

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.18/2023

**Engr. Babar Saani, Assistant Director, Jabba Dam Project. . . . .Appellant**

**VERSUS**

**Chief Secretary & 9 others . . . . . Respondents**

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**PRIVATE RESPONDENTS**

- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- V. Engr. Wajahat Hussain (Respondent No.9)

**THROUGH**

**Amin ur Rehman Yusufzai**

**Khalid Khan Mohmand**

**&**

**Muaz Ashraf Khalil**  
Advocates, Peshawar

Dated: 14.11.2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.18/2023-

**Engr. Babar Saani, Assistant Director, Jabba Dam Project. ....Appellant****VERSUS****Chief Secretary & 9 others ..... Respondents****JOINT PARAWISE REPLY FOR AND ON BEHALF OF PRIVATE RESPONDENTS NO.5 TO 9****Respectfully Sheweth:****Khyber Pakhtunkhwa  
Service Tribunal**Diary No. 9326**FACTUAL POSITION OF THE CASE:**

1. That Private Respondents No.5 to 9 (**hereinafter referred to as Respondents**), being qualified, were appointed as Sub Engineers (BPS-11), in Irrigation Department Khyber Pakhtunkhwa (**hereinafter referred to as Department**), by the Competent Authority, vide Office Order No.1755/IB/ A/3-E, dated: 16.09.2013, on the recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission.  
(Copies of offer of appointment dated: 16.09.2013 & recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission, are Annexures "A & B" respectively).
2. That Department, in pursuance of recommendation of the Up-gradation Committee and approval granted by the Competent Authority, accorded sanction to the up-gradation of the post of Sub Engineers, from BPS-11/12 to BPS-16 (one time), as personal grade to the incumbents, having ten years or more service to their credit, in same scale in all the Government Department of Khyber Pakhtunkhwa, vide Notification No.FD/SO(FR)7-13/2017/6253, dated: 07.03.2018.  
(Copy of up-gradation Notification dated: 07.03.2018 is attached as Annexure "C")
3. That, keeping in view eligibility-cum-excellent performance of Respondents, the Department posted/appointed them as Sub Divisional Officers (OPS(s)), vide Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively.  
(Copies of Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020 are attached as Annexures "D to D/4" respectively).
4. That Respondents gone through Departmental Grade-B & Grade-A Examinations, successfully, evident from Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, respectively, therefore, in view whereof, coupled with length of service, they became eligible for promotion to the posts of Assistant Engineers (BS-17), as per law/rules governing the subject.  
(Copies of Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, (Grade-B Exam), 15.10.2020 (Grade-A Exam) & Rules of Service with all amendments upto date, are Annexures "E to E/4 & F" respectively).
5. That Department initiated case of Respondents, alongwith other eligible employees, for promotion to the vacant posts of Assistant Engineers (BS-17) and prepared working paper, alongwith panel of eligible Graduate Sub Engineers, for consideration against 12 % quota, reserved for B.Sc. Engineering Degree holders.  
(Copy of working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers is attached as Annexure "G").
6. That synopsis of Respondents, alongwith others, was put before DPC, in its meeting held on 23.06.2021, under Agenda Item No. III, but astonishingly Respondents, alongwith other Graduate Engineers, have not been recommended for promotion

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and deferred the Agenda Item No. III *ibid*, on the pretext to seek guidance from Establishment Department, on the following:

- i. As per amended Service Rules of Irrigation Department Notified on 25.06.2012, 12 posts of Assistant Engineers (BS-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of Departmental Grade-B & Grade-A Examinations against which six officers are working on regular basis while seven officers, included in the panel at Sr.No.1 to 6 & 9 are working as Assistant Engineers (BS-17) acting charge basis since 2011.
- ii. Before 25.06.2012 the passing of Grade-B & A examination was not mandatory for promotion to the post of Assistant Engineers and the above mentioned 7 graduates Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The departmental B & A examination is conducted after every two year. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Serial No.1 to 6 & 9 (except serial No.4 B & A passed) have passed their mandatory Grade-B Examination and will appear in the A Examination in 2022.
  - a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present recruitment rules will be applicable in the instant case?
  - b. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineers on regular basis or otherwise?

**(Copy of minutes of the DPC meeting dated: 23.06.2021 is attached as Annexure "H")**

7. That Respondents preferred Departmental Appeals dated: 13.07.2021 (5 in numbers) to the Competent Authority, against the decision dated: 23.06.2021 *supra* of DPC, which was not considered, although, statutory period of 90 days was elapsed, eventually they approached this Hon'ble Tribunal through Service Appeal Nos.7663, 7659, 7660, 7662 & 7661 of 2021, with the following prayer of one of the appeals *ibid*:

**"It is, therefore, most humbly prayed that on acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, *vide* which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void *ab-initio* and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility, with all consequential benefits."**

This Hon'ble Tribunal, after procuring the requisite the comments and hearing the parties, was pleased to allow appeals of Respondents through consolidated Judgment dated: 15.04.2022, operative part whereof is reproduced as under:

**"For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated: 23.06.2021, deferring the Agency Item No. III relating to promotion would amount to depriving / ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a final order within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.**

**In the given circumstances, we allow these appeals and direct the Respondents to consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this Judgment."**

**(Copy consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal is Annexure "I")**

8. That Competent Authority, in compliance of the consolidated Judgment dated: 15.04.2022 *supra* of this Hon'ble Tribunal and on the recommendations of the Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, promote Respondents to the post of Assistant Engineers / Sub Divisional Officers (BS-17) in Irrigation Department on regular basis w.e.f. 23.06.2021.

**(Copy of Notification dated: 26.08.2022 is attached as Annexure "J")**

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9. That Department issue final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 03.10.2023, issued vide Notification dated: 03.10.2023, whereby names of Respondents are rightly reflecting from Serial Nos.25, 26, 27, 28 & 29 respectively, **(Copy of final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023 is attached as Annexure "K")**
10. That neither consolidated Judgment dated: 15.04.2022 supra of this Hon'ble Tribunal was challenged before the apex Court, nor the final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 27.10.2022, issued vide Notification dated: 29.11.2022, was challenged through proper appeal contemplated within the meaning of Rule-3(2) of the statutory provision/ Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, either by the appellant or any other employee, feeling aggrieved therefrom. Needless to add that the consolidated Judgment ibid as well as the final seniority list ibid had got finality and still holding the field.

#### **Preliminary Objections:**

1. That appellant has neither got cause of action nor locus standi to file the titled appeal.
2. That the titled appeal is not maintainable in its present form.
3. That appellant did not approach this Hon'ble Tribunal with clean hands, hence not entitled for the relief prayed for.
4. That no proper departmental appeal has been preferred by the appellant against the promotion Notification dated: 26.08.2022, rather a joint application has been moved on 06.09.2022, which could neither be termed as Departmental Appeal within the meaning of Rule-3(2) of the statutory provisions / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, nor could be taken into consideration.
5. That Respondents were promoted, as Assistant Engineers (BPS-17) in compliance with consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal, which has not been challenged and still holding the field, therefore, appellant has been estopped by his own conduct to approach this Hon'ble Tribunal for the relief, which is impliedly equated to review of the Judgment ibid thus the titled appeal is not maintainable and deserves to be set at naught.
6. That appellant has deliberately suppressed/concealed material facts from this Hon'ble Tribunal, being fatal for the titled appeal.
7. That Provincial Government of Khyber Pakhtunkhwa has not been arrayed in the panel of Respondents, which is an illegality and not curable under any circumstance.

#### **ON FACTS:**

1. Related to the Department.
2. Not related.
3. Incorrect as laid, hence denied. Moreover, the Departmental Promotion Committee never refused promotion to the Respondents, rather their case of promotion was deferred for seeking advice from the Establishment Department (**Minutes of the DPC meeting are already annexed as "H"**) and their such decision was challenged before this Hon'ble Tribunal, through proper Service Appeals, which were allowed through single consolidated Judgment dated: 15.04.2022 (**already annexed as "I"**) and, on the directions of this Hon'ble Tribunal, Respondents were given promotion from the date of their eligibility i.e. 23.06.2021 (the date of DPC).

4. Minute perusal of the minutes of the Departmental Promotion Committee meeting held on 19.07.2022 would indicate that Respondents, who have passed the departmental Grade-B & A examinations have filed Service Appeals No.7659 to 7663 of 2021 with the prayer that on acceptance of their appeals, impugned decisions / recommendations of the Departmental Promotion Committee meeting held on 23.06.2021, vide which promotion of the Respondents was deferred, be declared as illegal and unlawful and this Hon'ble Tribunal directed Department, vide consolidated Judgment dated: 15.04.2022, to consider them for promotion against the vacant posts, the Department refer the case to law department for consideration of the scrutiny committee, in turn the law department held meeting of the said committee on 29.06.2022, advised that the department may consider case of Respondents for promotion, instead of filing of CPLA. After examining all the relevant record and Judgment of this Hon'ble Tribunal, the committee unanimously recommended Respondents eligible to the post of Assistant Engineers (BPS-17), on regular basis, w.e.f. the date of deferment of the previous Departmental Promotion Committee meeting i.e. 23.06.2021, therefore, assertion of the Appellant regarding anti-dated promotion Notification is unjust, unfair and against the peculiar facts / circumstances of the case.

**(Copies of minutes of the Departmental Promotion Committee meetings held on 23.06.2021 & 19.07.2022 are attached as Annexures "L & M" respectively)**

5. Misleading as laid, hence denied. Moreover, no departmental appeal, contemplated within the meaning of Rule-3(2) of the Statutory Provision / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, being essential pre-requisite for filing of the titled appeal, has ever been filed by the appellant. Though he annexed joint appeal dated: 06.09.2022 with the titled appeal, but with great respect, the same could not be termed as Departmental Appeal within the aforementioned provisions of law, therefore, on this score too, the titled appeal deserves to be dismissed. Needless to add that appellant is neither aggrieved person nor can impugned promotion Notification of the Respondents before this Hon'ble Tribunal, therefore, he has no right of audience under the law / rules governing the subject.

## **GRUNDS:**

- A. Misleading as laid, hence denied. Moreover, service appeals of Respondents were allowed by this Hon'ble Tribunal, vide consolidated Judgment dated: 15.04.2022 supra, in terms of the prayers mentioned therein, therefore, the promotion Notification dated: 26.08.2022, subsequently issued in compliance of the Judgment ibid and on the recommendations of the Departmental Promotion Committee meeting held on 19.07.2022, is legal/in accordance with law and no illegality, whatsoever in nature, has been committed by the Department. Needless to add that the matter in hand is distinguishable from the Judgment of the apex Court reported as 2021 SCMR 1554.
- B. Misleading as laid, hence denied. Moreover, as stated earlier, no proper departmental appeal has ever been filed by the Appellant before the Competent Authority, therefore, he can neither invoke appellate jurisdiction of this Hon'ble Tribunal nor entitled for the relief prayer for, thus the titled appeal is liable to be discourage by way of dismissing the same with hefty cost. So far as the Judgment of the apex Court reported as 2005 SCMR 1142 is concerned, the same has no nexus with the case in hand.
- C. Admittedly process of promotion of Respondents was initiated from 23.06.2021 and culminated on their promotion, vide Notification dated: 26.08.2022, w.e.f. the date of initiation of the process of promotion i.e. 23.06.2021, but interestingly Appellant has tried to twist such peculiar facts and circumstances of the case, hence could not be taken into consideration, therefore, instant para, to that extent is vehemently denied.

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- D. Misleading as laid, hence denied. Moreover, case of Respondents is not of anti-dated promoted rather they were granted their right of promotion, accrued to them w.e.f. 23.06.2021, evident from DPC meeting held on 23.06.2022. The Judgment of the apex Court reported as 2005 SCMR 1742, mentioned herein, is not attracted into the case of Appellant, hence can't be pressed into service.
- E. Misleading as laid, hence denied. Moreover, Judgment of the apex Court reported as 2016 SCMR 1784 has no nexus with the case of Appellant. Needless to add that Respondents were performing duties as Assistant Engineers (BPS-17) in their own pay & scale, against the substantive vacant posts, after their respective appointments w.e.f. 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively, therefore, in view of the above, Respondents were eligible for onward promotion to BPS-17 from their respective dates of such appointments on own pay scale and they reserve their such right to be agitated in due course of time, if needed.
- F. Misleading as laid, hence denied. Moreover, appellant has never been discriminated. Needless to add that promotion Notification of Respondents is in accordance with law / rules governing the subject.
- G. Misleading as laid, hence denied. Moreover, Engr. Bakhtiar challenged his position in the tentative seniority list, which was allowed and his promotion Notification was given effect from 23.06.2021 i.e. the date of initial Departmental Promotion Committee, evident from final seniority list issued vide Notification dated: 03.10.2023, but this aspect of the case has deliberately been suppressed/concealed by the Appellant from this Hon'ble Tribunal, which speaks volumes of malafide on their part.
- H. In view of the peculiar facts / circumstances of the case, Appellant has no right to either press into service the titled appeal or agitate additional grounds.

It is, therefore, most humbly prayed that on acceptance of instant Parawise Reply, the titled appeal may be dismissed with hefty costs throughout.

#### PRIVATE RESPONDENTS

- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- V. Engr. Wajahat Hussain (Respondent No.9)

THROUGH

Amin ur Rehman Yusufzai

Khalid Khan Mohmand

&

Muaz Ashraf Khalil

Advocates, Peshawar  
3-A, Park Avenue, Bethani Plaza,  
University Town, Peshawar

Cell No.0321-9022964 & 0342-9101124

Dated: 14.11.2023

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

In Re:

Service Appeal No.18/2023

**Engr. Babar Saani, Assistant Director, Jabba Dam Project. ....Appellant**

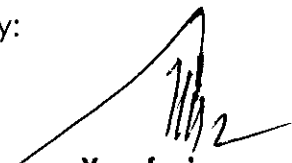
**VERSUS**

**Chief Secretary & 9 others ..... Respondents**

**AFFIDAVIT**

I, **Shahid Ali Khan S/O Jehan Sardar**, Sub Divisional Officer, Shahbaz Garhi Irrigation Sub Division, District Mardan, do hereby solemnly affirm declare on oath that the contents of the accompanying **Parawise Reply** are true and correct to the best of my knowledge, belief and nothing has been kept concealed from this Hon'ble Tribunal.

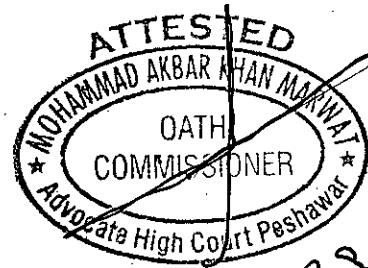

Identified By:



**Amin ur Rehman Yusufzai**  
Advocate, Peshawar

DEPONENT

CNIC #: 15305-1468056-1



22/11/23

*It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off/cost.*



**OFFICE OF THE CHIEF ENGINEER**  
IRRIGATION DEPARTMENT (SOUTH WING) KHYBER PAKHTUNKHWA  
PESHAWAR

Phone No. 091-9212116 Fax No. 091-9212652

Annex - A

7

No. 1755 /18/A/3-B

Dated Peshawar the 16/09/2013

To

Mr. Shahid Ali Khan S/O Julian Bardi,  
House No. 13, Street No. 8, Section No. K-4,  
Phase-II, Hayatabad, Peshawar.

Subject: **APPOINTMENT AS SUB ENGINEER BS-11.**

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission vide his letter No. KPC-PSC-SR-VI/08300, dated 09-09-2013 received vide Secretary to Govt of Khyber Pakhtunkhwa Irrigation Department letter No. SO(E)IR/14-14/73-Vol-III dated 12-09-2013, you are hereby offered a post of an officiating/temporary Sub Engineer BS-11 (Rs.6600-400-20400), plus other usual allowances as admissible under the Rules with the following conditions in this department.

1. Your services will be governed under the Govt of Khyber Pakhtunkhwa Amendment Act 2013 read with Govt of Khyber Pakhtunkhwa Finance Department, (Regulation Wing) Circular No.SOSR-III/FPD/13-1/2805, dated 27-3-2013.
2. You will be granted the minimum of BPS-11 with usual allowances as admissible under the Govt of Khyber Pakhtunkhwa Civil Service Amended Act 2013.
3. Your appointment in this department is purely temporary/officiating and your services will be terminated with out any notice and reason being assigned at any time irrespective of the fact that you are holding a post other than the one to which you are originally recruited or on the payment of 14 days salary in lieu of the notice.
4. You will have to join duty at your own expenses.
5. Any terms & conditions issued by the Govt thereafter in this regard will also binding upon you.
6. You will be governed by such rules and orders relating to leave, T.A, Medical Attendance, Pay / Pension and Discipline etc as exist and may be issued by Govt. for the category of Govt. servants to which you belongs.
7. You shall remain on probation for a period of two years extendable up to 3 years.
8. If this offer of appointment on temporary/officiating basis on the above terms & conditions is acceptable to you, you should report arrival for duty to the office of the under signed within stipulated period of the receipt of this letter and produce the following original documents.
  - i. Domicile.
  - ii. Medical Fitness Certificate.
  - iii. Education qualification Certificate.
  - iv. That you are not a dismissed Government Servant.
  - v. Character Certificate.
  - vi. Copy of Computerized National Identity Card.
  - vii. An undertaking on stamp paper of Rs.30/- duly attested by the Oath commissioner to the effect that the offer of appointment is accepted on all the above terms and conditions.
  - viii. An undertaking on stamp paper that you are not dismissed from the Govt service.

If you failed to report arrival for duty to the undersigned within the stipulated period (i.e. 30-09-2013) the offer shall automatically null and void.

SUPERINTENDING ENGINEER  
HEADQUARTER

Copy to the:-

1. Secretary to Govt of Khyber Pakhtunkhwa Irrigation Department Peshawar.
2. Secretary, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
3. Chief Engineer North Irrigation Department Peshawar.
4. Director General Sindh Dams Irrigation Department Peshawar.
5. Project Director Multirillination/Worak Rejuvenating.
6. All Superintending Engineers in Irrigation Deptt.
7. Accountant General Khyber Pakhtunkhwa.
8. All Executive Engineers in Irrigation Department.
9. All Agency/Division Accounts Officers.
10. Officials concerned.

SUPERINTENDING ENGINEER  
HEADQUARTER

Scanned with CamScanner

Received  
16/09/13

ATTESTED  
ATTESTED



8

To  
 The Secretary to Govt. of Khyber Pakhtunkhwa,  
 Irrigation Department,  
 Peshawar.

Subject: RECRUITMENT OF TWENTY SIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN IRRIGATION DEPARTMENT. (ADVT. NO. 01/2012.S.NO.27)

Dear Sir,

I am directed to refer to your letter No. 3001-0241/A/3-d dated 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty six (26) candidates as Government for appointment against the advertised posts:-

S.No.	Candidate's Name	Post/Zone
1.	Shahid Ali Khan S/O Jahan Sardar	Dir Lower/3
2.	Imad Jun S/O Parvez Gaf.	Charsadda/2
3.	Noor Muhammad S/O Alam Zeb	Mulakan/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shah Jahan Shah	Manshera/3
6.	Asghar Ali S/O Qasim Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Nuruz	Peshawar/2
8.	Inz Ali S/O Shah Roun	Mulakan Agency/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakki Marwat/4
10.	Basil Hussain S/O Mushtaq Hussain	Abbottabad/5
11.	Imtiaz Ali S/O Amir Sultan	Bajaur Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Azim Ullah S/O Shukur Khan	Dir Upper/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan/4
15.	Syed Zaheer Ud Din Shah S/O Syed Zia Ud Din Shah	Manshera/5
16.	Azmat Khan S/O Muhammad Akbar	Khyber Agency/1
17.	Uzair Khan S/O M. A. I. Wahab	Charsadda/2
18.	Ahmad Faisal S/O M. A. I. Khan	Charsadda/2
19.	Awais Ali Rehman S/O Haji Shah Durr Khan	Peshawar/2
20.	Waqar Hussain S/O Khan Khel	Peshawar/2
21.	Jamil Ali S/O Muhammad Wali	Mardan/2
22.	Razaullah Khan S/O Jamil Ullah Khan	Mardan/2
23.	Abdul Qudus S/O Zardad Khan	Haripur/5
24.	Sardar Gul S/O Hizar Ullah	Mohmand Agency/1
25.	Muhammad Zeshan Zaheer S/O John Khan Zaheer	Peshawar/2
26.	Miran Khan S/O Khurshid Anwar	Swat/3

Copy to file

AK

Signature

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of documents/ testimonials by the Department.

ATTESTED  
 ATTESTED

(CONFIDENTIAL)



9

KPK Public Service Commission  
2 Fort Road Peshawar Cantt: (Near Governor House)  
Tel: No.9213563  
Ex. No.9211795

To,

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department,  
Peshawar.

Subject: RECRUITMENT OF TWENTYSIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN  
IRRIGATION DEPARTMENT (ADVT:NO.01/2012.S.NO.27)

Dear Sir,

I am directed to refer to your letter No.S(91/92/---/1-6, dated: 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty-six (26) candidates by Government on appointment against the subject cited posts:

S. No.	Name with Father's Name	..... / Zone
1.	Shahid Ali Khan S/O Jehan Sardar	Dir Lower/3
2.	Imad Jan S/O Parvez Gul	Charsadda/2
3.	Noor Muhammad S/O Alam Zeb	Malakand/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shamul Islam Shah	Mansehra/5
6.	Asghar Ali S/O Usman Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murtaza	Peshawar/2
8.	Ijaz Ali S/O Shah Room	Malakand Agency/3
9.	Muhammad Nawaz S/O Ilaz Muhammad	Lakki Marwat/4
10.	Basit Hussain S/O Mushtaq Hussain	Abbottabad/5
11.	Imtiaz Ali S/O Amir Sultan	Bajaur Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Azim Ullah S/O Shalidar Khan	Dir Lower/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan /4
15.	Syed Zaheer ud Din S/O Syed Zia ud Din Shah	Mansehra/5
16.	Azmat Khan S/O Muhammad Afzar	Khyber Agy/1
17.	Uzair Khan S/O Fazal Wahab	Charsadda/2
18.	Ahmad Jameel S/O Ibar Khan	Swabi/2
19.	Awais ur Rehman S/O Haji Shah Darar Khan	F.R Bannu/1
20.	Waqar Hussain S/O Khan Khel	Peshawar/2
21.	Jundad Ali S/O Muhammad Wali	Malakand/3
22.	Raza Ullah Khan S/O Hamid Ullah Khan	Bannu-4
23.	Abdul Qudus S/O Zardad Khan	Haripur/5
24.	Sardar Gul S/O Hizer ud Din	Mohmand Agy/1
25.	Muhammad Zeeshan Zaheer S/O Jalat Khan Zaheer	Peshawar/2
26.	Imran Khan S/O Khurshid Anwar	Swat/3

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of domicile / testimonials by the Department.

