

04.12.2017

Junior to counsel for the appellant and Addl. AG for the respondents present. Senior counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 06.12.2017 before the D.B at camp court, Swat.

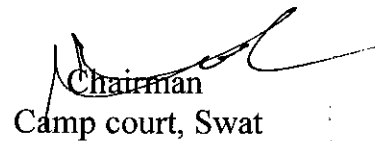

Member


Chairman
Camp court, Swat

06.12.2017

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, SS for the respondents respondents present. Counsel for the appellant seeks adjournment to prepare arguments. Last opportunity is granted. To come up for arguments on 2.01.2018 before the D.B at camp court, Swat.


Member

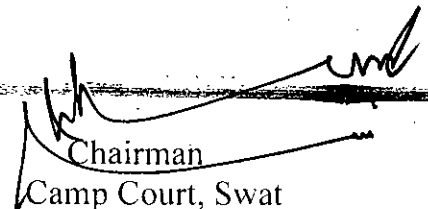

Chairman
Camp court, Swat

02.01.2018

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, S.S for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today in connected service appeal No. 618/2014 entitled "Rahim Zada Vs. Secretary Education, Khyber Pakhtunkhwa, Peshawar and others", this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.


Member


Chairman
Camp Court, Swat


ANNOUNCED
02.1.2018

06.12.2016

Agent of counsel for the appellant and Mr.

~~Shafiqul Rahman, ADO along with Mr. Muhammad~~


Zubair, Sr.GP present. Rejoinder not submitted and the bench is also incomplete, therefore arguments could not be heard. To come up for rejoinder and final hearing on 03.04.2017 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

03.04.2017

Clerk of the counsel for appellant and Mr. Muhammad Zubair, Senior Government Pleader for respondents present. Clerk of the counsel for appellant requested for adjournment on the ground that his counsel is not available. Adjourned. To come up for rejoinder and arguments on 07.08.2017 before D.B at Camp Court Swat.



(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER
Camp Court Swat.

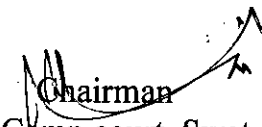

07.08.2017

counsel for the appellant and Mr. Muhammad Zubair, District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 9.11.2017 before the DB at camp court, Swat.

09.11.2017


Member
Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 04.12.2017 before the D.B at camp court, Swat.


Member


Chairman
Camp court, Swat.

Chairman
Camp Court, Swat

02.11.2015

None present for appellant. Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 7.3.2016 at Camp Court Swat.


Chairman
Camp Court Swat


07.03.2016

None present for appellant. Mr.Wazir Muhammad Afgar, S.O for respondent No.5 alongwith Mr.Muhammad Zubair, Sr.G.P for all respondents present. Due to non-availability of D.B, appeal to come up for rejoinder and final hearing before D.B on 02.8.2016 at Camp Court Swat.


Chairman
Camp Court Swat

02.08.2016

Clerk of counsel for the appellant and Mr. Muhammad Saeed, SS alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Rejoinder not submitted. Requested for adjournment. Due to non-submission of rejoinder and non-availability of D.B arguments could not be heard. To come up for rejoinder and final hearing on 06.12.2016 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

Appellant Deposited
Security & Process Fee




4.5.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as PST and on promotion to the post of C.T he was not given increment despite entitlement. That the appellant preferred departmental appeal on 29.4.2013 which was rejected on 4.4.2014 and hence the instant service appeal on 5.5.2014.

That the appellant is entitled to an annual increment on promotion and withholding of the same by the respondents is against law.


Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 6.7.2015 at camp court Swat.



Chairman
Camp Court Swat

6.7.2015

None present for appellant. M/S Muhammad Saeed, S.S and Irshad Muhammad, S.O alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 7.9.2015 at camp court Swat.



Chairman
Camp Court Swat

07.09.2015

Agent of counsel for the appellant, M/S Muhammad Saeed, S.S and Muhammad Irshad, SO alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 2.11.2015 before S.B at Camp Court Swat.



Chairman
Camp Court Swat

Dt: 02.03.2015

None present for appellant. Notice to counsel for the appellant be issued for 06.04.2015 for preliminary hearing at camp court Swat.


(CHAIRMAN)
Camp Court, Swat

Dt: 06.04.2015

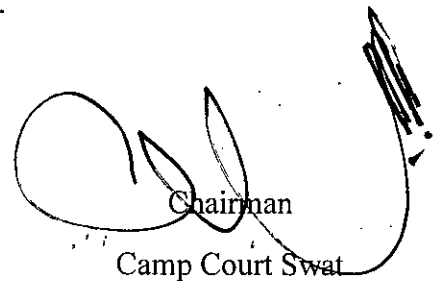
Counsel for the appellant present. Requested for adjournment as he is busy before Dar-ul-Qaza, Swat. Last opportunity granted. To come up for preliminary hearing before S.B on 04.05.2015 at camp court, Swat.


CHAIRMAN
Camp Court, Swat.



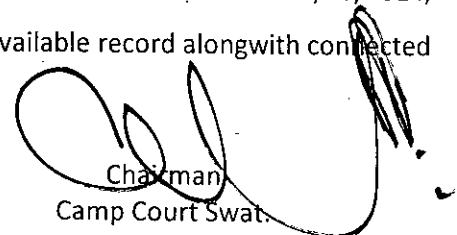
04-08-2014

Counsel for the appellant present and request for adjournment on the ground that he could not establish contact with the appellant. The learned counsel for the appellant would be contacting the appellant so as to ascertain as to how for the recent notification of the provincial government with regard to grant of increment to the employees of the Education Department has bearing on the appeal of the appellant. To come up for preliminary hearing, as above, along with connected appeals at camp court Swat on 13-10-2014.


