant is estopped by his own conduct.
6. That the instant service appeal suffers from laches, hence not maintainable in the present form.
7. That the appeal in hand is badly barred by the relevant provision of Law/Rules/Policy in Field.
8. That the Appellant was transferred from GGHS Sundrawal to GGHS Kass on need base. However, due to lack of SAT (BPS-16) her transfer order was withdrawn accordingly.
9. That the post of SAT (BPS-16) is available in GGHS Kass, that's why her transfer order was withdrawn.

Khyber Pakhtunkhwa  
Service Tribunal

Case No. 9533  
Dated 28-11-2023

10. That the interim order dated 10-10-2023 was conditional with the direction that **“04. As to application for suspension of the operation of the impugned order dated 08-09-2023, it is directed that the operation of the impugned order shall stand suspended till next date, if not already acted upon”**. Whereas, the transfer order of the appellant dated 24-07-2023(which was issued on need basis) was withdrawn and she was relieved from GGHS Kass much before the direction of this Honorable Tribunal.

**ON FACTS**

**1.** Para -1 of the facts is correct, needs no comments.

**2.** Para -2 of the facts is correct but the operation of the order dated 08-09-2023 was suspended conditionally.

**3.** Para -3 of the facts is also correct, and further stated that the official respondents were directed conditionally in para-4 of the order sheet dated 10-10-2023

**“04. As to application for suspension of the operation of the impugned order dated 08-09-2023, it is directed that the operation of the impugned order shall stand suspended till next date, if not already acted upon”**.

Whereas, the transfer order of the appellant dated 24-07-2023(which was issued on need basis) was withdrawn vide order dated 08-09-2023 and she was also relieved from GGHS Kass much before the direction of this Honorable Tribunal. (Copy of the relieving is attached as “A”).

**4.** Para-4 of the facts is incorrect hence denied. And further stated that the post of SAT-(BPS16) is not available in GGHS Kass, as well as she was relived much before the order dated 10-10-2023 of this Honorable Tribunal while the interim order was conditional with the direction that the operation of the impugned order shall suspended till next date , if not acted upon.

**5.** Para -5 of the facts is incorrect hence denied. The appellant was adjusted on need basis at GGHS Kass, However, it was observed that<sup>by</sup> to the competent authority regarding the non availibity of the post of SAT (BPS-16), thus, her order was withdrawn accordingly.

**6.** Legal, however, the respondents also seek permission to additional grounds/case laws during arguments on the date fixed.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant time barred implementation petition may very graciously be dismissed in favor of the answering respondents with cost.



**(Motassim Billah) Khan**

Secretary,

Elementary and Secondary Education  
Peshawar Khyber Pakhtunkhwa Peshawar

Respondent No. 1  
**SECRETARY**  
Elementary & Secondary Edu: Deptt:  
Government of Khyber Pakhtunkhwa



**(Dr. Iqbal Khan)**

Director,

Elementary and Secondary Education  
Peshawar Khyber Pakhtunkhwa Peshawar

Director  
Respondent No. 2  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar



**(HUSSAN ARA)**

District Education Officer (F)

Dir Upper

Respondent No. 3  
**DEO (F)**  
**Dir (U)**

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA PESHAWAR**

**Implementation Petition No.770/2023**

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Service Appeal No.2030/2023

Mst. Nizakat, SAT (BPS-16), GGHS Kass under transfer to GGHS Sundrawal Dir Upper.  
(Appellant)

Versus

1. The Secretary, Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
3. District Education Officer (Female) Dir Upper. (Respondents)

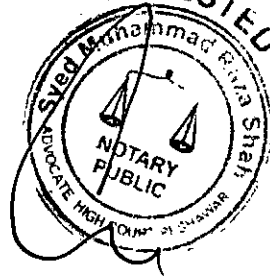
**Affidavit**

I, Majeed Ullah Superintendent BPS-17 o/o the DEO(F) Dir Upper hereby solemnly affirm and declare that contents of the accompanying Para wise reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court.

(M. IQBAL)

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Deponent  
Majeed Ullah

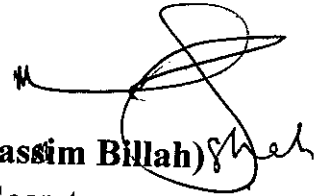


5

**AUTHORITY LETTER**

Mr. Majeed Ullah Superintendent BPS-17 o/o the DEO (F) Dir Upper is hereby authorized to submit the comments /reply in Service Appeal No.2030/2023.