ATTESTED.  
ATTESTED

1) The inter-merit of the candidates will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

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a) Upto to date zonal state will be as under:-

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

5) 26 applications (with enclosures) are enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)  
DIRECTOR RECRUITMENT

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3) The inter-se merit of the selectees will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

4) Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

5) Therefore recommendations (with enhancement of the above twenty six (26) recommendees, enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)  
DIRECTOR RECRUITMENT

ATTESTED  
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GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
REGULATION WING

Annexure 1 "C"

No. SO(FR)/FD/7-13/2017/6254  
Final Peshawar, the 07-03-2018

1

NOTIFICATION

NO. FD/SO(FR)7-13/2017/6254. In pursuance of the recommendations of the Upgradation Committee and approval of the Competent Authority, sanction is hereby accorded for the upgradation of the post of Sub-Engineers from BPS-11/12 to BPS-16 (one line) as personal file incumbents having 10 years of more service of their credit in the same scale in all the Government Departments of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

Ends. No. Date even

- 1. PS to Additional Chief Secretary, FATA
- 2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar
- 4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. Secretary to Government, Khyber Pakhtunkhwa, Peshawar
- 6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 8. All Heads of Administrative Departments, Khyber Pakhtunkhwa.
- 9. Registrar, Peshawar, Ferozpur, Peshawar.
- 10. Registrar, Service, Ferozpur, Khyber Pakhtunkhwa.
- 11. The Treasury Officer, Peshawar.
- 12. All District Administrative Officers in Khyber Pakhtunkhwa / FATA.
- 13. Director Local Fund, Khyber Pakhtunkhwa Peshawar.
- 14. PS to Finance Secretary.
- 15. All Section Officers / Joint Officers in Finance Department.

SECTION OFFICER (FR)

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

No.SO(FR)/F/D/7-13/2017/6253

Dated Peshawar the 07.03.2018

**NOTIFICATION**

**NO.FD/SO(FR)7-13/2017/6253**

In pursuance of recommendations of the up-gradation committee and approval granted by the Competent Authority, sanction is hereby accorded to the up-gradation of the post of Sub Engineers from BPS-11/12 to BPS-16 (one time) as personal to the incumbents having 10 years or more service of their credit in the same scale in all the Government Department of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,  
FINANCE DEPARTMENT.

Ends: No. & Date as above.

Copy of the above is forwarded for information and necessary action to the:

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretary Government of Khyber Pakhtunkhwa.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. Registrar, Service Tribunal, Khyber Pakhtunkhwa.
11. The Treasury Officer, Peshawar.
12. All District/Agency Accounts Officer in Khyber Pakhtunkhwa/FATA.
13. Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
14. PS to Finance Secretary.
15. All Section Officers/Budget Officers in Finance Department.

SECTION OFFICER (FR)

ATTESTED  
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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Annexure = "C" "D"  
11

**NOTIFICATION**

Dated Peshawar 09 December, 2012

**No. SO (E)/IRIC/411/83/Vol. IV:** The competent authority is pleased to transfer Mr. **Shahid Ahmad** from the post of Sub-Divisional Officer, Irrigation, Swat Circle, Swat to the post of Sub-Divisional Officer, Irrigation, Swat Division, Swat Circle, Swat. The vacant post in his own pay scale following Mr. **Shahid Ahmad**, Sub-Engineer (Civil) will be filled with immediate effect in the public interest.

*Handwritten initials*

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

**Encls: No. 8 Dated as above**

Copy of the above is forwarded for:

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North), Irrigation Department, Peshawar.
- 3- The Chief Engineer (South), Irrigation Department, Peshawar.
- 4- The Superintending Engineer (H/O) North Irrigation Department.
- 5- The Superintending Engineer (H/O) South Irrigation Department.
- 6- The Superintending Engineer, Irrigation Circle, Swat.
- 7- The Asst. Supt. Irrigation Division, Swat.
- 8- The District Account Officer, Swat.
- 9- The Section Officer (Dev.) Irrigation Department.
- 10- The officer/official concerned.
- 11- PS to Secretary/Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 12- PS to Secretary Irrigation Department.
- 13- Personal file of the officer/official.
- 14- Master file No. 4 10/77.

*Signature*  
(FAZAL ELAHI) 9/12  
SECTION OFFICER (ESTT.)

NO.	5050	9-12
DATE	09/12/12	
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OFFICER		
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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

Dated Peshawar 9<sup>th</sup> December, 2016

NOTIFICATION

No.SO(E)IRR/4-1/83/Vol-IV

The Competent Authority is pleased to transfer Mr. Inamullah Graduate Sub Engineer Swat Irrigation Division, Swat and post him as Sub Divisional Officer Irrigation Sub Division Shangla against the vacant post in his own pay scale relieving Mr. Nazir Ahmad Sub Engineer from additional charge of the post with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Superintending Engineer (HQ) North Irrigation Department.
5. The Superintending Engineer (HQ) South Irrigation Department.
6. The Superintending Engineer, Irrigation Circle, Swat.
7. The XEN Swat Irrigation Division, Swat.
8. The District Accounts Officer, Swat.
9. The Section Officer (Dev.) Irrigation Department.
10. The officer/official concerned.
11. PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
12. PS to Secretary Irrigation Department.
13. Personal file of the officer/official.
14. Master file i.e. 4 10/77.

(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

ATTESTED  
ATTESTED



12/15/1971

(13)

**NOTIFICATION**

No. SO(S)/BRI/4-1077/Vol-VI  
The competent authority is pleased to  
fill vacant posts/positions at the following offices of Irrigation Department with  
immediate effect in the public interest:

S. No	Name of the Officer	From	To
5	Assistant Engineer (BS-17)	SDO, Irrigation Sub-Division, Chakdara Dir (Lower)	SDO, Irrigation Division, Chakdara Dir (Upper) No. 2
7	Engr. Faiz Ahmad, Assistant Engineer (BS-17)	SDO, Irrigation Channel Dir (Upper)	SDO, Irrigation Sub-Division, Chakdara Dir (Lower), No. 1
1	Mr. Allah Graduation Engineer	Directorate General, Small Dams, Peshawar	Assistant Director, Small Dams, Irrigation Department, Peshawar
			the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Encls: No. 2 Date as above

Copy of the above is forwarded to:

- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Chief Engineer (North), Irrigation Department, Peshawar.
- The Chief Engineer (South), Irrigation Department, Peshawar.
- The Director General, Small Dams, Peshawar.
- The Superintending Engineer (H/O) North Irrigation, Peshawar.
- The Superintending Engineer (H/O) South Irrigation, Peshawar.
- The Superintending Engineers, Irrigation Circles, D.I. Khan & Swat.
- The S.M., Irrigation Division, Dir.
- The officers/officials concerned.
- The District Accounts Officer, Dir (Upper & Lower), D.I. Khan & Kohat.
- The Section Officer (Doy), Irrigation Department, Peshawar.
- 12-75 to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 13-75 to Secretary Irrigation Department, Peshawar.
- 14-75 to Master File.
- 15-75 to Personal Files of the Officers.

OFFICE OF C.E. (SOUTH) IRR. DEPT.  
Main Entry No. 217 Date 24/12/71  
136- Section

*(Signature)*  
FAZAL ELAMI 19/11  
SECTION OFFICER (ESTT)

A/6

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*(Signature)*  
ATTESTED.

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT**

Dated Peshawar 17<sup>th</sup> September, 2017

**NOTIFICATION****No.SO(E)IRR/4-10/77/Vol-VI**

The Competent Authority is pleased to postings / transfers of the following officers of Sub Divisional Officer Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Akhuzada Tahir Said, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Charsadda Dir (Lower).	Deputy Director Office, Irrigation against the post
2.	Engr. Fazal Khuda, Assistant Engineer (BS-17)	SDO, Kohat Irrigation Chakdara Dir (Upper)	SDO, Irrigation Sub Division, Chakdara, Dir (Lower) Vice No.1
3.	Mr. Aftab Alam, Graduate Sub Engineer	Directorate General Small Dams, Peshawar.	Assistant Director, Small Dams, Kohat against the vacant post to his own pay scale.
4.	Mr. Shahid Ali Khan, Graduate Sub Engineer	Swat Irrigation Division, Swat.	SDO, Gomal Zone, Irrigation Division, D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

**Endst: No. & Date as above.**

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Superintending Engineer (HQ) North Irrigation Department.
6. The Superintending Engineer (HQ) South Irrigation Department.
7. The Superintending Engineer Irrigation Circles D.I. Khan & Swat.
8. The Irrigation Division Dir.
9. The District Accountant General, Dir, Upper & Lower, D.I. Khan & Swat.
10. The Section Officer (Div) Irrigation Department, Peshawar.
11. PA to Additional Secretary, Irrigation Department.
12. PA to Deputy Secretary (Admn), Irrigation Department.
13. Master file
14. Personal file of the officers.

(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

**ATTESTED**

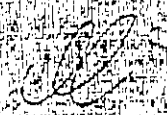
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**ATTESTED**

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 TECHNICAL EDUCATION DEPARTMENT

Quetta Post Office, September 2017

NOTIFICATION

No.	Name of the Officer	Designation	Department	Remarks
1	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
2	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
3	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
4	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
5	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
6	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
7	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
8	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
9	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
10	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
11	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
12	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
13	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
14	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A
15	Engr. Rizwan	Senior Engineer	Technical Education Department	Post OPS O&A



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT**

Dated Peshawar 7<sup>th</sup> September, 2017

**NOTIFICATION****No.SO(E)IRRI/4-9/77/Vol-III**

The Competent Authority is pleased to postings / transfers of the following officers of Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Rooh-ul-Mohsin, Executive Engineer, (BS-18)	XEN Charsadda Irrigation Division Charsadda	Deputy Director Small Dams, Directorate against the new created post, Vice No.2.
2.	Engr. Baalur Zaman, Executive Engineer (OPS)	Deputy Director Small Drain Directorate newly created post	XEN, Charsadda Irrigation Sub Division Charsadda Vice No.1
3.	Engr. Muhammad Aqeel Azhar, XEN (OPS)	XEN CRBC, Irrigation Division D.I. Khan.	Technical Officer Irrigation Division Peshawar against the vacant post.
4.	Engr. Muhammad Tahir Assistant Engineer (BS-17)	SDO, Paharipur Irrigation Sub Division D.I. Khan	Technical Officer, Office of the Chief Engineer (North) Irrigation against the vacant post in his own pay scale.
5.	Engr. Hayat Ullah, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	XWB CRBC Irrigation Division, D.I. Khan in his own pay scale, Vice No.3
6.	Engr. Amir Muhammad, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	Deputy Director (Contract) PHICEP against the vacant post in his own pay scale
7.	Engr. Akbar Khan, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Sarai Naurang	Deputy Director Rehabilitation of Irrigation System Project Peshawar against the vacant post in his own pay scale
8.	Engr. Khushal Khan, Assistant Engineer (BS-17)	SDO, Flood Irrigation Sub Division D.I. Khan	Deputy Director, Rehabilitation of Irrigation System Project Peshawar against the vacant in his own pay scale

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*[Signature]*  
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9.	Engr. Javed Iqbal, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (South) Irrigation	Deputy Director, Small Dams Directorate against the new created post in his own pay scale
10.	Engr. Mamriz Khan, Assistant Engineer (BS-17)	Assistant Director, PHLCEP	SDO, Civil Canal Sub Division, Peshawar Vice No.11
11.	Engr. Niaz Badshah, Assistant Engineer (BS-17)	SDO, Civil Canal Sub Division, Peshawar.	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar against the vacant post.
12.	Engr. Haroon-ur-Rashid, SDO (OPS)	SDO, Irrigation Sub Division, Buner.	Assistant Engineer office of Chief Engineer (North) Irrigation against the vacant post.
13.	Engr. Alamzeb Khan, Assistant Engineer (BS-19)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	SDO, Irrigation Sub Division, Buner Vice No.12.
14.	Engr. Muhammad Rizwan, Graduate Sub Engineer	CRBC, Irrigation Division, D.I. Khan	SDO, Gomal Zam Irrigation Division D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,  
Irrigation Department.

Endst: No. & Date as above.

Copy of the above is forwarded to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Project Director, Pehur High Level canal Extension Project, District Swabi.
6. The Project Director, Pehur High Level canal Extension Project, District Peshawar.
7. The Superintending Engineer (H/Q) North Irrigation, Peshawar.
8. The Superintending Engineer (H/Q) South Irrigation, Peshawar.
9. The Director, Planning & Monitoring Directorate, Irrigation Department.
10. The Deputy Secretary (Tech:) Irrigation Department, Peshawar.
11. All Superintending Engineer of Irrigation Department.
12. Section Officer (Dev:) Irrigation Department.
13. The officers concerned.
14. The Districts Accounts Officers, Abbottabad/Mansehra, Buner, Bannu,  
Charsadda, D.I. Khan.
15. The Section Officer (G) Irrigation Department.
16. PS to Secretary Irrigation Department, Peshawar.
17. PA to Additional Secretary Irrigation Department.
18. Personal files of the Officers.

ATTESTED  
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(FAZAL ELAHI)  
SECTION OFFICER-ESTT:

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(Establishment Section)

Date: Peshawar, the 15th September 2011

**Notification**

**NO. SDB/IRRI-107/101/VI**

The Competent Authority please to be  
boxing transfer of the following officers of Irrigation Department with immediate  
effect in the public interest.

S.No.	Name of Officer	From	To
1	Mr. Nayyid Ullah, Sub Engineer	Sub Engineer, Small Dams Irrigation Division, Mardan	Spot for Head Irrigation Sub Division D.I. Khan, Is. W. S. and scale against the vacant post
2	Mr. Hamid Nawaz, Sub Engineer	Sub Engineer, Tube Wells Irrigation Division, Peshawar	SDO, Head, Works Irrigation Sub Division, Bannu in his own right and scale against the vacant post

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Encl: No. 8. Date as above

Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 3- Director General Small Dams Irrigation Department.
- 4- The Superintending Engineer (HQ) (South/North), Irrigation Department.
- 5- PS to Minister Irrigation, Khyber Pakhtunkhwa.
- 6- The Director (Tech.), PMC, Irrigation Department.
- 7- The Executive Engineer Irrigation Division Marwat Canal & CRBC.
- 8- The District Accounts Officer D.I. Khan & Bannu.
- 9- The Section Officer (General), Irrigation Department.
- 10- The Officers/Officials concerned.
- 11- PS to Secretary, Irrigation Department.
- 12- PA to Additional Secretary, Irrigation Department.
- 13- Personal files of the officers/officials.

(Signature)  
(Abdul Rauf)  
Section Officer (Est.)

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(Establishment Section)

Dated Peshawar the 07<sup>th</sup> February, 2020

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NOTIFICATION

NR. 5000/4-10/77/No. III

The competent Authority is pleased to order posting/transfer of the following officers of Irrigation Department with effect from 10.02.2020, in the public interest.

S. #	Name of Officer	From	To
1.	Engr. Javed Iqbal, Executive Engineer (BS-18, Peshawar).	Director Irrigation & Hydel Power Merged Areas Secretariat in his own pay and scale.	Report to Secretary Office for further adjustment.
2.	Engr. Samiullah Khan, Executive Engineer (BS-18)	Executive Engineer Warsak Canal Irrigation Division Peshawar	Executive Engineer, Peshawar Canal Irrigation Division against the vacant post
3.	Engr. Sher Zaman, Deputy Director (BS-18) (on deputation from PDA)	Executive Engineer Tubo Wells Irrigation Division, Peshawar	Executive Engineer Warsak Canals Irrigation Division Peshawar vice Sr.No.02
4.	Engr. Muhammad Tahir, Executive Engineer (BS-18)	Executive Engineer, Peshawar Irrigation Division, D.I.(Khan)	Technical Officer (North) o/a the Chief Engineer North vice Sr.No.09
5.	Engr. Syed Shaukat Hussain Shah, Executive Engineer (BS-18)	Executive Engineer Hazara Irrigation Division, Abbottabad	Deputy Director Small Dams Abbottabad vice Sr.No.06
6.	Engr. Muhammad Zubair, Executive Engineer (BS-18)	Deputy Director Small Dams Abbottabad	Executive Engineer Hazara Irrigation Division, Abbottabad vice Sr. No. 05
7.	Engr. Waheedullah, Executive Engineer (BS-18)	Executive Engineer Chitral Irrigation Division	Deputy Director (Planning) o/a the Chief Engineer North against the vacant post
8.	Engr. Javed Iqbal, Assistant Engineer (BS-17)/XEN (OPS)	Waiting for posting	Executive Engineer Tubawails Irrigation Division Peshawar in his own pay and scale vice Sr.No.03
9.	Engr. Muhammad Azeel Azhar, Executive Engineer (BS-18)	Technical Officer o/a the Chief Engineer North	Executive Engineer Peshawar Irrigation Division D.I.(Khan) vice Sr.No.01
10.	Engr. Ali Ahmad, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Chitral Lower	Executive Engineer Chitral Irrigation Division in his own pay and scale vice Sr. No.07
11.	Engr. Fazle Maula, Assistant Engineer (BS-17)	Assistant Director RWCS Project Peshawar	Deputy Director Siran Right Bank Canal Project Manserha in his own pay and scale against the vacant post
12.	Engr. Mumtaz Khan, Assistant Engineer (BS-17)	SDO Civil Canals Sub Division Peshawar	Executive Engineer, Irrigation & Hydel Power, Khyber District in his own pay and scale against the vacant post.
13.	Engr. Aysha Aamir, Assistant Engineer (BS-17)	Planning Officer, PMC Irrigation Department	Technical Officer o/a the Chief Engineer (South) vice Sr. No.14
14.	Engr. Muhammad Naeem, Assistant Engineer (BS-17)	Technical Officer o/a the Chief Engineer (South)	Executive Engineer Mechanical Irrigation Division Peshawar in his own pay and scale against the vacant post.

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15.	Mr. Sherin Jun, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (North) Irrigation Department	Assistant Director Small Dams Kohat vice Sr.No.39
16.	Mr. Inamullah, Sub-Engineer/SDO (OPS)	Awaiting Resubing	Planning Officer PMC Irrigation Department. In his own pay and scale vice Sr.No.13
17.	Mr. Farid Ullah Khan Assistant Engineer (BS-17)/Acting Charge Basis	SDO, Civil Canal Sub Division, Bannu	SDO, Jani Khel Sub Division, Bannu Vice Sr.No. 18
18.	Mr. Naqeeb-ur-Rehman, Sub Engineer (BS-16)/SDO (OPS)	SDO, Jani Khel Sub Division, Bannu. In his own pay and scale	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan. Vice Sr. No. 19
19.	Mr. Hidayat Ullah, Assistant Engineer (BS-17)	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan	SDO, Civil Canal Sub Division, Bannu. Vice Sr. No.17
20.	Mr. Noora Jah Sub Engineer (BS-16)/SDO (OPS)	SDO, Irrigation Sub Division Tajori, Bannu. In his own pay and scale	SDO Head Works Sub Division Bannu in his own pay and scale against the vacant post
21.	Mr. Ismail Khan, Sub Engineer/SDO (OPS)	SDO, Canal-II Serai Naujang Sub Division, Bannu in his own pay and scale	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale vice Sr.No.20
22.	Mr. Jahanzab, Sub Engineer/SDO (OPS)	Under transfer to Head Works Sub Division Bannu	SDO Hydrology Irrigation Sub Division Peshawar in his own pay and scale against the vacant post
23.	Mr. Saifullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Drainage Peshawar	SDO Irrigation Sub Division Charsadda vice Sr.No.25
24.	Mr. Fahd Gul, SDO (ACB) BS-17	SDO Irrigation Sub Division Kabul River Canals Peshawar	SDO, Irrigation Sub Division, Shabqader. Vice Sr. No.26
25.	Mr. Amanullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Charsadda	SDO Irrigation Sub Division Drainage Peshawar vice Sr.No.23
26.	Mr. Muhammad Iqbal, Sub Engineer/SDO (OPS)	SDO Irrigation Sub Division Shabqader, Charsadda in his own pay and scale	SDO Irrigation Sub Division Kabul River Canals Peshawar in his own pay and scale vice Sr.No.24
27.	Mr. Sabir Hussain, Sub Engineer (BS-16)/SDO (OPS)	SDO, Warsak Pump House in his own pay and scale	SDO Civil Canals Sub Division Peshawar in his own pay and scale vice Sr.No.12
28.	Mr. Inayat Ullah Jan, Assistant Engineer (Acting Charge)	SDO Mechanical Sub Division Peshawar	SDO, Warsak Pump House vice Sr.No.27
29.	Mr. Yaqub Hammed Sub Engineer (BPS-16)/SDO (OPS)	SDO-I, Flood Irrigation Division, D.I.Khan in his own pay and scale	SDO Mechanical Sub Division D.I.Khan in his own pay and scale vice Sr.No.30
30.	Mr. Khawar Nadeem, Sub Engineer/SDO (OPS)	SDO Mechanical Sub Division D.I.Khan in his own pay and scale	SDO, Drainage Sub Division, D.I. Khan in his own pay and scale vice Sr.No.33
31.	Mr. Muhammad Ashraf Sub Engineer (BS-16)/(SDO OPS)	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale	SDO-II Gomai Zam Irrigation Sub Division, D.I.Khan in his own pay and scale vice Sr.No.32
32.	Mr. Muslim Din, Sub Engineer (BPS-16)/SDO (OPS)	SDO-II Gomai Zam Irrigation Sub Division D.I.Khan in his own pay and scale	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale vice Sr.No.31
33.	Mr. Jamshed Ahmad (O.A.E) Assistant Engineer (BS-17)	SDO, Drainage Sub Division, D.I. Khan	SDO-I, Flood Irrigation Division, D.I.Khan vice Sr.No.29
34.	Mr. Rooh-ul-amin Assistant Engineer BS-17 (Acting Charge)	SDO Jagannath Irrigation Sub Division, Swabi-II.	Assistant Director, Pehur High Level Canal Extension Project, against the vacant post
35.	Mr. Dawood Ahmed, Assistant Engineer (BS-17)	SDO Haripur Irrigation Sub Division Haripur	SDO Jagannath Irrigation Sub Division Swabi-II vice Sr.No.34

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36.	Mr. Nisar Ahmad, Sub Engineer/SDO (OPS)	Awaiting posting	SDO Irrigation Sub Division Haripur in his own pay and scale vice Sr.No. 35
37.	Mr. Waqar Ali Shah, SDO (ACB) BS-17	Assistant Director RWCS Project Peshawar	Assistant Director Small Dams Peshawar vice Sr.No. 38
38.	Mr. Wahid-ur-Rehman, Assistant Engineer (BS-17)	Assistant Director Small Dams Peshawar	Assistant Director RWCS Project Peshawar vice Sr.No.37
39.	Mr. Daud Khan, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	SDO Irrigation Sub Division Kohat in his own pay and scale vice Sr.No.41
40.	Mr Aftab Alam, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	Assistant Director RWCS Project Peshawar in his own pay and scale vice Sr.No.11
41.	Engr. Mirza Ali Assistant Engineer (BS-17)	SDO Irrigation Sub Division Kohat	Assistant Director Small Dams Kohat vice Sr.No.40
42.	Mr. Wajid Hussain, Sub Engineer	Sub Engineer, Mardan, Wells Sub Division (P&B)	Monitoring Officer, Irrigation Department in his own pay and scale against the vacant post.
43.	Mr. Qudratullah, Sub Engineer/SDO (OPS)	Assistant Engineer o/a the Chief Engineer (South) in his own pay and scale	SDO Mechanical Sub Division Peshawar in his own pay and scale vice Sr.No.28
44.	Mr. Azeem Ullah, Sub Engineer	Sub Engineer Swat Irrigation Division	SDO Irrigation Sub Division Chitral Lower in his own pay and scale against the vacant post.
45.	Mr. Gohar Ali, Deputy Collector (BS-17)	Deputy Collector, Peshawar Irrigation Circle	Deputy Collector, Peshawar Canal Irrigation Division vice Sr.No.46
46.	Mr. Arshad Ali, Deputy Collector (BS-17)	Deputy Collector Peshawar Canal Irrigation Division	Deputy Collector, Peshawar Irrigation Circle vice Sr.No.45
47.	Mr. Muhammad Ajmal, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Circle	Deputy Collector Mardan Irrigation Division vice Sr.No.48
48.	Mr. Sher Muhammad, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Division,	Deputy Collector Mardan Irrigation Circle, Mardan. Vice Sr. No. 47
49.	Mr. Muhammad Ilyas, Deputy Collector,	Deputy Collector Malakand Irrigation Division	Deputy Collector, Mardan Canal Division, Bannu. Vice Sr. No.50 (attached with Charsadda Irrigation Division.)
50.	Mr. Fazle Arjin, Deputy Collector (BS-17)	Deputy Collector, Mardan Canal Division, Bannu (attached with Charsadda Irrigation Division)	Deputy Collector, Malakand Irrigation Division vice Sr.No.49
51.	Mr. Anwar Shah, Hydrogeologist (BS-17)	Hydrogeologist Irrigation & Hydro Power Division District Kurram	Hydrogeologist, Ground Water, Directorate of Irrigation & Hydro Power Merged Areas Secretariat against the vacant post.
52.	Mr. Habibullah, Hydrogeologist (BS-17)	Awaiting posting	Hydrogeologist Ground Water Directorate of Irrigation & Hydro Power, Merged Area against the vacant post.
53.	Mr. Muhammad Munoor	Sub Engineer Kohat Irrigation Division	SDO Irrigation Sub Division Chitral Upper in his own pay and scale against the vacant post.
54.	Mr. Zia-ud-Din Sub Engineer (BS-11)	Irrigation & Hydro Power Division District Kurram	Assistant Engineer Irrigation & Hydro Power Sub Division Wazir Area Wana District South Waziristan in his own pay and scale against the vacant post.

