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S.No.	Date of	Order or other proceedings with signature of Judge or Magistrate and
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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
		CAMP COURT ABBOTTABAD
		APPEAL NO. 1644/2013
•		Andaleeb Saleem Versus Secretary to Government of Khyber
		•
		Pakhtunkhwa, E&SE, Peshawar and others.
	1	HUDGINAENIT
		JUDGMENT
		·
	10.01.0016	MUHAMMAD AZIM KHAN AFRIDI. CHAIRMAN:-
	18.01.2017	
	i 	Counsel for the appellant and Mr. Muhammad Siddique, Senior
		Covernment Blooder alone vid NA 7.111 C. I. ABO. S. W. L.
		Government Pleader alongwith Mr. Zahid Gul, ADO for official
		respondents present.
•		
		2. Mst. Andaleeb Saleem D/O Raja Muhammad Saleem
		2. Mst. Andaleeb Saleem D/O Raja Muhammad Saleem
_		hereinafter referred to as the appellant has preferred the instant service
, (
	7://	appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal
*/	1.1	Act 1074 with a proven to assert have a district to
	8.01.1	Act, 1974 with a prayer to grant her seniority in accordance with merit
• (assigned to her by the Departmental Selection Committee.
		3. According to the appellant the was appointed as PET through the
	-	According to the appenant file was appointed as PET through the
	•	process of Departmental Selection Committee. That order of merit
		assigned to her by the Departmental Selection Committee was ignored
		and that the was assigned conjugate with a second
		and that she was assigned seniority with effect from the date of arrival.
		That the appellant was already serving in another department and as-
		and an another department and as
		·

such she was not in a position to report forthwith to her duty as she was to do so after orders of the relieving authority.

- 4. Learned counsel for the appellant pressed into service judgment of this Tribunal dated 06.09.2016 passed in service appeal No. 1151/2013 titled "Jehanzeb Versus Government of Khyber Pakhtunkhwa through Secretary, E&SE Peshawar and others" wherein this Tribunal has observed that in case of appointment by initial recruitment the seniority inter-se of such civil servant is to be determined in accordance with the merits assigned by the Departmental Selection Committee.
- 5. Learned Government Pleader has argued that the appeal is not within time and as such not maintainable.
- 6. We have heard arguments of learned counsel for the parties and perused the record.
- 7. We are not convinced to dismiss the appeal on the point of limitation as the appellant as well as those civil servants who had not come to the court for seeking such relief are entitled to similar relief granted by this Tribunal in the afore-stated service appeal No. 1151/2013.
- 7. In view of the judgment of this Tribunal referred to above we are constrained to accept the present appeal and direct that the appellant be assigned seniority in accordance with the order of merit determined by the Departmental Selection Committee and that the date of assumption of charge has no significance for assigning seniority to such

18.01.17

civil servant. Parties are left to bear their own costs. File be consigned to the record room. (Muhammad Azim Khan Afridi)

7 8 - Chairman

Camp Court, A/Abad. (Muhammad Aamir Nazir) Member <u>ANNOUNCED</u> 18.01.2017

Counsel for the appellant and Mr. Zahid Gul, ADO alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Counsel for the appellant seeks adjournment. Adjourned for rejoinder and final hearing before the D.B on 18.1.2017 at camp court, Abbottabad.

Member,

Chayman
Camp court, A/Abad

16.6.2015

Mr. Haq Nawaz on behalf of the appellant, M/S Irshad Muhammad, S.O for respondent No.2 and Zahid Gul, ADO alongwith Mr. Muhammad Tahir Aurangzeb, G.P for official respondents No.1,3 & 4 present. Written reply on behalf of respondents No.1,3 & 4 submitted, while representative of respondent No.2 and learned G.P places reliance on the same. Private respondents are absent. Proceeded ex-parte. The appeal is assigned to D.B for rejoinder and final hearing for 21.10.2015 at camp court A/Abad.

Chairman
Camp Court A/Abad

21.10.2015

Mr.Haq Nawaz, husband of the appellant, on behalf of the appellant, M/S Zahid Gul, ADO and Irshad Muhammad, S.O alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Due to non-availability of D.B, arguments could not be heard. To come up for rejoinder and final hearing before D.B on 14.3.2016 at Camp Court A/Abad.

Chairman Camp Court A/Abad.

14.03.2016

Counsel for the appellant present and submitted fresh Wakalat Nama. Mr.Zahid Gul, ADO alongwith Mr. Muhammad Saddique, Sr.G.P for respondents also present. Arguments could not be heard due to non-availability of D.B. To come up for rejoinder and final hearing before D.B on 20.9.2016 at Camp Court A/Abad.

Chairman Camp Court A/Abad Mr Muhammad Tahir Zaman, counsel for the appellant present. Requested for transfer of the instant appeal to Abbottabad. To this effect application has already been submitted to this Tribunal. Since the matter pertains to territorial limits of Hazara Division as such the same is transferred to Abbottabad for preliminary hearing on 22.04.2015.

Charman

22.4.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as Lab Assistant in GGDC Abbottabad in the year 1999. That she was appointed as PET (BPS-9) on 18.11.2006 and assumed charge of the post on 1.12.2006. That the appellant was senior to private respondents and as such entitled to be considered for promotion to SPET (BPS-16) but was ignored and others promoted vide impugned order dated 26.2.2013 regarding which she preferred departmental appeal on 25.3.2013 and there-after filed Writ Petition followed by Review Petition and that the appellant diligently pursued her case and due to lack of jurisdiction of the High Court preferred service appeal on 26.12.2013.

That the appellant is entitled to BPS-16 in preference to private respondents being senior.

Points urged need consideration. Admit; subject to limitation. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 16.6.2015 before S.B at camp court A/Abad.

Camp Court A/Abad



Reader Note:

29.12.2014

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, Asst: Advocate General for the respondents present. Since the Tribunal is incomplete, therefore, case is adjourned to 24.02.2015 for the same.

24.02.2015

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Preliminary arguments partly heard. The learned counsel for the appellant requested for adjournment. To come up for further preliminary hearing on 07.04.2015.

Member

07.04.2015

Counsel for the appellant and Asstt: AG for the respondents present. Counsel for the appellant requested for adjournment. To come up for preliminary hearing on 14.04.2015.

Member

24.06.2014

No one is present on behalf of the appellant. Mr. Ziaullah, GP for the respondents present. Notices be issued to the appellant/counsel for the appellant. To come up for preliminary hearing on 12.08.2014.

Member

12.08.2014

Junior to counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Junior to counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 22.10.2014.

22.10.2014

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, Asst: Advocate General for the respondents present.

Clerk of counsel for the appellant requested for adjournment due to general strike of the Bar. To come up for preliminary hearing on 29.12.2015.

Member

19.02.2014

No one is present on behalf of the appellant. To come up

for preliminary hearing on 09.04.2014.

Member

09.04.2014

Counsel for the appellant present. Preliminary arguments partly heard. Pre-admission notice be issued to the learned GP to assist the Tribunal. To come up for preliminary hearing on 15.05.2014.

Member

15.05.2014

Clerk of counsel for the appellant and Mr. Ziaullah, GP for the respondents present. Clerk of counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 24.06.2014.

Member

Form- A FORM OF ORDER SHEET

Court of year and a second	
Case No.	<u>1644/2013</u>

	Case No.	1644/2013
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BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 16442013

AndleebVS......Secretary to Govt. of KPK etc

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S.NO	Description of Documents	Annexs	Pages
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4	Copy of Notification	В	11-12
5	Seniority/Upgradation from BPS-15 to 16	C	13-15
6	Departmental Appeal	D	16
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13	Tentative Seniority List of PET Female	K	36-37
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15	Wakalat Nama		40

Appellant

Through

Syed Abdul Haq

Advocate

17-B Haroon Mansion,

Khyber Bazar, Peshawar

City.

Cell No. 0333-9546154

Dated 24/12/2013

33,A

BEFORE KHYBER PAKHTOONKHAWA SERVICES TRIBUNAL PESHAWAR.

Appeal No. 1644 /2013

Andleeb Saleem D/o Raja Muhammad Saleem, R/o House No. CB-28, Mohallah Gulshan Iqbal, Post Office Jhangi Tehsil & District Abbottabad.