Chairman
Camp Court Swat

13.10.2014

Neither appellant nor counsel for the appellant present. Therefore, preliminary arguments, in the light of order sheet dated 04/08/2014, could not be heard. Notices be issued to the appellant and counsel for the appellant and a last chance is given for preliminary hearing, in the light of order sheet dated 04/08/2014; otherwise the appeal will be disposed of on the available record along with connected appeals at camp court Swat on 05/01/2015.


Chairman
Camp Court Swat.

05.01.2015



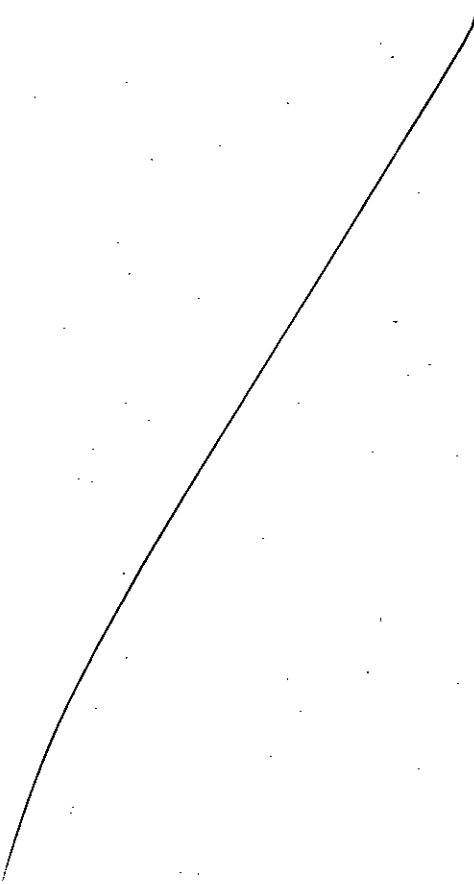
Counsel for the appellant present. The Tribunal is incomplete. To come up for preliminary hearing along with connected appeals at camp court Swat on 02.03.2015.


Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 622 /2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05/05/2014	<p>The appeal of Mr. Muhammad Khan presented today by Mr. Jehangir Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	9-5-14	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>04-08-2014</u></p> <p style="text-align: right;"> CHAIRMAN</p> 

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No 622/2014

Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush
Khela swat.

.....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

INDEX

S#	Description of documents	Annexure	Pages
1.	Memo of appeal	1-4
2.	Affidavit	5
3.	Memo of addresses		6
4.	copy of service book along with promotion order	A	7A 13
5.	Copy of appeal	B	14. 16
6.	Copy of the order dated 4/4/2014	C	17
7.	Wakalat Nama	18

APPELLANT

Through

JEHANGIR KHAN ADVOCATE
High Court,

Office: opposite Swat Press Club

Mingora Swat,

Mobile No. 0323-9253242

BEFORE THE SERVICE TRIBUNAL AT

PESHAWAR K.P.K

Appeal No 622/of 2014.

~~654~~
~~5-5-14~~

Muhammad Khan S/o Gul Rahman C.T GHS Drush Khela
Swat.(Appellant)

VERSUS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Executive District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Secretary finance K.P.K at Peshawar.

.....(Respondent)

**APPEAL U/S 4 SERVICE TRIBUNAL ACT AGAINST THE
ORDER DATED 04-04-2014 OF THE RESPONDENTS NO. 3 & 4
WHEREBY THE APPEAL OF THE APPELLANT WAS REJECTED
FOR GRANT OF ANNUAL INCREMENT.**

PRAYER OF APPEAL:

On acceptance of this appeal the order dated 4/2/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with all back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

~~654~~
5/5/14

✓

②

Respectfully Sheweth:

1. That the appellant is serving as C.T GHS at Drush Khela Swat.
2. That the appellant was initially appointed as PST on 24/09/1988 and granted promotion to the CT post on 30/6/1997.(copy of service book along with promotion order is attached as annexure A).
3. That the appellant service book was in School and literacy department and a few days before the departmental representation, the appellant came to know that annual increment has not been granted to the appellant after promotion to the C.T post on 30/6/1997.
4. That the appellant filed departmental representation to respondent No.3, for granting of annual increment since date of promotion along with back benefits and necessary entries in the service book of the appellant.
5. That other school teachers have also file similar appeal before respondent No.3, for annual increments along with appellant.(Copy of appeal is attached as annexure B).
6. That the respondent rejected / dismissed the appeal of appellant on dated 4/4/2014, through letter No. ⁵⁷⁸⁹⁻⁹⁵ ~~3347-50~~. (Copy of the order dated 4/4/2014 is attached herewith as annexure C).
7. That the order dated 4/4/2014, of respondents No.3,4 is against law, justice, rules regulations, service laws, and natural justice, hence liable to be dismissed and the annual increments may kindly be granted to the appellant with all back benefits on the following grounds along with others.

GROUNDS OF APPEAL:

- i. That after completion of one year service in any government department, it is the right of employees to grant them annual increments therefore, the appellant is entitled for the grant of annual increments along with back benefits.
- ii. That according to service rules and government policy, the appellant is entitled for premature increment along with annual increment from the date of his promotion.
- iii. That some of the promoted candidates are awarded premature increment along with annual increment, therefore, the appellant is also entitled for the same.
- iv. That equal treatment and equality before law is the right of appellant.
- v. That the order of respondents No.3,4 is against natural justice, fair play, equal treatment and illegal.
- vi. That the respondents No.3,4 have not touched the relevant law, rules and regulations, while dismissing the appeal of the appellant, hence liable to be set aside.
- vii. That the appellant has served the school and literacy department whole heartedly, efficiently, punctually, hence entitled for annual increment and all other back benefits.