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Continued with Director's Office

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9. Mr. Yasir Mehsud, Assistant Engineer (BS-17) on deputation basis from P&D	Awaiting posting	Executive Engineer Irrigation & Hydle Power Division, District Kurram in his own pay and scale vica. Sr. No. 56.
10. Mr. Mumtaz Khan, Assistant Engineer (BS-17)	Executive Engineer Irrigation & Hydle Power Division, District Kurram in his own pay and scale	Report to P.S. (Small Dams Section) PDA for further adjustment

Note: Engr. Mujahid Saeed, DG Small Dams Irrigation Department is authorized to hold additional charge of the post of Director Irrigation & Hydle Power Merged Areas Secretariat in addition to his own duties, till further orders.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

Encl. No. & Date as above  
Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3- PS to Chief Secretary, Khyber Pakhtunkhwa
- 4- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 5- The Director General Small Dams Irrigation Department
- 6- The Director Irrigation & Hydle Power Merged Areas Secretariat
- 7- The Superintending Engineer (H/O) (South/North) Irrigation Department.
- 8- PS to Minister for Irrigation, Khyber Pakhtunkhwa.
- 9- All Superintending Engineers of Irrigation Department
- 10- All Executive Engineers of Irrigation Department
- 11- District Accounts officer concerned.
- 12- The Officers concerned.
- 13- PS to Secretary Irrigation Department.
- 14- PA to Additional Secretary, Irrigation Department.
- 15- Personnel Files of the officers.

  
(Abdul Rauf)  
Section Officer (Estt.)

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Annex "E"  
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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT, PESHAWAR

Ph: 091-9212136 Fax No: 091-9212652 E-Mail: chief@icg.govpk.com

No. 1726/15/1/33-G.

Dated Peshawar: 16/03/2012

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have  
participated in the Departmental Written Examination held on 16/03/2012.

S.No	Name, Designation	Name of Office
1	Mr. Shah Razaq S/Engineer OPS	Swabi Divn: H-1, Swabi
2	Abdur Raheeq Sub-Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Dakhilur SOO	Swat Irrigation Division Swat
4	Mr. Farwaq Ahmad, Work Munshi	Swat Irrigation Divn: Swat
5	Imran Sub-Engineer	-do-
6	Azizullah Sub-Engineer	-do-
7	Mr. Ahmad Jafar Sub-Engineer	-do-
8	Mr. Amjad Iqbal Sub Eng: OPS	-do-
9	Mr. Arifan SOO OPS	Genl. Zoni Division Orakzai
10	Mr. Samiullah Sub-Engineer (OPS)	CRDC Irrigation Divn: Dirak
11	Noor Muhammad Sub-Engineer	Kabul Irrigation Division
12	Mr. Gul Saleh Sub-Engineer OPS	Warsak Canal Divn: Peshawar
13	S. Islam Hussain Sub-Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Asad Ali Sub-Engineer	Swabi Irrigation Division (H-1)
16	Mr. Yasir Farwaq Sub-Engineer OPS	Swabi Irrigation Division (H-2)
17	Mr. Suleman Work Munshi	-do-
18	Mr. Ikram Ali Work/Munshi	-do-
19	Mr. Asghar Ali Sub-Engineer	Mechanical Division Peshawar
20	Muhammad Muntaz S/Engineer	Mechanical Irr. Divn: Peshawar
21	Azad Zia Sub-Engineer	Mechanical Irr. Divn: Peshawar
22	Mr. Imtiaz Ali Sub-Engineer	J/Well Irrigation Divn: Peshawar
23	Mohammad Shahid S/Engineer OPS	-do-

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29	Wahidullah Sub Engineer (OPS)	Mirwat Canal Divn: Danna
30	Imtiaz Hussain Sub Engineer OPS	Flood/Irrigation Division Dikhan
31	Mr. Kifayatullah Sub Enginr OPS	-do-
32	Muhammad Arsalan S/Engineer OPS	Melakond Irrigation Division
33	Mr. Shabbir Ali Shah SDO (OPS)	Dir Irrigation Division Dir
34	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
35	S. Mosharraf Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
36	Muhammad Nawaz S/Engineer	Warsak Canal Divn: Peshawar
37	Mr. Inamullah S/Engineer OPS	PHUC Project Swabi
38	Mr. Nazoullah Sub Engineer	Kohat Irrigation Divn: Kohat
39	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
40	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
41	Muhammad Shafiq Sub Engineer OPS	-do-
42	Mohammad Ijaz Sub Engineer (OPS)	-do-
43	Mr. Sudani Khan Sub Engineer	Hazara Irr: Div: A/Abad
44	Mr. Javadullah Sub Engineer	Small Dams P&C Divn: Mardan
45	Mr. Jahar Rahman Sub Engineer	Irr & Hydel SW Agency
46	Sauqatullah Sub Engineer	Irr & Hydel SW Agency
47	Muhammad Awais Sub Engineer	Irr & Hydel SW Agency
48	Aurangzeb Sub Engineer	Irr & Hydel SW Agency
49	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
50	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Div: A/Abad
51	Nasir Qureshi S/Engineer OPS	-do-
52	Muhammad Saad Surveyor	Hydrology Irr: Division Peshawar
53	Mr. Zaheer Zaheer Sub Engineer	Peshawar Canal Divn: Peshawar
54	Muhammad Tahir Work-Muniri	-do-
55	Muhammad Anjoor Khan Sub Engineer OPS	Warsak Canal Division Peshawar
56	Mr. Naveed Ahmad Canal Inspector	Remodeling Project Peshawar
57	Mr. Saad Gul Sub Engineer	-do-
58	Mr. Amad Sub Engineer	Warsak Canal Divn: Peshawar
59	Mr. Abdul Qadeer Sub Engineer	SILAN Project A/Abad
60	Muhammad Hafiz Rafti Surveyor	CRIC Division Dikhan

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57	Mr. Muta'imad Mannan S/Engineer	Dir Irrigation Division Dir
58	Mr. Hizwan Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghaffar Gauge Reader	W. G. Divn: Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Darnu
62	Muhammad Hina Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Darnu
64	Mr. Zainul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Fahimullah Work Munshi	General Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Darnu
67	Mr. Khalid Khan S/Engineer	Irrigation & Hydrol. PATA
68	Mr. Nizamul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted in column

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asajjullat Gauge Reader	General Canal Divn: Darnu	Practical, Accounts, Professional	54, 48, 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work Munshi	General Canal Divn: Darnu	Practical	62	Lost 1st chance Passed professional, Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	General Canal Divn: Darnu	Professional, Accounts, Practical	64, 46, 62	Lost 1st chance Passed Survey this year
4	Muhammad Naiman Work Munshi	General Zam Divn: Dikhan	Professional, Accounts, Practical	49, 32, 82	Lost 1st chance passed survey this year
5	Muhammad Iqbal Work Munshi	Dir Irrigation Division Dikhan	Professional, Accounts	38, 44	Lost 2nd chance passed survey and practical previously
6	Umairuddin Gauge Reader	Chirahade Irr Divn: Chirahade	Practical	31	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Uzair Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, Survey and Accounts this year
8	Muhammad Irfan Holder Work Munshi	Paharpur Irr. Divn: Dikhan	Professional	42	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Akbar Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional, Accounts	47, 53	Lost 2nd chance passed survey this year and practical previously

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10	Mr. Farid Gulshan Work Munshi		Professional Accounts Survey	40 44 52	Lost 2 <sup>nd</sup> chance, passed practical this year
11	Muhammad Ali Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 32 47	Lost 1 <sup>st</sup> chance, passed practical this year
12	Mr. Saif (Abhammad Work Munshi)	Syabi Irrigation Division No. 1	Survey	40	Lost 3 <sup>rd</sup> chance, passed professional, Practical, and accounts previously
13	Mr. Asad Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 39	Lost 2 <sup>nd</sup> chance, passed practical and Survey previously
14	Mphibullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1 <sup>st</sup> chance, passed professional Survey & practical this year
15	Mr. Abdullah Gauge Reader	Worsak Canal Division Bannu	Professional Accounts	34 46	Lost 1 <sup>st</sup> chance, passed practical and survey this year
16	Mr. Saad Gul Sub Engineer	Charzad Irrigation Division	Accounts Practical	49 77	Lost 1 <sup>st</sup> chance, passed Professional & Survey this year
17	Mr. Tariq Mahmood Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts Survey	44 13 23	Lost 3 <sup>rd</sup> chance, passed, practical previously
18	Mr. Tavand Ayaz Work Munshi	Syabi Irrigation Division No. 2	Professional Accounts	23 43	Lost 1 <sup>st</sup> chance, passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	22 75	Lost 1 <sup>st</sup> chance, passed Professional and Survey this year
20	Muhammad Ali Gauge Reader	Hydrology Divn Peshawar	Professional Accounts Practical	45 34 47	Lost 1 <sup>st</sup> chance, passed Survey this year
21	Mr. Asmatullah	CROC Division Dikhan	Professional Accounts Practical	23 33 42	Lost 1 <sup>st</sup> chance, passed survey this year
22	Waqar Anjum Work Munshi	Paharpur Divn Division	Professional Accounts Practical	29 51 70	Lost 1 <sup>st</sup> chance, passed survey this year
23	Tahir Khan Gauge Reader	Machar Canal Division Bannu	Practical	53	Lost 1 <sup>st</sup> chance, passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Syabi Division No. 1	Professional Practical	49 63	Lost 1 <sup>st</sup> chance, passed Accounts and survey this year
25	Muhammad Hamid Mussan Gauge Reader	Syabi Division No. 1 Syabi	Accounts Practical	54 49	Lost 1 <sup>st</sup> chance, passed professional and survey this year
26	Muhammad Ali Gauge Reader	Poharpur Irrigation Divn Dikhan	Professional Accounts Survey	52 35 49	Lost 2 <sup>nd</sup> chance
27	Muhammad Khan Sub Engineer	Irrigation & Hydel PATA	Professional Accounts Practical	55 42 69	Lost 1 <sup>st</sup> chance, passed survey this year
28	Muhammad Mussan	CROC Division Dikhan	Professional Accounts	42 53	Lost 1 <sup>st</sup> chance, passed survey & practical this year
29	Muhammad Ali Gauge Reader	Paharpur Divn Division	Professional Practical	28 71	Lost 1 <sup>st</sup> chance, passed survey and accounts this year

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21	Muhammad Rizwan Gauge Reader	Raharpur Irr. Divn Dikhan	Professional Accounts Survey Practical	31 40 40 35	Last 1st chance failed in all subjects
22	Muhammad Khan Wazir Munsifi	Raharpur Irr. Divn Dikhan	Professional Accounts Survey Practical	17 23 44 77	Last 1st chance failed in all subjects
23	Muhammad Ali Engineer (OPS)	Gomati Zam Divn Dikhan	Accounts	54	Last 1st chance passed survey, professional and practical this year
24	Mr. Shafiqul Haq Work Munsifi	Hainra Irrigation Divn A/Abad	Professional Accounts	Absent	Last 1st chance passed survey & practical this year
25	Mir Asif Ali Work Munsifi	Marwat Canal Divn Dikhan	Professional	Absent	Last 1st chance passed survey, accounts and practical this year
26	Muhammad Ali Gauge Reader	Marwat Canal Divn Dikhan	Accounts	37	Last 1st chance passed professional, survey and practical this year
27	Javed Hassan Shih Work Munsifi	Raharpur Irr. Divn Dikhan	Professional Accounts Survey	37 33 Absent	Last 2nd chance passed practical previously
28	Samiullah Khan Work Munsifi	Marwat Canal Divn Dikhan	Practical Survey	54 Absent	Last 1st chance passed professional and accounts this year
29	Muhammad Awan Work Munsifi	CRDC Divn Dikhan	Professional Practical	40 76	Last 1st chance
30	Mr. Faraz Suler	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
31	Muhammad Hussain Mechanic	CRDC Divn Dikhan	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
32	Mr. Hidayatullah Gauge Reader	Hydrology Irr. Division Peshawar	Accounts	33	Last 1st chance passed professional, survey & practical this year
33	Mr. Obaidul Ali Sub Engineer OPS	PHLC Project Swabi	Survey	38	Last 1st chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

- Chief Engineer (North) Irrigation Department.
- Director General Small Dams Directorate Irrigation Department.
- Director FATA Irrigation and Hydro FATA Secretariat.
- Project Director Sindh-Night Bank Canal Project A/Abad.
- Project Director Remodelling of Warsak Canal Project Peshawar.
- Project Director PHLC Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P&C) Division Rahi/A/Abad, Peshawar and Mardan.
- Officials concerned.

CHIEF ENGINEER (SOUTH)

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*[Signature]*  
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Annex - E

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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR.

Ph: 0919217115 Fax No. 0919212652 E-Mail: chief@office@yahoo.com

Noted A/R/W/NDJ-G

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have  
passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Qasim Sub Engineer (OPS)	SIRAN Project A/Atad.
2	Mr. Abdul Qasim Sub Engineer	-do-
3	Mr. Abdul Razzaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (M/Ch)	Tubewell Division Peshawar
5	Mr. Amjad (Ch) Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Waras Canal Division Peshawar
7	Aschur Ali Sub Engineer	Paharpur Irr: Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Atad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division MKD
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Ali Qasim Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Morwa Canal Division Bannu
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: Dikhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Idrisullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imruz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer OPS	CRDC Division Dikhan
23	Mr. Inayat Haq Ladh Sub Engineer	Hazara Irrigation Division A/Atad
24	Mr. Inayatullah SDO (OPS)	Irrigation Secretariat (PNC)
25	Mr. Inayatullah Sub Engineer (OPS)	PHLGE Project Swat
26	Mr. Javedullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Jauhar Rehman SDO	-do-
28	Kamal Khan Sub Engineer	Irr and Hydel Power Divn: Mardan
29	Mr. Khalidullah Sub Engineer (OPS)	Paharpur Irr Divn: Dikhan
30	Mr. Khalidullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Munir Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Mohammad Arif Sub Engineer	CRRC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayala Sub Engineer	Irr and Hydel Power NWTD Tank
36	Muhammad Hali Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Munir Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shaif Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	District Irrigation Division Dir
41	Mr. Noor Muhammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer (OPS)	Tube Well Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Qul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Muzhar Ali Shah Sub Engineer (OPS)	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Sidam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Qul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	District Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 2
54	Mr. Sulaman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan A. Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Sado SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wajidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajidullah Hussain Shah SDO (OPS)	Warsak Canal Division Peshawar
59	Mr. Yasir Fayaz Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaher SDO (OPS)	Irr and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

No.	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Inam Sub Engineer	Swat Division	Accounts Professional	24	Passed Practical & Survey this year
2	Mr. Anwar Iqbal Sub Engineer (Mech)	CRRC Divn Dikhan	Accounts	30	Passed professional and practical previously
3	Muhammad Noor (Kusay) Surveyor	Peshawar Canals Divn Peshawar	Professional Accounts Survey Practical	23	Failed in all subjects

**ATTESTED**

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5	Mohammad Qasem Jun Sub Engineer OPS	Wazirak Division	Chunda	Professional Accounts Survey Practical	40 41 42 46	Failed in all subjects
6	Mr. Azizullah Engineer	Sub	Kohat City/Station	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sadiq Engineer (Civil)	Sub	DIC Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
7	Samullah Munshi	Work	Mirpur Division	Accounts Practical	39 41	Passed professional this year
8	Pardisullah Wazir Munshi		Sturaj Zam Dikhan	Professional Accounts Survey Practical	06 10 02 02	Failed in all subjects.
9	Mohammad Niaz Grade Reader		Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 14 18	Failed in all subjects

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

- CC
- 1.
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- 10.

- Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Merged Area) Irrigation Department Peshawar.
- Director General Small Dams Division Irrigation Department.
- Director Irrigation Hydel Power (Merged Area).
- Project Director SILLAH Right Bank Canal Project A/Abadi.
- Project Director Remodelling of Wazirak Canal Project Peshawar.
- Project Director PACC Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (PACC) Division Kohat/Akora, Peshawar and Mardan.
- Officer concerned.

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

ATTESTED  
*[Signature]*  
ATTESTED



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9217116 Fax No: 091-9212652 E-Mail: chief@ice.govpk.com

Annex - E

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No. 433/E/W/14/33-G

Dated Peshawar: 16/07/2018

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have

been selected for promotion to the post of Sub Engineer (OPS) in the following manner:

S.No	Name: Designation	Name of Office
1	Mr. Shah Mehmood S/Engineer OPS	Swabi Divn: No.1 Swabi
2	Abdur Razzaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Babbar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work-Munshi	Swat Irrigation Divn: Swat
5	Imran SDO Engineer	-do-
6	Azamullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Qawan SDO OPS	Gonai Zam Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRUC Irrigation Divn: Dikhan
11	Hoor Muhammad Sub Engineer	Muland Irrigation Division
12	Mr. Gul Sadiq Sub Engineer OPS	Waisak Canal Divn: Peshawar
13	S. Iqbal Hussain Sub Engineer OPS	-do-
14	Mohammd Iqbal Canal Inspector	Peshawar Canal Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Sultan Work Munshi	-do-
18	Mr. Ikram Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Murtaza S/Engineer	Mechanical Irr: Divn: Peshawar
21	Abdul Zin Sub Engineer	Mechanical Irr. Divn: Peshawar
22	Mr. Amir Ali Sub Engineer	T/Wall Irrigation Divn: Peshawar
23	Mohammd Shah S/Engineer OPS	-do-

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24	Wahcedullah Sub Engineer (OPS)	Marswat Canal Divn: Danna
25	Imtiaz Hussaini Sub Engineer OPS	Miran Irrigation Division Miran
26	Mr. Kiyasatullah Sub Engr OPS	-do-
27	Muhammad Arsalan S/Engineer OPS	Maldand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
29	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
30	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
31	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
32	Mr. Inomullah S/Engineer OPS	PHLC Project Swabi
33	Mr. Nisatullah Sub Engineer	Kohat Irrigation Divn: Kohat
34	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
35	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	Muhammad Shafiq Sub Engineer OPS	-do-
37	Muhammad Kazim Sub Engineer (OPS)	-do-
38	Mr. Sadam Khan Sub Engineer	Harora Irr: Divn: A/Abad
39	Mr. Javedullah Sub Engineer	Small Dams-P&C Divn: Mardan
40	Mr. Jahar Rahman Sub Engineer	Irr: & Hydrl SW Agency
41	Saeedur Rahman Sub Engineer	Irr: & Hydrl SW Agency
42	Muhammad Ahsan Sub Engineer	Irr: & Hydrl SW Agency
43	Aurangzeb Sub Engineer	Irr: & Hydrl SW Agency
44	Mr. Inomullah SDO (OPS)	Swat Irrigation Divn: Swat
45	Mr. Asif Munir Sub Engineer OPS	Harora Irrigation Divn: A/Abad
46	Rashid Quresh S/Engineer OPS	-do-
47	Muhammad Saeed Surveyor	Hydrology Irr: Division Peshawar
48	Mr. Zashan Zohaer Sub Engineer	Peshawar Canals Divn: Peshawar
49	Muhammad Tahir Work Mnsahi	-do-
50	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
51	Mr. Navneet Ahluwalia Canal Inspector	Remodeling Project Peshawar
52	Mr. Saeed Gul Sub Engineer	-do-
53	Mr. Aamir Sub Engineer	Warsak Canals Divn: Peshawar
54	Mr. Abdul Qadir Sub Engineer	SHAN Project A/Abad
55	Muhammad Haris Rafiq Surveyor	CRBC Division Miran

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57	Mr. Mohammad Mannan S/Engineer	Dir Irrigation Division Dir
58	Mr. Iqbal Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghaffar, Gauge Reader	W.C. Divn: Peshawar
60	Muhammad Niaz Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Bannu
62	Muhammad Hani Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Bannu
64	Mr. Zahid Akhtar Work Munshi	Rehabilitation-Project Peshawar
65	Fahimullah Work Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Bannu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydo FATA
68	Mr. Irfanullah Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ziauddin Gauge Reader	Bannu Canal Divn: Bannu	Practical Accounts Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Iqbalullah Work Munshi	Bannu Canal Divn: Bannu	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	Bannu Canal Divn: Bannu	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey, this year
4	Habibullah Work Munshi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	49 32 62	Lost 1st chance passed survey this year
5	Hafizullah Work Munshi	CRIC Irrigation Division Dikhan	Professional Accounts	38 44 59	Lost 2 <sup>nd</sup> chance passed survey and practical previously
6	Munazzil Gauge Reader	Charsadda Irr. Divn: Charsadda	Practical	34	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Usaf Khan Sub Engineer	Banni Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Hafiz Work Munshi	Paharpur Irr. Divn: Dikhan	Professional	32	Lost 2 <sup>nd</sup> chance passed accounts this year & practical & survey previously
9	Mr. Iqbal Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional Accounts	47 53	Lost 2 <sup>nd</sup> chance passed survey this year and practical previously