Title: Nizakat v/s Government of KP and others On behalf of the undersigned.



**(Motassim Billah)**

Secretary,

Elementary and Secondary Education

Peshawar Khyber Pakhtunkhwa Peshawar

SECRETARY  
Elementary & Secondary Edu: Deptt:  
Government of Khyber Pakhtunkhwa



**(Dr. Iqbal Khan)**

Director,

Elementary and Secondary Education

Peshawar Khyber Pakhtunkhwa Peshawar

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

Respondent No. 2



**(HUSSAN ARA)**

District Education Officer (F)

Dir Upper

Respondent No. 3

DEO (F)  
Dir (U)

8



**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
**FEMALE DIR UPPER**

PH No. 0944-881900

E-mail [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)

B  
6

To,

The in charge  
GGHS Kass.

Subject: - RELIEVE MST: NIZAKAT BEGUM (SAT) W.E.F 08-09-2023.

Memo;


Reference to the subject cited above, it is stated for your information that the transfer order of Mst; Nizakat Begum has been cancelled vide this office Endst No. 43614-18 Dated 08-09-2023, you were directed to relieve the said teacher immediately, but it has come to the notice of the undersigned that the said teacher is still performing her duty at GGHS Kass Dir instead of GGHS Sundrawal. You are once again directed to relieve the said teacher with effect from 08-09-2023 and keep attendance register in your custody, otherwise you will be held responsible for the consequences.

  
DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER

No. 239-42 /F. No. 36 DEO (F) ADEO /Estt: Branch (Sec): (Female) Dated Dir (U) the: 3-10/2023.

Copy forwarded to:

01. Director E&SE KPK Peshawar
02. District Monitoring Officer (EMA) Dir Upper.
03. District Accounts Officer Dir Upper.

  
DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER

B-7

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

Service Appeal No.2030/2023

Mst. Nizakat, SAT (BPS-16), GGHS Kass under transfer to GGHS Sundrawal Dir  
Upper. (Appellant)

Versus

1. The Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
3. District Education Officer Female Dir Upper. (Respondents)

**JOINT PARA WISE BETTER REPLY ON BEHALF**  
**OF RESPONDENT No. 1 to 3.**

Respectfully sheweth:-

**PRELIMINARY OBJECTIONS**

1. That the Appellant is not the "aggrieved" person with the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.
2. That the Appellant has got no cause of action /locus standi to file the instant service appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands rather than the instant service appeal is mainly based on malafide intentions just to put pressure on the respondent department for illegal transfer.
4. That the Appellant is estopped by his own conduct.
6. That the instant service appeal suffers from laches, hence not maintainable in the present form.
7. That the appeal in hand is badly barred by the relevant provision of Law/Rules/Policy in Field.
8. That the Appellant was transferred from GGHS Sundrawal to GGHS Kass on need base. However, due to lack of SAT (BPS-16) her transfer order was withdrawn accordingly.

ATTESTED  
2023

[Signature]



## ON FACTS

8

1. Para -1 of the facts pertains to record, needs no comments.
2. Para -2 of the facts is correct to the extent of the transfer of the appellant from GGHS Sundrawal to GGHS Kass vide order dated 24-07-2023, on need bases. However, it was observed to the respondent No.3, that there is no sanctioned post of SAT (BPS-16) at GGHS Kass, therefore, her appointment order dated 24-07-2023 was withdrawn vide office order dated 08-09-2023. (Copy of the transfer order dated 24-07-2023 is attached as "A", Copy of the withdrawal order dated 08-09-2023 is attached as "B").
3. Para -3 of the facts pertain to record, because the sanctioned post of SAT(BPS-16) is not available at GGHS KASS. (Copy of the budget copy of the GGHS Kass is attached as "C").
4. Para-4 of the facts is incorrect hence denied. And further stated that the post of SAT-(BPS16) is not available in GGHS Kass, then how she (the appellant) can get her monthly salary.
5. Para -5 of the facts is incorrect hence denied. The appellant was adjusted on need basis at GGHS Kass, However, it was observed that to the competent authority regarding the non availability of the post of SAT(BPS-16), thus, her order was withdrawn accordingly.
6. Para-6 of the facts pertains to record. The order dated 02-10-2023 is fake/bogus/designed. In this regard, a letter bearing No. 659-61 dated 30-10-2023 has been forwarded to the worthy Director E&SE Peshawar (respondent No.2) for taking action against the appellant, in which an inquiry has been initiated. However, if the appellant is aggrieved from any order, then she may file a departmental / representation before the next higher authority, i.e. Director E&SE Peshawar, whereas, the impugned/fake appeal has been filed to the office of the DEO(F)DIR Upper, Furthermore, in GGHS Kass a teacher namely Mst.Subhania is working as AT (BPS-15) since long and getting her monthly salary regularly. (Copy of the letter dated 30-10-2023 is attached as "D", Copy of the latest pay slip is attached copy of the pay slip in respect of Mst. Subhania is attached as "E")
7. Para-7 of the facts is incorrect. Details have been submitted in the facts above.


