

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.22/2023

Engr. Syed Atiq Ahmad, Assistant Director,
PHLCE Project, District Swabi.

Appellant

VERSUS

Chief Secretary & 9 others

Respondents

INDEX

S.No.	Description of documents	Annex	Pages
1.	Parawise Reply		1-5
2.	Affidavit		6
3.	Offer of appointment dated: 16.09.2013	A	7
4.	Recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission	B	8-9
5.	Up-gradation Notification dated: 07.03.2018	C	10
6.	Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 & 07.02.2020	D-D/4	11-17
7.	Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020 (Grade-B Exam) and dated: 15.10.2020 (Grade-A Exam)	E-E/5	18-53
8.	Rules of Service with all amendments upto date	F	54-57
9.	Working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers	G	58-62
10.	Minutes of the DPC meeting dated: 23.06.2021	H	63-66
11.	Consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal	I	67-93
12.	Notification dated: 26.08.2022	J	94
13.	Final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023	K	95-98
14.	Minutes of the DPC meeting held on 23.06.2021	L	99-102
15.	Minutes of the DPC meeting held on 19.07.2022	M	103-106

PRIVATE RESPONDENTS

- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- V. Engr. Wajahat Hussain (Respondent No.9)

THROUGH

Amin ur Rehman Yusufzai

Khalid Khan Mohmand

&

Muaz Ashraf Khalil
Advocates, Peshawar

Dated: 14.11.2023

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.22/2023

Engr. Syed Atiq Ahmad, Assistant Director,
PHLCE Project, District Swabi.....

Appellant

V E R S U S

Chief Secretary & 9 others

Respondents

JOINT PARAWISE REPLY FOR AND ON BEHALF OF PRIVATE RESPONDENTS NO.5 TO 9

Respectfully Sheweth:

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 9309

Dated 22-11-23

FACTUAL POSITION OF THE CASE:

1. That Private Respondents No.5 to 9 (**hereinafter referred to as Respondents**), being qualified, were appointed as Sub Engineers (BPS-11), in Irrigation Department Khyber Pakhtunkhwa (**hereinafter referred to as Department**), by the Competent Authority, vide Office Order No.1755/IB/ A/3-E, dated: 16.09.2013, on the recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission.
(Copies of offer of appointment dated: 16.09.2013 & recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission, are Annexures "A & B" respectively).
2. That Department, in pursuance of recommendation of the Up-gradation Committee and approval granted by the Competent Authority, accorded sanction to the up-gradation of the post of Sub Engineers, from BPS-11/12 to BPS-16 (one time), as personal grade to the incumbents, having ten years or more service to their credit, in same scale in all the Government Department of Khyber Pakhtunkhwa, vide Notification No.FD/SO(FR)7-13/2017/6253, dated: 07.03.2018.
(Copy of up-gradation Notification dated: 07.03.2018 is attached as Annexure "C")
3. That, keeping in view eligibility-cum-excellent performance of Respondents, the Department posted/appointed them as Sub Divisional Officers (OPS(s), vide Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively.
(Copies of Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020 are attached as Annexures "D to D/4" respectively).
4. That Respondents gone through Departmental Grade-B & Grade-A Examinations, successfully, evident from Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, respectively, therefore, in view whereof, coupled with length of service, they became eligible for promotion to the posts of Assistant Engineers (BS-17), as per law/rules governing the subject.
(Copies of Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, (Grade-B Exam), 15.10.2020 (Grade-A Exam) & Rules of Service with all amendments upto date, are Annexures "E to E/4 & F" respectively).
5. That Department initiated case of Respondents, alongwith other eligible employees, for promotion to the vacant posts of Assistant Engineers (BS-17) and prepared working paper, alongwith panel of eligible Graduate Sub Engineers, for consideration against 12 % quota, reserved for B.Sc. Engineering Degree holders.
(Copy of working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers is attached as Annexure "G").
6. That synopsis of Respondents, alongwith others, was put before DPC, in its meeting held on 23.06.2021, under Agenda Item No. III, but astonishingly Respondents, alongwith other Graduate Engineers, have not been recommended for promotion

2

and deferred the Agenda Item No. III *ibid*, on the pretext to seek guidance from Establishment Department, on the following:

- i. As per amended Service Rules of Irrigation Department Notified on 25.06.2012, 12 posts of Assistant Engineers (BS-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of Departmental Grade-B & Grade-A Examinations against which six officers are working on regular basis while seven officers, included in the panel at Sr.No.1 to 6 & 9 are working as Assistant Engineers (BS-17) acting charge basis since 2011.
- ii. Before 25.06.2012 the passing of Grade-B & A examination was not mandatory for promotion to the post of Assistant Engineers and the above mentioned 7 graduates Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The departmental B & A examination is conducted after every two year. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Serial No.1 to 6 & 9 (except serial No.4 B & A passed) have passed their mandatory Grade-B Examination and will appear in the A Examination in 2022.
 - a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present recruitment rules will be applicable in the instant case?
 - b. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineers on regular basis or otherwise?

(Copy of minutes of the DPC meeting dated: 23.06.2021 is attached as Annexure "H")

7. That Respondents preferred Departmental Appeals dated: 13.07.2021 (5 in numbers) to the Competent Authority, against the decision dated: 23.06.2021 *supra* of DPC, which was not considered, although, statutory period of 90 days was elapsed, eventually they approached this Hon'ble Tribunal through Service Appeal Nos.7663, 7659, 7660, 7662 & 7661 of 2021, with the following prayer of one of the appeals *ibid*:

"It is, therefore, most humbly prayed that on acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, *vide* which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void *ab-initio* and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility, with all consequential benefits."

This Hon'ble Tribunal, after procuring the requisite the comments and hearing the parties, was pleased to allow appeals of Respondents through consolidated Judgment dated: 15.04.2022, operative part whereof is reproduced as under:

"For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated: 23.06.2021, deferring the Agency Item No. III relating to promotion would amount to depriving / ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a final order within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

In the given circumstances, we allow these appeals and direct the Respondents to consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this Judgment."

(Copy consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal is Annexure "I")

8. That Competent Authority, in compliance of the consolidated Judgment dated: 15.04.2022 *supra* of this Hon'ble Tribunal and on the recommendations of the Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, promote Respondents to the post of Assistant Engineers / Sub Divisional Officers (BS-17) in Irrigation Department on regular basis w.e.f. 23.06.2021.

(Copy of Notification dated: 26.08.2022 is attached as Annexure "J")

9. That Department issue final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 03.10.2023, issued vide Notification dated: 03.10.2023, whereby names of Respondents are rightly reflecting from Serial Nos.25, 26, 27, 28 & 29 respectively, **(Copy of final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023 is attached as Annexure "K")**
10. That neither consolidated Judgment dated: 15.04.2022 supra of this Hon'ble Tribunal was challenged before the apex Court, nor the final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 27.10.2022, issued vide Notification dated: 29.11.2022, was challenged through proper appeal contemplated within the meaning of Rule-3(2) of the statutory provision/ Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, either by the appellant or any other employee, feeling aggrieved therefrom. Needless to add that the consolidated Judgment ibid as well as the final seniority list ibid had got finality and still holding the field.

Preliminary Objections:

1. That appellant has neither got cause of action nor locus standi to file the titled appeal.
2. That the titled appeal is not maintainable in its present form.
3. That appellant did not approach this Hon'ble Tribunal with clean hands, hence not entitled for the relief prayed for.
4. That no proper departmental appeal has been preferred by the appellant against the promotion Notification dated: 26.08.2022, rather a joint application has been moved on 06.09.2022, which could neither be termed as Departmental Appeal within the meaning of Rule-3(2) of the statutory provisions / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, nor could be taken into consideration.
5. That Respondents were promoted, as Assistant Engineers (BPS-17) in compliance with consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal, which has not been challenged and still holding the field, therefore, appellant has been estopped by his own conduct to approach this Hon'ble Tribunal for the relief, which is impliedly equated to review of the Judgment ibid thus the titled appeal is not maintainable and deserves to be set at naught.
6. That appellant has deliberately suppressed/concealed material facts from this Hon'ble Tribunal, being fatal for the titled appeal.
7. That Provincial Government of Khyber Pakhtunkhwa has not been arrayed in the panel of Respondents, which is an illegality and not curable under any circumstance.

ON FACTS:

1. Related to the Department.
2. Not related.
3. Incorrect as laid, hence denied. Moreover, the Departmental Promotion Committee never refused promotion to the Respondents, rather their case of promotion was deferred for seeking advice from the Establishment Department **(Minutes of the DPC meeting are already annexed as "H")** and their such decision was challenged before this Hon'ble Tribunal, through proper Service Appeals, which were allowed through single consolidated Judgment dated: 15.04.2022 **(already annexed as "I")** and, on the directions of this Hon'ble Tribunal, Respondents were given promotion from the date of their eligibility i.e. 23.06.2021 (the date of DPC).

4. Minute perusal of the minutes of the Departmental Promotion Committee meeting held on 19.07.2022 would indicate that Respondents, who have passed the departmental Grade-B & A examinations have filed Service Appeals No.7659 to 7663 of 2021 with the prayer that on acceptance of their appeals, impugned decisions / recommendations of the Departmental Promotion Committee meeting held on 23.06.2021, vide which promotion of the Respondents was deferred, be declared as illegal and unlawful and this Hon'ble Tribunal directed Department, vide consolidated Judgment dated: 15.04.2022, to consider them for promotion against the vacant posts, the Department refer the case to law department for consideration of the scrutiny committee, in turn the law department held meeting of the said committee on 29.06.2022, advised that the department may consider case of Respondents for promotion, instead of filing of CPLA. After examining all the relevant record and Judgment of this Hon'ble Tribunal, the committee unanimously recommended Respondents eligible to the post of Assistant Engineers (BPS-17), on regular basis, w.e.f. the date of deferment of the previous Departmental Promotion Committee meeting i.e. 23.06.2021, therefore, assertion of the Appellant regarding anti-dated promotion Notification is unjust, unfair and against the peculiar facts / circumstances of the case.
- (Copies of minutes of the Departmental Promotion Committee meetings held on 23.06.2021 & 19.07.2022 are attached as Annexures "L & M" respectively)**

5. Misleading as laid, hence denied. Moreover, no departmental appeal, contemplated within the meaning of Rule-3(2) of the Statutory Provision / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, being essential pre-requisite for filing of the titled appeal, has ever been filed by the appellant. Though he annexed joint appeal dated: 06.09.2022 with the titled appeal, but with great respect, the same could not be termed as Departmental Appeal within the aforementioned provisions of law, therefore, on this score too, the titled appeal deserves to be dismissed. Needless to add that appellant is neither aggrieved person nor can impugned promotion Notification of the Respondents before this Hon'ble Tribunal, therefore, he has no right of audience under the law / rules governing the subject.



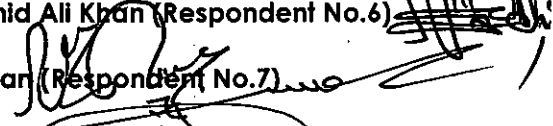
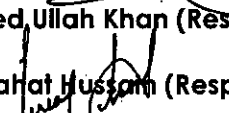
G R O U N D S:

- A. Misleading as laid, hence denied. Moreover, service appeals of Respondents were allowed by this Hon'ble Tribunal, vide consolidated Judgment dated: 15.04.2022 supra, in terms of the prayers mentioned therein, therefore, the promotion Notification dated: 26.08.2022, subsequently issued in compliance of the Judgment ibid and on the recommendations of the Departmental Promotion Committee meeting held on 19.07.2022, is legal/in accordance with law and no illegality, whatsoever in nature, has been committed by the Department. Needless to add that the matter in hand is distinguishable from the Judgment of the apex Court reported as 2021 SCMR 1554.
- B. Misleading as laid, hence denied. Moreover, as stated earlier, no proper departmental appeal has ever been filed by the Appellant before the Competent Authority, therefore, he can neither invoke appellate jurisdiction of this Hon'ble Tribunal nor entitled for the relief prayer for, thus the titled appeal is liable to be discourage by way of dismissing the same with hefty cost. So far as the Judgment of the apex Court reported as 2005 SCMR 1142 is concerned, the same has no nexus with the case in hand.
- C. Admittedly process of promotion of Respondents was initiated from 23.06.2021 and culminated on their promotion, vide Notification dated: 26.08.2022, w.e.f. the date of initiation of the process of promotion i.e. 23.06.2021, but interestingly Appellant has tried to twist such peculiar facts and circumstances of the case, hence could not be taken into consideration, therefore, instant para, to that extent is vehemently denied.

- D. Misleading as laid, hence denied. Moreover, case of Respondents is not of anti-dated promoted rather they were granted their right of promotion, accrued to them w.e.f. 23.06.2021, evident from DPC meeting held on 23.06.2022. The Judgment of the apex Court reported as 2005 SCMR 1742, mentioned herein, is not attracted into the case of Appellant, hence can't be pressed into service.
- E. Misleading as laid, hence denied. Moreover, Judgment of the apex Court reported as 2016 SCMR 1784 has no nexus with the case of Appellant. Needless to add that Respondents were performing duties as Assistant Engineers (BPS-17) in their own pay & scale, against the substantive vacant posts, after their respective appointments w.e.f 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively, therefore, in view of the above, Respondents were eligible for onward promotion to BPS-17 from their respective dates of such appointments on own pay scale and they reserve their such right to be agitated in due course of time, if needed.
- F. Misleading as laid, hence denied. Moreover, appellant has never been discriminated. Needless to add that promotion Notification of Respondents is in accordance with law / rules governing the subject.
- G. Misleading as laid, hence denied. Moreover, Engr. Bakhtiar challenged his position in the tentative seniority list, which was allowed and his promotion Notification was given effect from 23.06.2021 i.e. the date of initial Departmental Promotion Committee, evident from final seniority list issued vide Notification dated: 03.10.2023, but this aspect of the case has deliberately been suppressed/concealed by the Appellant from this Hon'ble Tribunal, which speaks volumes of malafide on their part.
- H. In view of the peculiar facts / circumstances of the case, Appellant has no right to either press into service the titled appeal or agitate additional grounds.

It is, therefore, most humbly prayed that on acceptance of instant Parawise Reply, the titled appeal may be dismissed with hefty costs throughout.

PRIVATE RESPONDENTS

- I. Engr. Inam Ullah Khan (Respondent No.5) 
- II. Engr. Shahid Ali Khan (Respondent No.6) 
- III. Engr. Rizwan (Respondent No.7) 
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- V. Engr. Wajahat Hussain (Respondent No.9) 

THROUGH

Amin ur Rehman Yusufzai 

Khalid Khan Mohmand 

&

Muaz Ashraf Khalil 
 Advocates, Peshawar
 3-A, Park Avenue, Bethani Plaza,
 University Town, Peshawar
 Cell No.0321-9022964 & 0342-9101124

Dated: 14.11.2023

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.22/2023

Engr. Syed Atiq Ahmad, Assistant Director,
PHLCE Project, District Swabi.

Appellant

VERSUS

Chief Secretary & 9 others

Respondents

AFFIDAVIT

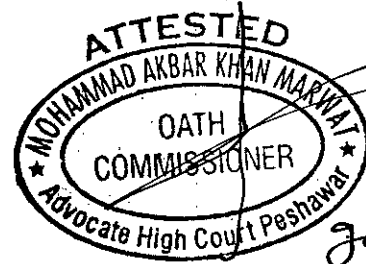
I, **Shahid Ali Khan S/O Jehan Sardar**, Sub Divisional Officer, Shahbaz Garhi Irrigation Sub Division, District Mardan, do hereby solemnly affirm declare on oath that the contents of the accompanying **Parawise Reply** are true and correct to the best of my knowledge, belief and nothing has been kept concealed from this Hon'ble Tribunal.

Identified By:

Amin ur Rehman Yusufzal
Advocate, Peshawar

DEPONENT

CNIC #: 15305-1488056-1



It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off/cat.



Annex - A

OFFICE OF THE CHIEF ENGINEER
IRRIGATION DEPARTMENT (ROUIN WIND KHYBER PAKHTUNKHWA)
PESHAWAR

Phone No. 091-0213116 Fax No. 091-0213692

No. 755 /18/A/3-E

Dated Peshawar the 6/09/2013

7

To

Mr. Khalid Ali Khan S/O Julian Barber,
House No.413, Street No.8, Section No. K-4,
Phase-I, Hayatabad, Peshawar,

Subject: APPOINTMENT AS SUB-ENGINEER BS-11.

Consequent upon the recommendation of the Khyber Pukhtunkhwa Public Service Commission vide his letter No. KPSC-PSC-SR-VI/00300, dated 09-09-2013 received vide Secretary to Govt of Khyber Pukhtunkhwa Irrigation Department letter No. 30(E)HRN/A-1473-Vol-III dated 12-09-2013, you are hereby offered a post of an officiating/temporary Sub Engineer BS-11 (Rs.0600-460-30400), Plus other usual allowances as admissible under the Rules with the following conditions in this department.

1. Your service will be governed under the Govt of Khyber Pakhtunkhwa Amendment Act 2013 read with Govt of Khyber Pukhtunkhwa Finance Department, (Regulation Wing) Circular No.SOSR-II/PD/12-1/3005, dated 27-2-2013.
2. You will be granted the minimum of DPS-11 with usual allowances as admissible under the Govt Khyber Pukhtunkhwa Civil Service Amended Act 2012.
3. Your appointment in this department is purely temporary/officiating and your services will be terminated with out any notice and reason being assigned at any time irrespective of the fact that you are holding a post other than the one to which you are originally recruited or on the payment of 14 days salary in lieu of the notice.
4. You will have to join duty at your own expenses.
5. Any terms & conditions issued by the Govt thereon for in this regard will also binding upon you.
6. You will be governed by such rules and orders relating to leave, T.A, Medical Attendance, Pay / Pension and Discipline etc as exist and may be issued by Govt. for the category of Govt. servants to which you belong.
7. You shall remain on probation for a period of two years extendable up to 3 years.
8. If this offer of appointment on temporary/officiating basis on the above terms & conditions is acceptable to you, you should report arrival for duty to the office of the under signed within stipulated period of the receipt of this letter and produce the following original documents.

- i. Domicile.
- ii. Medical Fitness Certificate.
- iii. Education qualification Certificate.
- iv. That you are not a dismissed Government Servant.
- v. Character Certificate.
- vi. Copy of Computerized National Identity Card.
- vii. An undertaking on stamp paper of Rs.50/- duly attested by the Oath commissioner to the effect that the offer of appointment is accepted on all the above terms and conditions.
- viii. An undertaking on stamp paper that you are not dismissed from the Govt service.

If you failed to report arrival for duty to the undersigned within the stipulated period (i.e. 30-09-2013) the offer shall automatically null and void.

SUPERINTENDING ENGINEER
HEADQUARTER

- Copy to the:-
1. Secretary to Govt of Khyber Pukhtunkhwa Irrigation Department Peshawar.
 2. Secretary, Khyber Pukhtunkhwa, Public Service Commission Peshawar.
 3. Chief Engineer North Irrigation Department Peshawar.
 4. Director General Singh Dams Irrigation Department Peshawar.
 5. Project Director Hujhllan/Wazak Remodelling.
 6. All Superintending Engineers in Irrigation Deptt
 7. Accountant General Khyber Pukhtunkhwa.
 8. All Executive Engineers in Irrigation Department.
 9. All Agency/Chartered Accounts Officers.
 10. Officials concerned.

SUPERINTENDING ENGINEER
HEADQUARTER

Scanned with CamScanner

Received
16/09/13

ATTESTED
ATTESTED

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
 Irrigation Department,
 Peshawar.

Subject

RECRUITMENT OF TWENTY SIX (26) POSTS OF SUB
 ENGINEERS - CIVIL (BPS-11) IN IRRIGATION
 DEPARTMENT (ADVT. NO. 01/2012.S.NO.27).

Dear Sir,

I am directed to refer to your letter No. 5001-02/11/A/3-d dated 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty six (26) candidates by Government for appointment against the subject cited above:-

S.No.	Candidate's Name	Post/Zone
1.	Shahid Ali Khan S/O Jahan Sardar	Dir Lower/3
2.	Imad Jun S/O Parvez Qaf	Charkadda/2
3.	Noor Muhammad S/O Alam Zeb	Mulakan/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shah Jahan Shah	Manshra/5
6.	Asghar Ali S/O Qasim Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murtaza	Peshawar/2
8.	Ijaz Ali S/O Shah Roun	Mulakan Agency/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakel Marwat/4
10.	Basil Hussain S/O Mushiq Hussain	Ahmadnagar/5
11.	Imtiaz Ali S/O Amir Sultan	Bujur Agency/1
12.	Asad Zia S/O Khayat Muhammad	Mardan/2
13.	Aziz Ullah S/O Shajid Khan	Dir Upper/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan/4
15.	Syed Zaheer Ud Din Shah S/O Syed Zia Ud Din Shah	Manshra/5
16.	Azmat Khan S/O Muhammad Alzal	Khyber Agency/1
17.	Ijaz Khan S/O Farid Wajah	Charkadda/2
18.	Ahmad Amir S/O Muz Khan	Manshra/5
19.	Ayaz Ullah Rehman S/O Haji Shah Daraz Khan	Peshawar/2
20.	Waqar Hussain S/O Khan Khel	Manshra/5
21.	Jamil Ali S/O Muhammad Wali	Manshra/5
22.	Razaullah Khan S/O Jamil Ullah Khan	Manshra/5
23.	Abdul Qudus S/O Zardad Khan	Mardan/2
24.	Sarfaraz S/O Fizer Ullah	Mohmand Agency/1
25.	Muhammad Zeshan Zaheer S/O Jahan Khan Zaheer	Peshawar/2
26.	Ahmad Khan S/O Khurshid Anwar	Swat/3

Secretary
 AK
 24/9/13

Recommendation in favour of the recommendees is provisional subject to their physical fitness and verification of documents/ testimonials by the Department.

ATTESTED
 ATTESTED

BETTER COPY

(CONFIDENTIAL)



9

KPK Public Service Commission
2 Fort Road Peshawar Cantt: (Near Governor House)
Tel: No.9213563
Ex. No.9211795

To,

The Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department,
Peshawar.

Subject: RECRUITMENT OF TWENTYSIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN
IRRIGATION DEPARTMENT (ADVT:NO.01/2012.S.NO.27)

Dear Sir,

I am directed to refer to your letter No.S(91/92)/---/1-6, dated: 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty-six (26) candidates by Government on appointment against the subject cited posts:

S. No.	Name with Father's Name / Zone
1.	Shahid Ali-Khan S/O Jehan Sardar	Dir Lower/3
2.	Imad Jan S/O Parvez Gul	Charsadda/2
3.	Noor Muhammad S/O Alam Zeb	Malakand/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shamul Islam Shah	Mansehra/5
6.	Asghar Ali S/O Usman Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murtaza	Peshawar/2
8.	Ijaz Ali S/O Shah Room	Malakand Agency/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakki Marwat/4
10.	Basit Hussain S/O Mushtaq Hussain	Abbottabad/5
11.	Imilaz Ali S/O Amir Sultan	Balour Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Aziz Ullah S/O Shaidar Khan	Dir Lower/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan /4
15.	Syed Zaheer ud Din S/O Syed Zia ud Din Shah	Mansehra/5
16.	Azmat Khan S/O Muhammad Afzar	Khyber Agy/1
17.	Uzair Khan S/O Fazal Wahab	Charsadda/2
18.	Ahmad Jameel S/O Iftbar Khan	Swabi/2
19.	Awais ur Rehman S/O Haji Shah Darar Khan	F.R Bannu/1
20.	Waqar Hussain S/O Khan Khel	Peshawar/2
21.	Jundia Ali S/O Muhammad Wali	Malakand/3
22.	Raza Ullah Khan S/O Hamid Ullah Khan	Bannu-4
23.	Abdul Guddos S/O Zahad Khan	Haripur/5
24.	Sardar Gul S/O Hizer ud Din	Mohmand Agy/1
25.	Muhammad Zeeshan Zaheer S/O Jalat Khan Zaheer	Peshawar/2
26.	Imran Khan S/O Khurshid Anwar	Swat/3

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of domicile / testimonials by the Department.

ATTESTED
ATTESTED
[Signature]

1) The inter-merit of the candidates will be communicated on finalization of entire series of interview. The merit chronological order will not confer any right of seniority.