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10	Mr. (Pt) Sulhan Work (Munshi)	da	Professional Accounts Survey	40 44 31	Lost 2 <sup>nd</sup> chance passed practical this year
11	Indayarullah Work (Munshi)	Flood Irrigation Division Dikhan	Professional Accounts Survey	30 32 43	Lost 1st chance passed practical this year
12	Mr. Saleh Muhammad Work (Munshi)	Swabi Irrigation Division No. 1	Survey	40	Lost 2 <sup>nd</sup> chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work (Munshi)	Mardan Irrigation Division Mardah	Professional Accounts	47 30	Lost 2 <sup>nd</sup> chance passed practical and Survey previously
14	Abdulullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	33	Lost 1st chance passed professional Survey & practical this year
15	Mr. Afdal Gauge Reader	Warren Canals Division Peshawar	Professional Accounts	34 40	Lost 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Charsadda Irrigation Division	Accounts Practical	49 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq Mahmood Work (Munshi)	Mardan Irrigation Divn. Mardah	Professional Accounts Survey	64 13 23	Lost 2 <sup>nd</sup> chance passed practical previously
18	Mr. Naseem Ayaz Work (Munshi)	Swabi Irrigation Division No. 2	Professional Accounts	21 43	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work (Munshi)	Gomal Zam Division Dikhan	Survey Practical	22 75	Lost 1st chance passed Professional and Survey this year
20	Mr. Ishaqullah Gauge Reader	Hydrology Divn: Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance passed Survey this year
21	Mr. Asmatullah	CRRC Division Dikhan	Professional Accounts Practical	21 22 42	Lost 1st chance passed survey this year
22	Waqar Anjum Work (Munshi)	Pohrapur Irr Divn. Dikhan	Professional Accounts Practical	25 51 78	Lost 1st chance passed survey this year
23	Tahid Ihsan Gauge Reader	Mariyat Canal Division Bannu	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work (Munshi)	Swabi Division No. 1	Professional Practical	49 83	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamad Hyson Gauge Reader	Swabi Division No. 1 Swabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
26	Ghulam Ahsan Gauge Reader	Paharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 <sup>nd</sup> chance
27	Muhammad Khan Sub Engineer	Irrigation & Hydrol FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Muhammad Gauge	CRRC Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
29	Mohammadullah Gauge Reader	Paharpur Irr Divn. Dikhan	Professional Practical	23 71	Lost 1st chance passed survey and accounts this year

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31	Muhammad Nawaz Ganga Roader	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 38	Last 1st chance failed in all subjects
32	Qasim Khan Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	37 23 44 77	Last 1st chance failed in all subjects
33	Ahmadullah Sub Engineer (OPS)	Gawal Zam Divn: Dikhan	Accounts	54	Last 1st chance passed survey, professional and practical this year
34	Mr. Shahid Riaz Work Munshi	Hazero Irrigation Divn: A/Abad	Professional Accounts	Absent	Last 1st chance passed survey & practical this year.
35	Ibrar Shah Work Munshi	Marwat Canal Divn: Danganu	Professional	Absent	Last 1st chance passed survey, accounts and practical this year
36	Hayatullah G/Roader	Marwat Canal Divn: Danganu	Accounts	37	Last 1st chance passed professional, survey and practical this year
37	Javed Hussain Shah Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey	37 25 Absent	Last 2nd chance Passed practical previously
38	Semullah Khan Work Munshi	Marwat Canal Divn: Danganu	Practical Survey	54 Absent	Last 1st chance passed professional and accounts this year
39	Nawaz Avan Work Munshi	CRDC Divn: Dikhan	Professional Practical	40 76	Last 1st chance
40	Mr. Faisal Shar	Wapda Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
41	Mudassar Hussain Mechanic	CRDC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
42	Mr. Hidayatullah Ganga Roader	Hydrology Irr Division Peshawar	Accounts	33	Last 1st chance passed professional, survey & practical this year
43	Mr. Ghaffar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	31	Last 2 <sup>nd</sup> chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.  
Director General Small Dams Directorate Irrigation Department.  
Director FATA Irrigation and Hydel FATA Secretariat.  
Project Director SIMAN Right Bank Canal Project A/Abad.  
Project Director Remodelling of Warsak Canal Project Peshawar.  
Project Director PHLC Project Swabi.  
All Superintending Engineers in Irrigation Department.  
All Executive Engineers in Irrigation Department.  
Deputy Director Small Dams (P&C) Division Kohli/A/Abad, Peshawar and Mardan.  
Official concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR.

Ph: 091-9212116 Fax: No: 091-9212652 E-Mail: chief@icc.gov.pk

No. 4728/11/A/33-C.

Dated Peshawar 15/10/2020

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**OFFICE ORDER**

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Department of Grade A Examination held on 13, 14 and 15 July 2020.

Sl. No	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chahar Sub Engineer (OPS)	R/RAN Project A/Abad
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Raazaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Aymul Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Aasad Ali Sub Engineer	Wazir Canal Division Peshawar
7	Aaghar Ali Sub Engineer	Poharpur Irr Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Central Irrigation Division Chitral
12	Mr. Ulchatur SDO	Malakand Irrigation Division M.R.D.
13	Mr. Fayad Ahmed Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida' Mohammed Sub Engineer	Malakand Irrigation Division
15	Imdadullah Sub Engineer	Morwal Canal Division Bannu
16	Hidayatullah Sub Engineer (OPS)	Poharpur Irrigation Divn: Dikhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Idrisullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Inam Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer OPS	CRBC Division Dikhan
23	Mr. Inamul Haq Qadir Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P&C)
25	Mr. Inamullah Sub Engineer (OPS)	PHI.CE Project Swabi
26	Mr. Jawadullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Jundur Rehman SDO	-do-
28	Rasool Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Khalidullah Sub Engineer (OPS)	Poharpur Irr Divn: Dikhan
30	Mr. Khalidullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Munam Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRBC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swabi Irrigation Division Swabi
35	Muhammad Awais Sub Engineer	Irr and Hydel Power NWTD Tank
36	Muhammad Khalid Sub Engineer (OPS)	Swabi Division No:1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor. Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Khayun SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Qul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Meqzar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Qul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No:2
54	Mr. Suleman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Sadi SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Waqar Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Parvaiz Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeshan Zaher SDO (OPS)	Irr and Hydel Projr Divn: Kurram

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The following candidates have failed in the subject noted examination

Sl No	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jamil Sub Engineer	Swat Division	Accounts Professional	34/40	Passed Practical & Survey this year
2	Mr. Anwar Ilyas Sub Engineer (Mech)	CRIC Divn: Dikhan	Accounts	31/40	Passed professional and practical
3	Muhammad Haris (Kaliq) Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23/40 16/40 45/45	Failed in all subjects

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1	Mohammad Jan Sub Engineer O/PK	Work Division	Commis	Professional Accounts Survey Practical	0 12 16	Passed in all subjects
5	Mr. Anzafullah Engineer	Sub	Kohat Division	Professional Accounts Survey	51 51 42	Passed. Practical this year
6	Mr. Suddam Engineer (O/PK)	Sub	Dir. Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Passed in all subjects.
7	Hajjullah (Munahi)	Work	Mirwah Division	Commis. Accounts Practical	29 41	Passed professional this year
8	Hajjullah Work: Munahi		Quinn Zain Divn: D/Khur	Professional Accounts Survey Practical	06 10 02 02	Passed in all subjects
9	Mohammad Hyas Gauge Reader		Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Passed in all subjects

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*Jan P*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

CC

1. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (Merged Area) Irrigation Department, Peshawar.
4. Director General Small Dams Directorate Irrigation Department.
5. Director Irr and Hydel Power (Merged Area).
6. Project Director BIRAN Right Bank Canal Project, A/Abad.
7. Project Director Remodelling of Wairak Canal Project, Peshawar.
8. Project Director P.R.C. (Project Swabi).
9. All Superintending Engineers in Irrigation Department.
10. All Executive Engineers in Irrigation Department.
11. Deputy Director Small Dams (P&C) Division Rahwa/Abad, Peshawar/Abad Mardan.
12. Official concerned.

SUPERINTENDING ENGINEER  
(HEADQUARTERS)

ATTESTED  
*[Signature]*  
ATTESTED

Annex - E

34



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVERNMENT OF PUNJAB  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9211116 Fax: No: 091-9212052 E-Mail: chief@office@pwb.gov.pk

No. 1136/D/W/33-G

Dated Peshawar 16/03/2018

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have  
been selected for the Departmental Office B-Examination held on 4/2/2018.

S.No	Name, designation	Name of Office
1	Mr. Shahid Rehman S/Engineer OPS	Svrabi Divn: Ho. 1 Swabi
2	Abdur Razzaq Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Dakhil SDO	Swabi Irrigation Division Swabi
4	Mr. Fawad Ahmad Work Munshi	Swabi Irrigation Divn: Swabi
5	Imran Sub Engineer	-do-
6	Azadullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Eng: OPS	-do-
9	Mr. Iftikhar SDO OPS	General Cam Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRRC Irrigation Divn: Dikhan
11	Moor Muhammad Sub Engineer	Matsand Irrigation Division
12	Mr. Gul Sidu Sub Engineer OPS	Warsak Canal Divn: Peshawar
13	Islam Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division Ho. 3
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division Ho. 2
17	Mr. Sulaiman Work Munshi	-do-
18	Mr. Idris Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Muntaz S/Engineer	Mechanical Irr: Divn: Peshawar
21	Asad Ali Sub Engineer	Mechanical Irr: Divn: Peshawar

ATTACHED

24	Wahidullah Sub Engineer (OPS)	Mawat Canal Divn: Bannu
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engnr OPS	-do-
28	Muhammad Arsalan S/Engineer OPS	Malakand Irrigation Division
29	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mozhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
34	Mr. Razaullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Muhammad Usaf Sub Engineer (OPS)	-do-
39	Mr. Sadam Khan Sub Engineer	Hazara Irr: Div: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Mardan
41	Mr. Jahan Rehman Sub Engineer	Irr & Hydrl SW Agency
42	Saeedur Rehman Sub Engineer	Irr & Hydrl SW Agency
43	Muhammad Awais Sub Engineer	Irr & Hydrl SW Agency
44	Adrangzai Sub Engineer	Irr & Hydrl SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Divn: A/Abad
47	Nasir Qureshi S/Engineer OPS	-do-
48	Muhammad Saeed Surveyor	Hydrology Irr Division Peshawar
49	Mr. Zaidan Zahar Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work-Munshi	-do-
51	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canals Division Peshawar
52	Mr. Navqad Ahmad Canal Inspector	Remedialing Project Peshawar
53	Mr. Saad Gul S/Engineer	-do-
54	Mr. Amad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qudus Sub Engineer	SIKAN Project A/Abad
56	Muhammad Maroof Ali Surveyor	SIKAN Project A/Abad

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57	Mr. Mohammd Mannan S/Engineer	Dir Irrigation Division Dir
58	Mr. Aliywan Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghaffar Gauge Reader	W.C. Divn: Rastawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Morvat Canal Divn: Darnu
62	Muhammad Hilal Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munsifi	Anrwal Canal Divn: Darnu
64	Mr. Zainul Akbar Work Munsifi	Rehabilitation Project Rastawar
65	Fahimullah Work Munsifi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Morvat Canal Divn: Darnu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol FATA
68	Mr. Nazmul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

S.No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Bannu Canal Divn: Darnu	Practical Accounts Professional	54 48 55	Last 1st chance Passed Survey in this year
2	Mr. Namullah Work Munsifi	Darnu Canal Divn: Darnu	Practical	62	Last 1st chance Passed professional Survey & Accounts this year
3	Mr. Zar Muhammad Work Munsifi	Bannu Canal Divn: Darnu	Professional Accounts Practical	44 66 62	Last 1st chance Passed Survey this year
4	Habibur Rahman Work Munsifi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	40 32 82	Last 1st chance passed survey this year
5	Hafeezullah Work Munsifi	ChOC Irrigation Division Dikhan	Professional Accounts	38 24	Last 2 <sup>nd</sup> chance passed survey and practical previously
6	Umar Ali Gauge Reader	Chitradada Irr. Divn: Chitradada	Practical	34	Last 1st chance passed professional, survey and accounts this year
7	Mr. Usman Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Last 1st chance passed professional, survey and accounts this year
8	Muhammad Iqbal Munsifi	Paisapur Irr. Divn: Dikhan	Professional	22	Last 2 <sup>nd</sup> chance passed accounts this year & practical & survey previously
9	Mr. Nazir Muhammad Work Munsifi	Swat Irrigation Division No. 2	Professional Accounts	47 53	Last 2 <sup>nd</sup> chance passed survey this year and

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10	Mr. Fajal Subhani Work Munshi	-du-	Professional Accounts Survey	40 44 52	Lost 2 <sup>nd</sup> chance passed practical this year
11	Muqayyidullah Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 32 43	Lost 1 <sup>st</sup> chance passed practical this year
12	Mr. Salim Muhammad Work Munshi	Swabi Irrigation Division No.1	Survey	40	Lost 2 <sup>nd</sup> chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work Munshi	Mardan Irrigation Division Mardun	Professional Accounts	47 30	Lost 3 <sup>rd</sup> chance passed practical and Survey previously
14	Muhibullah Gauge Reader	Mardan Irrigation Division Mardun	Accounts	24	Lost 1 <sup>st</sup> chance passed professional Survey & practical this year
15	Mr. Abdulhaji Gauge Reader	Warsak Canals Division Peshawar	Professional Accounts	34 46	Lost 2 <sup>nd</sup> chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Chorahadda Irrigation Division	Accounts Practical	49 77	Lost 1 <sup>st</sup> chance passed Professional & Survey this year
17	Mr. Tariq Mahmood Work Munshi	Mardan Irrigation Divn: Mardun	Professional Accounts Survey	44 13 13	Lost 2 <sup>nd</sup> chance passed; practical previously
18	Mr. Maveed Ayaz Work Munshi	Swabi Irrigation Division No. 2	Professional Accounts	21 49	Lost 1 <sup>st</sup> chance passed survey & practical this year
19	Muhammud Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	32 75	Lost 1 <sup>st</sup> chance passed Professional and Survey this year
20	Muhammadullah Gauge Reader	Hydrology Divn: Reshawa	Professional Accounts Practical	45 34 42	Lost 1 <sup>st</sup> chance passed Survey this year
21	Mr. Asmatullah	CRBG Division Dikhan	Professional Accounts Practical	21 39 41	Lost 1 <sup>st</sup> chance passed survey this year
22	Waqar Anjum Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Practical	25 51 79	Lost 1 <sup>st</sup> chance passed survey this year
23	Tahid Khan Gauge Reader	Marsyaf Canal Division Bonny	Practical	53	Lost 1 <sup>st</sup> chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Swabi Division No. 3	Professional Practical	49 83	Lost 1 <sup>st</sup> chance passed Accounts and survey this year
25	Muhammad Hamid Mussabi Gauge Reader	Swabi Division No. 3 Swabi	Accounts Practical	54 49	Lost 1 <sup>st</sup> chance passed professional and survey this year
26	Ghulam Illahi Gauge Reader	Paharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 <sup>nd</sup> chance
27	Muzaber Khan Sub Engineer	Irrigation & Hydrl FATA	Professional Accounts Practical	55 42 69	Lost 1 <sup>st</sup> chance passed survey this year
28	Muz Hussain Mato	CRBG Division Dikhan	Professional Accounts	42 53	Lost 1 <sup>st</sup> chance passed survey & practical this year
29	Nashmullah	CRBG Division	Professional	28	Lost 1 <sup>st</sup> chance passed

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31	Abdhammed Ilwan Gauge Reader	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 36	Lost 1st chance failed in all subjects
32	Qasim Khan Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
33	Muhyatullah Sub Engineer (OPS)	Gomal Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
34	Mr. Shahid Riaz Work Munshi	Muzra Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
35	Murat Shaji Work Munshi	Murwal Canal Divn: Dikhan	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
36	Noyatullah G/Reader	Murwal Canal Divn: Dikhan	Accounts	37	Lost 1st chance passed professional, survey and practical this year
37	Javed Hossain Shah Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance passed practical previously
38	Samiullah Khan Work Munshi	Murwal Canal Divn: Dikhan	Practical Survey	50 Absent	Lost 1st chance passed professional and accounts this year
39	Nawaz Awan Work Munshi	CRDC Divn: Dikhan	Professional Practical	40 70	Lost 1st chance
40	Mr. Fazal Sher	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Hydassir Hussain Mechanic	CRDC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
42	Mr. Nidayatullah Gauge Reader	Hydrology Irr. Division: Rawalpora	Accounts	33	Lost 1st chance passed professional, survey & practical this year
43	Mr. Ghofar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	30	Lost 2nd chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department,  
Director, Bonarji Small Dams Directorate Irrigation Department,  
Director, FATA Irrigation and Hydro FATA Secretariat,  
Project Director SIRAN Right Bank Canal Project A/Abad,  
Project Director Remodelling of Warsak Canal Project Peshawar,  
Project Director PHLC Project Swabi,  
All Superintending Engineers in Irrigation Department,  
All Executive Engineers in Irrigation Department,  
Deputy Director Small Dams (P&C) Division Kori/A/Abad, Peshawar and Miran,  
Officials concerned.

CHIEF ENGINEER (SOUTH)

ATTESTED

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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@office.gov.pk  
Dated Peshawar 15/10/2020

No. 470/2020/33-G

**OFFICE ORDER**

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have  
passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sr No	Name, designation	Name of Office to which attached
1	Mr. Abdul Qadir Sub Engineer (OPS)	S/RAN Project A/A bud.
2	Mr. Abdul Qadir Sub Engineer	do
3	Mr. Abdul Razzaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Anjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsal Canal Division Peshawar
7	Abghar Ali Sub Engineer	Paharpur Irr Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&Q) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&Q) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bukhtiar SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Bannu
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Senior Reader	Hydrology Division Peshawar
18	Mr. Idrisullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imtiaz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PSIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLCE Project Swabi
26	Mr. Javedullah SDO (OPS)	Irr and Hydel Power Khyber Divn:
27	Jawid Rehman SDO	do
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Kibyatullah Sub Engineer (OPS)	Paharpur Irr Divn: DIKhan
30	Mr. Kibyatullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Mahan Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Azeem Sub Engineer	Irr and Hydel Power NWT, D Tank
36	Muhammad Khalid Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Muhammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Kifurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Saddam Khan SDO (OPS)	Hazara Irrigation Division A.Abad
49	Mr. Saeed Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saqdur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shihab Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 2
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwal Canal Division Bannu
56	Mr. Taseeb Sado SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwal Canal Division Bannu
58	Mr. Wajid Hussain Shah SDO (OPS)	Warak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Narwan Irrigation Division
60	Mr. Zeeshan Zahoor SDO (OPS)	Irr and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Atiqul Jamil Sub Engineer	Swat Division	Accounts Professional	24/30	Passed Practical & Survey this year
Mr. Anwar Hidayat Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed professional and practical previously
Muhammad Huriq (Khalid) Surveyor	Peshawar Canal Divn: Peshawar	Professional Accounts Survey Practical	23/40	Failed in all subjects

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No.	Name	Designation	Division	Subjects	Marks	Remarks
5	Muhammad Jun Sub Engineer	Qusem OPS	Wazirak Division	Professional Accounts Survey Practical	40 0 12 16	Failed in all subjects
6	Mr. Karam Engineer	Sub	Kohat Division	Professional Accounts Survey	51 51 12	Passed Practical this year
7	Mr. Sadom Engineer (OPS)	Sub	Dir. Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
8	Sahibullah Munsifi	Work	Mirwah Division	Accounts Practical	39 61	Passed professional this year
9	Fakhruddin Work Munsifi		General Zoon Division	Professional Accounts Survey Practical	16 10 02 02	Failed in all subjects.
10	Muhammad Hysa Gauge Reader		Murdan Irrigation Division	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

- CC
1. Secretary to Government of Khyber Pakhtunkhwa (Irrigation Department).
  2. Chief Engineer (North) Irrigation Department.
  3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
  4. Director General Small Dams Director Irrigation Department.
  5. Director Irr and Hydel Power (Merged Area).
  6. Project Director SRTAN (Right Bank Canal Project) A/Abad.
  7. Project Director Remodelling of Wazirak Canal Project Peshawar.
  8. Project Director R.R.C. Project Swabi.
  9. All Superintending Engineers in Irrigation Department.
  10. All Executive Engineers in Irrigation Department.
  11. Deputy Director Small Dams (P&C) Division Kohat/A/Abad, Jhelum and Murdan.
  12. Officers concerned.

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

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Annex - E

(15)  
(48)



OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHAYDER PAKHTUNKHA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-8212116 Fax: 091-0212652 E-Mail: chief@icg.govpeshawar.com

No. 136/10/33-G

Dated Peshawar: 16/08/2018

OFFICE ORDER

The following candidates of Irrigation Department Khayder PakhtunKha have  
attended the Departmental Order by Irrigation held on 4, 5 and 6 April 2018.

