

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.17/2023

Engr. Alman Afridi, SDO. Appellant

VERSUS

Chief Secretary & 9 others Respondents

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PRIVATE RESPONDENTS

I. Engr. Inam Ullah Khan (Respondent No.5)

II. Engr. Shahid Ali Khan (Respondent No.6)

III. Engr. Rizwan (Respondent No.7)

IV. Engr. Javed Ullah Khan (Respondent No.8)

V. Engr. Wajahat Hussain (Respondent No.9)

THROUGH

Amin ur Rehman Yusufzai

Khalid Khan Mohmand

&

Muaz Ashraf Khalil
Advocates, Peshawar

Dated: 14.11.2023

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.17/2023

Engr. Aiman Afridi, SDO.Appellant

V E R S U S

Chief Secretary & 9 others Respondents

JOINT PARAWISE REPLY FOR AND ON BEHALF OF PRIVATE RESPONDENTS NO.5 TO 9

Respectfully Sheweth:

Khyber Pakhtunkhwa
Services Tribunal

Diary No. 9327

FACTUAL POSITION OF THE CASE:

Dated 22-11-23

1. That Private Respondents No.5 to 9 (**hereinafter referred to as Respondents**), being qualified, were appointed as Sub Engineers (BPS-11), in Irrigation Department Khyber Pakhtunkhwa (**hereinafter referred to as Department**), by the Competent Authority, vide Office Order No.1755/IB/ A/3-E, dated: 16.09.2013, on the recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission.
(Copies of offer of appointment dated: 16.09.2013 & recommendations dated: 09.09.2013 of the Khyber Pakhtunkhwa Public Service Commission, are Annexures "A & B" respectively).
2. That Department, in pursuance of recommendation of the Up-gradation Committee and approval granted by the Competent Authority, accorded sanction to the up-gradation of the post of Sub Engineers, from BPS-11/12 to BPS-16 (one time), as personal grade to the incumbents, having ten years or more service to their credit, in same scale in all the Government Department of Khyber Pakhtunkhwa, vide Notification No.FD/SO(FR)7-13/2017/6253, dated: 07.03.2018.
(Copy of up-gradation Notification dated: 07.03.2018 is attached as Annexure "C")
3. That, keeping in view eligibility-cum-excellent performance of Respondents, the Department posted/appointed them as Sub Divisional Officers (OPS(s), vide Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively.
(Copies of Notifications dated: 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020 are attached as Annexures "D to D/4" respectively).
4. That Respondents gone through Departmental Grade-B & Grade-A Examinations, successfully, evident from Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, respectively, therefore, in view whereof, coupled with length of service, they became eligible for promotion to the posts of Assistant Engineers (BS-17), as per law/rules governing the subject.
(Copies of Office Orders dated: 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020, 16.08.2018 & 15.10.2020 and 06.08.2014 & 15.10.2020, (Grade-B Exam), 15.10.2020 (Grade-A Exam) & Rules of Service with all amendments upto date, are Annexures "E to E/4 & F" respectively).
5. That Department initiated case of Respondents, alongwith other eligible employees, for promotion to the vacant posts of Assistant Engineers (BS-17) and prepared working paper, alongwith panel of eligible Graduate Sub Engineers, for consideration against 12 % quota, reserved for B.Sc. Engineering Degree holders.
(Copy of working paper alongwith ancillary documents, including panel of eligible Graduate Sub Engineers is attached as Annexure "G").
6. That synopsis of Respondents, alongwith others, was put before DPC, in its meeting held on 23.06.2021, under Agenda Item No. III, but astonishingly Respondents, alongwith other Graduate Engineers, have not been recommended for promotion

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and deferred the Agenda Item No. III *ibid*, on the pretext to seek guidance from Establishment Department, on the following:

- i. As per amended Service Rules of Irrigation Department Notified on 25.06.2012, 12 posts of Assistant Engineers (BS-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of Departmental Grade-B & Grade-A Examinations against which six officers are working on regular basis while seven officers, included in the panel at Sr.No.1 to 6 & 9 are working as Assistant Engineers (BS-17) acting charge basis since 2011.
- ii. Before 25.06.2012 the passing of Grade-B & A examination was not mandatory for promotion to the post of Assistant Engineers and the above mentioned 7 graduates Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The departmental B & A examination is conducted after every two year. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Serial No.1 to 6 & 9 (except serial No.4 B & A passed) have passed their mandatory Grade-B Examination and will appear in the A Examination in 2022.
 - a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present recruitment rules will be applicable in the instant case?
 - b. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineers on regular basis or otherwise?

(Copy of minutes of the DPC meeting dated: 23.06.2021 is attached as Annexure "H")

7. That Respondents preferred Departmental Appeals dated: 13.07.2021 (5 in numbers) to the Competent Authority, against the decision dated: 23.06.2021 *supra* of DPC, which was not considered, although, statutory period of 90 days was elapsed, eventually they approached this Hon'ble Tribunal through Service Appeal Nos.7663, 7659, 7660, 7662 & 7661 of 2021, with the following prayer of one of the appeals *ibid*:

"It is, therefore, most humbly prayed that on acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, *vide* which case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void *ab-initio* and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility, with all consequential benefits."

This Hon'ble Tribunal, after procuring the requisite the comments and hearing the parties, was pleased to allow appeals of Respondents through consolidated Judgment dated: 15.04.2022, operative part whereof is reproduced as under:

"For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated: 23.06.2021, deferring the Agency Item No. III relating to promotion would amount to depriving / ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a final order within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

In the given circumstances, we allow these appeals and direct the Respondents to consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this Judgment."

(Copy consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal is Annexure "I")

8. That Competent Authority, in compliance of the consolidated Judgment dated: 15.04.2022 *supra* of this Hon'ble Tribunal and on the recommendations of the Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, promote Respondents to the post of Assistant Engineers / Sub Divisional Officers (BS-17) in Irrigation Department on regular basis *w.e.f.* 23.06.2021.

(Copy of Notification dated: 26.08.2022 is attached as Annexure "J")

9. That Department issue final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 03.10.2023, issued vide Notification dated: 03.10.2023, whereby names of Respondents are rightly reflecting from Serial Nos.25, 26, 27, 28 & 29 respectively, **(Copy of final / undisputed seniority Notification dated: 03.10.2023 of Assistant Engineers (BPS-17), as stood on 03.10.2023 is attached as Annexure "K")**
10. That neither consolidated Judgment dated: 15.04.2022 supra of this Hon'ble Tribunal was challenged before the apex Court, nor the final / undisputed seniority list of Assistant Engineers (BPS-17), as stood on 27.10.2022, issued vide Notification dated: 29.11.2022, was challenged through proper appeal contemplated within the meaning of Rule-3(2) of the statutory provision/ Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, either by the appellant or any other employee, feeling aggrieved therefrom. Needless to add that the consolidated Judgment ibid as well as the final seniority list ibid had got finality and still holding the field.

Preliminary Objections:

1. That appellant has neither got cause of action nor locus standi to file the titled appeal.
2. That the titled appeal is not maintainable in its present form.
3. That appellant did not approach this Hon'ble Tribunal with clean hands, hence not entitled for the relief prayed for.
4. That no proper departmental appeal has been preferred by the appellant against the promotion Notification dated: 26.08.2022, rather a joint application has been moved on 06.09.2022, which could neither be termed as Departmental Appeal within the meaning of Rule-3(2) of the statutory provisions / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, nor could be taken into consideration.
5. That Respondents were promoted, as Assistant Engineers (BPS-17) in compliance with consolidated Judgment dated: 15.04.2022 of this Hon'ble Tribunal, which has not been challenged and still holding the field, therefore, appellant has been estopped by his own conduct to approach this Hon'ble Tribunal for the relief, which is impliedly equated to review of the Judgment ibid thus the titled appeal is not maintainable and deserves to be set at naught.
6. That appellant has deliberately suppressed/concealed material facts from this Hon'ble Tribunal, being fatal for the titled appeal.
7. That Provincial Government of Khyber Pakhtunkhwa has not been arrayed in the panel of Respondents, which is an illegality and not curable under any circumstance.

ON FACTS:

1. Related to the Department.
2. Not related.
3. Incorrect as laid, hence denied. Moreover, the Departmental Promotion Committee never refused promotion to the Respondents, rather their case of promotion was deferred for seeking advice from the Establishment Department **(Minutes of the DPC meeting are already annexed as "H")** and their such decision was challenged before this Hon'ble Tribunal, through proper Service Appeals, which were allowed through single consolidated Judgment dated: 15.04.2022 **(already annexed as "I")** and, on the directions of this Hon'ble Tribunal, Respondents were given promotion from the date of their eligibility i.e. 23.06.2021 (the date of DPC).

4. Minute perusal of the minutes of the Departmental Promotion Committee meeting held on 19.07.2022 would indicate that Respondents, who have passed the departmental Grade-B & A examinations have filed Service Appeals No.7659 to 7663 of 2021 with the prayer that on acceptance of their appeals, impugned decisions / recommendations of the Departmental Promotion Committee meeting held on 23.06.2021, vide which promotion of the Respondents was deferred, be declared as illegal and unlawful and this Hon'ble Tribunal directed Department, vide consolidated Judgment dated: 15.04.2022, to consider them for promotion against the vacant posts, the Department refer the case to law department for consideration of the scrutiny committee, in turn the law department held meeting of the said committee on 29.06.2022, advised that the department may consider case of Respondents for promotion, instead of filing of CPLA. After examining all the relevant record and Judgment of this Hon'ble Tribunal, the committee unanimously recommended Respondents eligible to the post of Assistant Engineers (BPS-17), on regular basis, w.e.f. the date of deferment of the previous Departmental Promotion Committee meeting i.e. 23.06.2021, therefore, assertion of the Appellant regarding anti-dated promotion Notification is unjust, unfair and against the peculiar facts / circumstances of the case.

(Copies of minutes of the Departmental Promotion Committee meetings held on 23.06.2021 & 19.07.2022 are attached as Annexures "L & M" respectively)

5. Misleading as laid, hence denied. Moreover, no departmental appeal, contemplated within the meaning of Rule-3(2) of the Statutory Provision / Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986, being essential pre-requisite for filing of the titled appeal, has ever been filed by the appellant. Though he annexed joint appeal dated: 06.09.2022 with the titled appeal, but with great respect, the same could not be termed as Departmental Appeal within the aforementioned provisions of law, therefore, on this score too, the titled appeal deserves to be dismissed. Needless to add that appellant is neither aggrieved person nor can impugned promotion Notification of the Respondents before this Hon'ble Tribunal, therefore, he has no right of audience under the law / rules governing the subject.

GRUNDS:

- A. Misleading as laid, hence denied. Moreover, service appeals of Respondents were allowed by this Hon'ble Tribunal, vide consolidated Judgment dated: 15.04.2022 supra, in terms of the prayers mentioned therein, therefore, the promotion Notification dated: 26.08.2022, subsequently issued in compliance of the Judgment ibid and on the recommendations of the Departmental Promotion Committee meeting held on 19.07.2022, is legal/in accordance with law and no illegality, whatsoever in nature, has been committed by the Department. Needless to add that the matter in hand is distinguishable from the Judgment of the apex Court reported as 2021 SCMR 1554.
- B. Misleading as laid, hence denied. Moreover, as stated earlier, no proper departmental appeal has ever been filed by the Appellant before the Competent Authority, therefore, he can neither invoke appellate jurisdiction of this Hon'ble Tribunal nor entitled for the relief prayer for, thus the titled appeal is liable to be discourage by way of dismissing the same with hefty cost. So far as the Judgment of the apex Court reported as 2005 SCMR 1142 is concerned, the same has no nexus with the case in hand.
- C. Admittedly process of promotion of Respondents was initiated from 23.06.2021 and culminated on their promotion, vide Notification dated: 26.08.2022, w.e.f. the date of initiation of the process of promotion i.e. 23.06.2021, but interestingly Appellant has tried to twist such peculiar facts and circumstances of the case, hence could not be taken into consideration, therefore, instant para, to that extent is vehemently denied.

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- D. Misleading as laid, hence denied. Moreover, case of Respondents is not of anti-dated promoted rather they were granted their right of promotion, accrued to them w.e.f. 23.06.2021, evident from DPC meeting held on 23.06.2022. The Judgment of the apex Court reported as 2005 SCMR 1742, mentioned herein, is not attracted into the case of Appellant, hence can't be pressed into service.
- E. Misleading as laid, hence denied. Moreover, Judgment of the apex Court reported as 2016 SCMR 1784 has no nexus with the case of Appellant. Needless to add that Respondents were performing duties as Assistant Engineers (BPS-17) in their own pay & scale, against the substantive vacant posts, after their respective appointments w.e.f 09.12.2016, 19.01.2017, 07.11.2017, 19.09.2018 and 07.02.2020, respectively, therefore, in view of the above, Respondents were eligible for onward promotion to BPS-17 from their respective dates of such appointments on own pay scale and they reserve their such right to be agitated in due course of time, if needed.
- F. Misleading as laid, hence denied. Moreover, appellant has never been discriminated. Needless to add that promotion Notification of Respondents is in accordance with law / rules governing the subject.
- G. Misleading as laid, hence denied. Moreover, Engr. Bakhtiar challenged his position in the tentative seniority list, which was allowed and his promotion Notification was given effect from 23.06.2021 i.e. the date of initial Departmental Promotion Committee, evident from final seniority list issued vide Notification dated: 03.10.2023, but this aspect of the case has deliberately been suppressed/concealed by the Appellant from this Hon'ble Tribunal, which speaks volumes of malafide on their part.
- H. In view of the peculiar facts / circumstances of the case, Appellant has no right to either press into service the titled appeal or agitate additional grounds.

It is, therefore, most humbly prayed that on acceptance of instant Parawise Reply, the titled appeal may be dismissed with hefty costs throughout.

PRIVATE RESPONDENTS

- I. Engr. Inam Ullah Khan (Respondent No.5)
- II. Engr. Shahid Ali Khan (Respondent No.6)
- III. Engr. Rizwan (Respondent No.7)
- IV. Engr. Javed Ullah Khan (Respondent No.8)
- V. Engr. Wajahat Hussain (Respondent No.9)

THROUGH

Amin ur Rehman Yusufzai

Khalid Khan Mohmand

&

Muaz Ashraf Khalil

Advocates, Peshawar
3-A, Park Avenue, Bethani Plaza,
University Town, Peshawar

Cell No.0321-9022964 & 0342-9101124

Dated: 14.11.2023

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Re:

Service Appeal No.17/2023

Engr. Alman Afridi, SDO.....Appellant


VERSUS

Chief Secretary & 9 others Respondents

AFFIDAVIT

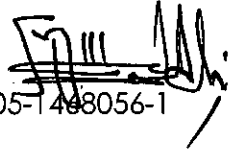
I, **Shahid Ali Khan S/O Jehan Sardar**, Sub Divisional Officer, Shahbaz Garhi Irrigation Sub Division, District Mardan, do hereby solemnly affirm declare on oath that the contents of the accompanying **Parawise Reply** are true and correct to the best of my knowledge, belief and nothing has been kept concealed from this Hon'ble Tribunal.

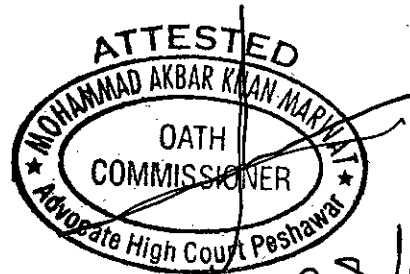
Identified By:


Amin ur Rehman Yusufzai
Advocate, Peshawar

DEPONENT

CNIC #: 15305-1498056-1





22/11/23

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off/cast.



Annex = A

OFFICE OF THE CHIEF ENGINEER
IRRIGATION DEPARTMENT (REGULATED WING) KHYBER PAKHTUNKHWA
PESHAWAR

Phone No. 091-9212116 Fax No. 091-9212652

No. 1755

/18/11/13

Dated Peshawar the 18/11/2013

7

To

Mr. Shahid Ali Khan S/O Julian Bader,
House No. 13, Street No. 8, Section No. K-1,
Phase-II, Hayatabad, Peshawar.

Subject: APPOINTMENT AS SUB ENGINEER (IS-1)

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission vide his letter No. KPK-PSC-51-V/00309, dated 09-09-2013 received vide Secretary to Govt of Khyber Pakhtunkhwa Irrigation Department letter No. SO(8)IR/W-1473-Vol-III dated 13-09-2013, you are hereby offered a post of an officiating temporary Sub Engineer BS-11 (Rs. 6000-860-20400), plus other usual allowances as admissible under the Rules with the following conditions in this department.

1. Your services will be governed under the Govt of Khyber Pakhtunkhwa Amendment Act 2013 read with Govt of Khyber Pakhtunkhwa Finance Department, (Regulation Wing) Circular No. SO/SR-11/FPD/13-1/2013, dated 27-3-2013.
2. You will be granted the minimum of BS-11 with usual allowances as admissible under the Govt of Khyber Pakhtunkhwa Civil Servant Amended Act 2013.
3. Your appointment in this department is purely temporary/officiating and your services will be terminated with out any notice and reason being assigned at any time irrespective of the fact that you are holding a post other than the one to which you are originally recruited or on the payment of 14 days salary in lieu of the notice.
4. You will have to join duty at your own expenses.
5. Any terms & conditions issued by the Govt thereon in this regard will also binding upon you.
6. You will be governed by such rules and orders relating to leave, T.A, Medical Attendance, Pay / Pension and Discipline etc as exist and may be issued by Govt. for the category of Govt. servants to which you belong.
7. You shall remain on probation for a period of two years extendable up to 3 years.
8. If this offer of appointment on temporary/officiating basis on the above terms & conditions is acceptable to you, you should report arrival for duty to the office of the under signed within stipulated period of the receipt of this letter and produce the following original documents.

- i. Domicile.
- ii. Medical Fitness Certificate.
- iii. Education qualification Certificate.
- iv. That you are not a dismissed Government Servant.
- v. Character Certificate.
- vi. Copy of Computerized National Identity Card.
- vii. An undertaking on stamp paper of (Rs. 50/-) duly attested by the Oath commissioner to the effect that the offer of appointment is accepted on all the above terms and conditions.
- viii. An undertaking on stamp paper that you are not dismissed from the Govt service.

If you failed to report arrival for duty to the undersigned within the stipulated period (i.e. 30-09-2013) the offer shall automatically null and void.

SUPERINTENDING ENGINEER
HEADQUARTER

Received
18/11/13

Copy to:-

1. Secretary to Govt of Khyber Pakhtunkhwa Irrigation Department Peshawar.
2. Secretary, Khyber Pakhtunkhwa, Public Service Commission Peshawar.
3. Chief Engineer North Irrigation Department Peshawar.
4. Director General Sindh Wana Irrigation Department Peshawar.
5. Project Director Rehabilitation/Worsak Rehabilitation.
6. All Superintending Engineers in Irrigation Deptt.
7. Accountant General Khyber Pakhtunkhwa.
8. All Executive Engineers in Irrigation Department.
9. All Agency/Divisional Accounts Officers.
10. Offices concerned.

SUPERINTENDING ENGINEER
HEADQUARTER

Scanned with CamScanner

ATTESTED
ATTESTED

To: The Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department,
Peshawar.

Subject: RECRUITMENT OF TWENTY SIX (26) POSTS OF SUB
ENGINEERS - CIVIL (BPS-11) IN IRRIGATION
DEPARTMENT (ADVT: NO. 01/2012.S.NO.27).

Dear Sir,
I am directed to refer to your letter No. 5091-03/11/A/3-6 dated 03.10.2011 on the subject named above and to state that the Commission recommends the following twenty six (26) candidates as Government for appointment against the subject cited posts:-

S.No.	Candidate's Name	Domestic/Zone
1.	Shahid Ali Khan S/O Jahan Sardar	D.Ir Lower/3
2.	Imad Jun S/O Parvez Gul	Charadda/2
3.	Noor Muhammad S/O Alam Zeb	Malkun/3
4.	Muhammad Aboon Khan S/O Ghulam Shabbir	D.I.Khan/4
5.	Danish Shah S/O Shah Jahan Shah	Milsehra/5
6.	Asghar Ali S/O Qasim Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murinza	Peshawar/2
8.	Iliaz Ali S/O Shah Rouni	Malkun Agy/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakel Marwat/4
10.	Basil Hussain S/O Mushtaq Hussain	Ahbat/5
11.	Imtiaz Ali S/O Amir Sultan	Bajaur Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Azim Ullah S/O Shafiq Khan	D.Ir Upper/3
14.	Rizwan S/O Abdur Rehman	D.I.Khan/4
15.	Syed Zaher Ud Din Shah S/O Syed Zia Ud Din Shah	Mansher/5
16.	Azmat Khan S/O Muhammad Afzal	Khyber Agy/1
17.	Uzair Khan S/O Iqbal Wahab	Chusabla
18.	Ahmad Iqbal S/O Mobar Khan	Swat
19.	Awais Ali Rehman S/O Haji Shah Faraz Khan	Peshawar
20.	Waqar Hussain S/O Khayal	Peshawar
21.	Jamshed Ali S/O Muhammad Wali	Mardan
22.	Raza Ullah Khan S/O Jamshed Ullah Khan	Mardan
23.	Abdul Qudus S/O Zardad Khan	Chitral/5
24.	Sardar Gul S/O Hizer Ullah	Mohmand Agy/1
25.	Muhammad Azeem Zaher S/O Iqbal Khan Zaher	Peshawar/2
26.	Miran Khan S/O Khurshid Anwar	Swat/3

Copy to file

AK

20/7/13

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of domicile/residence by the Department.

ATTESTED

ATTESTED

(CONFIDENTIAL)



9

KPK Public Service Commission
2 Fort Road Peshawar Cantt: (Near Governor House)
Tel: No.9213563
Ex. No.9211795

To,

The Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department,
Peshawar.

Subject: RECRUITMENT OF TWENTYSIX (26) POSTS OF SUB ENGINEERS CIVIL (BPS-11) IN
IRRIGATION DEPARTMENT (ADVT:NO.01/2012.S.NO.27)

Dear Sir,

I am directed to refer to your letter No.S(91/92/---/1-6, dated: 03.10.2011 on the subject noted above and to state that the Commission recommends the following twenty-six (26) candidates by Government on appointment against the subject cited posts:

S. No.	Name with Father's Name / Zone
1.	Shahid Ali Khan S/O Jehan Sardar	Dir Lower/3
2.	Imad Jan S/O Parvez Gul	Charsadda/2
3.	Noor Muhammad S/O Alam Zeb	Malakand/3
4.	Muhammad Abbas Khan S/O Ghulam Shabbir	D.I. Khan/4
5.	Danish Shah S/O Shamul Islam Shah	Mansehra/5
6.	Asghar Ali S/O Usman Khan	S.W Agency/1
7.	Asad Ali S/O Ghulam Murtaza	Peshawar/2
8.	Ilaz Ali S/O Shah Room	Malakand Agency/3
9.	Muhammad Nawaz S/O Niaz Muhammad	Lakki Marwat/4
10.	Basit Hussain S/O Mushtaq Hussain	Abbottabad/5
11.	Imtiaz Ali S/O Amir Sultan	Balaur Agency/1
12.	Asad Zia S/O Khayal Muhammad	Mardan/2
13.	Azmi Ullah S/O Shalidar Khan	Dir Lower/3
14.	Rizwan S/O Abdur Rehman	D.I. Khan /4
15.	Syed Zaheer ud Din S/O Syed Zia ud Din Shah	Mansehra/5
16.	Azmat Khan S/O Muhammad Afzar	Khyber Agy/1
17.	Uzair Khan S/O Fazal Wahab	Charsadda/2
18.	Ahmad Jameel S/O Iftbar Khan	Swabi/2
19.	Awais ur Rehman S/O Haji Shah Darar Khan	F.R Bannu/1
20.	Waqar Hussain S/O Khan Khel	Peshawar/2
21.	Junaid Ali S/O Muhammad Wali	Malakand/3
22.	Raza Ullah Khan S/O Hamid Ullah Khan	Bannu-4
23.	Abdul Qudus S/O Zaidad Khan	Haripur/5
24.	Sardar Gul S/O Hizer ud Din	Mohmand Agy/1
25.	Muhammad Zeeshan Zaheer S/O Jalat Khan Zaheer	Peshawar/2
26.	Imran Khan S/O Khurshid Anwar	Swat/3

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of domicile / testimonials by the Department.

ATTESTED
ATTESTED

1) The inter-merit of the selection will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

(9) A

4) Upto to date zonal state will be as under:-

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

5) 26 applications (with enclosures) above twenty six (26) recommendations are enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

Handwritten signature/initials

(GHULAM DASTAGIR AHMAD)
DIRECTOR RECRUITMENT

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3) The inter-se merit of the selectees will be communicated on finalization of entire series of interview. The serial chronological order will not confer any right of seniority.

4) Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share:	10	10	10	07	07	44
Adjusted:	10	10	10	07	07	44
Balance:	-	-	-	-	-	-

5) Therefore recommendations (with enhancement of the above twenty six (26) recommendees, enclosed herewith for your record. Please acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)
DIRECTOR RECRUITMENT

ATTESTED
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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
REGULATION WING

Annexure 1
No. SO(FR)/FD/7-13/2017/15253
Dated Peshawar, the 07-12-2017

10

NOTIFICATION

NO. SO(FR)7-13/2017/15253. In pursuance of the recommendations of the Upgradation Committee and approval of the Competent Authority, sanction is hereby accorded to the upgradation of the post of Sub-Engineers from BPS-11/12 to BPS-16 (one line) as per the incumbents having 10 years or more service at their credit in the same scale in all the Government Departments of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Encls: 01
Date: 07/12/2017

- 1. AS to Additional Chief Secretary, FAI A
- 2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
- 4. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 5. Secretary to Government, Khyber Pakhtunkhwa Peshawar.
- 6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 8. All Heads of Administration in Khyber Pakhtunkhwa.
- 9. Registrar Peshawar, Dargoburi Peshawar.
- 10. Registrar Service, Peshawar.
- 11. The Treasury Officer, Peshawar.
- 12. All District Accounts Officers in Khyber Pakhtunkhwa FAI A.
- 13. Director Local Fund, Peshawar.
- 14. AS to Finance Secretary.
- 15. All Section Officers and other Officers in Finance Department.

