

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
CAMP COURT SWAT

Service Appeal No. 618/2014

Date of Institution... 05.05.2014

Date of decision... 02.01.2018

Rahim Zada son of Khan Zada, CT GMS Lalkoo Swat. ... (Appellant)

Versus

1. Secretary Education Khyber Pakhtunkhwa, Peshawar. 4 others
... (Respondents)

MR. Jehangir Khan,
Advocate ... For appellants.

MR. Kabirullah Khattak,
Addl. Advocate General, ... For respondents.

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN
MR. MUHAMMAD HAMID MUGHAL, ... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - This judgment shall also dispose of connected service appeals No.382/2014 Amir Hussain, No. 383/2014 Ismail, No. 384/2014 Mustafa Yar, No. 385/2014 Muhammad Aqil, No. 619/2014 Shahi Rehman, No.620/2014 Jamalud Din, No. 621/2014 Bashir Ahmad, No. 622/2014 Muhammad Khan, No. 623/2014 Saleem Ahmad, No. 624/2014 Mian Aurang Zeb, No. 625/2014 Aziz Ahmad, No. 626/2014 Fazal Manan, No. 627/2014 Meraj Muhammad, and No. 692/2014 Fazal Subhan as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants were appointed as PST Teachers in the late 80's and were again appointed against CT posts as initial appointment on 18.09.2009. At the time of this initial appointment premature increment was awarded to the appellants. As 6 months service was not available in the post of CT, therefore, the appellants were not awarded annual increment under rule 7 of the Pay Revision Rules 1978. Against this the appellants filed a departmental appeals which were rejected on 04.04.2014 and thereafter the appellants moved the present service appeals.

ARGUMENTS

4. Learned counsel for the appellants argued that when the appellants were granted premature increment within the meaning of Rule 10 (1) (i) of the Pay Revision Rules, 1978 then they will be considered as promoted and their annual increments would also become due on 01.12.2009. The learned counsel for the appellants further pressed into service Rule 10 (3) of the Pay Revision Rules in his favor. Learned counsel for the appellant further contended that the appellants had a right of exercising option under rule which had not been allowed to the them.

5. On the other hand the learned AAG argued that appointments of appellants was though in a higher scale but as an initial appointment. In such a situation the initial appointees were not entitled even for premature increment under Rule 10 (1) (i) of Pay Revision Rules, 1978 but the Finance Department in order to benefit such employees and to remove this anomaly issued a notification on 16.06.1999 whereby all those employees initially appointed to a higher post

were granted premature increment at par with promotees under rule 10 (1) (i) of the Pay Revision Rules 1978. The rest of rule 10 which deals with the cases of promotion is not applicable to the initial appointees.

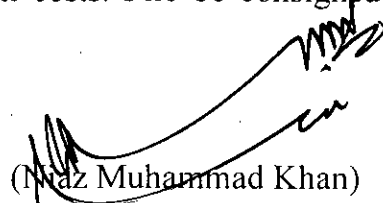
CONCLUSION

6 Admittedly the appellants were appointed in BS-14 as initial appointees. Rule 10 as a whole deal with the fixation of pay on promotion. Under this rule the advantage was original extended to promotees only in the year 1978. This position continued upto 1999. In the year 1999 on the basis of the above mentioned notification such employees who were initially appointed to higher post were also extended the benefit of premature increments in line with the cases of promotees under rule 10 (1) (i) of the Pay Revision Rules 1978. The rest of the rule 10 was never applied to the initial appointees. The initial appointees can earn annual increment only when they have completed 6 months service on first day of December of the year of appointment under rule 7 of the Pay Revision Rules, 1978.

7. As a sequel to above discussion no case is made out and all these appeals are dismissed. Parties are left to bear their own costs. File be consigned to the record room.



(Muhammad Hamid Mughal)
Member



(Naz Muhammad Khan)
Chairman
Camp Court, Swat

ANNOUNCED
02.01.2018

04.12.2017

Junior to counsel for the appellant and Addl. AG for the respondents present. Senior counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 06.12.2017 before the D.B at camp court, Swat.

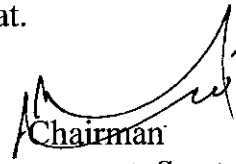

Member


Chairman
Camp court, Swat

06.12.2017

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, SS for the respondents respondents present. Counsel for the appellant seeks adjournment to prepare arguments. Last opportunity is granted. To come up for arguments on 2.01.2018 before the D.B at camp court, Swat.