S.No	Name, designation	Name of Office
1	Mr. Shahi Najam / Engineer OPS	Swabi Dym: Ho. 1 Swabi
2	Abdur Razzaq Sub Engineer (OPS)	Kohat Irrigation Dym: Kohat
3	Mr. Bakhtyar SDO	Swat Irrigation Division Swat
4	Mr. Farwad Ahmad Work (Munshi)	Swat Irrigation Dym: Swat
5	Imran Sub Engineer	-do-
6	Azazmullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amiruddin Sub Engr: OPS	-do-
9	Mr. Aliwan SDO OPS	General Zami Division Dikhan
10	Mr. Saqibullah Sub Engineer (OPS)	CRIC Irrigation Dym: Dikhan
11	Noor Mohammad Sub Engineer	Malahand Irrigation Division
12	Mr. Gul Sali Sub Engineer OPS	Warank Canals Dym, Peshawar
13	Sajid Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Dym: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division Ho. 2
16	Mr. Yasir Fayaz Sub Engineer OPS	Swabi Irrigation Division Ho. 2
17	Mr. Sulaiman Work Munshi	-do-
18	Mr. Ikram Ali Work Munshi	-do-
19	Mr. Asghar Aif Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr: Dym: Peshawar
21	Asad Zia Sub Engineer	Mechanical Irr: Dym: Peshawar
22	Mr. Amir Ali Sub Engineer	7/Wgll Irrigation Dym: Peshawar
23	Muhammad Shah S/Engineer OPS	-do-

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24	Wahedullah Sub Engineer (OPS)	Mawat Canal Divn: Danna
25	Imiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mir Kifayatullah Sub Engr OPS	-do-
27	Muhammad Arsalan S/Engineer OPS	Misokand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir. Irrigation Division Dir
29	Mr. Sadaam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHC Project Swabi.
34	Mr. Razaullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amlin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Muhammad Nozla Sub Engineer (OPS)	-do-
39	Mr. Sajani Khan Sub Engineer	Hazarat Irr. Divn: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams, P&C Divn: Mardah
41	Mr. Johar Rehman Sub Engineer	Irr. & Hydrl SW Agency
42	Saeedur Rehman Sub Engineer	Irr. & Hydrl SW Agency
43	Muhammad Awais Sub Engineer	Irr. & Hydrl SW Agency
44	Aurangzeb Sub Engineer	Irr. & Hydrl SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Haram Irrigation Divn: A/Abad
47	Nooful Qudus S/Engineer OPS	-do-
48	Muhammad Saad Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zeeshan Zahoor Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammed Tahir Work Munsil	-do-
51	Muhammad Obaid Jamil Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Naveed Ahmad Canal Inspector	Remodelling Project Peshawar
53	Mr. Saad Gul S/Engineer	-do-
54	Mr. Amjad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qudus Sub Engineer	SINAN Project A/Abad
56	Muhammad Haris Iftikhar Surveyor	CRIC Division Dikhan

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57	Mr. Mohammad Mahan S/Engineer	Dir Irrigation Division Dir
58	Mr. Rizwan Khan Sub Engineer	Swat Irr: Divn Swat
59	Mr. Abdur Ghafor Gbuge Reader	W. C. Divn: Peshawar
60	Muhammad Ilyas Gbuge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Hija Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work/Munshi	Marwat Canal Divn: Danna
64	Mr. Zulfi Akbar Work/Munshi	Rehabilitation Project Peshawar
65	Fahimullah Work/Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrl RATA
68	M. Nizamul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asjadullah Gbuge Reader	Danna Canal Divn: Danna	Practical Accounts Professional	51 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work/Munshi	Danna Canal Divn: Danna	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zameer Muhammad Work/Munshi	Danna Canal Divn: Danna	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Habibullah Inam Work/Munshi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	49 32 62	Lost 1st chance Passed survey this year
5	Mr. Jehanzeb Work/Munshi	CRDC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2nd chance passed survey and practical previously
6	Umarjail I Gbuge Reader	Charsadda Irr Divn: Charsadda	Practical	34	Lost 1st chance passed professional, survey and accounts this year
7	Mr. Umar Khan Sub Engineer	Small Dams (P/C) Divn: Mardan	Practical	74	Lost 1st chance passed professional survey and accounts this year
8	Muhammad Inam Haldar Work/Munshi	Panipat Irr Divn: Dikhan	Professional	22	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Kamal Muhammad Work/Munshi	Swat Irrigation Division H.A.	Professional Accounts	47 50	Lost 2nd chance passed survey this year and practical previously

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10	Mr. Farid Sultan Work Munshi	Du	Professional Accounts Survey	40 44 52	Last 2 <sup>nd</sup> chance passed practical this year
11	Mr. Ayubullah Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 52 43	Last 1st chance passed practical this year
12	Mr. Saleh Muhammad Work Munshi	Swabi Irrigation Division No.1	Survey	40	Last 2 <sup>nd</sup> chance passed Professional, Practical, and accounts previously
13	Mr. Ekrooz Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Last 2 <sup>nd</sup> chance passed practical and Survey previously
14	Alphibullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Last 1st chance passed professional Survey & practical this year
15	Mr. Abdullah Gauge Reader	Warkh Canals Division Peshawar	Professional Accounts	34 46	Last 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Charsadda Irrigation Division	Accounts Practical	49 77	Last 1st chance passed Professional & Survey this year
17	Mr. Tariq Mahmood Work Munshi	Mardan Irrigation Divn Mardan	Professional Accounts Survey	44 13 23	Last 2 <sup>nd</sup> chance passed, practical previously
18	Mr. Iqbal Ayaz Work Munshi	Swabi Irrigation Division No.2	Professional Accounts	21 43	Last 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	23 75	Last 1st chance passed Professional and Survey this year
20	Mr. Arshadullah Gauge Reader	Hydrology Divn Peshawar	Professional Accounts Practical	45 34 43	Last 1st chance passed Survey this year
21	Mr. Asma Ullah	CRDC Division Dikhan	Professional Accounts Practical	21 32 42	Last 1st chance passed survey this year
22	Vaqar Anjum Work Munshi	Poharpur Irr Divn Dikhan	Professional Accounts Practical	25 51 78%	Last 1st chance passed survey this year
23	Tahir Khan Gauge Reader	Mardan Canal Division Dikhan	Practical	53	Last 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Swabi Division No.3	Professional Practical	49 83	Last 1st chance passed Accounts and survey this year
25	Muhammad Haris Nustal Gauge Reader	Swabi Division No.3 Swabi	Accounts Practical	54 49	Last 1st chance passed professional and survey this year
26	Ghulam Illahi Gauge Reader	Poharpur Irrigation Divn Dikhan	Professional Accounts Survey	52 35 49	Last 2 <sup>nd</sup> chance
27	Muhammad Khan Sub Engineer	Irrigation & Hyd PATA	Professional Accounts Practical	55 42 69	Last 1st chance passed survey this year
28	Mr. Hussain Nale	CRDC Division Dikhan	Professional Accounts	42 53	Last 1st chance passed survey & practical this year
29	Muhammad Ullah Gauge Reader	Poharpur Irr Divn Dikhan	Professional Practical	23 71	Last 1st chance passed survey and accounts this year

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11	Muhammad Rizwan Gauge Reader	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 36	Lost 1st chance failed in all subjects
12	Shahid Khattar Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
13	Hidayatullah Sub Engineer (O/S)	Bamal Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
14	Mr. Shahid Ijaz Work Munshi	Hazara Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
15	Imroz Shah Work Munshi	Marwat Canal Divn: Danna	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
16	Hayatullah G/Reader	Marwat Canal Divn: Danna	Accounts	37	Lost 1st chance passed professional, survey and practical this year
17	Javed Hassan Shah Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance passed practical previously
18	Samiullah Khan Work Munshi	Marwat Canal Divn: Danna	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
19	Nawaz Alwan Work Munshi	CROC Divn: Dikhan	Professional Practical	40 76	Lost 1st chance
20	Mr. Faisal Sher	Warsiak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
21	Muhammad Hussain Mezharie	CROC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
22	Mr. Hidayatullah Gauge Reader	Hydrology Irr Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
23	Mr. Ghafar Ali Sub Engineer O/S	PHLC Project Swabi	Survey	38	Lost 3rd chance passed professional, accounts and practical this year

*[Signature]*  
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department  
Director General Small Dams Directorate Irrigation Department  
Director PATA Irrigation and Hydro PATA Secretariat  
Project Director S (NAN-Night Bank Canal) Project A/Abad  
Project Director Namgolling of Warsiak Canal Project Peshawar  
Project Director PHLC Project Swabi  
All Superintending Engineers in Irrigation Department  
All Executive Engineers in Irrigation Department  
Deputy Director Small Dams (P&I) Division Kohi/A/Abad, Peshawar and Mardan  
Officials concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF PUNJAB, PAKISTAN  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@ice.gov.punjab.gov.pk

No. H-728/10/A/33-Q

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have

been shortlisted for the Departmental Group 'A' Examination held on 13, 14 and 15 July 2020.

Sr. No	Name, designation	Name of Office to which attached
1	Mr. Abdul Ghafoor Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdul Razzaq Sub Engineer (ORS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Talabwalli Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Poharpur Irr. Division Dikhan
8	Mr. Asif Munir Sub Engineer (ORS)	Small Dams (P&Q) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azizur Qayum	Small Dams (P&Q) Divn: Hoba
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Badkhtiar SDO	Malakand Irrigation Division M/D.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mahomed Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Morwa Canal Division Bahawal
16	Hidayatullah Sub Engineer (OPS)	Poharpur Irrigation Divn: Dikhan
17	Hidayatullah Category Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imroz Hussain Sub Engineer ORS	ER&E Division Dikhan
23	Mr. Inamul Haq Ladh Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P&Q)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project Swabi
26	Mr. Iqbalullah SDO (OPS)	Irr. and Hydel Power Khyber Divn:
27	Jamilur Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr. and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Poharpur Irr. Divn: Dikhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr. and Hydel Power NWTD Tank

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31	Muhammad Khatib Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayoob Sub Engineer	Irr. and Hydel Power NWTID Tank
36	Muhammad Hiral Sub Engineer (OPS)	Swabi Division No.1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Bhaq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Muhammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tube Well Division Peshawar
43	Mr. Usman Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Saqam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saqad Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saqadur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sahal Khan Sub Engineer (OPS)	Swabi Irrigation Division No.2
54	Mr. Sulman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwal Canal Division Narwal
56	Mr. Taseeb Sado SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwal Canal Division Narwal
58	Mr. Yaseen Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zechan Zaher SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, Qualification	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Ahmad Jafar Sub Engineer	Swat Division	Accounts Professional	34/30	Passed Practical & Survey this year
Mr. Anwar Hayat Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed professional and previously Practical
Muhammad Hiral (Surveyor)	Peshawar Canal Divn: Peshawar	Professional Accounts Survey Practical	23/30	Failed in all subjects

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4	Mohammad Qasim Jan Sub-Engineer-OPS	Wazir Division	Cumt	Professional Accounts Survey Practical	All 11 12 36	Passed in all subjects
5	Mr. Kuzulqir Engineer	Sub- Kohat Division	Kohat Division	Professional Accounts Survey	51 51 42	Passed Practical this year
6	Mr. Sidam Engineer (OPS)	Sub- Dir	Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Passed in all subjects.
7	Shahidullah Munshi	Work Division	Mardan Division	Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work-Munshi	Work Division	(Ginn) Zam Division	Professional Accounts Survey Practical	66 10 02 02	Passed in all subjects.
9	Mohammad Ilyas Gauge Insider	Mardan Division	Mardan Division	Professional Accounts Survey Practical	18 18 16 18	Passed in all subjects

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

- CC:
- 1.
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Secretary to Government of Hyber-Pakhtunkhwa Irrigation Department.  
 Chief Engineer (North) Irrigation Department.  
 Chief Engineer (Merged Area) Irrigation Department Peshawar.  
 Director General Small Dams Directorate Irrigation Department.  
 Director (Irrigation and Hydel Power) (Merged Area).  
 Project Director SIALKOT Right Bank Canal Project A/Abad.  
 Project Director Remodelling of Wazir Canal Project Peshawar.  
 Project Director P.H.C. Project Swabi.  
 All Superintending Engineers Irrigation Department.  
 All Executive Engineers Irrigation Department.  
 Deputy Director Small Dams (P&C) Division Rahma/Atand, Peshawar and Mardan.  
 Official concerned.

*[Signature]*  
SUPERINTENDING ENGINEER  
(HEADQUARTERS)

ATTES  
*[Signature]*  
ATTES ED

OFFICE ORDER

Sl. No.	Name	Office to which attached	Paper (Grade-D)					Total	Remarks
			Professionally (100)	Accounting & Procedure (100)	Survey Civil (100)	Practical (100)	Viva (50)		
1	Mr. Saifur Razvi (Inspector)	W.P. (Regulation Division I)	Passed in 2002	Passed in 2012	Passed in 2012	Passed in 2012	27	Passed in all papers	
2	Mr. Faraz Hussain (Reader)	W.P. (Regulation Division I)	Passed in 2012	Passed in 2012	Passed in 2012	100	23	Passed in all papers	
3	Mr. Khuda Ghani Chagge (Inspector)	W.P. (Regulation Division I)	Passed in 2012	Passed in 2012	Passed in 2012	71	Passed in 2012	Passed in all subjects	
4	Mr. Javed Ali (Work Munchi)	W.P. (Regulation Division I)	Passed in 2012	Passed in 2012	Passed in 2012	63	Passed in 2000	Passed in all subjects	
5	Mr. Javed Ali (Work Munchi)	W.P. (Regulation Division I)	60	62	64	60	20	Passed in all subjects	
6	Mr. Muhammad Chagge (Reader)	W.P. (Regulation Division I)	71	60	Passed in 2012	Passed in 2012		Passed in all subjects	
7	Mr. Haidi Khan Canal Inspector	W.P. (Regulation Division I)	Passed in 2000	Passed in 2000	Passed in 2000	77	Passed in 2000	Passed in all subjects	
8	Mr. Jamshid Akram (Sub Engineer)	W.P. (Regulation Division I)	84	80	70	75	30	Passed in all subjects	
9	Mr. Saadullah (Work Munchi)	W.P. (Regulation Division I)	Already passed	14	Already passed	Already passed		Failed in Accounting	
10	Mr. Javed Shah (Work Munchi)	W.P. (Regulation Division I)	0	21	10	50	10	Failed in Accounting	
11	Mr. Saadullah (Work Munchi)	W.P. (Regulation Division I)	10	10	50	50		Failed in all subjects	
12	Mr. Javed Shah (Work Munchi)	W.P. (Regulation Division I)	80	65	48	80	22	Failed in professional Accounts and Survey	
13	Reshad Qureshi (Work Munchi)	W.P. (Regulation Division I)	8	12	14	60	7	Failed in all subjects	
14	Yaqub Mahmood (Work Munchi)	W.P. (Regulation Division I)	3	11	9	Passed in 2000		Failed in professional accounts and survey	
15	Mohammad Mumtaz (Sub Engineer)	W.P. (Regulation Division I)	38	23	60	65	15	Failed in Professional and Accounting	
16	Abdul Rehman (Work Munchi)	W.P. (Regulation Division I)	15	14	4	60	18	Failed in all subjects	
17	Mr. Saadullah (Work Munchi)	W.P. (Regulation Division I)	14	7	40	65	10	Failed in professional accounts and survey	
18	Mr. Saadullah (Work Munchi)	W.P. (Regulation Division I)	17	25	8	60	17	Failed in all subjects	
19	Mr. Nazir (Work Munchi)	W.P. (Regulation Division I)	0	4	1	20	20	Failed in all subjects	
20	Mr. Fazal Subhan (Work Munchi)	W.P. (Regulation Division I)	Absent	Absent	Absent	Absent		Failed in all subjects	
21	Mohammad Iqbal (Sub Engineer)	W.P. (Regulation Division I)	20	14	15	Already passed		Failed in Professional Accounts & Survey	
22	Mr. Saifur Razvi (Canal Inspector)	W.P. (Regulation Division I)	7	11	20	60	18	Failed in professional accounts and survey	
23	Mr. Imran Akbar (Work Munchi)	W.P. (Regulation Division I)	10	27	67	78	15	Failed in Professional And Accounts	
24	Mr. Ghulam Ali (Work Munchi)	W.P. (Regulation Division I)	17	5	45	60	17	Failed in all subjects	
25	Mr. Muhammad Ali (Work Munchi)	W.P. (Regulation Division I)	0	0	13	30	10	Failed in all subjects	
26	Mr. Saadullah (Work Munchi)	W.P. (Regulation Division I)	0	60	80	84	27	Failed in professional	
27	Mr. Iqbal (Canal Inspector)	W.P. (Regulation Division I)	24	Already passed	Already passed	Already passed		Failed in Professional	
28	Mohammad Saib (Work Munchi)	W.P. (Regulation Division I)	62	Absent	88	30	23	Failed in Accounting And Practical	
29	Mr. Saifur Razvi (Work Munchi)	W.P. (Regulation Division I)	12	60	73	60	21	Failed in Professional	
30	Mr. Javed Shah (Work Munchi)	W.P. (Regulation Division I)	5	10	32	65		Failed in Professional	
31	Abul Nawaz (Work Munchi)	W.P. (Regulation Division I)	20	00	Already passed	Already passed		Failed in all subjects	
32	Mr. Saifur Razvi (Work Munchi)	W.P. (Regulation Division I)	0	0	7	60	18	Failed in Professional and Accounting	
33	Mr. Saifur Razvi (Work Munchi)	W.P. (Regulation Division I)	31	15	60	60	0	Failed in Professional accounts and survey	
34	Mr. Abbas Ahmad (Sub Engineer)	W.P. (Regulation Division I)	0	80	10	65	18	Failed in Professional and Accounting	
35	Mr. Saifur Razvi (Canal Inspector)	W.P. (Regulation Division I)	12	0	62	25	Also	Failed in Professional And Survey	
36	Mr. Saifur Razvi (Surveyor)	W.P. (Regulation Division I)	0	10		81	17	Failed in professional accounts and survey	

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No.	Name	Division	Prof. (100)	Acct. (100)	Practical (100)	Total (300)	Remarks	
27	Mr. Zauqul Hasan Work Munshi	-do-	Absent	Absent	Absent	100	18	Failed in Professional Accounting & Survey
28	Mr. Farooq Khan Work Munshi	-do-	Already passed	02	Absent	07	7	Failed in Survey
29	Mohammad Iqbal (In-charge) Work Munshi	Water Divn.	08	07	08	76	76	Failed in Professional Accounting & Survey
31	Mr. Anis Khan Work Munshi	Kanai Divn.	07	14	28	10	10	Failed in Professional, accounts and survey
42	Muhammad Shafiq Qureshi Reader	-do-	10	22	00	08	18	Failed in all subjects
43	Mr. Khurshid Qureshi Work Munshi	-do-	12	18	42	60	16	Failed in Professional And Accounting
44	Mr. Zahid Akbar Canal Engineer	Canal Divn.	07	66	04	60	10	Failed in all subjects
45	Mohammad Saad Surveyor	Hydrology Divn.	18	10	48	36	17	Failed in Professional Survey and practical
46	Mohammad Afzal Sub Engineer	-do-	34	22	48	03	29	Failed in all subjects
47	Mr. Amrullah Officer	Canal Division	19	14	30	65	17	Failed in all subjects
48	Mr. Inayatullah Work Munshi	Food Division	13	18	18	39	10	Failed in all subjects
49	Mr. Imtiaz Hussain Sub Engineer	-do-	25	27	22	75	12	Failed in all subjects
49	Mr. Iqbalullah Work Munshi	-do-	28	17	41	76	18	Failed in professional accounts and survey
50	Mr. Farooq Shabbir Work Munshi	-do-	15	18	60	66	07	Failed in Professional, Accounting & Practical
51	S. Jalal Faiz Work Munshi	Water Division	10	07	80	29	17	Failed in Professional, Accounting & Practical
51	Mr. Inayat Khan Surveyor	Swabi Divn.	45	22	62	Already passed		Failed in Professional & Accounts
53	Mr. Johangir Sub Engineer	-do-	36	48	Absent	105	18	Failed in Professional, Accounting & Survey
54	Mr. Yasir Saad Reader	Canal Divn.	81	27	63	105	18	Failed in Accounting
55	Mr. Luqman	Charsada Divn.	60	08	10	73	8	Failed in Accounting Survey and Practical
55	B. Maqsood Ali Shah Work Munshi	Swabi	2	0	39	18	Absent	Failed in all subjects
57	Mohammad Tariq Work Munshi	Swabi Divn.	30	20	62	63	28	Failed in professional, accounts and survey
58	Mr. Namullah Work Munshi	Swabi Divn.	08	07	42	0	28	Failed in all subjects
59	Mr. Yousaf Imran G/Reader	Canal Divn.	100	100	100	100	100	Failed in all subjects

**Grade-B Sub Engineers (E&M) Results**

Sl.No.	Name	Office to which Attached	Paper (Grade-B)			Total	Remarks
			Professional (100)	Accounting & Office Procedure (100)	Practical Electrical & Mechanical (100)		
1	Mr. Yousaf Imran G/Reader	Canal Zam	Already passed	Already passed	28	5	Failed in Practical
2	Mujeeb-ur-Rahman Work Munshi	-do-	Already passed	17	38	5	Failed Accounting and Practical
3	Mr. Adil Khan Work Munshi	Charsada Divn.	80	28	60	48	Failed in accounts
4	Mr. Hameedullah Sub Engineer	Nyavat Canal Division	11	28	Already passed		Failed in Professional and Accounting

C.C

CHIEF ENGINEER  
07/01/14

- 1) Secretary to Governor-Secretariat FATA Peshawar.
- 2) Chief Engineer (North) Irrigation Deptt: Peshawar.
- 3) Director General Small Dams Irrigation Deptt: Peshawar.
- 4) Project Director Remodelling of Warsak Canal System Peshawar.
- 5) Project Director Bazar Irr: Project Mardan.
- 6) All Superintending Engineers Irrigation Deptt:
- 7) All Executive Engineer Irrigation Deptt:

Checked with Engineer

**ATTESTED**

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OFFICE OF THE CHIEF ENGINEER (SOUTH)  
GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@ceee@yahoo.com

No. 79/RAB/A/33-C

Dated Peshawar 15/10/2020

**OFFICE ORDER**

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have  
appeared in the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sr. No	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chahar Sub Engineer (OPS)	SIRAN Project A/Abad
2	Mr. Abdul Qadir Sub Engineer	do
3	Mr. Abdul Razaq Sub Engineer (ORS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsak Canal Division Peshawar
7	Asghar Ali Sub Engineer	Poharpur Irr. Division, DIKhan
8	Mr. Asif Munir Sub Engineer (ORS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Mulokand Irrigation Division MKD
13	Mr. Farwad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Mulokand Irrigation Division
15	Hamidullah Sub Engineer	Mawat Canal Division Bannu
16	Hidayatullah Sub Engineer (ORS)	Poharpur Irrigation Divn: DIKhan
17	Hidayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Iqbalullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Iftikhar Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Inam Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer ORS	CRRC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (ORS)	Irrigation Secretariat (PNIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLCE Project Swabi
26	Mr. Jayudullah SDO (ORS)	Irr and Hydel Power Khyber Divn
27	Jalilur Rehman SDO	do
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Poharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31.	Muhammad Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Azeem Sub Engineer	Irr. and Hydel Power N.W.T.D Tank
36	Muhammad Bilal Sub Engineer (OPS)	Swabi Division No.1
37	Muhammad Munir Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Iftikharul Haq Sub Engineer (OPS)	Dir Irrigation Division Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khusaid Qul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mozhur Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Sajid Khan SDO (OPS)	Hazara Irrigation Division A.Abad
49	Mr. Saqib Qul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saqib Rehman Sub Engineer	Irr and Hydel Power Division Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Shahid Khan Sub Engineer (OPS)	Swabi Irrigation Division No.3
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwal Canal Division Bannu
56	Mr. Tahir Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwal Canal Division Bannu
58	Mr. Waheed Hussain Shibi SDO (OPS)	Warsak Canal Division Peshawar
59	Mr. Yaqub Pasha Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeshan Zaher SDO (OPS)	Irr and Hydel Power Division Kurram

The following candidates have failed in the subject noted examination

No.	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
71	Mr. Ahmad Jafar Kuli Engineer	Swat Division	Accounts Professional	34/40	Passed Practical & Survey this year
72	Muhammad Ilyas Sub Engineer (Mech)	CRDC Divn Dikhan	Accounts	30	Passed professional and previously practical
73	Muhammad Raza Raza Surveyor	Peshawar Canal Divn Peshawar	Professional Accounts Survey Practical	23/40	Failed in all subjects

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1	Mohammad Qasem Jan Sub. Engineer-CPB	Wazirak Division	Canals	Professional Accounts Survey Practical	30 12 16	Passed in all subjects
2	Muhammad Ali Engineer	Sub. Kanjir Division		Professional Accounts Survey Practical	31 31 12	Passed Practical this year
3	Mr. Sultan Engineer (CPB)	Sub. Dir. Irrigation Division		Professional Accounts Survey Practical	30 12 15	Passed in all subjects
4	Shahid Munsif	Work. Division		Accounts Practical	39 61	Passed professional this year
5	Muhammad Waqar Munsif	Chief Zim Division		Professional Accounts Survey Practical	16 10 12	Passed in all subjects
6	Mohammad Ilyas Gauge Reader	Mardan Irrigation Division Mardan		Professional Accounts Survey Practical	18 10 16	Passed in all subjects

*[Signature]*  
 SUPERINTENDING ENGINEER  
 (HEADQUARTERS)

CC

1. Secretary to Government of Punjab, Peshawar Irrigation Department.
2. Chief Engineer (North) Irrigation Department.
3. Chief Engineer (West) Irrigation Department Peshawar.
2. Director General Small Dams Directorate Irrigation Department.
3. Director (Canals & Hydel Power) (West) Area.
4. Project Director SIALKOT Right Bank Canal Project/A/Abul.
5. Project Director Remedial Works of Wazirak Canal Project Peshawar.
6. Project Director P.H.C. Project Swabi.
7. All Superintending Engineers in Irrigation Department.
8. All Executive Engineers in Irrigation Department.
9. Deputy Director Small Dams (P&W) Division Kanjir/Atad, Peshawar and Mardan.
10. Official concerned.