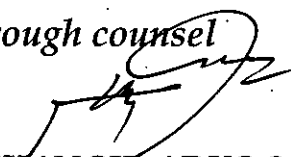
viii. That other grounds may be taken before this August court at the time of arguments along with relevant law.

It is therefore humbly prayed that on acceptance of this appeal the order dated 4/2/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.



APPELLANT

Trough counsel



JEHANGIR ADVOCATE

High Court,

5

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush
Khela swat.

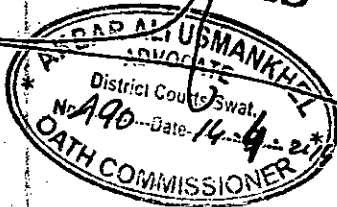
....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush
Khela swat, do hereby solemnly affirm and declare on oath that the
contents of the above appeal are true and correct to the best of my
knowledge and belief and nothing has been concealed from this
Honourable Court.

ATTESTED



Muhammad Khan
DEPONENT

Muhammad Khan

6

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush
Khela swat.

....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

MEMO OF ADDRESSES

Address of the Petitioner:


Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush
Khela swat.

NIC No.

Cell No.

ADDRESSES OF THE RESPONDENTS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Exegative District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Departmental promotion selection committee Education District Swat.
- 6) Secretary finance K.P.K at Peshawar


APPELLANT
Trough counsel

JEHANGIR ADVOCATE
High Court,

*Muhammad Khan S/O
Gul Rahman S. No. 01*

NOTIFICATION.

Consequent upon their selection by the Departmental Selection Committee, the Divisional Director of Education(S) Mkd; Division has been pleased to appoint the following trained OT(M) at the schools noted against their names in BPS-9 (Ns, 1605-97-3060) plus usual allowances as admissible under the rules with immediate effect subject to the existing terms and conditions;—(Hard area Kalam)

*Amir A
7A*

Present Address.	D/O birth.	No of merit & Marks.	School.	Remarks.
Mohd Khan S/O Gul Rahman R/O GSS Kalam.	2.2.64.	1/78	GSS Kalam.	Vice Mohd Ali who did not qualify.
Muhammad Gul S/O Masoom Gul R/O Kalam.	1.5.57	2/68	GMS bafar.	Vice Shamsheer Ali who did not qualify.
Muhammad S/O Ajam Khan r/o Hatiltan.	1.1.52	3/49	GMS Ashoran.	Vice Anwar-ullah who did not qualify.
Jehan Zeb S/O Zardad Khan, r/o Utror.	9.12.53	4/47	GMS Ashoran.	Vice Abdur-Rahman who did not qualify.
Muhammad Younas S/O Saad r/o Kalam.	14.4.73	5/38	GMS Bafar.	Vice Muhammad Shamsheer Ali who did not qualify.

TERMS & CONDITIONS:

- They will be governed by such rules & regulation as may be prescribed by the Govt; from time to time for the category of the Govt; servant to which they belong.
- Their services will be liable to termination on one month notice from either side. In case of resignation without notice one month pay will be forfeited in lieu thereof.
- They should join the posts within one month of the issue of this notification.
- Their inter-se-seniority will be determined in accordance with the merit of Department Selection Committee.
- Charge reports should be submitted to all concerned.
- They shall be on probation for a period of two years and will have to pass Departmental examination. In case a candidate fails to qualify the departmental exam: he will be given one ~~more~~ more chance. If he fails again, then his services will be terminated. On arrival/availability of trained teacher the services of un-trained teacher occupies the post will be terminated.
- Their original Certificates/Degrees should be checked and verified from the concerned University/BISG/R.D E and Islamic Madrassas concerned.
- Before handing over charge.
- Service Books of the teachers must be prepared complete in all respect before handing over charge.
- The declaration of Asssts should be obtained from them immediately and placed on record.
- They are required to produce Health & Age Certificates from Medical Authorities concerned before taking over charge.

*Muhammad Khan
Gul Rahman
Jehan Zeb*

1 Dec, 1997

- 1. Leave should not be given to the over age candidate in case of relaxation be sent to the concerned quarters.
 - 2. Reports for transfer before the completion of tenure will disqualify his ipso service.
 - 3. No TA/DA is allowed.
 - 4. An undertaking shall be obtained from Master & Degree holder O.T etc that they will service the Department for at least 5-years.
 - 5. In case of person appointed as an untrained teacher, he will have to pass the requisite training examination within a period of 4-years failing which his services will be terminated.
6. Complete information of each category (Separately) in consolidated reports on the prescribed proforma (attached) along with charge reports be submitted by the lower offices to the Director of Education (Secondary) NWFP/Div: Directors/D. E. O, s (Secondary) within a week positively.

(SYED SALEM AHMAD SHAH)
 DIVL: DIRECTOR OF EDUCATION(S)
 MALAKAND DIVISION
 AT GUL KADA, SWAT.

Andst: No. 6687-71

Dated 24/12 1997.