ATTACHED

# GROUNDS

9

- A)** In correct and not admitted. the stand of the Appellant is without any moral and legal justification on the grounds that the appellant was transferred from GGHS Sundrawal to GGHS Kass, while in GHSS SAT(BPS-16) was not sanctioned.
- B)** Incorrect hence denied. Detail has been submitted in the forgoing Para's.
- C)** Incorrect hence denied .detail has been submitted in the facts above.
- D)** Incorrect hence denied. Detail has been submitted in the facts above.
- E)** Incorrect hence denied. Detail has been submitted in the facts above.
- E)** Legal, however, the respondents also seek permission to additional grounds/case laws during arguments on the date fixed.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant time barred writ petition may very graciously be dismissed in favor of the answering respondents with cost.

  
(Motassim Billah)  
Secretary,

Elementary and secondary education  
Peshawar Khyber Pakhtoon Khwa Peshawar  
Respondent No. 1  
SECRETARY  
Elementary & Secondary Edu: Deptt:  
Government of Khyber Pakhtunkhwa

  
(Dr. Iqbal Khan)  
Director,

Elementary and secondary education  
Peshawar Khyber Pakhtoon Khwa Peshawar  
Respondent No. 2  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar

  
(Hussan Ara)

District Education Officer (F)

Dir Upper  
District Education Officer  
Respondent No. 3  
Female Upper

④  
B-10

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

Service Appeal No.2030/2023

Mst.Nizakat, SAT (BPS-16), GGHS Kass under transfer to GGHS Sundrawal Dir  
Upper. (Appellant)

Versus

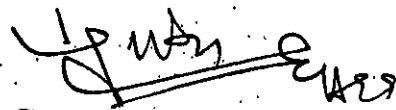
1. The Secretary, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
3. District Education Officer Female Dir Upper. (Respondents)

**Affidavit**

I, Hazrat Wahab Superintendent BPS-17 o/o the SDEO (F) wari Dir Upper hereby solemnly affirm and declare that contents of the accompanying Para wise reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court.

  
Deponent

Hazrat Wahab

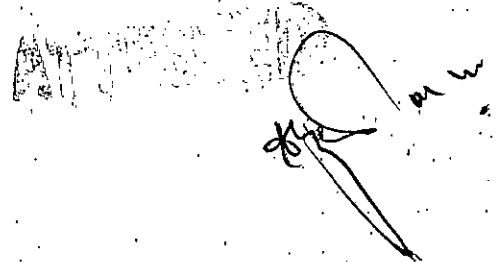


Countersigned

**(Hussan Ara)**

District Education Officer (F)

Dir Upper



B-11

**AUTHORITY LETTER**

Mr. Hazrat Wahab Superintendent BPS-17 o/o the SDEO (F) wari Dir Upper is hereby authorized to submit the comments /reply in Service Appeal No.2030/2023.

Title: Nizakat w/s Government of KP and others On behalf of the undersigned.