SECTION OFFICER (FR)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

No.SO(FR)/F/D/7-13/2017/6253

Dated Peshawar the 07.03.2018

NOTIFICATION

NO.FD/SO(FR)7-13/2017/6253

In pursuance of recommendations of the up-gradation committee and approval granted by the Competent Authority, sanction is hereby accorded to the up-gradation of the post of Sub Engineers from BPS-11/12 to BPS-16 (one time) as personal to the incumbents having 10 years or more service of their credit in the same scale in all the Government Department of Khyber Pakhtunkhwa with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA,
FINANCE DEPARTMENT.

Endst: No. & Date as above.

Copy of the above is forwarded for information and necessary action to the:

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretary Government of Khyber Pakhtunkhwa.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. Registrar, Service Tribunal, Khyber Pakhtunkhwa.
11. The Treasury Officer, Peshawar.
12. All District/Agency Accounts Officer in Khyber Pakhtunkhwa/FATA.
13. Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
14. PS to Finance Secretary.
15. All Section Officers/Budget Officers in Finance Department.

SECTION OFFICER (FR)

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(13)

GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

Dated Peshawar 9th December, 2016

NOTIFICATION

No.SO(E)IRR/4-1/83/Vol-IV

The Competent Authority is pleased to transfer Mr. Inamullah Graduate Sub Engineer Swat Irrigation Division, Swat and post him as Sub Divisional Officer Irrigation Sub Division Shangla against the vacant post in his own pay scale relieving Mr. Nazir Ahmad Sub Engineer from additional charge of the post with immediate effect in the public interest.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst; No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Superintending Engineer (HQ) North Irrigation Department.
5. The Superintending Engineer (HQ) South Irrigation Department.
6. The Superintending Engineer, Irrigation Circle, Swat.
7. The XEN Swat Irrigation Division, Swat.
8. The District Accounts Officer, Swat.
9. The Section Officer (Dev:) Irrigation Department.
10. The officer/official concerned.
11. PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
12. PS to Secretary Irrigation Department.
13. Personal file of the officer/official.
14. Master file i.e. 4 10/77.

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

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13

NOTIFICATION

No. SO(S)/IRR/4-10/77/Vol-VI

The competent authority is pleased to select posts/holders of the following offices of Irrigation Department with immediate effect in the public interest:

S. No	Name of the Officer	From	To
1	Assistant Engineer (BS-17)	S/O, Irrigation S&S Division, Chakdara Dir (Lower)	S/O, Kebab Irrigation Channel Dir (Upper) Man No. 2
2	Engr. Traffic Assistant (BS-17)	Engr. Traffic Engineer	S/O, Irrigation S&S Division, Chakdara Dir (Lower), Man No. 1
3	Mr. Allah Graduate Engineer	Directorate General Small Dams, Peshawar	Assistant Director, Small Dams, Kebab Irrigation (the vacant post in his own pay scale)

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encl: No. 2 Copy as above

Copy of the above is forwarded to:-

- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Chief Engineer (North), Irrigation Department, Peshawar.
- The Chief Engineer (South), Irrigation Department, Peshawar.
- The Director General, Small Dams, Peshawar.
- The Superintending Engineer (H/O) North Irrigation, Peshawar.
- The Superintending Engineer (H/O) South Irrigation, Peshawar.
- The Superintending Engineers, Irrigation Circles, D.I. Khan & Swat.
- The IEM, Irrigation Division, Dir.
- The officers/officials concerned.
- The District Accounts Officer, Dir (Upper & Lower), D.I. Khan & Kohat.
- The Section Officer (Doy), Irrigation Department, Peshawar.
- PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- PS to Secretary Irrigation Department, Peshawar.
- Director G.O.
- Personal files of the Officers.

OFFICE OF C.E. (SOUTH) IRRIGATION DEPT.
 File No. 217
 1/36
 Section

Azal Blami
 (AZAL BLAMI) 19/11
 SECTION OFFICER (ESTD)

A/6
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**GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT**

Dated Peshawar 17th September, 2017

NOTIFICATION**No.SO(E)IRR/4-10/77/Vol-VI**

The Competent Authority is pleased to postings / transfers of the following officers of Sub Divisional Officer Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Akhunzada Tahir Said, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Charsadda Dir (Lower).	Deputy Director Office, Irrigation against the post
2.	Engr. Fazal Khuda, Assistant Engineer (BS-17)	SDO, Kohat Irrigation Chakdara Dir (Upper)	SDO, Irrigation Sub Division, Chakdara, Dir (Lower) Vice No.1
3.	Mr. Attab Alam, Graduate Sub Engineer	Directorate General Small Dams, Peshawar.	Assistant Director, Small Dams, Kohat against the vacant post to his own pay scale.
4.	Mr. Shahid Ali Khan, Graduate Sub Engineer	Swat Irrigation Division, Swat.	SDO, Gomal Zone, Irrigation Division, D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst: No. & Date as above.

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Superintending Engineer (HQ) North Irrigation Department.
6. The Superintending Engineer (HQ) South Irrigation Department.
7. The Superintending Engineer Irrigation Circles D.I. Khan & Swat.
8. The Irrigation Division Dir.
9. The District Accountant General, Dir, Upper & Lower, D.I. Khan & Swat.
10. The Section Officer (Div) Irrigation Department, Peshawar.
11. PA to Additional Secretary, Irrigation Department.
12. PA to Deputy Secretary (Admn), Irrigation Department.
13. Master file
14. Personal file of the officers.

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

Attested
ATTESTED

Eng. Rizwan (15)
 First OPS Data

GOVERNMENT OF PUNJAB
 TECHNICAL EDUCATION DEPARTMENT

September 2017

DECLARATION

No.	Name of the Officer	Designation	Department	Remarks
1	Mr. [Name]	[Designation]	[Department]	[Remarks]
2	Mr. [Name]	[Designation]	[Department]	[Remarks]
3	Mr. [Name]	[Designation]	[Department]	[Remarks]
4	Mr. [Name]	[Designation]	[Department]	[Remarks]
5	Mr. [Name]	[Designation]	[Department]	[Remarks]
6	Mr. [Name]	[Designation]	[Department]	[Remarks]
7	Mr. [Name]	[Designation]	[Department]	[Remarks]
8	Mr. [Name]	[Designation]	[Department]	[Remarks]
9	Mr. [Name]	[Designation]	[Department]	[Remarks]
10	Mr. [Name]	[Designation]	[Department]	[Remarks]

[Signature]

**GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT**

Dated Peshawar 7th September, 2017

NOTIFICATION**No.SO(E)IRRI/4-9/77/Vol-III**

The Competent Authority is pleased to postings / transfers of the following officers of Irrigation Department with immediate effect, in the public interest.

S.No.	Name of the Officer	From	To
1.	Engr. Rooh-ul-Mahsin, Executive Engineer, (BS-18)	XEN Charsadda Irrigation Division Charsadda	Deputy Director Small Dams, Directorate against the new created post, Vice No.2.
2.	Engr. Baalur Zaman, Executive Engineer (OPS)	Deputy Director Small Drain Directorate newly created post	XEN, Charsadda Irrigation Sub Division Charsadda Vice No.1
3.	Engr. Muhammad Aqeel Azhar, XEN (OPS)	XEN CRBC, Irrigation Division D.I. Khan.	Technical Officer Irrigation Division Peshawar against the vacant post.
4.	Engr. Muhammad Tahir Assistant Engineer (BS-17)	SDO, Pahalpur Irrigation Sub Division D.I.Khan	Technical Officer, Office of the Chief Engineer (North) Irrigation against the vacant post in his own pay scale.
5.	Engr. Hayat Ullah, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	XWB CRBC Irrigation Division, D.I. Khan in his own pay scale, Vice No.3
6.	Engr. Amir Muhammad, Assistant Engineer (BS-17)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	Deputy Director (Contract) PHICEP against the vacant post in his own pay scale
7.	Engr. Akbar Khan, Assistant Engineer (BS-17)	SDO, Irrigation Sub Division, Sarai Naurang	Deputy Director Rehabilitation of Irrigation System Project Peshawar against the vacant post in his own pay scale
8.	Engr. Khushal Khan, Assistant Engineer (BS-17)	SDO, Flood Irrigation Sub Division D.I. Khan	Deputy Director, Rehabilitation of Irrigation System Project Peshawar against the vacant in his own pay scale

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1	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
2	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
3	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
4	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
5	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
6	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
7	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
8	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
9	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
10	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
11	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
12	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
13	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
14	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
15	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
16	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
17	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
18	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
19	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)
20	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)	Asst. Engr. (Civil)

Secretary to Government, Irrigation Department

Encls. No. & Date as above

- 1. The Accountant General, (Khyber Pakhtunkhwa), Peshawar.
- 2. The Chief Engineer (North), Irrigation Department, Peshawar.
- 3. The Chief Engineer (South), Irrigation Department, Peshawar.
- 4. The Director General, Small Dams, Peshawar.
- 5. The Project Director, Paru High Level Canal Extension (Major) District Swabi.
- 6. The Project Director, Rehabilitation of Irrigation System Project, Peshawar.
- 7. The Deputy Chief Engineer (H/O) North Irrigation, Peshawar.
- 8. The Deputy Chief Engineer (H/O) South Irrigation, Peshawar.
- 9. The Chief Planning & Marketing Director, Irrigation Department.
- 10. The Deputy Secretary (Tech), Irrigation Department.
- 11. The Superintendent Engineer, Irrigation Department.
- 12. The Section Officer (Dev), Irrigation Department.
- 13. The officer concerned.
- 14. The District Accounts Officer, Abbottabad/Mardan/Dera Ismail Khan/Charsada Division.
- 15. The Section Officer, Irrigation Department.
- 16. The Secretary, Irrigation Department, Peshawar.
- 17. The Secretary, Irrigation Department.
- 18. Personal File of the Officer.

(FAZALEEN) SECTION OFFICER (EST)

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9.	Engr. Javed Iqbal, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (South) Irrigation	Deputy Director, Small Dams Directorate against the new created post in his own pay scale
10.	Engr. Mamriz Khan, Assistant Engineer (BS-17)	Assistant Director, PHLCEP	SDO, Civil Canal Sub Division, Peshawar Vice No.11
11.	Engr. Niaz Badshah, Assistant Engineer (BS-17)	SDO, Civil Canal Sub Division, Peshawar.	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar against the vacant post.
12.	Engr. Haroon-ur-Rashid, SDO (OPS)	SDO, Irrigation Sub Division, Buner.	Assistant Engineer office of Chief Engineer (North) Irrigation against the vacant post.
13.	Engr. Alamzeb Khan, Assistant Engineer (BS-19)	Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar.	SDO, Irrigation Sub Division, Buner Vice No.12.
14.	Engr. Muhammad Rizwan, Graduate Sub Engineer	CRBC, Irrigation Division, D.I. Khan	SDO, Gomal Zam Irrigation Division D.I. Khan against the vacant post in his own pay scale.

Secretary to Govt. of Khyber Pakhtunkhwa,
Irrigation Department.

Endst: No. & Date as above.

Copy of the above is forwarded to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineer (North) Irrigation Department, Peshawar.
3. The Chief Engineer (South) Irrigation Department, Peshawar.
4. The Director General, Small Dams, Peshawar.
5. The Project Director, Pehur High Level canal Extension Project, District Swabi.
6. The Project Director, Pehur High Level canal Extension Project, District Peshawar.
7. The Superintending Engineer (H/Q) North Irrigation, Peshawar.
8. The Superintending Engineer (H/Q) South Irrigation, Peshawar.
9. The Director, Planning & Monitoring Directorate, Irrigation Department.
10. The Deputy Secretary (Tech:) Irrigation Department, Peshawar.
11. All Superintending Engineer of Irrigation Department.
12. Section Officer (Dev:) Irrigation Department.
13. The officers concerned.
14. The Districts Accounts Officers, Abbottabad/Mansehra, Buner, Bannu,
Charsadda, D.I. Khan.
15. The Section Officer (G) Irrigation Department.
16. PS to Secretary Irrigation Department, Peshawar.
17. PA to Additional Secretary Irrigation Department.
18. Personal files of the Officers.

ATTESTED
ATTESTED

(FAZAL ELAHI)
SECTION OFFICER-ESTT:

**GOVERNMENT OF PUNJAB
IRRIGATION DEPARTMENT
(Establishment Section)**

Dated Peshawar the 07th February, 2020

17
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NOTIFICATION

No. SC(U)/A-10/27/No.571

The competent Authority is pleased to order posting/transfer of the following officers of Irrigation Department with effect from 10.02.2020, in the public interest:-

S. #	Name of Officer	From	To
1.	Engr. Javed Iqbal, Executive Engineer (BS-18 Personnl).	Director Irrigation & Hydel Power, Merged Areas Secretariat in his own pay and scale	Report to Secretary Office for further adjustment.
2.	Engr. Samiullah Khan, Executive Engineer (BS-18)	Executive Engineer Warsak Canal Irrigation Division Peshawar	Executive Engineer, Peshawar Canal Irrigation Division against the vacant post
3.	Engr. Sihar Zamin, Deputy Director (BS-18) (on deputation from PDA)	Executive Engineer Tuba Wells Irrigation Division, Peshawar	Executive Engineer Warsak Canals Irrigation Division Peshawar vice Sr.No.02
4.	Engr. Muhammad Tahir, Executive Engineer (BS-18)	Executive Engineer, Rahpur Irrigation Division, D.I.Khan	Technical Officer (North) o/o the Chief Engineer North vice Sr.No.09
5.	Engr. Syed Shaikat Hussain Singh, Executive Engineer (BS-18)	Executive Engineer Hazara Irrigation Division, Abbottabad	Deputy Director Small Dams Abbottabad vice Sr.No.06
6.	Engr. Muhammad Zubair, Executive Engineer (BS-18)	Deputy Director Small Dams Abbottabad	Executive Engineer Hazara Irrigation Division, Abbottabad vice Sr. No. 05
7.	Engr. Waheedullah, Executive Engineer (BS-18)	Executive Engineer Chitral Irrigation Division	Deputy Director (Planning) o/o the Chief Engineer North against the vacant post
8.	Engr. Javed Iqbal, Assistant Engineer (BS-17)/XEN (OPS)	Waiting for posting	Executive Engineer Tubewells Irrigation Division Peshawar in his own pay and scale vice Sr.No.03
9.	Engr. Muhammad Azeem Azhar, Executive Engineer (BS-18)	Technical Officer o/o the Chief Engineer North	Executive Engineer Peshawar Irrigation Division, D.I.Khan vice S.No.01
10.	Engr. Ali Ahmad, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Chitral Lower	Executive Engineer Chitral Irrigation Division in his own pay and scale vice Sr. No.07
11.	Engr. Fazle Maule Assistant Engineer (BS-17)	Assistant Director RWCS Project Peshawar	Deputy Director Siran Right Bank Canal Project Manserha in his own pay and scale against the vacant post.
12.	Engr. Mumtaz Khan, Assistant Engineer (BS-17)	SDO Civil Canals Sub Division Peshawar	Executive Engineer, Irrigation & Hydel Power, Khyber District in his own pay and scale against the vacant post.
13.	Engr. Ayesha Amir, Assistant Engineer (BS-17)	Planning Officer, PMC Irrigation Department	Technical Officer o/o the Chief Engineer (South) vice Sr. No.14
14.	Engr. Muhammad Naqem, Assistant Engineer (BS-17)	Technical Officer o/o the Chief Engineer (South)	Executive Engineer Mechanical Irrigation Division Peshawar in his own pay and scale against the vacant post.

Handwritten notes and signatures on the left margin, including dates like 11/2, 11/3, 11/4, 11/6, and 11/01/20.

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15.	Mr. Sherin Jan, Assistant Engineer (BS-17)	Assistant Engineer office of Chief Engineer (North) Irrigation Department, Awaiting posting	Assistant Director Small Dams Kohat vice Sr.No.39
16.	Mr. Inamullah, Sub Engineer/SDO (OPS)		Planning Officer PMC Irrigation Department. In his own pay and scale vice Sr.No.13
17.	Mr. Farid Ullah Khan Assistant Engineer (BS-17)/Acting Charge Basis	SDO, Civil Canal Sub Division, Bannu	SDO, Jani Khel Sub Division, Bannu Vice Sr.No. 18
18.	Mr. Naqeeb-ur-Rehman, Sub Engineer (BS-16)/SDO (OPS)	SDO, Jani Khel Sub Division, Bannu. In his own pay and scale	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan. Vice Sr. No. 19
19.	Mr. Hidayat Ullah, Assistant Engineer (BS-17)	Sub Divisional Officer, CRBC Irrigation Division, D.I. Khan.	SDO, Civil Canal Sub Division, Bannu. Vice Sr. No.17
20.	Mr. Noora Jah Sub Engineer (BS-16)/SDO (OPS)	SDO, Irrigation Sub Division Tajori, Bannu. In his own pay and scale	SDO Head Works Sub Division Bannu in his own pay and scale against the vacant post
21.	Mr. Ismail Khan, Sub Engineer/SDO (OPS)	SDO, Canal-II Serai Nauyang Sub Division, Bannu in his own pay and scale	SDO, Irrigation Sub Division Tajori, Bannu in his own pay and scale vice Sr.No.20
22.	Mr. Jahanzab, Sub Engineer/SDO (OPS)	Under transfer to Head Works Sub Division Bannu	SDO Hydrology, Irrigation Sub Division Peshawar in his own pay and scale against the vacant post
23.	Mr. Saifullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Drainage Peshawar	SDO Irrigation Sub Division Charsadda vice Sr.No.25
24.	Mr. Fahid Gul, SDO (ACB) BS-17	SDO Irrigation Sub Division Kabul River Canals Peshawar	SDO, Irrigation Sub Division, Shabqadar. Vice Sr. No.26
25.	Mr. Amanullah, Assistant Engineer (BS-17)	SDO Irrigation Sub Division Charsadda	SDO Irrigation Sub Division Drainage Peshawar vice Sr.No.23
26.	Mr. Muhammad Iqbal, Sub Engineer/SDO (OPS)	SDO Irrigation Sub Division Shabqadar, Charsadda in his own pay and scale	SDO Irrigation Sub Division Kabul River Canals Peshawar in his own pay and scale vice Sr.No.24
27.	Mr. Sabir Hussain, Sub Engineer (BS-16)/SDO (OPS)	SDO, Warsak Pump House in his own pay and scale	SDO Civil Canals Sub Division Peshawar in his own pay and scale vice Sr.No.12
28.	Mr. Inayat Ullah Jan, Assistant Engineer (Acting Charge)	SDO Mechanical Sub Division Peshawar	SDO, Warsak Pump House vice Sr.No.27
29.	Mr. Yaqub Hameed Sub Engineer (BPS-16)/SDO (OPS)	SDO-I, Flood Irrigation Division, D.I.Khan in his own pay and scale	SDO Mechanical Sub Division D.I.Khan in his own pay and scale vice Sr.No.30
30.	Mr. Khawar Nadeem, Sub Engineer/SDO (OPS)	SDO Mechanical Sub Division D.I.Khan in his own pay and scale	SDO, Drainage Sub Division, D.I. Khan in his own pay and scale vice Sr.No.33
31.	Mr. Muhammad Ashraf Sub Engineer (BS-15)/(SDO OPS)	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale	SDO-II Gomal Zam Irrigation Sub Division, D.I.Khan in his own pay and scale vice Sr.No.32
32.	Mr. Muslim Din, Sub Engineer (BPS-16)/SDO (OPS)	SDO-II Gomal Zam Irrigation Sub Division, D.I.Khan in his own pay and scale	SDO, Rod Kohi, Irrigation Sub Division D.I.Khan in his own pay and scale vice Sr.No.31
33.	Mr. Jamshed Ahmad (O/A/E) Assistant Engineer (BS-17)	SDO, Drainage Sub Division, D.I. Khan	SDO-I, Flood Irrigation Division, D.I.Khan vice Sr.No.29
34.	Mr. Rooh-ul-amin Assistant Engineer BS-17 (Acting Charge)	SDO Jagannath Irrigation Sub Division, Swabi-II.	Assistant Director, Pehur High Level Canal Extension Project, against the vacant post
35.	Mr. Iqbal Ahmed, Assistant Engineer (BS-17)	SDO Haripur Irrigation Sub Division Haripur	SDO Jagannath Irrigation Sub Division Swabi-II vice Sr.No.34

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36.	Mr. Nisar Ahmad, Sub Engineer/SDO (OPS)	Awaiting posting	SDO Irrigation Sub Division Haripur in his own pay and scale vice Sr.No. 35
37.	Mr. Waqar Ali Shah, SDO (ACB) BS-17	Assistant Director RWCS Project Peshawar	Assistant Director Small Dams Peshawar vice Sr.No. 38
38.	Mr. Wahid-ur-Rehman, Assistant Engineer (BS-17)	Assistant Director Small Dams Peshawar	Assistant Director RV/CS Project Peshawar vice Sr.No.37
39.	Mr. Daud Khan, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	SDO Irrigation Sub Division Kohat in his own pay and scale vice Sr.No.41
40.	Mr. Aftab Alam, Sub Engineer/SDO (OPS)	Assistant Director Small Dams Kohat in his own pay and scale	Assistant Director RV/CS Project Peshawar in his own pay and scale vice Sr.No.11
41.	Engr. Mirza Ali Assistant Engineer (BS-17)	SDO Irrigation Sub Division Kohat	Assistant Director Small Dams Kohat vice Sr.No.40
42.	Mr. Wajid Hussainy Sub Engineer	Sub Engineer Peshawar Wells Sub Division Peshawar	Monitoring & Maintenance of Irrigation Department in this division and is engaged in the vacant post.
43.	Mr. Qudratullah, Sub Engineer/SDO (OPS)	Assistant Engineer o/o the Chief Engineer (South) in his own pay and scale	SDO Mechanical Sub Division Peshawar in his own pay and scale vice Sr.No.28
44.	Mr. Azeem Ullah, Sub Engineer	Sub Engineer Swat Irrigation Division	SDO Irrigation Sub Division Chitral Lower in his own pay and scale against the vacant post.
45.	Mr. Goher Ali, Deputy Collector (BS-17)	Deputy Collector, Peshawar Irrigation Circle	Deputy Collector, Peshawar Canal Irrigation Division vice Sr.No.46
46.	Mr. Arshad Ali, Deputy Collector (BS-17)	Deputy Collector Peshawar Canal Irrigation Division	Deputy Collector, Peshawar Irrigation Circle vice Sr.No.45
47.	Mr. Muhammad Ajmal, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Circle	Deputy Collector Mardan Irrigation Division vice Sr.No.48
48.	Mr. Sher Muhammad, Deputy Collector (BS-17)	Deputy Collector Mardan Irrigation Division	Deputy Collector Mardan Irrigation Circle, Mardan. Vice Sr. No. 47
49.	Mr. Muhammad Ilyas, Deputy Collector,	Deputy Collector Malakand Irrigation Division	Deputy Collector, Marwat Canal Division, Bannu. Vice Sr. No.50 (attached with Charsadda Irrigation Division.)
50.	Mr. Fazle Amin, Deputy Collector (BS-17)	Deputy Collector, Marwat Canal Division, Bannu (attached with Charsadda Irrigation Division)	Deputy Collector, Malakand Irrigation Division vice Sr.No.49
51.	Mr. Anwar Shah, Hydrogeologist (BS-17)	Hydrogeologist Irrigation & Hydro Power Division District Kurram	Hydrogeologist, Ground Water, Directorate of Irrigation & Hydro Power Merged Areas Secretariat against the vacant post.
52.	Mr. Habibullah, Hydrogeologist (BS-17)	Awaiting posting	Hydrogeologist Ground Water Directorate of Irrigation & Hydro Power, Merged Area against the vacant post.
53.	Mr. Muhammad Muneeb	Sub Engineer Kohat Irrigation Division	SDO Irrigation Sub Division Chitral Upper in his own pay and scale against the vacant post.
54.	Mr. Zia-ud-Din Sub Engineer (BS-11)	Irrigation & Hydro Power Division District Kurram	Assistant Engineer Irrigation & Hydro Power Sub Division Wazir Area Wazir District South Waziristan in his own pay and scale against the vacant post.

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99.	Yasir Mehsud, Assistant Engineer (BS-17) on deputation basis from P&D	Awaiting posting	Executive Engineer Irrigation & Hydle Power Division, District Kurram in his own pay and scale vice Sr. No. 86.
100.	Mr. Mumtaz Khan Assistant Engineer (BS-17)	Executive Engineer Irrigation & Hydle Power Division District Kurram in his own pay and scale	Report to PS, (Small Dams Section) PDA for further adjustment

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Note: Engr. Mujahid Saeed, DG Small Dams Irrigation Department is authorized to hold additional charge of the post of Director Irrigation & Hydle Power Merged Areas Secretariat in addition to his own duties, till further orders.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Encls: No. & Date as above
Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3- PS to Chief Secretary, Khyber Pakhtunkhwa
- 4- The Chief Engineer (North/South), Irrigation Department, Peshawar.
- 5- The Director General Small Dams, Irrigation Department
- 6- The Director Irrigation & Hydle Power Merged Areas Secretariat
- 7- The Superintending Engineer (H/O) (South/North) Irrigation Department.
- 8- PS to Minister for Irrigation, Khyber Pakhtunkhwa.
- 9- All Superintending Engineers of Irrigation Department
- 10- All Executive Engineers of Irrigation Department
- 11- District Accounts officer concerned.
- 12- The Officers concerned.
- 13- PS to Secretary Irrigation Department.
- 14- PA to Additional Secretary, Irrigation Department.
- 15- Personnel Files of the officers.