*[Signature]*  
 SUPERINTENDING ENGINEER  
 (HEADQUARTERS)

**ATTACHED**  
**ATTACHED**



Annex = "F"

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EXTRAORDINARY

EXTRAORDINARY  
GOVERNMENT

REGISTERED NO. 1111  
GAZETTE



**KHYBER PAKHTUNKHWA**  
Published by Authority

PESEAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

**NOTIFICATION**

دولت پشاور، جمعہ ۲ اپریل ۲۰۱۱ء

**NO. SO(E)IRR/23-5/73:** In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1988 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No. SO(E)IRR/23-5/73 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) (in this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province  
(Irrigation Department).

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Printed and published by the Manager,  
Govt. & Pte. Dept., Khyber Pakhtunkhwa, Pesh.

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ATTESTED

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011  
APPENDIX

1	2	3	4	5
No.	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
<b>PART-I-ENGINEERING STAFF</b>				
1.	Chief Engineer Director General (BPS-20)			By selection, on merit from amongst the Senior Superintending Engineers and Directors with at least seventeen years service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil) from a recognized University.
2.	Superintending Engineer/Director (BPS-19)			By promotion, on the basis of seniority cum fitness, from amongst the Executive Engineers/Duty Directors with at least twelve years service in BPS-17 and above.
3.	Executive Engineer/Dputy Director (BPS-18)			By promotion, on the basis of seniority cum fitness, from amongst the Sub-Divisional Officers, Assistant Engineers and Assistant Directors possessing Degree in B.E/B.Sc. Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Revanté Examination under the prescribed rules.
4.	Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17)	BE/B.Sc. Degree in Civil/Mechanical Engineering from a recognized University	21 to 32 years	<p>a. Sixty five percent by initial recruitment.</p> <p>b. Ten percent by promotion, on the basis of seniority cum fitness, from amongst the Sub-Engineers who has acquired during service degree in Civil or Mechanical Engineering from a recognized University.</p> <p>c. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub-Engineers who hold service as degree holders in Civil/Mechanical Engineering and</p> <p>d. Twenty percent by promotion, on the basis of seniority cum fitness from amongst the Sub-Engineers, who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with ten years service as such.</p> <p>Note: - Provided that where candidate under Clause (b) &amp; (c) above is not available for promotion, the vacancy shall be filled in by initial recruitment.</p>
5.	Sub Engineer (BPS-11)	Diploma of Associate Engineering in Civil/Mechanical/Auto/Electrical Technology from a recognized Institute	18 to 30 years	<p>a. Eighty percent by initial recruitment and</p> <p>b. Twenty percent by promotion, on the basis of seniority cum fitness, from amongst the Panel Inspectors, Workalikes, Gauge Readers, Surveyors and other establishments holding Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.</p>

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EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P/11  
G. A. 2/E/T. P.

**KHYBER PAKHTUNKHWA**

Published by Authority

RAHAWAR, MONDAY, 5TH JUNE, 2012.

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT.**

**NOTIFICATION**

Dated 25/06/2012

No. SO/IRR/23-5/2010-11. — In pursuance of the provisions contained in sub-rule (2) of rule-3 of the Khyber-Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1988, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IR/23-5/73 dated 17.02.2011, the following amendments shall be made, namely:-

**AMENDMENTS**

In the Appendix,

Against Serial No. 4, in column No. 5, for the existing entries, in clause (b) (c) and (d) the following shall be respectively substituted, namely:

(b) Waive percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering, from a recognized University and have passed departmental grade B & A examination with five years service as such.

Note: For the purpose of Clause (b), a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(c) eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and

Note: For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(d) fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology, and have passed departmental Grade B and A examination, with five years service as such.

Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1<sup>st</sup> appointment as Sub Engineer.

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1243 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 25 JUNE 2013

Note- The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment. If no suitable Sub Engineer is available for promotion:

ii. Against serial No. 8, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:

(b) Fifty per cent by promotion of the basis of seniority from the existing employees of the Government of Khyber Pakhtunkhwa who are holding the post of Sub Engineer (Civil) and who have completed the minimum educational requirements for the post of Sub Engineer (Civil) having a Bachelor's Degree in Engineering from a recognized Board of Technical Education having passed the departmental Grades and Grade A exam with at least seven years of service and

(c) Fifty per cent by promotion of the basis of seniority from the existing employees of the Government of Khyber Pakhtunkhwa who are holding the post of Sub Engineer (Civil) and who have completed the minimum educational requirements for the post of Sub Engineer (Civil) having a Bachelor's Degree in Engineering from a recognized Board of Technical Education having passed the departmental Grades and Grade A exam with at least seven years of service and

iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;

iv. Against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:

- a: Bachelor Degree or equivalent qualification from a recognized University; and
- b: A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and

v. Against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT.

Printed and published by the Manager,  
Govt. & P.W. Dept. Khyber Pakhtunkhwa, Pesh.

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*[Signature]*  
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Annex - "G"

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PROFORMA-1

Subject: WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE

Department: IRRIGATION DEPARTMENT KHYBER PAKHTUNIKHWA

1. Nomenclature of the post: Assistant Engineer/Sub Divisional Officer, BS-17  
 2. Service Cadre: Engineering cadre (Graduate)

3. Sanctioned strength of: (i) Irrigation Department = 80  
 Irregular cadre: (ii) Merged Area = 21  
 Total: = 101

	Direct	Promotion			Transfer	Remarks
		12% Graduate	8% B.Tech Honours	15% Diploma holder		
(i) Percentage of share	65%					
(ii) No. of posts in each category	65.65 (Say- 66)	12.12 (Say 12)	8.08 (Say-08)	15.15 (Say-15)		
(iii) Present occupancy position	29	06	6	08		Detail attached
(iv) No. of vacancies in each category	37	06	02	07		

(v) How did the vacancy (i.e) under Promotion quota accrue and since

Due to promotion of Muhammad Sajjad and Muhammad Younus Sub Divisional Officers BS-17 to the rank of Executive Engineer BS-18 vide Notification No:SO(E)IRJ/4-3/DPC/PSE/2012 Vol:V-22-1-2020. (Annexure-1) and retirement of Muhammad Naeem Wahidullah and Hayatullah Graduate SIDO (Annexure-II, III and IV) and including 21 posts of Assistant Engineers BS-17 of Irrigation Department (Merged Area)

(vi) Recruitment Rules

- a. 65% by initial recruitment.
- b. Twelve percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental Grade B & A examinations with five years' service as such.
- c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech. (Hons) and have passed departmental Grade B and A examinations with five years' service as such and

Note:- For the purpose of clause (b) a joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later.

Note:- For the purpose of clause (c) a seniority list of the Sub Engineers having Degree in B.Tech. (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer or from the date of acquiring degree whichever is later

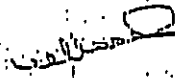
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(2)

d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub-Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and.

Note:- For the purpose of clause (d) a seniority list of the Sub-Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

Note:- The quota of clause (h) (C) and (d) above respectively shall be filled in by initial recruitment. If no suitable Sub-Engineers is available for promotion, Final Seniority list of degree holder Sub-Engineers as stood on 31-12-2020 is attached along with synopsis of the officials.

  
Additional Secretary  
Irrigation Department

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PROFORMA-II

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Panel of Graduate Sub Engineers for consideration

S.No.	Name of Sub Engineers	Date of last Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion	Remarks
1	Mr. Raahul Amin	12-12-1990	05 years	Not eligible	Not yet passed Grade A Examination. Working as SDO on acting charge basis since 13-12-2011
2	Shaukat Badshah	09-12-1990	05 years	Not eligible	Not yet passed Grade A Examination. Working as SDO on acting Charge basis Since 13-12-2011
3	Mr. Saeedullah	10-3-1992	05 years	Not eligible	Not yet passed Grade B&A Examination. Working as SDO on acting Charge basis Since 13-12-2011
4	Mr. Balkhilar	19-3-1992	05 years	Eligible	Passed Grade B&A Examinations and Working as SDO on acting Charge basis Since 13-12-2011
5	Mr. Faridullah	16-8-1992	05 years	Not eligible	Not yet passed Grade B&A Examination. Working as SDO on acting Charge basis Since 13-12-2011
6	Mr. Asif Khan	24-4-1995	05 years	Not eligible	Not yet passed Grade A Examination. Working as SDO on acting Charge basis Since 13-12-2011
7	Mr. Yahya Hameed	04-03-1996	5 years	Not eligible	Not yet passed Grade A Examination
8	Mr. Inamullah	19-11-2011	5 years	Eligible	Passed Grade B & Grade A Examinations

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9	Musharnf Shah	17-11-2000	5 years	Not eligible	Not yet passed Grade A Examinations Working as SDO on acting Charge since 13-12-2011
10	Mr. Shahid Ali Khan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
11	Mr. Rizwan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
12	Mr. Jamshed Akram	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examinations
13	Mr. Javadulhaq	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations
14	Miss Nalla Sajjad	2-10-2018	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
15	Mr. Nauman Khan	17-7-2019	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
16	Mr. Sahil Khan	9-8-2019	5 years	Not eligible	Not yet passed Grade B and Grade A Examinations /not completed 5 years service
17	Mr. Waheed Hussain	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Assistant Engineers are regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of (06) eligible Graduate Sub-Engineer for promotion as Assistant Engineers BS-17 on regular basis against the vacant posts under the share quota in Irrigation Department.

*(Signature)*  
Additional Secretary  
Irrigation Department

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STATEMENT OF WORKING HOURS OF ASSISTANTS

S.NO	NAME OF ASSISTANT	REMARKS
1	Amirul Islam	
2	Amirul Islam	
3	Amirul Islam	
4	Amirul Islam	
5	Amirul Islam	
6	Amirul Islam	

STATEMENT OF WORKING HOURS OF ASSISTANTS

S.NO	NAME OF ASSISTANT	REMARKS
1	Amirul Islam	
2	Amirul Islam	
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4	Amirul Islam	
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STATEMENT OF WORKING HOURS OF ASSISTANTS

S.NO	NAME OF ASSISTANT	REMARKS
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Annex = "H"  
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**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23/6/2021 AT 12:00 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT.**

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

1. Muhammad Tahir Orakzai, Secretary Irrigation - In chair
2. Engr. Sahibzade Muhammad Shabir, C.E (South) Irrigation - Member
3. Mr. Waail Khan, Additional Secretary Irrigation Department - Secretary/Member
4. Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department - Member
5. Mr. Mamat Khan, Section Officer (SR-III), Finance Department - Member

2. The following agenda items were discussed in the meeting:-

- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17) Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rahman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.

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Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was <sup>deferred</sup> deferred for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which six (06) officer are working on regular basis while seven (07) officers, included in the panel at Sr. No: 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except Sr.No.4 "B&A passed") have passed their mandatory Grade B examination and will appear in the A examination in 2022.

(7)

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8. The advice of the Establishment Department will be solicited through a separate letter that:-

i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafiqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

(8)

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12) After examining all the relevant record of all the candidates, the committee unanimously recommended Mr. Khurshid Ahmad (BS-17) in Irrigation Department on regular basis.

- I. Mr. Khurshid Ahmad
- II. Mr. Muhammad Shouh

**Item No: VI**

13) The Additional Secretary Irrigation Department presented the agenda that (01) No: regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Superintendents of the Department having at least 10 years service.


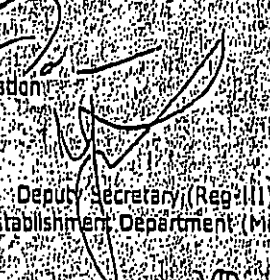



14) After examining all the relevant record of the Superintendents (BS-17) the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

**Item No: VII**

15) The Chief Engineer (South) Irrigation Department presented the agenda that (01) No: regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16) After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16) the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

 Secretary Irrigation Chairman	 Deputy Secretary (Reg III) Establishment Department (Member)
 Chief Engineer (South) Irrigation Department (Member)	 Section Officer (SR III) Finance Department (Member)
 Additional Secretary Irrigation Department (Secretary/Member)	

(9)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

S Appeal No: 7662/2021

Annex "I"

Case No: 7753  
Date: 18/10/2021  
Service Appeal No: /2021

Javed Ullah Khan S/O Asad Malook Khan  
Assistant Engineer (OPS) Irrigation & Hydel Power Sub Division,  
Jamrud & Landi Kotal, District Khyber



VERSUS

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Secretariat, Peshawar.
  2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
  3. Chief Engineer (South) Irrigation Department, Warsak Road, Khyber Pakhtunkhwa Peshawar.
- Respondents

=====

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST THE DECISION / RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING HELD ON 23.06.2021, REGARDING AGENDA ITEM NO.III, ON BASIS WHEREOF, CASE OF PROMOTION OF APPELLANT AS ASSISTANT ENGINEER/SUB DIVISIONAL OFFICER (BS-17) WAS DEFERRED.

PRAYER-IN-APPEAL:

On acceptance of instant appeal, Impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, vide which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void ab-initio and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility with all consequential benefits.

=====

Respectfully Sheweth:

0/21

That appellant is law abiding peaceful citizen of Pakistan and permanent resident of Bannu. He passed examinations of:

- i. Diploma in Associate Engineer (DAE), in the year 2004, (60.92%), from Government College of Technology, Bannu.
- ii. B.Sc. (Civil Engineering), in the year 2017 (81%), from Iqra National University, Peshawar.

(Copy of detailed CV is attached as Annexure "A").

2. That appellant, being qualified, was appointed as Sub Engineer (BPS-11), in Respondent Department, by the Competent Authority, vide Office Order No.6150-57/IBA/3-E, dated: 19.10.2010, on the recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission. (Copies of offer of appointment dated: 19.10.2010 & recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission, are attached as Annexures "B" & "C" respectively).

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Yusufzal Law Chamber

[Signature]  
Yusufzal Law Chamber  
Peshawar



15<sup>th</sup> April, 2022

Counsel for the appellant and Mr. Muhammad Riaz Khan  
Paindakhel, Asstt. A.G for the respondents present. Arguments  
heard and record perused.

(68)

2. Vide our detailed judgment of today, connected 25  
pages, in connected Service Appeal No. 7659/2021 titled, "Shahid  
Ali Khan Vs. Government of Khyber Pakhtunkhwa through Chief  
Secretary, Peshawar and others, we allow this appeal and direct  
the respondents to consider the appellant for promotion against  
the vacant post. The DPC shall be held at the earliest possible, but  
not later than a month of receipt this judgment. Copies of this  
judgment be placed on all the connected appeal files. Consign.

3. Pronounced in open court in Peshawar and given under  
our hands and seal of the Tribunal this 15<sup>th</sup> day of April, 2022.



(KALIM ARSHAD KHAN)  
Chairman

(ROZINA REHMAN)  
Member (J)

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EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain vs. Government of KP & others", Service Appeal No. 7662/2021 titled "Awadillah vs. Government of KP & others", and Service Appeal No. 7663/2021 titled "Islamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mr. Rozina Rehman, Member Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

BEFORE: **KALIM ARSHAD KHAN, CHAIRMAN**  
**ROZINA REHMAN, MEMBER (J)**

*Service Appeal No. 7659/2021*

**Shahid Ali Khan** (Sub Divisional Officer, Shahbaz Garhi Irrigation Subdivision, District Mardan) son of Jehan Safdar ..... (*Appellant*)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar ..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution ..... 18.10.2021

Date of Hearing ..... 14.04.2022

Date of Decision ..... 15.04.2022

2. Service Appeal No. 7660/2021

**Rizwanullah** (Sub Divisional Officer, Flood Irrigation Subdivision No. II, District D.I. Khan) son of Abdul Rehman ..... (*Appellant*)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar ..... (*Respondents*)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel,  
Assistant Advocate General ..... For respondents.

Date of Institution ..... 18.10.2021

Date of Hearing ..... 14.04.2022

Date of Decision ..... 15.04.2022

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inanullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalju Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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3. Service Appeal No.7661/2021

Wajahat Hussain (Sub Divisional Officer, Irrigation and Hydel Power Subdivision, Orakzai) son of Malik ur Rehman... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel, Assistant Advocate General ..... For respondents.

Date of Institution..... 18.10.2021  
Date of Hearing..... 14.04.2022  
Date of Decision..... 15.04.2022

4. Service Appeal No.7662/2021

Javedullah (Assistant Engineer OPS, Irrigation and Hydel Power Subdivision, Jamrud and Landi Kotal, District Khyber) son of Asad Malook Khan..... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel, Assistant Advocate General ..... For respondents.

Date of Institution..... 18.10.2021  
Date of Hearing..... 14.04.2022  
Date of Decision..... 15.04.2022

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Khyber Pakhtunkhwa  
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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

5. Service Appeal No.7663/2021

Inamullah (Sub Divisional Officer, Irrigation Subdivision, Tehsil Shangla District Swat) son of Purdil Khan..... (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
- 3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.  
 Mr. Muhammad Riaz Khan Pinda Khel,  
 Assistant Advocate General ..... For respondents.

Date of Institution..... 18.10.2021  
 Date of Hearing..... 14.04.2022  
 Date of Decision..... 15.04.2022

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APPEALS UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE DECISION/RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING DATED 23.06.2021, REGARDING AGENDA ITEM NO.III, ON THE BASIS OF WHEREOF, CASE OF PROMOTION OF THE APPELLANTS OF ALL THE APPEALS AS ASSISTANT ENGINEER/SUB-DIVISIONAL OFFICERS (BS-17) WAS DEFERRED.

CONSOLIDATED JUDGEMENT

KALIM ARSHAD KHAN CHAIRMAN Through this

single Judgment the instant Service Appeal No.7659/2021 titled

"Shahid Ali Khan vs Government of KP & others", Service Appeal

No.7660/2021, titled "Rizwan versus Government of KP & others",

Service Appeal No.7661/2021, titled "Wajahat Hussain versus

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Service Appeal No.7634/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7662/2021 titled "Wajidul Hossain versus Government of KP & others", Service Appeal No.7661/2021 titled "Javedullah versus Government & others", and Government of KP & others, "Service Appeal No.7662/20201 titled "Javedullah versus Government & others", and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallim Arshad Khan, Chairman and Mrs. Hafeez-Rahman, Member, Judicial Officer Peshawar Service Tribunal, Peshawar.

Government of KP & others, "Service Appeal No.7662/20201 titled "Javedullah versus Government & others" and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others" are decided because all are similar in nature and outcome of the same decision.

2. Facts, surrounding the appeals, are that the appellants were serving as Sub-Engineers in BPS-11 (upgraded to BPS-16 on 07.03.2018) in the Irrigation Department; that they passed departmental examination Grade-A & Grade-B and became eligible for promotion to the post of Assistant Engineer (BS-17), as per the rules in vogue; that the respondents initiated the cases of the appellants along with others for promotion and prepared working paper, alongwith panel of eligible Graduate Sub engineers, for consideration against 12% quota reserved for the holders of BSc Engineering Degree; that synopses of the appellants were placed before the Departmental Promotion Committee (DPC), in its meeting held on 23.06.2021, under Agenda Item No.III; but the appellants were not recommended for promotion rather the Agenda Item No.III was deferred on the pretext to seek guidance from the Establishment Department, on the following:

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- i. As per amended service rules of Irrigation Department notified on 25.06.2012, twelve posts of Assistant Engineer (BS-17) come under 12% share quota of Graduate Sub Engineers along with passing of departmental grade B and A examination against which

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Secretary Peshawar Service Tribunal  
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Service Appeal No. 7659/2021 titled "Sajid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", Jurisdiction 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan Chairman and Mrs. Rozina Rukhman Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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six officers are working on regular basis while seven officers, included in the panel at serial No.1 to 6 & 9 are working as Assistant Engineer (BS-17) on acting charge basis since 2011.

ii. Before 25.06.2012 the passing of grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.

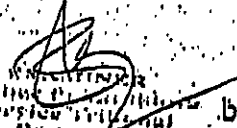
iii. The departmental B&A examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at serial No.1 to 6 & 9 (except No.4 B&A passed) have passed their mandatory grade B examination and will appear in the A examination in 2022.

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3. The DPC in paragraph 8 of the minutes sought advice of the establishment through a separate letter that:

a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees, who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

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b. If the present service rules are applicable upon the officers appointed on acting charge basis then before

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Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajaha Hussain versus Government of KP & others", Service Appeal No.7663/2020 titled "Imanullah versus Government & others", and Service Appeal No.7663/2020 titled "Imanullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Roqaiya Rahwan, Member Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



completion of mandatory examination of these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

4. It was then all the appellants preferred departmental appeals on 13.07.2021 to Respondent No.1 against the decision dated 23.06.2021 of the DPC, which, according to them was not responded within statutory period, compelling them to file these appeals.

5. It was mainly urged in the grounds of all the appeals that the appellants had been deprived of their right of promotion without any deficiency; that the department had no right to keep the promotion case pending for indefinite period; that the appellants were not treated in accordance with law; that the DPC departed from the normal course of law, which was malafide on their part; that the appellants were defetred for no plausible reasons.

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6. On receipt of the appeals and their admission to full hearing, the respondents were directed to file reply/comments, which they did.

