



04.12.2017

Junior to counsel for the appellant and Addl. AG for the respondents present. Senior counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 06.12.2017 before the D.B at camp court, Swat.



Member


Chairman
Camp court, Swat

06.12.2017

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, SS for the respondents respondents present. Counsel for the appellant seeks adjournment to prepare arguments. Last opportunity is granted. To come up for arguments on 2.01.2018 before the D.B at camp court, Swat.


Member



Chairman
Camp court, Swat

02.01.2018

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, S.S for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today in connected service appeal No. 618/2014 entitled "Rahim Zada Vs. Secretary Education, Khyber Pakhtunkhwa, Peshawar and others", this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.



Member


Chairman
Camp Court, Swat

ANNOUNCED
02.1.2018

06.12.2016


Agent of counsel for the appellant and Mr. Shafiqur Rahman, ADO alongwith Mr. Muhammad Zubair, Sr.GP present. Rejoinder not submitted and the bench is also incomplete, therefore arguments could not be heard. To come up for rejoinder and final hearing on 03.04.2017 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

03.04.2017

Clerk of the counsel for appellant and Mr. Muhammad Zubair, Senior Government Pleader for respondents present. Clerk of the counsel for appellant requested for adjournment on the ground that his counsel is not available. Adjourned. To come up for rejoinder and arguments on 07.08.2017 before D.B at Camp Court Swat.

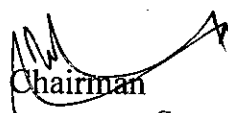

(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER
Camp Court Swat.

07.08.2017

counsel for the appellant and Mr. Muhammad Zubair, District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 9.11.2017 before the DB at camp court, Swat.

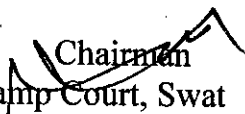

Member


Chairman
Camp court, Swat

09.11.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 04.12.2017 before the D.B at camp court, Swat.


Member


Chairman
Camp Court, Swat

02.11.2015

None present for appellant. Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 7.3.2016 at Camp Court Swat.


Chairman
Camp Court Swat


07.03.2016

None present for appellant. Mr.Wazir Muhammad Aftar, S.O for respondent No.5 alongwith Mr.Muhammad Zubair, Sr.G.P for all respondents present. Due to non-availability of D.B, appeal to come up for rejoinder and final hearing before D.B on 02.8.2016 at Camp Court Swat.


Chairman
Camp Court Swat

02.08.2016

Clerk of counsel for the appellant and Mr. Muhammad Saeed, SS alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Rejoinder not submitted. Requested for adjournment. Due to non-submission of rejoinder and non-availability of D.B arguments could not be heard. To come up for rejoinder and final hearing on 06.12.2016 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

4.5.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as PST and on promotion to the post of C.T he was not given increment despite entitlement. That the appellant preferred departmental appeal on 29.4.2013 which was rejected on 4.4.2014 and hence the instant service appeal on 5.5.2014.


That the appellant is entitled to an annual increment on promotion and withholding of the same by the respondents is against law.

Points urged, need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 6.7.2015 at camp court Swat.


Chairman
Camp Court Swat


6.7.2015

None present for appellant. M/S Muhammad Saeed, S.S and Irshad Muhammad, S.O alongwith Mr. Muhammad Zubair, Sr. G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 7.9.2015 at camp court Swat.


Chairman
Camp Court Swat

07.09.2015

Agent of counsel for the appellant, M/S Muhammad Saeed, S.S and Muhammad Irshad, SO alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 2.11.2015 before S.B at Camp Court Swat.


Chairman
Camp Court Swat

Amount Deposited
Security & Process Fee



Dt: 02.03.2015

None present for appellant. Notice to counsel for the appellant be issued for 06.04.2015 for preliminary hearing at camp court Swat.


(CHAIRMAN)
Camp Court, Swat

Dt: 06.04.2015

Counsel for the appellant present. Requested for adjournment as he is busy before Dar-ul-Qaza, Swat. Last opportunity granted. To come up for preliminary hearing before S.B on 04.05.2015 at campcourt, Swat.


CHAIRMAN
Camp Court, Swat.



04-08-2014

Counsel for the appellant present and request for adjournment on the ground that he could not establish contact with the appellant. The learned counsel for the appellant would be contacting the appellant so as to ascertain as to how for the recent notification of the provincial government with regard to grant of increment to the employees of the Education Department has bearing on the appeal of the appellant. To come up for preliminary hearing, as above, along with connected appeals at camp court Swat on 13-10-2014.



Chairman

Camp Court Swat

13.10.2014

Neither appellant nor counsel for the appellant present. Therefore, preliminary arguments, in the light of order sheet dated 04/08/2014, could not be heard. Notices be issued to the appellant and counsel for the appellant and a last chance is given for preliminary hearing, in the light of order sheet dated 04/08/2014, otherwise the appeal will be disposed of on the available record along with connected appeals at camp court Swat on 05/01/2015.




Chairman

Camp Court Swat.

05.01.2015

Counsel for the appellant present. The Tribunal is incomplete. To come up for preliminary hearing along with connected appeals at camp court Swat on 02.03.2015.


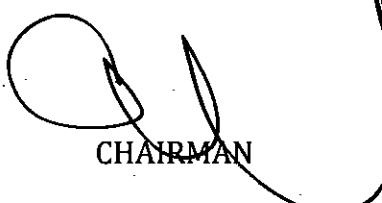


Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 624 /2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05/05/2014	<p>The appeal of Mr. Mian Aurang Zeb presented today by Mr. Jehangir Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	9-5-14.	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>04-8-2014</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No 624/2014

Mian Awarng Zeb S/o Hamzalla C.T Teacher GHS Sakhra Swat.

.....(Appellant)

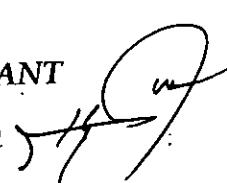
VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

INDEX

S#	Description of documents	Annexure	Pages
1.	Memo of appeal	1-4
2.	Affidavit	5
3.	Memo of addresses		6
4.	copy of service book along with promotion order	A	7- 16
5.	Copy of appeal	B	17 - 19
6.	Copy of the order dated 4/4/2014	C	20
7.	Wakalat Nama	21

APPELLANT

Through 

JEHANGIR KHAN ADVOCATE
High Court,

Office: opposite Swat Press Club
Mingora Swat,

Mobile No. 0323-9253242

19.A

BEFORE THE SERVICE TRIBUNAL AT

PESHAWAR K.P.K

Appeal No. 624/of 2014.

657
5-5-14

Main Aurang Zeb S/o Hamzala CT GHS Sakhra Swat.

.....(Appellant)

VERSUS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Executive District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Secretary finance K.P.K at Peshawar.

.....(Respondent)

**APPEAL U/S 4 SERVICE TRIBUNAL ACT AGAINST THE
ORDER DATED 04-04-2014 OF THE RESPONDENTS NO. 3 & 4
WHEREBY THE APPEAL OF THE APPELLANT WAS REJECTED
FOR GRANT OF ANNUAL INCREMENT.**

PRAYER OF APPEAL:

On acceptance of this appeal the order dated 4/4/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with all back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

5/5/14

Respectfully Sheweth:

1. That the appellant is serving as C.T GHS at Sakhra Swat.
2. That the appellant was initially appointed as PST and granted promotion to the C.T post on 3/8/2002. (copy of service book along with promotion order is attached as annexure A).
3. That the appellant service book was in School and literacy department and a few days before the departmental representation, the appellant came to know that annual increment has not been granted to the appellant after promotion to the C.T post on 3/8/2002.
4. That the appellant filed departmental representation to respondent No.3, for granting of annual increment since date of promotion along with back benefits and necessary entries in the service book of the appellant.
5. That other school teachers have also file similar appeal before respondent No.3, for annual increments along with appellant.(Copy of appeal is attached as annexure B).
6. That the respondent rejected / dismissed the appeal of appellant on dated 4/4/2014, through letter No.⁵⁷⁸⁹⁻⁹⁹~~3347-50~~. (Copy of the order dated 4/4/2014 is attached herewith as annexure C).
7. That the order dated 4/4/2014, of respondents No.3,4 is against law, justice, rules regulations, service laws, and natural justice, hence liable to be dismissed and the annual increments may kindly be granted to the appellant with all back benefits on the following grounds along with others.