Copy forwarded for information to the:-

- 1. Accountant General N.W.F.P., Peshawar.
- 2. Director of Education (Secondary) NWFP Peshawar.
- 3. Distribution Officer (I) Secondary concerned.
- 4. Dist: Agency Accounts Officer, s concerned.
- 5. Principals/Headmaster, s concerned.
- 6. I/O to Secretary to Govt: of NWFP Education Deptt: Peshawar.
- 7. Officials concerned.
- 8. i/m.

Handwritten signature
 21/12/97

DIVL: DIRECTOR OF EDUCATION(S)
 MALAKAND DIVISION
 AT GUL KADA, SWAT.

*Checked by Mr. Farid Akhtar
 Admin. Officer*

M



(For use in Police Department only)

Heirs:

- 1. _____
- 2. _____
- 3. _____

Verification Roll No. _____ dated _____ received back _____

Left Thumb Impression

Academic Quali:

Prof: Quali:

<p>1. Passed SSC EXAM: from PISE <small>Qualification</small> Peshawar in the session 1981 <small>Date</small> Under R. no. 34767 marks obtained <small>English</small> 482/850 & placed in 2nd divi.</p>	<p>1. Passed P.T.C EXAM: from <small>Qualification</small> RDE Education Deptt's <small>Date</small> Under R. no. 631 in the <small>First Arts</small> session 1987-88 marks obtained & placed in 2nd</p>
<p>2. Passed F. sc (supply) EXAM: from PISE Peshawar in the session 1983 Under R. no. 2655 <small>Urdu</small> marks obtained 490/1000 & placed in 2nd division</p>	<p>694/ <small>B.L. Or B.A.</small> Divi: Pleadership examination 2. Passed CT Exam: from RDE Education Deptt: <small>Training School Final examination</small> Under R. no. 1549 in the</p>
<p>3. Passed P.A Exam: (Annual) from the University of Peshawar <small>Kingor Print</small> in the session 1987 under R. no 10690 marks obtained 291/550 <small>Drill Instructing</small> & placed in 2nd Divi.</p>	<p>session 1993 marks obtained <small>Other qualification:-</small> 655/1200 & placed in 2nd Divi. result declared on 25/12/93.</p>
<p>4. Passed M.A (Pashto) EXAM: <small>Court Duties</small> from the University of Peshawar Under R. no. 12065 in the session under R. no. 1960 in <small>Charge Duties</small> 1991 marks obtained 564/1100 & placed in 2nd Divi.</p>	<p>3. Passed B.Ed EXAM: from University of Peshawar Under R. no. 1960 in session 96 marks obtained 585/1000 & placed in 2nd divi</p>

Nadi Khan
 PRINCIPAL (B-19)
 Govt High School
 Duruslkhela, Swat

Fazlul Hakim
 PRINCIPAL (B-19)
 Govt High School
 Duruslkhela, Swat

Note: The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name: Muhammad Khan.

2. Race: Afghan.

3. Residence: vill: Kozja Drush Khela Tehsil Matta, Swat.

4. Father's name and residence: Gul Rahman
As above.

5. Date of birth by Christian era as (02/02/1964)
nearly as can be ascertained:
February 2nd N.H & Sixty four

6. Exact height by measurement: 5' 4"

7. Personal marks for identification: NIL.

8. Left hand thumb and finger impression
of (Non-Gazetted) officer:

Little Finger



Ring Finger



Middle Finger



Fore Finger



Thumb



9. Signature of Government Servant:

Albert Jaffer
Fazlul Haq
NAME
GHS P...

10. Signature and designation of the
Head of the Office, or other Attesting
Officer.

Nadi Khan
PRINCIPAL (B-10)
Govt. High School
Darwanza, Swat.

10

10

4

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10

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "P"	Date of appointment	Signature of Government Servant.
PTC at G.P.S Goda,	Sub: per.	B.P.S NO 7 @ Rs (750-31-1370)	Rs 750/Pm.			26 ⁰⁹ / ₈₈	
-do-	-do-		Rs 905/Pm.			26 ⁰⁹ / ₈₈	
-do-	-do-		Rs 936/Pm.			01 ¹² / ₈₉	
PST at G.P.S							
Munkial, Swat	-do-		Rs 936/Pm.			02 ⁵ / ₉₀	
-do-	-do-		Rs 967/Pm.			01 ¹² / ₉₀	
-do-	-do-	B.P.S NO 7 @ Rs (1095-60-1995)	Rs 1455/Pm.			01 ⁰⁶ / ₉₁	
-do-	-do-	B.P.S. NO 9 @ Rs (1185-72-2265)	Rs 1473/Pm.			01 ⁰⁶ / ₉₁	
-do-	-do-		Rs 1545/Pm.			01 ¹² / ₉₁	
-do-	-do-		Rs 1617/Pm.			01 ¹² / ₉₂	
PST at G.P.S							
Swat, Swat	-do-		Rs 1617/Pm.			25 ⁰⁹ / ₉₃	