VERSUS

A. W. P. PROVING -APPELLANT

- Secretary to Government of Khyber Pakhtukhawa, Elementary and 1. Secondary Education Department Peshawar.
- c _e 2. Secretary to Government of Khyber Pakhtoonkhawa, Finance Department, Peshawar.
 - Director Elementary and Secondary Education Department Peshawar. 3.
 - **-4**. District Education Officer (Female), Abbottabad.
 - **′**5: District Accounts Officer, Abbottabad.

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Card Holde

- Musarat Bibi Physical Education Teacher (PET) Govt Girls Higher '6. Secondary School Dhamtour, Abbottabad through DEO (Female) Abbottabad. 6 till placed
- Ex-porta 17. Rakhshanda Bibi Physical Education Teacher (PET) Govt Girls Higher Secondary School Berot, Abbottabad through DEO (Female) Abbottabad.
 - -8. Rubina Aslam Physical Education Teacher (PET) Govt Girls Higher Secondary School Nawansher, Abbottabad through DEO (Female) Abbottabad.
 - Mehnaz Begum Physical Education Teacher (PET) Govt Girls Higher Secondary School Bandi Attai Khan, Abbottabad through DEO (Female) Abbottabad.
 - Nazma Bibi Physical Education Teacher (PET) Govt Girls Higher Secondary School Sumander Katha, Abbottabad through DEO (Female) Abbottabad.
 - Sobia Physical Education Teacher (PET) Govt Girls Higher 11. Secondary School Dhodial, Abbottabad through DEO (Female) Abbottabad.

---RESPONDENTS

APPEAL UNDER SECTION 4 OF KHBER PAKHTOONKHAWA **SERVICESTRIBUNAL AGAINST** THE **ORDER OF** RESPONDENT NO. 04 DATED 26-02-2013 WHEREBY APPELLANT WAS NOT PROMOTED TO THE POST OF SENIOR PHYSICAL EDUCATION TEACHER (BPS-16) AS PERSENIORITY AND ENTITLEMENT UNDER SECTION 17 OF THE **CIVIL SERVANT** (APPOINTMENT, **PAKHTOONKHAWA PROMOTION AND** TRANSFER) **RULES** 1989 AND JUNIORS/RESPONDENTS NO.06 TO 11 WERE PROMOTED IN VIOLATION OF THE PRESCRIED RULES.

PRAY IN APPEAL:- ON ACCEPTANCE OF INSTANT APPEAL, THIS HONOURABLE TRIBUNAL MAY GRACIOUSLY BE PLEASED TO ISSUE DIRECTIONS TO RESPONDENT NO 04 TO GRANT PROMOTION TO APPELLANT FROM HER DUE DATE WITH ALL CONSQUENTAL BENEFITS.

ON FACTS

Respectfully sheweth:-

- 1. That, the petitioner has been serving in the Education Department as Physical Education Teacher (BPS-09) since 01-12-2006 as per her appointment order being endorsed No. 21124-32 dated 18-11-2006. (Copy of appointment order dated 18-11-2006 is annexed as Annexure-A).
- 2. That, the petitioner, prior to joining her present service was working as Lab. Assistant (BPS-07) at Govt Girls Degree College No. 2 Abbottabad and on her induction in present department, she was granted pay protection etc under the relevant rules.
- 3. That the Govt of Khyber Pakhtunkhawa Elementary & Secondary Education Department vide notification No

SOPE/45/SSRC/Meeting/2012/teaching Cadre dated 13-11-2012 framed rules for up-gradation of different categories of teachers including up-gradation of Physical Education Teachers from BPS-15 to BPS-16 with re-designation as Senior Physical Education Teachers on the basis of seniority cum fitness (copy of notification is annexed as **Annexure-B**).

- 4. That petitioner as per service record, academic qualification and seniority was entitled for promotion/up-gradation from BPS-15 to BPS-16 as similarly paced teachers junior physical teachers have been up-graded. (Copy of impugned orders are annexed as **Annexure-C**).
- 5. That petitioner approached respondent No 04 by filing departmental representation/appeal, but despite the lapse of more than three months, the same was not responded to (copy of representation/appeal is annexed as **Annexure-D**).
- 6. That verbally respondent told that she joined her services as PET w.e.f 01-12-2006 and the intervening period of issuance of her appointment order i.e. 18-01-2006 till her assumption of charges as Physical Education Teacher on 01-12-2006 was not counted towards her seniority, which is violation of the dictum laid down by the Supreme Court of Pakistan in its judgment reported as SCMR 2009 Page 82.
- 7. That at the time of initial appointment of the petitioner, her score was more than those teachers, whose up-gradation has already been granted by the respondent No 4 which is clear discrimination in terms of the Article 4 & 25 of the Constitution of Pakistan 1973.
- 8. That as per dictum laid down by the August Supreme Court of Pakistan, when identical relief have been granted to similarly placed employees, then those who were not party to the litigations are also entitled to be treated at par with.
- 9. That the appellant approached the Honourable Peshawar High Court Abbottabad bench vide WP No 675-A/2013 for redressal of her

grievances but the same was returned to her due to want of jurisdiction and directed for approaching to this honourable tribunal for seeking remedy. (Copy of judgments are attached as **Annexure-E**)

10. That this honourable tribunal has got ample power and authority to issue direction to the departmental authority/respondent No 4 for upgradation of the petitioner from BPS-15 to BPS-16 as per her entitlement.

GROUNDS

- a. That as per seniority list and entitlement of the appellant, she in all respects is fit and eligible to be promotion to the post of Senior Physical Education Teacher (BPS-16) and the promotion order of the juniors/respondents No 05 to 11 in preference to the appellant is against law and facts as well as the violation of fundamental rights of appellant and prescribed policy and natural justice, therefore, the promotion order issued by respondent No 4 is liable to be modified/set-aside to the extent of appellant.
- b. That appellant is the topper of her batch /cadre having unblemished and clean service track record throughout, therefore, the date of assumption of charge within prescribed period in no way shall affect seniority as per the relevant rules and the dictum laid down by the August Supreme Court of Pakistan in the case reported as SCMR 2009 page 82 and the judgment and legal interpretation rendered by the apex Supreme Court of Pakistan is binding in terms of Article 189 & 190 of constitution of 1973 of Pakistan but this aspect of the case was ignored by the competent authority while depriving the appellant from her due right to up-gradation/promotion to the next higher scsale under the relevant rules and therefore, the orders issued by respondent No 4 are ab-initio void, illegal, ultra-vire and are hence liable to be set-aside by this honourable tribunal.

Under the above facts and circumstances, it is therefore very humbly prayed that on acceptance of instant appeal, direction may kindly be issued to respondent No 4 for up-gradation of petitioner from BPS-15 BPS-16 as Senior Physical Education Teacher from the due date with all consequential benefits with cost throughout and any other remedy/relief which this august forum deems fit may also kindly be granted.

Appellant

Through

(Syed Abdul Haq)

Advocate High Court

Dated /13

UNDERTAKING

I, Andleeb Saleem D/o Raja Muhammad Saleem, R/o House No. CB-28, Mohallah Gulshan Iqbal, Post Office Jhangi Tehsil & District Abbottabad. do hereby undertake on oath that the contents of foregoing appeal are true & correct to the best of my knowledge and believe and nothing material has been concealed from this honourable court.



DEPONENT

BEFORE KHYBER PAKHTOONKHAWA SERVICES TRIBUNAL PESHAWAR.

Andleeb Saleem D/o Raja Muhammad Saleem

-----APPELLANT

VERSUS

Secretary to Government of Khyber Pakhtukhawa & others

-----RESPONDENTS

APPEAL

ADDRESSES OF THE PARTIES

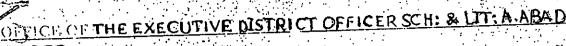
Addresses of parties given in the heading of the Appeal are sufficient for their proper and due service.