GROUNDS OF APPEAL:

- i. That after completion of one year service in any government department, it is the right of employees to grant them annual increments therefore, the appellant is entitled for the grant of annual increments along with back benefits.
- ii. That according to service rules and government policy, the appellant is entitled for premature increment along with annual increment from the date of his promotion.
- iii. That some of the promoted candidates are awarded premature increment along with annual increment, therefore, the appellant is also entitled for the same.
- iv. That equal treatment and equality before law is the right of appellant.
- v. That the order of respondents No.3,4 is against natural justice, fair play, equal treatment and illegal.
- vi. That the respondents No.3,4 have not touched the relevant law, rules and regulations, while dismissing the appeal of the appellant, hence liable to be set aside.
- vii. That the appellant has served the school and literacy department whole heartedly, efficiently, punctually, hence entitled for annual increment and all other back benefits.

viii. That other grounds may be taken before this August court at the time of arguments along with relevant law.

It is therefore humbly prayed that on acceptance of this appeal the order dated 4/2/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

APPELLANT *Mian Aftab Zeb.*

Trough counsel *[Signature]*

JEHANGIR ADVOCATE

High Court,

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Mian Awarng Zeb S/o Hamzalla C.T Teacher GHS Sakhra Swat.
.....(Appellant)

VERSUS

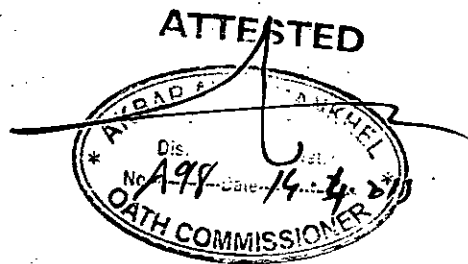
Secretary Education K.P.K at Peshawar and others...(Respondents)

AFFIDAVIT

Mian Awarng Zeb S/o Hamzalla C.T Teacher GHS Sakhra Swat.
do hereby solemnly affirm and declare on oath that the contents of
the above appeal are true and correct to the best of my knowledge
and belief and nothing has been concealed from this Honourable
Court.

Mian Awarng Zeb
DEPONENT

Mian Awarng Zeb



**BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K**

Appeal No _____/2014

Mian Awarng Zeb S/o Hamzalla C.T Teacher GHS Sakhra Swat.

....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

MEMO OF ADDRESSES

Address of the Petitioner:

Mian Awarng Zeb S/o Hamzalla C.T Teacher GHS Sakhra Swat.

NIC No.

Cell No.

ADDRESSES OF THE RESPONDENTS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Exegative District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Departmental promotion selection committee Education District Swat.
- 6) Secretary finance K.P.K at Peshawar.

APPELLANT

Trough counsel

JEHANGIR ADVOCATE

High Court,

Annex A S.No. 64

7A

(Signature)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER LITERACY & EDUCATION SWAT

NOTIFICATION

Consequent upon the advertisement in daily Mashriq dated 16-6-2002/ selection by the District recruitment committee, representative of the Provincial govt. Education Department NWFP Peshawar and approved by the District Coordination Officer Synt dated 3-8-2002, The following in Service PTC teachers (C.T Trained) are hereby posted on vacant C.T post to the schools noted against each their name in BPS No-09 with effect from the date of their taking over charge in the interest of public service.

Sr. No.	Name/post & School	F/Name	Marks Obtained	School where posted	Remarks
1	Khalidur Rahman PTC GMPS Baboo Maira	Hubat Khan	74.03	GMS Bar Bargin	A.V.CT Post
2	Iftakharullah PTC GPS Paritsha	Muhtd Shah	71.05	GHS Kidam	-do-
3	Shahid Ahmad PTC GPS Landay Kns K.Khela	Muhtd Ali	71.03	GMS Tirat Dara	-do-
4	Shah Dawran PTC GPS Kenda	Sarfraz Khan	70.37	GMS Lakhar	-do-
5	Muslihuddin PTC GPS Ussar	Mirajuddin	68.62	GMS Raneet	-do-
6	Riaz Ahmad PTC GPS Malaka	Muhtd Yousaf	67.05	GHS Chail	-do-
7	Inayatullah PTC GPS Sorbala	Sardar Khan	66.89	GHS Manai	-do-
8	Abdul Musalim PTC GPS Sarpalam	Abdul Sattar	66.04	GHS Beha	-do-
9	Chaman Gul PTC GPS Zorkalay Bahralo	Topai Khan	65.84	GHS Kidam	-do-
10	Abdur Rahman PTC GPS No-2 Achar	Abdullah	65.55	GHS K.Khela Hatal	-do-
11	Jamaluddin PTC GPS Charrai	Sarfraz Khan	65.29	GMS Painday	-do-
12	Khalid Khan PTC GMPS Bar Kanju	Salim Jan	65.23	GMS Asharay	-do-
13	Muhammad Noam PTC GPS Gogdam	Husnul Maab	65.10	GMS Asharay	-do-
14	Noor Rahman PTC GMPS Tirawoona Takhtaband	Amir Rahman	64.11	GHS Dardiyal	-do-
15	Salim Iqbal PTC GPS Dand	Sargan	64.07	GHS Miandam	-do-
16	Fazal Azim PTC GPS No-1 Wadudia	Taj Muhtd	63.89	GMS Sigran	-do-
17	Abdul Wali PTC GPS Manai	Shuja	63.77	GHS Manai	-do-
18	Fazal Subhan PTC GPS Lalo Banda	Muhtd Rahman	63.40	GHS Sakhra	-do-
19	Muhtd Khan PTC GPS Hazara	Ghulam Haidar	63.35	GMS Hara Samai	-do-
20	Muhtd Nameen PTC GPS Tindodag	Abdul Ghafoor	63.25	GMS Manpitai	-do-
21	Muhtd Ismail PTC GPS Jaskoti	Abdul Ghafoor Khan	63.01	GMS Barbargin	-do-
22	Paryeen Ahmad PTC GPS Allgorama	Shahi Khan	62.76	GHS Deolai	-do-

(Signature)