7. In the replies it was admitted that the appellants had passed Grade B&A examinations and had also completed 5 years' service for promotion as Assistant Engineer subject to considering their eligibility by the DPC and availability of posts as per service rules; that the agenda item for promotion was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17

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Service Appeal No. 7663/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7667/2021 titled "Khan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inahullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chaudhary and Mrs. Ragina Rahimzai Akhtar, Judicial Officer, Peshawar. Service Tribunal, Peshawar.

(i.e. 6 Nos Sub Engineers are working on regular basis while 7 Nos Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number).

- 8. We have heard learned counsel for the appellants and learned Assistant Advocate General for the respondents and have also gone through the record.
- 9. Learned counsel for the appellants reiterated the facts and grounds detailed in the appeal and referred to above and submitted that the appellants had a genuine case to be considered for promotion and they had legitimate expectancy for the same. He prayed for acceptance of the appeals.
- 10. On the contrary the learned Assistant Advocate General opposed the arguments advanced by the learned counsel for the appellants and supported the stance taken by the respondents.

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- 11. There is no dispute that the working paper, for promotion from the post of Sub Divisional Officers (BPS-16) to the post of Assistant Engineer (BPS-17), was prepared on proforma-I, wherein the details of the posts were given. According to the working paper six posts were shown vacant for making promotion under 12% Graduate quota. Along with the working paper, a panel of Graduate Engineers for consideration was also annexed on proforma-II (Annexure-J). The officers at serial number 1 to 3, 5 to 7, 9, 12 to 14 were shown in the panel to be not eligible while the appellants' names figure at serial No. 8, 10, 11, 13 and 15 of the panel. The panel bears

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidul Huzain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Imamullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mr. Raziqul Hameed, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

signature of the Additional Secretary, Irrigation Department, at the end of list and the appellants were shown in the working paper to be eligible for promotion. Similarly, the officer at serial No.4 named Bakhtiar was also shown to be eligible for promotion. The DPC held on 23.06.2021 recorded the minutes of the proceeding, which have been detailed in the preceding paragraphs and sought clarification from the Establishment Department vide letter No.SO(E)/Irr/4-3/DPC/2019/Vol-IX dated 04.10.2021, which was responded by the Establishment Department vide letter No.SOR-V(E&AD)/7-1/Irrig: dated 23.11.2021, instead seeking the clarification from the Secretary, Government of Khyber Pakhtunkhwa, Irrigation Department on the following observations:

- i. Why the employees were appointed on acting charge basis under APT Rules, 1989?
- ii. Why the matter remained linger on for more than ten years?
- iii. For how many times the departmental B&A exams for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing the examination or deliberately avoid the opportunity of appearing in the subject examination or failed these examination?

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12. Additional documents were placed during the pendency of the appeals, whereby working paper was prepared for considering one

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Ali Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Razia Sahnian, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Mr. Bakhtiar (at serial No.4 of the panel for consideration, wherein the names of the appellants also figured) for promotion, who was also deferred with the appellants. The DPC was stated to be held on 13.01.2022 and vide Notification No.SO(E)/IRRI/4-3/DPC/2019/Vol-IX: dated 28.03.2022, Mr. Bakhtiar was promoted.

13. At this juncture it seems necessary to observe regarding the above referred advice sought by the DPC. As regards first query, whether the amended rules notified on 25.06.2012 were applicable to the employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case, it is observed that the administrative rules cannot be given retrospective effect. As regards the second query whether the junior officers could be promoted when the seniors already appointed on acting charge basis could not qualify either of departmental B&A examinations, it is in this respect found that the basic qualification for eligibility to be considered for promotion to the post of Assistant Engineer (BPS-17), is passing of departmental B&A examinations and when the seniors could not get through the both or any of them, they are not eligible and obviously next in the line were to be considered.

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14. As to the observation of the Establishment Department:-

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(i) Why the employees were appointed on acting charge basis under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989?

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Imamullah and Government of KP & others", decided on 15.01.2023 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman, and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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- (ii) Why the matter remained linger on for more than ten years?
- (iii) For how many times the departmental B&A examinations for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the subject examination or failed these examination.

It is observed that no reply of the Administrative Department in this respect is found placed on the record. Whereas without replying the queries the Administrative Department promoted one Bakhtiar, referred to above.

15. There seems lot of conflict in the working paper and minutes of the meeting of the DPC held on 23.06.2021 and that of the replies submitted by the respondents. In the working paper and the minutes six posts were shown vacant for filling, of which the DPC was convened and lengthy exercise of preparation of working paper, panel of officers for consideration and holding of DPC was undertaken, whereas in the replies the respondents took a U-turn and contended that the posts were not vacant. If the posts were not vacant then why the lengthy exercise of preparing working paper, panel of officers and above all holding of DPC was done? This is a question which could not have been answered by the respondents in their replies or for that matter during the course of arguments. It was

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Blawan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Fajwal Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Jawadullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Jumallah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kullin Ashraf Khan, Chairman and Mrs. Rozina Rahim, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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the stance of the respondents in the replies that the Agenda Item No. III was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17 (i.e. 6 Nos. Sub Engineers are working on regular basis while 7 Nos. Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number). This stance is in clear negation to the working paper, panel list of the officers and minutes of the DPC wherein these 6 posts are shown vacant and were intended to be filled in by promotion. So far as contention of the respondents that the seats were occupied by the officers on acting charge basis, so those were not vacant, it is observed in this regard that rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (*the Rules*) is quite clear and is reproduced below for facile reference: -

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"9. Appointment on Acting Charge or current Charge Basis. (1) Where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service the authority may appoint him to that post on acting charge basis. Provided that no such appointment shall be made, if the prescribed length of service is short by more than [three years].  
(2). Sub rule (2) of rule-9 deleted vide by Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011.  
 (3) In the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.  
 (4) Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge

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appointment may be made according to the orders issued from time to time.

(5) Appointment on acting charge basis shall be made on the recommendations of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

(6) Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis."

(Underlining is ours)

16. Sub rule (2) of the above rule was deleted vide Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011. The deleted sub-rule is also reproduced as under:

"(2) So long as a civil servant holds the acting charge appointment, a civil servant junior to him shall not be considered for regular promotion but may be appointed on acting charge basis to a higher post."

17. Before deletion of sub rule (2) of the rules, a junior officer to a senior civil servant, so long as he (the senior) holds the acting charge appointment, could not be considered for regular promotion to a higher post. The provisions of Rule 9 of the rules though empowers the Appointing Authority to make appointment of a senior civil servant on acting charge basis but, even after deletion of sub-rule (2) of the ibid rules, that will not disentitle a junior officer to be considered for regular promotion to a higher post.

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18. Regarding the acting charge appointment, the august Supreme Court of Pakistan has a consistent view that such posts being a stopgap arrangement, could not be a hurdle for promoting the deserving officers on their availability. Reliance in this respect is placed on

PLC 2015 (CS) 151 titled "Province of Sindh and others Versus Ghulam Fareed and others", wherein the august Supreme Court was pleased to hold as under:

"12. At times officers possessing requisite experience to qualify

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Razaq versus Government of KP & others", Service Appeal No. 7667/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7663/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Imamullah vs Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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for regular appointment may not be available in a department. However, all such exigencies are taken care of and regulated by statutory rules. In this respect, Rule 8-A of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, empowers the Competent Authority to appoint a Civil Servant on acting charge and current charge basis. It provides that if a post is required to be filled through promotion and the most senior Civil Servant eligible for promotion does not possess the specific length of service, appointment of eligible officer may be made on acting charge basis after obtaining approval of the appropriate Departmental Promotion Committee/Selection Board. Sub-Rule (4) of the afore-referred Rule 8 further provides that appointment on acting charge basis shall be made for vacancies lasting for more than 6 months and for vacancies likely to last for less than six months. Appointment of an officer of a lower scale on higher post on current charge basis is made as a stop-gap arrangement and should not under any circumstances, last for more than 6 months. This acting charge appointment can neither be construed to be an appointment by promotion on regular basis for any purposes including seniority, nor it confers any vested right for regular appointment. In other words, appointment on current charge basis is purely temporary in nature or stop-gap arrangement, which remains operative for short duration until regular appointment is made against the post. Looking at the scheme of the Sindh Civil Servants Act and Rules framed thereunder, it is crystal clear that there is no scope of appointment of a Civil Servant to a higher grade on OPS basis except resorting to the provisions of Rule 8-A, which provides that in exigencies appointment on acting charge basis can be made, subject to conditions contained in the Rules."

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19. The august Supreme Court of Pakistan in another judgment reported as 2022 SCMR 448 titled "Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others", vis-à-vis the 'stopgap' 'ad hoc' and temporary nature, graciously observed that:

"This stopgap arrangement as a temporary measure for a particular period of time does not by itself confer any right on the incumbent for regular appointment or to hold it for indefinite period but at the same time if it is found that incumbent is qualified to hold the post despite his appointment being in the nature of precarious tenure, he would carry the right to be considered for permanent appointment through the process of selection as the continuation of ad hoc appointment for considerable length of time would create an impression in the mind of the employee that he was being really considered to be retained on regular basis. The ad hoc appointment by its

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Service Appeal No. 7632/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7601/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others". Decided on 15.01.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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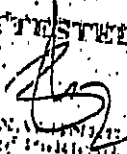
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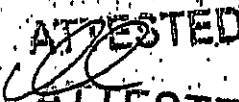
very nature is transitory which is made for a particular period and creates no right in favour of incumbent with lapse of time and the appointing authority may in his discretion if necessary, make ad hoc appointments but it is not open for the authority to disregard the rules relating to the filling of vacancies on regular basis in the prescribed manner. In the case of Tariq Aziz-ud-Din and others: (in re: Human Rights Cases Nos. 8340, 9504-G, 13936-G, 13635-P and 14306-G to 143309-G of 2009) (2010 SCMR 1301), this Court held that in case where the appointing authority is satisfied that no suitable officer is available to fill the post and it is expedient to fill the same, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the cadre or service as the case may be. It is the duty and obligation of the competent authority to consider the merit of all the eligible candidates while putting them in juxtaposition to isolate the meritorious amongst them. Expression 'merit' includes limitations prescribed under the law. Discretion is to be exercised according to rational reasons which means that; (a) there be finding of primary facts based on good evidence; and (b) decisions about facts be made for reasons which serve the purposes of statute in an intelligible and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and misuse of power [Director Food, N.W.F.P. v. Messrs Madina Flour and General Mills (Pvt.) Ltd. (PLD 2001 SC 1)]."

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20. Similarly, in 2016 SCMR 2125 titled "Secretary to Government of the Punjab, Communication and Works Department, Lahore and others Versus Muhammad Khalid Usmani and others" the august Supreme Court was pleased to have observed as follows:

"15. As is evident from the tabulation given in the earlier part of this judgment, we have also noted with concern that the respondents had served as Executive Engineers for many years: two of them for 21 years each and the two others for 12 years each. The concept of officiating promotion of a civil servant in terms of rule 13 of the Rules is obviously a stopgap arrangement where posts become available in circumstances specified in Rule 13(i) of the Rules and persons eligible for regular promotion are not available. This is why Rule 13(iii) of the Rules provides that an officiating promotion shall not confer any right of promotion on regular basis and shall

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Service Appeal No.7663/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7661/2021 titled "Riaz vs Government of KP & others", Service Appeal No.7661/2021 titled "Rajjilal Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Hammad and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Basma Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



be liable to be terminated as soon as a person becomes available for promotion on regular basis."

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The august Apex Court in paragraphs 20, 21 & 22 ruled as under:

20. The record produced before us including the working paper produced before the DPC held on 11.08.2008 shows that the sanctioned strength of XENs in the appellant Department at the relevant time was 151; out of which 112 were working on regular basis and 47 on officiating basis. It is also evident that 39 Executive Engineers' posts were available for regular promotion. This clearly shows that 39 Executive Engineers were working on officiating basis against regular vacancies. We have asked the learned Law Officer to justify such a practice. He has submitted that this modus operandi is adopted by most Government Departments to ensure that corruption and unprofessional conduct is kept under check. We are afraid the justification canvassed before us is not only unsupported by the law or the rules but also lends ample support to the observations made in the Jafar Ali Akhtar's case reproduced above. Further, keeping civil servants on officiating positions for such long periods is clearly violative of the law and the rules. Reference in this regard may usefully be made to Sarwar Ali Khan v. Chief Secretary to Government of Sindh (1994 PLC (CS) 411), Punjab Workers' Welfare Board v. Meht. Din (2007 SCMR 13), Federation of Pakistan v. Amir Zaman Shinwari (2008 SCMR 1138) and Government of Punjab v. Sameena Parveen (2009 SCMR 1).

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21. During hearing of these appeals, we have noted with concern that the device of officiating promotion, ad hoc promotion/appointment or temporary appointment etc. is used by Government Departments to keep civil servants under their influence by hanging the proverbial sword of Damocles over their heads (of promotion on officiating basis, liable to reversion). This is a constant source of insecurity, uncertainty and anxiety for the concerned civil servants for motives which are all too obvious. Such practices must be seriously discouraged and stopped in the interest of transparency, certainty and predictability, which are hallmarks of a system of good governance. As observed in Zahid Akhtar v. Government of Punjab (PLD 1995 SC 530) "a tamed subservient bureaucracy can neither be helpful to the Government nor it is expected to inspire public confidence in the administration".

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Service Appeal No.7630/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7601/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7681/2021 titled "Wajehat Hussain versus Government of KP & others", Service Appeal No.7603/2020 titled "Javedullah versus Government & others", and Service Appeal No.7603/2020 titled "Inatullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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22. This issue was earlier examined by this Court in *Federation of Pakistan v. Rais Khan* (1993 SCMR 609) and it was held that "It is common knowledge that in spite of institution of ad hoc appointments unfortunately being deeply entrenched in our service structure and the period of ad hoc service in most cases running into several years like the case of the respondent (8 years' ad hoc service in BPS-17), ad hoc appointees are considered to have hardly any rights as opposed to regular appointees though both types of employees may be entrusted with identical responsibilities and discharging similar duties. Ad hoc appointments belong to the family of "officiating", "temporary" and "until further orders" appointments. In *Jafar Ali Akhtar Yousafzai v. Islamic Republic of Pakistan* (PLD 1970 Quetta 115) it was observed that when continuous officiation is not specifically authorized by any law and the Government/competent authority continues to treat the incumbent of a post as officiating, it is only to retain extra disciplinary powers or for other reasons including those of inefficiency and negligence, e.g. failure on the part of the relevant authorities to make the rules in time, that the prefix "officiating" is continued to be used with the appointment and in some case for years together. And in proper cases, therefore, Courts (at that time Service Tribunals had not been set up) are competent to decide whether for practical purposes and for legal consequences such appointments have permanent character and, when it is so found, to give legal effect to it." In *Pakistan Railways v. Zafarullah* (1997 SCMR 1730), this Court observed that, "appointments on current or acting charge basis are contemplated under the instructions as well as the Rules for a short duration as a stop-gap arrangement in cases where the posts are to be filled by initial appointments. Therefore, continuance of such appointees for a number of years on current or acting charge basis is negation of the spirit of instructions and the rules. It is, therefore, desirable that where appointments on current or acting charge basis are necessary in the public interest, such appointments should not continue indefinitely and every effort should be made to fill posts through regular appointments in shortest possible time."

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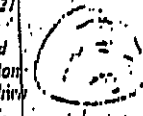
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Service Tribunal

By way of the stated valuable judgment referred to above, the august Supreme Court maintained the decision of the Punjab Service Tribunal, Lahore, whereby the appeals filed by the

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Service Appeal No.7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inanullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Rozina Rulunan, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



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respondents were allowed and the order, impugned before the Service Tribunal dated 25.08.2008 passed by the Secretary, Communication and Works Department, Government of the Punjab, Lahore, reverting them to their original ranks of Assistant Engineers, was set aside to their extent. As a consequence, all the respondents were deemed to have been promoted as Executive Engineers on regular basis with effect from the respective dates on which they were promoted 'on officiating basis' with all consequential benefits. It was further held that the condition of 'on officiating basis' contained in promotion orders of all the respondents shall stand deleted but it was a case where the persons promoted 'on officiating basis' were duly qualified to be regularly promoted against the promotion posts, therefore, wisdom is derived that in a case, like one in hand, where the persons promoted 'on acting charge basis' did not possess the requisite qualification or other prescribed criteria for promotion, should remain 'on acting charge basis' i.e. that made for stopgap arrangement till their qualifying for their eligibility and suitability for regular promotion or till the availability of the suitable and qualified officers. The officers promoted 'on acting charge basis' could not, unfortunately pass the requisite either grades B&A both examinations or any of the two grades' examination, therefore, they were not found eligible as per the working paper. And as they were 'on acting charge basis' for more than a decade, the

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Secretary, Peshawar

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidul Huzain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razia Rajpuri, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

department seems reluctant to fill the vacancies, (occupied by them 'on acting charge basis') by regular promotion despite availability of suitable and qualified officers.

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21. The honourable High Court of Sindh in a case reported as 2019 PLG (CS) 1157 titled "Attaullah Khan Chandio versus Federation of Pakistan through Secretary Establishment and another" observed as under:

"16. Admittedly, the Petitioner was encadred in Police Service of Pakistan on 19.10.2010 and his seniority would be reckoned from that date. We are mindful of the fact that acting charge promotion is virtually a stopgap arrangement, where selection is made pending regular promotion of an officer not available at the relevant time of selection and creates no vested right for promotion against the post held."

(Underlining is ours)

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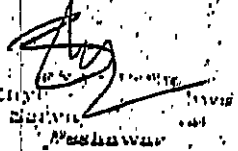
22. Proceeding ahead, Rule 3 of the rules pertains to method of appointment. Sub rule (2) of rule 3 of the rules empowers the department concerned to lay down the method of appointment, qualifications and other conditions applicable to a post in consultation with the Establishment and Administration Department and the Finance Department.

23. While Rule 7 of the rules is regarding appointment by promotion or transfer. Sub rule (3) of rule 7 of the rules states that:

"(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be."

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Razia Rajpuri  
Member Judicial

Service Appeal No. 7659/2021 titled "Shafiq Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Hizmat versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of others", and Service Appeal No. 7663/2021 titled "Jumailah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallat Arshad Khan, Chairman and Mrs. Rozina Rohman, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



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This means only the persons possessing the qualifications and fulfilling such conditions as laid down for the purpose of promotion shall be considered for promotion because it does not leave room for the persons, who do not possess such qualification and fulfilling such conditions, to be also considered for such promotion. Vide Notification No. SO(E)/IRR:/23-5/73 dated 17.02.2011, the Irrigation Department of the Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and Finance Department, laid down, the method of recruitment, qualification and other conditions specified in columns No.3 to 5 of Appendix (pages 1 to 5) to the above notification, made applicable to the posts in column No.2 of the Appendix. At serial No.4 of the Appendix the post of Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17) is mentioned. The qualification for appointment is prescribed to be BE/BSc Degree in Civil/Mechanical Engineering from a recognized University. Sixty-five percent of the posts were to be filled in through initial recruitment. Ten percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who acquired, during service, degree in Civil or Mechanical Engineering from a recognized University. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who joined service as degree holders in Civil/Mechanical Engineering. Vide Notification

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Service Appeal No.7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rafiq vs Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain vs Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah vs Government of others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Rashid Rahman, Member Judicial, Khyber-Pakhtunkhwa Service Tribunal, Peshawar.

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No.SOE/IRRI/23-5/2010-11 dated 25.06.2012, the notification of 2011 was amended. The amendments, relevant to these appeals, are reproduced as under:

Amendments

In the Appendix,

Against serial No.4, in column No.5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B&A examination with five years' service as such.

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Note:- For the purpose of clause (b), a joint seniority list of the Sub Engineers having degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

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24. The working paper also contained the requirement of the rules and in view of the same, the panel of officers was prepared on proforma-II, which clearly shows that all the appellants were eligible and the officers, who were allegedly holding acting charge

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Service Appeal No. 7630/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7641/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javadullah versus Government & others", and Service Appeal No. 7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Rafiq Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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of the posts, were not eligible. Neither any deficiency of any of the appellants could be pointed out in the replies nor argued before us rather in paragraph 6 of the replies, the eligibility and fitness of the appellants was admitted in unequivocal terms. The only reason which was stated in the replies, the non-availability of the posts because the vacant posts, detailed in the working paper and in the minutes of the DPC, were occupied by the ineligible officers on acting charge basis since 2011 in utter violation of the rules and the method laid down by the department concerned.

25. In a recent judgment reported as 2022 SCMR 448 titled "*Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others*", the august Supreme Court of Pakistan has held as under:

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"13. According to Section 8 of the Civil Servants Act, 1973, for proper administration of a service, cadre or post, the appointing authority is required to make out a seniority list of the members, but no vested right is conferred to a particular seniority in such service, cadre or post. The letter of the law further elucidates that seniority in a post, service or cadre to which a civil servant is appointed shall take effect from the date of regular appointment to that post, whereas Section 9 is germane to the promotion which prescribes that a civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post under the rules for departmental promotion in the service or cadre to which he belongs. However, if it is a Selection Post then promotion shall be granted on the basis of selection on merit and if the post is Non-Selection Post then on the basis of seniority-cum-fitness. A quick look and preview of Rule 8-B of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 ('1973 Rules') shows that an Acting Charge Appointment can be made against the posts which are likely to fall vacant for a period of six months or

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others"; Service Appeal No. 7660/2021 titled "Nizran versus Government of KP & others"; Service Appeal No. 7661/2021 titled "Wajidul Haq versus Government of KP & others"; Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others"; and Service Appeal No. 7663/2021 titled "Jumillah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Razia Rahman, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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more which appointment can be made on the recommendations of Departmental Promotion Committee or the Selection Board. The acting charge appointment does not amount to an appointment by promotion on regular basis for any purpose including seniority and also does not confer any vested right for regular promotion to the post held on acting charge basis. Under Rule 18, the method of making Ad-hoc Appointments is available with the procedure that if any post is required to be filled under the Federal Public Service Commission (Function) Rules, 1978, the appointing authority shall forward a requisition to the Commission immediately. However, in exceptional cases ad-hoc appointment may be made for a period of six months or less with prior clearance of the Commission as provided in Rule 19 wherein if the appointing authority considers it to be in public interest to fill a post falling within the purview of Commission urgently pending nomination of a candidate, it may proceed to fill it on ad-hoc basis for a period of six months. The reading of Balochistan Civil Servants Act, 1974 also reveals that the provisions made under Section 8 are similar to that of Civil Servants Act, 1973. Here also in Section 8, it is clarified that the seniority in the post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post and the criteria for promotion is also laid down with like prerequisites for the selection post and/or non-selection post as provided in Civil Servants Act, 1973. So far as ad-hoc and temporary appointments are concerned, Rules 16 to 18 of Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 also enlightened that in case a post is required to be filled through Commission, the Administrative Secretary of the Department shall forward a requisition in the prescribed form to the Commission, however, when an Administrative Department considers it to be in public interest to fill in a post falling within the purview of Commission urgently, it may pending nomination of a candidate by the Commission, with prior approval of the competent authority, proceed to fill such post on ad-hoc basis for a period not exceeding six months by advertising the same. The Acting Charge appointment is encapsulated under Rule 8 with the rider that appointment on acting charge basis shall neither amount to a promotion on regular basis for any purpose including seniority, nor shall it confer any vested right for regular promotion to the post held on acting charge basis."