(Abdul Rauf)
Section Officer (Estt.)

Revised with corrections

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Annex "E"
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OFFICE OF THE CHIEF ENGINEER (SOUTH)
 GOVT. OF PUNJAB, PATUNKHA
 IRRIGATION DEPARTMENT, PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chief@ice.punjab.gov.pk

No. P. 36/15/1/33-G

Dated Peshawar: 26/08/2012

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have
 passed the Departmental written Examination held on 10 and 11 April 2012.

S.No	Name, designation	Name of Office
1	Mr. Shah Razaq S/Engineer OPS	Swabi Dym. Div. Swabi
2	Abdur Raheem Sub-Engineer (OPS)	Kohat Irrigation Dym. Kohat
3	Mr. Dakhtar SDO	Swat Irrigation Division Swat
4	Mr. Rawat Ahmad, Work Munshi	Swat Irrigation Dym. Swat
5	Imran Sub-Engineer	-do-
6	Azamiullah Sub-Engineer	-do-
7	Mr. Ahmad Jafri Sub-Engineer	-do-
8	Mr. Amjad Iqbal Sub-Engineer OPS	-do-
9	Mr. Miran SDO OPS	Chenab Dym. Division Dera
10	Mr. Samiullah Sub-Engineer (OPS)	CRDC Irrigation Dym. Dera
11	Muhammad Sub-Engineer	Atala Canal Irrigation Division
12	Mr. Gul Saleh Sub-Engineer OPS	Wazirak Canal Dym. Peshawar
13	S. Islam Hussain Sub-Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals, Dym. Peshawar
15	Mr. Asad Ali Sub-Engineer	Swabi Irrigation Division No. 2
16	Mr. Yasir Fawad Sub-Engineer OPS	Swabi Irrigation Division No. 3
17	Mr. Suleman Work Munshi	-do-
18	Mr. Ikram Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub-Engineer	Mechanical Division Peshawar
20	Muhammad Muntaz S/Engineer	Mechanical Irr. Divn. Peshawar
21	Asad Zia Sub-Engineer	Mechanical Irr. Divn. Peshawar
22	Mr. Imtiaz Ali Sub-Engineer	T/Well Irrigation Divn. Peshawar
23	Mohammed Shafiq S/Engineer OPS	-do-

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19	Wahidullah Sub Engineer (OPS)	Mirwat Canal Divn: Danna
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engg OPS	-do-
27	Muhammad Arsalan S/Engineer OPS	Malakand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
30	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warsak Canals Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHCC Project Swabi
34	Mr. Nazullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	-do-
38	Muhammad Nozla Sub Engineer (OPS)	-do-
39	Mr. Sadani Khan Sub Engineer	Hazara Irr. Divn: A/Abad
40	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Mardan
41	Mr. Johar Nuhman Sub Engineer	Irr & Hydrl SW Agency
42	Sauadur Rahman Sub Engineer	Irr & Hydrl SW Agency
43	Muhammad Awais Sub Engineer	Irr & Hydrl SW Agency
44	Aurhuzel Sub Engineer	Irr & Hydrl SW Agency
45	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Munir Sub Engineer OPS	Hazara Irrigation Div: A/Abad
47	Rashid Qudus S/Engineer OPS	-do-
48	Muhammad Saqib Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zaeshan Zahir Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Work Muntifi	-do-
51	Muhammad Qudus Jan Sub Engineer OPS	Warsak Canal Division Peshawar
52	Mr. Naveed Ahmad Canal Inspector	Remodelling Project Peshawar
53	Mr. Saqib Gul Sub Engineer	-do-
54	Mr. Amjad Sub Engineer	Warsak Canals Divn: Peshawar
55	Mr. Abdul Qudus Sub Engineer	SISAN Project A/Abad
56	Muhammad Hayis Rafta Surveyor	CRBC Division Dikhan

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57	Mr. Muhammad Mannan S/Engineer	Dir. Irrigation Division Dir
58	Mr. Iqbal Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghafoor Gauge Reader	W.C. Divn: Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Hina Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work Munshi	Marwat Canal Divn: Danna
64	Mr. Zainul Akbar Work Munshi	Ketiabulitani Project Peshawar
65	Fahimullah Work Munshi	General Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol PATA
68	Mr. Hameed Hina Sub Engineer OPS	Dir. Irrigation Division Dir

The following candidates have failed in the subject noted within

Sl. No.	Name Designated	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Danna Canal Divn: Danna	Practical Accounts Professional	34 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Mamoon Work Munshi	Danna Canal Divn: Danna	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zafar Muhammad Work Munshi	Danna Canal Divn: Danna	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Habibullah Work Munshi	General Zam Divn: Dikhan	Professional Accounts Practical	40 32 31	Lost 1st chance passed survey this year
5	Mr. Jahanzeb Work Munshi	CHC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2 nd chance passed survey and practical previously
6	Umairu Gauge Reader	Chiradda Irr. Divn: Chiradda	Practical	34	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Zubair Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, Survey and Accounts this year
8	Muhammad Irfan Khatir Work Munshi	Paharpur Irr. Divn: Dikhan	Professional	42	Lost 2 nd chance passed accounts this year & practical & survey previously
9	Mr. Hazer Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional Accounts	47 53	Lost 2 nd chance passed survey this year and practical previously

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16	Mr. Fayal Bukhhan Work Munshi	-do-	Professional Accounts Survey	40 44 52	Lost 2 nd chance, passed practical this year
17	Mrs. Aftabul Jaleel Wazir Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 51 41	Lost 1st chance, passed practical this year
18	Mr. Saleh, Muhammad Wazir Munshi	Syabi Irrigation Division No. 2	Survey	40	Lost 2 nd chance, passed professional, practical, and accounts previously.
19	Mr. Anwar Wazir Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 2 nd chance, passed practical and Survey previously
20	M. Aftabul Jaleel Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance, passed professional Survey & practical this year.
21	Mr. Abdullah Gauge Reader	Wazir Canal Division Gashwar	Professional Accounts	34 46	Lost 1st chance, passed practical and survey this year
22	Mr. Saadul Gul Sub Engineer	Charsadda Irrigation Division	Accounts Practical	49 77	Lost 1st chance, passed Professional & survey this year
23	Mr. Tariq Mahmood Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts Survey	44 13 23	Lost 2 nd chance, passed, practical previously
24	Mr. Aswad Ayaz Work Munshi	Syabi Irrigation Division No. 2	Professional Accounts	21 41	Lost 1st chance, passed Survey & practical this year.
25	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	22 73	Lost 1st chance, passed professional and Survey this year
26	M. Aftabul Jaleel Gauge Reader	Hydrology Divn: Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance, passed Survey this year.
27	Mr. Asmatullah	CROC Division Dikhan	Professional Accounts Practical	21 33 41	Lost 1st chance, passed survey this year
28	Wazir Anjum Work Munshi	Poharpur Irr: Divn: Dikhan	Professional Accounts Practical	25 51 70	Lost 1st chance, passed survey this year
29	Wazir Ghani Gauge Reader	Mardan Canal Division Bahru	Practical	83	Lost 1st chance, passed professional, survey and accounts this year
30	Fahad Khan Work Munshi	Syabi Division No. 1	Professional Practical	49 03	Lost 1st chance, passed Accounts and survey this year.
31	Muhammad Hamid Mussal Gauge Reader	Syabi Division No. 2 Syabi	Accounts Practical	64 49	Lost 1st chance, passed professional and survey this year
32	Chaudhry Ghani Gauge Reader	Poharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
33	M. Asadul Khan Sub Engineer	Irrigation & Hydrol PATA	Professional Accounts Practical	35 42 09	Lost 1st chance, passed survey this year.
34	Mr. Hussain Mata	CROC Division Dikhan	Professional Accounts	42 53	Lost 1st chance, passed survey & practical this year
35	Muhammad Ghani Gauge Reader	Poharpur Irr: Division	Professional Practical	28 71	Lost 1st chance, passed survey and accounts this year.

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21	Muhammad Rizwan Gauge Reader	Bahapur Irr Divn Dikhan	Professional Accounts Survey Practical	31 40 40 36	Last 1st chance failed in all subjects
22	Abdullah Khan, Worli Munshi	Bahapur Irr Divn Dikhan	Professional Accounts Survey Practical	17 22 44 77	Last 1st chance failed in all subjects
23	Khayatullah Sub Engineer (OPS)	Gomal Zam Divn Dikhan	Accounts	54	Last 1st chance passed survey, professional and practical this year
24	Mr. Shajid Riaz Work Munshi	Kasera Irrigation Divn/Abad	Professional Accounts	Absent	Last 1st chance passed survey & practical this year
25	Harir Siddik Work Munshi	Marwat Canal Divn Danna	Professional	Absent	Last 1st chance passed survey, accounts and practical this year
26	Khayatullah G/Ronder	Marwat Canal Divn Danna	Accounts	37	Last 1st chance passed professional, survey and practical this year
27	Javed Haseem Shah Work Munshi	Bahapur Irr Divn Dikhan	Professional Accounts Survey	37 35 Absent	Last 2nd chance passed practical previously
28	Sambillah Khan Work Munshi	Marwat Canal Divn Danna	Practical Survey	58 Absent	Last 1st chance passed professional and accounts this year
29	Hawas Awan Work Munshi	CRUC Divn Dikhan	Professional Practical	40 78	Last 1st chance
30	Mr. Faisal Silar	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
31	Mudassar Hussain Nachtan	CRUC Divn Dikhan	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
32	Mr. Ilyasullah Gauge Reader	Hydrology Irr Division Peshawar	Accounts	33	Last 1st chance passed professional, survey & practical this year
33	Mr. Ghafoor Ali Sub Engineer OPS	PHLC Project Swabi	Survey	38	Last 2nd chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.
Director General Small Dams Directorate Irrigation Department.
Director PATA Irrigation and Hydro PATA Secretariat.
Project Director SIRAN-Right Bank Canal Project A/Abad.
Project Director Remodelling of Warsak Canal Project Peshawar.
Project Director PHC Project Swabi.
All Superintending Engineers in Irrigation Department.
All Executive Engineers in Irrigation Department.
Deputy Director Small Dams (P&C) Division Kohi/A/Abad, Peshawar and Maritan.
Officials concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

No. 091/22/116/Pak No. 091/22/2652 E-Mail: chiefsoffice@yahoo.com

No. H-72 R/W/173-0

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department/Khyber Pakhtunkhwa have passed the Departmental Grade Assessment held on 11, 12 and 13 July 2020:-

Sr No	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chaffar Sub Engineer (OPS)	SIKAN Project A/Abad
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Ahsan Razaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn Swat
6	Ashraf Ali Sub Engineer	Wazir Canal Division Peshawar
7	Ashraf Ali Sub Engineer	Paharpur Irr Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&C) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division MKD
13	Mr. Farwad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Muhammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Bahau
16	Hidayatullah Sub Engineer (OPS)	Baharpur Irrigation Divn DTJizan
17	Hidayatullah Couge Reader	Hydrology Division Peshawar
18	Mr. Idrisullah Sub Engineer	Mardan Irrigation Divn Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imtiaz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRDC Division Dikhan
23	Mr. Inamul Haq Lodi Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P&C)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project Swat
26	Mr. Iqbalullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Junior (Ibrahim) SDO	-do-
28	Kamal Khan Sub Engineer	Irr and Hydel Power Divn Isurram
29	Mr. Khatibullah Sub Engineer (OPS)	Paharpur Irr Divn Dikhan
30	Mr. Khayyatullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Munun Khan Sub Engineer	Charsadda Division
32	Muhammad Navez Sub Engineer	Peshawar Canal Division Peshawar
33	Mohammad Arif Sub Engineer	CRBC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayala Sub Engineer	Irr and Hydel Power NWTB Tank
36	Muhammad Hilla Sub Engineer (OPS)	Sivabi Division No. 1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warisak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Division Dir
41	Mr. Noor Motiunmas SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Nobi Rehman Sub Engineer OPS	Tube Well Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizvan SDO (OPS)	Fladd Division Dikhan
45	Gyud Khushaid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Sidam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Division Khyber
51	Mrs. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Shahid Khan Sub Engineer (OPS)	Sivabi Irrigation Division No. 2
54	Mr. Sulaman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan A I Sub Engineer	Morwai Canal Division Bannu
56	Mr. Tuzeb Sado SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wajidullah Sub Engineer (OPS)	Morwai Canal Division Bannu
58	Mr. Wajidul Hussain Shah SDO (OPS)	Warisak Canal Division Peshawar
59	Mr. Yasar Paryod Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zahoor SDO (OPS)	Irr and Hydel Power Division Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Ahmad Janil Sub Engineer	Swat Division	Accounts Professional	34/30	Passed Practical & Survey this year
Mr. Anwar Ilyas Sub Engineer (Mech)	CRBC Divn Dikhan	Accounts	30	Passed professional and Practical previously
Muhammad Hils (Khan) Surveyor	Peshawar Canal Divn Peshawar	Professional Accounts Survey Practical	23/40	Failed in all subjects

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4	Muhammad Jun Sub. Engineer	Queen OPS	Warak Division	Canals	Professional Accounts Survey Practical	30 0 12 16	Failed in all subjects
5	M. Kuzandah Engineer	Sub	Kabul Division	Irrigation	Professional Accounts Survey	31 31 42	Passed Practical this year
6	Mr. Rindan Engineer (OPD)	Sub	Dir. Division	Irrigation	Professional Accounts Survey Practical	30 31 37 15	Failed in all subjects.
7	Shamshah Munshi	Work	Marsyat Division	Canal	Accounts Practical	39 61	Passed professional this year
8	Vahidullah Work, Munshi		Shahi Zam Divn: Dikhan		Professional Accounts Survey Practical	06 10 02 02	Failed in all subjects.
9	Muhammad Ilyas Gauge Reader		Mardan Irrigation Division Mardan		Professional Accounts Survey Practical	18 10 16 15	Failed in all subjects

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

- CC
- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
 Chief Engineer (North) Irrigation Department.
 Chief Engineer (Merged Area) Irrigation Department Peshawar.
 Director General Small Dams Directorate Irrigation Department.
 Director Irrigation Hydel Power (Merged Area).
 Project Director SILLAM Right Bank Canal Project / Abul.
 Project Director Remodelling of Warak Canal Project Peshawar.
 Project Director P&C Project Swat.
 All Superintending Engineers in Irrigation Department.
 All Executive Engineers in Irrigation Department.
 Deputy Director Small Dams (P&C) Division Kulu/Abul, Mardan and Mardan.
 Official concerned.

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SUPERINTENDING ENGINEER
(HEADQUARTERS)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF PUNJAB
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No: 091-9212652 E-Mail: chief@office.govt.pk

Annexure E

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No. 1134/N/33-G

Dated Peshawar 16/09/2012

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have been selected for the post of Sub Engineer (OPS) in the Irrigation Department Peshawar.

S.No	Name: Designation	Name of Office
1	Mr. Shah Razaan S/Engineer OPS	Swabi Divn: Ho.1 Swabi
2	Abdur Razaq Sub Engineer (OPS)	Rohat Irrigation Divn: Rohat
3	Mr. Nabilar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work (Munshi)	Swat Irrigation Divn: Swat
5	Imran Durr Engineer	-do-
6	Azizullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Rajwan SDO OPS	Gomal Zam Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRIC Irrigation Divn: Dikhan
11	Hoor Muhammad Sub Engineer	Malahand Irrigation Division
12	Mr. Gul Gul Sub Engineer OPS	Waisak Canal Divn: Peshawar
13	S. Iqbal Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canal Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division Ho.1
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division Ho.2
17	Mr. Sulaiman Work (Munshi)	-do-
18	Mr. Iqbal Ali Work (Munshi)	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Muneer S/Engineer	Mechanical Divn: Peshawar
21	Asad Zin Sub Engineer	Mechanical Divn: Peshawar
22	Mr. Iqbal Ali Sub Engineer	T/Wall Irrigation Divn: Peshawar
23	Mohammad Shah S/Engineer OPS	-do-

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24	Waheedullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
25	Imdad Hussain Sub Engineer OPS	Marwat Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engr OPS	-do-
27	Muhammad Arsalan S/Engineer OPS	Maldand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
29	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
30	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
31	Muhammad Nawaz S/Engineer	Warsak Canal Divn: Peshawar
32	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
33	Mr. Nozoullah Sub Engineer	Kohat Irrigation Divn: Kohat
34	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
35	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	Muhammad Shafiq Sub Engineer OPS	-do-
37	Muhammad Razaq Sub Engineer (OPS)	-do-
38	Mr. Sadam Khan Sub Engineer	Harora Irr: Divn: A/Ahad
39	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Mardan
40	Mr. Jahar Rahman Sub Engineer	Irr: & Hydel SW Agency
41	Saeedur Rahman Sub Engineer	Irr: & Hydel SW Agency
42	Muhammad Ahsan Sub Engineer	Irr: & Hydel SW Agency
43	Aurangzeb Sub Engineer	Irr: & Hydel SW Agency
44	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
45	Mr. Asif Munir Sub Engineer OPS	Harora Irrigation Divn: A/Ahad
46	Rashid Quresh S/Engineer OPS	-do-
47	Muhammad Saad Surveyor	Hydrology Irr: Division Peshawar
48	Mr. Zeeshan Zohaar Sub Engineer	Peshawar Canals Divn: Peshawar
49	Muhammad Tahir Work Mnsn	-do-
50	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division Peshawar
51	Mr. Navneet Ahnoid Canal Inspector	Remodeling Project Peshawar
52	Mr. Saeed Gul Sub Engineer	-do-
53	Mr. Amad Sub Engineer	Warsak Canals Divn: Peshawar
54	Mr. Abdul Qadir Sub Engineer	SIRAN Project A/Ahad
55	Muhammad Haris Rafiq Surveyor	CRDC Division Dikhan

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57	Mr. Mohammad Mann S/Engineer	Irrigation Division Dir
58	Mr. Ilyas Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdul Ghafor Gauge Reader	W.C. Divn: Peshawar
60	Muhammad Ilyas Gilgjo Rander	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Hilla Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullahi Work Munshi	Marwat Canal Divn: Danna
64	Mr. Zahid Akhtar Work Munshi	Rehabilitation-Project Peshawar
65	Fahimullah Work Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydel FATA
68	Mr. Huzumil Inq Sills Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asifullah Gauge Reader	Danna Canal Divn: Danna	Practical Accounts Professional	54 48 55	Last 1st chance Passed Survey in this year
2	Mr. Muhammad Work Munshi	Danna Canal Divn: Danna	Practical	62	Last 1st chance Passed professional Survey & Accounts this year
3	Mr. Zahir Muhammad Work (Munshi)	Danna Canal Divn: Danna	Professional Accounts Practical	44 46 62	Last 1st chance Passed Survey this year
4	Habibur Rehman Work (Munshi)	Gomal Zam Divn: Dikhan	Professional Accounts Practical	49 32 62	Last 1st chance passed survey this year
5	Halla Muhammad Work (Munshi)	CRBC Irrigation Division Dikhan	Professional Accounts	38 44	Last 2 nd chance passed survey and practical previously
6	Unarsaid Gauge Reader	Charsadda Irr. Divn: Charsadda	Practical	34	Last 1st chance passed professional, Survey and accounts this year
7	Mr. Usaf Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Last 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Hilder Work Munshi	Pakistan Irr. Divn: Dikhan	Professional	32	Last 2 nd chance passed accounts this year & practical & survey previously
9	Mr. Faraz Muhammad Work (Munshi)	Swat Irrigation Division No. 2	Professional Accounts	47 53	Last 2 nd chance passed survey this year and practical previously

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19	Mr. Farid Sultan Wark Munshi	do	Professional Accounts Survey	40 44 52	Lost 2 nd chance passed practical this year
20	Muhammadullah Wark Munshi	Plaid Irrigation Division Dikhan	Professional Accounts Survey	38 37 43	Lost 1st chance passed practical this year
21	Mr. Saliq Muhammad Wark Munshi	Swabi Irrigation Division No. 1	Survey	40	Lost 2 nd chance passed professional, practical, and accounts previously
22	Mr. Farooq Wark Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 2 nd chance passed practical and survey previously
23	Muhammadullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance passed professional Survey & practical this year
24	Mr. Abdulqadir Gauge Reader	Warah Chnals Division Peshawar	Professional Accounts	34 40	Lost 1st chance passed practical and survey this year
25	Mr. Sardar Gul Sub Engineer	Chandoha Irrigation Division	Accounts Practical	49 77	Lost 1st chance passed Professional & Survey this year
26	Mr. Tariq Mahmood Wark Munshi	Mardan Irrigation Divn Mardan	Professional Accounts Survey	44 13 23	Lost 2 nd chance passed, practical previously
27	Mr. Iqbal Ayaz Wark Munshi	Swabi Irrigation Division No. 2	Professional Accounts	21 43	Lost 1st chance passed survey & practical this year
28	Muhammad Mansoor Wark Munshi	Gomal Zam Division Dikhan	Survey Practical	22 75	Lost 1st chance passed Professional and Survey this year
29	Mr. Muhammad Gauge Reader	Hydrology Divn Peshawar	Professional Accounts Practical	48 34 42	Lost 1st chance passed Survey this year
30	Mr. Asmatullah	CRDC Division Dikhan	Professional Accounts Practical	21 32 42	Lost 1st chance passed survey this year
31	Waqar Anjum Wark Munshi	Paharpur Irr Divn Dikhan	Professional Accounts Practical	25 53 78	Lost 1st chance passed survey this year
32	Tahid Khan Gauge Reader	Mawat Canal Division Dikhan	Practical	53	Lost 1st chance passed professional, survey and accounts this year
33	Fahad Khan Wark Munshi	Swabi Division No. 1	Professional Practical	49 83	Lost 1st chance passed Accounts and survey this year
34	Muhammad Hamad Muzim Gauge Reader	Swabi Division No. 1 Swabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
35	Ghulam Jilani Gauge Reader	Painpur Irrigation Divn Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
36	Mutabar Khan Sub Engineer	Irrigation & Hydrol PATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
37	Muz Hussain Note	CRDC Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
38	Muhammadullah Gauge Reader	Paharpur Irr Divn Dikhan	Professional Practical	23 71	Lost 1st chance passed survey and accounts this year

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31	Alauddin Ahmad Rizwan Gauge Reader	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 30	Lost 1st chance failed in all subjects
32	Gangapur Khan Wafa Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	37 33 44 77	Lost 1st chance failed in all subjects
33	Muhammad Sub Engineer (CPS)	Bawal Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
34	Mr. Shabid Raza Work Munshi	Hazara Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year.
35	Harar Shahi Work Munshi	Mariwat Canal Divn: Bannu	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
36	Hayatullah G/Randar	Mariwat Canal Divn: Bannu	Accounts	37	Lost 1st chance passed professional, survey and practical this year
37	Javed Hussain Shah Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Lost 2nd chance Passed practical previously
38	Sardulali Khan Work Munshi	Mariwat Canal Divn: Bannu	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
39	Hawas Aywan Work Munshi	CRDC Divn: Dikhan	Professional Practical	60 76	Lost 1st chance
40	Mr. Fozal Shar	Wazirak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Mudassar Hussain Mechanic	CRDC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
42	Mr. Hidayatullah Gauge Reader	Hydrology Irr. Division Peshawar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
43	Mr. Ghafar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	31	Lost 3 rd chance passed professional, accounts and practical this year

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[Signature]
CHIEF ENGINEER (SOUTH)

Chief Engineer (North) Irrigation Department.
 Director General Small Dams Directorate Irrigation Department.
 Director FATA Irrigation and Hydrol FATA Secretariat.
 Project Director SIRAN Right Bank Canal Project A/Abad.
 Project Director Remodelling of Wazirak Canal Project Peshawar.
 Project Director PHLC Project Swabi.
 All Superintending Engineers in Irrigation Department.
 All Executive Engineers in Irrigation Department.
 Deputy Director Small Dams (P&C) Division Kohat/A/Abad, Peshawar and Mardan.
 Official concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR.

PH: 091-9212116 Fax No: 091-9212652 E-Mail: chief@office@yaho.com

No. 4728/IR/A/33-G.