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a) Upto to date zonal state will be as under:-

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

5) Total applications (with enclosures) are twenty six (26) recommenders are enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

Handwritten signature

(GHULAM DASTAGIR AHMAD)
DIRECTOR RECRUITMENT

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3) The inter-se merit of the selectees will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

4) Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

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5) Therefore recommendations (with enhancement of the above twenty six (26) recommendees, enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)
DIRECTOR RECRUITMENT

ATTESTED





GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
REGULATION WING

Annexure 1
No. SO(FR)/FD/7-13/2017/15253
Date: 07-03-2018

10

NOTIFICATION

NO. SO(FR)/7-13/2017/15253. In pursuance of the recommendations of the
upgradation committee and approval of the Competent Authority, sanction is
hereby accorded to the upgradation of the post of Sub-Engineers from
BPS-11/12 to BPS-16 (one line) as per scale of the incumbents having 10 years
of more service at their credit in the same scale in all the Government
Departments of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Ends Note: Date event
on the date of the following for information of the concerned authorities:-

1. PS to Additional Chief Secretary, FATA
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Government, Khyber Pakhtunkhwa Peshawar
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa
8. All Heads of Departments, Khyber Pakhtunkhwa
9. Registrar, Peshawar, Jhelum, Peshawar
10. Registrar, Service, Peshawar, Khyber Pakhtunkhwa
11. The Treasury Officer, Peshawar
12. All District Revenue Officers, Officers in Khyber Pakhtunkhwa / FATA
13. Director Local Fund, Khyber Pakhtunkhwa Peshawar
14. PS to Finance Secretary
15. All Section Officers, Bungal Officers in Finance Department

SECTION OFFICER (FR)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

No.SO(FR)/F/D/7-13/2017/6253

Dated Peshawar the 07.03.2018

NOTIFICATION

NO.FD/SO(FR)7-13/2017/6253

In pursuance of recommendations of the up-gradation committee and approval granted by the Competent Authority, sanction is hereby accorded to the up-gradation of the post of Sub Engineers from BPS-11/12 to BPS-16 (one time) as personal to the incumbents having 10 years or more service of their credit in the same scale in all the Government Department of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,
FINANCE DEPARTMENT.

Ends: No. & Date as above.

Copy of the above is forwarded for information and necessary action to the:

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretary Government of Khyber Pakhtunkhwa.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. Registrar, Service Tribunal, Khyber Pakhtunkhwa.
11. The Treasury Officer, Peshawar.
12. All District/Agency Accounts Officer in Khyber Pakhtunkhwa/FATA.
13. Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
14. PS to Finance Secretary.
15. All Section Officers/Budget Officers in Finance Department.

SECTION OFFICER (FR)

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[Signature]

GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

Annexure "C" & "D"



NOTIFICATION

Peshawar 9th December, 2016

No. SC(E)/IRI/411/83/10-IV: The competent authority is pleased to transfer ~~Mr. M. A. Khan~~ Mr. M. A. Khan, Swat and to him as Sub-Divisional Officer, Irrigation, Swat. The vacant post in his own pay scale following Mr. M. A. Khan, Sub-Engineer with additional charge of the post with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encls: No. & Date as above

Copy of this above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North), Irrigation Department, Peshawar.
- 3- The Chief Engineer (South), Irrigation Department, Peshawar.
- 4- The Superintending Engineer (H/O) North Irrigation Department.
- 5- The Superintending Engineer (H/O) South Irrigation Department.
- 6- The Superintending Engineer, Irrigation Circle, Swat.
- 7- The Asst. Secy. Irrigation Division, Swat.
- 8- The District Account Officer, Swat.
- 9- The Section Officer (Dev.) Irrigation Department.
- 10- The officer/official concerned.
- 11- PS to Secretary Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 12- PS to Secretary Irrigation Department.
- 13- Personal file of the officer/official.
- 14- Master file No. 4 10/77.

Fazal Elahi
(FAZAL ELAHI) 9/12
SECTION OFFICER (ESTT.)

OFFICE	5050	9-12
SECTION OFFICER (ESTT.)		
A.O.V.		
AAU		

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13/12

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GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

(13)

Dated Peshawar 9th December, 2016

NOTIFICATION

No.SO(E)IRR:/4-1/83/Vol-IV

The Competent Authority is pleased to transfer Mr. Inamullah Graduate Sub Engineer Swat Irrigation Division, Swat and post him as Sub Divisional Officer Irrigation Sub Division Shangla against the vacant post in his own pay scale relieving Mr. Nazir Ahmad Sub Engineer from additional charge of the post with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Superintending Engineer (HQ) North Irrigation Department.
5. The Superintending Engineer (HQ) South Irrigation Department.
6. The Superintending Engineer, Irrigation Circle, Swat.
7. The XEN Swat Irrigation Division, Swat.
8. The District Accounts Officer, Swat.
9. The Section Officer (Dev:) Irrigation Department.
10. The officer/official concerned.
11. PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
12. PS to Secretary Irrigation Department.
13. Personal file of the officer/official.
14. Master file i.e. 4 10/77.

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

ATTESTED
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GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

12/15/1971

(13)

NOTIFICATION

No. SO(S)/DIR/4-10/77/Vol.VI. The competent authority is pleased to
order posting/transfer of the following officers of Irrigation Department with
immediate effect in the public interest.

No	Name of the Officer	From	To
5.	Mr. Anwarul Haq, S.D.O. (B.S-17) Assistant Engineer (Civil)	S.D.O. Irrigation S.D.O. Division, Chakdara Dir (Lower)	S.D.O. Kohat Irrigation Division Dir (Upper) No. 2
6.	Mr. Farid Ahmad, S.D.O. (B.S-17) Assistant Engineer	S.D.O. Irrigation S.D.O. Division, Chakdara Dir (Upper)	S.D.O. Irrigation S.D.O. Division, Chakdara Dir (Lower), Vice No. 1
7.	Mr. Akhtar Ali, M.A. Graduate Engineer	Directorate General Small Dams, Peshawar	Assistant Director, Small Dams, Kohat (appointed to vacant post in his own pay scale)

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encl: No. & Date as above

Copy of the above is forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North), Irrigation Department, Peshawar.
3. The Chief Engineer (South), Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Superintending Engineer (H/O) North Irrigation, Peshawar.
6. The Superintending Engineer (H/O) South Irrigation, Peshawar.
7. The Superintending Engineers, Irrigation Circles, D.I. Khan & Swat.
8. The S.M., Irrigation Division, Dir.
9. The officers/officials concerned.
10. The District Accounts Officer, Dir (Upper & Lower), D.I. Khan & Kohat.
11. The Section Officer (Inv.) Irrigation Department, Peshawar.
- 12-75 to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 13-75 to Secretary Irrigation Department, Peshawar.
- 14- Master File.
- 15- Personal files of the Officers.

OFFICE OF C.E. (SOUTH) IRR. DEPTT.
Sub-Division No. 2/12-71 Date: 24/12/71
1/36- Section

(FAZAL ELAHI) 19/1
SECTION OFFICER (ESTD)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

Dated Peshawar 17th September, 2017

NOTIFICATION

No.SO(E)IRR/4-10/77/Vol-VI

The Competent Authority is pleased to postings / transfers of the following officers of Sub Divisional Officer Irrigation Department with Immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Akhunzada Tahir Said, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Charsadda Dir (Lower).	Deputy Director Office, Irrigation against the post
2.	Engr. Fazal Khuda, Assistant Engineer (BS-17)	SDO, Kohat Irrigation Chakdara Dir (Upper)	SDO, Irrigation Sub Division, Chakdara, Dir (Lower) Vice No.1
3.	Mr. Aftab Alam, Graduate Sub Engineer	Directorate General Small Dams, Peshawar.	Assistant Director, Small Dams, Kohat against the vacant post to his own pay scale.
4.	Mr. Shahid Ali Khan, Graduate Sub Engineer	Swat Irrigation Division, Swat.	SDO, Gomal Zone, Irrigation Division, D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Superintending Engineer (HQ) North Irrigation Department.
6. The Superintending Engineer (HQ) South Irrigation Department.
7. The Superintending Engineer Irrigation Circles D.I. Khan & Swat.
8. The Irrigation Division Dir.
9. The District Accountant General, Dir, Upper & Lower, D.I. Khan & Swat.
10. The Section Officer (Div) Irrigation Department, Peshawar.
11. PA to Additional Secretary, Irrigation Department.
12. PA to Deputy Secretary (Admn), Irrigation Department.
13. Master file
14. Personal file of the officers.

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

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ATTESTED

Engr Rizwan
 First OPS Order

15

GOVERNMENT OF WEST BENGAL
 DEPARTMENT OF WATER SUPPLY

Dated: Kolkata, September 20, 1971

NOTIFICATION

For SC (1) (1971) 970 (1)

For the purpose of the Government of West Bengal, Department of Water Supply, the following officers are appointed to the posts mentioned below:

Sl. No.	Name of the Officer	From	To
1.	Mr. [Name]	[Post]	[Post]
2.	Mr. [Name]	[Post]	[Post]
3.	Mr. [Name]	[Post]	[Post]
4.	Mr. [Name]	[Post]	[Post]
5.	Mr. [Name]	[Post]	[Post]
6.	Mr. [Name]	[Post]	[Post]
7.	Mr. [Name]	[Post]	[Post]
8.	Mr. [Name]	[Post]	[Post]
9.	Mr. [Name]	[Post]	[Post]
10.	Mr. [Name]	[Post]	[Post]
11.	Mr. [Name]	[Post]	[Post]
12.	Mr. [Name]	[Post]	[Post]
13.	Mr. [Name]	[Post]	[Post]
14.	Mr. [Name]	[Post]	[Post]
15.	Mr. [Name]	[Post]	[Post]
16.	Mr. [Name]	[Post]	[Post]
17.	Mr. [Name]	[Post]	[Post]
18.	Mr. [Name]	[Post]	[Post]
19.	Mr. [Name]	[Post]	[Post]
20.	Mr. [Name]	[Post]	[Post]
21.	Mr. [Name]	[Post]	[Post]
22.	Mr. [Name]	[Post]	[Post]
23.	Mr. [Name]	[Post]	[Post]
24.	Mr. [Name]	[Post]	[Post]
25.	Mr. [Name]	[Post]	[Post]
26.	Mr. [Name]	[Post]	[Post]
27.	Mr. [Name]	[Post]	[Post]
28.	Mr. [Name]	[Post]	[Post]
29.	Mr. [Name]	[Post]	[Post]
30.	Mr. [Name]	[Post]	[Post]
31.	Mr. [Name]	[Post]	[Post]
32.	Mr. [Name]	[Post]	[Post]
33.	Mr. [Name]	[Post]	[Post]
34.	Mr. [Name]	[Post]	[Post]
35.	Mr. [Name]	[Post]	[Post]
36.	Mr. [Name]	[Post]	[Post]
37.	Mr. [Name]	[Post]	[Post]
38.	Mr. [Name]	[Post]	[Post]
39.	Mr. [Name]	[Post]	[Post]
40.	Mr. [Name]	[Post]	[Post]
41.	Mr. [Name]	[Post]	[Post]
42.	Mr. [Name]	[Post]	[Post]
43.	Mr. [Name]	[Post]	[Post]
44.	Mr. [Name]	[Post]	[Post]
45.	Mr. [Name]	[Post]	[Post]
46.	Mr. [Name]	[Post]	[Post]
47.	Mr. [Name]	[Post]	[Post]
48.	Mr. [Name]	[Post]	[Post]
49.	Mr. [Name]	[Post]	[Post]
50.	Mr. [Name]	[Post]	[Post]
51.	Mr. [Name]	[Post]	[Post]
52.	Mr. [Name]	[Post]	[Post]
53.	Mr. [Name]	[Post]	[Post]
54.	Mr. [Name]	[Post]	[Post]
55.	Mr. [Name]	[Post]	[Post]
56.	Mr. [Name]	[Post]	[Post]
57.	Mr. [Name]	[Post]	[Post]
58.	Mr. [Name]	[Post]	[Post]
59.	Mr. [Name]	[Post]	[Post]
60.	Mr. [Name]	[Post]	[Post]
61.	Mr. [Name]	[Post]	[Post]
62.	Mr. [Name]	[Post]	[Post]
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65.	Mr. [Name]	[Post]	[Post]
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74.	Mr. [Name]	[Post]	[Post]
75.	Mr. [Name]	[Post]	[Post]
76.	Mr. [Name]	[Post]	[Post]
77.	Mr. [Name]	[Post]	[Post]
78.	Mr. [Name]	[Post]	[Post]
79.	Mr. [Name]	[Post]	[Post]
80.	Mr. [Name]	[Post]	[Post]
81.	Mr. [Name]	[Post]	[Post]
82.	Mr. [Name]	[Post]	[Post]
83.	Mr. [Name]	[Post]	[Post]
84.	Mr. [Name]	[Post]	[Post]
85.	Mr. [Name]	[Post]	[Post]
86.	Mr. [Name]	[Post]	[Post]
87.	Mr. [Name]	[Post]	[Post]
88.	Mr. [Name]	[Post]	[Post]
89.	Mr. [Name]	[Post]	[Post]
90.	Mr. [Name]	[Post]	[Post]
91.	Mr. [Name]	[Post]	[Post]
92.	Mr. [Name]	[Post]	[Post]
93.	Mr. [Name]	[Post]	[Post]
94.	Mr. [Name]	[Post]	[Post]
95.	Mr. [Name]	[Post]	[Post]
96.	Mr. [Name]	[Post]	[Post]
97.	Mr. [Name]	[Post]	[Post]
98.	Mr. [Name]	[Post]	[Post]
99.	Mr. [Name]	[Post]	[Post]
100.	Mr. [Name]	[Post]	[Post]

[Signature]

**GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT**

Dated Peshawar 7th September, 2017

NOTIFICATION**No.SO(E)IRRI/4-9/77/Vol-III**

The Competent Authority is pleased to postings / transfers of the following officers of Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Rooh-ul-Mahsin, Executive Engineer, (BS-18)	XEN Charsadda Irrigation Division Charsadda	Deputy Director Small Dams, Directorate against the new created post, Vice No.2.
2.	Engr. Baalur Zaman, Executive Engineer (OPS)	Deputy Director Small Drain Directorate newly created post	XEN, Charsadda Irrigation Sub Division Charsadda Vice No.1
3.	Engr. Muhammad Aqeel Azhar, XEN (OPS)	XEN CRBC, Irrigation Division D.I. Khan.	Technical Officer Irrigation Division Peshawar against the vacant post.
4.	Engr. Muhammad Tahir Assistant Engineer (BS-17)	SDO, Paharpur Irrigation Sub Division D.I.Khan	Technical Officer, Office of the Chief Engineer (North) Irrigation against the vacant post in his own pay scale.
5.	Engr. Hayat Ullah, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	XWB CRBC Irrigation Division, D.I. Khan in his own pay scale, Vice No.3
6.	Engr. Amir Muhammad, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	Deputy Director (Contract) PHICEP against the vacant post in his own pay scale
7.	Engr. Akbar Khan, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Sarai Naurang	Deputy Director Rehabilitation of Irrigation System Project Peshawar against the vacant post in his own pay scale
8.	Engr. Khushal Khan, Assistant Engineer (BS-17)	SDO, Flood Irrigation Sub Division D.I. Khan	Deputy Director, Rehabilitation of Irrigation System Project Peshawar against the vacant in his own pay scale

ATTESTED


1	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
2	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
3	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
4	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
5	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
6	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
7	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
8	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
9	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
10	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
11	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
12	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
13	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
14	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
15	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
16	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
17	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
18	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
19	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director
20	Chief Engineer	Chief Engineer	Assistant Engineer	Engineer	Deputy Director

Secretary to Govt of Punjab, Irrigation Department

Encl: No. 3 Dain g. soeva

- 1. The Additional Chief Engineer (Cyber) Peshawar
- 2. The Chief Engineer (North) Irrigation Department, Peshawar
- 3. The Chief Engineer (South) Irrigation Department, Peshawar
- 4. The Director General Small Dams, Peshawar
- 5. The Project Director, Peshawar Canal Extension (Project) District Swabi
- 6. The Project Director, Rehabilitation of Irrigation System Project, Peshawar
- 7. The Superintending Engineer (H/O) North Irrigation, Peshawar
- 8. The Superintending Engineer (H/O) South Irrigation, Peshawar
- 9. The Director Planning & Monitoring Directorate, Irrigation Department
- 10. The Deputy Secretary (Tech) Irrigation Department
- 11. The Superintending Engineer, Irrigation Department
- 12. The Section Officer, Irrigation Department
- 13. The Officer concerned
- 14. The District Accounts Officer, Abbottabad/Mardan/Buner, Baran
- 15. The Chartered Accountant
- 16. The Section Officer, Irrigation Department
- 17. The Secretary, Irrigation Department, Peshawar
- 18. The Secretary, Irrigation Department
- 19. Personal File of the Officer

(FAZAL ELATI) 9
SECTION OFFICER (EST)

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9.	Engr. Javed Iqbal, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (South) Irrigation	Deputy Director, Small Dams Directorate against the new created post in his own pay scale
10.	Engr. Mamruz Khan, Assistant Engineer (BS-17)	Assistant Director, PHLCEP	SDO, Civil Canal Sub Division, Peshawar Vice No.11
11.	Engr. Niaz Badshah, Assistant Engineer (BS-17)	SDO, Civil Canal Sub Division, Peshawar.	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar against the vacant post.
12.	Engr. Haroon-ur-Rashid, SDO (OPS)	SDO, Irrigation Sub Division, Buner.	Assistant Engineer office of Chief Engineer (North) Irrigation against the vacant post.
13.	Engr. Alamzeb Khan, Assistant Engineer (BS-19)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar,	SDO, Irrigation Sub Division, Buner Vice No.12.
14.	Engr. Muhammad Rizwan, Graduate Sub Engineer	CRBC, Irrigation Division, D.I. Khan	SDO, Gomal Zam Irrigation Division D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst: No. & Date as above.

Copy of the above is forwarded to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Project Director, Pehur High Level canal Extension Project, District Swabi.
6. The Project Director, Pehur High Level canal Extension Project, District Peshawar.
7. The Superintending Engineer (H/Q) North Irrigation, Peshawar.
8. The Superintending Engineer (H/Q) South Irrigation, Peshawar.
9. The Director, Planning & Monitoring Directorate, Irrigation Department.
10. The Deputy Secretary (Tech:) Irrigation Department, Peshawar.
11. All Superintending Engineer of Irrigation Department.
12. Section Officer (Dev:) Irrigation Department.
13. The officers concerned.
14. The Districts Accounts Officers, Abbottabad/Mansehra, Buner, Bannu,
Charsadda, D.I. Khan.
15. The Section Officer (G) Irrigation Department.
16. PS to Secretary Irrigation Department, Peshawar.
17. PA to Additional Secretary Irrigation Department.
18. Personal files of the Officers.

ATTESTED
ATTESTED

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT
(Establishment Section)

Dated Peshawar the 07th February, 2020

17

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NOTIFICATION

No. SC(U)/G-10/77/Vol-II

The Competent Authority is pleased to order posting/transfer of the following officers of Irrigation Department with effect from 10.02.2020, in the public interest:-

S.#	Name of Officer	From	To
1.	Engr. Javed Iqbal, Executive Engineer (BS-18 Personnel)	Director Irrigation & Hydel Power, Murgal, Arand, Secretariat in his own pay and scale	Report to Secretary Office for further adjustment.
2.	Engr. Samiullah Khan, Executive Engineer (BS-18)	Executive Engineer Wazir Khan, Irrigation Division Peshawar	Executive Engineer, Peshawar Canal Irrigation Division against the vacant post
3.	Engr. Sher Zamin, Deputy Director (BS-18) (on deputation from PDA)	Executive Engineer Tuba Walls Irrigation Division, Peshawar	Executive Engineer Warsak Canals Irrigation Division Peshawar vice Sr.No.02
4.	Engr. Muhammad Tahir, Executive Engineer (BS-18)	Executive Engineer, Feharpur Irrigation Division, D.I.Khan	Technical Officer (North) o/a the Chief Engineer North vice Sr.No.09
5.	Engr. Syed Shaikat Hussain Singh, Executive Engineer (BS-18)	Executive Engineer Hazara Irrigation Division, Abbottabad	Deputy Director Small Dams Abbottabad vice Sr.No.06
6.	Engr. Muhammad Zubair, Executive Engineer (BS-18)	Deputy Director Small Dams Abbottabad	Executive Engineer Hazara Irrigation Division, Abbottabad vice Sr. No. 05
7.	Engr. Wahzedullah, Executive Engineer (BS-18)	Executive Engineer Chitral Irrigation Division	Deputy Director (Planning) o/a the Chief Engineer North against the vacant post
8.	Engr. Javed Iqbal, Assistant Engineer (BS-17)/XEN (OPS)	Waiting for posting	Executive Engineer Tubawalis Irrigation Division Peshawar in his own pay and scale vice Sr.No.03
9.	Engr. Muhammad Aqeel Azhar, Executive Engineer (BS-18)	Technical Officer o/a the Chief Engineer North	Executive Engineer Feharpur Irrigation Division, D.I.Khan vice S.No.01
10.	Engr. Ali Ahmad, Assistant Engineer (BS-17)	SDO Irrigation Sub-Division Chitral Lower	Executive Engineer Chitral Irrigation Division in his own pay and scale vice Sr. No.07
11.	Engr. Fazla Maula, Assistant Engineer (BS-17)	Assistant Director RWCS Project Peshawar	Deputy Director Siran Right Bank Canal Project Manserha in his own pay and scale against the vacant post
12.	Engr. Mumtaz Khan, Assistant Engineer (BS-17)	SDO Civil Canals Sub-Division Peshawar	Executive Engineer, Irrigation & Hydel Power, Khyber District in his own pay and scale against the vacant post.
13.	Engr. Ayesha Aamir, Assistant Engineer (BS-17)	Planning Officer, PMC Irrigation Department	Technical Officer o/a the Chief Engineer (South) vice Sr. No.14
14.	Engr. Muhammad Nadeem, Assistant Engineer (BS-17)	Technical Officer o/a the Chief Engineer (South)	Executive Engineer Mechanical Irrigation Division Peshawar in his own pay and scale against the vacant post.

Handwritten notes and signatures on the left side of the table, including dates like 10/2, 11/3, 11/4, and 11/6, and a signature at the bottom.