Aliya & Tehang Advoca

7 B

23	Rohul Amin PTC Charra Baba	Muhammad Amin Khan	62.74	GHS Shawar	-do-
24	Fazal Ghafar PTC GMPS Awaraj Shin	Shaday	62.38	GMS Kabal Koo	-do-
25	Nawab Ali PTC Yakhtangay	A. Faridyar	62.31	GHS Rahatkot	-do-
26	Saeed Ahmad PTC GPS No- 2-Kuz Banda	Muhammad Youzaf	62.23	GHS Sakhra	-do-
27	Muhammad Ali Shah PTC GPS Shahibagh Shalhand	Shoaib	62.20	GHS Dardiyal	-do-
28	Hussanullah Khan PTC GPS Pathanay	Khurshid Room	62.10	GMS Lakhar	-do-
29	Reza Shah PTC GPS Mahak	Zahir Shah	62.09	GMS Torwal	-do-
30	Rohat Shah PTC GPS Ghakhi Benda	Muhammad Zahir Shah	62.05	GMS Lalkoo	-do-
31	Farooq PTC GPS Mulapatay	Peroz Shah	61.98	GMS Areen	-do-
32	Mutasir Khan PTC GPS Shahibagh Shalhand	Arsala Khan	61.98	GMS Areen	-do-
33	Fazal Gul PTC GPS Kharaway Munpor	Almad Gul	61.96	GHS Labat	-do-
34	Muhammad Muhsin PTC GPS Sapina Khapa	Taj Muhsin	61.93	GMS Lalkoo	-do-
35	Fazal Subhan PTC GPS Hussain Abd Darnai	Muhammad Amin	61.87	GHS Bela	-do-
36	Fazal Subhan PTC GPS Pipatay	Musafar	61.81	GHS Kidam	-do-
37	Shamshor Ali PTC GPS Paar	Zafar Ali	61.80	GHS Sherpulam	-do-
38	Kishwar Ali PTC GPS Barikot	Raja Ghulam Haidar	61.61	GHS Kidam	-do-
39	Abdul Jamil Khan PTC GPS Langar	Bakhtunir	61.57	GHS Dardiyal	-do-
40	Fazal Subhan PTC GPS No-2 Qambar	Fazal Ghani	61.51	GMS Darolai	-do-
41	Samullah Khan PTC GPS Charra Baba	Shujaat, Muhsin	61.46	GHS Bahrain	-do-
42	Muhammad Tajbar PTC GPS Roria	Muhammad Sadiq	61.45	GMS Faqira	-do-
43	Ibrar Hussain PTC GPS Sheniray	Muhammad Jon Mian	61.43	GMS Tirat Dara	-do-
44	Muhammad Hussain PTC GMPS Madyat	Saifur Rahman	61.40	GHS Sakhra	-do-
45	Fazal Tawab PTC GPS Zinkhanay	Fazl-ur-Rahim	61.36	GHS Kidam	-do-
46	Muhammad Nayyaz PTC GPS Fazal Abad Barikot	Kifayatullah	61.20	GHS Labat	-do-
47	Usman Ali PTC GPS Kusona	Muhammad Zada	61.15	GMS Mampital	-do-
48	Fazal Rahman PTC GPS Kokatal	Fazal Ghani	61.08	GHS Mutu	-do-
49	Shaukat Ali PTC GPS Sepina Khapa	Bakht Zada	61.06	GMS Palnday	-do-
50	Muhammad Ali PTC GPS Kuo Melam Jaba	Azizur Rahman	61.00	GMS Farhat Abad	-do-
51	Wazir Zada PTC GPS Bela Gabral Kalam	Said Bad Shah	61.00	GHS Kalam	-do-
52	Azeenullah Shah PTC GPS No- 2-Kuz Banda	Muhammad Sherin	60.97	GHS Mankyal	-do-

Attar

Muhsin & Jalangir Attar

7c

53	Shaukat Ali PTC GPS Kanju Chowk	Umar Faraz	60.88	GMS Torwal	-do-
54	Fazal Wadud PTC GMPS Berarai	Muht Zarin	60.84	GMS Kass Manglor	-do-
55	Rahmat Ali PTC GPS Bandai	Muht Salim	60.81	GMS Sar Banda	-do-
56	Subhan Ali PTC GMPS Polday	Ashraf Ali Khan	60.78	GMS Gwalirai	-do-
57	Muht Yousaf PTC GPS Juzara Kabal	Hazrat Sahib	60.73	GMS Qalagay	-do-
58	Arshad Hussain PTC GPS Mangul Tan	Rostam Khan	60.70	GMS Charma	-do-
59	Nizamuddin PTC GMPS Qandil Kasa	Gulbar Mian	60.69	GMS Chum Garrai	-do-
60	Ayyo Khan PTC GPS Bhalakot	Ajmal Khan	60.69	GMS Kass Manglor	-do-
61	Gul Faraz Khan PTC GPS Archalal	Fazal Karim	60.67	GMS Chanchay	-do-
62	Dost Muht PTC GMPS Gat Serah	Sherin	60.65	GMS Gat Poochar	-do-
63	Gul Muht Khair PTC GPS Jehan Abad	Said Nawab	60.64	GMS Charma	-do-
64	Mijan Aurang Zeb PTC GPS Darmal	Hamzallah Mian	60.60	GMS Sakhra	-do-
65	Anwar Hussain PTC GPS Sholghra (Disabal)	Umar Zarin	51.53	GMS Bahrain	-do- (Disabal)

NOTE:

- 1- NO TA/DA is allowed.
- 2- Charge Report should be submitted to all concerned in duplicate.

(HUSNUL MAAB)
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

Encl: No. 1696-1837 / F.No. A-12/Appnt. C.T/Swat. Dated 03-08-2002.

- 1- Copy of the above is forwarded for information and necessary action to:-
- 2- The Secretary Schools & Literacy Education Department Govt. of NWFP Peshawar w/r to his No.SQ(S)4-38/2001/Governor dated Peshawar the 8-6-2002.
- 3- The Director Education Schools & Literacy NWFP Peshawar,
- 4- The District Nazim Swat at Gul Kada.
- 5- The District Coordination Officer Swat at Gul Kada w/r to his Approval Memo:No.2054-S1/DCO/Estab: dated 3-8-2002.
- 6- The District Accounts Officer Swat at Saidu Sharif.
- 7- The District Officer Secondary & Primary local office.
- 8- The Deputy District Officer (Male) Primary Education Swat at Gul Kada.
- 9- The ADOs Accounts & Inspection local office.
- 10- The Principals/ Head Masters concerned with the remarks to submit this office photo attested copies of certificates i.e. SSC, FA FSc, BA BSc, MA MSc, CT alongwith Bank receipt of the above Named teachers for verification from the concerned Board/University positively.
- 11- The Supdt. of local office.
- 12- All teachers concerned.

Husnul Maab
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

Muht Zarin
Jalangi Admani

S. Ghani/...

for already (PT)
Majid Ahmad SET (S)
DuraSkKula
GHS

② MINN AURANG ZAB. CI

(For use in Police Department only)

No

Heirs,

- 1.
- 2.
- 3.

- 1
- 2
- 3

Verification Roll No. _____ dated _____ received back _____

Passed Matriculation Exam under Roll No 13119 from
 B-1. S.F. Peshawar, Securing 580 marks, Result declared
 on 5-1-87

Left thumb impression

[Signature]
 Officer,
 Saidu Sharif

Qualification: Passed FA in 1988 (A) Exam.
 English: Marks 595/1100
 under R. No. 15191 from BISE.

Qualifications: Passed P.T.C. from A1011 Islam-
 abad under R.No. A6709202
 First Arts
 Result declared on 30.11.90.

Pashtu
 Peshawar. result declared on 27-12-88.

B.L. or B.A.
 Sub-Divisional Edu. Officer,
 Saidu Sharif, Sub-Division,

Ufdu
 Sub-Divisional Edu. Officer,
 Saidu Sharif, Sub-Division.

Pleadershp Examination
 Passed C.T. (General) Exam 1999.

Plan-drawing
 Passed BA. under R.No. 31830.

From R.D.E. Peshawar.
 Training School Final examination
 under R/No. 1728 Marks. 675/1200
 Div: 2nd w.e.f. 25/1/2000.
 Other qualifications.

Finger print
 Marks obtained 288. Result

[Signature]
 Sub Divnl: Edu: Officer (M)
 Saidu Sharif Swat.

Drill instructing 550
 declared on 16.3.91.