Dated Peshawar 15/11/2020

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OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

Sr. No	Name, designation	Name of Office to which attached
1	Mr. Ahsan Chaffar Sub Engineer (OPS)	R/RAN Project, A/Asst.
2	Mr. Abdul Qudos Sub Engineer	-do-
3	Mr. Abdul Razaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Aamir Ali Sub Engineer	Warsal Canal Division Peshawar
7	Aghar Ali Sub Engineer	Paharpur Irr Division DIKhan
8	Mr. Asif Murtuza Sub Engineer (OPS)	Small Dams (P&C) A/Asst
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&C) Divn: Kohat
11	Mr. Azamullah SDO (OPS)	Central Irrigation Division Chitral
12	Mr. Baizwan SDO	Malakand Irrigation Division M.K.D.
13	Mr. Fayaz Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida'ul-Muhammad Sub Engineer	Malakand Irrigation Division
15	Imdadullah Sub Engineer	Morwal Canal Division Shana
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Sub Engineer Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Iqbal Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Jamroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Javed Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamul Haq Ladhli Sub Engineer	Hazara Irrigation Division A/Asst
24	Mr. Inamullah SDO (OPS)	Irrigation: Secretariat (P&C)
25	Mr. Inamullah Sub Engineer (OPS)	PHI.CE Project Swat
26	Mr. Javedullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Junaid Rehman SDO	-do-
28	Rameel Khan Sub Engineer	Irr and Hydel Power Divn: Kalam
29	Mr. Khalidullah Sub Engineer (OPS)	Paharpur Irr Divn: DIKhan
30	Mr. Khalidullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Mr. Manan Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRBC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Awaiz Sub Engineer	Irr and Hydel Power NWTD Tank
36	Muhammad Hiral Sub Engineer (OPS)	Swabi Division No:1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor. Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Muzhar Aji Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A/Abad
49	Mr. Saeed Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Shahid Khan Sub Engineer (OPS)	Swabi Irrigation Division No:2
54	Mr. Suleman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Marwat Canal Division Bannu
56	Mr. Taseeb Sadi SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wajidullah Sub Engineer (OPS)	Marwat Canal Division Bannu
58	Mr. Wajid Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Farooq Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zameer Zahid SDO (OPS)	Irr and Hydel Power Divn: Kurram

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The following candidates have failed in the subject noted examination

Sl. No	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Ahmad Jamil Sub Engineer	Swat Division	Accounts Professional	34/40	Passed Practical & Survey this year
2	Mr. Anwar Hiyat Sub Engineer (Mech)	CRRC Divn: Dikhan	Accounts	31/40	Passed professional and Practical previous year
3	Muhammad Hiris (Naty) Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23/40 18/40 15/40	Failed in all subjects

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No.	Name	Grade	Division	Subjects	Passes	Remarks
1	Muhammad Qasim Jan Saha	Engineer O/S	Work Division	Professional Accounts Survey Practical	0 12 16	Failed in all subjects
5	Mr. Inzaad Ali Engineer	Sub	Kulak Division	Professional Accounts Survey	51 42	Passed Practical this year
6	Mr. Sadom Engineer (O/S)	Sub	Dir. Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
7	Rajulallah (Munshi)	Work	Margal Canal Division	Accounts Practical	39 61	Passed professional this year
8	Fahimullah Work Munshi		Canal Zang Divn. Dikhar	Professional Accounts Survey Practical	16 10 02 02	Failed in all subjects
9	Muhammad Niaz Gauge tender		Margal Irrigation Division Mardun	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects

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[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

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- Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Margal Area) Irrigation Department Peshawar.
- Director General Small Dams Directorate Irrigation Department.
- Director Irr and Hydel Power (Margal Area).
- Project Director SIKAN Right Bank Canal Project/A/Abad.
- Project Director (Remodeling of Wazir Canal) Project Peshawar.
- Project Director W.I.C. Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P&L) Division Kulak/A/Abad Peshawar and Mardun.
- Official concerned.

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

ATTESTED
[Signature]

Annex - E

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF PUNJAB PAKHILKIWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax: No: 091-9212651 E-Mail: chiefoffice@yahoo.com

No. T.T. 10/33-G

Dated Peshawar: 16/02/2018

OFFICE ORDER

The following candidates of Irrigation Department Peshawar have
passed the Departmental Competitive Examination held on 23rd April 2018.

S.No	Name, designation	Name of Office
1	Mr. Shahzad Rehman S/Engineer OPS	Swabi Division No.1 Swabi
2	Abdulrazan Sub Engineer (OPS)	Kohat Irrigation Divn: Kohat
3	Mr. Dakhtiar SDO	Swabi Irrigation Division Swabi
4	Mr. Fawad Ahmad Work Munshi	Swabi Irrigation Divn: Swabi
5	Imran Sub Engineer	-do-
6	Azeemullah Sub Engineer	-do-
7	Mr. Ahmad Jamil Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Eng OPS	-do-
9	Mr. Usman SDO OPS	Central Zam Division Dera Isfahan
10	Mr. Samiullah Sub Engineer (OPS)	CRDC Irrigation Divn Dera Isfahan
11	Iftor Muhammad Sub Engineer	Mulakand Irrigation Division
12	Mr. Gul Sadiq Sub Engineer OPS	Warsak Canal Divn: Peshawar
13	S. Iqbal Hussain Sub Engineer OPS	-do-
14	Md. Hanif Inayat Canal Inspector	Peshawar Canals Divn: Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Sulaiman Work Munshi	-do-
18	Mr. Irfan Ali Work Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr. Divn Peshawar
21	Abdul Zahir Sub Engineer	Mechanical Irr. Divn Peshawar

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24	Wahidullah Sub Engineer (OPS)	Mawat Canal Divn: Bonnu
25	Imtiaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Khatunul Bari Sub Engg. OPS	-do-
27	Muhammad Arslan S/Engineer OPS	Malakand Irrigation Division
28	Mr. Shahid Ali Shah SDO (OPS)	Dir Irrigation Division Dir
29	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
30	S. Mozhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
31	Muhammad Nawaz S/Engineer	Warsak Canal Divn: Peshawar
32	Mr. Inamullah S/Engineer OPS	PHLC Project Swabi
33	Mr. Razullah Sub Engineer	Kohat Irrigation Divn: Kohat
34	Mr. Arif Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
35	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	Muhammad Shafiq Sub Engineer OPS	-do-
37	Muhammad Usaf Sub Engineer (OPS)	-do-
38	Mr. Sadon Khan Sub Engineer	Hozara Irr Div: A/Abad
39	Mr. Javedullah Sub Engineer	Small Dams P&C Divn: Marlon
40	Mr. Johar Rahman Sub Engineer	Irr & Hydrl SW Agency
41	Saeed Ur Rehman Sub Engineer	Irr & Hydrl SW Agency
42	Muhammad Awais Sub Engineer	Irr & Hydrl SW Agency
43	Aurangzeb Sub Engineer	Irr & Hydrl SW Agency
44	Mr. Inamullah SDO (OPS)	Swat Irrigation Divn: Swat
45	Mr. Adif Munir Sub Engineer OPS	Hozara Irrigation Divn: A/Abad
46	Abdul Qudos S/Engineer OPS	-do-
47	Muhammad Saeed Surveyor	Hydrology Irr Division: Peshawar
48	Mr. Zaahir Zahar Sub Engineer	Peshawar Canals Divn: Peshawar
49	Muhammad Tahir Work Munshi	-do-
50	Muhammad Qasim Jan Sub Engineer OPS	Warsak Canal Division: Peshawar
51	Mr. Nawaz Ahmad Canal Inspector	Remedial Project Peshawar
52	Mr. Saad Gul S/Engineer	-do-
53	Mr. Amad Sub Engineer	Warsak Canal Divn: Peshawar
54	Mr. Abdul Qudos Sub Engineer	SI/CAI Project: A/Abad
55	Muhammad Waris Raza Surveyor	SI/CAI Project: A/Abad

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57	Mr. Mohi-ur-Rahman Khan S/Engineer	Dir Irrigation Division Dir
58	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Divn Swat
59	Mr. Abdul Ghaffar Gauge Reader	W.C. Divn. Peshawar
60	Muhammad Ilyas Gauge Reader	Mardan Irrigation Division
61	Hamidullah Sub Engineer	Margwal Canal Divn Darnu
62	Muhammad Hilal Sub Engineer OPS	Swat Irrigation Divn Sypt
63	Ajizullah Work Munshi	Margwal Canal Divn Darnu
64	Mr. Zainul Akbar Work Munshi	Rehabilitation Project Peshawar
65	Fakhrullah Work Munshi	Gomal Zam Divn Dikhan
66	Hidayatullah Sub Engineer (OPS)	Margwal Canal Divn Darnu
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydrol FATA
68	Mr. Rizwanul Haq Sub Engineer OPS	Dir Irrigation Division Dir

The following candidates have failed in the subject noted examination

S.No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asadullah Gauge Reader	Darnu Canal Divn Darnu	Practical Accounts Professional	50 45 35	Lost 1st chance Passed Survey in this year
2	Mr. Anamullah Work Munshi	Darnu Canal Divn Darnu	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zair Muhammad Work Munshi	Darnu Canal Divn Darnu	Professional Accounts Practical	41 46 62	Lost 1st chance Passed Survey this year
4	Habibur Rahman Work Munshi	Gomal Zam Divn Dikhan	Professional Accounts Practical	49 52 82	Lost 1st chance passed survey this year
5	Muhammad Zahid Work Munshi	Dir Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2nd chance passed survey and practical previously
6	Umarzad Gauge Reader	Chitradela Divn Chitradela	Practical	34	Lost 1st chance passed professional, Survey and accounts this year
7	Mr. Zair Khan Sub Engineer	Swat Divn (P.B.C) Divn Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Ilyas Work Munshi	Peshawar Irrigation Divn Dikhan	Professional	22	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Habib Muhammad Work Munshi	Swat Irrigation Division No. 2	Professional Accounts	47 53	Lost 2nd chance passed survey this year

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ATTESTED

10	Mr. Fajl Sughon Work Munshi	Du-	Professional Accounts Survey	40 44 52	Lost 2 nd chance passed practical this year
11	Hidayatullah Work Munshi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 32 43	Lost 1st chance passed practical this year
12	Mr. Saleh Mohammad Work Munshi	Swabi Irrigation Division No.1	Survey	40	Lost 2 nd chance passed professional, Practical, and accounts previously
13	Mr. Farooq Work Munshi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Lost 3 rd chance passed practical and Survey previously
14	Mohd. Suleh Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Lost 1st chance passed professional Survey & practical this year
15	Mr. Abdulrah Gauge Reader	Warsak Canal Division Peshawar	Professional Accounts	34 46	Lost 1st chance passed practical and survey this year
16	Mr. Sardar Gul Sub Engineer	Chorwadh Irrigation Division	Accounts Practical	49 77	Lost 1st chance passed Professional & Survey this year
17	Mr. Tariq (Abulmood Work Munshi)	Mardan Irrigation Divn: Mardan	Professional Accounts Survey	44 13 23	Lost 2 nd chance passed; practical previously
18	Mr. Haseeb Ayaz Work Munshi	Swabi Irrigation Division No.2	Professional Accounts	21 49	Lost 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munshi	Gomal Zam Division Dikhan	Survey Practical	32 75	Lost 1st chance passed Professional and Survey this year
20	Mr. Haseebullah Gauge Reader	Hydrology Divn: Peshawar	Professional Accounts Practical	45 34 42	Lost 1st chance passed Survey this year
21	Mr. Asmatullah	CRDC Division Dikhan	Professional Accounts Practical	21 39 42	Lost 1st chance passed survey this year
22	Waqar Anjum Work Munshi	Paharpur, In Divn: Dikhan	Professional Accounts Practical	29 51 70	Lost 1st chance passed survey this year
23	Tahid Khan Gauge Reader	Marvas Canal Division Bannu	Practical	53	Lost 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munshi	Swabi Division No.1	Professional Practical	49 53	Lost 1st chance passed Accounts and survey this year
25	Muhammad Hamid Kussali Gauge Reader	Swabi Division No.1 Swabi	Accounts Practical	54 49	Lost 1st chance passed professional and survey this year
26	Ghulam Jilani Gauge Reader	Paharpur Irrigation Divn: Dikhan	Professional Accounts Survey	52 35 49	Lost 2 nd chance
27	Jawabdar Khan Sub Engineer	Irrigation & Hydrl FATA	Professional Accounts Practical	55 42 69	Lost 1st chance passed survey this year
28	Muz Hussain Mito	CRDC Division Dikhan	Professional Accounts	42 53	Lost 1st chance passed survey & practical this year
29	Muhammad Ali	CRDC Division	Professional	28	Lost 1st chance passed

ATTESTED
ACCEPTED

31	Muhammad Aliwan Gauge Reader	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 30	Lost 1st chance failed in all subjects
32	Bahadur Khan Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey Practical	17 22 44 77	Lost 1st chance failed in all subjects
33	Kilaytullah Sub Engineer (OPS)	Gamat Zam Divn: Dikhan	Accounts	54	Lost 1st chance passed survey, professional and practical this year
34	Mr. Shahid Huz Work Munshi	Kauna Irrigation Divn: A/Abad	Professional Accounts	Absent	Lost 1st chance passed survey & practical this year
35	Mr. Shahi Work Munshi	Marwal Canal Divn: Dikhan	Professional	Absent	Lost 1st chance passed survey, accounts and practical this year
36	Hayatullah G/Reader	Marwal Canal Divn: Dikhan	Accounts	37	Lost 1st chance passed professional, survey and practical this year
37	Javed Hossain Shah Work Munshi	Paharpur Irr. Divn: Dikhan	Professional Accounts Survey	37 33 Absent	Lost 2nd chance passed practical previously
38	Samiullah Khan Work Munshi	Marwal Canal Divn: Dikhan	Practical Survey	54 Absent	Lost 1st chance passed professional and accounts this year
39	Nawaz Akbar Wari Munshi	CRCO Divn: Dikhan	Professional Practical	40 76	Lost 1st chance
40	Mr. Fazal Sher	Warsak Canal Division Peshawar	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
41	Hydassir Hussain Mechanic	CRCO Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Lost 1st chance passed practical this year
42	Mr. Hidayatullah Gauge Reader	Hydrology Irr. Division: Rawanwar	Accounts	33	Lost 1st chance passed professional, survey & practical this year
43	Mr. Ghofar Ali Sub Engineer OPS	PHLC Project Swabi	Survey	30	Lost 2nd chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

- Chief Engineer (North) Irrigation Department.
- Director General Small Dams Directorate Irrigation Department.
- Director PATA Irrigation and Hydro PATA Secretariat.
- Project Director S/RAN Right Bank Canal Project A/Abad.
- Project Director Remodelling of Warsak Canal Project Peshawar.
- Project Director PHLC Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P&C) Division Kohi/A/Abad, Peshawar and Mardan.
- Offices concerned.

CHIEF ENGINEER (SOUTH)

ATTESTED
[Signature]
ATTESTED



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@omcc.govpk.com

No. 472/2013/33-C

Dated Peshawar 15/10/2013

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have passed the Departmental Grade A Examination held on 13, 14 and 15 July 2013:-

Sr No	Name, Designation	Name of Office to which attached
1	Mr. Abdul Qadir Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qadir Sub Engineer	-do-
3	Mr. Abdur Raaziq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Ajmal Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Azad Ali Sub Engineer	Warsak Canal Division Peshawar
7	Abghar Ali Sub Engineer	Paharpur Irr Division Dikhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&G) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&G) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhtiar SDO	Malakand Irrigation Division MFD.
13	Mr. Farid Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division: Banaru
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: Dikhan
17	Hidayatullah OAG/Reader	Hydrology Division Peshawar
18	Mr. Hiranmullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canal Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Irfan Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Irfan Hussain Sub Engineer OPS	CRBC Division Dikhan
23	Mr. Inamul Haq Ladh Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (P&C)
25	Mr. Inamullah Sub Engineer (OPS)	PHLCE Project Swabi
26	Mr. Javedullah SDO (OPS)	Irr and Hydel Power Khyber Divn:
27	Jawid Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Khatunullah Sub Engineer (OPS)	Paharpur Irr Divn: Dikhan
30	Mr. Khatunullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

ATTACHED
TESTED

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31	Muhammad Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayaz Sub Engineer	Irr and Hydel Power NWTD Tank
36	Muhammad Bilal Sub Engineer (OPS)	Swabi Division No.1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shafi Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nazmul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Malisammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tube Well Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Muzher Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: Dikhan
48	Mr. Saqam Khan SDO (OPS)	Hazara Irrigation Division Attock
49	Mr. Saqad Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saqadur Rehman Sub Engineer	Irr and Hydel Power Divn: Khyber
51	Mr. Saqifullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Siddiq Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swabi Irrigation Division No.2
54	Mr. Sultan Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narwal Canal Division Bannu
56	Mr. Tazeem Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narwal Canal Division Bannu
58	Mr. Waqar Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeshan Zaher SDO (OPS)	Irr and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Atiqul Jamil Sub Engineer	Swat Division	Accounts Professional	34	Failed Practical & Survey this year
Mr. Anwar Hiyat Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Failed professional and practical previously
Muhammad Nurik (Insp) Surveyor	Peshawar Canals Divn: Peshawar	Professional Accounts Survey Practical	23	Failed in all subjects

ATTESTED
ATTESTED

No.	Name	Rank	Division	Subjects	Marks	Remarks
5	Mohammad Qasim Jun Sub Engineer	DVR	Wazirabad Division	Professional Accounts Survey Practical	11 12 16	Failed in all subjects
6	Mir. Kuzulpp Engineer	Sub. Engineer	Kabul Division	Professional Accounts Survey	51 51 52	Passed Practical this year
7	Mr. Sajid Engineer (C/S)	Sub. Dir.	Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
8	Sahibullah Mianji	Work	Mardan Division	Accounts Practical	39 61	Passed professional this year
9	Fahimullah Work Mianji		Chinal Zym Division	Professional Accounts Survey Practical	06 10 02 02	Failed in all subjects.
10	Mohammad Ilyas Gauge Reader		Mardan Irrigation Division	Professional Accounts Survey Practical	18 10 16 14	Failed in all subjects

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

- CC
1. Secretary to Government of Khyber Pakhtunkhwa (Irrigation Department).
 2. Chief Engineer (North) Irrigation Department.
 3. Chief Engineer (Merged Area) Irrigation Department Peshawar.
 4. Director General Small Dams Directorate Irrigation Department.
 5. Director Irrigation Hydel Power (Merged Area).
 6. Project Director SIKAN (Upper Bank Canal Project) Peshawar.
 7. Project Director Formulation of Wazirabad Canal Project Peshawar.
 8. Project Director HEC (Upper Swabi).
 9. All Superintending Engineers in Irrigation Department.
 10. All Executive Engineers in Irrigation Department.
 11. Deputy Director Small Dams (P&C) Division Kullu/Ahmad Peshawar Mardan.
 12. Official concerned.

[Signature]
SUPERINTENDING ENGINEER
(HEADQUARTERS)

APPROVED

TESTED

Annex = E



OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHAYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-8241116 Fax: No. 091-8212652 E-Mail: chief@iccg@peshawar.com

No. 1136/18/A/33-G

Dated Peshawar: 16/01/2018

OFFICE ORDER

The following candidates of Irrigation Department Khayber Pakhtunkhwa have

passed the Departmental Order Examination held on 4, 5 and 6 April 2018

S.No	Name, designation	Name of Office
1	Mr. Shah Reisman / Engineer OPS	Swabi Dym: No.1 Swabi
2	Abdur Rafoq Sub Engineer (OPS)	Kohat Irrigation Dym: Kohat
3	Mr. Bakhtiar SDO	Swat Irrigation Division Swat
4	Mr. Fawad Ahmad Work. Munshi	Swat Irrigation Dym: Swat
5	Imran Sub Engineer	-do-
6	Azameen Sub Engineer	-do-
7	Mr. Ahmad Jafri Sub Engineer	-do-
8	Mr. Amjad Iqbal Sub Engr: OPS	-do-
9	Mr. Ilwan SDO OPS	Genl Zain Division Dikhan
10	Mr. Samiullah Sub Engineer (OPS)	CRIC Irrigation Dym Dikhan
11	Noor Mohammad Sub Engineer	Malakand Irrigation Division
12	Mr. Gul Saleh Sub Engineer OPS	Warank Canals Dym, Peshawar
13	Sulaim Hussain Sub Engineer OPS	-do-
14	Mohammad Iqbal Canal Inspector	Peshawar Canals Dym Peshawar
15	Mr. Asad Ali Sub Engineer	Swabi Irrigation Division No.2
16	Mr. Yasir Fawad Sub Engineer OPS	Swabi Irrigation Division No.2
17	Mr. Gulistan Work. Munshi	-do-
18	Mr. Ikram Ali Work. Munshi	-do-
19	Mr. Asghar Ali Sub Engineer	Mechanical Division Peshawar
20	Muhammad Mumtaz S/Engineer	Mechanical Irr: Dym: Peshawar
21	Asad Zin Sub Engineer	Mechanical Irr: Dym: Peshawar
22	Mr. Imtiaz Ali Sub Engineer	(T/W) Irrigation Dym: Peshawar
23	Mohammad Shah S/Engineer OPS	-do-

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24	Wahedullah Sub Engineer (OPS)	Mawat Canal Divn: Bannu
25	Imtiyaz Hussain Sub Engineer OPS	Flood Irrigation Division Dikhan
26	Mr. Kifayatullah Sub Engr. OPS	do
27	Muhammad Wasil S/Engineer OPS	Milokand Irrigation Division
28	Mr. Shahid Ali Shah S/O (OPS)	Dir. Irrigation Division Dir
29	Mr. Sadam Khan Sub Engineer OPS	Swat Irrigation Divn: Swat
31	S. Mazhar Ali Shah S/Engineer OPS	Peshawar Canal Divn: Peshawar
32	Muhammad Nawaz S/Engineer	Warak Canal Divn: Peshawar
33	Mr. Inamullah S/Engineer OPS	PHCC Project Swabi
34	Mr. Razaullah Sub Engineer	Kohat Irrigation Divn: Kohat
35	Mr. Amin Khan Sub Engineer OPS	Kohat Irrigation Divn: Kohat
36	S. Khurshid Gul Sub Engineer OPS	Kohat Irrigation Divn: Kohat
37	Muhammad Shafiq Sub Engineer OPS	do
38	Muhammad Raza Sub Engineer (OPS)	do
39	Mr. Sadam Khan Sub Engineer	Hazara Irr. Divn: A/Abad
40	Mr. Javed Ullah Sub Engineer	Small Dams PCC Divn: Marula
41	Mr. Jahan Rehman Sub Engineer	Irr & Hydel SW Agency
42	Shaukur Rahman Sub Engineer	Irr & Hydel SW Agency
43	Muhammad Awais Sub Engineer	Irr & Hydel SW Agency
44	Aurangzeb Sub Engineer	Irr & Hydel SW Agency
45	Mr. Inamullah S/O (OPS)	Swat Irrigation Divn: Swat
46	Mr. Asif Muhsin Sub Engineer OPS	Hazara Irrigation Divn: A/Abad
47	Rasool Qureshi S/Engineer OPS	do
48	Muhammad Saad Surveyor	Hydrology Irr. Division Peshawar
49	Mr. Zaeshan Zahoor Sub Engineer	Peshawar Canals Divn: Peshawar
50	Muhammad Tahir Werk Munsif	do
51	Muhammad Chisgam Jan Sub Engineer OPS	Warak Canal Division Peshawar
52	Mr. Naved Ahmad Canal Inspector	Restoration Project Peshawar
53	Mr. Saad Gul Sub Engineer	do
54	Mr. Amjad Sub Engineer	Warak Canals Divn: Peshawar
55	Mr. Abdul Qader Sub Engineer	SIKAN Project A/Abad
56	Muhammad Haris Ishaq Surveyor	CRUC Division Dikhan

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57	Mr. Mohammad Mahan S/Engineer	Dir. Irrigation Division Dir
58	Mr. Nizwan Khan Sub Engineer	Swat Irr. Divn: Swat
59	Mr. Abdur Ghaffar Gbugu Reader	W.C. Divn: Peshawar
60	Muhammad Ilyas Gbugu Reader	Mardan Irrigation Division
61	Hamid Ullah Sub Engineer	Marwat Canal Divn: Danna
62	Muhammad Khalid Sub Engineer OPS	Swat Irrigation Divn: Swat
63	Arifullah Work/Munshi	Marwat Canal Divn: Danna
64	Mr. Zaid Akbar Work/Munshi	Rehabilitation Project Peshawar
65	Habibullah Work/Munshi	Gomal Zam Divn: Dikhan
66	Hidayatullah Sub Engineer (OPS)	Marwat Canal Divn: Danna
67	Mr. Kamal Khan Sub Engineer	Irrigation & Hydel RATA
68	Mr. Nizamul Haq Sub Engineer OPS	Dir. Irrigation Division Dir

The following candidates have failed in the subject noted examination

Sl. No.	Name, Designation	Name of Office	Subject in which failed	Marks obtained	Remarks
1	Mr. Asjadullah Gbugu Reader	Danna Canal Divn: Danna	Practical Accounts Professional	54 48 55	Lost 1st chance Passed Survey in this year
2	Mr. Inamullah Work/Munshi	Danna Canal Divn: Danna	Practical	62	Lost 1st chance Passed professional Survey & Accounts this year
3	Mr. Zafar Muhammad Work/Munshi	Danna Canal Divn: Danna	Professional Accounts Practical	44 46 62	Lost 1st chance Passed Survey this year
4	Habibullah Work/Munshi	Gomal Zam Divn: Dikhan	Professional Accounts Practical	49 32 63	Lost 1st chance passed survey this year
5	Mr. Jahanzeb Work/Munshi	CHSC Irrigation Division Dikhan	Professional Accounts	38 44	Lost 2nd chance passed survey and practical previously
6	Umairullah Gbugu Reader	Charsadda Irr. Divn: Charsadda	Practical	34	Lost 1st chance passed professional, survey and accounts this year
7	Mr. Usaf Khan Sub Engineer	Small Dams (P&C) Divn: Mardan	Practical	74	Lost 1st chance passed professional, survey and accounts this year
8	Muhammad Irfan Haidar Work/Munshi	Pakistan Irr. Divn: Dikhan	Professional	22	Lost 2nd chance passed accounts this year & practical & survey previously
9	Mr. Haseeb Muhammad Work/Munshi	Swat Irrigation Division No. 1	Professional Accounts	47 50	Lost 2nd chance passed survey this year and practical previously