Member



Chairman
Camp court, Swat

02.01.2018

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, S.S for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, this appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.



Member


Chairman
Camp Court, Swat

ANNOUNCED
02.1.2018

06.12.2016


Agent of counsel for the appellant and Mr. Shafiqur Rahman, ADO alongwith Mr. Muhammad Zubair, Sr.GP present. Rejoinder not submitted and the bench is also incomplete, therefore arguments could not be heard. To come up for rejoinder and final hearing on 03.04.2017 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

03.04.2017

Clerk of the counsel for appellant and Mr. Muhammad Zubair, Senior Government Pleader for respondents present. Clerk of the counsel for appellant requested for adjournment on the ground that his counsel is not available. Adjourned. To come up for rejoinder and arguments on 07.08.2017 before D.B at Camp Court Swat.



(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER
Camp Court Swat.

07.08.2017

counsel for the appellant and Mr. Muhammad Zubair, District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 9.11.2017 before the DB at camp court, Swat.

09.11.2017


Member
Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 04.12.2017 before the D.B at camp court, Swat.


Member


Chairman
Camp court, Swat.


Chairman
Camp Court, Swat

02.11.2015

None present for appellant. Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 7.3.2016 at Camp Court Swat.


Chairman
Camp Court Swat




07.03.2016

None present for appellant. Mr.Wazir Muhammad Aftar, S.O for respondent No.5 alongwith Mr.Muhammad Zubair, Sr.G.P for all respondents present. Due to non-availability of D.B, appeal to come up for rejoinder and final hearing before D.B on 02.8.2016 at Camp Court Swat.


Chairman
Camp Court Swat

02.08.2016

Clerk of counsel for the appellant and Mr. Muhammad Saeed, SS alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Rejoinder not submitted. Requested for adjournment. Due to non-submission of rejoinder and non-availability of D.B arguments could not be heard. To come up for rejoinder and final hearing on 06.12.2016 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

4.5.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as PST and on promotion to the post of C.T he was not given increment despite entitlement. That the appellant preferred departmental appeal on 29.4.2013 which was rejected on 4.4.2014 and hence the instant service appeal on 5.5.2014.

That the appellant is entitled to an annual increment on promotion and withholding of the same by the respondents is against law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 6.7.2015 at camp court Swat.

Amount Deposited
Security & Process Fee


Chairman

Camp Court Swat

6.7.2015

None present for appellant. M/S Muhammad Saeed, S.S and Irshad Muhammad, S.O alongwith Mr. Muhammad Zubair, Sr. G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 7.9.2015 at camp court Swat.


Chairman

Camp Court Swat

07.09.2015

Agent of counsel for the appellant, M/S Muhammad Saeed, S.S and Muhammad Irshad, SO alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 2.11.2015 before S.B at Camp Court Swat.


Chairman

Camp Court Swat

Dt: 02.03.2015

None present for appellant. Notice to counsel for the appellant be issued for 06.04.2015 for preliminary hearing at camp court Swat.


(CHAIRMAN)
Camp Court, Swat

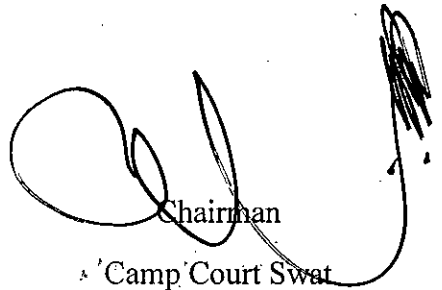
Dt: 06.04.2015

Counsel for the appellant present. Requested for adjournment as he is busy before Dar-ul-Qaza, Swat. Last opportunity granted. To come up for preliminary hearing before S.B on 04.05.2015 at campcourt, Swat.


CHAIRMAN
Camp Court, Swat.

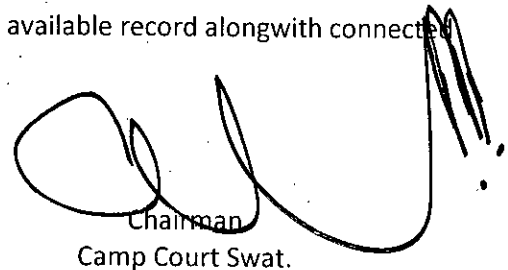
04-08-2014

Counsel for the appellant present and request for adjournment on the ground that he could not establish contact with the appellant. The learned counsel for the appellant would be contacting the appellant so as to ascertain as to how for the recent notification of the provincial government with regard to grant of increment to the employees of the Education Department has bearing on the appeal of the appellant. To come up for preliminary hearing, as above, alongwith connected appeals at camp court Swat on 13-10-2014.