**(Motassim Billah)**  
Secretary,  
Elementary and secondary education

Peshawar Khyber Pakhtoon Khwa Peshawar  
**SECRETARY**  
Elementary & Secondary Edu: Deptt:  
Government of Khyber Pakhtunkhwa  
Respondent No. 1

**(Dr. Iqbal Khan)**  
Director,  
Elementary and secondary education  
Peshawar Khyber Pakhtoon Khwa Peshawar

Respondent No. 2 Director  
Elementary & Secondary Education  
Khyber Pakhtoon Khwa Peshawar

**(Husan Ara)** District Education Officer (F)  
Dir Upper  
Respondent No. 3

ATTESTED



CPA (3)

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER**

PH No. 0944-881900

E-mail [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)

B-02

**OFFICE ORDER:**

As per recommendation of Honorable Advisor to Chief Minister Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. The competent authority has been pleased to transfer/adjust Mst: Nizakat SAT from GGHS Sundarawal to GGHS Kass on need basis purely with immediate effect in the best interest of public service.

Note:-

01- No TA/DA is allowed

02- Charge report should be submitted to all concerned

R

District Education Officer  
Female Dir Upper

Dated: 24/07/2023

No: 42856-60

F. No: 01/ADEO/Secy:/DEO (F) Dir Upper

Copy to:

- 01- District Accounts Officer Dir Upper
- 02- District Monitoring Officer (EMA) Dir upper
- 03- Headmistress GGHS Sundarawal
- 04- Headmistress GGHS Kass
- 05- Teacher concerned

R

District Education Officer  
Female Dir Upper

**ATTENDED**

**ATTENDED**

10/2/21

OW

19 877

B-B

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
**FEMALE DIR UPPER**

PH No. 0944-881900 E-mail: [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)

**OFFICE ORDER**

Due to the non-availability of SAT post at GGHS Kass Dir transfer order issued vide this Endst No:42856-60 Dated:24/07/2023, the undersigned is pleased to withdraw the transfer order in respect of Nizakat Begum SAT GGHS Sundrawal under transfer to GGHS Kass Dir with immediate effect as the post of AT is already filled in the best interest of public service.

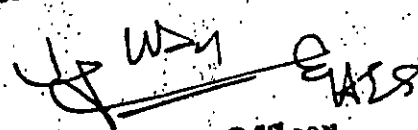
She is hereby directed to resume the charge of her duty at her previous station i.e GGHS Sundrawal & compliance report should be submitted to the office of the undersigned within three days after issuance of this order.

District Education Officer  
Female Dir Upper

Endst No: 4364-18 /F. No. 01/DEO (F) Dir (U) Dated: 8-9/2023

Copy forwarded to the:-

- 1- District Accounts Officer Dir Upper.
- 2- Monitoring Officer (EMA) Dir Upper.
- 3- Head Mistress GGHS Sundrawal with the direction if the teacher concerned has not resumed the charge of her duty within three days stop her pay on proper source & copy may be produced to the undersigned.
- 4- Head Mistress GGHS Kass Dir with the direction to relieve her immediately.
- 5- Teacher concerned.

  
District Education Officer  
Female Dir Upper

**ATTESTED**

**ATTESTED**

8-14

2022-23/01 Upper

Dated Peshawar the 6<sup>th</sup> December, 2022

The Secretary to Govt. of Khyber Pakhtunkhwa,  
 (Finance) & Secretary Education Department,  
 Peshawar.

**UPGRADATION OF GOVT. MIDDLE SCHOOLS TO HIGH LEVEL MALE & FEMALE DURING THE CURRENT FINANCIAL YEAR 2022-23.**

D:11-Sr

I am directed to refer your letter No. SO/11/A/1-142022/SNE dated 07.09.2022 on the subject noted above and to state that Finance Department agrees to the creation of posts for upgradation of GC/MS to High level Male/Female subject to developmental scheme with immediate effect at total cost of Rs. 205,000/- as per details given below subject to the condition that requisite infrastructure will be made available as per approved estimate and condition of all the documents duly attested/affirming official seal will be furnished before submission of final bills for realization. Observances of all codal formalities under the rules:

- 09- Executive Affairs & Services
- 02- Secretary Education & Services
- 03- Secretary Education Affairs & Services
- 0301- Secretary District

Sl. No.	Grade	Post	Rate
1	11218587	YJM (B-7)	01
2	11218590-92	SST (B-6)	01
3	11218589	Outr. Chk (B-12)	01
4	11218587	Janitor Chk (B-11)	01
5	11218588	Lab Attendant (B-03)	01
6	11218585	Chookdar (B-03)	01
		<b>TOTAL</b>	<b>06</b>