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10	Mir Fajal Aulhan Work Munchi		Professional Accounts Survey	40 44 52	Last 2 nd chance passed practical this year
11	Muhammadullah Work Munchi	Flood Irrigation Division Dikhan	Professional Accounts Survey	50 52 43	Last 1st chance passed practical this year
12	Mir Saif-ud-Din Work Munchi	Swabi Irrigation Division No.1	Survey	40	Last 2 nd chance passed (professional), practical and accounts previously
13	Mir Ekraam Work Munchi	Mardan Irrigation Division Mardan	Professional Accounts	47 30	Last 2 nd chance passed practical and survey previously
14	Muhammadullah Gauge Reader	Mardan Irrigation Division Mardan	Accounts	24	Last 1st chance passed professional, survey & practical this year
15	Mir Abdul Wahid Gauge Reader	Worshah Canal Division Peshawar	Professional Accounts	34 46	Last 1st chance passed practical and survey this year
16	Mir Saif-ud-Din Sub Engineer	Chowkadda Irrigation Division	Accounts Practical	49 77	Last 1st chance passed Professional & Survey this year
17	Mir Tariq Ahmad Work Munchi	Mardan Irrigation Divn Mardan	Professional Accounts Survey	44 13 22	Last 2 nd chance passed, practical previously
18	Mir Tavqad Ayaz Work Munchi	Swabi Irrigation Division No.1	Professional Accounts	21 43	Last 1st chance passed survey & practical this year
19	Muhammad Mansoor Work Munchi	Gomal Zam Division Dikhan	Survey Practical	22 75	Last 1st chance passed Professional and Survey this year
20	Muhammadullah Gauge Reader	Hydrology Divn Peshawar	Professional Accounts Practical	45 34 47	Last 1st chance passed Survey this year
21	Mir Asmaullah	CRC Division Dikhan	Professional Accounts Practical	21 32 42	Last 1st chance passed survey this year
22	Waqar Anjum Work Munchi	Poharpur Irr Divn Dikhan	Professional Accounts Practical	25 51 78	Last 1st chance passed survey this year
23	Tohid Khan Gauge Reader	Maryat Canal Division Dikhan	Practical	53	Last 1st chance passed professional, survey and accounts this year
24	Fahad Khan Work Munchi	Swabi Division No.1	Professional Practical	49 63	Last 1st chance passed Accounts and survey this year
25	Muhammad Haris Kusaini Gauge Reader	Swabi Division No.1 Swabi	Accounts Practical	54 40	Last 1st chance passed professional and survey this year
26	Chulian Bilal Gauge Reader	Poharpur Irrigation Divn Dikhan	Professional Accounts Survey	52 35 49	Last 2 nd chance
27	Mutab Khan Sub Engineer	Irrigation & Hyd PATA	Professional Accounts Practical	55 42 69	Last 1st chance passed survey this year
28	Mir Hussain Khan	CRC Division Dikhan	Professional Accounts	42 59	Last 1st chance passed survey & practical this year
29	Muhammadullah Gauge Reader	Poharpur Irr Divn Dikhan	Professional Practical	23 71	Last 1st chance passed survey and accounts this year

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1	Muhammad Aiswan Ganga Reader	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	31 40 40 36	Last 1st chance failed in all subjects
2	Asghar Khan Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey Practical	17 32 44 77	Last 1st chance failed in all subjects
3	Miyatullah Sub Engineer (OPS)	Qamal Zam Divn: Dikhan	Accounts	54	Last 1st chance passed survey, professional and practical this year
4	Mr. Shihid Riaz Work Munshi	Mazara Irrigation Divn: Abad	Professional Accounts	Absent	Last 1st chance passed survey & practical this year
5	Umar Shah Work Munshi	Marwat Canal Divn: Danna	Professional	Absent	Last 1st chance passed survey, accounts and practical this year
6	Hayatullah G/Reader	Marwat Canal Divn: Danna	Accounts	37	Last 1st chance passed professional, survey and practical this year
7	Javed Hassan Shah Work Munshi	Paharpur Irr Divn: Dikhan	Professional Accounts Survey	37 35 Absent	Last 2nd chance passed practical previously
8	Samiullah Khan Work Munshi	Marwat Canal Divn: Danna	Practical Survey	54 Absent	Last 1st chance passed professional and accounts this year
9	Nawaz Awan Work Munshi	CRDC Divn: Dikhan	Professional Practical	40 70	Last 1st chance
10	Mr. Faraj Sher	Watsak Canal Division: Peshawar	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
11	Mudassar Hussain Mechanic	CRDC Divn: Dikhan	Professional Accounts Survey	Absent Absent Absent	Last 1st chance passed practical this year
12	Mr. Hidayatullah Ganga Reader	Hydrology Irr Division: Peshawar	Accounts	33	Last 1st chance passed professional, survey & practical this year
13	M. Ghaffar Ali SUB Engineer OPS	PHLC Project Swabi	Survey	50	Last 3 rd chance passed professional, accounts and practical this year

[Signature]
CHIEF ENGINEER (SOUTH)

- Chief Engineer (North) Irrigation Department.
- Director General Small Canal Directorate Irrigation Department.
- Director FATA Irrigation and Hydro FATA Secretariat.
- Project Director SIBAN Right Bank Canal Project A/Abad.
- Project Director Semaalling of Watsak Canal Project Peshawar.
- Project Director PHLC Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Canal (P&C) Division Kohi/A/Abad, Peshawar and Mardan.
- Official concerned.

CHIEF ENGINEER (SOUTH)

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212116 Fax No. 091-9212652 E-Mail: chief@office.govpk.gov.pk

No. H-728/10/A/33-C

Dated Peshawar 15/10/2020

OFFICE ORDER

The following candidates of Irrigation Department, Khyber Pakhtunkhwa have

been appointed to Departmental Grade A (Announcement held on 13, 14 and 15 July 2020).

Sr. No	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chaffar Sub Engineer (OPS)	SIRAN Project A/Abad.
2	Mr. Abdul Qudus Sub Engineer	-do-
3	Mr. Abdul Razzaq Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank
4	Mr. Adil Khan Sub Engineer (M/Chg)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Worsak Canal Division Peshawar
7	Azghor Ali Sub Engineer	Paharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&Q) A/Abad
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTD Tank
10	Azhar Qayum	Small Dams (P&Q) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Balochkur SDO	Malakand Irrigation Division MLD.
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Hamidullah Sub Engineer	Marwat Canal Division Bannu
16	Hidayatullah Sub Engineer (OPS)	Paharpur Irrigation Divn: DIKhan
17	Hidayatullah Qadri Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshawar Canals Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division Mardan
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRBC Division DIKhan
23	Mr. Inamullah Sub Engineer	Hazara Irrigation Division A/Abad
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PSIC)
25	Mr. Ismail Sub Engineer (OPS)	PHLCB Project Swat
26	Mr. Iqbalullah SDO (OPS)	Irr and Hydel Power Khyber Divn:
27	Junior Rehman SDO	-do-
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Khatyatullah Sub Engineer (OPS)	Paharpur Irr. Divn: DIKhan
30	Mr. Khatyatullah Sub Engineer (OPS)	Irr and Hydel Power NWTD Tank

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31	Muhammad Khalid Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division DI Khan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Ayoob Sub Engineer	Int. and Hydel Power NWTD Tank
36	Muhammad Hina Sub Engineer (OPS)	Swabi Division No. 1
37	Muhammad Mumtaz Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shall Sub Engineer (OPS)	Warask Canal Division Peshawar
39	Muhammad Bilal Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubakwell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division DI Khan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saadullah Sub Engineer	Gomal Zam Divn: DI Khan
48	Mr. Saqim Khan SDO (OPS)	Hazara Irrigation Division Attock
49	Mr. Saqad Gul Sub Engineer	Remodelling Project Peshawar
50	Mr. Saeedur Rehman Sub Engineer	Int. and Hydel Power Divn: Khyber
51	Mrs. Samiullah Sub Engineer (OPS)	Gomal Zam Division DI Khan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sahal Khan Sub Engineer (OPS)	Swabi Irrigation Division No. 2
54	Mr. Sulman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Narva Canal Division Bannu
56	Mr. Taseeb Sadi SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Narva Canal Division Bannu
58	Mr. Wajid Hussain Shafiq SDO (OPS)	Warask Canal Division Peshawar
59	Mr. Yasir Fawad Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeeshan Zaher SDO (OPS)	Int. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
Mr. Ahmad Jafar Sub Engineer	Swat Division	Accounts Professional	34	Passed Practical & Survey this year
Mr. Anwar Hyyat Sub Engineer (Mech)	CRDC Divn: DI Khan	Accounts	30	Passed professional and practical previously
Muhammad Hina Sub Engineer (Surveyor)	Peshawar Canal Divn: Peshawar	Professional Accounts Survey Practical	23	Failed in all subjects

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4	Mohammad Qasim Jen Sub. Engineer OPS	Wazir Division	Canals	Professional Accounts Survey Practical	40 12 16	Failed in all subjects
5	Mr. Khazalji Engineer	Sub Division	Kohat Division	Professional Accounts Survey	51 51 62	Passed Practical this year
6	Mr. Sultam Engineer (OPS)	Sub Division	Dir Irrigation Division	Professional Accounts Survey Practical	30 42 37 15	Failed in all subjects.
7	Shamul Munshi	Work Division	Mardan Div. Mardan	Accounts Practical	39 68	Passed professional this year
8	Fahimullah Work. Munshi	Work Division	Qinich Zam Div. Dikhar	Professional Accounts Survey Practical	118 14 02 12	Failed in all subjects.
9	Mohammad Hydr Gauge Reader	Work Division	Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Failed in all subjects.

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SUPERINTENDING ENGINEER
(HEADQUARTERS)

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- Secretary to Government of Khyber Pakhtunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Merged Area) Irrigation Department Peshawar.
- Director General Small Dams Directorate Irrigation Department.
- Director Grand Hydel Power (Merged Area).
- Project Director S.H.A. (North) Dam Canal Project A/Abad.
- Project Director Remodelling of Wazir Canal Project Peshawar.
- Project Director P.H.E. Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P&C) Division Kohat/A/Abad, Peshawar and Mardan.
- Offices concerned.

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SUPERINTENDING ENGINEER
(HEADQUARTERS)

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OPTIONAL ORDER

20/08/2013

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Sl. No.	Name	Office to which attached	Paper (Grade-B)					Total	Remarks
			Professional (100)	Accounting & Procedure (100)	Survey Civil (100)	Practical (100)	Viva (100)		
1	Mr. Saifullah Nazir Sub Inspector (S.I.)	PII Division	Passed in 2012	85	78	83	37	Passed in all papers	
2	Mr. Farid Hussain SI Head	S.I. Division	Passed in 2012	82	71	70	23	Passed in all papers	
3	Mr. Shaukat Ali Chishti	PII Division	Passed in 2012	82	71	70	23	Passed in all subjects	
4	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
5	Mr. Farid Hussain SI Head	W.P.S. Division	Passed in 2012	82	71	70	23	Passed in all subjects	
6	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
7	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
8	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
9	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
10	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
11	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
12	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
13	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
14	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
15	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
16	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
17	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
18	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
19	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
20	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
21	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
22	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
23	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
24	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
25	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
26	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
27	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
28	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
29	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
30	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
31	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
32	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
33	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
34	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
35	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	
36	Mr. Saifullah Nazir Sub Inspector	W.P.S. Division	Passed in 2012	85	78	83	37	Passed in all subjects	

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Sl. No.	Name	Office to which Attached	Present	Absent	Present	Present	Present	Present	Present	Remarks
37	Mr. Zamullah Work Munshi	-do-	0	0	0	103	18			Failed in Professional Accounting & Survey
38	Mr. Inayat Khan Work Munshi	-do-	Already passed	02	Absent	07	7			Failed in Survey
39	Mohammadullah (Munshi) Work Munshi	PIP Division	0	0	0	Already passed	18	18		Failed in Professional Accounting & Survey
40	Mr. Amir Khan Work Munshi	Kahpi Divn:	08	07	08					Failed in professional, accounts and survey
41	Mohammad Shariq Qureshi Reader	-do-	10	22	00	08	16			Failed in all subjects
42	Mr. Khurshid Gul Work Munshi	-do-	12	16	42	60	16			Failed in Professional And Accounting
43	Mr. Zahid Akbar Canal Inspector	Canal Divn:	07	64	04	60	10			Failed in all subjects
44	Mohammad Saad Surveyor	Hydrology Divn:	18	10	45	35	17			Failed in Professional, Survey and Practical
45	Mohammad Ahsan Sub Engineer	-do-	34	22	48	03	25			Failed in all subjects
46	Mr. Alimzeb G/Reader	Damanu Division	19	14	38	65	17			Failed in all subjects
47	Mr. Imayazulhaq Work Munshi	Flood Division	13	18	18	35	19			Failed in all subjects
48	Mr. Imtiaz Rehman	-do-	23	27	22	78	12			Failed in all subjects
49	Mr. Khurshidulhaq Work Munshi	-do-	28	17	41	75	18			Failed in professional accounts and survey
50	Mr. Farooq Shah Work Munshi	-do-	15	18	60	85	07			Failed in Professional, Accounting & Practical
51	S. Jalal Haider Work Munshi	PIP Division	10	07	60	25	17			Failed in Professional, Accounting & Practical
52	Mr. Imtiaz Nawaz Surveyor	Swat Divn:	43	22	62	Already passed				Failed in Professional & Accounts
53	Mr. Jahangir Sub Engineer	-do-	30	48	Absent	105	18			Failed in Professional, Accounting & Survey
54	Mr. Faiz Saad A/Eng.	Din Divn:	81	27	83	103	18			Failed in Accounting Survey and Practical
55	Mr. Luqman	Charsada Divn:	65	08	18	73	8			Failed in Accounting Survey and Practical
56	S. Mansoor Ali Shah Work Munshi	Swat	2	0	39	18	Absent			Failed in all subjects
57	Mohammad Tariq Work Munshi	Swat Divn:	30	20	62	63	28			Failed in professional, accounts and survey
58	Mr. Inamullah Work Munshi	Swat Divn:	08	07	42	0	28			Failed in all subjects
59	Mr. Waqar Hussain Sub Engineer	PIP Divn:	160	160	160	160	160			Failed in all subjects

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Grade-B Sub Engineers (E&M) Results

Sl. No.	Name	Office to which Attached	Paper (Grade-B)			Total (300)	Remarks
			Professional (100)	Accounting & Office Procedure (100)	Practical Electrical & Mechanical (100)		
1	Mr. Yousof Imran G/Reader	Chahil Zam	Already passed	Already passed	28	5	Failed in Practical
2	Mujeeb-ur-Rehman Work Munshi	-do-	Already passed	17	38	5	Failed Accounting and Practical
3	Mr. Adil Khan Work Munshi	Charsada Divn:	60	28	60	48	Failed in accounts
4	Mr. Hameedullah Sub Engineer	Mahwat Canal Division	11	28	Already passed		Failed in Professional and Accounting

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- 1) Secretary to Governor Secretariat FATA Peshawar.
- 2) Chief Engineer (North) Irrigation Deptt: Peshawar.
- 3) Director General Small Dams Irrigation Deptt: Peshawar.
- 4) Project Director Remodelling of Wnsak Canal System Peshawar.
- 5) Project Director Bazar Irrigation Project Mardan.
- 6) All Superintending Engineers Irrigation Deptt:
- 7) All Executive Engineer Irrigation Deptt:

CHIEF ENGINEER

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Control with Chief Engineer

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OFFICE OF THE CHIEF ENGINEER (SOUTH)
GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

Ph: 091-9212114 Fax No. 091-9212652 E-Mail: chief@icc.gov.pk

No. 7912/AD/A/33-C

Dated Peshawar 15/11/2020

OFFICE ORDER

The following candidates of Irrigation Department Khyber Pakhtunkhwa have
appeared in the Departmental Grade A Examination held on 13, 14 and 15 July 2020:-

S/N	Name, Designation	Name of Office to which attached
1	Mr. Abdul Chahar Sub Engineer (OPS)	SIRAN Project A/Abed
2	Mr. Abdul Qudos Sub Engineer	do
3	Mr. Abdur Razaq Sub Engineer (OPS)	Irr and Hydel Power NWTDT Tank
4	Mr. Adli Khan Sub Engineer (Mech)	Tubewell Division Peshawar
5	Mr. Amjad Iqbal Sub Engineer (OPS)	Swat Irrigation Divn: Swat
6	Asad Ali Sub Engineer	Warsal Canal Division Peshawar
7	Aaghar Ali Sub Engineer	Poharpur Irr. Division DIKhan
8	Mr. Asif Munir Sub Engineer (OPS)	Small Dams (P&Q) A/Abed
9	Mr. Aurang Zeb Sub Engineer	Irr and Hydel Power NWTDT Tank
10	Azhar Qayum	Small Dams (P&Q) Divn: Kohat
11	Mr. Azimullah SDO (OPS)	Chitral Irrigation Division Chitral
12	Mr. Bakhshir SDO	Malakand Irrigation Division MKD
13	Mr. Fawad Ahmad Sub Engineer (OPS)	Swat Irrigation Division Swat
14	Mr. Fida Mohammad Sub Engineer	Malakand Irrigation Division
15	Lionel Datta Sub Engineer	Margat Canal Division, Bannu
16	M. Idhayatullah Sub Engineer (OPS)	Poharpur Irrigation Divn: DIKhan
17	M. Idhayatullah Gauge Reader	Hydrology Division Peshawar
18	Mr. Ikramullah Sub Engineer	Mardan Irrigation Divn: Mardan
19	Imad Jan Sub Engineer	Peshayyar Canal Division Peshawar
20	Mr. Imran Khan Sub Engineer	Swat Irrigation Division Swat
21	Mr. Imroz Ali Sub Engineer	Mardan Irrigation Division MARDAN
22	Mr. Imtiaz Hussain Sub Engineer OPS	CRAC Division DIKhan
23	Mr. Inamul Haq Lodhi Sub Engineer	Hazara Irrigation Division A/Abed
24	Mr. Inamullah SDO (OPS)	Irrigation Secretariat (PSIC)
25	Mr. Inamullah Sub Engineer (OPS)	PHLGE Project Swat
26	Mr. Jayedullah SDO (OPS)	Irr and Hydel Power Khyber Divn
27	Jalilur Rahman SDO	do
28	Kamil Khan Sub Engineer	Irr and Hydel Power Divn: Kurram
29	Mr. Kifayatullah Sub Engineer (OPS)	Poharpur Irr. Divn: DIKhan
30	Mr. Kifayatullah Sub Engineer (OPS)	Irr and Hydel Power NWTDT Tank

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31	Muhammad Khan Sub Engineer	Charsadda Division
32	Muhammad Nawaz Sub Engineer	Peshawar Canal Division Peshawar
33	Muhammad Arif Sub Engineer	CRDC Division Dikhan
34	Muhammad Arsalan Sub Engineer	Swat Irrigation Division Swat
35	Muhammad Awais Sub Engineer	Irr. and Hydel Power NWTB Tank
36	Muhammad Bilal Sub Engineer (OPS)	Swabi Division (No.)
37	Muhammad Munir Sub Engineer	Hydrology Division Peshawar
38	Muhammad Shah Sub Engineer (OPS)	Warsak Canal Division Peshawar
39	Muhammad Shafiq Sub Engineer (OPS)	Kohat Division Kohat
40	Mr. Nizamiul Haq Sub Engineer (OPS)	Dir Irrigation Divn: Dir
41	Mr. Noor Mohammad SDO (OPS)	Swat Irrigation Division Swat
42	Mr. Noor Rehman Sub Engineer OPS	Tubewell Division Peshawar
43	Mr. Rizwan Khan Sub Engineer	Swat Irrigation Division Swat
44	Mr. Rizwan SDO (OPS)	Flood Division Dikhan
45	Syed Khurshid Gul Sub Engineer (OPS)	Kohat Division Kohat
46	Syed Mazhar Ali Shah Sub Engineer OPS	Peshawar Canal Division Peshawar
47	Mr. Saddullah Sub Engineer	Gomal Zam Division Dikhan
48	Mr. Sadam Khan SDO (OPS)	Hazara Irrigation Division A.A. Bad
49	Mr. Saqib Gul Sub Engineer	Remodeling Project Peshawar
50	Mr. Saadur Rehman Sub Engineer	Irr. and Hydel Power Divn: Khyber
51	Mr. Samiullah Sub Engineer (OPS)	Gomal Zam Division Dikhan
52	Mr. Shahid Ali Khan SDO (OPS)	Dir Irrigation Division Dir
53	Mr. Sohail Khan Sub Engineer (OPS)	Swat Irrigation Division No. 3
54	Mr. Sulaiman Khan Sub Engineer (OPS)	Charsadda Division Charsadda
55	Mr. Sultan Ali Sub Engineer	Margat Canal Division Bannu
56	Mr. Tahir Said SDO (OPS)	Dir Irrigation Division Dir
57	Mr. Wahidullah Sub Engineer (OPS)	Margat Canal Division Bannu
58	Mr. Waheed Hussain Shah SDO (OPS)	Warsak Canal Divn: Peshawar
59	Mr. Yaqub Pasha Sub Engineer (OPS)	Mardan Irrigation Division
60	Mr. Zeshan Zaher SDO (OPS)	Irr. and Hydel Power Divn: Kurram

The following candidates have failed in the subject noted examination

No.	Name, designation	Name of Office	Subject in which failed	Marks obtained	Remarks
	Mr. Ahmad Jajili Sub Engineer	Swat Division	Accounts Professional	34/20	Passed: Practical & Survey till year
	Mr. Anwar Ilyas Sub Engineer (Mech)	CRDC Divn: Dikhan	Accounts	30	Passed: professional and previously Practical
	Muhammad Hafeez Sub Engineer (Mech)	Peshawar Canal Divn: Peshawar	Professional Accounts Survey Practical	23/30	Failed in all subjects

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1	Mohammad Qasem Jdy Sub. Engineer (CWS)	Wazari Division	Chinls	Professional Accounts Survey Practical	20 12 16	Passed in all subjects
2	Mirza Zulfikar Engineer	Sub. Division	Kolaji Division	Professional Accounts Survey Practical	21 21 22	Passed Practical this year
3	Mr. Sadiq Engineer (CWS)	Sub. Division	Dir. Irrigation Division	Professional Accounts Survey Practical	20 22 15	Passed in all subjects
4	Shahidullah Minhal	Work Division	Mirza Division	Professional Accounts Survey Practical	29 61	Passed professional this year
5	Fahimullah Work Minhal	Work Division	Qaim Zam Division	Professional Accounts Survey Practical	26 10 02 02	Passed in all subjects
6	Mohammad Ilyas Gauge Reader	Work Division	Mardan Irrigation Division Mardan	Professional Accounts Survey Practical	18 10 16 18	Passed in all subjects

SUBSTANTIAL ENGINEER (HEADQUARTERS)

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- Secretary to Government of Hyderabad Poldunkhwa Irrigation Department.
- Chief Engineer (North) Irrigation Department.
- Chief Engineer (Mirza) Irrigation Department Peshawar.
- Director General Small Dams Directorate Irrigation Department.
- Director Mirza Hyderabad (Mirza Area)
- Project Director SRAA Right Bank Canal Project/A/Abad.
- Project Director Irrigation of Wazari Canal Project Peshawar.
- Project Director P. L. C. Project Swabi.
- All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- Deputy Director Small Dams (P & C) Division Kolar/A/Abad, Peshawar and Mardan.
- Official documents.

SUBSTANTIAL ENGINEER (HEADQUARTERS)

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Annex = " F "

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EXTRAORDINARY

EXTRAORDINARY
GOVERNMENT

REGISTERED NO. JIII
GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

NOTIFICATION

Dated Peshawar, 17th February 2011

NO. SO(E)IRR/23-5/73: In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No. SO(E)IRR/23-5/73 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province
Irrigation Department.

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Printed and published by the Manager,
Dist. & P.G. Dept., Khyber Pakhtunkhwa, Pesh.

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HYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011
APPENDIX

Sl. No.	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
PART-I-ENGINEERING STAFF				
1.	Chief Engineer Director General (BPS-20)			By selection, on merit from amongst the Senior Superintending Engineers and Directors with at least seventeen years service in BPS-17 and above, possessing Degree in B.E/BSc Engineering (Elcv) from a recognized University.
2.	Superintending Engineer/Director (BPS-19)			By promotion, on the basis of seniority cum fitness, from amongst the Executive Engineers/Deputy Directors with at least twelve years service in BPS-17 and above.
3.	Executive Engineer/Deputy Director (BPS-18)			By promotion, on the basis of seniority cum fitness, from amongst the Sub-Divisional Officers, Assistant Engineers and Assistant Directors possessing Degree in B.E/BSc Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Relevant Examination under the prescribed rules.
4.	Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17)	BE/BSc Degree in Civil/Mechanical Engineering from a recognized University	21 to 32 years	<p>a. Sixty five percent by initial recruitment.</p> <p>b. Twenty percent by promotion, on the basis of seniority cum fitness, from amongst the Sub-Engineers who have acquired during service degree in Civil or Mechanical Engineering from a recognized university.</p> <p>c. Sixty percent by promotion, on the basis of seniority cum fitness, from amongst the Sub-Engineers who have acquired during service degree in Civil/Mechanical Engineering and</p> <p>d. Twenty percent by promotion, on the basis of seniority cum fitness from amongst the Sub-Engineers, who hold a Diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with 10 years service as such.</p> <p>Note: Provided that where candidate under Clause (b) & (c) above is not available for promotion, the vacancy shall be filled in by initial recruitment.</p>
5.	Sub Engineer (BPS-11)	Diploma of Associate Engineering in Civil/Mechanical/Auto/Electrical Technology from a recognized Institute.	18 to 30 years	<p>a. Fifty percent by initial recruitment.</p> <p>b. Twenty percent by promotion, on the basis of seniority cum fitness from amongst the Junior Inspectors, Workmen, Gangers, Supervisors and other establishments having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.</p>

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EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P/11
G. A. Z. E. T. E

KHYBER PAKHTUNKHWA

Published by Authority

ISSHAWAR, MONDAY, 25TH JUNE, 2012

**GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT**

NOTIFICATION

Dated: 25/06/2012

No. SO(E)IR/23-5/2010-11. — In pursuance of the provisions contained in sub-rule (2) of rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1988, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)IR/23-5/73 dated 17.02.2011, the following amendments shall be made, namely:-

AMENDMENTS

In the Appendix,

Against Serial No. 4, in column No. 5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B&A examination with five year service as such.

Note: For the purpose of Clause (b), a Joint seniority list of the Sub Engineers, having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(c) eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such; and

Note: For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

(d) fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, and have passed departmental Grade B and A examination, with five years service as such.