Appellant

Through

(Syed Abdul Haq) Advocate High Court

Dated /13

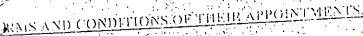


ORDER

Consequent upon the recommendation of the Departmental Selection Committee of the competent authority has been pleased to appoint the following PET (Female) in BPS-09 (RS 2770-165-7720) plus usual allo mances as admis ible under the mules of regular basis but without pension and graduity intowns of section (9 of the ovil servant act 1973) amended mide NWFP civil servants (amendment) Act 2005 with immediate effect and pleased in the schools as noted against their names with effect from the date of taking over charge subject to the terms and conditions mentioned.

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0301-8143229



- Their services will be considered regular but without pension terminal feetion 19 of the civil servant act 1973 as amended vide NWFP civil servant (amendment) get 2005. They will not contribute any amount toward G.P.Fun ! moved at they will recordbute C.B.Fund @ Rs 5% of the minimum of the per and the 5% concentration will be usade by the Gover
- They will get initial of the scale including usual abovances as admissible under the rule. They are entitled to annual incrementation completion of one-year of service. ?.
- Their services are liable to termination on one month's prior notice from either's de sin once of resignation without prior notice their one month pay allowances, if any shall be forfeited to ŝ.
- Their appointment are purely on temporary basis and hable to fermination at any stage without assigning any reason/notico. 4
- The appointees should join his/their post with in 15 days positively issue of this notification other wise, after 15 days of the issue of this notification, failing which his candidature will 5. expire automatically and no subsequent appeal etc shall be entertain.
- They will be Governed by such rules and regulation is may be issued from time to time by the
- They shall be required to furnish copies of all their certificates? Degrees giong with the original receipts and photo copy thereof pertaining to the verification fee of concerned. examining body (Board University Jorane DO (S&!) Atti Has later shall arrange verification of all the certificates / degrees of the appointee and will issue if elemance certificate to each appointed for the release of his I her pay. Itis Aler pay hill should not be submitted to the DAO Abbottab d before verification of all certificates (degrees from the concerned insulutions of each candidate, herein all relevant documents must be submitted to the EDO (S&L) Aid with in one month of issue of this notification positively (3.8.1.)
- The Principal / Headmaster / DDOs concerned are responsible to get verified their certificates ate from the concerned university. Board and RDE etc before the drawless their pay and report genuineness of their degrees / curiffcates or otherwise.
- The overage/underage candidates/should not be handed over charge, the age finite is 4820 35. Any aggrieved candidate has the right of appeal within 10 days of the issue of the notification and in case of acceptance junior most appointee / appointees well be replaced / removed from 10.
- Appointment against disable, / deceased quair, subject to the provision of the concerned certificate by the competent authority / standing medical board:
- They should produce Age & Dealth conflicute from the Medical Superintendent Did Q 12.
- Charge reports should be submitted to all concerned. 13.
- No TA/DA is allowed: ١4.

(S. BASHIR HUSSAIN SHAH) EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY A ABAJ

Endst:No. 21/24-32 /M&F)APPTT/2006/EDO(S&L)ATD.Dated Copy forwarded for information and neation to the a-

Director Schools and Literacy NWFP Peshawar.

District Nazim Abbottabad

- District Co-Ordination Officer Abbottabad.
- District Accounts Officer Abbottabades
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- 7. Candidates Concerned 8.
- Officer Order High.

DISTRICT OFFICER SCHOOLS & LITERACY ALABAD.

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Annexure "A"

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCH & LIT: A.ABAD

ORDER

Consequent upon the recommendation of the Departmental Selection Committee, The competent authority has been pleased to appoint the following PET (Female) in BPs-09 (Rs. 2770-165-7720) plus usual allowance as admissible under the rules on regular basis but without pension and gratuity in terms of section 19 of the civil servant act 1973 amended vide NWFP civil servants (Amendment). Act 2005 with immediate effect and posted in the schools as noted against their names with effect from the date of taking over charge subject to the terms and conditions mentioned below:-

PET (FEMALE) OPEN/SESSION WISE ON REGUALR BASIS (FRESH)

S. No/	Name/ Father Name of Candidate with	Score/	Place of Posting	Remarks
Rno.	Address	Session		
1/11	Saeeda Bano D/O Munawar Khan r/o	51.75(2005)	GGMS Bagan	do
	Jhanssa			
2/4	Mussart Shaheen d/o Sher Mohd: Khan R/O	44.64	GGMS Tharyati	do
	M/Mandroch N/sher			
3/1	Rukshanda Bibi d/o Taj Mohd: r/o Anwar	44.43	GGMS Pluck	do
	Khara Gali			
4/20	Shahnaz Bibi d/o M. Sadiq r/o S/Bandi	43.65	GGMS Sailkote	do
5/10	Saeeda Ilyass D/O Ilyass Mushtaq r/o Nagri	43.64	GGMS Khanus Pur	do
	Bala		Ayubia	
6/16	Rubiba Aslim D/O M/Aslam r/o Ngri Bala	43.57	GGMS Tajwali	do
7/02	Mehnaz Begum D/O Ali Asghar R/O B.Saib	42.02	GGMS B.Atti Khan	do
	Khan `			
8/08	Zanib Bibi d/o m. Ramzan r/o Nagri Bala.	42.01	GGMS Jhangi	do
9/05	Sobia Tasleem d/o S.M Daqiq r/o Nagri Bala	41.91(2005)	GGMS Riyat	do
10/23	Talhat Bibi d/o Mohabat Khan r/o Jhandi	40.16 (2005)	GGMS Sajikote	do
	Sadyian	:		
11/12	Nazma Bibi d/o M. Zaman r/o Nagri bala	39.38 (2005)	GGMS Darwaza	do
2/03	Sobia d/o maroof Khan r/o Maira Mandroch	38.41 (2005)	GGMS Aziz Bang	do
	N/Sher			
SDPE	Candidates			
1/15	Attia Mehmood d/o Ahmed Mehmood r/o	57.20 (2005)	GGMS Pawa	do
	N/Sher			
2/19	Andleeb Saleem d/o Raja M. saleem r/o	51.57 (2005)	GGMS B/Dhundian	do
	jhangi			
3/13	Gul Zaz bibi d/o Ali R/o N/Sher	48.00 (2005)	GGMS Maira Ruhmat	do
4/14	Faria d/o Ali Akbar R/o Thanda Maira.	47.89 (2005)	GGMS Rojoya	do
DPE (<u>Candidates</u>	· 		1
1/26	Saiqa Abassi d/o Khanwaj Muhammad r/o	44.97 (2006)	GGMS Lora	do
	Lora			
2/09	Rubina Shaheen d/o M.Riaz r/o Narian Atd	44.64 (2005)	GGMS Rich Bhhen	do
3/06	Bushra Khalil d/o Khalil ur Rehman r/o Gharri	42.58 (2005)	GGMS Nagri Tutial	do
	Lora			
4/17	Saima khaliqdad d/o Sardar Khaliqdad r/o	41.09 (2005)	GGMS Namti Maira	do
	Nambli Maira			

BETTER COPY

TERMS AND CONDATIONS OF THEIR APPOINTMENT:

- 1. Their services will be considered regular but without pension & gratuity in term of section 19 of the civil servant act 1973 as amended vide NWFP civil servant (amendment) act 2005, they will not contribute any amount toward G.P Fund Allowance they will contribute C.P Fund @ Rs. 5% of the minimum of the pay and the 5% contribution will be made by the Govt.
- 2. They will get initial of the scale including usual allowances as admissible under the rule. They are entitled to annual increment after completion of one year of serves.
- 3. Their services are liable to termination on one month's prior notice from either side. In case of resignation without prior notice their one month pay/allowance, if any shall be forfeited to Govt.
- Their appointment are purely on temporary basis and liable to termination at any stage without assigning any reason/ notice.
- 5. Their appointee should join his/their post with in 15 days positively issue of this notification other wise, after 15 days of the issue of this notification, failing which his candidature will expire automatically and not subsequent appeal etc shall be entertain.
- 6. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 7. They shall be required to furnish copies of all their Certificates/Degrees along with the original receipt and photo copy thereof pertaining to the verification Fee of concerned examining body (Board/university, to the DO (S&L) Atd. The later shall arrange verification of all the certificate/ degrees of the appointee and will issue a clearance certificate to each appointee for the release of his/her pay. His/Her pay bill should not be submitted to the DAO Abbottabad before verification of all certificate/degree from the concerned institutions of each candidate, therein all relevant documents must be submitted to the EDO (S&L) Atd with in one month of issue of this notification positively.
- 8. The Principal/Headmaster/DDOs concerned are responsible to get verified their certificates etc from the concerned universities Boards and RDE etc before the drawl of their pay and report genuineness of their degree/certificate or otherwise.
- 9. The overage/underage candidates should not be handed over charge, the age limit is 18 to 35.
- 10. Any aggrieved candidate has the right of appeal within 10 days to the issue of the notification and in case of acceptance junior most appointee/appointees will be replaced/removed from service.
- 11. Appointment against disable/deceased quota subject to the proviso of the concerned certificate by the competent authority/standing medical board.
- 12. They should produce Age & Health certificate form the Medical Superintendent DHQ Abbottabad.
- 13. Charge reports should be submitted to all concerned.
- 14. No TA/DA is allowed.