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15.	Mr. Sherin Jan, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer Irrigation Department (North)	Assistant Director Small Dams Kohat vice Sr.No.39
16.	Mr. Inamullah, Sub Engineer/SDO (OPS)	AWAITING ORDER	Planning Officer PMC Irrigation Department. In his own pay and scale vice Sr.No.13
17.	Mr. Farid Ullah Khan Assistant Engineer (BS-17)/Acting Charge Basis	SDO, Civil Canal Sub Division, Bannu	SDO, Jani Khel Sub Division, Bannu Vice Sr.No. 18
18.	Mr. Naqeeb-ur-Rehman, Sub Engineer (BS-16)/SDO (OPS)	SDO, Jani Khel Sub Division, Bannu in his own pay and scale	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan. Vice Sr. No. 19
19.	Mr. Hidayat Ullah, Assistant Engineer (BS-17)	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan	SDO, Civil Canal Sub Division, Bannu. Vice Sr. No.17
20.	Mr. Noora Jan Sub Engineer (BS-16)/SDO (OPS)	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale	SDO Head Works Sub Division Bannu in his own pay and scale against the vacant post
21.	Mr. Ismail Khan, Sub Engineer/SDO (OPS)	SDO, Canal-II Seral Naurang Sub Division, Bannu in his own pay and scale	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale vice Sr.No.20
22.	Mr. Jahanzab, Sub Engineer/SDO (OPS)	Under transfer to Head Works Sub Division Bannu	SDO Hydrology, Irrigation Sub Division Peshawar in his own pay and scale against the vacant post
23.	Mr. Saifullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Drainage Peshawar	SDO Irrigation Sub Division Charsadda vice Sr.No.25
24.	Mr. Fahid Gul, SDO (ACB) BS-17	SDO Irrigation Sub Division Kabul River Canals Peshawar	SDO, Irrigation Sub Division, Shabqadar. Vice Sr. No.26
25.	Mr. Amanullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Charsadda	SDO Irrigation Sub Division Drainage Peshawar vice Sr.No.23
26.	Mr. Muhammad Iqbal, Sub Engineer/SDO (OPS)	SDO Irrigation Sub Division Shabqadar, Charsadda in his own pay and scale	SDO Irrigation Sub Division Kabul River Canals Peshawar in his own pay and scale vice Sr.No.24
27.	Mr. Sabir Hussain, Sub Engineer (BS-16)/SDO (OPS)	SDO, Warsak Pump House in his own pay and scale	SDO Civil Canals Sub Division Peshawar in his own pay and scale vice Sr.No.12
28.	Mr. Inayat Ullah Jan, Assistant Engineer (Acting Charge)	SDO Mechanical Sub Division Peshawar	SDO, Warsak Pump House vice Sr.No.27
29.	Mr. Yahya Hamzad Sub Engineer (BPS-16)/SDO (OPS)	SDO-I, Flood Irrigation Division, D.I.Khan in his own pay and scale	SDO Mechanical Sub Division D.I.Khan in his own pay and scale vice Sr.No.30
30.	Mr. Khawar Nadeem, Sub Engineer/SDO (OPS)	SDO Mechanical Sub Division D.I.Khan in his own pay and scale	SDO, Drainage Sub Division, D.I. Khan in his own pay and scale vice Sr.No.33
31.	Mr. Muhammad Ashraf Sub Engineer (BS-16)/(SDO OPS)	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale	SDO-II Gomai Zam Irrigation Sub Division, D.I.Khan in his own pay and scale vice Sr.No.32
32.	Mr. Muslim Din, Sub Engineer (BPS-16)/SDO (OPS)	SDO-II Gomai Zam Irrigation Sub Division, D.I.Khan in his own pay and scale	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale vice Sr.No.31
33.	Mr. Jamshed Ahmad (D/A/E) Assistant Engineer (BS-17)	SDO, Drainage Sub Division, D.I. Khan	SDO-I, Flood Irrigation Division, D.I.Khan vice Sr.No.29
34.	Mr. Rooh-ul-amin Assistant Engineer BS-17 (Acting Charge)	SDO Jagannath Irrigation Sub Division, Swabi-II.	Assistant Director, Pehur High Level Canal Extension Project, against the vacant post
35.	Mr. Izzat Ahmad, Assistant Engineer (BS-17)	SDO Haripur Irrigation Sub Division Haripur	SDO Jagannath Irrigation Sub Division Swabi-II vice Sr.No.34

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36.	Mr. Nisar Ahmad, Sub Engineer/SDO (OPS)	Awaiting posting	SDO Irrigation Sub Division Haripur in his own pay and scale vice Sr.No. 35
37.	Mr. Waqar Ali Shah, SDO (ACB) BS-17	Assistant Director RWCS Project Peshawar	Assistant Director Small Dams Peshawar vice Sr.No. 38
38.	Mr. Wahid-ur-Rehman, Assistant Engineer (BS-17)	Assistant Director Small Dams Peshawar	Assistant Director RWCS Project Peshawar vice Sr.No.37
39.	Mr. Daud Khan, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	SDO Irrigation Sub Division Kohat in his own pay and scale vice Sr.No.41
40.	Mr Aftab Alam, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	Assistant Director RWCS Project Peshawar in his own pay and scale vice Sr.No.11
41.	Engr. Mirza Fa Ali, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Kohat	Assistant Director Small Dams Kohat vice Sr.No.40
42.	Mr. Waheed Hussainy, Sub Engineer	Sub Engineer in the Wells Sub Division Faisal	Monitoring work of the Wells Irrigation Department in his own pay and scale against the vacant post.
43.	Mr. Qudratullah, Sub Engineer/SDO (OPS)	Assistant Engineer o/o the Chief Engineer (South) in his own pay and scale	SDO Mechanical Sub Division Peshawar in his own pay and scale vice Sr.No.28
44.	Mr. Azeem Ullah, Sub Engineer	Sub Engineer Swat Irrigation Division	SDO Irrigation Sub Division Chitral Lower in his own pay and scale against the vacant post.
45.	Mr. Gohar Ali, Deputy Collector (BS-17)	Deputy Collector, Peshawar Irrigation Circle	Deputy Collector, Peshawar Canal Irrigation Division vice Sr.No.46
46.	Mr. Arshad Ali, Deputy Collector (BS-17)	Deputy Collector Peshawar Canal Irrigation Division	Deputy Collector, Peshawar Irrigation Circle vice Sr.No.45
47.	Mr. Muhammad Ajmal, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Circle	Deputy Collector Mardan Irrigation Division vice Sr.No.48
48.	Mr. Sher Muhammad, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Division,	Deputy Collector Mardan Irrigation Circle, Mardan. Vice Sr. No. 47
49.	Mr. Muhammad Ilyas, Deputy Collector,	Deputy Collector Malakand Irrigation Division	Deputy Collector, Marwat Canal Division, Bannu. Vice Sr. No.50 (attached with Charsadda Irrigation Division.)
50.	Mr. Fazle Arjin, Deputy Collector (BS-17)	Deputy Collector, Marwat Canal Division, Bannu (attached with Charsadda Irrigation Division)	Deputy Collector, Malakand Irrigation Division vice Sr.No.49
51.	Mr. Anwar Shah, Hydrogeologist (BS-17)	Hydrogeologist Irrigation & Hydro. Power Division District Kurram	Hydrogeologist, Ground Water, Directorate of Irrigation & Hydro Power Merged Areas Secretariat against the vacant post.
52.	Mr. Habibullah, Hydrogeologist (BS-17)	Awaiting posting	Hydrogeologist Ground Water Directorate of Irrigation & Hydro Power, Merged Area against the vacant post.
53.	Mr. Muhammad Munoor,	Sub Engineer Kohat Irrigation Division	SDO Irrigation Sub Division Chitral Upper in his own pay and scale against the vacant post.
54.	Mr. Zia-ud-Din, Sub Engineer (BS-11)	Irrigation & Hydro Power Division District Kurram	Assistant Engineer Irrigation & Hydro. Power Sub Division Wazir Area Wanao District South Waziristan in his own pay and scale against the vacant post.

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Mr. Yasir Mehsud, Assistant Engineer (BS-17) on deputation basis from P&D	Awaiting posting	Executive Engineer Irrigation & Hydle Power Division, District Kurram in his own pay and scale vice Sr.No. 50.
Mr. Mumtaz Khan, Assistant Engineer (BS-17)	Executive Engineer Irrigation & Hydle Power Division District Kurram in his own pay and scale	Report to PA, (Small Dams Section) PDA for further adjustment

14

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Note: Engr. Mujahid Saeed, DG Small Dams Irrigation Department is authorized to hold additional charge of the post of Director Irrigation & Hydle Power Merged Areas Secretariat in addition to his own duties, till further orders.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encls: No. & Date as above
Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3- PS to Chief Secretary, Khyber Pakhtunkhwa
- 4- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 5- The Director General Small Dams, Irrigation Department
- 6- The Director Irrigation & Hydle Power Merged Areas Secretariat
- 7- The Superintending Engineer (H/O) (South/North) Irrigation Department.
- 8- PS to Minister for Irrigation, Khyber Pakhtunkhwa.
- 9- All Superintending Engineers of Irrigation Department
- 10- All Executive Engineers of Irrigation Department
- 11- District Accounts officer concerned.
- 12- The Officers concerned.
- 13- PS to Secretary Irrigation Department.
- 14- PA to Additional Secretary, Irrigation Department.
- 15- Personal Files of the officers.


(Abdul Rauf)
Section Officer (Estt.)

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Annex "E"
 18



OFFICE OF THE CHIEF ENGINEER (SOUTH)
 GOVT. OF PUNJAB, PARTUNKHINDA
 IRRIGATION DEPARTMENT, PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chiefce@pwp.gov.pk

No. 173/L/11/1/33-G.

Dated Peshawar: 16/01/2018

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have
 passed the Departmental Grade II Examination held on 16 and 17 April 2018.

S.No	Name, designation	Name of Office
1	Mr. Shah Raza/S/Engineer OPS	Swabi Divn: Ilan, Swabi
2	Abdur Raheq Sub-Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Dakhil SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad, Work Munshi	Swat Irrigation Divn: Swat
5	Imran Sub-Engineer	-do-
6	Azizullah Sub-Engineer	-do-
7	Mr. Ahmad Jami Sub-Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Rizwan SDO OPS	Genial Zoni Division Orkhan
10	Mr. Samiullah Sub-Engineer (OPS)	CRRC Irrigation Divn: Orkhan
11	Noor Muhammad Sub-Engineer	Atala Canal Irrigation Division
12	Mr. Gul Said Sub-Engineer OPS	Warsak Canal Divn: Peshawar
13	S. Islam Hussain Sub-Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals, Divn: Peshawar
15	Mr. Asad Ali Sub-Engineer	Swabi Irrigation Division No. 2
16	Mr. Yasir Fawad Sub-Engineer OPS	Swabi Irrigation Division No. 3
17	Mr. Suleman Work Munshi	-do-
18	Mr. Iqbal Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub-Engineer	Mechanical Division Peshawar
20	Muhammad Muntaz S/Engineer	Mechanical Irr. Divn: Peshawar
21	Asad Zia Sub-Engineer	Mechanical Irr. Divn: Peshawar
22	Mr. Imtiaz Ali Sub-Engineer	J/Vell Irrigation Divn: Peshawar
23	Mohammed Sheel S/Engineer OPS	-do-

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29	Wahidullah Sub Engineer (OPS)	Morwal Canal Divn: Danna
30	Imilaz Hussain Sub Engineer OPS	Flood/Irrigation Division Dikhan
31	Mr. Kifayatullah Sub Engr. OPS	-do-
32	Muhammad Arsalan S/Engineer OPS	Malakand Irrigation Division
33	Mr. Shafiq Ali S/Eng. OPS	Dir Irrigation Division Dir
34	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
35	S. Mazhar A/ Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
36	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
37	Mr. Inamullah S/Engineer OPS	PHCC Project Swabi
38	Mr. Nazirullah Sub Engineer	Kohat Irrigation Divn: Kohat
39	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
40	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
41	Muhammad Shafiq Sub Engineer OPS	-do-
42	Muhammad Raiz Sub Engineer (OPS)	-do-
43	Mr. Sadam Khan Sub Engineer	Hazara Irr: Divn: A/Abad
44	Mr. Javedullah Sub Engineer	Small Dams PWC Divn: Marlon
45	Mr. Johar Rehman Sub Engineer	Irr & Hydrol SW Agency
46	Sauadur Rahman Sub Engineer	Irr & Hydrol SW Agency
47	Muhammad Awais Sub Engineer	Irr & Hydrol SW Agency
48	Aurangzeb Sub Engineer	Irr & Hydrol SW Agency
49	Mr. Inamullah S/O (OPS)	Swat Irrigation Divn: Swat
50	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Divn: A/Abad
51	Rashid Qureshi S/Engineer OPS	-do-
52	Muhammad Saqib Surveyor	Hydrology Irr: Division Peshawar
53	Mr. Zaheer Zaheer Sub Engineer	Peshawar Canals Divn: Peshawar
54	Muhammad Tahir Work: Muntih	-do-
55	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
56	Mr. Naveed Ahmad Canal Inspector	Remodelling Project Peshawar
57	Mr. Saad Gul Sub Engineer	-do-
58	Mr. Amjad Sub Engineer	Warsak Canals Divn: Peshawar
59	Mr. Abdul Qader Sub Engineer	SIHAN Project A/Abad
60	Muhammad Hafis Raif Surveyor	CHCC Division Dikhan

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57	Mr. Moinuddin Munnun S/Engineer	Dir. Irrigation Division Dir
58	Mr. Rizwan Khaliq Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghafoor Gauge Reader	W. G. Divn: Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Hani Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Danna
64	Mr. Zainul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Fahimullah Work Munshi	Gomal Zam Divn: Dikhan
66	Muhammad Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol. FATA
68	Mr. Rizwan Hani Sub Engineer OPS	Dir. Irrigation Division Dir

The following candidates have failed in the subject noted in the column

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Danna Canal Divn: Danna	Practical, Accounts, Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Masoodullah Work Munshi	Danna Canal Divn: Danna	Practical	62	Lost 1st chance Passed professional, Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	Danna Canal Divn: Danna	Professional, Accounts, Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Habibullah Work Munshi	Gomal Zam Divn: Dikhan	Professional, Accounts, Practical	48 32 62	Lost 1st chance passed survey this year
5	Muhammad Ilyas Work Munshi	Dir. Irrigation Division Dikhan	Professional, Accounts	58 44	Lost 2nd chance passed survey and practical previously.
6	Umairullah Gauge Reader	Chirahala Irr. Divn: Chirahala	Practical	34	Lost 1st chance passed professional, Survey and Accounts this year
7	Mr. Uzair Niaz Sub Engineer	Sinnai Dam (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, survey and Accounts this year
8	Muhammad Ilyas Work Munshi	Peshawar Irr. Divn: Dikhan	Professional	22	Lost 2nd chance passed Accounts this year & practical & survey previously.
9	Mr. Nisar Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional, Accounts	47 53	Lost 2nd chance passed survey this year and practical previously.

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21

10	Mr. Farid Sultan Work Munshi	-do-	Professional Accounts Survey	40 44 52	Lost 2 nd chance, passed practical this year.
11	Muhammad Waqar Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 52 49	Lost 1st chance, passed practical this year
12	Mr. Saleh Muhammad Waqar Munshi	Swabi Irrigation Division No. 3	Survey	40	Lost 3 rd chance, passed professional, practical, and accounts previously.
13	Mr. Asghar Waqar Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 2 nd chance, passed practical and survey previously
14	Muhammad Gouge Headr	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance, passed professional survey & practical this year.
15	Mr. Abdul Gouge Headr	Warsah Canal Division Peshawar	Professional Accounts	34 46	Lost 1st chance, passed practical and survey this year
16	Mr. Shafiq Sub Engineer	Charsadda Irrigation Division	Accounts Practical	49 77	Lost 1st chance, passed Professional & survey this year
17	Mr. Tariq Muhammad Waqar Munshi	Mardan Irrigation Division Mardan	Professional Accounts Survey	44 13 23	Lost 2 nd chance, passed practical
18	Mr. Iqbal Waqar Munshi	Swabi Irrigation Division No. 2	Professional Accounts	21 43	Lost 1st chance, passed survey & practical this year.
19	Muhammad Waqar Munshi	Gomal Zam Division Dikhan	Survey Practical	22 73	Lost 1st chance, passed Professional and Survey this year
20	Muhammad Gouge Headr	Hydrology Divn: Peshawar	Professional Accounts Practical	49 34 42	Lost 1st chance, passed Survey this year.
21	Mr. Amjad Gouge Headr	CRDC Division Dikhan	Professional Accounts Practical	23 33 42	Lost 1st chance, passed survey this year
22	Waqar Waqar Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Practical	23 51 70	Lost 1st chance, passed survey this year
23	Farid Gouge Headr	Margal Canal Division Bannu	Practical	53	Lost 1st chance, passed professional, survey and accounts this year.
24	Fahad Waqar Munshi	Swabi Division No. 1	Professional Practical	49 03	Lost 1st chance, passed Accounts and survey this year.
25	Muhammad Hussain Gouge Headr	Swabi Division No. 1 Swabi	Accounts Practical	54 49	Lost 1st chance, passed professional and survey this year
26	Shahid Gouge Headr	Paharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
27	Muhammad Sub Engineer	Irrigation & Hydrol PATA	Professional Accounts Practical	55 42 00	Lost 1st chance, passed survey this year.
28	Mr. Hussain Waqar	CRDC Division Dikhan	Professional Accounts	42 53	Lost 1st chance, passed survey & practical this year.
29	Muhammad Gouge Headr	Paharpur Irr Division Dikhan	Professional Practical	28 75	Lost 1st chance, passed survey and accounts this year.

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88

17	Muhammad Rizwan Gauge Reader	Rahapur Irr Divn Dikhan	Professional Accounts Survey Practical	33 40 40 36	Lost 1st chance failed in all subjects
18	Abdullah Khan, Work Munshi	Rahapur Irr Divn Dikhan	Professional Accounts Survey Practical	17 23 44 77	Lost 1st chance failed in all subjects
19	Muhammad Sub Engineer (Ops)	Gomal Zam Divn Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
20	Muhammad Rizw Work Munshi	Kanra Irrigation Divn A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
21	Imam Bhatti Work Munshi	Mirwal Canal Divn Danna	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
22	Muhammad Sub Engineer (Ops)	Mirwal Canal Divn Danna	Accounts	37	Lost 1st chance passed professional, survey and practical this year
23	Javed Hussain Shoh Work Munshi	Rahapur Irr Divn Dikhan	Professional Accounts Survey	37 38 Absent	Lost 2nd chance passed practical previously
24	Samullah Khan Work Munshi	Mirwal Canal Divn Danna	Practical Survey	38 Absent	Lost 1st chance passed professional and accounts this year
25	Muhammad Sub Engineer (Ops)	CRDC Divn Dikhan	Professional Practical	40 70	Lost 1st chance
26	Muhammad Sub Engineer (Ops)	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
27	Muhammad Sub Engineer (Ops)	CRDC Divn Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
28	Mr. Ilyasullah Gauge Reader	Hydrology Irr Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
29	Mr. Qasim Ali Sub Engineer OPS	PHLC Project Swabi	Survey	38	Lost 2nd chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.
 Director General Small Dams Directorate Irrigation Department.
 Director PATA Irrigation and Hydel PATA Secretariat.
 Project Director SIMAN Right Bank Canal Project A/Abad.
 Project Director Remodelling of Warsak Canal Project Peshawar.
 Project Director PHLC Project Swabi.
 All Superintending Engineers in Irrigation Department.
 All Executive Engineers in Irrigation Department.
 Deputy Director Small Dams (P&C) Division Kohi/A/Abad, Peshawar and Mbrin.
 Officials concerned.

CHIEF ENGINEER (SOUTH)

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Annex - E

83



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax: No. 091-9212033 E-Mail: chief@office@yahoo.com

No. H-7-D-8/11/WA/31-0

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade-A Examination held on 11, 12 and 13 July 2020:-

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Qadir Sub Engineer (OPS)	SIKAR Project A/A bud.
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Razaq Sub Engineer (OPS)	Int and Hydel Power NWT D Tank
4	Mr. Adil Khan Sub Engineer (M&E)	Cubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Aded Ali Sub Engineer	Warsak Canal Division Peshawar
7	Aschur Ali Sub Engineer	Paharpur Irr: Division DI Khan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/A bud
9	Mr. Aurang Zeb Sub Engineer	Int and Hydel Power NWT D Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bahtiar SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Muhammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Mariwat Canal Division Banaru
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DI Khan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Idris Jaleel Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imruz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRDC Division DI Khan
23	Mr. Inayat Haq Lodhi Sub Engineer	Hazara Irrigation Division A/A bud
24	Mr. Inayat Jale SDO (OPS)	Irrigation Secretariat (I/NIC)
25	Mr. Inayatullah Sub Engineer (OPS)	PHLGE Project Swabi
26	Mr. Iqbal Jale SDO (OPS)	Int and Hydel Power Khyber Divn:
27	Jasbir Rehman SDO	-do-
28	Kainul Khan Sub Engineer	Int and Hydel Power Divn: Karan
29	Mr. Khatir Ullah Sub Engineer (OPS)	Paharpur Irr Divn: DI Khan
30	Mr. Khatir Ullah Sub Engineer (OPS)	Int and Hydel Power NWT D Tank

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31	Mr. Minan Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Mohammad Arif Sub Engineer	CRBC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayala Sub Engineer	Irr. and Hydel Power NWTD Tank
36	Muhammad Hina Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Wariak Canal Division Peshawar
39	Muhammad Shahiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Division Dir
41	Mr. Noor Mubinnat SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer (OPS)	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flagg Division Dikhan
45	Syed Khuzaid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Yazid Ali Shah Sub Engineer (OPS)	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Sidam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Suhail Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 2
54	Mr. Sulaman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Sado SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wajidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajid Hussain Shibi SDO (OPS)	Wariak Canal Division Peshawar
59	Mr. Yasir Fayaz Sub Engineer (OPS)	Maridan Irrigation Division
60	Mr. Zeeshan Zahoor SDO (OPS)	Irr and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

No.	Name, designation	Name of Office	Subjects which failed	Marks obtained	Remarks
1	Mr. Ahmad Jinnat Sub Engineer	Swat Division	Accounts Professional	24	Passed Practical & Survey this year
2	Mr. Anwar Ilyas Sub Engineer (Mech)	CRRC Divn Dikhan	Accounts	30	Passed professional and practical previously
3	Muhammad Husein Kusti Burayq	Peshawar Canal Divn Peshawar	Professional Accounts Survey Practical	23	Failed in all subjects

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5	Mohammad Qasem Jan Sub Engineer OPS	Wazirak Division	Accounts Survey Practical	30 12 16	Failed in all subjects
6	Muhammad Ali Engineer	Sub Khyber Division	Professional Accounts Survey	51 51 42	Passed Practical this year
7	Mr. Sidan Engineer (OPW)	Sub Dir. Irrigation Division	Professional Accounts Survey Practical	50 42 37 15	Failed in all subjects.
8	Samiullah Minist	Work Irrigation Division	Accounts Practical	39 11	Passed professional this year
9	Pardisullah Wazir Awaisi	Starch Zam Dir. Dir. Khar	Professional Accounts Survey Practical	06 10 02 02	Failed in all subjects.
10	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

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- Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Merged Area) Irrigation Department Peshawar.
- Director General Small Dams Directorate Irrigation Department.
- Director Irrigation & Hydel Power (Merged Area).
- Project Director SIDA High Water Canal Project (A/Abul).
- Project Director Remedial of Wazirak Canal Project Peshawar.
- Project Director PACC Project Swat.
- All Superintending Engineers in Irrigation Department.
- All General Engineers in Irrigation Department.
- Deputy Director Small Dams (P&C) Division Kullu/A/Abul, Peshawar and Mardan.
- Officer concerned.

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF PUNJAB, PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No: 091-9212052 E-Mail: chief@office@yahoo.com

Amree (E)

26

No. 173/11/33-G

Dated Peshawar 16/07/2012

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have

been selected for the post of Sub Engineer (OPS) in the Irrigation Department Peshawar.