Fazlul Hakim
 M.A, M.Ed; S.E.T.
 G.H.S. Durushin, Swat. 09
 2593

11

11

11

Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or praise of the Government Servant	
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government			
					Period			Government to which debitable
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	26/9/88	5 Adv: mer: ou FA+BA.	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Appointement				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	30/11/89	Annual Jury:	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Appointed as PTC Teacher at G.P.S Goda (Kabal) Swat via the appnt. order issued under No 34682-93/A-58/P.T.C Dt: 20/7/88 by Distt. Education Officer (II) Swat.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	01/5/90	Transfer	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Nadwi Khan PRINCIPAL (B-19) Govt: High School Durushkheld, Swat.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	30/11/90	Annual Jury:	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	① Service Verified w.e.f. 26/09/1988 to 01/05/1990 from acq: Roll & other Record of this office.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	31/5/91	Pay & scale revised.	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Nadwi Khan PRINCIPAL (B-19) Govt: High School Durushkheld, Swat.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	01/06/91	Placed in B-9	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	② Service Verified w.e.f. 2/5/90 to 30/11/92 from acq: Roll & other Record of this office.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	30/11/91	Annual Jury:	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Nadwi Khan PRINCIPAL (B-19) Govt: High School Durushkheld, Swat.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	30/11/92	Annual Jury:	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	③ Service Verified w.e.f. 01/12/92 to 30/11/93 from acq: Roll & other Record of this office.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	24/04/93	Transfer	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Nadwi Khan PRINCIPAL (B-19) Govt: High School Durushkheld, Swat.				
Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	30/11/93	Annual Jury:	Nadwi Khan PRINCIPAL (B-19) GHS, Durushkheld Distt: Swat.	Nadwi Khan PRINCIPAL (B-19) Govt: High School Durushkheld, Swat.				

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1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "P"	Date of appointment	Signature of Government Servant
CT at GMS							
Shakardara.	Sub: per:		Rs. 2672/Pm.			01/12/96	(11)
			BPS NO 14 @ Rs (2065-161-4470)				
-do-	-do-		Rs. 2870/Pm.			01/07/97	(11)
-do-	-do-		Rs. 3031/Pm.			01/12/98	(11)
-do-	-do-		Rs. 3192/Pm.			01/12/99	(11)
CT at GHS							
Manai, Swat.	-do-		Rs. 3192/Pm.			01/09/2000	(11)
-do-	-do-		Rs. 3353/Pm.			01/12/2000	(11)
-do-	-do-		Rs. 3514/Pm.			01/12/2001	(11)
			BPS NO 14 @ Rs (3100-240-10300)				
-do-	-do-		Rs. 5260/Pm.			01/12/2001	(11)
CT at GHS							
Drush Khela.	Atk	Fazlul Hakim					
-do-	-do-	G.H.S.C.S.	Rs. 5260/Pm.			16/07/2002	(11)
-do-	-do-		Rs. 5500/Pm.			01/12/02	(11)

(7)

(13)

(13)

9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Period	Government to which debitable						
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.			Signature of the head of the office, or other attesting officer	Reference to any recorded punishment or censure or praise of the Government Servant.
Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.	30/06/97	Appn. on CT	Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.	(7)	Service Verified w.e.f. 1/12/98 to 30/11/2001 from acq: Roll & other Record of this office.		
Nadi Khan	30/11/98	Annual Quer:	Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.			Nadi Khan PRINCIPAL (B-19) Govt: High School Durushkela, Swat.	
Nadi Khan	30/11/99	Annual Quer:	Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.				
Nadi Khan	31/08/2000	Transfer	Nadi Khan	(8)	Service Verified w.e.f. 9/12/2001 to 30/11/2003 from acq: Roll & other Record of this office.		
Nadi Khan	30/11/2000	Annual Quer:	Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.			Nadi Khan PRINCIPAL (B-19) Govt: High School Durushkela, Swat.	
Nadi Khan	30/11/2001	Annual Quer:	Nadi Khan				
Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.	01/12/2001	Pay of scale revised	Nadi Khan				
Nadi Khan	15/07/2002	Transfer	Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.			Attested J.H.K. Sazul J. GHS, Durushkela	
Nadi Khan	30/11/002	Annual Quer:	Nadi Khan				
Nadi Khan PRINCIPAL (B-19) GHS, Durushkela Distt: Swat.	30/11/003	Annual Quer:	Nadi Khan				

ANNX

, B,

(14)

(28)

BEFORE THE EXECUTIVE DISTRICT OFFICER SCHOOLS
AND LITERACY DISTRICT SWAT.

Appeal No _____/2013

Muhammad Khan S/o Gul Rahman C.T Teacher GHS Drush Khela
Swat.

....(Appellant)

APPEAL FOR GRANTING ANNUAL INCREMENT TO
THE APPELLANT FROM THE DATE OF HIS
PROMOTION TO C.T POST WITH ALL BACK
BENEFITS SINCE 30/6/1997 TILL NOW.

PRAYER OF APPEAL :

On acceptance of this appeal the annual increment along with back benefits may kindly be granted to the appellant and necessary entries may also be done in the service book of the appellant.

Respectfully Sheweth:

1. That the appellant is serving as C.T Teacher in the School and literacy at GHS Drush Khela Swat.
2. That the appellant was initially appointed as PST on 24/9/1988 and granted promotion to the CT post on 30/6/1997. (copy of service book is attached).
3. That the appellants served the school & literacy dept whole heartedly, efficiently, punctually.

Attest
To be true
Copy

Jahan Jiz
Advocate

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- 4. That due to appellant brilliant hard work and eminent academic position was rewarded promotion in the school and literacy dept.
- 5. That from the date of promotion, the entries were made in the service books of appellants, regarding pay, increments, scales and other allowances.
- 6. That a few days ago the appellant has com to know that the appellant was given premature increment at the time of promotion and necessary entries were made in the service book.
- 7. That after completion of one year service in the concerned department all the employees have the right of annual increment.
- 8. That according to services rules and government policy the appellant is entitled for premature increments along with annual increments from the dates of his promotion.
- 9. That some of the promoted candidates were awarded annual as well as premature increments from the date of their promotion while the appellant was deprived from annual increment.
- 10. That equality before law and equal treatment is the due right of the appellant and the benefits given to the other promoted teachers is also the right of the appellant but the appellant has illegally been deprived from annual increment.