Sd (S.BASHIR HUSSAIN SHAH) EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY A.ABAD.

Dated: 18/12 1/2006

Endst: No. 21124-32 / (M&F) APPTT: /2006/EDO (S&L) ATD

Copy forwarded for information and n/action to the:-

- Director Schools and Literacy NWFP Peshawar
- 2. District Nazim Abbottabad
- 3. District Co-Ordination Officer Abbottabad
- 4. District Account Officer Abbottabad
- 5. DY&DO (Male & Female) Abbottabad
- 6. Principal H/M Concerned School
- 7. Budget and Accounts Officer Local Officer
- 8. Candidates Concerned
- Officer Order files.

COVERNMENT OF THE KHYBER PAKHTUNKHYA



NOTIFICATION

Peshawar, dated the November 13,2012.

SOPP14.3/SSRC/Meeting/2012/Venching Cadres- in pursuance of the provisions contained in Still July (2) of fule 3 of the Klyber Pakhitunkhiva Civi vanis i Appainiment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf the Elementical Secondary reasion Department in consultation with the Establishinght Deptaring and the Finance Department hereby lays down the method of recraimment initation und office conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the schedule therewith

> SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHIYA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

st. No: & Dale as above.

Copy lonyarded los-

1. I'ne Secretary to Govt. of Knyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Knyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Knyber Pakhtunkhwa, Law Department.
4. The Secretary Knyber Pakhtunkhwa, Public Service Gommission Poshawar.
5. The Accountant General, Knyber Pakhtunkhwa Peshawar.
6. The Director Education (FATA), Peshawar.
7. The Director Education (FATA), Peshawar.

	By promotion, on the basis of sentority-cum- industrial Arts) [industrial Arts] [industrial Arts]; with attleast five years service
2	as such and having qualification as prescribed for infilal, recruitment of Certified. Teacher (Industrial Arts).
	Senior Certified Teacher (Agriculture) (BPS-16) By promotion, on the busis of seniority cum function amongst Certified Teachers (BPS-16) (Agriculture), with at least five years service as
	such and having qualification as prescribed for initial recruitment of Certified Teaches (Agriculture):
And Design Property of the Angelow	Senior Drawing Muster (BPS-16). (BPS-16).
	Senior Certified Teachers (SCT) (Home Economics) (BPS-16). By promodion, on the basis of seniority dun intest, from amongst Certified Teachers (Hou Economics); with at least five years service such and having qualification as prescribed in unital secretitional teacher. (Hon
	Senior Physical Education: By promotions on the busiseous sentority cure treacher (BPS-16). Teacher (BPS-16). Teachers with at least dye years service used:
	and having qualification as prescribed for mit- recruitment of Physical Education it eachers.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) DISTRICT ABBOTTABAD

NOTIFICTION

Consequent upon the approval of the Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar regarding the promotion of PETBPS-18th Senior PET post BPS-16 contained in notification bearing Endst:No. 3420-26/F.No.1/Promotion (F) senior PET 8PS-16 dated Peshawar 21/02/2013, the following (32) PETs Female are hereby adjusted and posted against senior PET BPS-16 @ (Rs.10000-800-34000) plus usual allowance as admissible to them under the rules with the Terms & conditions given below in the schools noted against their names in the interest of public service w.e.from 21/02/2013.

S.No	S/L No	Name of Teacher	Name of School	Place of Posting	Remarks	<u> </u>
1	2 ·	3		5		
1	. 2	TAHIRA KHURSHID	GGHS No.2 A/Abad.	GGHS No.2 A/Abad.	Post already occupied	
2	9	RUQIA BEGUM	GGHSS Havelian	GGHSS Havellan	Post already occupied	
3	10	DILSHAD AKHTAR	GGHS Mirpur	GGHS Mirpur	Post already occupied	
. 4	11	NASREEN YOUSAF	GGHS Aziz Bang	GGHS Aziz Bang	Post alreauy occupied	,
5	12	SHAHIDA JADOON	GGHS No.2 A/Abad	GGHS No.2 A/Abad	Post already	
6	13	AMINA PERVEEN	GGMS Dheri Maira	GGCHSS Ald	Vice Sajida Yasmin	See - page 2
7	14	SHAHBANA TAJ	GGHS Jhangi	GGHS Jhangi	Post already	
â	15	CHAMAN ARA	GGMS Samissar	GGHS Sajikote Qalandarabad	Vice Bibi Tehsin Naz	See page 2
9	16	NARIGIS BIBI	GGHS Sial Kote	GGHS Sial Kote	Post already occupied	
10	17	NAZIA BIBI	GGHS Kunj	GGHS Kuni	Post already occupied	
11	18	AYESHA BIBI	GGCMS A/Abad (NO.1)	GGCMS A/Abad (NO.1)	Post already occupied	
12	19	SAIQA BANO	GGHŚ Shelkhul Bandi	GGHS Sheikhul Bandi	Post already occupied	
13	20	SHAZIA NORREN	GGMS Ghumawan	GGHS Kakul	Vice Nadia Noreen	See page 2
14	21	ZAHIDA ASHRAF	GGHSS MALIKPURA	GGHSS MALIKPURA	Post already occupied	
15	22	QAISRA SHAHEEN	GGHS Kuthwal	GGHS Kuthwal	Post already occupied	
16	23	SHAKEELA JADOON	GGCMS Nawanshehr	GGCMS Nawanshehr	Post already occupied	
. 17	24	Bushra Syed	GGMS MALIK PURA	GGCHSS Atd	Vice 5,No.33 Mehnaz	See page 2
18	25	MISBAH JAHAN	GGMS BANDA PIR KHAN	GGHS	Vice Andleeb	See page 2
19	26	SAJIDA KHALQDAD	GGHS Bandi Maira	B/Dhundian GGHS Bandi Maira	Saleem Post already	<u> </u>
20	27	ZAIB U NISA	GGHS Upper Kehal	GGHS Upper Kehal	Post already	`
21	29	REHANA SHAHEEN	GGHS Bagnotar	GGHS Bagnotar	Post already occupied	
22	30	SHAISTA NORREN	GGHS Salhad	GGHS Salhad	Post already occupied	
23	31	NAZIA REHAN	GGHS BEERAN GALI	GGHS BEERAN GALI	Post already occupied	

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24	32	SONIA SALEEM	GGCMS A/Abad (NO.1)	GGCMS A/Abad (NO.1)	Post already .	
25	33	NADIA KHAN	GGMS Sullanpur	GGHSS Havelian	Vice Nazma Shaheen	See page 2
26	34	MUSARAT SHAHEEN	GGMS Thariyati	GGHSS Dhamtour		SBC page 2
27	35	SOBIA	ССНЕ ПНОПІЛІ	GGHS DHODIAL	Post already occupied	
28	36	RUBINA ASLAM	GGMS Serbhana GGFIS Bandi AltAi	GGHS N/Shar	Vice Shagufta	page 2
29	37	MEHNAZ BEGUM	Khan	GGHS Bandi AttAi Khan	Post already occupied	
30	3B	NAZMA BIBI	GGMS TATREELA	GGHS Sammunder Katha	Vice Saeeda Ilyass	page 2
31	39	RAKSHANDA BIBI	GGMS Palak	GGHS Berote	Vice Salma Bibi	See page 2
32	40	SAEEDA BANO	GGMS Jundalia	GGHS Kari Raiki	Vice Vahla	PSee page 2

CONSEQUENTIAL ADJUSTMENT OF BPS-15.