Court duties
 Sub-Divisional Edu. Officer,
 Saidu Sharif, Sub-Division.

Reserve duties
 Passed MA (D) from University of Peshawar
 under R. No. 11691 Session (A) 1992. Marks
 obtained 566/marks, Division 2nd. Result
 declared on 23-10-1993

Attested
[Signature]

[Signature]
 PRINCIPAL
 GOVT. HIGH SCHOOL
 SAKHRA, DISTT: SWAT

A, B - Aims to be drawn under the qualification possessed.

- 9.
- 10.

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Mian Aurang Zeb*

2. Race *Pakistani*

3. Residence *Village Dherai (Sakhra) P/O Sakhra Tehsil
Matta Distt Swat.*

4. Father's name and residence. *Hanzala Mian Village and P/O
Dherai (Sakhra) Distt Swat.*

5. Date of birth by Christian era as nearly as can be ascertained *First July N.H and sixty one.
(1-7-1961)*

6. Exact height by measurement. *5-5*

7. Personal marks for identification. *A wound mark on fore head.*

8. Left hand thumb and finger impression of (non-gazetted) officer.

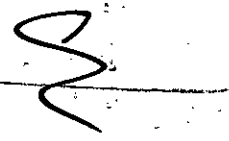
Little Finger.

Ring Finger

Middle Finger.

Fore Finger

Thumb.

Accepted


9. Signature of Government servant.

M. Aurang Zeb

10. Signature and designation of the Head of the Office, or other Attending Officer.

Muz, Swat
Head of the Office,
Matta Distt Swat.

1 Name of Post	2 Whether substantive or officiating and whether permanent or temporary.	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
IC GTS / amgaris	Sub Temp		Rs. 560/ fixed			3-6-87	<i>[Signature]</i>
do	do	R BPS No 7	750-31-1370			1-7-87	<i>[Signature]</i>
			750/- fixed				
P.Te	Sub Per		750/- fixed			13-9-88	<i>[Signature]</i>
Sps. Azal Banda							
P.Te.	-do-		750/- fixed			16 8/89	<i>[Signature]</i>
Sps. Hakim Akhal							
P.Te.	-do-		750/- fixed			21 9/89	<i>[Signature]</i>
Cms Dharma							
		BPS. No 7	(750-31-1370)				
- do	- do		Rs 843/-			1 12/90	<i>[Signature]</i>
- do	- do		Rs 936/-			16 3/91	<i>[Signature]</i>

A T E - 6 d

Signature
designator
head of the
other att
officer in att
of column
S: D: E
Saidu Sh

Pay fi
of Rs-
at Rs
With

S: D: E
Saidu S
S: D: E
Saidu Sh
S: D: E
Saidu Sh
S: D: E
Saidu Sh
S: D: E
Saidu Sh

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
P.T.C. Sps. Darmai	Sub per	BPS No. 7 (1095-60-1995)	Rs 1455/-			1/6/91	<i>[Signature]</i>
do	do	BPS No. 9 (1185-72-2265)	1473/2			1/7/91	<i>[Signature]</i>
<p>⑤ Advance on FA + BA</p> <p>Order of the Accounts Officer</p> <p>N.W.F.P. Peshawar.</p> <p>Pay fixed in the Revised Pay Scales 1991</p> <p>of Rs. 1095-60-1995 (7)</p> <p>Rs. 1455/- P.M.W.E.F. 1-6-1991</p> <p>With Next Increment on 1-12-1991</p> <p>Accounts Officer</p> <p>Anti Corruption Bureau</p> <p>N.W.F.P. Peshawar.</p>							
do	do	BPS No. 7 (1095-60-1995)	Rs 1455/-			1/6/91	<i>[Signature]</i>
do	do	BPS No. 9 (1185-72-2265)	Rs 1473/-			1/6/91	<i>[Signature]</i>
do	do	do	Rs 1545/-			1/12/91	<i>[Signature]</i>

In the light of FD PROT-1/91 dated 26-9-92

Office of the Accounts Officer General.

N.W.F.P. Peshawar.

Pay fixed in the Revised Pay Scales 1991

of Rs. 1185-72-2265 (B-9)

Rs. 1473/2 P.M.W.E.F. 1-6-1991

With Next Increment on 1-12-1991

Accounts Officer
Pay Fixation Party
N.W.F.P. Peshawar.

[Handwritten signature]

Signature designation head of the other officer in attachment of columns

S. D. E. O. SAIDU SHAH

S. D. E. O. SAIDU SHAH

S. D. E. O. SAIDU SHAH

S. D. E. O. SAIDU SHAH

S. D. E. O. SAIDU SHAH

9

Signature of head of the office or other officer in attestation of column

Signature of head of the office or other attesting officer

Nature and duration of leave taken

Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government

Signature of the head of the office or other attesting officer

Reference to any recorded punishment or censure, or reward or praise of the Government Servant

Period Government to which debitable

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

pay in RBPS No 7 (560-23-102) on 30/87 Rs:- 560/-
Inc: taken Nil

pay fixed in RBPS No 7 (750-31-1370) on 1/87 Rs:- 750/- fixed

of the Accountant General N.W.F.P., Peshawar. fixed in the Revised Basic Pay Scales 1987. Rs 750/- P.M. v. e. f. 1-7-1987 With Next Increment on 1-7-1987

Accounts Officer NWFP.

Sub Divisional Education Officer Saidu Sharif

Service Verified w.e.f. 31.12.87 to 31.12.88 from acc. Rolls & other Record of this Office.

Sub Divisional Education Officer Saidu Sharif, Sub Division.

Service Verified w.e.f. 1/1/89 to 31/12/92 from acc. Rolls & other Record of this Office.

Sub Divisional Education Officer, Saidu Sharif, Sub Division.

Attested

S. D. E. O. Saidu Sharif

15/89

Transfer

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

20/89

Transfer

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

30/90

Passed P.S. Running scale. A/P 28 cm FA allowed

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

3/91

Revised duty Passed BA allowed

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

15/91

Scale revised

S. D. E. O. Saidu Sharif

S. D. E. O. Saidu Sharif

31/91

S. D. E. O. Saidu Sharif

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal etc);	12 Signature of the head of the office or other attesting officer	13 Nature and duration of leave taken Allocated of leave on a... pay, upto four months for which leave salary is debitable to another Government Period: Government to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or of the Government or of the Servant
--	--	---	--	---	--	--

S. D. E. O.
SAIDU SHARIF

30/6/91

Scale revised

S. D. E. O.
SAIDU SHARIF

pay fixed in BPS: 7 on point to point Basis w.e.f 1-6-91 as under.

S. D. E. O.
SAIDU SHARIF

Basic pay in BPS No: 7 RS = 936/-

S. D. E. O.
SAIDU SHARIF

Entry revised

Scale revised

S. D. E. O.
SAIDU SHARIF

pay fixed in modified scale RS = 960/-
pay fixed in R.P. scale RS = 1395/-
Since the benefit is less than RS = 1000/-
The pay is fixed = 1455/-

S. D. E. O.
SAIDU SHARIF

Sub Divisional Edu. Officer,
Saidu Sharif, Sub Division 2

ATTACHED
MP

A awarded R.P. scale No. 9 to P.T.E

F.A 2nd division vide Govt of N.W.F.P. F. Deptt. Notification No.

F.D (PRC) 1-1/89 dated 7-8-91
pay fixed w.e.f RS = 1473/-

Sub Divisional Edu. Officer,
Saidu Sharif, Sub Division 2

S. D. E. O.
SAIDU SHARIF

on FA 2nd Divi. BPS. No. 9 allowed.

Ann. Inc.