S.No	Name, designation	Name of Office
1	Mr. Shah Reza Khan S/Engineer OPS	Swabi Divn: No.1 Swabi
2	Abdur Razzaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Bahadar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work (Munshi)	Swat Irrigation Divn: Swat
5	Imran Sub Engineer	-do-
6	Azamullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Rizwan SDO OPS	Gantl Zari Division District
10	Mr. Samiullah Sub Engineer (OPS)	CRIC Irrigation Divn: Dikhan
11	Moor Muhammad Sub Engineer	Malahad Irrigation Division
12	Mr. Gul Suli Sub Engineer OPS	Wazirak Canal Divn: Peshawar
13	S. Iqbal Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canal Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.3
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No 2
17	Mr. Sulaiman Work (Munshi)	-do-
18	Mr. Ikram Ali Work (Munshi)	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Muneer S/Engineer	Mechanical Irr: Divn: Peshawar
21	Asad Zin Sub Engineer	Mechanical Irr: Divn: Peshawar
22	Mr. Iftikhar Ali Sub Engineer	T/Wall Irrigation Divn: Peshawar
23	Mohammad Shafi S/Engineer OPS	-do-

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24	Wahcedullah Sub Engineer (OPS)	Mirwal Canal Divn: Danna
25	Imtiaz Iqbal Sub Engineer OPS	Miran Irrigation Division Dikhan
26	Mr. Kijayatullah Sub Engr: OPS	-do-
28	Muhammad Arsalan S/Engineer OPS	Maldand Irrigation Division
29	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inomullah S/Engineer OPS	PHLC Project Swabi
34	Mr. Noreullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Muhammad Iqbal Sub Engineer (OPS)	-do-
39	Mr. Sadam Khan Sub Engineer	Hazara Irr: Div: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams-P&C Divn: Mardan
41	Mr. Jahar Rahman Sub Engineer	Irr: & Hydel SW Agency
42	Saeedur Rahman Sub Engineer	Irr: & Hydel SW Agency
43	Muhammad Ahsan Sub Engineer	Irr: & Hydel SW Agency
44	Aurangzeb Sub Engineer	Irr: & Hydel SW Agency
45	Mr. Inomullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Div: A/Abad
47	Rashid Quresh S/Engineer OPS	-do-
48	Muhammad Saad Surveyor	Hydrology Irr: Division Peshawar
49	Mr. Zaashan Zahar Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work Munshi	-do-
51	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Navneel Ahmad Canal Inspector	Remodeling Project Peshawar
53	Mr. Saad Gul Sub Engineer	-do-
54	Mr. Amad Sub Engineer	Warsak Canals Divn Peshawar
55	Mr. Abdul Quresh Sub Engineer	SIIRAT Project A/Abad
56	Muhammad Haris Raif Surveyor	CHOC Division Dikhan

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57	Mr. Mohamud Mannan S/Engineer	Dir Irrigation Division Dir
58	Mr. Huzefa Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghafoor Gauge Reader	W.C. Divn: Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Hilal Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Danna
64	Mr. Zahid Akhtar WSPK Munshi	Rehabilitation Project Pastawar
65	Fahimullah Work Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol FATA
68	Mr. Huzefa Khan Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Hamidullah Gauge Reader	Danna Canal Divn: Danna	Practical Accounts Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Anamullah Work Munshi	Danna Canal Divn: Danna	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	Danna Canal Divn: Danna	Professional Accounts Practical	44 40 62	Lost 1st chance Passed Survey this year
4	Habibullah Work Munshi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	49 32 62	Lost 1st chance passed survey this year
5	Imdadullah Work Munshi	CRIC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2 nd chance passed survey and practical previously
6	Umairullah Gauge Reader	Charsadda Irr. Divn: Charsadda	Practical	34	Lost 1st chance passed professional, survey and accounts this year
7	Mr. Yousaf Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Hudaib Work Munshi	Peshawar Irr. Divn: Dikhan	Professional	32	Lost 2 nd chance passed accounts this year & practical & survey previously
9	Mr. Iqbal Muhammad Work Munshi	Swat Irrigation Division (I.O.2)	Professional Accounts	47 53	Lost 2 nd chance passed survey this year and practical previously

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10	Mr. Faraz Sultan Work Munshi		Professional Accounts Survey	40 44 52	Lost 2 nd chance passed practical this year
11	Muhammad Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	30 32 43	Lost 1st chance passed practical this year
12	Mr. S. H. Muhammad Work Munshi	Swabi Irrigation Division No. 3	Survey	40	Lost 2 nd chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work Munshi	Mardan Irrigation Division Mardah	Professional Accounts	47 30	Lost 2 nd chance passed practical and Survey previously
14	Muhammad Gauge Reader	Mardan Irrigation Division Mardah	Accounts	24	Lost 1st chance passed professional Survey & practical this year
15	Mr. Abdullah Gauge Reader	Warah Canals Division Peshawar	Professional Accounts	34 40	Lost 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Chandoha Irrigation Division	Accounts Practical	40 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq Mahmood Work Munshi	Mardan Irrigation Divn: Mardah	Professional Accounts Survey	44 13 23	Lost 2 nd chance passed practical previously
18	Mr. Musaddiq Ayer Work Munshi	Swabi Irrigation Division No. 3	Professional Accounts	21 43	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	23 79	Lost 1st chance passed Professional and Survey this year
20	Mr. Muhammad Gauge Reader	Hydrology Divn: Peshawar	Professional Accounts Practical	40 34 42	Lost 1st chance passed Survey this year
21	Mr. Asmatullah	CRDC Division Dikhan	Professional Accounts Practical	21 33 42	Lost 1st chance passed survey this year
22	Waqar Anjum Work Munshi	Poharpur Irr Divn: Dikhan	Professional Accounts Practical	25 51 78	Lost 1st chance passed survey this year
23	Tahid Khan Gauge Reader	Marsat Canal Division Dikhan	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Swabi Division No. 3	Professional Practical	49 83	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamad Hussain Gauge Reader	Swabi Division No. 3 Swabi	Accounts Practical	54 40	Lost 1st chance passed professional and survey this year
26	Ghulam Mian Gauge Reader	Painpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
27	Muhammad Khan Sub Engineer	Irrigation & Hydrol FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Mr. Hussain Mate.	CRDC Division Dikhan	Professional Accounts	41 33	Lost 1st chance passed survey & practical this year
29	Muhammad Gauge Reader	Poharpur Irr: Divn: Dikhan	Professional Practical	23 71	Lost 1st chance passed survey and accounts this year



99

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31	Muhammad Rizwan Gauge Reader	Paharpur Irr Divn/Dikhan	Professional Accounts Survey Practical	31 40 40 30	Lost 1st chance failed in all subjects
32	Muhammad Khan Warh Munsifi	Paharpur Irr Divn/Dikhan	Professional Accounts Survey Practical	17 23 44 77	Lost 1st chance failed in all subjects
33	Khayatullah Sub Engineer (OPS)	Central Zam Divn/Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
34	Mr. Shahid Raza Work Munsifi	Hakra Irrigation Divn/A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year.
35	Umar Shah Work Munsifi	Marwat Canal Divn/Dannu	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
36	Hayatullah G/Rendar	Marwat Canal Divn/Dannu	Accounts	37	Lost 1st chance passed professional, survey and practical this year
37	Inyed Hussain Shah Work Munsifi	Paharpur Irr Divn/Dikhan	Professional Accounts Survey	37 25 Absent	Lost 2nd chance Passed practical previously
38	Semjullah Khan Work Munsifi	Marwat Canal Divn/Dannu	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
39	Nawaz Avan Work Munsifi	CRRC Divn/Dikhan	Professional Practical	60 76	Lost 1st chance
40	Mr. Fazal Shar	Wazirak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Mudassar Hussain Mechanic	CRRC Divn Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
42	Mr. Hidayatullah Gauge Reader	Hydrology Irr Division Peshawar	Accounts	23	Lost 1st chance passed professional, survey & practical this year
43	Mr. Ghifor Ali Sub Engineer OPS	PHLC Project Swabi	Survey	30	Lost 1st chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department,
Director General Small Dams Directorate Irrigation Department,
Director FATA Irrigation and Hydro FATA Secretariat,
Project Director SIRAN Right Bank Canal Project A/Abad,
Project Director Remodelling of Wazirak Canal Project Peshawar,
Project Director PHLC Project Swabi,
All Superintending Engineers in Irrigation Department,
All Executive Engineers in Irrigation Department,
Deputy Director Small Dams (P&C) Division Kohi/A/Abad, Peshawar and Mardan,
Official concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR.

Ph: 091-9212116 Fax: No: 091-9212632 E-Mail: chief@office@khyaboo.com

No. 4728/IR/A/13-C.

Dated Peshawar 15/11/2020

Annex -

31

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have
passed the Departmental Grade A Exam (initial held on 13/7/20 and 15/7/2020).

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Qammar Sub Engineer (OPS)	SIRAN Project, A/Abad.
2	Mr. Abdul Qudas Sub Engineer	-do-
3	Mr. Abdul Razaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Subwell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Aamir Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Central Irrigation Division Chitral
12	Mr. Baloch SDO	Malakand Irrigation Division MIRD.
13	Mr. Fayad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fiaz Mohammad Sub Engineer	Malakand Irrigation Division
15	Imdadullah Sub Engineer	Mardan Canal Division Mardan
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Iqramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Qadri Sub Engineer	Hazarat Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PMC)
25	Mr. Inamullah Sub Engineer (OPS)	PHI, CE Project Swat
26	Mr. Javedullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Jawid Rehman SDO	-do-
28	Kamal Khan Sub Engineer	Irr and Hydel Power Divn: Muzam
29	Mr. Khalidullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Khalidullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Munim Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Awaiz Sub Engineer	Irr and Hydel Power NWTD Tank
36	Muhammad Hilal Sub Engineer (OPS)	Swat Division No:1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Mizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Rizwaid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Muzhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swat Irrigation Division No:2
54	Mr. Suleman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Sadiq SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajid Hussain Shah SDO (OPS)	Warak Canal Divn: Peshawar
59	Mr. Yasir Farid Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeshan Zahed SDO (OPS)	Irr and Hydel Power Divn: Kumm

The following candidates have failed in the subject noted examination

Sl. No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jamil Sub Engineer	Swat Division	Accounts Professional	34/30	Passed Practical & Survey this year
2	Mr. Anwar Iqbal Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed professional and practical previously
3	Muhammad Haris (Khan) Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23/40/45	Failed in all subjects

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1	Muhammad Qasem Jan Sidi Engineer O.P.N	Work Division	Canals	Professional Accounts Survey Practical	31 12 16	Failed in all subjects
5	Mr. Inzaullah Engineer	Roll	Kanals Division	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sadam Engineer (O.P.S)	Suh	Dir. Irrigation Division	Professional Accounts Survey Practical	30 42 13	Failed in all subjects.
7	Engr. Munsif Munsif	Work	Major Canals Division	Professional Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work Munsif		Canals Divn. D.I.K.H.R	Professional Accounts Survey Practical	61 61 62 62	Failed in all subjects
9	Mohammad Ilyas Gauge Reader		Major Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 14	Failed in all subjects

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[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

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 - 10.

- Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Marged Area) Irrigation Department Peshawar.
- Director General Small Dams Directorate Irrigation Department.
- Director Irr and Hydel Power (Marged Area).
- Project Director RILLAN Right Bank Canal Project /Abad.
- Project Director Remodelling of Wabhan Canal Project Peshawar.
- Project Director M.H.C. Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P&L) Division Rahua/Abad, Peshawar/Phail Mardan.
- Offical concerned.

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

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[Signature]
ATTESTED

Annex - E

34



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF HYDERABAD PAKISTAN
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax: 091-9212652 E-Mail: chief@ice@hyhad.com

No. 113/E/13/133-G

Dated Peshawar: 16/02/2018

OFFICE ORDER

The following candidates of Irrigation Department Hyderabad have
passed the Departmental Competitive Examination held on 12/2/2018.

S.No	Name, designation	Name of Office
1	Mr. Shah Rehman S/Engineer OPS	Swabi Divn. No.1 Swabi
2	Abdur-Razaq Sub Engineer (OPS)	Kohat Irrigation Divn. Kohat
3	Mr. Bakhtiar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work Munshi	Swat Irrigation Divn. Swat
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Eng. OPS	-do-
9	Mr. Ijazwan SDO OPS	Gujal Zam Division Orakzai
10	Mr. Samiullah Sub Engineer (OPS)	CHC Irrigation Divn. Dikhan
11	Moor Mahmood Sub Engineer	Malahand Irrigation Division
12	Mr. Gul Sali Sub Engineer OPS	Warsak Canal Divn. Peshawar
13	S. Islam Hussain Sub Engineer OPS	-do-
14	Mohammad Inam Canal Inspector	Peshawar Canals Divn. Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Sulaiman Work Munshi	-do-
18	Mr. Idris Ali Work Munshi	-do-
19	Mr. Aaghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr. Divn. Peshawar
21	Asad Ali Sub Engineer	Mechanical Irr. Divn. Peshawar

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24	Wahadullah Sub Engineer (Ops)	Morwat Canal Divn: Bannu
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayat Ullah Sub Engg. OPS	-do-
28	Muhammad Arsalan S/Engineer OPS	Mirskand Irrigation Division
29	Mr. Shahid Ali Shahi SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mozhur Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canal Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PRIC Project Swabi
34	Mr. Rozullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Muhammad Ijaz Sub Engineer (OPS)	-do-
39	Mr. Sadam Khan Sub Engineer	Hazara Irr. Div: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Marjan
41	Mr. Jahar Rahman Sub Engineer	Irr: Hydrol SW Agency
42	Spee Ull Rahman Sub Engineer	Irr: Hydrol SW Agency
43	Muhammad Awaiz Sub Engineer	Irr: Hydrol SW Agency
44	Aurangzeb Sub Engineer	Irr: Hydrol SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Aqif Munir Sub Engineer OPS	Hazara Irrigation Div: A/Abad
47	Reohul Qudus S/Engineer OPS	-do-
48	Muhammad Saeed Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zaashan Zahoor Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work Munshi	-do-
51	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Naveed Ahmad Canal Inspector	Remodelling Project Peshawar
53	Mr. Saad Gul S/Engineer	-do-
54	Mr. Aqad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qudus Sub Engineer	SI/AY Project A/Abad
56	Muhammad Marie Raza Surveyor	SI/AY Project A/Abad

ATTESTED

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57	Mr. Mohiuddin Khan S/Engineer	Dir Irrigation Division Dir
58	Mr. Alzyan Khan Sub Engineer	Swat Irr. Divn. Swat
59	Mr. Abdul Ghaffar Gauge Reader	W.C. Divn. Rasthwar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Homidullah Sub Engineer	Morwal Canal Divn. Danna
62	Muhammad Hilal Sub Engineer OPS	Swat Irrigation Divn. Swpt
63	Arifullah Work Munshi	Morwal Canal Divn. Danna
64	Mr. Zulnu Akbar Work Munshi	Rehabilitation Project Rasthwar
65	Faizullah Work Munshi	Gomal Zam Divn. Dikhan
66	Hidayatullah Sub Engineer (OPS)	Morwal Canal Divn. Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol FATA
68	Mr. Nazmul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sr. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Bannu Canal Divn. Bannu	Practical Accounts Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work Munshi	Unany Canal Divn. Danna	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zar Muhammad Work Munshi	Bannu Canal Divn. Danna	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Mr. Usman Work Munshi	Gomal Zam Divn. Dikhan	Professional Accounts Practical	49 52 62	Lost 1st chance passed survey this year
5	Mr. Hudaib Work Munshi	Dir Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2nd chance passed survey and practical previously
6	Umarjailu Gauge Reader	Chitradada Irr. Divn. Chitradada	Practical	34	Lost 1st chance passed professional, survey and accounts this year
7	Mr. Usman Khan Sub Engineer	Swat Divn. (P.C.) Divn. Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Iqbal Inidar Work Munshi	Morwal Irr. Divn. Dikhan	Professional	22	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Nazir Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional Accounts	47 55	Lost 2nd chance passed survey this year

ATTESTED
ATTESTED

10	Mr. Fajr Sultani Work Munsif	-du-	Professional Accounts Survey	40 44 52	Lost 2 nd chance passed practical this year
11	Mr. Yaqubullah Work Munsif	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 32 43	Lost 1st chance passed practical this year
12	Mr. Saleh Muhammad Work Munsif	Swabi Irrigation Division No. 1	Survey	40	Lost 2 nd chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work Munsif	Mardan Irrigation Division Mardun	Professional Accounts	47 30	Lost 3 rd chance passed practical and Survey previously
14	Mr. Abdulhali Gauge Reader	Mardan Irrigation Division Mardun	Accounts	24	Lost 1st chance passed professional Survey & practical this year
15	Mr. Abdulhali Gauge Reader	Warsak Canal Division Peshawar	Professional Accounts	34 46	Lost 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Chenab Irrigation Division	Accounts Practical	40 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq Muhammad Work Munsif	Mardan Irrigation Divn. Mardun	Professional Accounts Survey	44 13 23	Lost 2 nd chance passed; practical previously
18	Mr. Masood Ayaz Work Munsif	Swabi Irrigation Division No. 2	Professional Accounts	23 49	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munsif	Gomal Zam Division Dikhan	Survey Practical	32 75	Lost 1st chance passed Professional and Survey this year
20	Mr. Anwarullah Gauge Reader	Hydrology Divn. Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance passed Survey this year
21	Mr. Asmatullah	CRBG Division Dikhan	Professional Accounts Practical	21 33 42	Lost 1st chance passed survey this year
22	Waqar Anjum Work Munsif	Poharpur Irr Divn. Dikhan	Professional Accounts Practical	29 51 70	Lost 1st chance passed survey this year
23	Tahid Khan Gauge Reader	Mirpur Canal Division Bahau	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munsif	Swabi Division No. 1	Professional Practical	49 63	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamid Kusabai Gauge Reader	Swabi Division No. 2 Swabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
26	Ghulam Illahi Gauge Reader	Poharpur Irrigation Divn. Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
27	Muhammad Nisar Sub Engineer	Irrigation & Hydrol FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Mr. Hussain Mato	CRBG Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
29	Muhammad Nisar Sub Engineer	Irrigation & Hydrol FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year

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ATTESTED

32	Muhammad Rizwan Gauge Reader	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 30	Lost 1st chance failed in all subjects
33	Muhammad Khan Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
34	Muhammad Sub Engineer (OPS)	Gomal Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
35	Mr. Shahid Riaz Work Munshi	Mazra Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
36	Muhammad Shahid Work Munshi	Marwat Canal Divn: Dikhan	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
37	Muhammad G/Randur	Marwat Canal Divn: Dikhan	Accounts	37	Lost 1st chance passed professional, survey and practical this year
38	Javed Hussain Shah Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance passed practical previously
39	Muhammad Khan Work Munshi	Marwat Canal Divn: Dikhan	Practical Survey	50 Absent	Lost 1st chance passed professional and accounts this year
40	Muhammad Awan Work Munshi	CRDC Divn: Dikhan	Professional Practical	40 70	Lost 1st chance
41	Mr. Fazal Sher	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
42	Muhammad Hussain Mechanic	CRDC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
43	Mr. Hidayatullahi Gauge Reader	Hydrology Irr. Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
44	Muhammad Ali Sub Engineer OPS	PHLC Project Swabi	Survey	30	Lost 2nd chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department
 Director General Small Dams Directorate Irrigation Department
 Director PATA Irrigation and Hydel PATA Secretariat
 Project Director SIRAN Right Bank Canal Project A/Abad
 Project Director Remodelling of Warsak Canal Project Peshawar
 Project Director PHLC Project Swabi
 All Superintending Engineers in Irrigation Department
 All Executive Engineers in Irrigation Department
 Deputy Director Small Dams (P&C) Division Kohi/A/Abad, Peshawar and Mirdan
 Official concerned.

CHIEF ENGINEER (SOUTH)

ATTESTED
 ATTESTED



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@office.govpk.com

No. 728/III/A/33-G,

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade Examination held on 13, 14 and 15 July 2020:-

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Qadir Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Razaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Aund Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Dakhtar SDO	Malkand Irrigation Division MKD.
13	Mr. Fayad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malkand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Bahau
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: Dikhan
17	Hidayatullah Qaid Reader	Hydrology Division Peshawar
18	Mr. Ibrahimullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imtiaz A.I. Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRBC Division Dikhan
23	Mr. Inamullah Qaid/Reader	Hazard Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PAIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLCE Project Sivgbi
26	Mr. Iqbalullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Jawid Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Kibiyatullah Sub Engineer (OPS)	Paharpur Irr Divn: Dikhan
30	Mr. Kibiyatullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

ATTESTED

31	Mr. Munir Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC: Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Azeem Sub Engineer	Irr. and Hydel Power NWT, D Tank
36	Muhammad Iqbal Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal, Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Muhammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shahi Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Saddam Khan SDO (OPS)	Hazara Irrigation Division A. Abad
49	Mr. Saeed Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saadur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51	Mr. Saqibullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Simliu Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 2
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwal Canal Division Bannu
56	Mr. Taseeb Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwal Canal Division Bannu
58	Mr. Waqar Hussain Shibi SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaher SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject which failed	Marks obtained	Remarks
Mr. Adnan Jamil Sub Engineer	Swat Division	Accounts Professional	24 21	Passed Practical & Survey this year
Mr. Anwar Hayat Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed professional and previously Practical
Muhammad Haris Rafiq Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23 20 15	Failed in all subjects

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4	Mohammad Qasim Jun Sub Engineer DFR	Wazirabad Division	Canals	Professional Accounts Survey Practical	40 0 12 16	Failed in all subjects
5	Mr. Karamullah Engineer	Sub. Kohat Division		Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sultan Engineer (CPS)	Sub. Dir. Irrigation Division		Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
7	Sahibullah Minhal	Work Murree Canal Division	Canal	Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work Minhal	Canal Zaira Division	Khan	Professional Accounts Survey Practical	46 40 42 42	Failed in all subjects.
9	Mohammad Nis Gajge Reddaz	Murdan Irrigation Division	Murdan	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

SUPERINTENDING ENGINEER (HEADQUARTERS)

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Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
 Chief Engineer (North) Irrigation Department.
 Chief Engineer (Merged Area) Irrigation Department Peshawar.
 Director General Small Dams Directorate Irrigation Department.
 Director Irr and Hydr. Peshawar (Merged Area).
 Project Director SRIAN (Right Bank Canal Project) NWFP.
 Project Director (umpalling of Wazirabad Canal Project) Peshawar.
 Project Director (RUC) Project Swabi.
 All Superintending Engineers in Irrigation Department.
 All Executive Engineers in Irrigation Department.
 Deputy Director Small Dams (P&C) Division Kohat/Atand, Peshawar and Murdan.
 Officers concerned.

SUPERINTENDING ENGINEER (HEADQUARTERS)

ATTESTED
 ATTESTED

Annex - E



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF HYDERABAD PAKHEDI/KINWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-8212116 Fax No: 091-0212652 E-Mail: chief@iceg.govpheed.com

No. 113/G/10/33-G

Dated Peshwar: 16/01/2018

OFFICE ORDER

The following candidates of Irrigation Department Hyderabad Peshwar have passed the Departmental Order Examination held on 4, 5 and 6 April 2018.