Chairman
Camp Court Swat

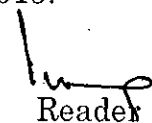
13.10.2014

Neither appellant nor counsel for the appellant present. Therefore, preliminary arguments, in the light of order sheet dated 04/08/2014, could not be heard. Notices be issued to the appellant and counsel for the appellant and a last chance is given for preliminary hearing, in the light of order sheet dated 04/08/2014, otherwise the appeal will be disposed of on the available record alongwith connected appeals at camp court Swat on 05/01/2015.


Chairman
Camp Court Swat.

05.01.2015



Counsel for the appellant present. The Tribunal is incomplete. To come up for preliminary hearing alongwith connected appeals at camp court Swat on 02.03.2015.


Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 618 /2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05/05/2014	<p>The appeal of Mr. Rahim Zada presented today by Mr. Jehangir Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	9-5-14	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>04-08-2014</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No 618 /2014

Rahim Zada S/o Khan Zada C.T Teacher GHS Lalko Swat.

.....(Appellant)


VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

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6.	Copy of the order dated 4/2/2014	C	24
7.	Wakalat Nama	25

APPELLANT

Through 

JEHANGIR KHAN ADVOCATE

High Court,

Office: opposite Swat Press Club

Mingora Swat,

Mobile No. 0323-9253242

BEFORE THE SERVICE TRIBUNAL AT

PESHAWAR K.P.K

Appeal No. 618 /of 2014.

651
05-5-14

Rahim Zada S/o Khan Zada CT GMS Lalkoo Swat.

.....(Appellant)

VERSUS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Executive District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Secretary finance K.P.K at Peshawar.

.....(Respondent)

**APPEAL U/S 4 SERVICE TRIBUNAL ACT AGAINST THE
ORDER DATED 04-04-2014 OF THE RESPONDENTS NO. 3 & 4
WHEREBY THE APPEAL OF THE APPELLANT WAS REJECTED
FOR GRANT OF ANNUAL INCREMENT.**

PRAYER OF APPEAL:

On acceptance of this appeal the order dated 4/4/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with all back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

5/5/14

2

Respectfully Sheweth:

1. That the appellant is serving as C.T GHS at Lalko Swat.
2. That the appellant was initially appointed as PST and granted promotion to the C.T post on 18/9/2009. (copy of service book along with promotion order is attached as annexure A).
3. That the appellant service book was in School and literacy department and a few days before the departmental representation, the appellant came to know that annual increment has not been granted to the appellant after promotion to the C.T post on 18/09/2009..
4. That the appellant filed departmental representation to respondent No.3, for granting of annual increment since date of promotion along with back benefits and necessary entries in the service book of the appellant.
5. That other school teachers have also file similar appeal before respondent No.3, for annual increments along with appellant. (Copy of appeal is attached as annexure B).
6. That the respondent rejected / dismissed the appeal of appellant on dated 4/4/2014, through letter No. ⁵⁷⁸⁹⁻⁹⁹~~3347-50~~. (Copy of the order dated 4/4/2014 is attached herewith as annexure C).
7. That the order dated 4/4/2014, of respondents No.3,4 is against law, justice, rules regulations, service laws, and natural justice, hence liable to be dismissed and the annual increments may kindly be granted to the appellant with all back benefits on the following grounds along with others.

GROUNDS OF APPEAL:

- i. That after completion of one year service in any government department, it is the right of employees to grant them annual increments therefore, the appellant is entitled for the grant of annual increments along with back benefits.
- ii. That according to service rules and government policy, the appellant is entitled for premature increment along with annual increment from the date of his promotion.
- iii. That some of the promoted candidates are awarded premature increment along with annual increment, therefore, the appellant is also entitled for the same.
- iv. That equal treatment and equality before law is the right of appellant.
- v. That the order of respondents No.3,4 is against natural justice, fair play, equal treatment and illegal.
- vi. That the respondents No.3,4 have not touched the relevant law, rules and regulations, while dismissing the appeal of the appellant, hence liable to be set aside.
- vii. That the appellant has served the school and literacy department whole heartedly, efficiently, punctually, hence entitled for annual increment and all other back benefits.

viii. That other grounds may be taken before this August court at the time of arguments along with relevant law.