S. D. E. O.
SAIDU SHARIF

Token No 5260 Dated 10-12-91
Drawn difference of pay w.e.f 1-7-91 to 31-10-91 due to arrears in B-9 as 2nd drawn in the Plan Average 266.
TOTAL Rs 180/-

S. D. E. O.
SAIDU SHARIF

30/11/91

Ann. Inc.

S. D. E. O.
SAIDU SHARIF

S. D. E. O.
SAIDU SHARIF

30/12/91

Ann. Inc.

S. D. E. O.
SAIDU SHARIF

Dist. A/c Officer,
SWAT 16/11/91

Token No 387 Dated 2-12-91
Drawn difference of pay w.e.f 1-12-91 to 31-11-92 due to Annual Adv. on 1-12-91 as per Plan Average 266.
TOTAL Rs 2433/- Rs 792/-
(Rs Seven hundred & twenty five/-)

Service verified w.e.f 1-11-91 to 31-12-92 from Govt. P.O. & other records of this office.

Sub Divisional Edu. Officer,
Saidu Sharif, Sub

Dist. A/c Officer,
SWAT

1	2	3	4	5	6	7	8
Name of Post	Substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
P.T.C.	BPS. A	(1189 - 72-2265)					
Jatman	Sub. Per		Rs. 1617/-			1/12/92	Signature
do	do		Rs 1689/-			1/12/93	Signature
		BPS. No. 9 (1605 - 97-3060)					
do	do		Rs 2284/-			1/6/94	Signature
"	"		Rs 2381/-			1/12/94	Signature
"	"		Rs 2478/-			1/12/95	Signature
"	"		Rs 2575/-			1/12/96	Signature
"	"		Rs 2672/-			1/12/97	Signature
"	"		Rs 2769/-			1/12/98	Signature
"	"		Rs 2866/-			1/12/99	Signature

Office of The Appointment General
N.W.F.P.

Pay fixed in the revised pay scales 1994
of Rs. 1605-97-3060 - DS
a. Rs. 2284/-
With non-increment 1-8-1994

Accounts Officer
Pay Fixation Party N.W.F.P. Bahawal.

Accepted
Signature
1/12/98
Signature
1/12/99
Signature

Signature and designation of head of the office or other attesting officer in attestation of columns 1 to 8

Amir J. Khan
S. D. O.
Saidu Sharif

Amir J. Khan
S. D. O.
Saidu Sharif

Amir J. Khan
S. D. O.
Saidu Sharif

Amir J. Khan
S. D. O.
Saidu Sharif

S. D. O.
Saidu Sharif

S. D. O.
Saidu Sharif

S. D. O.
Saidu Sharif

Witness
Signature
Date

Signature

Signature

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 3	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal etc):	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
Anny Reh S.D.O. Saidu Sharif	11/30/93	Prom. Inc.	Anny Reh S.D.O. Saidu Sharif			Service Verified w.e.f. 1-1-93 to 31-12-93. from seqt. Rolls & other Record of this office.	
Anny Reh S.D.O. Saidu Sharif	5/31/94	Semi-leave	Anny Reh S.D.O. Saidu Sharif			Anny Reh Sub Divisional Edu. Officer, Saidu Sharif, Sub-Division, 2	
Anny Reh S.D.O. Saidu Sharif	11/30/94	Prom. Inc.	Anny Reh S.D.O. Saidu Sharif			Departmental Pay Fixation in Revised Pay Scale No. 9... (1-1005-97-3060) w.e.f. 1-6-94 vide Finance Deptt: Notification No-FD(PCR)I-1194 Dated Pesh the 30-6-94	
Anny Reh S.D.O. Saidu Sharif	11/30/95	Prom. Inc.	Anny Reh S.D.O. Saidu Sharif			Existing Basic Pay on 1-5-94 Rs. 1689/- increase @ Rs 350/- on Basic Pay Rs 591/- 15 Total 2280/15	
S. D. O. Saidu Sharif	11/30/96	Prom. Inc.	S. D. O. Saidu Sharif			Equal/Next Stage in Revised Pay Scale Rs 2284/- Pay fixation on 1-6-94 Rs 2284/- Date of next increment on 1-12-94	
S. D. O. Saidu Sharif	11/30/97	Prom. Inc.	S. D. O. Saidu Sharif			Anny Reh Sub Divisional Edu. Officer, Saidu Sharif, Sub-Division, 2	
S. D. O. Saidu Sharif	11/30/98	Prom. Inc.	S. D. O. Saidu Sharif			Anny Reh Sub Divisional Edu. Officer, Saidu Sharif, Sub-Division, 2	
Vahan No 1349			8-2-201			UNDER-TAKING I Mr. Anny Reh do here by give an under taking to the effect that if any over Payment is made to me as a result of in Correct Pay fixation will be recovered from my Pay/Pension/Gratuity	
31-1-2000			25-4-2000			ATTESTED	
955/1						Sign: of Govt. Servant. Anny Reh	
						Sub Divisional Edu. Officer, Saidu Sharif, Sub-Division, 2	
Anny Reh S.D.O. Saidu Sharif	11/30/99	Prom. Inc.	Anny Reh S.D.O. Saidu Sharif			Service Verified w.e.f. 1-1-94 to 31-12-94. from seqt. Rolls & other Record of this Office.	
Anny Reh S.D.O. Saidu Sharif	11/30/99	Prom. Inc.	Anny Reh S.D.O. Saidu Sharif			Anny Reh Sub Divisional Edu. Officer (M) Saidu Sharif, Sub-Division, 2	

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
PTC R.D. Daryma	Suh Per:		Rs. 2963/-			1/12/2000	[Signature]
-Do-	-Do-		Rs. 2963/-			25/8/2000	[Signature]
-Do-	-Do-		Rs. 3060/-			1/12/2000	[Signature]
-Do-	Do	RPS IX 09 (2410-7145-8760)	Rs. 4585/-			1/12/2001	[Signature]
T S SAKHRA	-Do-		Rs. 4585/-			6/8/2002	[Signature]
-do-	-Do-		Rs. 4730/-			6/8/2002	[Signature]
-do-	-Do	BPS-14 (3100-240-10350)	Rs. 5620/-	Rs. 4780/-		5/8/2002	[Signature]
-do-	-Do-		Rs. 5020/-			1/12/2002	[Signature]

Candidate Pay Scale No. 14 vide E.D.O Schools
 Dist Swat Notification Exslst. No. 5880-85
 dated 9/12/2002 w.r. to 5/8/2002. ✓

PRINCIPAL,
 Govt High School
 Sakhra Swat.

Appointed as CT teacher at this school
 vide EDO (S4L) Swat Order issued under no.
 1696-1837 Dt: 3/8/2002 at S. no 64.

PRINCIPAL
 GOVT: HIGH SCHOOL
 SAKHRA, DISTT: SWAT.