S. No	Name, Designation	Name of Office
1	Mr. Shah Nizam / Engineer OPS	Swabi Divn. Ho. J. Swabi
2	Abdur Rafoq Sub Engineer (OPS)	Kajal Irrigation Divn. Tokeal
3	Mr. Bakhtyar SDO	Swat Irrigation Division Swat
4	Mr. Farwad Ahmad Work Munsif	Swat Irrigation Divn: Swat
5	Imran Sub Engineer	-do-
6	Azizullah Sub Engineer	-do-
7	Mr. Ahmad Jafri Sub Engineer	-do-
8	Mr. Kripal Iqbal Sub Engr: OPS	-do-
9	Mr. Nayan SDO OPS	Genl. Zoni Division Okhian
10	Mr. Sarguliah Sub Engineer (OPS)	CRIC Irrigation Divn: Dikhan
11	Hoor Mohammad Sub Engineer	Kataband Irrigation Division
12	Mr. Gul Saleh Sub Engineer OPS	Warank Canal Divn, Peshawar
13	Sulaiman Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Azad Ali Sub Engineer	Swabi Irrigation Division Ho. 2
16	Mr. Yasir Farwad Sub Engineer OPS	Swabi Irrigation Division Ho. 2
17	Mr. Gulistan Work Munsif	-do-
18	Mr. Ikrani Ali Work Munsif	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Mohammad Mumtaz S/Engineer	Mechanical Irr: Divn: Peshawar
21	Asad Zia Sub Engineer	Mechanical Irr: Divn: Peshawar
22	Mr. Imtiaz Ali Sub Engineer	17/Well Irrigation Divn: Peshawar
23	Mohammad Shall S/Engineer OPS	-do-

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24	Wahedullah Sub Engineer (OPS)	Mawat Canal/ Divni Bannu
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mir Kifayatullah Sub Engr OPS	-do-
27	Muhammad Wasil S/Engineer OPS	Mafokand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir. Irrigation Division Dir
29	Mr. Saddam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canal Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi.
34	Mr. Nazaulah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Mohammad Naziq Sub Engineer (OPS)	-do-
39	Mr. Sadami (Chop) Sub Engineer	Hazarat Irr. Div: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dam/PEC Divn: Marsiah
41	Mr. Johar Rehman Sub Engineer	Irr & Hydrl SW Agency
42	Shaukur Rehman Sub Engineer	Irr & Hydrl SW Agency
43	Muhammad Awaiz Sub Engineer	Irr & Hydrl SW Agency
44	Aurangzeb Sub Engineer	Irr & Hydrl SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazarat Irrigation Div: A/Abad
47	Rashid Qureshi S/Engineer OPS	-do-
48	Muhammad Saad Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zaeshan Zahoor Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work-Munshi	-do-
51	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Navdeep Ahmad Canal Inspector	Renodaling Project Peshawar
53	Mr. Saad Gul Sub Engineer	-do-
54	Mr. Amad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mri Abdul Qureshi Sub Engineer	SIHAN Project A/Abad
56	Muhammad Haris Haliq Surveyor	PHLC Division Dikhan

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57	Mr. Mohammad Mahan S/Engineer	Irrigation Division Dir
58	Mr. Rizwan Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdur Ghaffar Ganga Reader	W. C. Divn: Peshawar
60	Muhammad Ilyas Ganga Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwal Canal Divn: Bannu
62	Muhammad Khal Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwal Canal Divn: Bannu
64	Mr. Zunul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Faizullah Work Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwal Canal Divn: Bannu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydel RATA
68	Mr. Nizamul Haq Sub Engineer OPS	Dir. Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Ganga Reader	Bannu Canal Divn: Bannu	Practical Accounts Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work Munshi	Bannu Canal Divn: Bannu	Practical	67	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	Bannu Canal Divn: Bannu	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Muhammad Roshan Work Munshi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	48 52 63	Lost 1st chance passed survey this year
5	Mr. Zahidullah Work Munshi	CHC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2 nd chance passed survey and practical previously
6	Umarzaid Ganga Reader	Chirandara Irr. Divn: Chirandara	Practical	34	Lost 1st chance passed professional, survey and accounts this year
7	Mr. Umar Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional survey and accounts this year
8	Muhammad Irfan Holder Work Munshi	Pakistan Irr. Divn: Dikhan	Professional	52	Lost 2 nd chance passed accounts this year & practical & survey previously
9	Mr. Hammad Iqbal Work Munshi	Swat Irrigation Division Dir	Professional Accounts	47 50	Lost 2 nd chance passed survey this year and practical previously

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11	Mr. Farid Subhan Work Munshi	Nil	Professional Accounts Survey	40 44 53	Lost 2 nd chance, passed practical this year
12	Muhammadullah Work Munshi	Road Irrigation Division Dikhan	Professional Accounts Survey	50 32 43	Lost 1st chance passed practical this year
13	Mr. Saleh Muhammad Work Munshi	Symbi Irrigation Division No.1	Survey	40	Lost 2 nd chance, passed professional, practical, and accounts previously
14	Mr. Ekraam Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 2 nd chance passed practical and Survey previously
15	Mohibullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance passed professional Survey & practical this year
16	Mr. Akmalullah Gauge Reader	Wazirah Canals Division Beshawar	Professional Accounts	34 46	Lost 1st chance passed practical and survey this year
18	Mr. Saifullah Gul, Sub Engineer	Chorahada Irrigation Division	Accounts Practical	49 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq Muhammad Work Munshi	Mardan Irrigation Divn Mardan	Professional Accounts Survey	44 13 23	Lost 2 nd chance, passed, practical previously
18	Mr. Iqbal Ayaz Work Munshi	Swabi Irrigation Division No.2	Professional Accounts	21 43	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	32 75	Lost 1st chance passed Professional and Survey this year
20	Muhammadullah Gauge Reader	Hydrology Divn Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance passed Survey this year
21	Mr. Azamullah	CRBC Division Dikhan	Professional Accounts Practical	21 32 42	Lost 1st chance passed survey this year
22	Vaqar Anjum Work Munshi	Paharpur Irr Divn Dikhan	Professional Accounts Practical	25 51 78	Lost 1st chance passed survey this year
23	Tahir Khan Gauge Reader	Maryat Canal Division Dikhan	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Syabi Division No.1	Professional Practical	49 83	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamid Mustafa Gauge Reader	Swabi Division No.2 Syabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
26	Ghulam Jilani Gauge Reader	Paharpur Irrigation Divn Dikhan	Professional Accounts Survey	32 35 49	Lost 2 nd chance
27	Muhammad Khan Sub Engineer	Irrigation & Hydrol PATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Mr. Hussain Noble	CRBC Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
29	Muhammadullah Gauge Reader	Paharpur Irr Divn Dikhan	Professional Practical	23 71	Lost 1st chance passed survey and accounts this year

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TESTED

28	Muhammad Rizwan Gauge Reader	Paharpur Irr. Divn: DIKhan	Professional Accounts Survey Practical	31 40 40 36	Last 1st chance failed in all subjects
29	Asghar Khan Work Munshi	Paharpur Irr. Divn: DIKhan	Professional Accounts Survey Practical	17 22 44 77	Last 1st chance failed in all subjects
30	Khayatullah Sub Engineer (O/S)	Gomal Zam Divn: DIKhan	Accounts	54	Last 1st chance passed survey, professional and practical this year
31	M. Shabbid Riaz Work/Munshi	Kabara Irrigation Divn: Abad	Professional Accounts	Absent	Last 1st chance passed survey & practical this year
32	Ibrar Shah Work Munshi	Marwat Canal Divn: Danna	Professional	Absent	Last 1st chance passed survey, accounts and practical this year
33	Hayatullah G/Reader	Marwat Canal Divn: Danna	Accounts	37	Last 1st chance passed professional, survey and practical this year.
34	Javed Hussain Shah Work/Munshi	Paharpur Irr. Divn: DIKhan	Professional Accounts Survey	37 35 Absent	Last 2nd chance passed practical previously
35	Samullah Khan Work/Munshi	Marwat Canal Divn: Danna	Practical Survey	54 Absent	Last 1st chance passed professional and accounts this year
36	Nawaz Awan Work Munshi	CRDC Divn: DIKhan	Professional Practical	40 70	Last 1st chance
37	Mr. Faraz Sifar	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
38	Mudassar Hussain Mudharris	CRDC Divn: DIKhan	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
39	Mr. Hidayatullah Gauge Reader	Hydrology Irr. Division Peshawar	Accounts	33	Last 1st chance passed professional, survey & practical this year
40	M. Ghafar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	30	Last 1st chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.
Director General Small Dams Directorate Irrigation Department.
Director FATA Irrigation and Hydel FATA Secretariat.
Project Director S/RAN Right Bank Canal Project A/Abad.
Project Director Remedelling of Warsak Canal Project Peshawar.
Project Director PHLC Project Swabi.
All Superintending Engineers in Irrigation Department.
All Executive Engineers in Irrigation Department.
Deputy Director Small Dams (P&C) Division Kohi/Abad, Peshawar and Mardan.
Official concerned.

CHIEF ENGINEER (SOUTH)

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47



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@ice/peshawar.gov.pk

No. 4728/IB/133-G

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have

been appointed to Departmental Grade A (Examination held on 13, 14 and 15 July 2020).

Sr. No	Name, (Designation)	Name of Office to which attached
1	Mr. Abdul Chatter Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Razzaq Sub Engineer (OPS)	Itt and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (M/Ch)	Abawell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Wazirabad Division Peshawar
7	Asghar Ali Sub Engineer	Poharpur Irr. Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&Q) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Itt and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&Q) Divn: Jhok
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Uzair SDO	Malakand Irrigation Division MKD.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Morwa Canal Division Banaru
16	Hidayatullah Sub Engineer (OPS)	Poharpur Irrigation Divn: Dikhan
17	Hidayatullah Qadir SDO	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer OPS	CRRC Division Dikhan
23	Mr. Inamul Haq Qadir Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Swat (P&Q) (PSIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project (Swat)
26	Mr. Javedullah SDO (OPS)	Itt and Hydel Power Khyber Divn:
27	Junkar Rehman SDO	-do-
28	Kabul Khan Sub Engineer	Itt and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Poharpur Irr. Divn: Dikhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Itt and Hydel Power NWTD Tank

9

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23	Failed in all subjects	Professional Survey (Practical)	Professional Survey (Practical)	23	Failed in all subjects
24	Passed Practical & Survey till year	Accounts	Accounts	24	Passed Practical & Survey till year
25	Failed in all subjects	Accounts	Accounts	25	Failed in all subjects

The following candidates have failed in the subject noted examination

31	Muhammad Khan Sub Engineer	Chardda Division
32	Muhammad Navez Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arit Sub Engineer	GRDC Division Dikhan
34	Muhammad Azeem Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayoob Sub Engineer	Int. and Hydel Power NWTD Tank
36	Muhammad Hilal Sub Engineer (OPS)	Swat Irrigation Div. Dikhan
37	Muhammad Niaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warak Canal Division Peshawar
39	Muhammad Bhatt Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Div. Dir
41	Mr. Noor Rehman Sub Engineer OPS	Swat Irrigation Division Swat
42	Mr. Naveed Khan Sub Engineer	Tubwell Division Peshawar
43	Mr. Naveed Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Naveed Khan Sub Engineer	Dir Irrigation Division Dir
45	Byed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Nazim Ali Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Subhan Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Subhan Khan SDO (OPS)	Hazarat Irrigation Division Akbar
49	Mr. Saad Gul Sub Engineer	Reconstr. Project Peshawar
50	Mr. Saadur Rehman Sub Engineer	Int. and Hydel Power Div. Kohat
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Shahid Khan Sub Engineer (OPS)	Swat Irrigation Division Swat
54	Mr. Sultan Khan Sub Engineer (OPS)	Chardda Division Chardda
55	Mr. Sultan Ali Sub Engineer	Naveed Canal Division Bannu
56	Mr. Tahir Sub Engineer	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Naveed Canal Division Bannu
58	Mr. Yousaf Sub Engineer (OPS)	Warak Canal Division Peshawar
59	Mr. Zahid Sub Engineer (OPS)	Dir Irrigation Division Dir
60	Mr. Zohair Sub Engineer (OPS)	Int. and Hydel Power Div. Bannu

48

49

No.	Name	Designation	Division	Professional Accounts	Survey	Practical	Total	Remarks
4	Mohammad Qasim Jan	Sub-Engineer (OPS)	Wazir Khan Division	41	12	36	89	Failed in all subjects
5	M. Iqbal	Engineer	State Canal Division	51	51	42	144	Passed Practical this year
6	Mr. Sadam	Sub-Engineer (OPS)	Dir. Irrigation Division	30	42	37	109	Failed in all subjects.
7	Ehsanullah Minali	Work	Mardan Canal Division	39	61	61	161	Passed professional this year
8	Faizullah Work	Munsifi	Qinnat Zamir Division	06	10	02	18	Failed in all subjects.
9	Mohammad Nya	Gauge Recorder	Mardan Irrigation Division	18	10	16	44	Failed in all subjects

[Signature]
 SUPERINTENDING ENGINEER
 (HEADQUARTERS)

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Secretary to Government of Khyber Pakhtunkhwa Irrigation Department,
 Chief Engineer (North) Irrigation Department,
 Chief Engineer (Merged Area) Irrigation Department Peshawar,
 Director General Small Dams Directorate Irrigation Department,
 Director Irrigation and Hydro Power (Merged Area),
 Project Director SITA (M) Bank Canal Project A/Abad,
 Project Director Remodelling of Wazir Khan Canal Project Peshawar,
 Project Director M.C. Project Swabi,
 All Superintending Engineers Irrigation Department,
 All Executive Engineers Irrigation Department,
 Deputy Director Small Dams (P&C) Division Rajmua/Alind, Peshawar and Mardan,
 Official concerned.

SUPERINTENDING ENGINEER
 (HEADQUARTERS)

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OFFICER CHILD

Sl. No.	Name	Office to which attached	Marks (Grade-B)				Total	Remarks
			Professional	Accounting & Procedure	Survey (Viva)	Practical		
1	Mr. Saifur Nazim Sub Engineer (VVA)	W.P. Division	Passed in 2002	85	78	83	27	
2	Mr. Farid Hussain (V Reader)	W.P. Division II	Passed in 2012	Passed in 2012	Passed in 2012	100	23	Passed in all papers
3	Mr. Ahmad Ghani Clapper (VVA)	W.P. Division II	Passed in 2012	Passed in 2012	71	Passed in 2012		Passed in all papers
4	Mr. Ali Caud Inspector	Wazir Khan	Passed in 2012	85	Passed in 2000	Passed in 2000		Passed in all subjects
5	Mr. (Sd) Ahmad Wali Sub Engineer	Wazir Khan	80	82	84	88	28	Passed in all subjects
6	Mr. Muhammad Ghous Reader	Sub Division	71	80	Passed in 2012	Passed in 2012		Passed in all subjects
7	Mr. Raza Khan Canal Inspector	Makhdum Khan	Passed in 2000	Passed in 2000	77	Passed in 2000		Passed in all subjects
8	Mr. Jamil Akram Sub Engineer	-do-	84	80	70	78	30	Passed in all subjects
9	Mr. Saadullah Work Muzahi	W.P. Division	Already passed	14	Already passed	Already passed		Failed in Accounting
10	Mr. Javed Shah Work Muzahi	-do-	0	21	10	30	10	Failed in Accounting
11	Mr. Samiullah Ghous Reader	-do-	10	16	83	83		Failed in all subjects
12	Mr. Saadullah Sub Engineer	Basal Project	60	65	48	80	22	Failed in professional accounts and practical
13	Rezaul Qasim Work Muzahi	W.P. Division	8	12	14	80	7	Failed in Survey
14	Yaqub Mahmood Work Muzahi	-do-	3	11	0	Passed in 2000		Failed in all subjects
15	Muhammad Hameed Sub Engineer	-do-	38	23	80	88	15	Failed in professional accounts and survey
16	Abdul Rehman Work Muzahi	Dir Dine	15	14	4	80	18	Failed in Professional and Accounting
17	Mr. Sultan Work Muzahi	Chowk Division	14	7	40	85	10	Failed in professional accounts and survey
18	Mr. Nazam Qazi Canal Inspector	Medial Division	17	23	8	80	17	Failed in all subjects
19	Mr. Nazeer Shah Work Muzahi	Sub Division	0	4	1	20	20	Failed in all subjects
20	Mr. Fazl Subhan Work Muzahi	-do-	Absent	Absent	Absent	Absent		Failed in all subjects
21	Muhammad Hiral Ghous Reader	-do-	20	14	18	Already passed		Failed in Professional Accounting & Survey
22	Mr. Saleh Muhammad Canal Inspector	-do-	7	11	20	90	18	Failed in professional accounts and survey
23	Mr. Iqbal Ahsan Work Muzahi	-do-	10	27	67	78	18	Failed in Professional And Accounts
24	Mr. Qasim Ali Work Muzahi	-do-	17	9	45	60	17	Failed in all subjects
25	Mr. Muhammad Raza Work Muzahi	-do-	0	0	13	30	10	Failed in all subjects
26	Mr. Muzahir Ali Ghous Reader	W.P. Division	0	80	80	84	27	Failed in professional
27	Mr. Iqbal Canal Inspector	P.C. Division	24	Already passed	Already passed	Already passed		Failed in Professional
28	Muhammad Saqib Work Muzahi	-do-	82	Absent	80	30	23	Failed in Professional
29	Mr. Niaz Khan Work Muzahi	M.C. Division	12	60	73	80	21	Failed in Accounting And Practical
30	Mr. Qasim Jafar Work Muzahi	W.P. Division	5	10	32	88		Failed in Professional
31	Mr. Nazeer Work Muzahi	-do-	20	80	Already passed	Already passed		Failed in all subjects
32	Mr. Shaukat Ali Work Muzahi	-do-	0	0	0	0	18	Failed in Professional And Accounting
33	Mr. Farooq Work Muzahi	Mardan	31	13	88	80	8	Failed in professional accounts and survey
34	Mr. Ahsan Ahmad Sub Engineer	P.C. Division	0	80	10	85	18	Failed in Professional and Accounting
35	Mr. Nazeer Ahmad Canal Inspector	P.C. Division	12	0	62	25	18	Failed in Professional Accounting & Survey
36	Mr. Ghulam Husein Surveyor	W.C. Division	0	10		81	17	Failed in professional accounts and survey

50

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Sl. No.	Name	Office to which Attached	100	100	100	100	100	100	Remarks
37	Mr. Zaminullah Work Taken	-do-	Absent	Absent	Absent	100	18		Failed in Professional Accounting & Survey
38	Mr. Inayat Khan Work Munshi	-do-	Already passed	03	Absent	07	7		Failed in Survey
39	Muhammad Iqbal Jaffer Work Munshi	-do-	08	0	9	Already passed	76	10	Failed in Professional Accounting & Survey
41	Mr. Anja Khan Work Munshi	Canal Divn	07	14	26	10	10		Failed in Professional, accounts and survey
42	Muhammad Shafiq Ghose Reader	-do-	10	22	00	08	16		Failed in all subjects
43	Mr. Khurshid Gul Work Munshi	-do-	12	18	42	60	16		Failed in Professional And Accounting
44	Mr. Zahir Ahsan Canal Inspector	Canal Divn	07	08	04	80	10		Failed in all subjects
45	Muhammad Saad Surveyor	Hydrology Divn	18	10	45	35	17		Failed in Professional, Survey and practical
46	Muhammad Aliam Sub Engineer	-do-	34	22	48	03	25		Failed in all subjects
47	Mr. Mansoor G/Reader	Damir Division	19	14	38	65	17		Failed in all subjects
48	Mr. Inayatullah Work Munshi	Food Division	13	18	19	35	10		Failed in all subjects
49	Mr. Inayatullah Work Munshi	-do-	25	27	22	78	12		Failed in all subjects
50	Mr. Arifullah Work Munshi	-do-	28	17	41	75	18		Failed in professional accounts and survey
51	Mr. Farooq Shah Work Munshi	-do-	15	15	60	85	07		Failed in Professional, Accounting & Practical
52	Engr. Asif Memon Work Munshi	PIIP Division	10	07	60	25	17		Failed in Professional, Accounting & Practical
53	Mr. Iqbal Nawaz Surveyor	Swat Divn	43	22	02	Already passed			Failed in Professional & Accounts
54	Mr. Jehangir Sub Engineer	-do-	36	48	Absent	105	18		Failed in Professional, Accounting & Survey
55	Mr. Yasir Saad Reader	Din Divn	81	27	83	103	18		Failed in Accounting
56	Mr. Luqman	Chirsada Divn	60	08	18	73	8		Failed in Accounting Survey and Practical
57	S. Mansoor Ali Shah Work Munshi	Swabi	2	0	39	18	Absent		Failed in all subjects
58	Muhammad Tariq Work Munshi	Swabi Divn	30	20	62	63	20		Failed in professional, accounts and survey
59	Mr. Inamullah Work Munshi	Swabi Divn	08	07	42	0	20		Failed in all subjects
60	Mr. Waheed Hussain Sub Engineer	P.C. Divn	100	100	78	100	100		Failed in all subjects

51

Grade-B Sub Engineers (E&M) Results

Sl. No.	Name	Office to which Attached	Paper (Grade-B)			Total	Remarks
			Professional (100)	Accounting & Office Procedure (100)	Practical Electrical & Mechanical (180)		
1	Mr. Yousof Imran G/Reader	Canal Zam	Already passed	Already passed	25	5	Failed in Practical
2	Muhammad Rehman Work Munshi	-do-	Already passed	17	38	5	Failed Accounting and Practical
3	Mr. Adil Khan Work Munshi	Chirsada Divn	60	28	60	48	
4	Mr. Hamoodullah Sub Engineer	Morvat Canal Division	11	28	Already passed		Failed in accounts Failed in Professional and Accounting

C.C

CHIEF ENGINEER

- Secretary to Governor Secretariat FATA Peshawar.
- Chief Engineer (North) Irrigation Deptt. Peshawar.
- Director General Small Dams Irrigation Deptt. Peshawar.
- Project Director Remodelling of Warsak Canal System Peshawar.
- Project Director Bazar Irrigation Project Mardan.
- All Superintending Engineers Irrigation Deptt.
- All Executive Engineer Irrigation Deptt.

Checked with Card Officer

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19



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@icepeshawar.gov.pk

No. 1708/19/33-C

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have
appeared in the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

S/N	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chahid Sub Engineer (OP5)	SIRAN Project A/Abad
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Razzaq Sub Engineer (ORS)	Irr. and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Aamjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (ORS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr. and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division MKD
13	Mr. Farwad Ahmad Sub Engineer (OP5)	Swat Irrigation Division Swat
14	Mr. Fida Muhammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Banju
16	Hidayatullah Sub Engineer (ORS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Iqbal Jutt Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Imran Ghani Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Muzib
22	Mr. Imtiaz Hussain Sub Engineer ORS	CRBC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hozara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P&C)
25	Mr. Inamullah Sub Engineer (OPS)	PHICE Project Sitahi
26	Mr. Jayedulah SDO (ORS)	Irr. and Hydel Power Khyber Divn:
27	Jalilur Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (ORS)	Irr. and Hydel Power NWTD Tank

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31.	Muhammad Khan Sub Engineer	Charsadda Division
32.	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33.	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34.	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35.	Muhammad Awwais Sub Engineer	Irr and Hydel Power NWTD Tank
36.	Muhammad Ijaz Sub Engineer (OPS)	Swabi Division No.1
37.	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38.	Muhammad Shah Sub Engineer (OPS)	Warsak Canal Division Peshawar
39.	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40.	Mr. Manzoor Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41.	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42.	Mr. Noor Rehman Sub Engineer OPS	Tube Well Division Peshawar
43.	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44.	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45.	Syed Khurshid Qul Sub Engineer (OPS)	Kohat Division Kohat
46.	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47.	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48.	Mr. Sadam Khan SDO (OPS)	Hazar Irrigation Division A/Abad
49.	Mr. Saqad Qul Sub Engineer	Remodelling Project Peshawar
50.	Mr. Saqadur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51.	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52.	Mr. Shalid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53.	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No.3
54.	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55.	Mr. Sultan Ali Sub Engineer	Mawat Canal Division Bannu
56.	Mr. Talab Soid SDO (OPS)	Dir Irrigation Division Dir
57.	Mr. Wahidullah Sub Engineer (OPS)	Mawat Canal Division Bannu
58.	Mr. Waheed Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59.	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60.	Mr. Zeshan Zaher SDO (OPS)	Irr and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Ahmad Jafri Sub Engineer	Swat Division	Accounts Professional	33/40	Passed: Practical & Survey this year
Mr. Awwais Ilyas Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed: Professional and previously Practical
Muhammad Arif Rafiq Surveyor	Peshawar Canal Divn: Peshawar	Professional Accounts Survey Practical	23/40	Failed in all subjects

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4	Muhammad Qasim Jr. Sub. Engineer (C/S)	Wazir Division	Canals	Professional Accounts Survey Practical	10 12 16	Failed in all subjects
5	Muhammad Iqbal Engineer	Sub. Kohat Division	Canals	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sultan Engineer (C/S)	Sub. Dir. Irrigation Division	Canals	Professional Accounts Survey Practical	30 02 37 15	Failed in all subjects
7	Shahidul Munshi	Work. Division	Canals	Professional Accounts Survey Practical	39 09	Passed professional this year
8	Muhammad Wazir-Munshi	Sub. Dir. Khan Division	Canals	Professional Accounts Survey Practical	06 10 02 12	Failed in all subjects
9	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division	Canals	Professional Accounts Survey Practical	18 10 16 12	Failed in all subjects

[Signature]
 SUPERINTENDING ENGINEER
 (HEADQUARTERS)

CC

1. Secretary to Government of Punjab, Peshawar Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (West) Irrigation Department Peshawar.
4. Director General Small Dams Directorate Irrigation Department.
5. Director Irrigation Hydel Power (North Area).
6. Project Director SILLAN Right Bank Canal District NWFP.
7. Project Director Irrigation of Wazir Canal Project Peshawar.
8. Project Director P. U. C. Project Swabi.
9. All Superintending Engineers in Irrigation Department.
10. All Executive Engineers in Irrigation Department.
11. Deputy Director Small Dams (P&C) Division Rawal/Atad, Peshawar and Mardan.
12. Official concerned.

[Signature]
 SUPERINTENDING ENGINEER
 (HEADQUARTERS)

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Annex = "F"

EXTRAORDINARY

54

EXTRAORDINARY
GOVERNMENT

REGISTERED NO. III
GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

NOTIFICATION

Dated Peshawar the 27th February 2011

NO. SO(E)IRR/23-573: In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No. SO(E)IRR/23-573 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province
Irrigation Department.