Attested
be true
copy

Jehan gir
Advocate

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(16)

11. That the service book of appellant is laying in the schools and literacy department and a few days ago, after perusal of the service book entries, the appellants come to know about the incorrect entries in the service book.

It is therefore humbly prayed that the appellant may kindly be granted annual increment from the date of his promotion along with all back benefits.

Mohammad Khan

APPELLANT

Mohammad Khan S/o Gul Rahman C.T
Teacher at GHS Drushkhela Swat.

Trough counsel

Jehangir

JEHANGIR ADVOCATE

High Court,

29/4/13

Attested to be
True copy

Jehangir

Jehangir
Advocate

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad / CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

*certified &
Attested*

Jehangir Ahmad



مورخہ
 مقدمہ
 دعویٰ
 جرم

۲۰ مخائب اندر انت
 محمد خان بنام سٹریٹس ہیرنٹ

باعث تحریر آنک

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ آن مقام شیماور جہا سٹریٹس ہیرنٹ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زر اور اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ مذکور کے نسل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقررہ شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اس کا ساختہ برواختہ منظور و قبول ہوگا۔ اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوا ایے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا کہ سند ہے

المقوم
 ۲۰
 ماہ

واحد الی

واحد الی

العبیدہ العبدہ العبدہ
 گد گد گد گد گد
 محمد خان

Accepted
 کے لئے منظور ہے

شیماور

بمقام

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO 622/14

MUHAMMAD KHAN CT GHS DRUSHKHELA DISTRICT SWAT.

Appellant

VERSUS

Secretary Elementary & Secondary Education KP & others

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

RESPECT FULLY SHEWETH

PRELIMINARY OBJECTIONS

- 1- The appellant has no locus standi /no cause of actions to file the instant appeal.
- 2- The appellant has not come to this Honorable Tribunal with clean hands.
- 3- The instant appeal is against the prevailing law, rules, and policies.
- 4- The appellant is estopped by his own conduct to file the instant appeal.
- 5- The instant appeal is not maintainable in the present form.
- 6- That the instant appeal is time-barred.

Factual Objections

- 1- That the appellant was appointed against CT Post as teacher on 3/8/2002. Therefore he is not entitled for the annual increment. That increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. Copies of the appointment order and general conditions for the annual increment are attached as Annexure A & B.

- 2- That Para No 2 is related to the service record of the appellant hence needs no comments.
- 3- That the appellant service book was in office for pay fixation and other necessary entries.
- 4- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1 copy of order is attach as Annexure C.
- 5- That the departmental appeals of other teachers of similar nature to the case with appellant were also rejected by the respondent.
- 6- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1.
- 7- That the orders of respondents are not against law rules and justice. That the appellant was appointed against CT Post later then 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

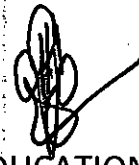
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled, as already clarified in para No. 1

GROUND

1. That the appellant was appointed against CT Post later than 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed a particular pay scale later than 1st June are not entitled to get annual increment.
As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. As already clarified in para No. 1.
2. That the appellant has been granted all those benefits of CT Post for which he was entitled.
3. That the annual increments were granted only to those teacher who were entitled as clarified in para No. 1.
4. That the appellant has been treated according to the law.
5. That the orders of respondents are based on rules and not favorable to any one.
6. Not admitted and denied. That the appellant has been treated according to the law.
7. That Para No7 is related to the service record of the appellant hence needs no comments.
8. That the respondents also seek permission to raise additional grounds and proofs at the time of arguments before the honorable service tribunal.

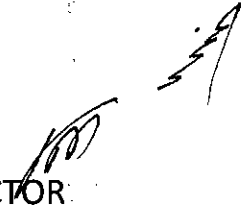
In view of the above facts and circumstances, this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost in favor of Respondents.



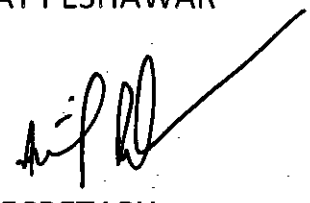
DISTRICT EDUCATION OFFICER

(MALE) DISTRICT SWAT

(For respondents No 3 & 4)



DIRECTOR
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR



SECRETARY
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR



SECRETARY
FINANCE KHYBER PAKHTUNKHWA
AT PESHAWAR



Annex-A-5

- ① Fazal Subhan C.T. at Serial No: 35 - 7M
- ② Jamal-ud-Din C.T. at serial No: 11 - 7A
- ③ Miraj Mhd C.T. at serial No: 34 - 7A

OFFICE OF THE EXECUTIVE DISTRICT OFFICER LITERACY & EDUCATION SWAT

NOTIFICATION

Consequent upon the advertisement in daily Mashriq dated 16-6-2002/ selection by the District recruitment committee, representative of the Provincial govt. Education Department NWFP Peshawar and approved by the District Coordination Officer Swat dated 3-8-2002, The following in Service PTC teachers (C.T Trained) are hereby posted on vacant C.T post to the schools noted against each their name in BPS No-09 with effect from the date of their taking over charge in the interest of public service.