Note: For the purpose of clause (d), a seniority list of Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

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Note- The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment. If no suitable Sub Engineer is available for promotion:

ii. against serial No. 8, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:

(b) In the recruitment by promotion on the basis of seniority, the following shall be eligible for promotion: (i) Sub Engineer having completed the course of study for the degree of Bachelor of Science in Engineering or Bachelor of Science in Engineering (Honours) or Bachelor of Science in Engineering (Honours) with Honours or Bachelor of Science in Engineering (Honours) with Honours (Mechanical, Electrical, Civil, Chemical, Metallurgical, Aeronautical, Marine, or any other branch of Engineering) from a recognized University or Board of Technical Education having passed the departmental Grade B and Grade A examinations with at least seven years service as a Sub Engineer.

(b) In the recruitment by promotion on the basis of seniority, the following shall be eligible for promotion: (i) Sub Engineer having completed the course of study for the degree of Bachelor of Science in Engineering or Bachelor of Science in Engineering (Honours) or Bachelor of Science in Engineering (Honours) with Honours or Bachelor of Science in Engineering (Honours) with Honours (Mechanical, Electrical, Civil, Chemical, Metallurgical, Aeronautical, Marine, or any other branch of Engineering) from a recognized University or Board of Technical Education having passed the departmental Grade B and Grade A examinations with at least seven years service as a Sub Engineer.

iii. Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;

iv. against serial No. 9, in column No. 5, for the existing entry the following shall be substituted, namely:

- a. Bachelor Degree or equivalent qualification from a recognized University; and
b. A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and

v. against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA (IRRIGATION DEPARTMENT)

Printed and published by the Manager, Govt. Press, Peshawar, P.K.

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Note: For the purpose of clause (c) a seniority list of the Sub Engineers having Degree in B.Tech. (Mech) shall be furnished and their seniority list shall be locked from the date of acquisition of degree Sub Engineer or from the date of acquiring degree whichever is later.

c. Eight percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers having degree in B.Tech. (Mech) and have passed departmental Grade B and A have passed departmental Grade B and A examinations with five years' service as such and which ever is later.

Engineer or from the date of acquiring degree from the date of their last appointment as Sub Engineer and their seniority is to be reckoned Engineering or Mechanical Engineering shall be of the Sub Engineer having Degree in Civil.

Note: For the purpose of clause (b) a joint seniority list B & A examinations with five years' service as such University and have passed departmental Grade Mechanical Engineering from recognized Engineers, having degree in Civil Engineering or seniority cum fitness from amongst the Sub Engineers having degree in Civil Engineering.

Twelve percent by promotion on the basis of 65% by initial recruitment.

Due to promotion of Muhammad Sajjad and Muhammad Yousaf Sub Divisional Officers BS-17 to the rank of Executive Engineer BS-18 vide Notification No: SO(E) (R)/4-1/DPC/SSB/2012 Vol. V-22-1-21/20. (Annexure-1) and retirement of Muhammad Naeem, Wahidullah and Hayatullah Graduate SIDO (Annexure-11, 11) and including 2 posts of Assistant Engineers BS-17 of Irrigation Department (Merged Area).

(v) How did the vacancy (i.e.) under promotion quota accrue and since (vi) Recruitment Rules

Category	Percentage of share	No. of posts in each category	Present occupancy	No. of vacancies in each category
Direct	65%	65.65 (Svy-66)	29	37
Transferee	12%	12.12 (Svy-12)	06	06
Regular cadre	8% Bilech	8.08 (Svy-08)	06	02
Regular cadre	15% Diploma Holder	15.15 (Svy-15)	08	07
Regular cadre	15% Diploma Holder	15.15 (Svy-15)	08	07

(i) Irrigation Department = 80
 (ii) Merged Area = 21
 Total = 101

Sanctioned strength of Regular cadre
 Service Cadre
 Nominal strength of the post

Department: IRRIGATION DEPARTMENT KHAYR-PAUGHTUNICHA
 Assistant Engineer Sub Divisional Officer BS-17
 Engineering code (Graduate)
 Subject: WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE

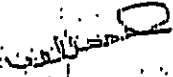
Annex = 1
 58

d. Fifteen percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examinations with five years' service as such and.

Note: For the purpose of clause (d) a seniority list of the Sub Engineers having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology, shall be maintained and their seniority is to be reckoned from the date of their first appointment as Sub Engineer.

Note: The quota of clause (b) (C) and (d) above respectively shall be filled in by initial recruitment if no suitable Sub Engineers is available for promotion.

Final Seniority list of degree holder Sub Engineer as stood on 31-12-2020 is attached along with synopsis of the officials


Additional Secretary
Irrigation Department

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PROFORMA-II

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Panel of Graduate Sub Engineers for consideration

S.No.	Name of Sub Engineers	Date of Ist Entry into service	Prescribed Length of Service for promotion	Eligible for Promotion	Remarks
1	Mr. Raahul Amin	12-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting charge basis since 13-12-2011
2	Shaukat Badshah	09-12-1990	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting charge basis since 13-12-2011
3	Mr. Saadullah	10-3-1992	05 years	Not eligible	Not yet passed Grade B&A Examination Working as SDO on acting charge basis since 13-12-2011
4	Mr. Bakhtiar	19-3-1992	05 years	Eligible	Passed Grade B&A Examination and Working as SDO on acting charge basis since 13-12-2011
5	Mr. Faridullah	16-8-1992	05 years	Not eligible	Not yet passed Grade B&A Examination Working as SDO on acting charge basis since 13-12-2011
6	Mr. Asif Khan	24-4-1995	05 years	Not eligible	Not yet passed Grade A Examination Working as SDO on acting charge basis since 13-12-2011
7	Mr. Yahya Hamid	04-03-1996	5 years	Not eligible	Not yet passed Grade A Examination
8	Mr. Inamullah	19-11-2011	5 years	Eligible	Passed Grade B & Grade A Examination

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9	Musharf Shah	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination Working as SDC on acting Charge basis Since 13-12-2011
10	Mr. Shahid Ali Khan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
11	Mr. Rizwan	16-9-2013	5 years	Eligible	Passed Grade B & Grade A Examinations
12	Mr. Jamshed-Ali Khan	17-11-2006	5 years	Not eligible	Not yet passed Grade A Examination
13	Mr. Javedullah	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations
14	Miss Naila Siddiq	2-10-2018	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
15	Mr. Nauman Khan	17-7-2019	5 years	Not eligible	Not yet passed Grade A Examinations /not completed 5 years service
16	Mr. Sahail Khan	9-8-2019	5 years	Not eligible	Not yet passed Grade B and Grade A Examinations /not completed 5 years service
17	Mr. Wajahal Hussain	19-10-2010	5 years	Eligible	Passed Grade B & Grade A Examinations

Certificates

- i. Certified that neither any disciplinary/departmental proceeding/anti-corruption cases/judicial enquiry is pending against the officials included in the panel nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Assistant Engineers are regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion Committee is requested to determine the suitability of (06) eligible Graduate Sub Engineer for promotion as Assistant Engineers BS-17 on regular basis against the vacant posts under the share quota in Irrigation Department.

(Signature)
Additional Secretary
Irrigation Department

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6	MEMBER	
5	MEMBER	
4	MEMBER	
3	MEMBER	
2	MEMBER	
1	MEMBER	
S. NO.	NAME OF ASSISTANT	MEMBERS

MEMBER NAMES

6	MEMBER	
5	MEMBER	
4	MEMBER	
3	MEMBER	
2	MEMBER	
1	MEMBER	
S. NO.	NAME OF ASSISTANT	MEMBERS

MEMBER NAMES

6	MEMBER	
5	MEMBER	
4	MEMBER	
3	MEMBER	
2	MEMBER	
1	MEMBER	
S. NO.	NAME OF ASSISTANT	MEMBERS

MEMBER NAMES

MEMBER NAMES

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DATE	DESCRIPTION	AMOUNT	BALANCE
1968-01-01	Opening Balance		
1968-01-05	...		
1968-01-10	...		
1968-01-15	...		
1968-01-20	...		
1968-01-25	...		
1968-01-30	...		
1968-02-05	...		
1968-02-10	...		
1968-02-15	...		
1968-02-20	...		
1968-02-25	...		
1968-02-28	...		
1968-03-05	...		
1968-03-10	...		
1968-03-15	...		
1968-03-20	...		
1968-03-25	...		
1968-03-31	...		
1968-04-05	...		
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1968-04-15	...		
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1968-05-25	...		
1968-05-31	...		
1968-06-05	...		
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1968-12-15	...		
1968-12-20	...		
1968-12-25	...		
1968-12-31	...		

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Annex "H"
63

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.6.2021 AT 12:00 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT.

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- | | | |
|----|--|------------------|
| 1. | Muhammad Tahir Orakzai, Secretary Irrigation | In chair |
| 2. | Engr. Sahibzada Muhammad Shabir, C.E (South) Irrigation | Member |
| 3. | Mr. Wasil Khan, Additional Secretary Irrigation Department | Secretary/Member |
| 4. | Mr. Jamahid Khan, Deputy Secretary (Reg-III), Establishment Department | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department | Member |

2. The following agenda items were discussed in the meeting:-

- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17).
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17).
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17), Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rahman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabil Rahmat.
- v. Mr. Abdul Wadood.

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Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stanographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stanographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERS. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was ^{deferred} ~~differe~~d for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officers are working on regular basis while Seven (07) officers included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except Sr.No.4 "B&A passed") have passed their mandatory Grade B examination and will appear in the A examination in 2022.

(7)

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8. The advice of the Establishment Department will be solicited through a separate letter that:-

i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riz Muhammad
- ii. Mr. Waqar Shah
- iii. Mr. Noora Jan
- iv. Mr. Jehanzeb
- v. Mr. Farman Ullah
- vi. Mr. Shafqat Faheem
- vii. Mr. Asad Ullah Jan

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

(8)

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12) All the candidates of the advertisement No. 3111-11-1035 (1035) Regular (Order) Sub-Engineers) the eligible candidates were invited to attend the State with (02) eligible of Tech (1-Jobs) Sub-Engineers in Irrigation Department Assistant Engineer (Sub. of) Regional Officer (BS-17) in Irrigation Department on regular basis.

- i. Mr. Khurshid Ahmad
- ii. Mr. Muhammad Shoukat

Item No. VI

13) The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) lying vacant due to creation in the Office of Chief Engineer newly formed Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Superintendents of the Department lying at and above grade of the grade.

14) After examining all the relevant record of the Superintendents (BS-7) the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.

Item No. VII

15) The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority cum fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

16) After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16) the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation
Chairman

Chief Engineer (South)
Irrigation Department (Member)

Deputy Secretary (Reg-III)
Establishment Department (Member)

Additional Secretary
Irrigation Department
(Secretary Member)

Section Officer (SR-III)
Finance Department (Member)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

S. Appeal No: 7662/2021

Annex "I"

Case No: 7753

Date: 18/10/2021

Service Appeal No. /2021

Javed Ullah Khan S/O Asad Malook Khan
Assistant Engineer (OPS) Irrigation & Hydel Power Sub Division,
Jamrud & Landi Kotal, District Khyber.



V E R S U S

1. Government of Khyber Pakhtunkhwa through its Chief Secretary, Secretariat, Peshawar.
 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
 3. Chief Engineer (South) Irrigation Department, Warsak Road, Khyber Pakhtunkhwa Peshawar.
- Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST THE DECISION / RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING HELD ON 23.06.2021, REGARDING AGENDA ITEM NO.III, ON BASIS WHEREOF, CASE OF PROMOTION OF APPELLANT AS ASSISTANT ENGINEER/SUB DIVISIONAL OFFICER (BS-17) WAS DEFERRED.

PRAYER-IN-APPEAL:

On acceptance of instant appeal, impugned decision/recommendation of the Departmental Promotion Committee, in its meeting held on 23.06.2021, regarding Agenda Item No.III, vide which, case of promotion of appellant as Assistant Engineer/Sub Divisional Officer (BS-17) was deferred, alongwith subsequent proceedings thereto, may be declared as illegal, unlawful, without lawful authority, void ab-initio and of no legal effect, hence be set at naught and Respondent Department may further be directed to promote him to the rank of Assistant Engineer/Sub Divisional Officer (BS-17) from the date of eligibility with all consequential benefits.

Respectfully Sheweth:

That appellant is law abiding peaceful citizen of Pakistan and permanent resident of Bannu. He passed examinations of:

- Diploma in Associate Engineer (DAE), in the year 2004, (60.92%), from Government College of Technology, Bannu.
- B.Sc. (Civil Engineering), in the year 2017 (81%), from Iqra National University, Peshawar.

(Copy of detailed CV is attached as Annexure "A").

2. That appellant, being qualified, was appointed as Sub Engineer (BPS-11), in Respondent Department, by the Competent Authority, vide Office Order No.6150-57/IBA/3-E, dated: 19.10.2010, on the recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission. (Copies of offer of appointment dated: 19.10.2010 & recommendations dated: 13.10.2010 of the Khyber Pakhtunkhwa Public Service Commission, are attached as Annexures "B" & "C" respectively).

ATTESTED

Yusufzal Law Chamber

ATTESTED

ATTESTED

Khyber Pakhtunkhwa Services Tribunal Peshawar



15th April, 2022

Counsel for the appellant and Mr. Muhammad Riaz Khan
Paindakhel, Asstt. A.G for the respondents present. Arguments
heard and record perused.

(68)

2. Vide our detailed judgment of today, connected 25 pages, in connected Service Appeal No. 7659/2021 titled "Shahid Ali Khan Vs. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others; we allow this appeal and direct the respondents to consider the appellant for promotion against the vacant post. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 15th day of April, 2022.



(KALIM ARSHAD KHAN)
Chairman

(ROZINA REHMAN)
Member (J)

ATTESTED
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 06/06/22
Number of Cases 800
Copies of 10/1
Pages 10/1
Total 10/1
Name ---
Date of Delivery of Copy 07/06/22

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Iqbalullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Iftakhar and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chief Justice and Mr. Rozina Rehman, Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**



**BEFORE: KALIM ARSHAD KHAN, CHAIRMAN
ROZINA REHMAN, MEMBER (J)**

Service Appeal No. 7659/2021

Shahid Ali Khan (Sub Divisional Officer, Shahbaz Garhi Irrigation Subdivision, District Mardan) son of Jehan Safdar.....(Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar.....(Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate..For appellant.
Mr. Muhammad Riaz Khan Painda Khel,
Assistant Advocate GeneralFor respondents.

Date of Institution.....18.10.2021
Date of Hearing.....14.04.2022
Date of Decision.....15.04.2022

2. Service Appeal No. 7660/2021

Rizwanullah (Sub Divisional Officer, Flood Irrigation Subdivision No. II, District DI Khan) son of Abdul Rehman.....(Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar.....(Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate..For appellant.
Mr. Muhammad Riaz Khan Painda Khel,
Assistant Advocate GeneralFor respondents.

Date of Institution.....18.10.2021
Date of Hearing.....14.04.2022
Date of Decision.....15.04.2022

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MEMBER
Khyber Pakhtunkhwa
Service Tribunal

Services Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Manullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kulj Arshad Khan, Chairman and Mrs. Rozina Nulman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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3. Service Appeal No. 7661/2021

Wajahat Hussain (Sub Divisional Officer, Irrigation and Hydel Power Subdivision, Orakzai) son of Malik ur Rehman... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.
Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution 18.10.2021
Date of Hearing 14.04.2022
Date of Decision 15.04.2022

4. Service Appeal No. 7662/2021

Javedullah (Assistant Engineer OPS, Irrigation and Hydel Power Subdivision, Jamrud and Landi Kotal, District Khyber) son of Asad Malook Khan..... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.
Mr. Muhammad Riaz Khan Pinda Khel,
Assistant Advocate General For respondents.

Date of Institution 18.10.2021
Date of Hearing 14.04.2022
Date of Decision 15.04.2022

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Service Tribunal

Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

5. Service Appeal No.7663/2021

Inamullah (Sub Divisional Officer, Irrigation Subdivision, Tehsil Shangla District Swat) son of Purdil Khan..... (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Irrigation Department, Civil Secretariat, Peshawar.
- 3. Chief Engineer (South), Irrigation Department, Warsak Road, Khyber Pakhtunkhwa, Peshawar..... (Respondents)

Present:

Mr. Amin ur Rehman Yousafzai, Advocate... For appellant.

Mr. Muhammad Riaz Khan Pinda Khel, Assistant Advocate General For respondents.

Date of Institution.....18.10.2021

Date of Hearing.....14.04.2022

Date of Decision.....15.04.2022

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APPEALS UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE DECISION/RECOMMENDATION OF THE DEPARTMENTAL PROMOTION COMMITTEE, IN ITS MEETING DATED 23.06.2021, REGARDING AGENDA ITEM NO.III, ON THE BASIS OF WHEREOF, CASE OF PROMOTION OF THE APPELLANTS OF ALL THE APPEALS AS ASSISTANT ENGINEER/SUB-DIVISIONAL OFFICERS (BS-17) WAS DEFERRED.

CONSOLIDATED JUDGEMENT

KALIM ARSHAD KHAN CHAIRMAN, Through this

single Judgment the instant Service Appeal No.7659/2021 titled

"Shahid Ali Khan vs Government of KP & others", Service Appeal

No.7660/2021, titled "Rizwan versus Government of KP & others",

Service Appeal No.7661/2021, titled "Wajahat Hussain versus

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Service Appeal No.7654/2021 titled "Sulhid Ali Khan vs. Government of KP & others", Service Appeal No.7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajidul Hussain versus Government of KP & others", Service Appeal No.7662/2020 titled "Javedullah versus Government & others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Razia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Government of KP & others, "Service Appeal No.7662/20201 titled "Javedullah versus Government & others" and Service Appeal No.7663/20201 titled "Inamullah and Government of KP & others" are decided because all are similar in nature and outcome of the same decision.

2. Facts; surrounding the appeals, are that the appellants were serving as Sub-Engineers in BPS-11 (upgraded to BPS-16 on 07.03.2018) in the Irrigation Department; that they passed departmental examination Grade-A & Grade-B and became eligible for promotion to the post of Assistant Engineer (BS-17), as per the rules in vogue; that the respondents initiated the cases of the appellants along with others for promotion and prepared working paper, alongwith panel of eligible Graduate Sub engineers, for consideration against 12% quota reserved for the holders of BSc Engineering Degree; that synopses of the appellants were placed before the Departmental Promotion Committee (DPC), in its meeting held on 23.06.2021, under Agenda Item No.III, but the appellants were not recommended for promotion rather the Agenda Item No.III was deferred on the pretext to seek guidance from the Establishment Department, on the following:

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- 1. As per amended service rules of Irrigation Department notified on 25.06.2012, twelve posts of Assistant Engineer (BS-17) come under 12% share quota of Graduate Sub Engineers along with passing of departmental grade B and A examination against which

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javadullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallu Arshad Khan, Chairman and Mr. Anzisa Rahman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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six officers are working on regular basis while seven officers, included in the panel at serial No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) on acting charge basis since 2011.

ii. Before 25.06.2012 the passing of grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.

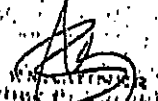
iii. The departmental B&A examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at serial No. 1 to 6 & 9 (except No. 4 B&A passed) have passed their mandatory grade B examination and will appear in the A examination in 2022.

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3. The DPC in paragraph 8 of the minutes sought advice of the establishment through a separate letter that:

a. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees, who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.

b. If the present service rules are applicable upon the officers appointed on acting charge basis then before

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Service Appeal No.7639/2021 titled "Sajid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7663/2020 titled "Imadullah versus Government of others", and Service Appeal No.7663/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Khalid Arshad Khan, Chairman and Mrs. Razina Rahim, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



completion of mandatory examination of these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

4. It was then all the appellants preferred departmental appeals on 13.07.2021 to Respondent No.1 against the decision dated 23.06.2021 of the DPC, which, according to them was not responded within statutory period, compelling them to file these appeals.

5. It was mainly urged in the grounds of all the appeals that the appellants had been deprived of their right of promotion without any deficiency; that the department had no right to keep the promotion case pending for indefinite period; that the appellants were not treated in accordance with law; that the DPC departed from the normal course of law, which was mala fide on their part; that the appellants were deferred for no plausible reasons.

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6. On receipt of the appeals and their admission to full hearing, the respondents were directed to file reply/comments, which they did.

7. In the replies it was admitted that the appellants had passed Grade B&A examinations and had also completed 5 years' service for promotion as Assistant Engineer subject to considering their eligibility by the DPC and availability of posts as per service rules;

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that the agenda item for promotion was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17

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Service Appeal No. 7663/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Khan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javadullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inaullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chief Justice and Mr. Rafiq Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

(i.e. 6 Nos Sub Engineers are working on regular basis while 7 Nos Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number).

8. We have heard learned counsel for the appellants and learned Assistant Advocate General for the respondents and have also gone through the record.

9. Learned counsel for the appellants reiterated the facts and grounds detailed in the appeal and referred to above and submitted that the appellants had a genuine case to be considered for promotion and they had legitimate expectancy for the same. He prayed for acceptance of the appeals.

10. On the contrary the learned Assistant Advocate General opposed the arguments advanced by the learned counsel for the appellants and supported the stance taken by the respondents.

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11. There is no dispute that the working paper, for promotion from the post of Sub Divisional Officers (BPS-16) to the post of Assistant Engineer (BPS-17), was prepared on proforma-I, wherein the details of the posts were given. According to the working paper six posts were shown vacant for making promotion under 12% Graduate quota. Along with the working paper, a panel of Graduate Engineers for consideration was also annexed on proforma-II (Annexure-J).

The officers at serial number 1 to 3, 5 to 7, 9, 12 to 14 were shown in the panel to be not eligible while the appellants' names figure at serial No. 8, 10, 11, 13 and 15 of the panel. The panel bears

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Imamullah and Government of KP & others", decided on 14.04.2023 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mr. Raziqul Islam, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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signature of the Additional Secretary, Irrigation Department, at the end of list and the appellants were shown in the working paper to be eligible for promotion. Similarly, the officer at serial No.4 named Bakhtiar was also shown to be eligible for promotion. The DPC held on 23.06.2021 recorded the minutes of the proceeding, which have been detailed in the preceding paragraphs and sought clarification from the Establishment Department vide letter No.SO(E)/Ir/4-3/DPC/2019/Vol-IX dated 04.10.2021, which was responded by the Establishment Department vide letter No.SOR-(E&AD)/7-1/Irrig. dated 23.11.2021, instead seeking the clarification from the Secretary, Government of Khyber Pakhtunkhwa, Irrigation Department on the following observations:

- i. Why the employees were appointed on acting charge basis under APT Rules, 1989?
- ii. Why the matter remained linger on for more than ten years?
- iii. For how many times the departmental B&A exams for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing the examination or deliberately avoid the opportunity of appearing in the subject examination or failed these examination?

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12. Additional documents were placed during the pendency of the appeals, whereby working paper was prepared for considering one

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajabat Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Jamzullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Razia Tabir, Atombir Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Mr. Bakhtiar (at serial No.4 of the panel for consideration, wherein the names of the appellants also figured) for promotion, who was also deferred with the appellants. The DPC was stated to be held on 13.01.2022 and vide Notification No.SO(E)/IRRI/4-3/DPC/2019/Vol-IX dated 28.03.2022, Mr. Bakhtiar was promoted.

13. At this juncture it seems necessary to observe regarding the above referred advice sought by the DPC. As regards first query, whether the amended rules notified on 25.06.2012 were applicable to the employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case, it is observed that the administrative rules cannot be given retrospective effect. As regards the second query whether the junior officers could be promoted when the seniors already appointed on acting charge basis could not qualify either of departmental B&A examinations, it is in this respect found that the basic qualification for eligibility to be considered for promotion to the post of Assistant Engineer (BPS-17), is passing of departmental B&A examinations and when the seniors could not get through the both or any of them, they are not eligible and obviously next in the line were to be considered.

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14. As to the observation of the Establishment Department:-

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(i) Why the employees were appointed on acting charge basis under the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989?

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Services Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Services Appeal No. 7660/2021 titled "Rizwan vs. Government of KP & others", Services Appeal No. 7661/2021 titled "Wajidat Hussain vs. Government of KP & others", Services Appeal No. 7662/2021 titled "Javedullah vs. Government of KP & others", and Services Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Bushra Rehman, Member Judicial, Khyber-Pakhtunkhwa Service Tribunal, Peshawar.

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- (ii) Why the matter remained linger on for more than ten years?
- (iii) For how many times the departmental B&A examinations for these employees in the intervening period were arranged by the Administrative Department and whether they appeared, availed opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the examination or deliberately avoided the opportunity of appearing in the subject examination or failed these examination,

it is observed that no reply of the Administrative Department in this respect is found placed on the record. Whereas without replying the queries the Administrative Department promoted one Bakhtiar, referred to above.

15. There seems lot of conflict in the working paper and minutes of the meeting of the DPC held on 23.06.2021 and that of the replies submitted by the respondents. In the working paper and the minutes six posts were shown vacant for filling, of which the DPC was convened and lengthy exercise of preparation of working paper, panel of officers for consideration and holding of DPC was undertaken, whereas in the replies the respondents took a U-turn and contended that the posts were not vacant. If the posts were not vacant then why the lengthy exercise of preparing working paper, panel of officers and above all holding of DPC was done? This is a question which could not have been answered by the respondents in their replies or for that matter during the course of arguments. It was

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Bilal vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain vs. Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah vs. Government of KP & others", and Service Appeal No. 7663/2021 titled "Jumailah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kullam Ahsanul Khan, Chairman and Mrs. Razina Rulman, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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the stance of the respondents in the replies that the Agenda Item No. III was dropped due to non-availability of vacancies under 12% quota for promotion of Graduate Sub Engineers to the rank of Assistant Engineers BS-17 (i.e. 6 Nos. Sub Engineers are working on regular basis while 7 Nos. Sub Engineers are working on Acting Charge basis against 12 posts in the share quota of Graduate Sub Engineers which already exceeds by one number). This stance is in clear negation to the working paper, panel list of the officers and minutes of the DPC wherein these 6 posts are shown vacant and were intended to be filled in by promotion. So far as contention of the respondents that the seats were occupied by the officers on acting charge basis, so those were not vacant, it is observed in this regard that rule 9 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (the Rules) is quite clear and is reproduced below for facile reference: -

"9. Appointment on Acting Charge or current Charge Basis. (1) Where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service, the authority may appoint him to that post on acting charge basis."