688

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APPENDIX
 KHAYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011

Sl. No.	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
1	PAVO-ENGINEER-BIG-STAFF			
1.	Chief Engineer Director, General			By selection, open from amongst the Senior Superintending Engineers and Directors with at least sixteen years service in BPS-17 and above possessing Degree in B.E/B.Sc. Engineering (Tech) from a recognized University.
2.	Superintending Engineer/Director			By promotion, on the basis of seniority or on basis of seniority cum fitness, from amongst the Executive Engineers/Assistant Directors with at least twelve years service in BPS-17 and above.
3.	Executive Engineer Deputy Director			By promotion, on the basis of seniority cum fitness, from amongst the Professional Engineers and Assistant Directors possessing Degree in B.E/B.Sc. Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Revenue Examination in the prescribed grades.
4.	Assistant Engineer/Sub Director Office/Assistant Director	B.E/B.Sc. Degree in (Mechanical) University	21 to 32 years	a. Sixty five percent by lateral recruitment. b. Forty percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who has completed during service degree in Civil or Mechanical Engineering from a recognized University. c. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with 10 years service as such. d. Twenty percent by promotion, on the basis of seniority cum fitness from amongst the Sub Engineers who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with 10 years service as such. Note - Provided that where candidates under Clause (b) & (c) above is not available for promotion, the vacancy shall be filled by lateral recruitment.
5.	Sub Engineer (BPS-11)	Engineering in (Civil/Mechanical/Electrical) Technology from a recognized Institute	10 to 30 years	a. Fifty percent by lateral recruitment, and b. Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Assistant Engineers/Assistant Directors possessing Degree in Civil, Mechanical, Electrical or Auto Technology from a recognized Institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.

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EXTRAORDINARY
GOVERNMENT

REGISTERED NO. P11
G. A. Z. E. T. 12



KHYBER PAKHTUNKHWA

Published by Authority

RAISHAWAR, MONDAY, 25TH JUNE, 2012.

**GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT.**

NOTIFICATION

Dated: 25th June 2012

No. SO(E)IR/23-5/2010-11. — In pursuance of the provisions contained in sub-rule (2) of rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1988, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IR/23-5/73 dated 17.02.2011, the following amendments shall be made, namely:-

AMENDMENTS

In the Appendix:

Against Serial No. 4, in column No. 5, for the existing criteria in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) *ll* **W**elve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B & A examination with five year service as such.

Note: For the purpose of Clause (b), a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(c) **e**ight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and

C **Note:** For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(d) **f**ifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology, and have passed departmental Grade B and A examination, with a five years service as such.

Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

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1213. KHYBER PAKHTUNHWA GOVERNMENT GAZETTE EXTRAORDINARY, 25 JUNE 2013

Note- The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment, if no suitable Sub Engineer is available for promotion.

ii. against serial No. 8, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:

(b) Fifty per cent by promotion on the basis of seniority from the following amongst the candidates: (i) Working as Sub Engineer, Surveyors, having diploma or Associate Engineer, having diploma in Mechanical, Electrical or Avionics, recognized Board of Technical Education, having passed departmental Grade A and Class A examination, with a minimum of seven years service; and

(b) Fifty per cent by promotion on the basis of seniority from the following amongst the candidates: (i) Working as Sub Engineer, Surveyors, having diploma or Associate Engineer, having diploma in Mechanical, Electrical or Avionics, recognized Board of Technical Education, having passed departmental Grade A and Class A examination, with a minimum of seven years service; and

iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;

iv. against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:

- a. Bachelor Degree or equivalent qualification from a recognized University; and
- b. A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and

v. against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

SECRETARY TO GOVT. OF KHYBER PAKHTUNHWA
IRRIGATION DEPARTMENT.

Printed and published by the Manager,
Govt. of Khyber Pakhtunhwa, Peshawar.

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Annex - "G"

PROFORMA-I

Subject: WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE

58

Department: IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA

1. Nomenclature of the post: Assistant Engineer/Sub Divisional Officer, BS-17
 2. Service Cadre: Engineering cadre (Graduate)

3. Sanctioned strength of Regular cadre: (i) Irrigation Department = 80
 (ii) Merged Area = 21
 Total = 101

	Direct	Promotion		Transfer	Remarks
		12% Graduate	8% Btech Honours	15% Diploma holder	
i. Percentage of share	63%				
ii. No. of posts in each category	65.65 (Say-66)	12.12 (Say 12)	8.08 (Say-08)	15.15 (Say-15)	
iii. Present occupancy position	29	06	6	08	Detail attached
iv. No. of vacancies in each category	37	06	02	07	

(v) How did the vacancy (i.e) under Promotion quota accrue and since

Due to promotion of Muhammad Sajjad and Muhammad Younus Sub Divisional Officers BS-17 to the rank of Executive Engineer BS-18 vide Notification No: SO(E)IR/4-3/DPG/PSB/2012 Vol: V-22-1-2020. (Annexure-1) and retirement of Muhammad Naeem Wahidullah and Hoyatullah Graduate SDO (Annexure-II, III and IV) and including 21 posts of Assistant Engineers BS-17 of Irrigation Department (Merged Area)

(vi) Recruitment Rules

- a. 65% by initial recruitment.
- b. Twelve percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental Grade B & A examinations with five years service as such.
- c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech. (Hons) and have passed departmental Grade B and A examinations with five years service as such and

Note:-

For the purpose of clause (b) a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later.

Note:-

For the purpose of clause (c) a seniority list of the Sub Engineers having Degree in B.Tech. (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later

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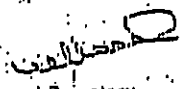
(2)

d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and.

Note: For the purpose of clause (d) a seniority list of the Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

Note: The quota of clause (b) (C) and (d) above respectively shall be filled in by initial recruitment. If no suitable Sub Engineers is available for promotion:

Final Seniority list of degree holder Sub Engineer as stood on 31-12-2020 is attached along with synopsis of the officials.


Additional Secretary
Irrigation Department

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PROFORMA-II

Panel of Graduate Sub Engineers for consideration

S.No.	Name of Sub Engineers	Date of Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion	Remarks
	Mr. Raahul Amin	12-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting charge basis since 13-12-2011
2	Shaukat Badshah	09-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
3	Mr. Saadullah	19-3-1992	05 years	Not eligible	Not yet passed Grade B&A Examination Working as SDO on acting Charge basis Since 13-12-2011
4	Mr. Bakhtiar	19-3-1992	05 years	Eligible	passed Grade B&A Examinations and Working as SDO on acting Charge basis Since 13-12-2011
5	Mr. Faridullah	16-8-1992	05 years	Not eligible	Not yet passed Grade B&A Examination Working as SDO on acting Charge basis Since 13-12-2011
6	Mr. Asif Khan	24-4-1995	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
7	Mr. Yahya Hammed	04-03-1996	5 years	Not eligible	Not yet passed Grade A Examination
8	Mr. Inamullah	19-11-2011	5 years	Eligible	Passed Grade B&C Grade A Examinations

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9.	Musharraf Shah	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting Charge basis Since 13-12-2011
✓ 10	Mr. Shahid Ali Khan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
✓ 11	Mr. Rizwan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
12	Mr. Jamshed Akram	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination
✓ 13	Mr. Javedullah	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations
14	Miss Nalin Siddiq	2-10-2018	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
15	Mr. Nauman Khan	17-7-2019	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
16	Mr. Sbahil Khan	9-8-2019	5 years	Not eligible	Not yet passed Grade B and Grade A Examinations /not completed 5 years service
✓ 17	Mr. Waheed Hussain	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Assistant Engineers are regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of (06) eligible Graduates Sub-Engineer for promotion as Assistant Engineers BS-17 on regular basis against the vacant posts under the share quota in Irrigation Department.

(Signature)
Additional Secretary
Irrigation Department

ATTESTED
(Signature)
ATTESTED

STATE OF PUNJAB
DEPARTMENT OF PUBLIC WORKS
PUNJAB ENGINEERING COLLEGE
LUDHIANA

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Amanul Haq	
2	Muhammad Aslam	
3	Muhammad Aslam	
4	Muhammad Aslam	
5	Muhammad Aslam	
6	Muhammad Aslam	

STATE OF PUNJAB
DEPARTMENT OF PUBLIC WORKS
PUNJAB ENGINEERING COLLEGE
LUDHIANA

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Muhammad Aslam	
2	Muhammad Aslam	
3	Muhammad Aslam	
4	Muhammad Aslam	
5	Muhammad Aslam	
6	Muhammad Aslam	
7	Muhammad Aslam	
8	Muhammad Aslam	

STATE OF PUNJAB
DEPARTMENT OF PUBLIC WORKS
PUNJAB ENGINEERING COLLEGE
LUDHIANA

S.NO.	NAME OF ASSISTANT ENGINEER	REMARKS
1	Amanul Haq	
2	Muhammad Aslam	
3	Muhammad Aslam	
4	Muhammad Aslam	
5	Muhammad Aslam	
6	Muhammad Aslam	

ATTESTED

ANNEX - "H"
63

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.06.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

1. Muhammad Tahir Orakzai, Secretary Irrigation In chair
2. Engr. Sahibzada Muhammad Shabir, C.E (South) Irrigation Member
3. Mr. Wasil Khan, Additional Secretary Irrigation Department Secretary/Member
4. Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department Member
5. Mr. Niamat Khan, Section Officer (SR-III), Finance Department Member

2. The following agenda items were discussed in the meeting:-

- i. Promotion of Zilladar (BS-16) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holdar Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech. (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-18) to the rank of Superintendent (BS-17). Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rahman.
- ii. Mr. Farid Ullah
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabi Rehmat.
- v. Mr. Abdul Wadood.

(6)

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Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority cum fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda item was ^{deferred} deferred for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which six (06) officers are working on regular basis while seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed") have passed their mandatory Grade B examination and will appear in the A examination in 2022.

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8. The advice of the Establishment Department will be solicited through a separate letter that:-

i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad
- ii. Mr. Waqar Shah
- iii. Mr. Noora Jan
- iv. Mr. Jehanzeb
- v. Mr. Farman Ullah
- vi. Mr. Shafiqat Faheem
- vii. Mr. Asad Ullah Jan

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

(8)

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12. After examining all the relevant record of all the candidates Degree holder Sub Engineer (Civil) and (Electrical) and (Mechanical) (02) eligible for Tech. (I) and Sub Engineer (Civil) and (Mechanical) Engineer (Sub. C) / Additional Officer (BS-17) in Irrigation Department, the committee recommended:

- i. Mr. Khurshid Ahmad
- ii. Mr. Muhammad Shonhi

Item No. VI

14. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly formed Areas Irrigation Department, which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Superintendents of the Department living at and above 7000 meters.







14. After examining all the relevant record of the Superintendents (BS-17) the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16) the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

	
Secretary Irrigation Chairman	Deputy Secretary (Reg. II) Establishment Department (Member)
	
Chief Engineer (South) Irrigation Department (Member)	Section Officer (SR-11) Finance Department (Member)
	
Additional Secretary Irrigation Department (Secretary/Member)	

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

S Appeal No: 7662/2021 Annex "I" Disc No: 753
18/10/2021
Service Appeal No: /2021

Javed Ullah Khan S/O Asad Maloak Khan
Assistant Engineer (OPS) Irrigation & Hydel Power Sub Division,
Jamrud & Land Kotal, District Khyber



VERSUS

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Secretariat, Peshawar.
 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
 3. Chief Engineer (South) Irrigation Department, Warsak Road, Khyber Pakhtunkhwa Peshawar.
- Respondents

=====

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST THE DECISION / RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING HELD ON 23.06.2021, REGARDING AGENDA ITEM NO.III, ON BASIS WHEREOF, CASE OF PROMOTION OF APPELLANT AS ASSISTANT ENGINEER/SUB DIVISIONAL OFFICER (BS-17) WAS DEFERRED.

PRAYER-IN-APPEAL:

On acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, vide which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void ab-initio and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility with all consequential benefits.

=====

Respectfully Sheweth:

That appellant is law abiding peaceful citizen of Pakistan and permanent resident of Bannu. He passed examinations of:

- i. Diploma in Associate Engineer (DAE), in the year 2004, (60.92%), from Government College of Technology, Bannu.
- ii. B.Sc. (Civil Engineering), in the year 2017 (81%), from Iqra National University, Peshawar.

(Copy of detailed CV is attached as Annexure "A")

2. That appellant, being qualified, was appointed as Sub Engineer (BPS-11), in Respondent Department, by the Competent Authority, vide Office Order No.6150-57/IBA/3-E, dated: 19.10.2010, on the recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission. (Copies of offer of appointment dated: 19.10.2010 & recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission, are attached as Annexures "B" & "C" respectively).

ATTESTED

Yusufzal Law Chamber

ATTESTED

ATTESTED

Signature and stamp of the law chamber.



15th April, 2022

Counsel for the appellant and Mr. Muhammed Riaz Khan
Paindakhel, Asstt. A.G for the respondents present. Arguments
heard and record perused.

(68)

2. Vide our detailed judgment of today, connected 25
pages, in connected Service Appeal No. 7659/2021 titled "Shahid
Ali Khan Vs. Government of Khyber Pakhtunkhwa through Chief
Secretary, Peshawar and others, we allow this appeal and direct
the respondents to consider the appellant for promotion against
the vacant post. The DPC shall be held at the earliest possible, but
not later than a month of receipt this judgment. Copies of this
judgment be placed on all the connected appeal files. Consign.

3. Pronounced in open court in Peshawar and given under
our hands and seal of the Tribunal this 15th day of April, 2022.



(KALIM ARSHAD KHAN)
Chairman

(ROZINA REHMAN)
Member (J)

ATTESTED
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 06/06/22
Number of Cases 800
Copying 10/1
Vigil 10/1
Total 10/1
Date of Delivery of Copy 07/06/22

ATTESTED
ATTESTED

Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Iqbalullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Iftakhar and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chief Justice and Mr. Ruzhik Khatami, Additional Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

69

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

**BEFORE: KALIM ARSHAD KHAN, CHAIRMAN
ROZINA REHMAN, MEMBER (J)**

Service Appeal No. 7659/2021

Shahid Ali Khan (Sub Divisional Officer, Shahbaz Garhi Irrigation Subdivision, District Mardan) son of Jehan Safdar..... (*Appellant*)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution..... 18.10.2021

Date of Hearing..... 14.04.2022

Date of Decision..... 15.04.2022

2. Service Appeal No. 7660/2021

Rizwanullah (Sub Divisional Officer, Flood Irrigation Subdivision No. II, District Dikhan) son of Abdul Rehman..... (*Appellant*)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution..... 18.10.2021

Date of Hearing..... 14.04.2022

Date of Decision..... 15.04.2022

ATTESTED
ATTESTED

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No.7630/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7661/2021 titled "Hussain versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajabat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Jahanullah and Government of KP & others", decided on 15.04.2022 by Divisional Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

70

3. Service Appeal No.7661/2021

Wajabat Hussain (Sub Divisional Officer, Irrigation and Hydel Power Subdivision, Orakzai) son of Malik ur Rehman... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.
Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution..... 18.10.2021
Date of Hearing..... 14.04.2022
Date of Decision..... 15.04.2022

4. Service Appeal No.7662/2021

Javedullah (Assistant Engineer OPS, Irrigation and Hydel Power Subdivision, Jamrud and Landi Kotal, District Khyber) son of Asad Malook Khan..... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.
Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution..... 18.10.2021
Date of Hearing..... 14.04.2022
Date of Decision..... 15.04.2022

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Irrigation Department
Peshawar

Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

5. Service Appeal No.7663/2021

Inamullah (Sub Divisional Officer, Irrigation Subdivision, Tehsil Shangla District Swat) son of Purdil Khan..... (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
- 3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate, For appellant.

Mr. Muhammad Riaz Khan Pinda Khel, Assistant Advocate General For respondents.

Date of Institution..... 18.10.2021
Date of Hearing..... 14.04.2022
Date of Decision..... 15.04.2022

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APPEALS UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE DECISION/RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE IN ITS MEETING DATED 23.06.2021, REGARDING AGENDA ITEM NO.III, ON THE BASIS OF WHEREOF, CASE OF PROMOTION OF THE APPELLANTS OF ALL THE APPEALS AS ASSISTANT ENGINEER/SUB-DIVISIONAL OFFICERS (BS-17) WAS DEFERRED.

CONSOLIDATED JUDGEMENT

KALIM ARSHAD KHAN CHAIRMAN. Through this

single Judgment the instant Service Appeal No.7659/2021 titled

"Shahid Ali Khan vs Government of KP & others", Service Appeal

No.7660/2021 titled "Rizwan versus Government of KP & others",

Service Appeal No.7661/2021 titled "Wajahat Hussain versus

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Service Appeal No.7659/2021 titled "Shahid Ali Khilji vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member, Judicial Officer Bakhshkhwat Service Tribunal, Peshawar.

Government of KP & others, "Service Appeal No.7662/2021 titled "Javedullah versus Government & others" and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others" are decided because all are similar in nature and outcome of the same decision.

2. Facts, surrounding the appeals, are that the appellants were serving as Sub-Engineers in BPS-11 (upgraded to BPS-16 on 07.03.2018) in the Irrigation Department; that they passed departmental examination Grade-A & Grade-B and became eligible for promotion to the post of Assistant Engineer (BS-17), as per the rules in vogue; that the respondents initiated the cases of the appellants along with others for promotion and prepared working paper, alongwith panel of eligible Graduate Sub engineers, for consideration against 12% quota reserved for the holders of BSc Engineering Degree; that synopses of the appellants were placed before the Departmental Promotion Committee (DPC), in its meeting held on 23.06.2021, under Agenda Item No.III, but the appellants were not recommended for promotion rather the Agenda Item No.III was deferred on the pretext to seek guidance from the Establishment Department, on the following:

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i. As per amended service rules of Irrigation Department notified on 25.06.2012, twelve posts of Assistant Engineer (BS-17) come under 12% share quota of Graduate Sub Engineers along with passing of departmental grade B and A examination against which

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javaduloh versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others" dated on 15.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Razina Rulman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

73

six officers are working on regular basis while seven officers, included in the panel at serial No.1 to 6 & 9, are working as Assistant Engineer (BS-17) on acting charge basis since 2011.

ii. Before 25.06.2012 the passing of grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.

iii. The departmental B&A examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at serial No.1 to 6 & 9 (except No.4 B&A passed) have passed their mandatory grade B examination and will appear in the A examination in 2022.

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3. The DPC in paragraph 8 of the minutes sought advice of the establishment through a separate letter that:

a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

b. If the present service rules are applicable upon the officers appointed on acting charge basis then before

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Service Appeal No.7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7600/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7601/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7663/2021 titled "Jamudullah versus Government & others", and Service Appeal No.7603/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Khalid Arshad Khan, Chairman and Mr. Rozina Rabbani, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



completion of mandatory examination of these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

4. It was then all the appellants preferred departmental appeals on 13.07.2021 to Respondent No.1 against the decision dated 23.06.2021 of the DPC, which, according to them was not responded within statutory period, compelling them to file these appeals.

5. It was mainly urged in the grounds of all the appeals that the appellants had been deprived of their right of promotion without any deficiency; that the department had no right to keep the promotion case pending for indefinite period; that the appellants were not treated in accordance with law; that the DPC departed from the normal course of law, which was mala fide on their part; that the appellants were deferred for no plausible reasons.

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6. On receipt of the appeals and their admission to full hearing, the respondents were directed to file reply/comments, which they did.

7. In the replies it was admitted that the appellants had passed Grade B&A examinations and had also completed 5 years' service for promotion as Assistant Engineer subject to considering their eligibility by the DPC and availability of posts as per service rules; that the agenda item for promotion was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17

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(i.e. 6 Nos Sub Engineers are working on regular basis while 7 Nos Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number).

8. We have heard learned counsel for the appellants and learned Assistant Advocate General for the respondents and have also gone through the record.

9. Learned counsel for the appellants reiterated the facts and grounds detailed in the appeal and referred to above and submitted that the appellants had a genuine case to be considered for promotion and they had legitimate expectancy for the same. He prayed for acceptance of the appeals.

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10. On the contrary the learned Assistant Advocate General opposed the arguments advanced by the learned counsel for the appellants and supported the stance taken by the respondents.

11. There is no dispute that the working paper, for promotion from the post of Sub Divisional Officers (BPS-16) to the post of Assistant Engineer (BPS-17), was prepared on proforma-I, wherein the details of the posts were given. According to the working paper six posts were shown vacant for making promotion under 12% Graduate quota. Along with the working paper, a panel of Graduate Engineers for consideration was also annexed on proforma-II (Annexure-J).

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The officers at serial number 1 to 3, 5 to 7, 9, 12 to 14 were shown in the panel to be not eligible while the appellants' names figure at serial No.8, 10, 11, 13 and 15 of the panel. The panel bears

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inqamullah and Government of KP & others", decided on 13.07.2023 by Division Bench comprising Mr. Khalid Arshad Khan, Chairman and Mrs. Razina Rilmun, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

signature of the Additional Secretary, Irrigation Department, at the end of list and the appellants were shown in the working paper to be eligible for promotion. Similarly, the officer at serial No.4 named Bakhtiar was also shown to be eligible for promotion. The DPC held on 23/06.2021 recorded the minutes of the proceeding, which have been detailed in the preceding paragraphs and sought clarification from the Establishment Department vide letter No.SO(E)/Ir/4-3/DPC/2019/Vol-IX dated 04.10.2021, which was responded by the Establishment Department vide letter No.SOR-V(E&AD)/7-1/Irrig: dated 23.11.2021, instead seeking the clarification from the Secretary, Government of Khyber Pakhtunkhwa, Irrigation Department on the following observations:

- i. Why the employees were appointed on acting charge basis under APT Rules, 1989?
- ii. Why the matter remained linger on for more than ten years?
- iii. For how many times the departmental B&A exams for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing the examination or deliberately avoid the opportunity of appearing in the subject examination or failed these examination?

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12. Additional documents were placed during the pendency of the appeals, whereby working paper was prepared for considering one

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Service Appeal No.7630/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7601/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidul Huzain versus Government of KP & others", Service Appeal No.7662/2020 titled "Jamudullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalin Arshad Khan, Chairman and Mrs. Rashid Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Mr. Bakhtiar (at serial No.4 of the panel for consideration, wherein the names of the appellants also figured) for promotion, who was also deferred with the appellants. The DPC was stated to be held on 13.01.2022 and vide Notification No.SO(E)/IRRI/4-3/DPC/2019/Vol-IX: dated 28.03.2022, Mr. Bakhtiar was promoted.

13. At this juncture it seems necessary to observe regarding the above referred advice sought by the DPC. As regards first query, whether the amended rules notified on 25.06.2012 were applicable to the employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case, it is observed that the administrative rules cannot be given retrospective effect. As regards the second query whether the junior officers could be promoted when the seniors already appointed on acting charge basis could not qualify either of departmental B&A examinations, it is in this respect found that the basic qualification for eligibility to be considered for promotion to the post of Assistant Engineer (BPS-17), is passing of departmental B&A examinations and when the seniors could not get through the both or any of them, they are not eligible and obviously next in the line were to be considered.

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14. As to the observation of the Establishment Department:-

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(i) Why the employees were appointed on acting charge basis under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989?

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Humtullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber-Pakhtunkhwa Service Tribunal, Peshawar.

78
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- (ii) Why the matter remained linger on for more than ten years?
- (iii) For how many times the departmental B&A examinations for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the subject examination or failed these examination.

It is observed that no reply of the Administrative Department in this respect is found placed on the record. Whereas without replying the queries the Administrative Department promoted one Bakhtiar, referred to above.

15. There seems lot of conflict in the working paper and minutes of the meeting of the DPC held on 23.06.2021 and that of the replies submitted by the respondents. In the working paper and the minutes six posts were shown vacant for filling, of which the DPC was convened and lengthy exercise of preparation of working paper, panel of officers for consideration and holding of DPC was undertaken, whereas in the replies the respondents took a U-turn and contended that the posts were not vacant. If the posts were not vacant then why the lengthy exercise of preparing working paper, panel of officers and above all holding of DPC was done? This is a question which could not have been answered by the respondents in their replies or for that matter during the course of arguments. It was

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Blawan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Jawadullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kullm Arshad-Khan, Chairman and Mrs. Razina Rahman, Member Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

79
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the stance of the respondents in the replies that the Agenda Item No.III was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17 (i.e. 6 Nos. Sub Engineers are working on regular basis while 7 Nos. Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number). This stance is in clear negation to the working paper, panel list of the officers and minutes of the DPC wherein these 6 posts are shown vacant and were intended to be filled in by promotion. So far as contention of the respondents that the seats were occupied by the officers on acting charge basis, so those were not vacant, it is observed in this regard that rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (the Rules) is quite clear and is reproduced below for facile reference: -

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"9. Appointment on Acting Charge or current Charge Basis. (1) Where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service the authority may appoint him to that post on acting charge basis. Provided that no such appointment shall be made, if the prescribed length of service is short by more than [three years].
(2). Sub rule (2) of rule-9 deleted vide by Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011.
 (3) In the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.
 (4) Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government of others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kallur Arshad Khan, Chairman and Mrs. Razia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



80

appointment may be made according to the orders issued from time to time.