S. N	Name/post & School	F/Name	Marks Obtained	School where posted	Remarks
1	Khalilur Rahman PTC GMPS Baboo Khaira.	Hubat Khan	74.03	GMS Bar Bargin	A.V.CT Post
2	Hisanullah PTC GPS Pardisha.	Muhd Shah	71.08	GHS Kidam	-do-
3	Shabir Ahmad PTC GPS Landay Kass K. Khela	Muhd Ali	71.03	GMS Tirat Dara	-do-
4	Shah Davran PTC GPS Kandaw	Sarfraz Khan	70.37	GMS Lakhar	-do-
5	Muslihuddin PTC GPS Ussar	Mirajuddin	68.62	GMS Rameet	-do-
6	Riaz Ahmad PTC GPS Muloka	Muhd Yousef	67.05	GHS Chail	-do-
7	Imaytullah PTC GPS Sarbala	Sardar Khan	66.09	GHS Manai	-do-
8	Allah Hussain PTC GPS Sheerpalem	Abdul Satta	66.01	GHS Beha	-do-
9	Chanani Gul PTC GPS Zoorakay Bahrain	Topai Khan	65.84	GHS Kidam	-do-
10	Abdur Rahman PTC GPS No-2 Achar	Abdullah	65.55	GHS K. Khela Batai	-do-
11	Jawahuddin PTC GPS Charai	Sarfraz Khan	65.29	GMS Panday	-do-
12	Khalid Khan PTC GMPS Bar Kanju	Salim gm	65.23	GMS Acharay	-do-
13	Muhammad Nageem PTC GPS Gogdara	Husnul Maab	65.19	GMS Ashiray	-do-
14	Noor Rahman PTC GMPS Tirawoona Takhtaband	Amir Rahman	64.11	GHS Dardiyal	-do-
15	Salim Iqbal PTC GPS Dand	Sargan	64.07	GHS Mandam	-do-
16	Fazal Azim PTC GPS No-1 Wadojia	Taj Muhd	63.89	GMS Sigran	-do-
17	Abdul Wali PTC GPS Manai	Shuja	63.77	GHS Manai	-do-
18	Fazal Subhan PTC GPS Lado Banda	Muhd Rahman	63.40	GHS Sakhra	-do-
19	Muhd Khan PTC GPS Hazara	Ghulam Haicar	63.35	GMS Bara Samai	-do-
20	Muhd Nameen PTC GPS Tindodag	Abdul Ghafoor	63.25	GMS Manpitar	-do-
21	Muhd Ismail PTC GPS Jeekat	Abdul Ghafoor Khan	63.01	GMS Barbargin	-do-
22	Parveen Ahmad PTC GPS Aligarana	Shahi Khan	62.76	GHS Doolai	-do-

Handwritten signatures and dates: 3/8/2002

Annex-A

23	Rohul Amin PTC Charra Baba	Muhd Amin Khan	62.74	GHS Shawar	-do-
24	Fazal Ghalar PTC GMPS Awarai Shin	Shaday	62.38	GMS Kabal Koo	-do-
25	Nawab Ali PTC Yakhtangay	Asfandyar	62.31	GHS Raharkot	-do-
26	Saeed Ahmad PTC GPS No-1 Kuz Bandai	Muhd Yousaf	62.23	GHS Sakhra	-do-
27	Muhd Ali Shah PTC GPS Shahibagh Shalband	Shoaib	62.20	GHS Dardiyal	-do-
28	Ihsanullah Khan PTC GPS Patharay	Khurshid Room	62.10	GMS Lakhar	-do-
29	Raza Shah PTC GPS Mahak	Zahir Shah	62.09	GMS Torwal	-do-
30	Rohat Shah PTC GPS Ghakhi Banda	Muhd Zahir Shah	62.05	GMS Lalkoo	-do-
31	Farooq PTC GPS Mulapatay	Peroz Shah	61.98	GMS Areen	-do-
32	Mutasir Khan PTC GPS Shahibagh Shalband	Arsala Khan	61.98	GMS Areen	-do-
33	Fazal Gul PTC GPS Kharaway Manglor	Ahmad Gul	61.96	GHS Labat	-do-
34	Miraj Muhd PTC GPS Sapina Khja	Taj Muhd	61.93	GMS Lalkoo	-do-
35	Fazal Subhan PTC GPS Hussain Abad Darmai	Muhd Amin	61.87	GHS Bela	-do-
36	Fazal Subhan PTC GPS Pirpatay	Musafar	61.81	GHS Kidam	-do-
37	Shamsher Ali PTC GPS Panr	Zafar Ali	61.80	GHS Sherpalam	-do-
38	Kishwar Ali PTC GPS Barikot	Raja Ghulam Haidar	61.61	GHS Kidam	-do-
39	Abdul Jamil Khan PTC GPS Langaur	Bakhtmunir	61.57	GHS Dardiyal	-do-
40	Fazal Subhan PTC GPS No-2 Qambar	Fazal Ghani	61.51	GHS Darolai	-do-
41	Samallah Khan PTC GPS Charra Baba	Shujaul Muht	61.46	GHS Bahrain	-do-
42	Muhd Lajhar PTC GPS Roria	Muhd Sadiq	61.45	GMS Fajira	-do-
43	Ibrar Hussain PTC GPS Shamiray	Muhd Jan Njan	61.43	GMS Tirat Dara	-do-
44	Miftahuddin PTC GMPS Madyat	Saifur Rahman	61.40	GHS Sakhra	-do-
45	Fazal Tawab PTC GPS Zinkhanay	Fazl-ur-Rahun	61.36	GHS Kidam	-do-
46	Ijmayatallah PTC GPS Fazal Abad Barikot	Kifayatullah	61.20	GHS Labat	-do-
47	Usman Ali PTC GPS Kasona	Muhd Zada	61.15	GMS Manpitai	-do-
48	Fazal Rahman PTC GPS Kokarai	Fazal Ghani	61.08	GHS Matta	-do-
49	Shawkat Ali PTC GPS Sapina Khaja	Bakht Zada	61.06	GMS Painday	-do-
50	Muhd Ali PTC GPS Koo Mahan Jaba	Azizur Rahman	61.00	GMS Farhat Abad	-do-
51	Wazir Zada PTC GPS Bela Gabral Kalam	Said Bad Shah	61.00	GHS Kulam	-do-
52	Ataullah Shah PTC GPS No-2 Kuz Bandai	Muhd Sherin	60.97	GHS Mankyal	-do-