It is therefore humbly prayed that on acceptance of this appeal the order dated 4/4/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

APPELLANT

Handwritten signature

Trough counsel

Handwritten signature

JEHANGIR ADVOCATE

High Court,

5

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Rahim Zada S/o Khan Zada C.T Teacher GHS Lalko Swat.

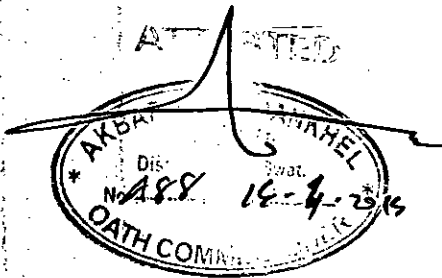
....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

AFFIDAVIT

Rahim Zada S/o Khan Zada C.T Teacher GHS Lalko Swat, do hereby solemnly affirm and declare on oath that the contents of the above appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.



Rahim Zada
DEPONENT

Rahim Zada

(6)

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Rahim Zada S/o Khan Zada C.T Teacher GHS Lalko Swat

....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

MEMO OF ADDRESSES

Address of the Petitioner:

Rahim Zada S/o Khan Zada C.T Teacher GHS Lalko Swat

NIC No.

Cell No. 0345-945-9114.

ADDRESSES OF THE RESPONDENTS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Executive District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Departmental promotion selection committee Education District Swat.
- 6) Secretary finance K.P.K at Peshawar.

Rahim Zada
APPELLANT

Jehangir
Trough counsel

JEHANGIR ADVOCATE
High Court,

②

RAHIM ZADA

7
7

(For use in Police Department only).

ANNE A, ⑧

Heirs,

P. 74992

- 1.
- 2.
- 3.

Verification Roll No. dated received back

Left thumb-impression.

Qualification	Date	Qualifications	Date
passed S.S.C. Exam 1983 (Annual) from B.S.E. Peshawar under Roll no 40831, securing 392 marks, grade "D" Result declared on 10-8-1983.		Passed P.T.C. from AIOU, Islamabad under R.No. A6709016	
Plan-drawing		B. Ed. or B. A. Result declared on 30/11/70	
passed F.A (Annual Exam 1986) from B.S.E. Peshawar under Roll no 22594, securing 484 marks		Pleadershp examination	
Drill instructing		Sub Divisional Educ. Officer, Training School, Peshawar	
Court duties	11/00	Other qualifications -	
Grade "D" Result declared on 25/10/1986		Passed C.T. Exam A1011.	
Reserve duties		under R.No. B.6656469	
passed B.A Exam from Peshawar University under R.No B2152 marks obtained 273/550 in Re-Roll div. dated 17-3-94		Result dec. on 27/10/92.	
		Sub Divisional Educ. Officer, Peshawar	
		passed B.Ed exam under roll no 1636 from university of Peshawar obtained 510 marks	
		Result declared on 3-2-2000	


Head Master
Govt. Middle School
Lalko Street

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

- 1. Name *Mr. Rahim Zada.*
- 2. Race *Afghan.*
- 3. Residence *village Lalkoo P/O Sakhra, Tehsil Matta, Distt Swat.*
- 4. Father's name and residence *Mr. Khan Zada village Lalkoo P/O Sakhra Distt Swat.*
- 5. Date of birth by Christian era as nearly as can be ascertained *(1-2-1967) First February A.H. and Sixty Seven.*
- 6. Exact height by measurement *5-6 (Five feet and six inches)*

7. Personal marks for identification. *nil*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.  Ring Finger 

Middle Finger.  Fore Finger 

Thumb. 

9. Signature of Government servant *B. Zada* ✓

10. Signature and designation of the Head of the Office, or other Attesting Officer. *Said In Khan*
Sub-Inspector, Sui Officer,
Saidu Branch, Sui Division.