Signature a
 designation o
 head of the offi
 other attest
 officer in attest
 of column 8

[Signatures and stamps in column 9, including Principal's signature and various official stamps]

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the head of the Office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
<i>[Signature]</i> S.D.E.O. (M) Balochistan	30/11/2000	Ann. Juv.	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	30/11/2000	Ann. Juv.	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	1-12-2000	Scale revised	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	5/8/2002	Posted on CT post	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	5/8/02	one pre-mature inc	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	5/8/2002	Allowed BPS-14	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	30/11/2002	Ann. Inc. not allowed	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	30/11/2002	Ann. Inc. not allowed	<i>[Signature]</i> S.D.E.O. (M) Balochistan				
<i>[Signature]</i> S.D.E.O. (M) Balochistan	30/11/2002	Ann. Inc. not allowed	<i>[Signature]</i> S.D.E.O. (M) Balochistan				

Sanction is hereby accorded to the grant of one Rel. Inc. on CT w.e.f. 25/11/2000 Allowed upto D.E.D (M) Primary Swat-Endst No 07-08 Dated 2-1-2001

[Signature]
Sub Dist: Edu. Officer (M)
Primary Swat

Service Verified w.e.f. 1-12-2000

Departmental Pay Fix: Rs. 2410	Rs. 2410
Pay Scale No. 9	
Pay in hand: Rs. 3060	3060
Annual increment: Rs. 3060	3060
Equal Term Pay: Rs. 3060	3060
Pay Fixed on 1-1-2002	4585
With Next Annual Increment on 1-1-2002	

[Signature]
Dy: Dist: Officer (M)
Primary Swat

Service Verified w.e.f. 1-1-2001 to 5-8-2002 from acc. Roll & other Record of this Office.

[Signature]
Dy: Dist: Officer (M)
Primary Swat

[Signature]
Principal, Govt High School, Balochistan

AMPCD

pay fixation due to CT Posting from P.T.E
 Pay on 5⁸/₀₂ as P.T.E BPS-9 Rs. 4585/-
 Pay fixed in BPS 14 as CT Post on 6³/₂₀₀₂ Rs. 4585/- 4780/-
 one pre-mature inc. Rs. 145/- 240/-
Total: Rs. 4730/- 5020/-

4208
 11/3/2002
 6/8/2002
 Total Rs. 1612/-

Dist: A/c Officer,
 SWAT.
 12/8

13 Service Verified from 6/8/02
 From Acct & other Record.

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal etc).	12 Signature of the head of the office or other attesting officer	13 Nature and duration of leave taken	14 Signature of the head of the office or other attesting officer	Reference recorded points or censure or reward or praise of the Government Servant
<i>Attest</i>	5/8/2002	Awarded Gratuity Scale 145-6760 B-9	<i>Attest</i>	Govt High School Kabra Surt.		
<i>Attest</i>	5/8/2002	Promotion Scale 145-6760 B-9	<i>Attest</i>			
<i>Attest</i>	30/11/2003	Annual Inc.	<i>Attest</i>			
<i>Attest</i>	30/11/2000	Entries revised w.c.f. 1/12/2000	<i>Attest</i> By: D.O. (M) Pry: Swat			
<i>Attest</i>	30/11/2001	Allowed m/over To BPS No 10	<i>Attest</i> By: D.O. (M) Pry: Swat			
<i>Attest</i>	30/11/2001	Scale revised w.c.f. 1.12.2001	<i>Attest</i> By: D.O. (M) Pry: Swat			
<i>Attest</i>	5/8/2002	Posted appointed against c.f. post.	<i>Attest</i> By: D.O. (M) Pry: Swat			
<i>Attest</i>	30/11/2002	Ann Inc not allowed	<i>Attest</i>			
<i>Attest</i>	30/11/2003	Ann Inc	<i>Attest</i>			
<i>Attest</i>	30/11/2004	Annual Inc.	<i>Attest</i>			

C.P No. 2820... No. 24/02/02
 Drawn difference of pay w.e.f. 6.8.2002
 To 35.11.02... due to promotion pay scale
 B-14... in R/O Kabra Surt. during 2002
 Total Rs. 2513/-

[Signature]
 Distt. Officer,
 SWAT.
 17/1/02

MOVE OVER TO BPS NO 10
 Allowed move over to BPS No 10
 w.c.f. 1.12.2001 vide D.C.O
 Swat endst No 3769-70
 dt. 31-12-2003 and EDO (SBL)
 Swat endst No 2504-6
 dt 12.1.2004 at S.No 72

Attest
[Signature]

Pay Fixed at Rs. 145-6760 B-9
 of Rs. 2410-11221
 at Rs. 4585-11230
 with next increment

[Signature]
 Accounts Officer
 Pay Fixing Party NWFP, Peshawar

[Signature]
 By: Distt. Officer (M)
 Primary Swat
 C.P No 103 dt 26-2

Drawn assy of Memo
 for BPS No 9 & 10
 w.c.f. 12/31/2001
 amounting to Rs. 2430/-
 4875-4585

C.P No 1181... To: 18/3/04
 Drawn difference of pay w.e.f. 6.8.2002
 to 25.11.04... due to promotion
 B-14... in R/O Kabra Surt. during 2002
 Total Rs. 5244/-

[Signature]
 Distt. Officer,
 SWAT.
 24/1

[Vertical text on left margin]

1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8
CT CHS Sakha	Sub/Pran	BPS-14 (3100-240-10300)	5740/-			1-12-2004	[Signature]	PRINCIPAL, Govt High School, Chitral Swat
-do-	-do-	BPS-9 (2770-165-7720) BPS-14 (3565-275-11815)	6590/-			1-7-2005	[Signature]	PRINCIPAL, Govt High School, Chitral Swat
-do-	-do-		6865/-			1-12-2005	[Signature]	PRINCIPAL, C. H. S. Sakha, Chitral Swat
<p>Graded pay sanctioned by-14. & apppt. order may please be recorded in [unclear] [unclear] [unclear]</p> <p>A 11/0</p>								Awarded 15 w.e.f 1/11/07 vide the Memo Finance Dept. 2007 Dt. 26/10/07 Swat
-do-	-do-	Revised BPS-14 (4100-315-13550)	7140/-			1-12-2006	[Signature]	PRINCIPAL, Govt High School, Chitral Swat
-do-	-do-		Rs 8195/pm			1-7-2007	[Signature]	PRINCIPAL, Govt High School, Chitral Swat
-do-	-do-		Rs 8510/pm			1-12-2007	[Signature]	PRINCIPAL, Govt High School, Chitral Swat

Attested [Signature]

3. That the appellant served the school & literacy department whole heartedly, efficiently, punctually.
4. That due to appellant brilliant hard work and eminent academic position was rewarded promotion in the school and literacy dept.
5. That from the date of promotion, then tries were made in the service books of appellant, regarding pay, increments, scales and other allowances.
6. That a few days ago the appellant has come to know that the appellant was given premature increment at the time of promotion and necessary entries were made in the service book.
7. That after completion of one year service in the concerned department all the employees have the right of annual increment.
8. That according to service rules and government policy the appellant is entitled for premature increments along with annual increments from the dates of his promotion.
9. That some of the promoted candidates were awarded annual as well as premature increments form the date of their promotion while the appellant was deprived from annual increment.

10. That equality before law and equal treatment is the due right of the appellant and the benefits given to the other promoted teachers is also the right of the appellant but the appellant has illegally been deprived from annual increment.
11. That the service book of appellant is laying in the schools and literacy department and a few days ago, after perusal of the service book entries, the appellant come to know about the incorrect entries in the service book.

It is, therefore, humbly prayed that on acceptance of this appeal, the appellant may kindly be granted annual increment from the date of his promotion along with all back-benefits.

Appellant *Mian Aurangzeb*
Mian Aurangzeb son of Hamzala
(S.T Teacher) GHS Sakhra District Swat
Through

Jehangir
JEHANGIR
Advocate High Court.