M. A. L.

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53	Siddiqat Ali PTC GPS Kanju chook	Uma Furaz	60.88	GMS Toorwal	-do-
54	Fazal Wajud PTC GMPS Bernaji	Muht-Zaria	60.84	GMS Kass Manglor	-do-
55	Rahmat Ali PTC GPS Bonda	Muht-Salam	60.81	GMS Sar Bonda	-do-
56	Sulhan Ali PTC GMPS Poladay	Ashraf Ali Khan	60.78	GMS Giwallrai	-do-
57	Muht Yousaf PTC GPS Hazara Kabal	Hazrat Sahib	60.73	GMS Qalagay	-do-
58	Ashraf Hussain PTC GPS Mangul Tau	Rostam Khan	60.70	GMS Charma	-do-
59	Nizamuddin PTC GMPS Qadhi Ka's	Gulzar Mian	60.69	GMS Chum Garrai	-do-
60	Aryb Khan PTC GPS Balakot	Ajmal Khan	60.69	GMS Kass Manglor	-do-
61	Gul Faraz Khan PTC GPS Archalaj	Fazal Karim	60.67	GMS Chanchary	-do-
62	Post Muht PTC GMPS Gat Serai	Sherin	60.65	GMS Gat Pechar	-do-
63	Gul Muht Khan PTC GPS Jehon Abad	Said Nawab	60.64	GMS Charma	-do-
64	Mian Aurang Zeb PTC GPS Darman	Hamzallah Mian	60.60	GMS Sakhra	-do-
65	Anwar Hussain PTC GPS Sholgara (Disabad)	Uma Zaria	61.54	GMS Bahram	-do- (Disabad)

NOTE:-

- 1- NO TADA is allowed.
- 2- Charge Report should be submitted to all concerned in duplicate.

(HUSNUL MAAB)
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

File No: 1096-1837

F.No: A-12/Appt: CT-Swat

Dated: 03-08-2002.

- 1- Copy of the above is forwarded for information and necessary action to:-
- 2- The Secretary Schools & Literacy Education Department Govt. of NWFP Peshawar w.r. to his No.SO(S)-4-38/2001/Governor dated Peshawar the-8-6-2002.
- 3- The Director Education Schools & Literacy NWFP Peshawar.
- 4- The District Nazim Swat at Gul Kadal.
- 5- The District Coordination Officer Swat at Gul Kadal w.r. to his Approval Memo.No 2051-51/DC O. Estab: dated 3-8-2002
- 6- The District Accounts Officer Swat at Saidu Sharai.
- 7- The District Officer Secondary & Primary local office.
- 8- The Deputy District Officer (Male) Primary Education Swat at Gul Kadal.
- 9- The ADOs Accounts & Inspection local office.
- 10- The Principals/ Head Masters concerned with the remarks to submit this office photo attested copies of certificates i.e. SSC, FA, FSc, BA, BSc, MA, MSc, CT alongwith Bank receipt of the above Named teachers for verification from the concerned Beind-University positively.
- 11- The Supdt: of local office.
- 12- All teachers concerned.

Husnul Maab
EXECUTIVE DISTRICT OFFICER
LITERACY & EDUCATION SWAT

3 Gilani***

General Conditions for the Annual Increment

Feb 2nd, 2013 – by ShumailaKamat

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Annex-B

Annual Increment is that increment that is granted on 1st December to a Govt Employee. The employee may be regular or on contract basis. The condition for the **annual increment** is that minimum service in a particular scale must be at least 6 months.

The employee who is entered a particular scale on 1st June or prior is entitled to get the annual increment. The employees who are appointed in a particular pay scale later than 1st June are not entitled to get the annual increment.

The employees upgraded after 1st June are not entitled to get the annual increment. However they will get the annual increment if the special instructions by the competent authorities are issued in this regard. The example of this is that when the clerical staff was upgraded on 01-07-2007, the special instructions were issued by the competent authorities to grant the annual increments to these employees.

If the employees are promoted after 1st June they are not entitled to get the annual increment. However they can get the annual increment if they opt to fix their pay on 2nd December after getting annual increment in their previous scale. They must sign on an option certificate in this matter.

If a Govt employee retires on or after 1st June he will get annual increment in shape of Usual Increment.

If an employee gets Selection Grade after 1st June, he/she can also get annual increment if he also opts to fix his pay on 2nd December after availing the annual increment in his/her previous pay scale on 1st December.

Related Posts:

1. Re-Fixation of Pay on Re-appointment after Allowing Annual Increment in the Previous Scale
2. Grant of BPS-17 to Baluchistan Schools SSTs & Option to Fix Pay after Annual Increment
3. Increase in Salary after Annual Increment 2014
4. You Know the Benefits of Option Certificate on Promotion?

Reference

<http://www.glxspace.com/2013/02/02/general-conditions-for-the-annual-increment/>

Annexure-B

Annex-C 9

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No. 5788-88 / Saleem Ahmad / CT.

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA.

*certified &
Attested*

Johangui Adhuni