[Signature]
Headmaster
Govt. Middle School
Lalkoo Swat

4

9

Q

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
		B.P.S. No 7: - Rs 560 - 23 - 1020					
P.T.C Gunkat	sub Peri		Rs 560/-			13 ¹² / ₈₆	<i>[Signature]</i>
P.T.C G.P.S. Pishtonai	- do		Rs. 560/- Fixed			24 ⁵ / ₈₇	<i>[Signature]</i>
do	- do	R B P S No 7	750 + 31 + 320			2 ² / ₈₇	<i>[Signature]</i>
P.T.C. G.P.S. Kaga Banda	do		750/-	"		28 ¹ / ₈₈	<i>[Signature]</i>
P.T.C. G.P.S. Lal-kos.	- do		750/-	"		21 ⁴ / ₈₈	<i>[Signature]</i>
do	- do	B.P.S. No 7 (750 - 31 - 1370)	812			2 ¹² / ₉₀	<i>[Signature]</i>
do	- do		Rs. 843/-			1 ¹² / ₉₀	<i>[Signature]</i>
		<p>Chief of the Accounts Officer N. W. P. Peshawar Pay fixed in the Revised Basic Pay Scale 1987. of Rs. 750/- with effect from 1-1-1987. with next increment as</p> <p>Approved Accounts Officer Pay fixation Party</p>					
		<p>pay fixed in BPS 7 on point to Basis w.e.f. 1-6-91 as under-</p> <p>Basic pay in BPS No. 7 Rs = 843</p> <p>pay fixed in modified, scale Rs = 8</p> <p>pay fixed in R.P. scale Rs = 127</p> <p>since the benefit is less than Rs = 100/-</p> <p>the pay is fixed Rs. 1335</p>					
		B.P.S. No 7 (1095 - 60 - 1995)					
do	- do		Rs. 1335/-			1 ⁶ / ₉₁	<i>[Signature]</i>

[Signature]
Head Master
Govt: Middle School
Lalko Swat -

Signature
designated
head of the
other
officer in
of column

BAIDU

D. B. O. UDHAR

D. B. O. UDHAR

D. B. O. UDHAR

D. B. O. UDHAR

D. B. O. UDHAR

D. B. O. UDHAR

D. B. O. UDHAR

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D. B. O. UDHAR

9	10	11	12	13	14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
L.D.E.O. SAIDU SHARIF	7/23/87	Shamozai Pasitona Transfer	L.D.E.O. SAIDU SHARIF	Appointed as P.T.C. un Trained Teacher against vacant post at G.P.S. Gumkot. vide D.E.O. office Order No 30213-73 A-58/P.T.C. dated 8-12-1986.	L.D.E.O. SAIDU SHARIF	Sub Divisional Officer, Saidu Sharif, Sub Division.
L.D.E.O. SAIDU SHARIF	30/6/87	Scale revised	L.D.E.O. SAIDU SHARIF	Pay in B.P.S No 7 (560-23-1020) on 30/6/87 Rs:- 560/-	L.D.E.O. SAIDU SHARIF	As Incr. taken Nil pay fixed in R.B.P.S No 7 (750-31-1370) on 30/6/87 Rs:- 750 Fixed
L.D.E.O. SAIDU SHARIF	24/1/88	Transfer to Kaghan	L.D.E.O. SAIDU SHARIF	Passed P.T.C. Running scale A/Bnc. 29th on FA	L.D.E.O. SAIDU SHARIF	Service Verified to 31/12/90
L.D.E.O. SAIDU SHARIF	20/4/88	Transfer to Dalke	L.D.E.O. SAIDU SHARIF	Scale revised	L.D.E.O. SAIDU SHARIF	Service Verified to 31/12/87
L.D.E.O. SAIDU SHARIF	30/5/91	Ann. Inc.	L.D.E.O. SAIDU SHARIF	Scale revised	L.D.E.O. SAIDU SHARIF	Service Verified to 31-12-88
L.D.E.O. SAIDU SHARIF	30/11/91	Ann. Inc.	L.D.E.O. SAIDU SHARIF	Scale revised	L.D.E.O. SAIDU SHARIF	Service Verified to 31-12-88

Head Master
Govt: Middle School
Lalke Swat

Sub Divisional Officer,
Saidu Sharif, Sub Division.

13-12-86
Sub Divisional Officer,
Saidu Sharif, Sub Division.

Sub Divisional Officer,
Saidu Sharif, Sub Division.

31-12-88
Sub Divisional Officer,
Saidu Sharif, Sub Division.


Sub Divisional Officer,
Saidu Sharif, Sub Division.