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad /CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

*certified &
Attested*

Johangui Adhuni

بعدالت جناب سردس ٹرائل بیوریل ۱۹۶۷ سناتور

کورت فیس ۲۱ قیمت ایک روپیہ

مورخہ ۲۰ جناب اسد انہی
مقدمہ سے اور مندرجہ بنام سکرٹریٹ نفع
دعویٰ

باعث تحریر آنکہ

جرم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی

متعلقہ آن مقام سٹیٹس اور جواب سکرٹریٹ
مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل
اختیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب
دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زر اور اس پر دستخط کرنے کا اختیار ہوگا۔
نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ مذکور کے نسل
یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔
اور صاحب مقررہ شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ
برواختہ منظور و قبول ہوگا۔ اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے
سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے
وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل
صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا اوکالت نامہ لکھ دیا ک سند رہے

المرقوم ۲۵ ماہ ۲۰۷۱

العبد گ واہ شادہ العبد

Acceptance
کے لئے منظور ہے
۲۰۷۱

بمقام سٹیٹس

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO 624/14

MIAN AURANG ZEB CT GHS SAKHRA DISTRICT SWAT.

Appellant

VERSUS

Secretary Elementary & Secondary Education KP & others

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

RESPECT FULLY SHEWETH

PRELIMINARY OBJECTIONS

- 1- The appellant has no locus standi /no cause of actions to file the instant appeal.
- 2- The appellant has not come to this Honorable Tribunal with clean hands.
- 3- The instant appeal is against the prevailing law, rules, and policies.
- 4- The appellant is estopped by his own conduct to file the instant appeal.
- 5- The instant appeal is not maintainable in the present form.
- 6- That the instant appeal is time-barred.

Factual Objections

- 1- That the appellant was appointed against CT Post as teacher on 3-08-2002. Therefore he is not entitled for the annual increment. That increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. Copies of the appointment order and general conditions for the annual increment are attached as Annexure A & B.

- 2- That Para No 2 is related to the service record of the appellant hence needs no comments.
- 3- That the appellant service book was in office for pay fixation and other necessary entries.
- 4- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1 copy of order is attach as Annexure C.
- 5- That the departmental appeals of other teachers of similar nature to the case with appellant were also rejected by the respondent.
- 6- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1.
- 7- That the orders of respondents are not against law rules and justice. That the appellant was appointed against CT Post later then 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.


The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled, as already clarified in para No. 1

GROUNDS

1. That the appellant was appointed against CT Post later then 1st June.
Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed a particular pay scale later then 1st June are not entitled to get annual increment.
As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. As already clarified in para No. 1.
2. That the appellant has been granted all those benefits of CT Post for which he was entitled.
3. That the annual increments were granted only to those teacher who were entitled as clarified in para No. 1.
4. That the appellant has been treated according to the law.
5. That the orders of respondents are based on rules and not favorable to any one.
6. Not admitted and denied. That the appellant has been treated according to the law.
7. That Para No7 is related to the service record of the appellant hence needs no comments.
8. That the respondents also seek permission to raise additional grounds and proofs at the time of arguments before the honorable service tribunal.

In view of the above facts and circumstances, this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost in favor of Respondents.



DISTRICT EDUCATION OFFICER

(MALE) DISTRICT SWAT

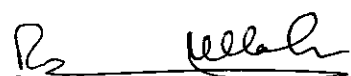
(For respondents No 3 & 4)



DIRECTOR
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR



SECRETARY
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR


SECRETARY

FINANCE KHYBER PAKHTUNKHWA
AT PESHAWAR



Annex-A

3/8/2002

@ Miraj mald
@ Jamal-ud-Din C.T. at serial No. 11
@ Fazal Subhan C.T. at serial No. 35

S. No	Name/post & School	I/Name	marks obtained	School where posted	Remarks
1	Khatir Rahman PTC GMS Babo kaira	Hubat Khair	74.03	GMS Bar Baghri	A.V.CT Post
2	Ihsanullah PTC GMS Pardisna	Mahd Shah	71.08	GMS Kidani	-do-
3	Shabir Ahmad PTC GMS Lunday Kass K. Khela	Mahd Ali	71.03	GMS Tirm Dera	-do-
4	Shah De van PTC GMS Kandaw	Sarfraz Khan	70.37	GMS Lakhir	-do-
5	Mushtuddin PTC GMS Ussar	Mirajuddin	68.67	GMS Kamel	-do-
6	Riaz Ahmad PTC GMS Madka	Mahd Yousof	67.05	GMS Chah	-do-
7	Ihsanullah PTC GMS Sarbala	Sardar Khair	66.09	GMS Manal	-do-
8	Atab Hossain PTC GMS Shepalam	Abdul Sana	66.01	GMS Bcha	-do-
9	Chaman Gid PTC GMS Zorbaday Bahain	Topad Khan	65.84	GMS Kidani	-do-
10	Abdur Rahman PTC GMS No-2 Achar	Abdullah	65.55	GMS K. Khela	-do-
11	Jamuddin PTC GMS Chah	Sarfraz Khan	65.29	GMS Pindhy	-do-
12	Khalid Khan PTC GMS Kamju	Sahm Yun	65.23	GMS A-bany	-do-
13	Abdunnad Ngeem PTC GMS Gopdara	Ihsanul Maab	65.10	GMS Ashary	-do-
14	Noor Rahman PTC GMS Trawona Takhaband	Amir Rahman	64.11	GMS Dardyal	-do-
15	Sahib Iqbal PTC GMS Dand	Sargun	64.07	GMS Bindam	-do-
16	Fazal Azim PTC GMS No-1 Waduria	Taj Mahd	63.89	GMS Sgram	-do-
17	Abdul Wali PTC GMS Manal	Shuja	63.77	GMS Manal	-do-
18	Fazal Subhan PTC GMS Jado	Mahd Rahma	63.40	GMS Sakira	-do-
19	Mahd Khan PTC GMS Hazara	Chohan Hafeez	63.35	GMS Bari Sami	-do-
20	Mahd Naveen PTC GMS Tindodag	Abdul Chafoor	63.25	GMS Maupai	-do-
21	Mahd Ismail PTC GMS Jeekol	Abdul Chafoor Khan	63.01	GMS Barbargin	-do-
22	Parveen Ahmad PTC GMS Aligarha	Shahi Khan	62.76	GMS Dooli	-do-

NOTIFICATION

Consequent upon the advertisement in daily Mashriq dated 16-6-2002/ selection by the District recruitment committee, representative of the Provincial govt. Education Department NWFP Peshawar and approved by the District Coordination Officer Swat dated 3-8-2002, The following in Service PTC teachers (C.T. Trained) are hereby posted on vacant CT post to the schools noted against each their name in BPS No-09 with effect from the date of their taking over charge in the interest of public service.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER LITERACY & EDUCATION SWAT

Annex-A-5

3/8/2002

@ Miraj mald
@ Jamal-ud-Din C.T. at serial No. 11
@ Fazal Subhan C.T. at serial No. 35