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain vs. Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah vs. Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallan Ajmal Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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26. Last but not the least, it seems quite astonishing that, while negating their own stance that there was no vacancy available so that the appellants could be promoted, the respondents, vide Notification No. SO(E)/IRRI/4-3/DPC/2019/Vol-IX dated 28.03.2022, promoted Engr. Bakhtiar, (only one of the eligible) Graduate Sub-Engineer/Assistant Engineer BS-17 (ACB means acting charge basis); to the post of Assistant Engineer (BS-17) on regular basis. This action of the respondents not only speaks volumes about their malafide but also proves the stance taken by the appellants that they were being discriminated and were not being dealt with equally or in accordance with law.

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27. Before parting with the judgment we deemed it appropriate to address a possible question and that is whether the minutes of the meeting of the DPC, deferring the Agenda item-III pertaining to promotion, whereby the appellants were, in a way, ignored from promotion on the pretext discussed hereinabove, could be termed as 'final order' enabling the appellants to file appeal before this Tribunal. In this respect we will refer and derive wisdom from the judgment of the august Supreme Court of Pakistan reported as PLD 1991 SC 226 titled "Dr Sabir Zameer Siddiqui versus Mian Abdul Malik and 4 others". It was found by the honourable Supreme Court that:

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"5. There is no requirement of law provided anywhere as to how a final order is to be passed in a departmental proceeding. In the present case, not only the representative of the competent authority considered the comments offered in the High Court to be the final

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rifran versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajaha Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Jumallah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rashid Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

order but the High Court itself acted on such representation thereby inducing the appellant to seek further relief in accordance with law. The appellant could, in the circumstances, approach the Service Tribunal for the relief.

(Underlining is ours)

28. We also refer to the judgment of the honourable High Court of Sindh reported as 2000 PLC CS 206 titled "Mian Muhammad Mohsin Raza versus Miss Riffat Shiekh First Senior Civil Judge and others", wherein the honourable High Court of Sindh, while dealing with the term 'final order' observed as under:

"It would not be out of place to mention that appeals before the Service Tribunals are provided by section 4 of the Sindh Service Tribunals Act, 1973, against any 'final order'. The term 'order' cannot be given any restricted connotation and as held in Muhammad Anis Oureshi v. Secretary Ministry of Communication, 1986 PLC (C.S.) 664, the word 'order' as used in section 4 of the Service Tribunals Act, 1973, is used in a wider sense to include any communication which adversely affects a civil servant."

(Underlining is ours)

For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated 23.06.2021, deferring the Agenda item No. III relating to promotion would amount to depriving/ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a 'final order' within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

29. In the given circumstances, we allow these appeals and direct the respondents to consider the appellants for promotion against the

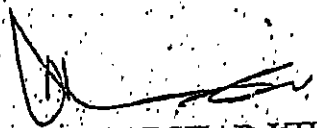
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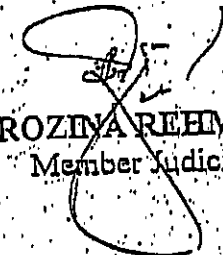
Service Appeal No.7659/2021 titled "Shehid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Imamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

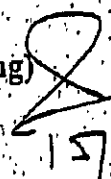
vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.

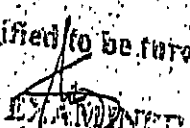
30. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 15<sup>th</sup> day of April, 2022.

  
KALIM ARSHAD KHAN  
Chairman



  
ROZINA REHMAN  
Member Judicial

(Approved for Reporting)   
15/4/22

Certified to be true copy  
  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

Date of Presentation of Application: 06/06/22  
Number: 10226  
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Date of: 07/06/22  
Date of Delivery of Copy: 07/06/22

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(Establishment Section)

Dated Peshawar the 26<sup>th</sup> August, 2022

**NOTIFICATION:**

**No. SO(E)/IRR/4-3/DPC/Vol-X:**

In light of the Khyber Pakhtunkhwa Service Tribunal Judgement dated 15.04.2022 and recommendations of Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, the competent authority is pleased to promote the following Graduate Sub Engineers (BS-12) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis with effect from 23.06.2021.

- i. Mr. Inamullah Khan,
- ii. Mr. Shahid Ali Khan
- iii. Mr. Rizwan
- iv. Mr. Javed Ullah Khan
- v. Mr. Wajahat Hussain

2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989.

3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), they are allowed to continue duties against their already occupied posts.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

**Endst. No. & date even:**

Copy forwarded to: -

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineers (North/South/Merged Areas) Irrigation Department.
3. The Director General, Small Dams, Irrigation Department, Peshawar.
4. All Superintending Engineers of Irrigation Department.
5. All Project Directors, Irrigation Department.
6. The officers concerned.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. The District Accounts officer (concerned).
10. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
11. Master file.
12. Personal files of the officers.

ATTESTED

ATTESTED to be true COPY

ATTESTED 3

(Ijaz Khan)  
Section Officer (Estt.) 26/8/22

Annex "J"  
94

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**IRRIGATION DEPARTMENT**  
(Establishment Section)

Dated Peshawar the 3<sup>rd</sup> October, 2023

**NOTIFICATION:**

**NO. SO(E) IRR/2-1/2006/VOL-IX.** In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule- 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Final/Un-disputed Seniority list of Assistant Engineers/ Sub Divisional Officers/Assistant Directors (BS-17) (Graduate) as stood on 03.10.2023, Irrigation Department, Khyber Pakhtunkhwa is hereby circulated/ notified for general information.

S#	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					-Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8	
1.	Engr. Amir Mohammad, B.E (Civil)	<u>26.11.1963</u> Lakki Marwat	25.11.2023	12.12.1990	25.03.2003	17	By Promotion	Working as XEN (OPS)
2.	Engr. Khushal Khan, B.E (Civil)	<u>12.04.1965</u> South Waziristan	11.04.2025	10.01.1989	01.11.2004	17	By promotion	-do-
3.	Engr. Masood Ahmad, B.E (Civil)	<u>23.07.1979</u> Lakki Marwat	22.07.2039	18.02.2010	18.02.2010	17	By initial recruitment	-do-
4.	Engr. Sohail Khan, B.E (Civil)	<u>03.03.1982</u> Swabi	02.03.2042	02.02.2010	02.02.2010	17	By initial recruitment	-do-
5.	Engr. Imtiaz Khan, M.Sc (Civil)	<u>25.09.1984</u> Kohat	24.09.2044	06.02.2010	06.02.2010	17	By initial recruitment	-do-
6.	Engr. Ali Ahmad, B.E (Civil)	<u>03.03.1985</u> Chitral	02.03.2045	01.02.2010	01.02.2010	17	By initial recruitment	-do-
7.	Engr. Tabinda Nousheen, B.E (Civil)	<u>05.01.1987</u> Charsadda	04.01.2047	09.02.2010	09.02.2010	17	By initial recruitment	Working as Environmentalist (OPS), PMC
8.	Engr. Taimoor Zahid, B.E (Mech)	<u>11.02.1985</u> Swabi	10.02.2045	08.02.2010	08.02.2010	17	By initial recruitment	Working as XEN (OPS)
9.	Engr. Fazli Maula, B. Sc (Civil)	<u>20.01.1969</u> Malakand	19.01.2029	19.01.1995	15.08.2011	17	By promotion	-do-

**TESTED  
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Annex K  
95

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Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
10. Engr. Anwar Ullah Khan, B.E (Civil)	05.01.1979 North Waziristan	04.01.2039	17.05.2012	17.05.2012	17	By-initial recruitment	-do-
11. Engr. Syed Ahmad Amin Shah, B. Sc (Civil)	12.03.1988 Charsadda	11.03.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
12. Engr. Mamriz Khan, B. Sc (Civil)	03.03.1986 Peshawar	02.03.2046	17.05.2012	17.05.2012	17	By initial recruitment	-do-
13. Engr. Ayisha Amir, B. Sc (Civil)/MS	26.05.1988 Peshawar	25.05.2048	17.05.2012	17.05.2012	17	By initial recruitment	Section Officer (Development), Irrigation Department.
14. Engr. Mustafa Ali, B.E (Civil)	10.04.1987 Kurram	09.04.2047	17.05.2012	17.05.2012	17	By initial recruitment	Working as XEN (OPS)
15. Engr. Hassan Khan, B. Sc (Civil)	03.04.1988 Swabi	02.04.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
16. Engr. Mazhar Hussain, B. Sc (Civil)	14.04.1985 Kohat	13.04.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
17. Engr. Sherin Khan, B. Sc (Civil)	10.02.1989 Mohmand	09.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
18. Engr. Qamar Shehzad Hussain, B. Sc (Civil)	15.04.1983 Abbottabad	14.04.2043	17.05.2012	17.05.2012	17	By initial recruitment	-do-
19. Engr. Syed Suliman, B.E (Civil)	25.02.1988 Swat	24.02.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
20. Engr. Rajab Ali, B. Sc (Civil)	11.03.1985 Swat	10.03.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
21. Engr. Rabia Abbasi, M. Sc (Environmental Engineering)	01.03.1989 Manshra	28.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
22. Engr. Abdul Shakoor, B.E (Civil)	01.08.1981 Abbottabad	31.07.2041	17.05.2012	17.05.2012	17	By initial recruitment	Working as SDO
23. Engr. Abdul Sadiq, B.E (Civil)	02.01.1969 Dir	01.01.2029	28.03.1992	05.05.2020	17	By promotion	Working as XEN (OPS)
24. Engr. Aftab Alam, B.E (Civil)	01.01.1981 Charsadda	31.12.2040	17.11.2006	01.10.2020	17	By promotion	Working as XEN (OPS)

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(76)

Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
25. Engr. Bakhtiar BSc (Civil)	<u>01.05.1964</u> Swat	31.04.2024	19.03.1992	28.03.2022	17	By Promotion	Working as XEN (OPS). Inter-se-seniority-restored in light of Para-V (d) of the promotion policy.
26. Engr. Inamullah, BSc (Civil)	<u>15.01.1982</u> Swat	14.01.1942	19.11.2011	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
27. Engr. Shahid Ali Khan, BSc (Civil)	<u>14.03.1983</u> Dir Lower	13.03.2043	16.09.2013	23.06.2021	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
28. Engr. Rizwan, BSc (Civil)	<u>12.03.1988</u> D.I.Khan	11.03.2048	16.09.2013	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
29. Engr. Javed Ullah, BSc (Civil)	<u>09.08.1984</u> Bannu	08.08.2044	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
30. Engr. Wajahat Hussain, BSc (Civil)	<u>14.08.1990</u> Hongu	13.08.2050	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
31. Engr. Zeeshan Ullah, B.S (Civil)	<u>16.10.1994</u> Mardan	15.10.2054	24.09.2021	24.09.2021	17	By Initial recruitment	Working as SDO
32. Engr. Faisal Pervez, B.S (Civil)/MSc	<u>01.04.1995</u> Charsadda	31.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
33. Engr. Salman Ahmad, B.S (Civil)	<u>04.09.1996</u> Swabi	03.09.2056	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
34. Engr. Navced Ullah, M.S (Construction & Engineering Management)	<u>21.04.1990</u> Karak	20.04.2050	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
35. Mr. Amjad Ali, B.S (Civil)	<u>01.09.1995</u> Dir Lower	31.08.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
36. Engr. Syed Atiq Ahmad, B.Sc (Civil)	<u>20.08.1994</u> Charsadda	19.08.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
37. Engr. Noor Yaseen, B.Sc (Civil)	<u>01.01.1997</u> South Waziristan	31.12.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

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	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
	1	2	3	4	5	6	7	8
38.	Engr. Manzoor Elahi, M.Sc (Civil)	<u>01.04.1992</u> Peshawar	<u>31.03.2052</u>	24.09.2021	24.09.2021 <sup>o</sup>	17	By Initial recruitment	-do-
39.	Engr. Siddique Umar, B.S (Civil)	<u>05.04.1997</u> Kohat	<u>04.04.2057</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
40.	Engr. Farhan Alam, B.S (Civil)	<u>04.04.1995</u> Malakand	<u>03.04.2055</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
41.	Engr. Babar Saani, B.E (Civil)	<u>07.02.1996</u> Charsadda	<u>06.02.2056</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
42.	Engr. Muhammad Suhail Khan, M.Sc (Civil)	<u>05.08.1992</u> Dir Lower	<u>04.08.2052</u>	01.10.2021	01.10.2021	17	By Initial recruitment	-do-
43.	Engr. Riaz Ud Din, B.E (Civil)	<u>12.03.1995</u> Kurram	<u>11.03.2055</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
44.	Engr. Sadiq Ali, B.Sc (Mechanical)	<u>02.04.1996</u> Mardan	<u>01.04.2056</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
45.	Engr. Muhammad Mustajab Khan, B.Sc (Civil)	<u>25.04.1998</u> Haripur	<u>24.04.2058</u>	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
46.	Engr. Muhammad Wajahat Ali Khan, B.S (Civil)	<u>16.03.1995</u> Haripur	<u>15.03.2055</u>	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
47.	Engr. Saif Ur Rehman, B.Sc (Mechanical)	<u>04.03.1993</u> Orakzai	<u>03.03.2053</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
48.	Engr. Shazia Batool, B.E (Civil)	<u>28.10.1993</u> Kurram	<u>27.10.2053</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
49.	Engr. Hafsa Wadood, B.Sc (Civil)	<u>28.12.1994</u> Malakand	<u>27.12.2054</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
50.	Engr. Aiman Afridi, B.S (Civil)	<u>12.11.1997</u> Khyber	<u>11.11.2057</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
51.	Engr. Arif Gul, B.E (Civil)	<u>01.11.1992</u> Swat	<u>31.10.2052</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

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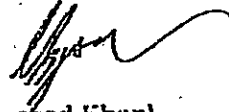
JH

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

98 A Endst: No. SO(E) IRR/2-1/2006/Vol-VII

Copy of the above is forwarded to:-

1. The Chief Engineers (South/North/Merged Areas) Irrigation Department.
2. The Director General, Small Dams, Peshawar.
3. The Director General, Jabba Dam Project, Khyber.
4. The Project Director, Raising of Baran Dam, Bannu.
5. All Superintendent Engineers of Irrigation Department, Peshawar.
6. All Executive Engineers of Irrigation Department, Peshawar.
7. The Web Developer, Irrigation Department.
8. PS to Secretary Irrigation Department, Peshawar.
9. PA to Additional Secretary, Irrigation Department.
10. PA to Deputy Secretary (Admn:) Irrigation Department.

  
(Maqsood Khan)  
Section Officer (Estt.)

ATTESTED  
ATTESTED

Annex I "L" 99

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.06.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT**

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- |    |   |                  |
|----|---|------------------|
| 1. | Muhammad Tahir Orakzal, Secretary Irrigation                            | In chair         |
| 2. | Engr: Sahibzada Muhammad Shabir, C.E (South) Irrigation                 | Member           |
| 3. | Mr. Wasli Khan, Additional Secretary Irrigation Department.             | Secretary/Member |
| 4. | Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department. | Member           |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department.          | Member           |

2. The following agenda items were discussed in the meeting:-

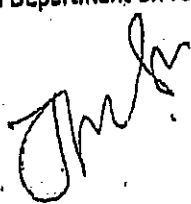
- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17). Circle Cadre.

**Item No. I**

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilldars with at least five years service as such.

4. After examining all the relevant record of the Zilldars included in the panel, the committee unanimously recommended the following eligible Zilldars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.

  
Section Officer (Litigation)  
Irrigation Department Peshawar

**TESTED**  
**TESTED**



Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- I. Mr. Farhad Ali.
- II. Mr. Liaqat Ali.
- III. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was <sup>deferred</sup> ~~differe~~d for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed) have passed their mandatory Grade B examination and will appear in the A examination in 2022.

*[Signature]*  
Section Officer (Litigation)  
Irrigation Department, Peshawar

ATTESTED  
*[Signature]*  
ATTESTED

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8. The advice of the Establishment Department will be solicited through a separate letter that:-

- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noorfa Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

*[Signature]*  
Section Officer (Litigation)  
Irrigation Department, Peshawar

ATTESTED  
ATTESTED

12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Khurshid Ahmad.
- ii. Mr. Muhammad Shoalb.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

Item No. VII

15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

Secretary/Irrigation  
Chairman

Chief Engineer (South)  
Irrigation Department (Member)

Deputy Secretary (Reg-III)  
Establishment Department (Member)

Additional Secretary  
Irrigation Department  
(Secretary/Member)

Section Officer (SR-II)  
Finance Department (Member)

Section Officer (Litigation)  
Irrigation Department Peshawar

ATTESTED  
ATTESTED

Annex III "Amex M"

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19.07.2022 AT 1400 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT**

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In order to fill in the vacant posts of different categories in the Irrigation Department on regular and acting charge basis, a meeting of the Departmental Promotion Committee held on 19.07.2022 under the chairmanship of Secretary Irrigation. The following attended the meeting: -

- |    |  |                  |
|----|--|------------------|
| 1. | Muhammad Ayaz, Secretary Irrigation                                  | In chair         |
| 2] | Engr: Ghulam Ishaq Khan, C.E (North) Irrigation                      | Member           |
| 3. | Mr. Muhammad Nawaz, Additional Secretary Irrigation Department.      | Secretary/Member |
| 4. | Mr. Sultan Wazir, Section Officer (Reg-V), Establishment Department. | Member           |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department.       | Member           |

2. The following agenda items were discussed in the meeting: -

- i. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- ii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iii. Promotion of Assistant/Stanographer to the post of Superintendent (BS-17) (Regional office Cadre).

*EC*

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary, Irrigation Department presented the agenda items.

**Agenda Item No. I**

**Promotion of Diploma Holder Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).**

4. The Additional Secretary informed the forum that three (03) No. posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 15% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma in Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade B & A examination with five (05) years service as such.

5. After threadbare discussion and scrutinize all the credentials of the officials/officers included in the panel, the committee unanimously recommended the following Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on regular basis.

- i. Mr. Khawar Nadeem.
- ii. Mr. Habib-ur-Rehman.
- iii. Mr. Daud Khan

*Amsh*  
Section Officer (Litigation)  
Irrigation Department Faisalabad

**ATTESTED**

*ATTESTED*

6. The Additional Secretary informed the forum that four (04 No.) ex-cadre/project posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant due to posting of regular SDOs which are required to be filled in under rule 09(4) of the Appointment, Promotion and Transfer Rules, 1989.

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7. The committee after detailed discussion and examine the service record and synopsis of the officials included in the panel. The officials at Sr. No. 06 and 07 i.e. Muhammad Imran and Mr. Nisar Ahmad, Sub Engineers have not submitted PERs for the period from 11.12.1988 to 31.12.2021 and from 01.01.2011 to 31.12.2021 respectively, hence the committee not considered their appointment/promotion. The committee further recommended the following eligible Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on acting charge basis.

- i. Mr. Qudratullah.
- ii. Mr. Maqsood Ali.
- iii. Mr. Muhammad Iqbal
- iv. Mr. Muhammad Yaqoob

Agenda Item No. II

**Promotion of Graduate Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).**

8. The committee was apprised that five (05) No. regular posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 12% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering from recognized University and have passed Departmental Grade B&A Examinations with five (05) year service as such. The Representative of Establishment Department raised observation that five (05) No. Acting Charge Sub Engineers are already working against the post of SDOs and they are drawing salaries against the regular post of SDOs. However, it has been clarified by the forum that the already Acting Charge SDOs are drawing Salaries against the Project Posts. The committee examined the case of the officers/officials included in the panel at Sr. No. 1 to 3, 5 to 7, 9, 12, 14, 15 and 16, who have not passed the Departmental examination(s).

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9. The committee was informed that the Graduate Sub Engineers who have passed the Departmental Grade B&A examination have filed a Service Appeals No. 7659-7663/2021 with the prayer that on acceptance of the instant appeal, impugned decision/recommendations of the Departmental Promotion Committee (DPC) meeting held on 23.06.2021 may be declared illegal and unlawful in which promotion of the appellants was deferred. The aggrieved official filed an appeal in Service Tribunal and the Service Tribunal in its judgment dated 15.04.2022 allow the appeals/prayers and directed the respondents as under: -

*"To consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment"*

10. The Department refer the case of appellants alongwith judgment of the Service Tribunal dated 15.04.2022 to the Law Department for consideration of the scrutiny committee meeting. In turn the Law Department held meeting of the said committee on 29.06.2022, advised that the Administrative Department may consider the case of appellants for promotion, instead of filling of CPLA (Annex-1).

ATTESTED

ATTESTED

*[Signature]*  
Section Officer (Liaison)  
Irrigation Department Peshawar

11. After examining all the relevant record and judgment of Service Tribunal dated 15.04.2022 In Service Appeals filed by appellants, the committee unanimously recommended the following (05) eligible Graduate Sub Engineers to the post of Assistant Engineer/ Sub Divisional Officer (BS-17) who have passed Departmental Grade B&A examination in Irrigation Department on regular basis w.e.f the date of deferment of the previous DPC meeting i.e. 23.06.2021

- i. Mr. Inamullah.
- ii. Mr. Shahid Ali Khan.
- iii. Mr. Rizwan.
- iv. Mr. Javedullah Khan.
- v. Mr. Wajahat Hussain.

Agenda Item No. III


Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

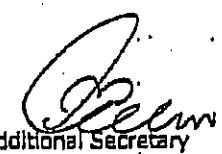
12. The forum was informed that one (01) No. regular post of Superintendent (BS-17) is lying vacant which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five-year service as such. The committee was further apprised that three (03) No. ex-cadre/project Post of Superintendent are lying vacant in the Department which are required to be filled in on appointment on acting charge basis.

13. After examining all the relevant record of the Assistants (BS-16)/ Senior Scale Stenographers included in the panel, recommended Mr. Nazir Ali, Assistant (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis and deferred the case of acting charge Superintendents.

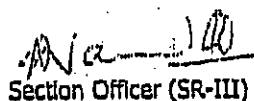
The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation  
Chairman


  
Chief Engineer (North)  
Irrigation Department  
(Member)

  
Additional Secretary  
Irrigation Department  
(Member/Secretary)

  
Section Officer (R-V)  
Establishment Department  
(Member)

  
Section Officer (SR-III)  
Finance Department  
(Member)

TESTED  
ATTESTED

  
Section Officer (Litigation)  
Irrigation Department Peshawar

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**AUTHORITY LETTER**

I, Additional Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department do hereby authorize Mr. Roz Amin, Superintendent (BS-17) Litigation Section, Irrigation Department to file Para-wise comments and make statement before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with Service Appeal No.10/2023 filed by Engr. Shazia Batool Monitoring Officer(P&MC), Vs Government of Khyber Pakhtunkhwa through Chief Secretary & others.

  
**ADDITIONAL SECRETARY,  
IRRIGATION DEPARTMENT**

  
**ATTESTED  
ATTESTED**