Sl. No.	Particulars	Amount
1	Pay Band	1,067,000
2	Gratuity	48,000
3	Conveyance Allowance	205,000
4	Medical Allowance	17,000
5	ABJAL - Worker Allowance	10,000
6	ABJAL - Security Allowance	20,000
7	ABJAL - Civil Allowance	20,000
8	ABJAL - Pension Allowance	17,000
9	ABJAL - Special Allowance	37,000
10	ABJAL - OMA Allowance (MT)	205,000
11	ABJAL - Training Allowance	50,000
12	ABJAL - Subsidy	200,000
	<b>Total</b>	<b>2,067,000</b>

2. Finance Department has reserved in the financial table a post of Middle position to High position of the above table.

Sl. No.	Grade	Post	Rate	Remarks
1	SET (B-15)	10701601-04	01	DM (B-15) 10113887 01
2	GT (B-15)	10701602	01	AT (B-15) 10712265 01
3		10701612-14	01	Nak. Genl (B-3) 10113791 01
4	TE (B-15)	10701611	01	Sweeper (B-3) 10722129 01
5	DEPT (B-15)	10701613	01	
6		10701615	01	

3. The expenditure incurred shall be met out through Account/D of concerned District.  
 4. Audit copy may be prepared and sent to the Department for publication, accordingly.

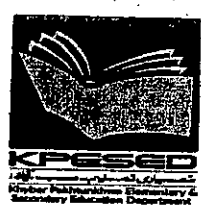
Yours faithfully,  
 (R-1A-2)  
 BUDGET OFFICER-V

**END OF EVEN NO. & DATE**

**ATTESTED**



B-5



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER**

PH No. 0944-881900

E-mail [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)

No: 959-61 /F. No: 81 /ADEQ/Secy:/DEO(F) Dir Upper Dated: 30 / 10 /2023

To,

The Director,  
E&SE Peshawar.

Subject: **REQUEST FOR INQUIRY IN RESPECT OF MST.NIZAKAT BIBI (SAT-BPS16)**

Respected Sir,

With great honor it is sated that on the recommendation of the Honorable Advisor to Chief Minister E&SE Peshawar, Mst.Nizalkat bibi (SAT-BPS-16) was transferred from GGHS Sundrawal to GGHS Kass on need basis vide office order dated 24/07/2023. Later on it was observed that the post of SAT is not available at GGHS Kass, thus vide office order dated 08/09/2023, her transfer order dated 24/07/2023 was withdrawn with the remarks that the post of AT BPS-15 is already filled.

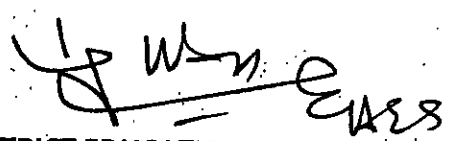
Now the teacher concerned has filed a service appeal No. (2023,) in which she has annexed a fake / forged/signed letter regarding rejection of her appeal.(Copy of the fake office order regarding rejection of appeal is attached).

Therefore, your good office is requested to inquire the matter as per law and proceed her under the rules please.

DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER

Copy of the above is forwarded to;

1. The Deputy Commissioner Dir Upper.
2. The teacher concerned.

  
DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER  
e.m.

NOTIFIED







**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
**FEMALE DIR UPPER**

PH No. 0944-881900 E-mail: [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)



To

Nizakat S-AT  
GGHS Kas Dir Upper

Subject: APPEAL against order No.43614-18 dated 08-09-2023

I am directed to the subject cited above regarding appeal against this office order No. 43614-18 dated 08-09-2023 and to inform that your appeal has been rejected by the undersigned.

*Shahid* 02/10/2023  
District Education Officer  
Female Dir Upper

Endst.No. 203-3-dated 2-10-023

Copy to:

1. Headmistress GGHS Kas Dir Upper
2. Headmistress GGHS Sundrawal Dir Upper
3. Office record.

District Education Officer  
Female Dir Upper

ATTESTED

*[Signature]*



*Request*

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR.**

**NOTIFICATION.**

The Competent authority is pleased to constitute the following committee to probe into the matters as per request of DEO Female Dir Upper for inquiry in r/o Mst. Nizakaq Bibi, SAT, B-16 District Dir Upper (copy attached):

- |   |          |
|---|----------|
| 1. DEO (Male) Chitral Lower (B-19)                              | Chairman |
| 2. ADEO Estab (Sec) (Male) <i>9/0</i><br>Dir Male Chitral Lower | Member   |

The inquiry committee will submit report to this office fifteen (15) days positively.

Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Endst: No. *3783-65* /F.No.49-1/(F)/Appeal/Dir Upper Dated 01/11 /2023.  
Copy forwarded to the

1. DEO (Male) Chitral Lower
2. ADEO Estab (Sec) (Male) Chitral Lower
3. District Education Officer (Female) Dir Upper w/r to her letter No. 959-61 dated 30.10.2023 with the remarks to assist the inquiry officer and provide all the relevant record to the inquiry officer.
4. PA to Director E&SE Peshawar

*[Signature]*  
Assistant Director (Female)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

*01/11/2023*

*[Handwritten signature]*

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Dir Upper**  
**Monthly Salary Statement (October-2023)**

B-18



**Personal Information of Mr SUBHANIA d/w/s of BAHRI KARAM**

Personnel Number: 00730172      CNIC: 1560107852020      NTN:  
 Date of Birth: 01.01.1979      Entry into Govt. Service: 30.05.2011      Length of Service: 12 Years 05 Months 003 Days

**Employment Category: Vocational Temporary**

Designation: ARABIC TEACHER      80001911-DISTRICT GOVERNMENT KHYBE  
 DDO Code: DP6013-D.O (F) SECONDRY EDU DIR  
 Payroll Section: 001      GPF Section: 001      Cash Center: 00  
 GPF A/C No:      Interest Applied: Yes      **GPF Balance: 437,694.00**

Vendor Number: -  
**Pay and Allowances:**      Pay scale: EPS For - 2022      Pay Scale Type: Civil      BPS: 15      Pay Stage: 12

Wage type		Amount	Wage type		Amount
0001	Basic Pay	47,680.00	1001	House Rent Allowance 45%	3,524.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1550	Special Allowance	800.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	565.00	2199	Adhoc Relief Allow @10%	388.00
2316	Teaching Allowance 2021	3,224.00	2341	Dispr. Red All 15% 2022KP	4,612.00
2347	Adhoc Rel Al 15% 22(PS17)	4,613.00	2378	Adhoc Relief All 2023 35%	16,688.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-4,290.00	3501	Benevolent Fund	-1,200.00
3534	R. Ben & Death Comp Fresh	-600.00	3609	Income Tax	-702.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 11,234.98      Recovered till October-2023: 2,811.00      Exempted: 2808.62      Recoverable: 5,615.36

**Gross Pay (Rs.): 87,450.00      Deductions: (Rs.): -6,792.00      Net Pay: (Rs.): 80,658.00**

Payee Name: SUBHANIA  
 Account Number: 03557900186403  
 Bank Details: HABIB BANK LIMITED, 220355 DIR KHASS. DIR KHASS., DIR

Leaves:      Opening Balance:      Availed:      Earned:      Balance:

Permanent Address:      City: DIR UPPER      Domicile: -      Housing Status: No Official  
 Temp. Address:      City:      Email:

(288457/27.10.2023/09:33:24) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

APPROVED:

2017      last 3-4 years



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER**

PH No. 0944-881900

E-mail: [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)



To: **The Nizakat Begum SAT  
GGHS Kass Dir Upper.**

Subject: - **EXPLANATION.**

Memo;

Reference to the subject cited above. It is stated for your information that due to the clerical mistake you were transferred from GGHS Sundrawal to GGHS Kass Dir, but the same post is already filled. Now your transfer order No 42856-60 dated 24-07-2023 has been cancelled due to non availability of vacant post at GGHS Kass Dir, and you were directed to resume your duty at your previous station i.e. GGHS Sundrawal on your actual post instead of GGHS Kass dir but you are not obeying the order of the undersigned which is against the office business and amounts to misconduct it is negligence on your part. You are hereby directed to resume the charge of your duty at GGHS Sundrawal with immediate effect and submit charge report to the office of undersigned, otherwise strict disciplinary action will be initiated against you under E&D rules 2011.

Moreover, you are hereby directed to explain your position within 3 days positively.

*[Signature]*  
DISTRICT EDUCATION OFFICER  
(FEMALE) DIR UPPER

No. 148-53 /F. No. 36 DEO (F) ADEO /Estt: Branch (Sec): (Female) Dated Dir (U) the: 27/9 /2023.