Provided that no such appointment shall be made, if the prescribed length of service is short by more than [three years].

(2). Sub rule (2) of rule-9 deleted vide by Notification No. SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011.

(3) In the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.

(4) Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidul Hossain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Rashia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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appointment may be made according to the orders issued from time to time.

(5) Appointment on acting charge basis shall be made on the recommendations of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

(6) Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis."

(Underlining is ours)

16. Sub rule (2) of the above rule was deleted vide Notification No: SOR-VI(E&AD)1-3/2009/Vol-VIII, dated 22-10-2011. The deleted sub-rule is also reproduced as under:

"(2) So long as a civil servant holds the acting charge appointment, a civil servant junior to him shall not be considered for regular promotion but may be appointed on acting charge basis to a higher post."

17. Before deletion of sub rule (2) of the rules, a junior officer to a senior civil servant, so long as he (the senior) holds the acting charge appointment, could not be considered for regular promotion to a higher post. The provisions of Rule 9 of the rules though empowers the Appointing Authority to make appointment of a senior civil servant on acting charge basis but, even after deletion of sub-rule (2) of the ibid rules, that will not disentitle a junior officer to be considered for regular promotion to a higher post.

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18. Regarding the acting charge appointment, the august Supreme Court of Pakistan has a consistent view that such posts being a stopgap arrangement, could not be a hurdle for promoting the deserving officers on their availability. Reliance in this respect is placed on PLC 2015 (CS) 151 titled "Province of Sindh and others Versus Ghulam Fared and others", wherein the august Supreme Court was pleased to hold as under:

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"12. At times officers possessing requisite experience to qualify

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Service Appeal No. 7650/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7601/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7601/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No. 7603/2020 titled "Imamullah vs Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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for regular appointment may not be available in a department. However, all such exigencies are taken care of and regulated by statutory rules. In this respect, Rule 8-A of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, empowers the Competent Authority to appoint a Civil Servant on acting charge and current charge basis. It provides that if a post is required to be filled through promotion and the most senior Civil Servant eligible for promotion does not possess the specific length of service, appointment of eligible officer may be made on acting charge basis after obtaining approval of the appropriate Departmental Promotion Committee/Selection Board. Sub-Rule (4) of the above-referenced Rule 8 further provides that appointment on acting charge basis shall be made for vacancies lasting for more than 6 months and for vacancies likely to last for less than six months. Appointment of an officer of a lower scale on higher post on current charge basis is made as a stop-gap arrangement and should not under any circumstances, last for more than 6 months. This acting charge appointment can neither be construed to be an appointment by promotion on regular basis for any purposes including seniority, nor it confers any vested right for regular appointment. In other words, appointment on current charge basis is purely temporary in nature or stop-gap arrangement, which remains operative for short duration until regular appointment is made against the post. Looking at the scheme of the Sindh Civil Servants Act and Rules framed thereunder, it is crystal clear that there is no scope of appointment of a Civil Servant to a higher grade on OPS basis except resorting to the provisions of Rule 8-A, which provides that in exigencies appointment on acting charge basis can be made, subject to conditions contained in the Rules."

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19. The august Supreme Court of Pakistan in another judgment reported as 2022 SCMR 448 titled "Bashir Ahmed Badini, D&SJ, Dera Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others", vis-à-vis the 'stopgap', 'ad hoc' and temporary nature, graciously observed that:

"This stopgap arrangement as a temporary measure for a particular period of time does not by itself confer any right on the incumbent for regular appointment or to hold it for indefinite period but at the same time if it is found that incumbent is qualified to hold the post despite his appointment being in the nature of precarious tenure, he would carry the right to be considered for permanent appointment through the process of selection as the continuation of ad hoc appointment for considerable length of time would create an impression in the mind of the employee that he was being really considered to be retained on regular basis. The ad hoc appointment by its

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Service Appeal No. 7663/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajaha. Muzaffar versus Government of KP & others", Service Appeal No. 7663/2021 titled "Javedullah versus Government & others", and Service Appeal No. 7663/2021 titled "Anamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullm Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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very nature is transitory which is made for a particular period and creates no right in favour of incumbent with lapse of time and the appointing authority may in his discretion if necessary, make ad hoc appointments but it is not open for the authority to disregard the rules relating to the filling of vacancies on regular basis in the prescribed manner. In the case of Tariq Aziz-ud-Din and others: (in re: Human Rights Cases Nos. 8340, 9504-G, 13936-G, 13635-P and 14306-G to 143309-G of 2009) (2010 SCMR 1301), this Court held that in case where the appointing authority is satisfied that no suitable officer is available to fill the post and it is expedient to fill the same, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the cadre or service as the case may be. It is the duty and obligation of the competent authority to consider the merit of all the eligible candidates while putting them in juxtaposition to isolate the meritorious amongst them. Expression 'merit' includes limitations prescribed under the law. Discretion is to be exercised according to rational reasons which means that: (a) there be finding of primary facts based on good evidence; and (b) decisions about facts be made for reasons which serve the purposes of statute in an intelligible and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and misuse of power [Director Food, N.W.F.P. v. Messrs Madina Flour and General Mills (Pvt.) Ltd. (PLD 2001 SC-1)."

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20. Similarly, in 2016 SCMR 2125 titled "Secretary to Government of the Punjab, Communication and Works Department, Lahore and others Versus Muhammad Khalid Usmani and others" the august Supreme Court was pleased to have observed as follows:

"15. As is evident from the tabulation given in the earlier part of this judgment, we have also noted with concern that the respondents had served as Executive Engineers for many years: two of them for 21 years each and the two others for 12 years each. The concept of officiating promotion of a civil servant in terms of rule 13 of the Rules is obviously a stopgap arrangement where posts become available in circumstances specified in Rule 13(i) of the Rules and persons eligible for regular promotion are not available. This is why Rule 13(iii) of the Rules provides that an officiating promotion shall not confer any right of promotion on regular basis and shall

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Service Appeal No.7619/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7601/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Muhammad and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kallim Arshad Khan, Chairman and Mr. Bazim Rahnian, Member Judge of the Khyber Pakhtunkhwa Service Tribunal, Peshawar.



be liable to be terminated as soon as a person becomes available for promotion on regular basis."

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The august Apex Court in paragraphs 20, 21 & 22 ruled as under:

"20. The record produced before us including the working paper produced before the DPC held on 11.08.2008 shows that the sanctioned strength of XENs in the appellant-Department at the relevant time was 151; out of which 112 were working on regular basis and 47 on officiating basis. It is also evident that 39 Executive Engineers' posts were available for regular promotion. This clearly shows that 39 Executive Engineers were working on officiating basis against regular vacancies. We have asked the learned Law Officer to justify such a practice. He has submitted that this modus operandi is adopted by most Government Departments to ensure that corruption and unprofessional conduct is kept under check. We are afraid the justification canvassed before us is not only unsupported by the law or the rules but also lends ample support to the observations made in the Jafar Ali Akhtar's case reproduced above. Further, keeping civil servants on officiating positions for such long periods is clearly violative of the law and the rules. Reference in this regard may usefully be made to Sarwar Ali Khan v. Chief Secretary to Government of Sindh (1994 PLC (CS) 471), Punjab Workers' Welfare Board v. Meht. Dir (2007 SCMR 13), Federation of Pakistan v. Amir Zaman Shinwari (2008 SCMR 1138) and Government of Punjab v. Sameena Parveen (2009 SCMR 1).

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"21. During hearing of these appeals, we have noted with concern that the device of officiating promotion, ad hoc promotion/appointment or temporary appointment etc. is used by Government Departments to keep civil servants under their influence by hanging the proverbial sword of Damocles over their heads (of promotion on officiating basis, liable to reversion). This is a constant source of insecurity, uncertainty and anxiety for the concerned civil servants for motives which are all too obvious. Such practices must be seriously discouraged and stopped in the interest of transparency, certainty and predictability, which are hallmarks of a system of good governance. As observed in Zahid Akhtar v. Government of Punjab (PLD 1995 SC 530) "a tamed subservient bureaucracy can neither be helpful to the Government nor it is expected to inspire public confidence in the administration".

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Khyber Pakhtunkhwa Service Tribunal

Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Rizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No. 7663/2020 titled "Javedullah versus Government of KP & others" and Service Appeal No. 7663/2020 titled "Inanullah and Government of KP & others", doctd on 15.04.2022, by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Nazina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

22. This issue was earlier examined by this Court in *Federation of Pakistan v. Rais Khan* (1993 SCMR 609) and it was held that "It is common knowledge that in spite of institution of ad hoc appointments unfortunately being deeply entrenched in our service structure and the period of ad hoc service in most cases running into several years like the case of the respondent (8 years' ad hoc service in BPS-17), ad hoc appointees are considered to have hardly any rights as opposed to regular appointees though both types of employees may be entrusted with identical responsibilities and discharging similar duties. Ad hoc appointments belong to the family of "officiating", "temporary" and "until further orders" appointments. In *Jafar Ali Akhtar Yousofzai v. Islamic Republic of Pakistan* (PLD 1970 Quetta, 115) it was observed that when continuous officiation is not specifically authorized by any law and the Government/competent authority continues to treat the incumbent of a post as officiating, it is only to retain extra disciplinary powers or for other reasons including those of inefficiency and negligence, e.g. failure on the part of the relevant authorities to make the rules in time, that the prefix "officiating" is continued to be used with the appointment and in some case for years together. And in proper cases, therefore, Courts (at that time Service Tribunals had not been set up) are competent to decide whether for practical purposes and for legal consequences such appointments have permanent character and, when it is so found, to give legal effect to it." In *Pakistan Railways v. Zafarullah* (1997 SCMR 1730), this Court observed that, "appointments on current or acting charge basis are contemplated under the instructions as well as the Rules for a short duration as a stop-gap arrangement in cases where the posts are to be filled by initial appointments. Therefore, continuance of such appointees for a number of years on current or acting charge basis is negation of the spirit of instructions and the rules. It is, therefore, desirable that where appointments on current or acting charge basis are necessary in the public interest, such appointments should not continue indefinitely and every effort should be made to fill posts through regular appointments in shortest possible time."

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By way of the stated valuable judgment referred to above, the august Supreme Court maintained the decision of the Punjab Service Tribunal, Lahore, whereby the appeals filed by the

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Service Appeal No.7639/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Jawaidullah versus Government of KP & others", and Service Appeal No.7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kallin Arshad Khan, Chairman and Mrs. Rozina Rulman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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respondents were allowed and the order, impugned before the Service Tribunal dated 25.08.2008 passed by the Secretary, Communication and Works Department, Government of the Punjab, Lahore, reverting them to their original ranks of Assistant Engineers, was set aside to their extent. As a consequence, all the respondents were deemed to have been promoted as Executive Engineers on regular basis with effect from the respective dates on which they were promoted 'on officiating basis' with all consequential benefits. It was further held that the condition of 'on officiating basis' contained in promotion orders of all the respondents shall stand deleted but it was a case where the persons promoted 'on officiating basis' were duly qualified to be regularly promoted against the promotion posts, therefore, wisdom is derived that in a case, like one in hand, where the persons promoted 'on acting charge basis' did not possess the requisite qualification or other prescribed criteria for promotion, should remain 'on acting charge basis' i.e. that made for stopgap arrangement till their qualifying for their eligibility and suitability for regular promotion or till the availability of the suitable and qualified officers. The officers promoted 'on acting charge basis' could not, unfortunately pass the requisite either grades B&A both examinations or any of the two grades' examination, therefore, they were not found eligible as per the working paper. And as they were 'on acting charge basis' for more than a decade, the

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Secretary, Government of Punjab

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Service Appeal No.7659/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No.7660/2021 titled "Rizwan versus Government of KP & others", Service Appeal No.7661/2021 titled "Wajid Hussain versus Government of KP & others", Service Appeal No.7662/2021 titled "Javedullah versus Government & others", and Service Appeal No.7663/2021 titled "Inamullah vs Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Nazliya Rajwana, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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department seems reluctant to fill the vacancies, (occupied by them 'on acting charge basis') by regular promotion despite availability of suitable and qualified officers.

21. The honourable High Court of Sindh in a case reported as 2019 PLG (CS) 1157 titled "*Attaullah Khan Chandio versus Federation of Pakistan through Secretary Establishment and another*" observed as under:

"16. Admittedly, the Petitioner was encadred in Police Service of Pakistan on 19.10.2010 and his seniority would be reckoned from that date. We are mindful of the fact that acting charge promotion is virtually a stopgap arrangement, where selection is made pending regular promotion of an officer not available at the relevant time of selection and creates no vested right for promotion against the post held."

(Underlining is ours)

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22. Proceeding ahead, Rule 3 of the rules pertains to method of appointment. Sub rule (2) of rule 3 of the rules empowers the department concerned to lay down the method of appointment, qualifications and other conditions applicable to a post in consultation with the Establishment and Administration Department and the Finance Department.

23. While Rule 7 of the rules is regarding appointment by promotion or transfer. Sub rule (3) of rule 7 of the rules states that:

"(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be."

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Service Appeal No. 7659/2021 titled "Shafiq Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Hizwan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajid Ali Khan versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Jumailah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Rafiq Arshad Khan, Chairman and Mrs. Razia Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.



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This means only the persons possessing the qualifications and fulfilling such conditions as laid down for the purpose of promotion shall be considered for promotion because it does not leave room for the persons, who do not possess such qualification and fulfilling such conditions, to be also considered for such promotion. Vide Notification No. SO(E)/IRR./23-5/73 dated 17.02.2011, the Irrigation Department of the Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and Finance Department, laid down the method of recruitment, qualification and other conditions specified in columns No.3 to 5 of Appendix (pages 1 to 5) to the above notification, made applicable to the posts in column No.2 of the Appendix. At serial No.4 of the Appendix the post of Assistant Engineer/Sub Divisional Officer/Assistant Director (BPS-17) is mentioned. The qualification for appointment is prescribed to be BE/BSc Degree in Civil/Mechanical Engineering from a recognized University. Sixty-five percent of the posts were to be filled in through initial recruitment. Ten percent by promotion on the basis of seniority cum fitness from amongst the Sub Engineers who acquired, during service, degree in Civil or Mechanical Engineering from a recognized University. Five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers who joined service as degree holders in

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Civil/Mechanical Engineering. Vide Notification

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Service Appeal No. 7659/2021 titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Riaz vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidul Haque vs. Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah vs. Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah vs. Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullin Arshad Khan, Chairman and Mrs. Rashid Rahman, Member Jildelat, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

No. SOE/IRRI/23-5/2010-11 dated 25.06.2012, the notification of 2011 was amended. The amendments, relevant to these appeals, are reproduced as under:

Amendments

In the Appendix,

Against serial No. 4, in column No. 5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:

(b) twelve percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized University and have passed departmental grade B&A examination with five years' service as such.

Note:- For the purpose of clause (b), a joint seniority list of the Sub Engineers having degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their appointment as Sub Engineer.

24. The working paper also contained the requirement of the rules and in view of the same, the panel of officers was prepared on proforma-II, which clearly shows that all the appellants were eligible and the officers, who were allegedly holding acting charge.

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Service Appeal No. 7639/2021 titled "Shahid, Ali Khin, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rishan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahat Hussain versus Government of KP & others", Service Appeal No. 7662/2020 titled "Javedullah versus Government & others", and Service Appeal No. 7603/2020 titled "Inamullah and Government of KP & others", decided on 13.04.2023 by Division Bench comprising Mr. Kaliji Arshad Khan, Chairman and Mrs. Razia Rehman, Member Justice, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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of the posts, were not eligible. Neither any deficiency of any of the appellants could be pointed out in the replies nor argued before us rather in paragraph 6 of the replies, the eligibility and fitness of the appellants was admitted in unequivocal terms. The only reason which was stated in the replies, the non-availability of the posts because the vacant posts, detailed in the working paper and in the minutes of the DPC, were occupied by the ineligible officers on acting charge basis since 2011 in utter violation of the rules and the method laid down by the department concerned.

25. In a recent judgment, reported as 2022 SCMR 448 titled "Bashir Ahmed Badini, D&SJ, Deira Allah Yar and others Versus Hon'ble Chairman and Member of Administration Committee and Promotion Committee of hon'ble High Court of Balochistan and others", the august Supreme Court of Pakistan has held as under:

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"13. According to Section 8 of the Civil Servants Act, 1973, for proper administration of a service, cadre or post, the appointing authority is required to make out a seniority list of the members, but no vested right is conferred to a particular seniority in such service, cadre or post. The letter of the law further elucidates that seniority in a post, service or cadre to which a civil servant is appointed shall take effect from the date of regular appointment to that post, whereas Section 9 is germane to the promotion which prescribes that a civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to a higher post under the rules for departmental promotion in the service or cadre to which he belongs. However, if it is a Selection Post then promotion shall be granted on the basis of selection on merit and if the post is Non-Selection Post then on the basis of seniority-cum-fitness. A quick look and preview of Rule 8-B of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 ('1973 Rules') shows that an Acting Charge Appointment can be made against the posts which are likely to fall vacant for a period of six months or

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Service Appeal No. 7663/2021 titled "Shahid Ali Khan vs. Government of KP & others"; Service Appeal No. 7661/2021 titled "Kizem versus Government of KP & others"; Service Appeal No. 7661/2021 titled "Wajidul Haq vs. Government of KP & others"; Service Appeal No. 7663/2021 titled "Javedullah versus Government of KP & others"; and Service Appeal No. 7663/2021 titled "Imanullah and Government of KP & others". Decided on 15.04.2023 by Lawist Bench comprising Mr. Kallu Ahmad Khan, Chairman and Mrs. Razia Rulman, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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more which appointment can be made on the recommendations of Departmental Promotion Committee or the Selection Board. The acting charge appointment does not amount to an appointment by promotion on regular basis for any purpose including seniority and also does not confer any vested right for regular promotion to the post held on acting charge basis. Under Rule 18, the method of making Ad-hoc Appointments is available with the procedure that if any post is required to be filled under the Federal Public Service Commission (Function) Rules, 1978, the appointing authority shall forward a requisition to the Commission immediately. However, in exceptional cases ad-hoc appointment may be made for a period of six months or less with prior clearance of the Commission as provided in Rule 19 wherein if the appointing authority considers it to be in public interest to fill a post falling within the purview of Commission urgently pending nomination of a candidate, it may proceed to fill it on ad-hoc basis for a period of six months. The reading of Balochistan Civil Servants Act, 1974 also reveals that the provisions made under Section 8 are similar to that of Civil Servants Act, 1973. Here also in Section 8, it is clarified that the seniority in the post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post and the criteria for promotion is also laid down with like prerequisites for the selection post and or non-selection post as provided in Civil Servants Act, 1973. So far as ad-hoc and temporary appointments are concerned, Rules 16 to 18 of Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 also enlightened that in case a post is required to be filled through Commission, the Administrative Secretary of the Department shall forward a requisition in the prescribed form to the Commission, however, when an Administrative Department considers it to be in public interest to fill in a post falling within the purview of Commission urgently, it may, pending nomination of a candidate by the Commission, with prior approval of the competent authority, proceed to fill such post on ad-hoc basis for a period not exceeding six months by advertising the same. The Acting Charge appointment is encapsulated under Rule 8 with the rider that appointment on acting charge basis shall neither amount to a promotion on regular basis for any purpose including seniority, nor shall it confer any vested right for regular promotion to the post held on acting charge basis.

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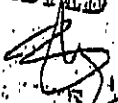
Service Appeal No. 7659/2021, titled "Shahid Ali Khan vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Rizwan vs. Government of KP & others", Service Appeal No. 7661/2021 titled "Pajahat Hussain vs. Government of KP & others", Service Appeal No. 7662/2021 titled "Jawadullah vs. Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 13.04.2022 by Division Bench comprising Mr. Kullam Asfiah Khan, Chairman and Mrs. Rozina Rahim, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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26. Last but not the least, it seems quite astonishing that, while negating their own stance that there was no vacancy available so that the appellants could be promoted, the respondents, vide Notification No. SO(E)/IRRI/4-3/DPC/2019/Vol-IX dated 28.03.2022, promoted Engr. Bakhtiar, (only one of the eligible) Graduate Sub-Engineer/Assistant Engineer BS-17 (ACB means acting charge basis); to the post of Assistant Engineer (BS-17) on regular basis. This action of the respondents not only speaks volumes about their malafide but also proves the stance taken by the appellants that they were being discriminated and were not being dealt with equally or in accordance with law.

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27. Before parting with the judgment we deemed it appropriate to address a possible question and that is whether the minutes of the meeting of the DPC, deferring the Agenda item-III pertaining to promotion, whereby the appellants were, in a way, ignored from promotion on the pretext discussed hereinabove, could be termed as 'final order' enabling the appellants to file appeal before this Tribunal. In this respect we will refer and derive wisdom from the judgment of the august Supreme Court of Pakistan reported as PLD 1991 SC 226 titled "Dr Sabir Zameer Siddiqui versus Mian Abdul Malik and 4 others". It was found by the honourable Supreme Court that:

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"5. There is no requirement of law provided anywhere as to how a final order is to be passed in a departmental proceeding. In the present case, not only the representative of the competent authority considered the comments offered in the High Court to be the final

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Service Appeal No. 7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Khanan versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajahan Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Javedullah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Jumailah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mr. Razina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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order but the High Court itself acted on such representation thereby inducing the appellant to seek further relief in accordance with law. The appellant could, in the circumstances, approach the Service Tribunal for the relief.

(Underlining is ours)

28. We also refer to the judgment of the honourable High Court of Sindh reported as 2000 PLC CS 206 titled "Mian Muhammad Mohsin Raza versus Miss Riffat Shiekh First Senior Civil Judge and others", wherein the honourable High Court of Sindh, while dealing with the term 'final order' observed as under:

"It would not be out of place to mention that appeals before the Service Tribunal are provided by section 4 of the Sindh Service Tribunals Act, 1973, against any "final order". The term "order" cannot be given any restricted connotation and as held in Muhammad Anis Oureshi v. Secretary Ministry of Communication, 1986 PLC (C.S.) 664, the word "order" as used in section 4 of the Service Tribunals Act, 1973, is used in a wider sense to include any communication which adversely affects a civil servant."

(Underlining is ours)

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For the foregoing reasons, we hold that the minutes of the meeting of the DPC dated 23.06.2021, deferring the Agenda item No.III relating to promotion would amount to depriving/ignoring the appellants from promotion and is thus a communication adversely affecting them, therefore, it would be considered a 'final order' within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

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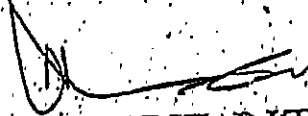
29. In the given circumstances, we allow these appeals and direct the respondents to consider the appellants for promotion against the

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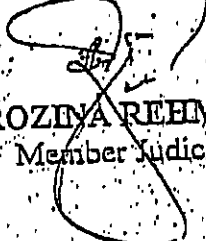
Service Appeal No. 7639/2021 titled "Shahid Ali Khan, vs. Government of KP & others", Service Appeal No. 7660/2021 titled "Nisran versus Government of KP & others", Service Appeal No. 7661/2021 titled "Wajidat Hussain versus Government of KP & others", Service Appeal No. 7662/2021 titled "Jawaidillah versus Government of KP & others", and Service Appeal No. 7663/2021 titled "Inamullah and Government of KP & others", decided on 15.04.2022 by Division Bench comprising Mr. Kalim Arshad Khan, Chairman and Mrs. Rozina Rehman, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

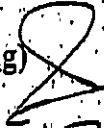
vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment. Copies of this judgment be placed on all the connected appeal files. Consign.


30. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 15th day of April, 2022.


KALIM ARSHAD KHAN
Chairman




ROZINA REHMAN
Member Judicial

(Approved for Reporting) 
15/4/22

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Khyber Pakhtunkhwa Service Tribunal
Peshawar

Date of Presentation of Application 06/06/22
Number 10220
102/r
102/r
Date of 07/06/22
Date of Delivery of Copy 07/06/22

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GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT
(Establishment Section)

Dated Peshawar the 26th August, 2022

NOTIFICATION:

No. SO(E)/IRR/4-3/DPC/Vol-X:

In light of the Khyber Pakhtunkhwa Service Tribunal Judgement dated 15.04.2022 and recommendations of Departmental Promotion Committee (DPC), in its meeting held on 19.07.2022, the competent authority is pleased to promote the following Graduate Sub Engineers (BS-12) to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis with effect from 23.06.2021.

- i. Mr. Inamullah Khan,
- ii. Mr. Shahid Ali Khan
- iii. Mr. Rizwan
- iv. Mr. Javed Ullah Khan
- v. Mr. Wajahat Hussain

2. The officers on promotion will remain on probation for a period of one year extendable for further one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Section 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules, 1989.

3. Consequent upon their promotion on regular basis as Assistant Engineer/Sub Divisional Officer (BS-17), they are allowed to continue duties against their already occupied posts.

Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

Endst. No. & date even:

Copy forwarded to: -

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Chief Engineers (North/South/Merged Areas) Irrigation Department.
3. The Director General, Small Dams, Irrigation Department, Peshawar.
4. All Superintending Engineers of Irrigation Department.
5. All Project Directors, Irrigation Department.
6. The officers concerned.
7. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary Establishment Department, Peshawar.
9. The District Accounts officer (concerned).
10. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa.
11. Master file.
12. Personal files of the officers.