		·	,	
SNO	Name of Teacher	Present Station	Place of Posting	Remarks
33	Mehnaz	GGCHSS Ald	GGHS Khanispur	-
34	Ayesha Mushtaq	GGMS Jarral	GGMS Malik Pura	Against V/Post
35	Səjidə Yasmin	GGCHSS Atd	GGMS Dheri Maira	Vice SNO.17 Vice SNO.6
36	Bibi Tehsin Naz	GGHS Sajikote Q/Abad	GGMS Samissar	Vice SNO.8
37	Nadia Noreen	GGHS Kakul	CCMS Church	10 010
938 7 99	Andieeb Seleen A 24	CONTRACTOR OF THE PROPERTY OF	T COMO D-AHA DISTURS	VICE SNU.13
39	Nathia Siangen	GGHSS Ravellan		Vice SNO 25
40	Mehfooz Jan	GGHSS Dhamtour	GGMS Tharivati	Vice SNO.26
41	Shagufta	GGHS Nawansher	GGMS Sarbhana	Vice SNO.28
42	Saeeda Ilyass	GGHS Sumandar Khata	GGMS Tatreela	Vice SNO.30
43	Saima Bibi	GGHS Berote	GGMS Pluck	
44	Sobla	GGHS Kari Raiki	GGM5 Jandala	Vice SNO.31 Vice SNO.32

TERMS & CONDITIONS:-

- On their promotion, the teacher concerned will be on probation for a period of one year in term
 of section 6 (2) of Khyber Pakhtunkhwa Civil Servant Act 1973 read with rule 15 (1) of Act of
 Servant (appointment, Promotion & transfer) rules 1981.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- Their services can be terminated at any time, in case their performance is found un satisfactory
 during probationary period. In case of misconduct, they will be proceeded under the rules.
- 4. Their inter-se-seniority on lower post will remain intact.
- They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to them in the light of this office will be recovered if they are wrongly promoted, they will be reversed.
- They should join their post within 15 days of the issuance of this notification. In case of failure to
 join their posts within stipulated period, their promotion will expire automatically and no
 subsequent appeals will be entertained.
- 7. Necessary entry should be recorded in their service books.
 - Charge reports should be submitted to all concerned.

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- Checking of verification of all the documents shall be ensure by the DDO concerned.
- No TA/DA is allowed. 10.

DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD

Endst:No. 980-1044 /Promotion/Adjustment PET (F) Dated A/Abad the 26/02/2013 1.

- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar. PS to Secretary to Govt: of KPK, E&SE Department, Peshawar 2.
- 3.
- PA to Director Elementary & Secondary Education, KPK Peshawar
- District Accounts Officer Abbottabad
- Concerned Principal/Headmistress
- Official Concerned.
- File concerned.

DISTRICT EDUCATION OFFICER (FEMALE) ABBOTTABAD

The District Education Officer (Female)

Elementary & Secondary Education

K.P.K Abbottabad.

THROUGH: PROPER CHANNEL

Subject:

Departmental Representation against the Promotion Order of P.E.Ts from BPS 15 to BPS 16. Dated 26/02/2013

Dear Madami

With due honor, I would like to draw your kind attention towards my following grievances for kind perusal and favorable consideration:

BRIEF FACTS

- 1. Initially I have served in Government Girls Degree College Mandian .
 Abbottabad as Laboratory Assistant from 1999 to 2006.
- 2. I applied through proper channel for the post of PET BPS 09 and appointed/selected for the same under your kind supervision on 18/11/2006 being Graduate was subsequently promoted into BPS 14 on 07/07/2007.
- 3. Subsequently the said posts of PETs were upgraded from BPS 14 to BPS 15.
- 4. That I have possessed MSc (HPS), SDPE, MEd & BEd. qualifications.
- 5. I was shocked when I come to know that being senior most & highly qualified candidate ignored/deprived for promotion i.e. BPS 15 to BPS 16 through above noted order, 26/02/2013.

<u>PRAY</u>

It is therefore, requested that above promotion order may please be reviewed & grievances of applicant may please be accorded in the following manners:

- That Seniority List may please be correct because I am senior most and many junior PET teachers have been promoted from BPS 15 to BPS 16.
- That I am fully/highly qualified candidate & possessing MSC (HPE), SDPE, MEd, BEd as extra qualification fully eligible for promotion from BPS 15 to PBS 16.
- It is therefore, requested to please withdraw above promotion order for correction of my seniority position & promote me into BPS 16 being senior most, highly qualified & fully entitled for the same.

Thanking you in anticipation

Your Obediently

Andleeb-Saleem

PET GGMS Banda Pir Khan,

Teh & Distt Abbottaabd

Dated: 25/03/2013

Copis Encl: 1. Impugned Promotion Order of PiTs dated 26/02/2013

- 2. My initial appointment order
- 3. Necessary Educational documents in e.g. Degrees of MSC (HPE), SDPE, BEd & MEd





JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

JUDICIAL DEPARTMENT

W.P No. 675-A of 2013

JUDGMENT

Date of hearing 18-09-20/3.

Appellant(s)/Petitioner (s) And Last Salim by Fazir Ret man

respondent (s) <u>See so tony</u> Govt etc

MRS. IRSHAD QAISER, J:- Andleeb Saleem seeks the

dustitutional jurisdiction of this Court praying that;

"Direction may kindly be issued to the respondent N0.4 for up-gradation of petitioner from BPS-15 to BPS-16 as physical Education Teacher to Senior Physical Education Teacher from the due date with all consequential benefits with cost throughout & any other remedy which this August Court deems fit may also kindly be granted."

Ag.

- 2. We have heard learned counsel for petitioner and thoroughly perused the available record with his assistance.
- 3. It is admitted fact that the controversy involved in this constitutional petition relates to the terms and conditions of service of civil servants, therefore, the Service

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relief Tribunal has the exclusive jurisdiction in the matter, while the constitutional jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. Thus, this Court cannot proceed with the present case being out of its purview. stated reasons the Accordingly, for hereinabove, the present writ petition is dismissed. Announced: 18.09.2013 Certified to be True Copy Abbottound Bench
Authorized Under Secare Acts Ordens Certified Abb

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petitioner for redressal of her grievance was the Constitutional Petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973; and that the principle laid down by this Court as well as by the apex the has Court this exclusive Court, jurisdiction to adjudicate upon the issue involved in the petition. In support of his arguments, learned counsel for the petitioner placed reliande on Muhammad Zahir Raja's case (2012 SCMR 971), Miss Zubaida Khatoon's case (2011 SCMR 265), Government of Punjab, through Secretay Education, Lahore and others v. Sameena Parveen (2009 SCMR 1), Fazal Muhammad'd case (2009 SCMR 82), Wazir Khan's case (2002 SCMR 889), Pir Sabir Shah's case (PLD 1994 SC 738), Dr. Sabir Zameer Siddiqui's case (1993 SCMR 2017) Nawabzada Muhammad Nadir Khan Hoti vs. Central Selection Board (C.S.B)(Advisory Body) through

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BEFORE HONOURABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH.

W.P NO. 675A /2013

Andleeb Saleem \$ 10 Raja Muhammad Saleem, R/o House #. CB-28 Mohallah Gulshan Igbal, Post, Office Jhangi, Tehsil & District Abbottabad.

- Khyber Pakhtunkhwa weispine i Secretary Secondary Education Department, Elementary Peshawar.
- Secretary to Government Khyber Pakhtunkhwa, of Finance Department, Peshawar.
- Secondary Education Elementary æ 3. Director Department, Peshawar.
- District Education Officer (Female), Abbottabad. 4.
- District Account Officer, Abbottabad 5.

----RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 TO THE EFFECT THAT THE PETITIONER IS SENIOR PHYSICAL EDICAITON TEACHER AND UNDER THE RELEVENT RULES SHE IS ENTITLED FOR UPGRADATION PER HER ACCADEMIC AND PROFESSIONAL QUALIFICATION EXPERIENCE.