(6)
6

12

(8)

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant	9 Signature designation head of the other officer in attendance of columns
G.M.P.S. Kar Lalaka	Sub Per	BPS No. 7 (1095-60-1995)	Rs. 1395/2			12/91	R. Zada	E. O. B. LAIDU SHA
<p style="text-align: center;">② Advanced J. San FA Chief of the Assistant General E. W. P. P. Pathawa. Post fixed in the Revised Pay Scales 1991 of Rs. 1095-90-1995 (7) of Rs. 1335-7-21 W.P. 1-4-1991 Via Govt Order No. 1-15-1991</p> <p style="text-align: center;">Assistant Officer Anti-Aircraft Guard E. W. P. P. Pathawa.</p> <p style="text-align: right;">27/7</p>								
-do	-do	BPS No 7 (1480-81-2695)	Rs. 1455/3			12/92	R. Zada	E. O. B. LAIDU SHA
-do	-do	BPS No 7 (1480-81-2695)	Rs. 1515/3			12/93	R. Zada	E. O. B. LAIDU SHA
-do	-do	BPS No 7 (1095-60-1995)	Rs. 2047/2			6/24	R. Zada	Amir
"	"	BPS No 7 (1095-60-1995)	Rs. 2122/2			12/94	R. Zada	Amir
"	"	BPS No 7 (1095-60-1995)	Rs. 1395/2			12/91	R. Zada	D. E. O. du Sharif
"	"	BPS No 7 (1095-60-1995)	Rs. 1455/2			27/92	R. Zada	Amir D. E. O. du Sharif


 Head Master
 Govt: Middle School
 Lalaka Swat

7

7

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
				Period	Government to which debitible		
S. D. E. O. SAIDU SHARIF	30/11/92	Ann. Lec	S. D. E. O. SAIDU SHARIF			Service Verified w.e.f. 30/11/92 to 1/1/91	
		Service verified w.e.f. 1-12-91 to 31-12-93	Sub Divisional Edu. Officer Saidu Sharif, Sub Division		Departmental Pay Fixation in Revised Pay Scale No. 7. (1980-81-2695) w.e.f. 1-6-94 vide Finance Deptt. Notification No. FD(PRC)I-1194 Dated Pesh the 30-1-94 Existing Basic Pay on 15.94 Rs. increase @ Rs 350/- on Basic Pay Rs. Equal/Next Stage in Revised Pay Scale Rs. Pay fixation on 1-6-94 Date of next increment on 1-12-94		
S. D. E. O. SAIDU SHARIF	30/11/92	Ann. Lec	S. D. E. O. SAIDU SHARIF			UNDER - TAKING	
S. D. E. O. SAIDU SHARIF	30/11/92	Scale Revised	S. D. E. O. SAIDU SHARIF			I Mr. ... do hereby give an under taking to the effect that if any over Payment is made to me as a result of in Correct Pay fixation will be recovered from my Pay/Pension/Gretivity	
S. D. E. O. SAIDU SHARIF	30/11/94	Ann. Jr. L.	S. D. E. O. SAIDU SHARIF			Sign: of Govt: Servant.	R. Zade
S. D. E. O. SAIDU SHARIF	30/11/94	Ann. Jr. L.	S. D. E. O. SAIDU SHARIF			ATTESTED	
S. D. E. O. SAIDU SHARIF	30/11/94	Ann. Jr. L.	S. D. E. O. SAIDU SHARIF			Service Verified w.e.f. 1-1-94 to 31-12-94 from Regl Rolls & other Record of the office.	
S. D. E. O. SAIDU SHARIF	30/11/94	Ann. Jr. L.	S. D. E. O. SAIDU SHARIF			Sub Divisional Edu. Officer (M) Saidu Sharif	

30th Middle School


8

11

10

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature designation head of other officer in at of columns
Headmaster	Sub Per		Rs 1515/-			1/12/92	R. Zada	Am... S. D...
"	"		Rs 1525/-			1/12/93	R. Zada	Am... S. D...
"	"		Rs 1755/-			17/3/94	R. Zada	Am... S. D...
"	"		Rs 2371/-			1/12/94	R. Zada	Am... S. D...
"	"		Rs 2452/-			1/12/94	R. Zada	Am... S. D...
"	"		Rs 2533/-			1/12/95	R. Zada	Am... S. D...
"	"		Rs 2614/-			1/12/96	R. Zada	Am... S. D...
"	"		Rs 2695/-			1/12/97	R. Zada	Am... S. D...