Attested

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Ijaz Khan
(Ijaz Khan)
Section Officer (Estt.) 26/8/22

GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT
(Establishment Section)

Dated Peshawar the 3rd October, 2023

NOTIFICATION:

NO. SO(E) IRR/2-1/2006/VOL-IX. In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule- 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Final/Un-disputed Seniority list of Assistant Engineers/ Sub Divisional Officers/Assistant Directors (BS-17) (Graduate) as stood on 03.10.2023, Irrigation Department, Khyber Pakhtunkhwa is hereby circulated/ notified for general information.

S#	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					-Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8	
1.	Engr. Amir Mohammad, B.E (Civil)	26.11.1963 Lakki Marwat	25.11.2023	12.12.1990	25.03.2003	17	By Promotion	Working as XEN (OPS)
2.	Engr. Khushal Khan, B.E (Civil)	12.04.1965 South Waziristan	11.04.2025	10.01.1989	01.11.2004	17	By promotion	-do-
3.	Engr. Masood Ahmad, B.E (Civil)	23.07.1979 Lakki Marwat	22.07.2039	18.02.2010	18.02.2010	17	By initial recruitment	-do-
4.	Engr. Sohail Khan, B.E (Civil)	03.03.1982 Swabi	02.03.2042	02.02.2010	02.02.2010	17	By initial recruitment	-do-
5.	Engr. Imtiaz Khan, M.Sc (Civil)	25.09.1984 Kohat	24.09.2044	06.02.2010	06.02.2010	17	By initial recruitment	-do-
6.	Engr. Ali Ahmad, B.E (Civil)	03.03.1985 Chitral	02.03.2045	01.02.2010	01.02.2010	17	By initial recruitment	-do-
7.	Engr. Tabinda Nousheen, B.E (Civil)	05.01.1987 Charsadda	04.01.2047	09.02.2010	09.02.2010	17	By initial recruitment	Working as Environmentalist (OPS), PMC
8.	Engr. Taimoor Zahid, B.E (Mech)	11.02.1985 Swabi	10.02.2045	08.02.2010	08.02.2010	17	By initial recruitment	Working as XEN (OPS)
9.	Engr. Fazli Maula, B. Sc (Civil)	20.01.1969 Malakand	19.01.2029	19.01.1995	15.08.2011	17	By promotion	-do-

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Annex K
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Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
				Date	BPS	Method of recruitment	
				5	6	7	
1	2	3	4	5	6	7	8
10. Engr. Anwar Ullah Khan, B.E (Civil)	05.01.1979 North Waziristan	04.01.2039	17.05.2012	17.05.2012	17	By initial recruitment	-do-
11. Engr. Syed Ahmad Amin Shah, B. Sc (Civil)	12.03.1988 Charsadda	11.03.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
12. Engr. Mamriz Khan, B. Sc (Civil)	03.03.1986 Peshawar	02.03.2046	17.05.2012	17.05.2012	17	By initial recruitment	-do-
13. Engr. Ayisha Amir, B. Sc (Civil)/MS	26.05.1988 Peshawar	25.05.2048	17.05.2012	17.05.2012	17	By initial recruitment	Section Officer (Development), Irrigation Department.
14. Engr. Mustafa Ali, B.E (Civil)	10.04.1987 Kurram	09.04.2047	17.05.2012	17.05.2012	17	By initial recruitment	Working as XEN (OPS)
15. Engr. Hassan Khan, B. Sc (Civil)	03.04.1988 Swabi	02.04.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
16. Engr. Mazhar Hussain, B. Sc (Civil)	14.04.1985 Kohat	13.04.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
17. Engr. Sherin Khan, B. Sc (Civil)	10.02.1989 Mohmand	09.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
18. Engr. Qamar Shehzad Hussain, B. Sc (Civil)	15.04.1983 Abbottabad	14.04.2043	17.05.2012	17.05.2012	17	By initial recruitment	-do-
19. Engr. Syed Suliman, B.E (Civil)	25.02.1988 Swat	24.02.2048	17.05.2012	17.05.2012	17	By initial recruitment	-do-
20. Engr. Rajab Ali, B. Sc (Civil)	11.03.1985 Swat	10.03.2045	17.05.2012	17.05.2012	17	By initial recruitment	-do-
21. Engr. Rabia Abbasi, M. Sc (Environmental Engineering)	01.03.1989 Manshra	28.02.2049	17.05.2012	17.05.2012	17	By initial recruitment	-do-
22. Engr. Abdul Shakoor, B.E (Civil)	01.08.1981 Abbottabad	31.07.2041	17.05.2012	17.05.2012	17	By initial recruitment	Working as SDO
23. Engr. Abdul Sadiq, B.E (Civil)	02.01.1969 Dir	01.01.2029	28.03.1992	05.05.2020	17	By promotion	Working as XEN (OPS)
24. Engr. Aftab Alam, B.E (Civil)	01.01.1981 Charsadda	31.12.2040	17.11.2006	01.10.2020	17	By promotion	Working as XEN (OPS)

REQUESTED
 REQUESTED

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1	Name of Officer and Education Qualification	2 Date of Birth with Domicile	3 Date of Retirement	4 Date of 1st Entry into Govt Service on Regular Basis.	5 First Regular Appointment to the Service/Cadre			8 Remarks
					5 Date	6 BPS	7 Method of recruitment	
25.	Engr. Bakhtiar BSc (Civil)	<u>01.05.1964</u> Swat	<u>31.04.2024</u>	19.03.1992	28.03.2022	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
26.	Engr. Inamullah, BSc (Civil)	<u>15.01.1982</u> Swat	<u>14.01.1942</u>	19.11.2011	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
27.	Engr. Shahid Ali Khan, BSc (Civil)	<u>14.03.1983</u> Dir Lower	<u>13.03.2043</u>	16.09.2013	23.06.2021	17	By Promotion	Working as XEN (OPS). Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
28.	Engr. Rizwan, BSc (Civil)	<u>12.03.1988</u> D.I.Khan	<u>11.03.2048</u>	16.09.2013	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
29.	Engr. Javed Ullah, BSc (Civil)	<u>09.08.1984</u> Bannu	<u>08.08.2044</u>	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
30.	Engr. Wajahat Hussain, BSc (Civil)	<u>14.08.1990</u> Hongu	<u>13.08.2050</u>	19.10.2010	23.06.2021	17	By Promotion	Working as SDO. Inter-se-seniority restored in light of Para-V (d) of the promotion policy.
31.	Engr. Zeeshan Ullah, B.S (Civil)	<u>16.10.1994</u> Mardan	<u>15.10.2054</u>	24.09.2021	24.09.2021	17	By Initial recruitment	Working as SDO
32.	Engr. Faisal Pervez, B.S (Civil)/MSc	<u>01.04.1995</u> Charsadda	<u>31.03.2055</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
33.	Engr. Salman Ahmad, B.S (Civil)	<u>04.09.1996</u> Swabi	<u>03.09.2056</u>	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
34.	Engr. Navted Ullah, M.S (Construction & Engineering Management)	<u>21.04.1990</u> Karak	<u>20.04.2050</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
35.	Mr. Amjad Ali, B.S (Civil)	<u>01.09.1995</u> Dir Lower	<u>31.08.2055</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
36.	Engr. Syed Atiq Ahmad, B.Sc (Civil)	<u>20.08.1994</u> Charsadda	<u>19.08.2054</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
37.	Engr. Noor Yaseen, B.Sc (Civil)	<u>01.01.1997</u> South Waziristan	<u>31.12.2056</u>	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

ATTESTED
ATTESTED

85

	Name of Officer and Education Qualification	Date of Birth with Domicile	Date of Retirement	Date of 1st Entry into Govt Service on Regular Basis.	First Regular Appointment to the Service/Cadre			Remarks
					Date	BPS	Method of recruitment	
	1	2	3	4	5	6	7	8
38.	Engr. Manzoor Elahi, M.Sc (Civil)	01.04.1992 Peshawar	31.03.2052	24.09.2021	24.09.2021 ^o	17	By Initial recruitment	-do-
39.	Engr. Siddique Umar, B.S (Civil)	05.04.1997 Kohat	04.04.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
40.	Engr. Farhan Alam, B.S (Civil)	04.04.1995 Malakand	03.04.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
41.	Engr. Babar Saani, B.E (Civil)	07.02.1996 Charsadda	06.02.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
42.	Engr. Muhammad Suhail Khan, M.Sc (Civil)	05.08.1992 Dir Lower	04.08.2052	01.10.2021	01.10.2021	17	By Initial recruitment	-do-
43.	Engr. Riaz Ud Din, B.E (Civil)	12.03.1995 Kurram	11.03.2055	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
44.	Engr. Sadiq Ali, B.Sc (Mechanical)	02.04.1996 Mardan	01.04.2056	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
45.	Engr. Muhammad Mustajab Khan, B.Sc (Civil)	25.04.1998 Haripur	24.04.2058	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
46.	Engr. Muhammad Wajahat Ali Khan, B.S (Civil)	16.03.1995 Haripur	15.03.2055	27.09.2021	27.09.2021	17	By Initial recruitment	-do-
47.	Engr. Saif Ur Rehman, B.Sc (Mechanical)	04.03.1993 Orakzai	03.03.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
48.	Engr. Shazia Batool, B.E (Civil)	28.10.1993 Kurram	27.10.2053	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
49.	Engr. Hafsa Wadood, B.Sc (Civil)	28.12.1994 Malakand	27.12.2054	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
50.	Engr. Aiman Afridi, B.S (Civil)	12.11.1997 Khyber	11.11.2057	24.09.2021	24.09.2021	17	By Initial recruitment	-do-
51.	Engr. Arif Gul, B.E (Civil)	01.11.1992 Swat	31.10.2052	24.09.2021	24.09.2021	17	By Initial recruitment	-do-

ATTESTED

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Secretary to Govt. of Khyber Pakhtunkhwa
Irrigation Department

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Endst: No. SO(E) IRR/2-1/2006/Vol-VII

Copy of the above is forwarded to: -

1. The Chief Engineers (South/North/Merged Areas) Irrigation Department.
2. The Director General, Small Dams, Peshawar.
3. The Director General, Jabba Dam Project, Khyber.
4. The Project Director, Raising of Baran Dam, Bannu.
5. All Superintendent Engineers of Irrigation Department, Peshawar.
6. All Executive Engineers of Irrigation Department, Peshawar.
7. The Web Developer, Irrigation Department.
8. PS to Secretary Irrigation Department, Peshawar.
9. PA to Additional Secretary, Irrigation Department.
10. PA to Deputy Secretary (Adm:) Irrigation Department.


(Maqsood Khan)
Section Officer (Estt:)

TESTED
TESTED

Annex I "L" 99

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 23.06.2021 AT 1200 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

In order to fill in the vacant posts of different categories in the Irrigation Department on regular basis, a meeting of the Departmental Promotion Committee held on 23.06.2021 under the chairmanship of Secretary Irrigation. The following attended the meeting:-

- | | | |
|----|---|------------------|
| 1. | Muhammad Tahir Orakzal, Secretary Irrigation | In chair |
| 2. | Engr: Sahibzada Muhammad Shabir, C.E (South) Irrigation | Member |
| 3. | Mr. Wasil Khan, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Jamshid Khan, Deputy Secretary (Reg-III), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting:-

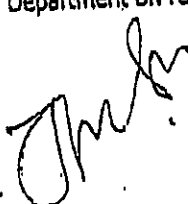
- i. Promotion of Zilladar (BS-15) to the rank of Deputy Collector (BS-17).
- ii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17);
- iii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iv. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- v. Promotion of B. Tech (Hons) Degree holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- vi. Promotion of Superintendent (BS-17) to the post of Administrative Officer (BS-17)
- vii. Promotion of Assistant (BS-16) to the rank of Superintendent (BS-17). Circle Cadre.

Item No. I

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary presented the agenda that (05) regular posts of Deputy Collector (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Zilladars with at least five years service as such.

4. After examining all the relevant record of the Zilladars included in the panel, the committee unanimously recommended the following eligible Zilladars (BS-15) to the post of Deputy Collector (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Noor Rehman.
- ii. Mr. Farid Ullah.
- iii. Mr. Muhammad Saad Jan.
- iv. Mr. Nabl Rehmat.
- v. Mr. Abdul Wadood.


Section Officer (Litigation)
Irrigation Department Peshawar

ACCEPTED
ACCEPTED

Item No. II

5. The Additional Secretary presented the agenda that (04) No. regular posts of Superintendent (BS-17) are lying vacant which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

6. After examining all the relevant record of the Assistants (BS-16)/Senior Scale Stenographers, the forum was informed that the official included in the panel at Sr. No. 4 i.e. Mr. Nusrat Noor has not submitted his PERs. The forum agreed to defer his promotion. After detailed discussion, the committee unanimously recommended the following (03) eligible Assistants (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Farhad Ali.
- ii. Mr. Liaqat Ali.
- iii. Mr. Ghulam Farooq.

Item No. III

7. The Agenda Item was ^{deferred} ~~differe~~d for want of clarification of Establishment Department on the following:-

- i. As per amended service rules of Irrigation Department notified on 25.6.2012, twelve (12) posts of Assistant Engineer (B-17) comes under 12% share quota of Graduate Sub Engineers alongwith passing of departmental grade B and A examination against which Six (06) officer are working on regular basis while Seven (07) officers, included in the panel at Sr. No. 1 to 6 & 9 are working as Assistant Engineer (BS-17) acting charge basis since 2011.
- ii. Before 25.6.2012 the Passing of Grade B&A examination was not mandatory for promotion to the post of Assistant Engineer and the above mentioned seven Graduate Sub Engineers were appointed to the post of Assistant Engineer (BS-17) on acting charge basis in 2011.
- iii. The Departmental B & A Examination is conducted after every two years. The last examination was held in 2020 and the next will be held in 2022. The officers of panel at Sr. No. 1 to 6 & 9 (except S.No.4 "B&A passed) have passed their mandatory Grade B examination and will appear in the A examination in 2022.

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Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED
ATTESTED

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8. The advice of the Establishment Department will be solicited through a separate letter that:-

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- i. As to whether the amended rules notified on 25.06.2012 are applicable to the above employees who were appointed in the year 2011 on acting charge basis or the present Service Recruitment rules will be applicable in the instant case.
- ii. If the present service rules are applicable upon the officers appointed on acting charge basis then before completion of mandatory examination by these officers, the officers junior to them can be promoted to the post of Assistant Engineer on regular basis or otherwise.

Item No. IV

9. The Chief Engineer (South) Irrigation presented the agenda that (07) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 15% share quota of Diploma Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination with five years service as such.

10. The official mentioned at Sr. No. 1 of the seniority list has not yet passed Grade B&A examination which is pre-requisite for promotion to the post of SDO. After detailed discussion and examining all the relevant record, the committee unanimously recommended the following (07) eligible Diploma Holder Sub Engineers/SDOs acting charge basis to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

- i. Mr. Riaz Muhammad.
- ii. Mr. Waqar Shah.
- iii. Mr. Noora Jan.
- iv. Mr. Jehanzeb.
- v. Mr. Farman Ullah.
- vi. Mr. Shafqat Faheem.
- vii. Mr. Asad Ullah Jan.

Item No. V

11. The Chief Engineer (South) Irrigation presented the agenda that (02) No. regular posts of Assistant Engineers/Sub Divisional Officer (BS-17) are lying vacant against the 8% share quota of B. Tech (Hons) Degree Holder Sub Engineers which are required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having degree in B. Tech (Hons) and have passed departmental Grade B and A examinations with five years service as such.

[Signature]
Section Officer (Liaison)
Irrigation Department, Peshawar

TESTED
TESTED

12. After examining all the relevant record of the B. Tech (Hons) Degree Holder Sub Engineers, the committee unanimously recommended the following (02) eligible B. Tech (Hons) Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17) in Irrigation Department on regular basis:-

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- I. Mr. Khurshid Ahmad.
- II. Mr. Muhammad Shoalb.

Item No. VI

13. The Additional Secretary Irrigation Department presented the agenda that (01) No. regular post of Administrative Officer (BS-17) is lying vacant due to creation in the Office of Chief Engineer, newly Merged Areas Irrigation Department which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Superintendents of the Department having at least three years service.

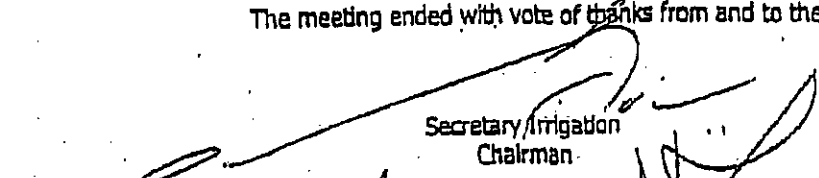
14. After examining all the relevant record of the Superintendents (BS-17), the committee unanimously recommended Mr. Akhtar Nawaz, Superintendent (BS-17) to the post of Administrative Officer (BS-17) in Irrigation Department on regular basis.


Item No. VII

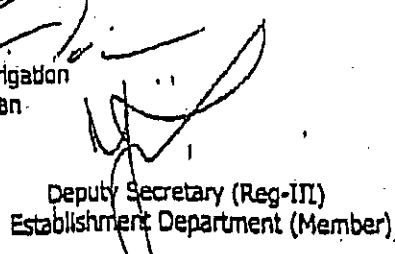
15. The Chief Engineer (South) Irrigation Department presented the agenda that (01) No. regular post of Superintendent (BS-17) is lying vacant in the office of Superintending Engineer, Irrigation Circle, D.I. Khan (Circle Cadre) which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five years service as such.

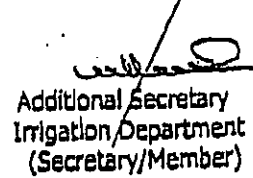
16. After examining all the relevant record of the Assistants/Senior Scale Stenographers (BS-16), the committee unanimously recommended Mr. Muhammad Saleem, Assistant (BS-16) to the post of Superintendent (BS-17) in the Circle Cadre, D.I. Khan on acting charge basis due to lack of prescribed length of 05 years service.

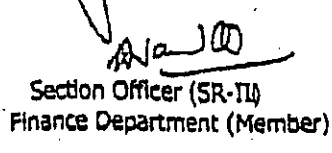
The meeting ended with vote of thanks from and to the chair.


Secretary/Irrigation
Chairman


Chief Engineer (South)
Irrigation Department (Member)


Deputy Secretary (Reg-III)
Establishment Department (Member)


Additional Secretary
Irrigation Department
(Secretary/Member)


Section Officer (SR-II)
Finance Department (Member)


Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED
ATTESTED

Annex M

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 19.07.2022 AT 1400 HOURS UNDER THE CHAIRMANSHIP OF SECRETARY IRRIGATION DEPARTMENT

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In order to fill in the vacant posts of different categories in the Irrigation Department on regular and acting charge basis, a meeting of the Departmental Promotion Committee held on 19.07.2022 under the chairmanship of Secretary Irrigation. The following attended the meeting: -

- | | | |
|----|--|------------------|
| 1. | Muhammad Ayaz, Secretary Irrigation | In chair |
| 2. | Engr: Ghulam Ishaq Khan, C.E (North) Irrigation | Member |
| 3. | Mr. Muhammad Nawaz, Additional Secretary Irrigation Department. | Secretary/Member |
| 4. | Mr. Sultan Wazir, Section Officer (Reg-V), Establishment Department. | Member |
| 5. | Mr. Niamat Khan, Section Officer (SR-III), Finance Department. | Member |

2. The following agenda items were discussed in the meeting: -

- i. Promotion of Diploma Holder Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- ii. Promotion of Graduate Sub Engineers to the post of Assistant Engineer/Sub Divisional Officer (BS-17).
- iii. Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

3. After recitation from the Holy Quran, the chair welcomed the participants and apprised the forum about the agenda items. The Additional Secretary, Irrigation Department presented the agenda items.

Agenda Item No. I

Promotion of Diploma Holder Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).

4. The Additional Secretary informed the forum that three (03) No. posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 15% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers who hold a Diploma in Associate Engineer in Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade B & A examination with five (05) years service as such.

5. After threadbare discussion and scrutinize all the credentials of the officials/officers included in the panel, the committee unanimously recommended the following Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17), on regular basis.

- i. Mr. Khawar Nadeem.
- ii. Mr. Habib-ur-Rehman.
- iii. Mr. Daud Khan

[Signature]
Section Officer (Litigation)
Irrigation Department Peshawar

ATTESTED
[Signature]
ATTESTED

6. The Additional Secretary informed the forum that four (04 No.) ex-cadre/project posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant due to posting of regular SDOs which are required to be filled in under rule 09(4) of the Appointment, Promotion and Transfer Rules, 1989.

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7. The committee after detailed discussion and examine the service record and synopsis of the officials included in the panel. The officials at Sr. No. 06 and 07 i.e. Muhammad Imran and Mr. Nisar Ahmad, Sub Engineers have not submitted PERs for the period from 11.12.1988 to 31.12.2021 and from 01.01.2011 to 31.12.2021 respectively, hence the committee not considered their appointment/promotion. The committee further recommended the following eligible Diploma Holder Sub Engineers to the Post of Assistant Engineer/Sub Divisional Officer (BS-17) on acting charge basis.

- i. Mr. Quadratullah.
- ii. Mr. Maqsood Ali.
- iii. Mr. Muhammad Iqbal
- iv. Mr. Muhammad Yaqoob

Agenda Item No. II

Promotion of Graduate Sub Engineer to the post of Assistant Engineer/Sub Divisional Officer (BS-17).

8. The committee was apprised that Five (05) No. regular posts of Assistant Engineers/Sub Divisional Officers (BS-17) are lying vacant in the Department which are required to be filled in under 12% quota by promotion on the basis of seniority-cum-fitness from amongst the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering from recognized University and have passed Departmental Grade B&A Examinations with five (05) year service as such. The Representative of Establishment Department raised observation that Five (05) No. Acting Charge Sub Engineers are already working against the post of SDOs and they are drawing salaries against the regular post of SDOs. However, it has been clarified by the forum that the already Acting Charge SDOs are drawing Salaries against the Project Posts. The committee examined the case of the officers/officials included in the panel at Sr. No. 1 to 3, 5 to 7, 9, 12, 14, 15 and 16, who have not passed the Departmental examination(s).

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9. The committee was informed that the Graduate Sub Engineers who have passed the Departmental Grade B&A examination have filed a Service Appeals No. 7659-7663/2021 with the prayer that on acceptance of the instant appeal, impugned decision/recommendations of the Departmental Promotion Committee (DPC) meeting held on 23.06.2021 may be declared illegal and unlawful in which promotion of the appellants was deferred. The aggrieved official filed an appeal in Service Tribunal and the Service Tribunal in its judgment dated 15.04.2022 allow the appeals/prayers and directed the respondents as under: -

"To consider the appellants for promotion against the vacant posts. The DPC shall be held at the earliest possible, but not later than a month of receipt this judgment"

10. The Department refer the case of appellants alongwith judgment of the Service Tribunal dated 15.04.2022 to the Law Department for consideration of the scrutiny committee meeting. In turn the Law Department held meeting of the said committee on 29.06.2022, advised that the Administrative Department may consider the case of appellants for promotion, instead of filling of CPLA (Annex-I),

[Signature]
Section Officer (Litigation)
Irrigation Department, Peshawar

ATTESTED
[Signature]
ATTESTED

11. After examining all the relevant record and Judgment of Service Tribunal dated 15.04.2022 in Service Appeals filed by appellants, the committee unanimously recommended the following (05) eligible Graduate Sub Engineers to the post of Assistant Engineer/ Sub Divisional Officer (BS-17) who have passed Departmental Grade B&A examination in Irrigation Department on regular basis w.e.f the date of deferment of the previous DPC meeting i.e. 23.06.2021

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- i. Mr. Inamullah.
- ii. Mr. Shahid Ali Khan.
- iii. Mr. Rizwan.
- iv. Mr. Javedullah Khan.
- v. Mr. Wajahat Hussain.

Agenda Item No. III

Promotion of Assistant/Stenographer to the post of Superintendent (BS-17) (Regional office Cadre).

12. The forum was informed that one (01) No. regular post of Superintendent (BS-17) is lying vacant which is required to be filled in by promotion on the basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographers with at least five-year service as such. The committee was further apprised that three (03) No. ex-cadre/project Post of Superintendent are lying vacant in the Department which are required to be filled in on appointment on acting charge basis.

13. After examining all the relevant record of the Assistants (BS-16)/ Senior Scale Stenographers included in the panel, recommended Mr. Nazir Ali, Assistant (BS-16) to the post of Superintendent (BS-17) in Irrigation Department on regular basis and deferred the case of acting charge Superintendents.

The meeting ended with vote of thanks from and to the chair.

Secretary Irrigation
Chairman

Chief Engineer (North)
Irrigation Department
(Member)

Additional Secretary
Irrigation Department
(Member/Secretary)

Section Officer (R-V)
Establishment Department
(Member)

Section Officer (SR-III)
Finance Department
(Member)

TESTED

Section Officer (Litigation)
Irrigation Department Peshawar

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AUTHORITY LETTER

I, Additional Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department do hereby authorize Mr. Roz Amin, Superintendent (BS-17) Litigation Section, Irrigation Department to file Para-wise comments and make statement before the Khyber Pakhtunkhwa Service Tribunal, Peshawar in connection with Service Appeal No.10/2023 filed by Engr. Shazia Batool Monitoring Officer(P&MC), Vs Government of Khyber Pakhtunkhwa through Chief Secretary & others.


**ADDITIONAL SECRETARY,
IRRIGATION DEPARTMENT**


**ATTESTED
ATTESTED**