ON FACTS

Respectfully Sheweth:-

1. That, Petitioner has been serving in the Education Department as Physical Education Teacher (BPS-09) since 01/12/2006 as per her appointment order being endorsed #.21124-32/ (M&F) APPTT/2006/EDO(S&L) ATD dated 18/11/2006 (Copy of Appointment order dated 18/11/2006 is annexed as Annexure-A).

That, the petitioner to joining her present service was working as Lab-Assistant (BPS-07) at Government Girls Degree College #.02 Abbottabad and on her le Copy Ainduction in the present department, she was granted pay protection etc. under the relevant rules.

dashawar High Court Abbottahad Bench

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BEFORE HONOURABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH.

Review Petition No. 41 1/3
In W.P No. 675-A/2013

Andleeb Saleem D/o Raja Muhammad Saleem, R/o House No. CB-28, Mohallah Gulshan Iqbal, Post Office Jhangi Tehsil & District Abbottabad.

---PETITIONER

Pallo I

Secretary to Government of Khyber Pakhtukhawa, Elementary and Secondary Education Department Peshawar.

Secretary to Government of Khyber Pakhtoonkhawa, Finance Department, Peshawar.

- 3. Director Elementary and Secondary Education Department Peshawar.
- 4. District Education Officer (Female), Abbottabad.
- District Accounts Officer, Abbottabad.

N3 9.10.13

----RESPONDENTS

.d

REVIEW PETITION AGAINST THE ORDER/JUDGEMENT OF THIS HONOURABLE COURT DATED 18-09-2013 PASSED IN WRIT PEITION NO. 675-A/2013 TITLED AS "ANDLEEB SALEEM VS. SECRETARY TO GOVT AND OTHERS" WHEREBY THE W.P ALONG WITH RELIEF SOUGHT FOR WAS DISMISSED. THE RELIEF PRAYED FOR IN WRIT PEITION NO. 675-A/2013 IN NO WAY FALLS WITHIN THE JURSIDCTION OF SERVICES TRIBUNAL AS PER PROVISIO TO SECTION 4 OF KHYBER PAKHTUNKHAWA SERVICES TRIBUNAL ACT AND THE DICTUM LAID DOWN BY THE AUGUST COURT AS WELL AS BY THE HONOURABLE APEX COURT, THE ORDER/JUDGEMENT OF THIS HONOURABLE COURT IS REVIEWABLE.

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petitioner for redressal of her grievance was the Constitutional Petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973; and that the principle laid down by this Court as well as by the apex this | Court has Court, the jurisdiction to adjudicate upon the issue involved in the petition. In support of his arguments, learned counsel for the petitioner placed reliance on Muhammad Zahir Raja's case (2012 SCMR 971), Miss Zubaida Khatoon's case (2011 SCMR 265), Government of Punjab, through Secretay Education, lahore and others v. Sameena Parveen (2009 SCMR 1), Fazal Muhammad's case (2009 SCMR 82), Wazir Khan's case (2002 SCMR 889), Pir Sabir Shah's case (PLD 1994 SC 738), Dr. Sabir Zameer Siddiqui's case (1993 SCMR 2017), Nawabzada Muhammad Nadir Khan Hoti vs. Central Selection Board (C,S,B)(Advisory Body) through

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<u>Judgment Sheet</u>

IN THE PESHAWAR HIGH COURT,

DEPARTMENT

Review Petition No. 41-A of 2013 in WP No.675-A'2013.

<u>JUDGMENT</u>

Date of hearing......24/10/2013.....

Petitioner...(Andleeb Saleem) by M/S Faqir ur Rehman Jadoon and Aamir Hafeez Abbasi, Advocates.....

Respondent(s)...(Secretary to Government of KPK E&S Education, Peshawar etc)

MRS. IRSHAD QAISER, J:- Andleeb Saleem petitioner seeks review of the order of this Court dated 18.09.2013 passed in WP No.675-A of 2013 praying that:

"Under the above noted facts and circumstances, it is therefore very humbly prayed that on acceptance of instant review petition, the order/judgment dated 18.09.2013 may graciously be reviewed and WP No.675-A/2013 may kindly be restored and be decided on merit."

Peshawar in a Court
Abbottabad Bench
Application under Seca75 Acis ordins



Mr.

The brief and essential facts leading to 2. the present review petition are that the present petitioner filed Writ Petition No.675-A/2013 on 11.09.2013, which came up for hearing before this Court on 18.09.2013. This Court after hearing the learned counsel for the petitioner came to the conclusion that the relief sought by the petitioner in the writ petition relates to the terms and condition of the service of the petitioner, therefore in view of bar contained in Article 212 of the Constitution of Islamic Republic of Pakistan, the exclusive Service Tribunal has the jurisdiction to adjudicate upon the matter and the petition was dismissed.

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3. Learned counsel for the petitioner argued that under section 4 of the Khyber Pakhtunkhawa Service Tribunal Act, 1973, the controversy involved in the instant petition has been specifically excluded from the domain of the Services Tribunal,

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Abbottabad Bench
Abbottabad Bench
Authorized Under Seca75 Acts Onins



petitioner for redressal of her grievance was the Constitutional Petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973; and that the principle laid down by this Court as well as by the apex Court has the exclusive this jurisdiction to adjudicate upon the issue involved in the petition. In support of his arguments, learned counsel for the petitioner placed reliance on Muhammad Zahir Raja's case (2012 SCMR 971), Miss Zubaida Khatoon's case (2011 SCMR Government of Punjab, through Secretay Education, Lahore and others v. Sameena Parveen (2009 SCMR 1), Fazal Muhammad's case (2009 SCMR 82), Wazir Khan's case (2002 SCMR 889), Pir Sabir Shah's case (PLD 1994 SC 738), Dr. Sabir Zameer Siddiqui's case (1993 SCMR 2017), Nawabzada Muhammad Nadir Khan Hoti vs. Central Selection Board (C,S,B)(Advisory Body) through

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its Chairman, Islamabad and another

(PLJ 2013 Peshawar 149(DB)) and Athar

H. Ansari's case (2006 PLC (C.S) 774).

- 4. Valuable arguments of learned counsel for the petitioner heard and record of the case thoroughly considered.
- 5. Before this court proceeds to pass any finding on merits of the present case, it would be appropriate to review and analyze the true intent of the relevant provisions contained in Section 4 (b)(i) of the N-W.F.P (now Khyber Pakhtunkhawa) Service Tribunal Act, 1973. The said provision reads as:-
 - "4. Any civil servant aggrieved by any final order, whether original or Appellate made by a departmental authority in respect of any of the terms and conditions of his service may, within thirty days of the communication of such order to him [or within six months of the establishment of the appropriate Tribunal, whichever is later, prefer an the Tribunal appeal jurisdiction in the matter:

He.

Prov	vided that—	
(a)	•••••	• • • • • • • • • • • • • • • • • • • •
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- (b) no appeal shall lie to a Tribunal against an order or decision of a departmental authority determining-
 - (i) the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade :or

	(ii)	•••••
	******************************	•••••
		••••
(c)	4************************************	
	********************************	******
	*****************************	79

6. No doubt, bar is contained in the foregoing provision regarding filing of appeal against the decision of a departmental authority, determining the <u>fitness</u> or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade. It has been held by the apex Court in <u>Muhammad Zahir Raja's</u> case (2012 SCMR 971) that:-

John,

"It would be seen eligibility for promotion and fitness therefor are two separate criteria and have been judicially recognized in a number of decisions i.e. <u>Muhammad</u> Anis and

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others (Supra). Whereas eligibility relates primarily to the terms and conditions of service and their applicability to the concerned question servants, the of subjective fitness is a evaluation on the basis of objective criteria and hence is iusticiable." In. fact according to section 9(1) of the Civil Servants Act, 1973 a right has been confirmed to a civil servant to be considered for promotion if he is eligible on account of possessing the prescribed minimum qualification etc. However, he has no vested right to be promoted. In contrast section Service the 4(1)(b) of Tribunals Act specifically bars appeal to the Tribunal against the order or decision of a departmental authority determining the fitness otherwise of a person to be appointed to hold or a particular post or to be promoted to a higher grade."