(5) Appointment on acting charge basis shall be made on the recommendations of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

(6) Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis."

(Underlining is ours)

16. Sub rule (2) of the above rule was deleted vide Notification No:SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011. The deleted sub-rule is also reproduced as under:

"(2) So long as a civil servant holds the acting charge appointment, a civil servant junior to him shall not be considered for regular promotion but may be appointed on acting charge basis to a higher post."

17. Before deletion of sub rule (2) of the rules, a junior officer to a senior civil servant, so long as he (the senior) holds the acting charge appointment, could not be considered for regular promotion to a higher post. The provisions of Rule 9 of the rules though empowers the Appointing Authority to make appointment of a senior civil servant on acting charge basis but, even after deletion of sub rule (2) of the ibid rules, that will not disentitle a junior officer to be considered for regular promotion to a higher post.

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18. Regarding the acting charge appointment, the august Supreme Court of Pakistan has a consistent view that such posts being a stopgap arrangement, could not be a hurdle for promoting the deserving officers on their availability. Reliance in this respect is placed on PLC 2015 (CS) 151 titled "Province of Sindh and others Versus Ghulam Fareed and others", wherein the august Supreme Court was pleased to hold as under:

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12. At times officers possessing requisite experience to qualify

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Imamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

81

for regular appointment may not be available in a department. However, all such exigencies are taken care of and regulated by statutory rules. In this respect, Rule 8-A of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, empowers the Competent Authority to appoint a Civil Servant on acting charge and current charge basis. It provides that if a post is required to be filled through promotion and the most senior Civil Servant eligible for promotion does not possess the specific length of service, appointment of eligible officer may be made on acting charge basis after obtaining approval of the appropriate Departmental Promotion Committee/Selection Board. Sub-Rule (4) of the afore-referred Rule 8 further provides that appointment on acting charge basis shall be made for vacancies lasting for more than 6 months and for vacancies likely to last for less than six months. Appointment of an officer of a lower scale on higher post on current charge basis is made as a stop-gap arrangement and should not under any circumstances, last for more than 6 months. This acting charge appointment can neither be construed to be an appointment by promotion on regular basis for any purposes including seniority, nor it confers any vested right for regular appointment. In other words, appointment on current charge basis is purely temporary in nature or stop-gap arrangement, which remains operative for short duration until regular appointment is made against the post. Looking at the schema of the Sindh Civil Servants Act and Rules framed thereunder, it is crystal clear that there is no scope of appointment of a Civil Servant to a higher grade on OPS basis except resorting to the provisions of Rule 8-A, which provides that in exigencies appointment on acting charge basis can be made, subject to conditions contained in the Rules."

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19. The august Supreme Court of Pakistan in another judgment reported as 2022 SCMR 448 titled "Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others", vis-à-vis the 'stopgap' 'ad hoc' and temporary nature, graciously observed that:

"This stopgap arrangement as a temporary measure for a particular period of time does not by itself confer any right on the incumbent for regular appointment or to hold it for indefinite period but at the same time if it is found that incumbent is qualified to hold the post despite his appointment being in the nature of precarious tenure, he would carry the right to be considered for permanent appointment through the process of selection, as the continuation of ad hoc appointment for considerable length of time would create an impression in the mind of the employee that he was being really considered to be retained on regular basis. The ad hoc appointment by its

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", Decided on 15.04.2022 by Division Bench comprising Mr. Kullu Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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82

very nature is transitory which is made for a particular period and creates no right in favour of incumbent with lapse of time and the appointing authority may in his discretion if necessary, make ad hoc appointments but it is not open for the authority to disregard the rules relating to the filling of vacancies on regular basis in the prescribed manner. In the case of Tariq Aziz-ud-Din and others. (in re: Human Rights Cases Nos. 8340, 9504-G, 13936-G, 13635-P and 14306-G to 143309-G of 2009) (2010 SCMR 1301), this Court held that in case where the appointing authority is satisfied that no suitable officer is available to fill the post and it is expedient to fill the same, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the cadre or service as the case may be. It is the duty and obligation of the competent authority to consider the merit of all the eligible candidates while putting them in juxtaposition to isolate the meritorious amongst them. Expression 'merit' includes limitations prescribed under the law. Discretion is to be exercised according to rational reasons which means that; (a) there be finding of primary facts based on good evidence; and (b) decisions about facts be made for reasons which serve the purposes of statute in an intelligible and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and misuse of power [Director Food, N.W.F.P. v. Messrs Madina Flour and General Mills (Pvt.) Ltd. (PLD 2001 SC 1)."

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20. Similarly, in 2016 SCMR 2125 titled "Secretary to Government of the Punjab, Communication and Works Department, Lahore and others Versus Muhammad Khalid Usmani and others" the august Supreme Court was pleased to have observed as follows:

"15. As is evident from the tabulation given in the earlier part of this judgment, we have also noted with concern that the respondents had served as Executive Engineers for many years: two of them for 21 years each and the two others for 12 years each. The concept of officiating promotion of a civil servant in terms of rule 13 of the Rules is obviously a stopgap arrangement where posts become available in circumstances specified in Rule 13(i) of the Rules and persons eligible for regular promotion are not available. This is why Rule 13(ii) of the Rules provides that an officiating promotion shall not confer any right of promotion on regular basis and shall

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Rajjilal Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallim Arshad Khan, Chairman and Mrs. Bazina Rahiman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

be liable to be terminated as soon as a person becomes available for promotion on regular basis.

83

The august Apex Court in paragraphs 20, 21 & 22 ruled as under:

20. The record produced before us including the working paper produced before the DPC held on 11.08.2008 shows that the sanctioned strength of XENs in the appellant Department at the relevant time was 151; out of which 112 were working on regular basis and 47 on officiating basis. It is also evident that 39 Executive Engineers' posts were available for regular promotion. This clearly shows that 39 Executive Engineers were working on officiating basis against regular vacancies. We have asked the learned Law Officer to justify such a practice. He has submitted that this modus operandi is adopted by most Government Departments to ensure that corruption and unprofessional conduct is kept under check. We are afraid the justification canvassed before us is not only unsupported by the law or the rules but also lends ample support to the observations made in the Jafar Ali Akhtar's case reproduced above. Further, keeping civil servants on officiating positions for such long periods is clearly violative of the law and the rules. Reference in this regard may usefully be made to Sarwar Ali Khan v. Chief Secretary to Government of Sindh (1994 PLC (CS) 411), Punjab Workers' Welfare Board v. Meht. Dir (2007 SCMR 13), Federation of Pakistan v. Amir Zaman Shinwari (2008 SCMR 1138) and Government of Punjab v. Samreena Parveen (2009 SCMR 1).

21. During hearing of these appeals, we have noted with concern that the device of officiating promotion, ad hoc promotion/appointment or temporary appointment etc. is used by Government Departments to keep civil servants under their influence by hanging the proverbial sword of Damocles over their heads (of promotion on officiating basis, liable to reversion). This is a constant source of insecurity, uncertainty and anxiety for the concerned civil servants for motives which are all too obvious. Such practices must be seriously discouraged and stopped in the interest of transparency, certainty and predictability, which are hallmarks of a system of good governance. As observed in Zahid Akhtar v. Government of Punjab (PLD 1995 SC 530) "a tamed subservient bureaucracy can neither be helpful to the Government nor it is expected to inspire public confidence in the administration".

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rafiqan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7663/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(75)
(84)

22. This issue was earlier examined by this Court in *Federation of Pakistan v. Rais Khan* (1993 SCMR 609) and it was held that "it is common knowledge that in spite of institution of ad hoc appointments unfortunately being deeply entrenched in our service structure and the period of ad hoc service in most cases running into several years like the case of the respondent (8 years' ad hoc service in BPS-17), ad hoc appointees are considered to have hardly any rights as opposed to regular appointees though both types of employees may be entrusted with identical responsibilities and discharging similar duties. Ad hoc appointments belong to the family of "officiating", "temporary" and "until further orders" appointments. In *Jafar Ali Akhtar Yousafzai v. Islamic Republic of Pakistan* (PLD 1976 Quetta, 115) it was observed that when continuous officiation is not specifically authorized by any law and the Government/competent authority continues to treat the incumbent of a post as officiating, it is only to retain extra disciplinary powers or for other reasons including those of inefficiency and negligence, e.g. failure on the part of the relevant authorities to make the rules in time, that the prefix "officiating" is continued to be used with the appointment and in some case for years together. And in proper cases, therefore, Courts (at that time Service Tribunals had not been set up) are competent to decide whether for practical purposes and for legal consequences such appointments have permanent character and, when it is so found, to give legal effect to it." In *Pakistan Railways v. Zafarullah* (1997 SCMR 1730), this Court observed that, "appointments on current or acting charge basis are contemplated under the instructions as well as the Rules for a short duration as a stop-gap arrangement in cases where the posts are to be filled by initial appointments. Therefore, continuance of such appointees for a number of years on current or acting charge basis is negation of the spirit of instructions and the rules. It is, therefore, desirable that where appointments on current or acting charge basis are necessary in the public interest, such appointments should not continue indefinitely and every effort should be made to fill posts through regular appointments in shortest possible time."

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 Officer
 Service Tribunal

By way of the stated valuable judgment referred to above, the august Supreme Court maintained the decision of the Punjab Service Tribunal, Lahore, whereby the appeals filed by the

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javadullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(15)

(84)

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 Secretary
 Service Tribunal

By way of the stated valuable judgment referred to above, the august Supreme Court maintained the decision of the Punjab Service Tribunal, Lahore, whereby the appeals filed by the

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Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7668/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021, titled "Wajahal Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inshullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rasna Rukman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

85

respondents were allowed and the order, impugned before the Service Tribunal dated 25.08.2008 passed by the Secretary, Communication and Works Department, Government of the Punjab, Lahore, reverting them to their original ranks of Assistant Engineers, was set aside to their extent. As a consequence, all the respondents were deemed to have been promoted as Executive Engineers on regular basis with effect from the respective dates on which they were promoted 'on officiating basis' with all consequential benefits. It was further held that the condition of 'on officiating basis' contained in promotion orders of all the respondents shall stand deleted but it was a case where the persons promoted 'on officiating basis' were duly qualified to be regularly promoted against the promotion posts, therefore, wisdom is derived that in a case, like one in hand, where the persons promoted 'on acting charge basis' did not possess the requisite qualification or other prescribed criteria for promotion, should remain 'on acting charge basis' i.e. that made for stopgap arrangement till their qualifying for their eligibility and suitability for regular promotion or till the availability of the suitable and qualified officers. The officers promoted 'on acting charge basis' could not, unfortunately pass the requisite either grades B&A both examinations or any of the two grades' examination, therefore, they were not found eligible as per the working paper. And as they were 'on acting charge basis' for more than a decade, the

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallu Arshad Khan, Chairman and Mrs. Ruzia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

86

department seems reluctant to fill the vacancies, (occupied by them 'on acting charge basis') by regular promotion despite availability of suitable and qualified officers.

21. The honourable High Court of Sindh in a case reported as 2019 PLC (CS) 1157 titled "Attaullah Khan Chandio versus Federation of Pakistan through Secretary Establishment and another" observed as under:

"16. Admittedly, the Petitioner was encadred in Police Service of Pakistan on 19.10.2010 and his seniority would be reckoned from that date. We are mindful of the fact that acting charge promotion is virtually a stopgap arrangement, where selection is made pending regular promotion of an officer not available at the relevant time of selection and creates no vested right for promotion against the post held."

(Underlining is ours)

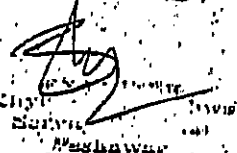
22. Proceeding ahead, Rule 3 of the rules pertains to method of appointment. Sub rule (2) of rule 3 of the rules empowers the department concerned to lay down the method of appointment, qualifications and other conditions applicable to a post in consultation with the Establishment and Administration Department and the Finance Department.

23. While Rule 7 of the rules is regarding appointment by promotion or transfer. Sub rule (3) of rule 7 of the rules states that:

"(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be."

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Peshawar

Service Appeal No. 7659/2021 titled "Shafiq Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Jumailah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallat Abrar Khan, Chairman and Mrs. Razia Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

87

This means only the persons possessing the qualifications and fulfilling such conditions as laid down for the purpose of promotion shall be considered for promotion because it does not leave room for the persons, who do not possess such qualification and fulfilling such conditions, to be also considered for such promotion. Vide Notification No. SO(E)/IRR./23-5/73 dated 17.02.2011, the Irrigation Department of the Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and Finance Department, laid down, the method of recruitment, qualification and other conditions specified in columns No.3 to 5 of Appendix (pages 1 to 5), to the above notification, made applicable to the posts in column No.2 of the Appendix. At serial No.4 of the Appendix the post of Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17) is mentioned. The qualification for appointment is prescribed to be BE/BSc Degree in Civil/Mechanical Engineering from a recognized University. Sixty-five percent of the posts were to be filled in through initial recruitment. Ten percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who acquired, during service, degree in Civil or Mechanical Engineering from a recognized University. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who joined service as degree holders in Civil/Mechanical Engineering. Vide Notification

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Peshawar

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Service Appeal No. 7660/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidul Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2023 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mr. Razaq Rehman, Member Judicial, Khyber-Pakhtunkhwa Service Tribunal, Peshawar.

3
88

No. SOE/IRRI/23-5/2010-11 dated 25.06.2012; the notification of 2011 was amended. The amendments, relevant to these appeals, are reproduced as under:

Amendments

In the Appendix,

i. Against serial No.4; in column No.5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B&A examination with five years' service as such.

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Note:- For the purpose of clause (b), a joint seniority list of the Sub Engineers having degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

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Surveys, Peshawar

24. The working paper also contained the requirement of the rules and in view of the same, the panel of officers was prepared on proforma-II, which clearly shows that all the appellants were eligible and the officers, who were allegedly holding acting charge.

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Service Appeal No.7629/2021 titled "Shahid, Ali Khan, vs. Government of KP & others", Service Appeal No.7607/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7641/2021 titled "Wajidul Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7603/2020 titled "Inunnillah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallim Arshad Khan, Chairman and Mrs. Rozina Rehman, Atambar Jullielal, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

89

of the posts, were not eligible. Neither any deficiency of any of the appellants could be pointed out in the replies nor argued before us rather in paragraph 6 of the replies, the eligibility and fitness of the appellants was admitted in unequivocal terms. The only reason which was stated in the replies, the non-availability of the posts because the vacant posts, detailed in the working paper and in the minutes of the DPC, were occupied by the ineligible officers on acting charge basis since 2011 in utter violation of the rules and the method laid down by the department concerned.

25. In a recent judgment reported as 2022 SCMR 448 titled "*Bashir Ahmed Badini, D&SJ, Dera, Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others*", the august Supreme Court of Pakistan has held as under:

15/1/22

"13. According to Section 8 of the Civil Servants Act, 1973, for proper administration of a service, cadre or post, the appointing authority is required to make out a seniority list of the members, but no vested right is conferred to a particular seniority in such service, cadre or post. The letter of the law further elucidates that seniority in a post, service or cadre to which a civil servant is appointed shall take effect from the date of regular appointment to that post, whereas Section 9 is germane to the promotion which prescribes that a civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post under the rules for departmental promotion in the service or cadre to which he belongs. However, if it is a Selection Post then promotion shall be granted on the basis of selection on merit and if the post is Non-Selection Post then on the basis of seniority-cum-fitness. A quick look and preview of Rule 8-B of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 ('1973 Rules') shows that an Acting Charge Appointment can be made against the posts which are likely to fall vacant for a period of six months or

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661, 2021 titled "Wajidul Haqazi versus Government of KP & others", Service Appeal No. 7663/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Imamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mr. Raziq Rahman, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

90
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more which appointment can be made on the recommendations of Departmental Promotion Committee or the Selection Board. The acting charge appointment does not amount to an appointment by promotion on regular basis for any purpose including seniority and also does not confer any vested right for regular promotion to the post held on acting charge basis. Under Rule 18, the method of making Ad-hoc Appointments is available with the procedure that if any post is required to be filled under the Federal Public Service Commission (Function) Rules, 1978, the appointing authority shall forward a requisition to the Commission immediately. However, in exceptional cases ad-hoc appointment may be made for a period of six months or less with prior clearance of the Commission as provided in Rule 19 wherein if the appointing authority considers it to be in public interest to fill a post falling within the purview of Commission urgently pending nomination of a candidate, it may proceed to fill it on ad-hoc basis for a period of six months. The reading of Balochistan Civil Servants Act, 1974 also reveals that the provisions made under Section 8 are similar to that of Civil Servants Act, 1973. Here also in Section 8, it is clarified that the seniority in the post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post and the criteria for promotion is also laid down with like prerequisites for the selection post and/or non-selection post as provided in Civil Servants Act, 1973. So far as ad-hoc and temporary appointments are concerned, Rules 16 to 18 of Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 also enlightened that in case a post is required to be filled through Commission, the Administrative Secretary of the Department shall forward a requisition in the prescribed form to the Commission, however, when an Administrative Department considers it to be in public interest to fill in a post falling within the purview of Commission urgently, it may, pending nomination of a candidate by the Commission, with prior approval of the competent authority, proceed to fill such post on ad-hoc basis for a period not exceeding six months by advertising the same. The Acting Charge appointment is encapsulated under Rule 8 with the rider that appointment on acting charge basis shall neither amount to a promotion on regular basis for any purpose including seniority, nor shall it confer any vested right for regular promotion to the post held on acting charge basis."

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Service Tribunal
Peshawar

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Fajhat Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallam Anand Kumar, Chairman and Mrs. Rozina Begum, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

91

26. Last but not the least, it seems quite astonishing that, while negating their own stance that there was no vacancy available so that the appellants could be promoted, the respondents, vide Notification No. SO(E)/IRRI/4-3/DPC/2019/Vol-IX dated 28.03.2022, promoted Engr. Bakhtiar, (only one of the eligible) Graduate Sub-Engineer/Assistant Engineer BS-17 (ACB means acting charge basis); to the post of Assistant Engineer (BS-17) on regular basis. This action of the respondents not only speaks volumes about their mala fide but also proves the stance taken by the appellants that they were being discriminated and were not being dealt with equally or in accordance with law.

27. Before parting with the judgment we deemed it appropriate to address a possible question and that is whether the minutes of the meeting of the DPC, deferring the Agenda item-III pertaining to promotion, whereby the appellants were, in a way, ignored from promotion on the pretext discussed hereinabove, could be termed as 'final order' enabling the appellants to file appeal before this Tribunal. In this respect we will refer and derive wisdom from the judgment of the august Supreme Court of Pakistan reported as PLD (1991) SC 226 titled "Dr Sabir Zameer Siddiqui versus Mian Abdul Malik and 4 others". It was found by the honourable Supreme Court that:

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Khyber Pakhtunkhwa Service Tribunal
Peshawar

"5. There is no requirement of law provided anywhere as to how a final order is to be passed in a departmental proceeding. In the present case, not only the representative of the competent authority considered the comments offered in the High Court to be the final

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rafiq versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Jawadullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Muhammad and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kolin Arshad Khan, Chairman and Mrs. Rashid Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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92

order but the High Court itself acted on such representation thereby inducing the appellant to seek further relief in accordance with law. The appellant could, in the circumstances, approach the Service Tribunal for the relief.

(Underlining is ours)

28. We also refer to the judgment of the honourable High Court of Sindh reported as 2000 PLC CS 206 titled "Mian Muhammad Mohsin Raza versus Miss Riffat Shiekh First Senior Civil Judge and others", wherein the honourable High Court of Sindh, while dealing with the term 'final order' observed as under:

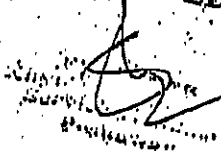
"It would not be out of place to mention that appeals before the Service Tribunals Act, 1973, against any 'final order'. The term 'order' cannot be given any restricted connotation and as held in Muhammad Anis Oureshi v. Secretary Ministry of Communication, 1986 PLC (C.S.) 664, the word 'order' as used in section 4 of the Service Tribunals Act, 1973, is used in a wider sense to include any communication which adversely affects a civil servant."

(Underlining is ours)

15/5/22

For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated 23.06.2021, deferring the Agenda item No.III relating to promotion would amount to depriving/ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a 'final order' within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

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29. In the given circumstances, we allow these appeals and direct the respondents to consider the appellants for promotion against the

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93

Service Appeal No. 7659/2021 titled "Shahid Ali Khatt, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Humayun and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.

30. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 15th day of April, 2022.

[Signature]

KALIM ARSHAD KHAN
Chairman



[Signature]
ROZINA REHMAN
Member Judicial

(Approved for Reporting)

[Signature]
15/4/22

Certified to be true copy

[Signature]
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application: 06/06/22
Number: 1027
1027
1027
Date of Copy: 07/06/22
Date of Delivery of Copy: 07/06/22

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GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT
(Establishment Section)

Annex "J"
94

Dated Peshawar the 26th August, 2022

NOTIFICATION:

No. SO(E)/IRR/4-3/DPC/Vol-X:

In light of the Khyber Pakhtunkhwa Service Tribunal Judgement dated 15.04.2022 and recommendations of Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, the competent authority is pleased to promote the following Graduate Sub Engineers (BS-12) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis with effect from 23.06.2021.

- i. Mr. Inamullah Khan,
- ii. Mr. Shahid Ali Khan
- iii. Mr. Rizwan
- iv. Mr. Javed Ullah Khan
- v. Mr. Wajahat Hussain

2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989.

3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), they are allowed to continue duties against their already occupied posts.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Endst. No. & date even:

Copy forwarded to: -

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineers (North/South/Merged Areas) Irrigation Department.
3. The Director General, Small Dams, Irrigation Department, Peshawar.
4. All Superintending Engineers of Irrigation Department.
5. All Project Directors, Irrigation Department.
6. The officers concerned.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. The District Accounts officer (concerned).
10. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
11. Master file.
12. Personal files of the officers.

Attested

ATTESTED to be true copy
ATTESTED 3

Ijaz Khan
(Ijaz Khan)
Section Officer (Estt.) 26/8/22

GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT
(Establishment Section)

Dated Peshawar the 3rd October, 2023

NOTIFICATION:

NO. SO(E) IRR/2-1/2006/VOL-IX. In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule- 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Final/Un-disputed Seniority list of Assistant Engineers/ Sub Divisional Officers/Assistant Directors (BS-17) (Graduate) as stood on 03.10.2023, Irrigation Department, Khyber Pakhtunkhwa is hereby circulated/ notified for general information.