23	Rohul Amin PTC Charra Baba	Muht Amin Khan	62.74	GHS Shawar	-do-
24	Fazal Ghatar PTC GMPS Awarai Shin	Shaday	62.38	GMS Kabal Koo	-do-
25	Nawab Ali PTC Yakhtangay	Asfandyar	62.31	GHS Rahatkot	-do-
26	Saeed Ahmad PTC GPS No-1 Kuz Bandai	Muht Yousof	62.23	GHS Sakhra	-do-
27	Muht Ali Shah PTC GPS Shahibagh Shaitand	Shoaib	62.20	GHS Dardiyal	-do-
28	Ibrahimullah Khan PTC GPS Patharay	Khurshid Room	62.10	GMS Lakhur	-do-
29	Raza Shah PTC GPS Malak	Zahir Shah	62.09	GMS Torwal	-do-
30	Rajat Shah PTC GPS Ghakhi Banda	Muht Zahir Shah	62.05	GMS Lalkoo	-do-
31	Farooq PTC GPS Mulapatay	Peroz Shah	61.98	GMS Areen	-do-
32	Mutasir Khan PTC GPS Shahibagh Shaitand	Arsala Khan	61.98	GMS Areen	-do-
33	Fazal Gul PTC GPS Kharaway Manglor	Ahmad Gul	61.96	GHS Labat	-do-
34	Miraj Muht PTC GPS Sapina Khpa	Taj Muht	61.93	GMS Lalkoo	-do-
35	Fazal Subhan PTC GPS Hussain Abad Darmai	Muht Amin	61.87	GHS Beha	-do-
36	Fazal Subhan PTC GPS Pirpatay	Musafar	61.81	GHS Kidam	-do-
37	Shamsher Ali PTC GPS Panr	Zafar Ali	61.80	GHS Sherpalam	-do-
38	Kishwar Ali PTC GPS Barikot	Raja Ghulam Haider	61.61	GHS Kidam	-do-
39	Abdul Jamat Khan PTC GPS Langaur	Bakhtunir	61.57	GHS Dardiyal	-do-
40	Fazal Subhan PTC GPS No-2 Qambar	Fazal Ghani	61.51	GMS Darolai	-do-
41	Saifullah Khan PTC GPS Charra Baba	Shujaul Muht	61.46	GHS Bahrain	-do-
42	Muht Tajbir PTC GPS Roria	Muht Sadiq	61.45	GMS Faqra	-do-
43	Ibrar Hussain PTC GPS Shamiray	Muht Jan Man	61.43	GMS Tirat Dara	-do-
44	Miftahuddin PTC GMPS Madyat	Saifur Rahman	61.40	GHS Sakhra	-do-
45	Fazal Tawab PTC GPS Zinkhanay	Fazl-ur-Rahun	61.36	GHS Kidam	-do-
46	Hidayatullah PTC GPS Fazal Abad Barikot	Kifayatullah	61.20	GHS Labat	-do-
47	Usman Ali PTC GPS Kasona	Muht Zada	61.15	GMS Maopital	-do-
48	Fazal Rahman PTC GPS Kokarai	Fazal Ghani	61.08	GHS Matta	-do-
49	Shawkat Ali PTC GPS Sapina Khapa	Bakht Zada	61.06	GMS Paunday	-do-
50	Muht Ali PTC GPS Koo Malan Jaba	Azizur Rahman	61.00	GMS Faqhat Abad	-do-
51	Wazir Zada PTC GPS Bela Gabral Kalam	Said Dad Shah	61.00	GHS Kufam	-do-
52	Ataullah Shah PTC GPS No-2 Kuz Bandai	Muht Sherin	60.97	GHS Mankyal	-do-

Maar

53	Shahat Ali PTC GPS Kanju chowk	Umair Faraz	60.88	GMS Toorwal	-do-
54	Fazal Wadud PTC GMPS Berazai	Muhammad Zahir	60.84	GMS Kass Manglor	-do-
55	Rahmat Ali PTC GPS Bonda	Muhammad Salim	60.81	GMS Sar Bonda	-do-
56	Subhan Ali PTC GMPS Poladay	Ashraf Ali Khan	60.78	GMS Chawalrai	-do-
57	Muhammad Yousaf PTC GPS Hazara Kadal	Hazrat Sadub	60.73	GMS Qalagay	-do-
58	Arshad Hussain PTC GPS Mangul Tan	Rostain Khan	60.70	GMS Charma	-do-
59	Nizamuddin PTC GMPS Qandil Kars	Gulzar Mian	60.69	GMS Chum Garrai	-do-
60	Ayub Khan PTC GPS Balakot	Ajmal Khan	60.69	GMS Kass Manglor	-do-
61	Gul Faraz Khan PTC GPS Archalri	Fazal Karim	60.67	GMS Chanchary	-do-
62	West Muhi PTC GMPS Gat Serai	Sherin	60.65	GMS Gat Pochar	-do-
63	Gul Muhi Khan PTC GPS Jehon Abad	Said Nawab	60.64	GMS Charma	-do-
64	Mian Aurang Zeb PTC GPS Daman	Hanzallah Mian	60.60	GMS Sahra	-do-
65	Anwar Hussain PTC GPS Sholgara (Disabul)	Umair Zahir	60.53	GMS Bahram	-do- (Disabul)

NOTE:-

- 1- NO TA/DA is allowed.
- 2- Charge Report should be submitted to all concerned in duplicate.

(MUSNOH MAAB)
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

File No: 1696-1837

F.No: A-12/Appro: CT-Swat

Dated: 03-08-2002.

- Copy of the above is forwarded for information and necessary action to:-
- 1- The Secretary Schools & Literacy Education Department Govt. of NWFP Peshawar w.r to his No.SO(S)-4-38/2001, Governor dated Peshawar the 8-6-2002.
 - 2- The Director Education Schools & Literacy NWFP Peshawar.
 - 3- The District Nazim Swat at Gul Kadal.
 - 4- The District Coordination Officer Swat at Gul Kadal w.r to his Approval Memo. No. 2051/51/DC O. Estab. dated 3-8-2002
 - 5- The District Accounts Officer Swat at Saidi Sharai.
 - 6- The District Officer Secondary & Primary local office.
 - 7- The Deputy District Officer (Male) Primary Education Swat at Gul Kadal.
 - 8- The ADOs Accounts & Inspection local office.
 - 9- The Principals/ Head Masters concerned with the remarks to submit this office photo attested copies of certificates i.e. SSC, FA, FSc, BA, BSc, MA, MSc, CT along with Bank receipt of the above Named teachers for verification from the concerned Board-University positively.
 - 10- The Supdt. of local office.
 - 11- All teachers concerned.

Ahsanullah
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

s Gilani:***

General Conditions for the Annual Increment

Feb 2nd, 2013 – by ShumailaKamal

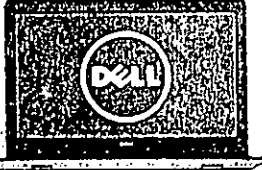
28

8

daraz.pk

BEST DEALS

UPTO 75% OFF!



SHOP NOW >

C

Annex-B

Annual Increment is that increment that is granted on 1st December to a Govt Employee. The employee may be regular or on contract basis. The condition for the annual increment is that minimum service in a particular scale must be at least 6 months.

The employee who is entered a particular scale on 1st June or prior is entitled to get the annual / increment. The employees who are appointed in a particular pay scale later than 1st June are not entitled to get the annual increment.

The employees upgraded after 1st June are not entitled to get the annual increment. However they will get the annual increment if the special instructions by the competent authorities are issued in this regard. The example of this is that when the clerical staff was upgraded on 01-07-2007, the special instructions were issued by the competent authorities to grant the annual increments to these employees.

If the employees are promoted after 1st June they are not entitled to get the annual increment. However they can get the annual increment if they opt to fix their pay on 2nd December after getting annual increment in their previous scale. They must sign on an option certificate in this matter.

If a Govt employee retires on or after 1st June he will get annual increment in shape of Usual Increment.

If an employee gets Selection Grade after 1st June, he/she can also get annual increment if he also opts to fix his pay on 2nd December after availing the annual increment in his/her previous pay scale on 1st December.

Related Posts:

- 1. Re-Fixation of Pay on Re-appointment after Allowing Annual Increment in the Previous Scale
- 2. Grant of BPS-17 to Baluchistan Schools SSTs & Option to Pix Pay after Annual Increment
- 3. Increase in Salary after Annual Increment 2014
- 4. You Know the Benefits of Option Certificate on Promotion?

Reference

<http://www.glxspace.com/2013/02/02/general-conditions-for-the-annual-increment/>

Annexure-B

Annex-C 9

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No. 5788-88 / Saleem Ahmad /CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

*certified &
Attested*

Jahangir Ahmad