7. It is evident from the record that the petitioner has sought for her promotion / upgradation from BPS-15 to BPS-16 as Physical Education Teacher to Senior Physical Education Teacher on the ground that

Certified to be True Cosimilarly placed Junior Physical Teachers

Peshauar unh Court

Abbottabad Bench

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the upgraded. So been have 'eligibility' of the petitioner for promotion or up-gradation to a higher grade is concerned, it is out of the scope of jurisdiction of this Court, as the same relates to the 'terms and conditions' of the service of the petitioner. It appears from the record that the case of the placed been has not petitioner Departmental consideration before the Committee Departmental or Selection Selection Board, as the case may be, to evaluate her 'fitness' for promotion to the concerned post. Had the case of the 'fitness' of the petitioner been considered by the said Committee / Board, she would have called in question the criteria / proceedings on the basis of there being unreasonable, unfair and discretion exercise of bγ uniust departmental authority, before this Court under Constitutional jurisdiction. When there is nothing on record to suggest that the 'fitness' of the petitioner was evaluated by

Jon.

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Abbottabad General

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the departmental authority, this Court cannot exercise its jurisdiction under Article 199 of the Constitution of Islamic Republic of Pakistan.

- 8. The grounds on which review can be sought are enumerated in Order XLVII Rule 1 CPC, which provides for review on three specific grounds, namely,
 - (1) Discovery of new and important matter of evidence, which after the exercise of due diligence, was not within the applicant's knowledge or could not be produced by him at the time when the decree was passed or order was made;
 - (2) Mistake or error apparent on the face of the record; or
 - (3) For any other sufficient reason.

A judgment may be open to review, 'inter alia' if there is a mistake or an error apparent on the face of the record. An error which is not self-evident and has to be

Ale.

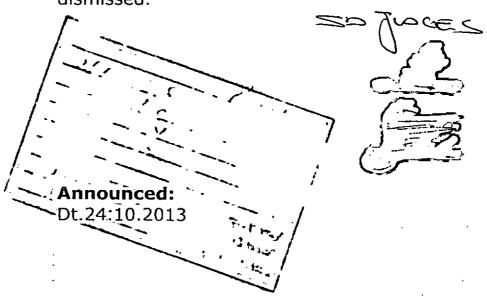
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detected by a process of reasoning can hardly be said to be an error apparent on the face of the record justifying the Court to exercise its power of review.

In exercise of the jurisdiction, it is not permissible for an erroneous decision to be reheard and corrected. A review petition, it must be remembered, has a limited purpose and cannot be allowed to be an appeal in disguise.

9. Accordingly, for the reasons stated hereinabove, this review petition is dismissed.



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Peshawa: High Court

Abbottabau Bench

horized Under Seca78 Acts Order

CHARGE KEPORI

OFFICE OF THE HEAD MISTRESS COVERNMENT CIRIS BICH SCHOOL, BANDI DHUNDAN, ARROTTABAD.

CERTIFICATE OF CHARGE.

Certified that I have the Fore Noon of this day dated 01.12.2006 respectfully made over and received the charme of the post of PET at Govt: Girls High School Bandi Bhundan of the post of PET at Govt: Girls High School Bandi Bhundan A/Abad in compliance with the Executive District Officer (Schools and literacy) Abbottabad under Endst No.21124-32 (Schools and literacy) A/Abad Dated 19.11.2006.

Abhottabe.

Sim: of the relieved Posts

Dated 01.12.2006.

Sig: of the re'eiving All Jal
Covt: Servant.

No. 328-30 Dated Bandi Dhundan the 01 /12.2005.

Copy of the above is farwarded to:-

01-The Executive District Officer (SVI) Abbottabad. 02-The District Account Officer, Abbottabad. 03-Office File.

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Head Mistress,
Government Gir's High School,
Bandi Dhundan, ATD

Govt, Cala Nigh School Const Dhundso, Abbotateo

AU

Mama Inbal Open University



Serial No. <u>25188</u>

Certified that Mr. / Ms.

ANDLEEB SALEEM

Son / Daughter of

RAJA: MUHAMMAD: SALEEM

Registration No:

01-NAD-0514 Roll No:

AC658408

having successfully completed the prescribed requirements

in semester

SPRING 2010

is awarded the degree of



He/She has secured 65 % marks and has been placed in

Result declared on:

March 16, 2011

Date of Issue:

January 04, 2012

THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY

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n of the finistry of



Sarhad University of Science & Information Technology

This is to certify that Andleeb Saleem

monidaughter of Raja Saleem

Having passed the requisite examination, is hereby awarded the degree of

With all the rights and privileges apportaining thereta.

Given at Preshamar (和AKISTAN) on the First Day of December Two Thousand Seven



Aresident





Sarhad University of Science & Information Technology

This is to certify that Andleeb Saleem

som/daughter of Raja-Muhammad-saleem

having passed the requisite examination, is hereby awarded the

Senior Diploma in Health & Physical Education

Given at Peshawar (NAKISTAN) on the Sixteenth Day of December Two Thousand Six.







Hice Chancellor

Mama Ighal Open Aniversity



Scrial No. 125762

Registration No: 01-NAD-0514 Roll No: U-685351	Son / Daughter of RAJA MUHAN	MMAD SALEEM
	Registration No:	_ Roll No:U-685351
AUTUMR 2007	having completed the prescribed AUTUMN 2007	requirements in semeste —— is awarded the degree of

He/She has secured______% marks and has been placed in _____ grade.

Controller of examinations

Result declared on:

July 26,2008

SLAMARAD DATED. January 1

· LILD

Minhmood Buy

Vice-Chancellor

DOTE: THIS DESPET IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED SEPARATELY



OFFICE OF THE DISTRICT COORDINATION OFFICER ABBOTTABAD

Dated______/2007

ORDER

No. SA (Acct)/1-1/Graded Pay/ <u>Golds-Ly</u>: In pursuance of the Govt. of NWFP, Finance Department, Notification No. FD (PRC) 1-1/89 dated 07.08.1991, the following officials, working in Education Deptt: Abbottabad, are hereby allowed Graded Pay of PET post (BPS-09 to 14) on account of passing B.A Examination (2nd Div) w.e.f the date mentioned against each, with the condition that they will not be entitled for regular appointment/right of seniority as PET:

'S.No	Name & Designation	Place of Posting	Graded Allowed w.e.f
1	Nazia Rehman PET	GGMS Beerangali	24.06.2005
-2	Sonia Saleem PET	GGMS Loon Pattian	23.06.2005
·3 .	Zahida Ashraf PET	GGHSS Malikpura	31.03.2002
4	Andleeb Saleem PET	GGHS Bandi Dhundan	01.12.2006

Necessary entry to this effect should be made in the relevant record.

BY ORDER DISTRICT COORDINATION OFFICER ABBOTTABAD

Endst: No. & Date Even

Gopy to the: -

- 1. EDO (S&L) Abbottabad, along with original service books of the above named officials.
- 2. District Accounts Officer Abbottabad.

ACCOUNTS OFFICER
DISTRICT COORDINATION OFFICE
ABBOTTABAD

De S

Director, Elementary & Secondary.
Education Peshawar



Through = Executive District, officer (Through Proper channel) Abbortlabad.

SUB: CORREGION IN THE CONTENIS OF KAK SENIORITY LIST

R/SEV

with due honor it is stated that my name is appeared at S-NO 263 on the Provincial Seniority list There are some mistakets has been appeared which may corrected as under;

- Andleeb Saleem name at per documents.
- Father Correct name Raja Muhammad Saleem according to educational documents.
- Original date of birth 11th march 1981, willen in Jall my documents
 - Alongwith my other qualification M. Ed is also would be added.
- The spelling mistake of SDPE is also to be corrected. Corrected.

Thankit Dated 07/03/2012

I shall be very thankyw for your this act of kindness.

Note: my CNIC, B. Ed, M. Ed, MSc, SDPE, matric (Your Obediendly)

copies are attached. - Dfill. 63. 2012 Farmarded in original to the EDO (Elcidles) A. A bad for necessary action please.

. Andleeb saleem D/O Raja Muhammed Salean PET GGHS Band & Dhundan

Ktarnew KPK, Abballabad.