Copy forwarded to:-

01. Director E&SE KPK Peshawar
02. District Monitoring Officer (EMA) Dir Upper.
03. District Accounts Officer Dir Upper.
04. Head Mistress GGHS Kass with the direction to relieve the said teacher immediately.
05. Teacher concerned.

DISTRICT EDUCATION OFFICER  
(FEMALE) DIR UPPER

ATTACHED

*[Signature]*



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER**

PH No. 0944-881900

E-mail [deofdirupper@gmail.com](mailto:deofdirupper@gmail.com)



B-20

(2)

To,

The in charge  
GGHS Kass.

Subject: - RELIEVE MST; NIZAKAT BEGUM (SAT) W.E.F 08-09-2023.

Memo;

Reference to the subject cited above, it is stated for your information that the transfer order of Mst; Nizakat Begum has been cancelled vide this office Endst No. 43614-18 Dated 08-09-2023, you were directed to relieve the said teacher immediately, but it has come to the notice of the undersigned that the said teacher is still performing her duty at GGHS Kass Dir instead of GGHS Sundrawal. You are once again directed to relieve the said teacher with effect from 08-09-2023 and keep attendance register in your custody, otherwise you will be held responsible for the consequences.

  
DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER

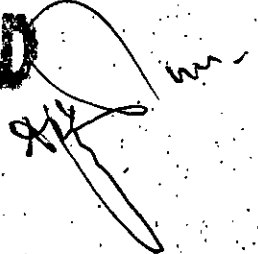
No. 239-42 / F. No. 36 BEO (F) ADEO / Estt: Branch (Sec): (Female) Dated Dir (U) the: 3-10/2023.

Copy forwarded to:-

01. Director E&SE KPK Peshawar
02. District Monitoring Officer (EMA) Dir Upper.
03. District Accounts Officer Dir Upper.

DISTRICT EDUCATION OFFICER  
FEMALE DIR UPPER

**ATTESTED**



PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY

FORM: PAY02



OFFICE OF THE

Head Mistress GGHS Kass Dir Upper.

Date

Page No. 2

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CS CamScanner

FOR THE MONTH OF

DDO Code (Cost Center) 

D	P	6	2	2	8
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 Description

Personnel Number 

0							
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Employee Name

National ID Card Number

Grade (Pay Scale Group)

Salary Status

Start  Stop

GENERAL DATA CHANGED

CHANGE IN PAYMENTS / DEDUCTIONS

Info Type	Field ID	New Contents	Wage Type	Amount	Effective Date	Remarks
	27725	Hidayat Begum	SST	w.e.f. 01.10.2023.		Pay active in DP. 628 due to upgrade High level.
	268701	Shagufta Naz	CT	w.e.f. 01.10.2023.		
	730172	Subharia	AT	w.e.f. 01.10.2023.		
	653864	Farishta Naz	CT	w.e.f. 01.10.2023.		
	278053	Khalida Gran	CT	w.e.f. 01.10.2023.		
	652366	Tahira Naz	CT	w.e.f. 01.10.2023.		
	890034	Shabnam Begum	DM	w.e.f. 01.10.2023.		
	857900	Maryam Jaban	CT	w.e.f. 01.10.2023.		
	279258	Haseena Irfan	CT	w.e.f. 01.10.2023.		
	359525	Faezana	CT	w.e.f. 01.10.2023.		
	280432	Jabeen	CT	w.e.f. 01.10.2023.		
	278629	Anila Begum	CT	w.e.f. 01.10.2023.		
	279539	Saheela	CT	w.e.f. 01.10.2023.		
	449656	Najma Shaheen	TT	w.e.f. 01.10.2023.		
	277482	Latif Ullah	N/Q	w.e.f. 01.10.2023.		
	964811	Hassan Khan	Sweeper	w.e.f. 01.10.2023.		

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ATTACHED

Prepared By: [Signature]  
District Education Officer  
Female District Upper

Audited/Checked By: [Signature]  
District Education Officer  
Female District Upper  
Ziaul Rehman

Deputy District Education Officer  
Female District Upper  
Verified By: [Signature]

HEAD MISTRESS  
GGHS Kass Dir Upper  
10/10/23