(9) *W. Zada* in B.A. + C.F.
 Office of The Accountant General,
 N.W.F.P. Peshawar.
 Pay fixed in the revised basic pay scales 1994
 1489-81-2675 (B) (7)
 with next increment on 1-12-1994
 Accounts Office
 Peshawar
 Pay Fixed in Party N.W.F.P. Peshawar.


 Headmaster
 Govt: Middle School
 Lalko Swat

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable		
Amrjesh S. D. E. O., Saidu Sharif	11/30/93	Ann gr	Amrjesh S. D. E. O., Saidu Sharif			Service Verified w e f 1-1-95 to 31-12-95 from acq. Rolls & other Record of the office.	
Amrjesh S. D. E. O., Saidu Sharif	16/3/94	Ann gr	Amrjesh S. D. E. O., Saidu Sharif			Amrjesh Sub Divisional Edu. Officer (M) Saidu Sharif, Swat	
Amrjesh S. D. E. O., Saidu Sharif	31/5/94	Ann Rev	Amrjesh S. D. E. O., Saidu Sharif			Sanction Advance increment on B.H.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/94	Ann gr	Amrjesh S. D. E. O., Saidu Sharif			Sanction is hereby accorded to the grant of 3 advance increments on passing B.H. in the light of notification of Govt. of N.W.F.P. Finance Deptt. No F.D. (P.R.C) 5-93 dated 12-1-95.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/95	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Vide D.E.O. (M) Prg. Edu. Distt. Swat Enslst no 5275-77/F.No 77 dated 23-12-95 at s.No 2.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/96	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Vide D.E.O. (M) Prg. Edu. Distt. Swat Enslst no 5275-77/F.No 77 dated 23-12-95 at s.No 2.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/97	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Amrjesh Sub Divisional Edu. Officer, Saidu Sharif, Swat	
Amrjesh S. D. E. O., Saidu Sharif	11/30/98	Move to APS B	Amrjesh S. D. E. O., Saidu Sharif			Sanction Advance increments on C.T.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/95	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Sanction is hereby accorded to the grant of advance increments on passing B.H. in the light of notification of Govt. of N.W.F.P. Finance Deptt. No F.D. (P.R.C) 5-1-93, dated: 12-1-95.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/96	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Vide D.E.O. (M) Prg. Edu. Distt. Swat Enslst no 5420-22 dated 10-12-95 at s.No 1.	
Amrjesh S. D. E. O., Saidu Sharif	11/30/96	Ann Inc	Amrjesh S. D. E. O., Saidu Sharif			Amrjesh Sub Divisional Edu. Officer, Saidu Sharif, Swat	

Head
Govt: Middle School
Lalko Swat

10

10

12

10

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating.	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature designation head of the other att officer in att of columns
P.T.C. P.P.S. Kog Lalkoo	Sub/Perm		Rs 2772/-			1/12/98	R. Zada	
do	do		Rs 2860/-			1/12/99	R. Zada	
do	do		Rs 2866/-			1/12/2000	R. Zada	
do	do		Rs 4500/-			1/12/2001	R. Zada	
do	do		Rs 4620/-			1/12/2002	R. Zada	
do	do		Rs 4740/-			1/12/03	R. Zada	

Office of the Accounts General
 W. F. P. Peshawar
 Pay Fixed in the revised basic pay scale 2001
 of Rs. 2772/- to Rs. 5820/-
 at Rs. 4500/- P.M. W.F.P. 1-12-2001
 with next increment on 1-12-2002
 Accounts Officer
 Pay Fixing Party W. F. P. Peshawar

Departmental Pay Fixation Certificate
 Pay Scale No. 7
 @ Rs. 2772/- to 5820/- w.e.f. 1-12-2001
 vide G.O. (P.R.C.) 11/12 dated 27-10-2001
 Pay in Paying State 9 2866
 Annual Increment 2963
 Equal/Next Stage 3019
 Pay Fixed on 1-12-2001 4500
 With Next Annual Increment on 1-12-2002

Service Verified v.o.f. 1-12-2001
 to 31-12-2001 from acq. Roll
 & other Record of this office.

u u u u u
 Dy: Dist: Officer (M)
 Primary, Swat.

u u u u u
 Dy: DIST: OFFICER (M)
 PRIMARY-SWAT.