Directorate of Elemnetary & Secondary Education Khyber Pakhtunkhwa

Tantative Seniority List of PET Female E&SE Corrected upto 14.05.2011

4	A CALLED	Tantative Se	niority I	ist of P	EIF	emaie I	ACSE SS			
		Father's Name		Professional		D/B	Domicile	D/O 1st Apptt:	D/O/ appointment against presnet post	Name of School
]	Name of Teacher		Qualification	L	6	7	8	99	10	
No	2	3	44	5 	 	19-05-1953	HARIPUR	12-Apr-71	4,12,1971	GGMS Kokal Barseen
1		MUHAMMAD YOUSAF	SSC	PET	12	15-May-53	A ABAD	12.12.1971	12.12.1971	GGMS Jehangirpura.
	DALEEM ANITON	ALI ASGHAR	BA	CT	 	1-Jan-54	PESHAWAR	14,04,1973	14.4.1973	
	NAHEED KOOSAK	ALITO CITY	BA	BED	15	30.03.1953	Karak	25.05.1971	1.7.1973	GGMS Surdag GGHS no.2 Peshawar Cantt.
	KOUSAR YASMEEN	Payo Din	SSC	JDPE	 		PESHAWAR	24.02.1974	24.2.1974	GGHS no.2 Peshawai Canti.
	Bibi Zubaida	Payo Dili	ВА	BED	15	2-May-56	DJ.KHAN	28-Mar-74	28.3.1974	GGCMHS NO. 1 DIKHAN
	BEGUM SULTAN	ALLAH DAD KHAN	MA	BED.PET	 _	30-Dec-54	MALAKAND	17-Oct-84	17.10.1974	GGMS Jalala
6	KANIZ AKHTER		1		12	1-Feb-65	Mansehra	12.22.1974	22.12.1974	
7	FEHMIDA BEGUM, FA.P.E	SIRAJ UL HAQ	BA	BEd		15-May-56	MALAKAND	3-Aug-75	8.3.1975	GGHS BADAM BAGHICHA (Purana Thana)
8	Hameeda Begum	Qudrat Ullah	 	1	12	1-Aug-54		18.9.1976	8.3.1975	GGCMHS Thana
9	HURMAT BEGUM, JDPE.FA	KIRAMATULLAH		1	15	12-May-55	MALAKAND	26-May-75	26.5.1975	GGHS Batkhela
10	NAHEED BEGUM, BA,JDPE	MUHAMMAD SHAH			12	3-Dec-55	MARDAN	16-Jun-75	16.6.1975	
11	KHALIDA BEGUM, FA	ZARIN SHAH	FA	PET		21-05-1955	HARIPUR		6.11.1975	GGHS Bagnotar
12	SHAHEN BIBI	ALI GOHAR	FA FA	JDPE	12	2-Jan-53	A.ABAD	11.6.1975	4.1.1976	GGHSS Dhamtour
	GUL BAHAR	MUZAFFAR KHAN		JDPE	12	3-Mar-56	A.ABAD	4.1.1976	28.4.1976	GGHS Malakand
13	MAHFOOZ JAN	SHAMS UR REHMAN	SSC		12	9-Oct-57	MALAKAND	28.4.1976	23.5.1976	GGCMS Nawanshehr
14	KAUSAR SULTAN, JDPE.FA	FATEH UR RAHMAN		JDPE	12	 	A.ABAD	23.5.1976		GGHS SHAHBAZ KHEL
15		MIR HUSSAIN	SSC			- 	LAKKI	1-Oct-75	7.5.1977	GGMS SHEIKH MALTOON
16	SHAGUFAT BANO	MUHAMMAD JAN	FA	JDPE			MARDAN	28-May-75	1.10.1977	GGMS Sultan PUR
17	ISLAM BIBI	JAMAL UD DIN	FA		12		A.ABAD	9.3.1978	9.3.1978	
18		MEER AFZAL	SSC	JDPE			Swabi	25-Apr-78	25.4.1978	GGHS Tordher
19	SURRAYA BEGUM		FA.JDPE	E	1		Chitral	5.6.1977	8.6.1978	GGCMHS Denin
20	Shehnza Parveen	Noor Hussain			1			15-Dec-75	25.9.1978	GGHS Yar Hussain
21	Saeeda Fayaz BA	Mir Fayaz	FA.JDP	E	_	2 25-Apr-57		26.10.1978		GGHS Khuthiala
2	Rahiyat Begum	Manezai	SSC	JDPE	1	2 3-Dec-58		18-Dec-78	- 1- 1070	GGMS KARRI ALI ZAI
2	TO THE PERSON OF	DR SHAHID IQBAL	MA	BED.P	ET	14-Aug-6		19-Nov-79		GGHS Shahdara
2		SARFARAZ KHAN	BA	PET		15-Apr-6				GGHSS NO. 6 DIKHAN
$\frac{2}{2}$		Inaullah	MA MA	PET, B		21-Sep-5		10.4 00		GGHS Muhammad Hussain N
1		S.AMIR SHAH				4-Feb-5			2 1000	GGHS GHALLA DHER
	· · · · · · · · · · · · · · · · · · ·	Khuda Bahsh	BA		-+	12 26-Nov-5			5.40.4000	Total Control of the Mileson
-		MUHAMMAD BASHIR	SSC			12 4-Oct-5			10.40.4000	Normalius Normalius
<u> </u>	NUSRAT JABEEN	GHULAM NABI	SSC			12 4-May-5		16.10.198	0 16,10,1960	7 000,000
1 2	9 TAHIRA SHAHEEN	RAJA SARWAR KHAN'	SSC	JDF	<u></u>	12 1				

30 SAJIDA

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

38

Service Appeal No. ___/2013

AndleebVS..... Secretary to Govt. of KPK etc

APPLICATION FOR CONDONATION, IF
THIS HONOURABLE TRIBUNAL
CONSIDERED THE PERIOD ALREADY
CONSUMED IN PROCEEDINGS BEFORE
HONOURABLE HIGH COURT, ABBOTTABAD
BENCH WHEREBY THE APPELLANT FILED
A WRIT PETITION, AND A REVIEW
PETITION REGARDING HER GRIEVANCES.

Respectfully Sheweth;

- 1. That the above titled Service Appeal is being filed before this Honourable Tribunal in which no date has been fixed so far.
- 2. That the applicant/Appellant for the first time agitated her grievance before Honourable Peshawar High Court, Abbottabad Bench, Abbottabad.
- 3. That the Honourable Peshawar High Court,
 Abbottabad Bench vide his judgments dated
 18/9/2013 in Writ Petition and similarly in
 Review Petition dated 24/10/2013 dismissed her
 claim due to out of its purview.



- 4. That the Appellant has strong prima facie, arguable case as no one can be condemned on technical ground.
- 5. That as per settled principle of law and natural justice that the time consumed may be condoned, spent in wrong forum.

It is, therefore, prayed that by accepting this application, if this Honourable Tribunal spent already may be condoned and the case may be decided on merit.

Applicant/Appellant

Through

Syed Abdul Haq
Advocate
17-B Haroon Mansion,
Khyber Bazar, Peshawar
City.
Cell No. 0333-9546154

AFFIDAVIT

It is affirmed on Oath that the contents of the above application are true and correct and nothing has been concealed from this Honourable Tribunal.



وكالت نامه بعدالت <u>سنروس کو سهوملر کرنداور</u> عنوان: يحير ليب بنام حيكولات باعث تحريرآ نكه مقدمه مندرجه میں اپنی طرف سے واسطے بیروی وجواب دہی کل کاروائی متعلقہ آں مقام سروس مرسو كر ل در كان مهر عمر كوق المروانك کووکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ دتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رو پیه وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگااورصاحب مقررشدہ کوبھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کا ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرج و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے _۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیردی مقدمہ مذکورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمہ کی بیروی کے یابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نالش بصیغہ مفلس کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔ لہذاوکالت نامة تحریر کردیا تا کدسندر ہے۔ مقام: كي ور رو كار مير كالم 1/67 4/02/2014 1 Sed Syed Abdul-Hag Advocate Haroon Mension ber Bazar Peshawar 03339546154 وقاص نو نوسٹیٹ کجبری (ابیٹ آباد)