S#	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					-Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8	
1.	Engr. Amir Mohammad, B.E (Civil)	26.11.1963 Lakki Marwat	25.11.2023	12.12.1990	25.03.2003	17	By Promotion	Working as XEN (OPS)
2.	Engr. Khushal Khan, B.E (Civil)	12.04.1965 South Waziristan	11.04.2025	10.01.1989	01.11.2004	17	By promotion	-do-
3.	Engr. Masood Ahmad, B.E (Civil)	23.07.1979 Lakki Marwat	22.07.2039	18.02.2010	18.02.2010	17	By initial recruitment	-do-
4.	Engr. Sohail Khan, B.E (Civil)	03.03.1982 Swabi	02.03.2042	02.02.2010	02.02.2010	17	By initial recruitment	-do-
5.	Engr. Imtiaz Khan, M.Sc (Civil)	25.09.1984 Kohat	24.09.2044	06.02.2010	06.02.2010	17	By initial recruitment	-do-
6.	Engr. Ali Ahmad, B.E (Civil)	03.03.1985 Chitral	02.03.2045	01.02.2010	01.02.2010	17	By initial recruitment	-do-
7.	Engr. Tabinda Nousheen, B.E(Civil)	05.01.1987 Charsadda	04.01.2047	09.02.2010	09.02.2010	17	By initial recruitment	Working as Environmentalist (OPS), PMC
8.	Engr. Taimoor Zahid, B.E (Mech)	11.02.1985 Swabi	10.02.2045	08.02.2010	08.02.2010	17	By initial recruitment	Working as XEN (OPS)
9.	Engr. Fazli Maula, B. Sc (Civil)	20.01.1969 Malakand	19.01.2029	19.01.1995	15.08.2011	17	By promotion	-do-

APPROVED

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Annex B
95

96

Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
10. Engr. Anwar Ullah Khan, B.E (Civil)	05.01.1979 North Waziristan	04.01.2039	17.05.2012	17.05.2012	17	By initial recruitment	-do-
11. Engr. Syed Ahmad Amin Shah, B. Sc (Civil)	12.03.1988 Charsadda	11.03.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
12. Engr. Mamriz Khan, B. Sc (Civil)	03.03.1986 Peshawar	02.03.2046	17.05.2012	17.05.2012	17	By initial recruitment	-do-
13. Engr. Ayisha Amir, B. Sc (Civil)/MS	26.05.1988 Peshawar	25.05.2048	17.05.2012	17.05.2012	17	By initial recruitment	Section Officer (Development), Irrigation Department.
14. Engr. Mustafa Ali, B.E (Civil)	10.04.1987 Kurram	09.04.2047	17.05.2012	17.05.2012	17	By initial recruitment	Working as XEN (OPS)
15. Engr. Hassan Khan, B. Sc (Civil)	03.04.1988 Swabi	02.04.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
16. Engr. Mazhar Hussain, B. Sc (Civil)	14.04.1985 Kohat	13.04.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
17. Engr. Sherin Khan, B. Sc (Civil)	10.02.1989 Mohmand	09.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
18. Engr. Qamar Shehzad Hussain, B. Sc (Civil)	15.04.1983 Abbottabad	14.04.2043	17.05.2012	17.05.2012	17	By initial recruitment	-do-
19. Engr. Syed Suliman, B.E (Civil)	25.02.1988 Swat	24.02.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
20. Engr. Rajab Ali, B. Sc (Civil)	11.03.1985 Swat	10.03.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
21. Engr. Rabia Abbasi, M. Sc (Environmental Engineering)	01.03.1989 Manshra	28.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
22. Engr. Abdul Shakoor, B.E (Civil)	01.08.1981 Abbottabad	31.07.2041	17.05.2012	17.05.2012	17	By initial recruitment	Working as SDO
23. Engr. Abdul Sadiq, B.E (Civil)	02.01.1969 Dir	01.01.2029	28.03.1992	05.05.2020	17	By promotion	Working as XEN (OPS)
24. Engr. Aftab Alam, B.E (Civil)	01.01.1981 Charsadda	31.12.2040	17.11.2006	01.10.2020	17	By promotion	Working as XEN (OPS)

NOTIFIED
 10/11/2020

97

	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
	1	2	3	4	5	6	7	8
25.	Engr. Bakhtiar BSc (Civil)	<u>01.05.1964</u> Swat	31.04.2024	19.03.1992	28.03.2022	17	By Promotion	Working as XEN (OPS). Inter-se-seniority-restored in light of Para-V (d) of the promotion policy.
26.	Engr. Inamullah, BSc (Civil)	<u>15.01.1982</u> Swat	14.01.1942	19.11.2011	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
27.	Engr. Shahid Ali Khan, BSc (Civil)	<u>14.03.1983</u> Dir Lower	13.03.2043	16.09.2013	23.06.2021	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
28.	Engr. Rizwan, BSc (Civil)	<u>12.03.1988</u> D.I.Khan	11.03.2048	16.09.2013	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
29.	Engr. Javed Ullah, BSc (Civil)	<u>09.08.1984</u> Bannu	08.08.2044	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
30.	Engr. Wajahat Hussain, BSc (Civil)	<u>14.08.1990</u> Hangu	13.08.2050	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
31.	Engr. Zeeshan Ullah, B.S (Civil)	<u>16.10.1994</u> Mardan	15.10.2054	24.09.2021	24.09.2021	17	By Initial recruitment	Working as SDO
32.	Engr. Faisal Pervez, B.S (Civil)/MSc	<u>01.04.1995</u> Charsadda	31.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
33.	Engr. Salman Ahmad, B.S (Civil)	<u>04.09.1996</u> Swabi	03.09.2056	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
34.	Engr. Navced Ullah, M.S (Construction & Engineering Management)	<u>21.04.1990</u> Karak	20.04.2050	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
35.	Mr. Amjad Ali, B.S (Civil)	<u>01.09.1995</u> Dir Lower	31.08.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
36.	Engr. Syed Atiq Ahmad, B.Sc (Civil)	<u>29.08.1994</u> Charsadda	19.08.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
37.	Engr. Noor Yaseen, B.Sc (Civil)	<u>01.01.1997</u> South Waziristan	31.12.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

ACCEPTED

86

	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
	1	2	3	4	5	6	7	8
38.	Engr. Manzoor Elahi, M.Sc (Civil)	01.04.1992 Peshawar	31.03.2052	24.09.2021	24.09.2021 ^p	17	By Initial recruitment	-do-
39.	Engr. Siddique Umar, B.S (Civil)	05.04.1997 Kohat	04.04.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
40.	Engr. Farhan Alam, B.S (Civil)	04.04.1995 Malakand	03.04.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
41.	Engr. Babar Saani, B.E (Civil)	07.02.1996 Charsadda	06.02.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
42.	Engr. Muhammad Suhail Khan, M.Sc (Civil)	05.08.1992 Dir Lower	04.08.2052	01.10.2021	01.10.2021	17	By Initial recruitment	-do-
43.	Engr. Riaz Ud Din, B.E (Civil)	12.03.1995 Kurram	11.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
44.	Engr. Sadiq Ali, B.Sc (Mechanical)	02.04.1996 Mardan	01.04.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
45.	Engr. Muhammad Mustajab Khan, B.Sc (Civil)	25.04.1998 Haripur	24.04.2058	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
46.	Engr. Muhammad Wajahat Ali Khan, B.S (Civil)	16.03.1995 Haripur	15.03.2055	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
47.	Engr. Saif Ur Rehman, B.Sc (Mechanical)	04.03.1993 Orakzai	03.03.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
48.	Engr. Shazia Bateel, B.E (Civil)	28.10.1993 Kurram	27.10.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
49.	Engr. Hafsa Wadood, B.Sc (Civil)	28.12.1994 Malakand	27.12.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
50.	Engr. Aiman Afridi, B.S (Civil)	12.11.1997 Khyber	11.11.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
51.	Engr. Arif Gul, B.E (Civil)	01.11.1992 Swat	31.10.2052	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

ATTACHED

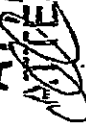
Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

88
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Endst: No. SO(E) IRR/2-1/2006/Vol-VII

Copy of the above is forwarded to: -

1. The Chief Engineers (South/North/Merged Areas) Irrigation Department.
2. The Director General, Small Dams, Peshawar.
3. The Director General, Jabba Dam Project, Khyber.
4. The Project Director, Raising of Baran Dam, Bannu.
5. All Superintendent Engineers of Irrigation Department, Peshawar.
6. All Executive Engineers of Irrigation Department, Peshawar.
7. The Web Developer, Irrigation Department.
8. PS to Secretary Irrigation Department, Peshawar.
9. PA to Additional Secretary, Irrigation Department.
10. PA to Deputy Secretary (Admn:) Irrigation Department.


(Maqsood Khan)
Section Officer (Estt:)

ATTESTED


Annex I "L"
99

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.06.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- | | | |
|----|---|------------------|
| 1. | Muhammad Tahir Orakzal, Secretary Irrigation | In chair |
| 2. | Engr. Sahibzada Muhammad Shabir, C.E (South) Irrigation | Member |
| 3. | Mr. Wasil Khan, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting:-


- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17). Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.


Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED

Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was ^{deferred} ~~differeed~~ for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed) have passed their mandatory Grade B examination and will appear in the A examination in 2022.

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Section Officer (Litigation)
Irrigation Department, Peshawar

ATTESTED
ATTESTED

6.
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8. The advice of the Establishment Department will be solicited through a separate letter that:-

- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

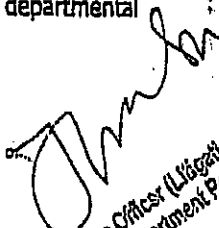
9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.


Section Officer (Litigation)
Irrigation Department, Rawalpindi

ATTESTED


12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Khurshid Ahmad.
- ii. Mr. Muhammad Shoalb.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

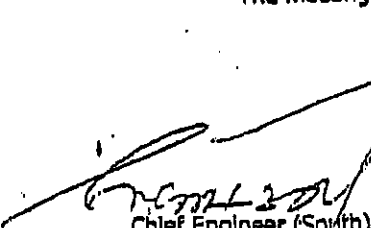
14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.


Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.


The meeting ended with vote of thanks from and to the chair.



Chief Engineer (South)
Irrigation Department (Member)


Additional Secretary
Irrigation Department
(Secretary/Member)


Secretary Irrigation
Chairman


Deputy Secretary (Reg-III)
Establishment Department (Member)


Section Officer (SR-III)
Finance Department (Member)


Section Officer (Irrigation)
Irrigation Department Peshawar

ATTESTED
ATTESTED

Annex III
Amir M

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19.07.2022 AT 1400 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

(103)

In order to fill in the vacant posts of different categories in the Irrigation Department on regular and acting charge basis, a meeting of the Departmental Promotion Committee held on 19.07.2022 under the chairmanship of Secretary Irrigation. The following attended the meeting: -

- | | | |
|----|--|------------------|
| 1. | Muhammad Ayaz, Secretary Irrigation | In chair |
| 2. | Engr: Ghulam Ishaq Khan, C.E (North) Irrigation | Member |
| 3. | Mr. Muhammad Nawaz, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Sultan Wazir, Section Officer (Reg-V), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting: -

- i. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- ii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iii. Promotion of Assistant/Slanographer to the post of Superintendent (BS-17) (Regional office Cadre).

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary, Irrigation Department presented the agenda items.

Agenda Item No. I

Promotion of Diploma Holder Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).

4. The Additional Secretary informed the forum that three (03) No. posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 15% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma in Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade B & A examination with five (05) years service as such.

5. After threadbare discussion and scrutinize all the credentials of the officials/officers included in the panel, the committee unanimously recommended the following Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on regular basis.

- i. Mr. Khawar Nadeem.
- ii. Mr. Habib-ur-Rehman.
- iii. Mr. Daud Khan

Amir M
Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED
Amir M
ATTESTED

6. The Additional Secretary informed the forum that four (04 No.) ex-cadre/project posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant due to posting of regular SDOs which are required to be filled in under rule 09(4) of the Appointment, Promotion and Transfer Rules, 1989.

104

7. The committee after detailed discussion and examine the service record and synopsis of the officials included in the panel. The officials at Sr. No. 06 and 07 i.e. Muhammad Imran and Mr. Nisar Ahmad, Sub Engineers have not submitted PERs for the period from 11.12.1988 to 31.12.2021 and from 01.01.2011 to 31.12.2021 respectively, hence the committee not considered their appointment/promotion. The committee further recommended the following eligible Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on acting charge basis.

- i. Mr. Qudratullah.
- ii. Mr. Maqsood Ali.
- iii. Mr. Muhammad Iqbal
- iv. Mr. Muhammad Yaqoob

Agenda Item No. II

Promotion of Graduate Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17)

8. The committee was apprised that Five (05) No. regular posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 12% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering from recognized University and have passed Departmental Grade B&A Examinations with five (05) year service as such. The Representative of Establishment Department raised observation that Five (05) No. Acting Charge Sub Engineers are already working against the post of SDOs and they are drawing salaries against the regular post of SDOs. However, it has been clarified by the forum that the already Acting Charge SDOs are drawing Salaries against the Project Posts. The committee examined the case of the officers/officials included in the panel at Sr. No. 1 to 3, 5 to 7, 9,12,14,15 and 16, who have not passed the Departmental examination(s).


9. The committee was informed that the Graduate Sub Engineers who have passed the Departmental Grade B&A examination have filed a Service Appeals No. 7659-7663/2021 with the prayer that on acceptance of the instant appeal, impugned decision/recommendations of the Departmental Promotion Committee (DPC) meeting held on 23.06.2021 may be declared illegal and unlawful in which promotion of the appellants was deferred. The aggrieved official filed an appeal in Service Tribunal and the Service Tribunal in its judgment dated 15.04.2022 allow the appeals/prayers and directed the respondents as under: -

"To consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment"

10. The Department refer the case of appellants alongwith judgment of the Service Tribunal dated 15.04.2022 to the Law Department for consideration of the scrutiny committee meeting. In turn the Law Department held meeting of the said committee on 29.06.2022, advised that the Administrative Department may consider the case of appellants for promotion, instead of filling of CPLA (Annex-I),

ATTESTED

ATTESTED


Section Officer (Litigation)
Irrigation Department, Peshawar

11. After examining all the relevant record and judgment of Service Tribunal dated 15.04.2022 in Service Appeals filed by appellants, the committee unanimously recommended the following (05) eligible Graduate Sub Engineers to the post of Assistant Engineer/ Sub Divisional Officer (BS-17) who have passed Departmental Grade B&A examination in Irrigation Department on regular basis w.e.f the date of deferment of the previous DPC meeting i.e. 23.06.2021

105

- i. Mr. Inamullah.
- ii. Mr. Shahid Ali Khan.
- iii. Mr. Rizwan.
- iv. Mr. Javedullah Khan.
- v. Mr. Wajahat Hussain.

Agenda Item No. III

Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

12. The forum was informed that one (01) No. regular post of Superintendent (BS-17) is lying vacant which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five-year service as such. The committee was further apprised that three (03) No. ex-cadre/project Post of Superintendent are lying vacant in the Department which are required to be filled in on appointment on acting charge basis.

13. After examining all the relevant record of the Assistants (BS-16)/ Senior Scale Stenographers included in the panel, recommended Mr. Nazir Ali, Assistant (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis and deferred the case of acting charge Superintendents.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation.
Chairman

Chief Engineer (North)
Irrigation Department
(Member)

Additional Secretary
Irrigation Department
(Member/Secretary)

Section Officer (R-V)
Establishment Department
(Member)

Section Officer (SR-III)
Finance Department
(Member)

ATTESTED
ATTESTED

Section Officer (Litigation)
Irrigation Department Peshawar

106

AUTHORITY LETTER

I, Additional Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department do hereby authorize Mr. Roz Amln, Superintendent (BS-17) Litigation Section, Irrigation Department to file Para-wise comments and make statement before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with Service Appeal No.10/2023 filed by Engr. Shazia Batool Monitoring Officer(P&MC), Vs Government of Khyber Pakhtunkhwa through Chief Secretary & others.


**ADDITIONAL SECRETARY,
IRRIGATION DEPARTMENT**

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98

	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8	
38.	Engr. Manzoor Elahi, M.Sc (Civil)	01.04.1992 Peshawar	31.03.2052	24.09.2021	24.09.2021 ^{oc}	17	By Initial recruitment	-do-
39.	Engr. Siddique Umar, B.S (Civil)	05.04.1997 Kohat	04.04.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
40.	Engr. Farhan Alam, B.S (Civil)	04.04.1995 Malakand	03.04.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
41.	Engr. Babar Saani, B.E (Civil)	07.02.1996 Charsadda	06.02.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
42.	Engr. Muhammad Suhail Khan, M.Sc (Civil)	05.08.1992 Dir Lower	04.08.2052	01.10.2021	01.10.2021	17	By Initial recruitment	-do-
43.	Engr. Riaz Ud Din, B.E (Civil)	12.03.1995 Kurram	11.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
44.	Engr. Sadiq Ali, B.Sc (Mechanical)	02.04.1996 Mardan	01.04.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
45.	Engr. Muhammad Mustajab Khan, B.Sc (Civil)	25.04.1998 Haripur	24.04.2058	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
46.	Engr. Muhammad Wajahat Ali Khan, B.S (Civil)	16.03.1995 Haripur	15.03.2055	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
47.	Engr. Saif Ur Rehman, B.Sc (Mechanical)	04.03.1993 Orakzai	03.03.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
48.	Engr. Shazia Batool, B.E (Civil)	28.10.1993 Kurram	27.10.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
49.	Engr. Hafsa Wadood, B.Sc (Civil)	28.12.1994 Malakand	27.12.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
50.	Engr. Aiman Afridi, B.S (Civil)	12.11.1997 Khyber	11.11.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
51.	Engr. Arif Gul, B.E (Civil)	01.11.1992 Swat	31.10.2052	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

APPROVED

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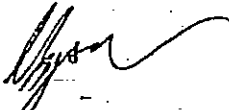
Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

98

Endst: No. SO(E) IRR/2-1/2006/Vol-VII

Copy of the above is forwarded to: -

1. The Chief Engineers (South/North/Merged Areas) Irrigation Department.
2. The Director General, Small Dams, Peshawar.
3. The Director General, Jabba Dam Project, Khyber.
4. The Project Director, Raising of Baran Dam, Bannu.
5. All Superintendent Engineers of Irrigation Department, Peshawar.
6. All Executive Engineers of Irrigation Department, Peshawar.
7. The Web Developer, Irrigation Department.
8. PS to Secretary Irrigation Department, Peshawar.
9. PA to Additional Secretary, Irrigation Department.
10. PA to Deputy Secretary (Admn:) Irrigation Department.


(Maqsood Khan)
Section Officer (Estt:)

ATTESTED

Annex "L"
Annex I

(99)

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.6.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- | | | |
|----|---|------------------|
| 1. | Muhammad Tahir Orakzal, Secretary Irrigation | In chair |
| 2. | Engr. Sahibzada Muhammad Shabir, C.E (South) Irrigation | Member |
| 3. | Mr. Wasil Khan, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting:-

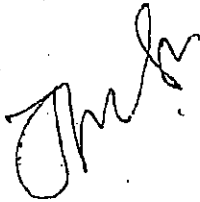
- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17). Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilldars with at least five years service as such.

4. After examining all the relevant record of the Zilldars included in the panel, the committee unanimously recommended the following eligible Zilldars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.


Section Officer (Litigation)
Irrigation Department Peshawar

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Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was ^{deferred} ~~differed~~ for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed) have passed their mandatory Grade B examination and will appear in the A examination in 2022.

[Signature]
Section Officer (Litigation)
Irrigation Department Peshawar

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104

8. The advice of the Establishment Department will be solicited through a separate letter that:-

- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineefs which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

Section Officer (Litigation)
Irrigation Department, Peshawar

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12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) In Irrigation Department on regular basis:-

- i. Mr. Khurshid Ahmad.
- ii. Mr. Muhammad Shoaib.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) In Irrigation Department on regular basis.

Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation
Chairman

Chief Engineer (South)
Irrigation Department (Member)

Additional Secretary
Irrigation Department
(Secretary/Member)

Deputy Secretary (Reg-III)
Establishment Department (Member)

Section Officer (SR-II)
Finance Department (Member)

Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED
ATTESTED

Annex III Annex "M"

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19.07.2022 AT 1400 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

(103)

In order to fill in the vacant posts of different categories in the Irrigation Department on regular and acting charge basis, a meeting of the Departmental Promotion Committee held on 19.07.2022 under the chairmanship of Secretary Irrigation. The following attended the meeting: -

- | | | |
|----|--|------------------|
| 1. | Muhammad Ayaz, Secretary Irrigation | In chair |
| 2. | Engr: Ghulam Ishaq Khan, C.E (North) Irrigation | Member |
| 3. | Mr. Muhammad Nawaz, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Sultan Wazir, Section Officer (Reg-V), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting: -

- i. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- ii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iii. Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary, Irrigation Department presented the agenda items.


Agenda Item No. I

Promotion of Diploma Holder Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).

4. The Additional Secretary informed the forum that three (03) No. posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 15% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma in Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade B & A examination with five (05) years service as such.

5. After threadbare discussion and scrutinize all the credentials of the officials/officers included in the panel, the committee unanimously recommended the following Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on regular basis.

- i. Mr. Khawar Nadeem.
- ii. Mr. Habib-ur-Rehman.
- iii. Mr. Daud Khan


Section Officer (Liaison)
Irrigation Department Peshawar

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6. The Additional Secretary informed the forum that four (04 No.) ex-cadre/project posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant due to posting of regular SDOs which are required to be filled in under rule 09(4) of the Appointment, Promotion and Transfer Rules, 1989.

32
104

7. The committee after detailed discussion and examine the service record and synopsis of the officials included in the panel. The officials at Sr. No. 06 and 07 i.e. Muhammad Imran and Mr. Nisar Ahmad, Sub Engineers have not submitted PERs for the period from 11.12.1988 to 31.12.2021 and from 01.01.2011 to 31.12.2021 respectively, hence the committee not considered their appointment/promotion. The committee further recommended the following eligible Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on acting charge basis.

- i. Mr. Qudratullah.
- ii. Mr. Maqsood Ali.
- iii. Mr. Muhammad Iqbal
- iv. Mr. Muhammad Yaqoob

Agenda Item No. II

Promotion of Graduate Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).

8. The committee was apprised that Five (05) No. regular posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 12% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering from recognized University and have passed Departmental Grade B&A Examinations with five (05) year service as such. The Representative of Establishment Department raised observation that Five (05) No. Acting Charge Sub Engineers are already working against the post of SDOs and they are drawing salaries against the regular post of SDOs. However, it has been clarified by the forum that the already Acting Charge SDOs are drawing Salaries against the Project Posts. The committee examined the case of the officers/officials included in the panel at Sr. No. 1 to 3, 5 to 7, 9,12,14,15 and 16, who have not passed the Departmental examination(s).

9. The committee was informed that the Graduate Sub Engineers who have passed the Departmental Grade B&A examination have filed a Service Appeals No. 7659-7663/2021 with the prayer that on acceptance of the instant appeal, impugned decision/recommendations of the Departmental Promotion Committee (DPC) meeting held on 23.06.2021 may be declared illegal and unlawful in which promotion of the appellants was deferred. The aggrieved official filed an appeal in Service Tribunal and the Service Tribunal in its judgment dated 15.04.2022 allow the appeals/prayers and directed the respondents as under: -

"To consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment"

10. The Department refer the case of appellants alongwith judgment of the Service Tribunal dated 15.04.2022 to the Law Department for consideration of the scrutiny committee meeting. In turn the Law Department held meeting of the said committee on 29.06.2022, advised that the Administrative Department may consider the case of appellants for promotion, instead of filling of CPLA (Annex-I).

ATTESTED
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[Signature]
Section Officer (Litigation)
Irrigation Department Peshawar

11. After examining all the relevant record and judgment of Service Tribunal dated 15.04.2022 in Service Appeals filled by appellants, the committee unanimously recommended the following (05) eligible Graduate Sub Engineers to the post of Assistant Engineer/ Sub Divisional Officer (BS-17) who have passed Departmental Grade B&A examination in Irrigation Department on regular basis w.e.f the date of deferment of the previous DPC meeting i.e. 23.06.2021

105

- i. Mr. Inamullah.
- ii. Mr. Shahid Ali Khan.
- iii. Mr. Rizwan.
- iv. Mr. Javedullah Khan.
- v. Mr. Wajahat Hussain.

Agenda Item No. III

Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

12. The forum was informed that one (01) No. regular post of Superintendent (BS-17) is lying vacant which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five-year service as such. The committee was further apprised that three (03) No. ex-cadre/project Post of Superintendent are lying vacant in the Department which are required to be filled in on appointment on acting charge basis.

13. After examining all the relevant record of the Assistants (BS-16)/ Senior Scale Stenographers included in the panel, recommended **Mr. Nazir Ali, Assistant (BS-16)** to the post of **Superintendent (BS-17)** in Irrigation Department on regular basis and deferred the case of acting charge Superintendents.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation
Chairman

Chief Engineer (North)
Irrigation Department
(Member)

Additional Secretary
Irrigation Department
(Member/Secretary)

Section Officer (R-V)
Establishment Department
(Member)

Section Officer (SR-III)
Finance Department
(Member)


ATTESTED

Section Officer (Litigation)
Irrigation Department Peshawar

106

AUTHORITY LETTER

I, Additional Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department do hereby authorize Mr. Roz Amin, Superintendent (BS-17) Litigation Section, Irrigation Department to file Para-wise comments and make statement before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with Service Appeal No.10/2023 filed by Engr. Shazia Batool Monitoring Officer(P&MC), Vs Government of Khyber Pakhtunkhwa through Chief Secretary & others.


**ADDITIONAL SECRETARY,
IRRIGATION DEPARTMENT**

ATTESTED

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