Service Verified
 to 31-12-02
 & other Record


Head Master
 Govt: Middle School
 Lalko Swat

12

13

12

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
PTC G.M.P.S. Koz Lalkoo	Sub per	BPS No 7 (2220-120-5820)	Rs 4860/-			12/04	R. Zada
- do -	- do -	BPS No 7 (2555-140-6755)	Rs 5635/-			7/05	R. Zada
- do -	do		Rs 5775/-			12/05	R. Zada
- do	- do	BPS No. 7 (2940-160-7740)	Rs 5915/-			12/06	R. Zada
do	do		Rs 6780/-			7/07	R. Zada
do	do		Rs 6940/-			12/07	R. Zada
do	do	BPS. 12 (3630-260-11430)	Rs 6780/-			7/07	R. Zada
do	do		Rs 7010/-			10/07	R. Zada
do	do	BPS-12 (4355-310-13655)	Rs 7010/-			12/07	R. Zada
do	do		Rs 8385/-			7/08	R. Zada


 Head Master
 Govt: Middle School
 Lalko Swat -

13

9	10	11	12	13	14	15	
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government		
				Period	Government to which available		
<i>[Signature]</i> Dy. D.O. Peshawar	30/05	Scale Revised	<i>[Signature]</i> Dy. D.O.(M) Peshawar				
<i>[Signature]</i> Dy. D.O.(M) Peshawar	30/05	Ann Inc	<i>[Signature]</i> Dy. D.O.(M) Peshawar				
<i>[Signature]</i> Dy. D.O.(M) Peshawar	30/06	Ann Inc	<i>[Signature]</i> Dy. D.O.(M) Peshawar				
<i>[Signature]</i> Dy. D.O. Peshawar	30/07	Scale Revised	<i>[Signature]</i> Dy. D.O. Peshawar				
<i>[Signature]</i> Dy. D.O. Peshawar	30/07	Ann Inc	<i>[Signature]</i> Dy. D.O. Peshawar				
<i>[Signature]</i> Dy. D.O.(M) Peshawar	30/07	Scale upgraded to B.12	<i>[Signature]</i> Dy. D.O.(M) Peshawar				
<i>[Signature]</i> Dy. D.O. Peshawar	30/07	Ann Inc not allowed	<i>[Signature]</i> Dy. D.O. Peshawar				
<i>[Signature]</i> Dy. D.O. Peshawar	30/08	Scale revised	<i>[Signature]</i> Dy. D.O. Peshawar				
<i>[Signature]</i> Dy. D.O. Peshawar	30/08	Ann Inc	<i>[Signature]</i> Dy. D.O. Peshawar				

Pay Fixation in Revised Scale No. 7
 @ Rs. 2555-140-6755
 W.E.F. 1-7-2005 vide No FD(PRC)1-1-2005
 Dated Peshawar the July 9 2005
 Pay in Existing Scale No. 7 on 30.6.2005 Rs. 4860
 Equal/Next Stage in Revised Pay Scale No. 7 Rs. 5635
 Pay Fixed on 1-7-2005 Rs. 5635
 With Next Annual Increment on 1-12-2005

[Signature]
Deputy District Officer (M)
Schools & Literacy, Swat

Service Verified w.e.f. 1-1-04
 to 31-12-05 from Govt. Roll
 & other Record of this office.

[Signature]
Dy. District Officer (M)
Prisonary Swat

2005
 Office of The Accountant General
 N.W.F.P. Peshawar
 Pay Fixed in The Revised Basic
 Pay Scales 2005
 OF RS 2555-140-6755 (7)
 AT RS 5635 P.M.W.E.F. 1-7-2005
 With Next Increment on 1-12-2005
 Accounts Officer
 Pay Fixation Party N.W.F.P. Peshawar

Service Verified w.e.f. 1-1-06
 to 31-12-07 from Govt. Roll
 & other Record of this office.

[Signature]
Dy. District Officer (M)
Primary Swat

UPgradations to B.12
 Sanction is hereby accorded to the
 granting of upgradation to BPS-12
 w.e.f. 1-10-07 vide DLO (Swat)
 Endst/No 4852/15.05.08 & EDO (Swat)
 Endst/No 9407/19.05.08

C.A No. 1524 Date 6/11/07
 Drawn difference of pay w.e.f. 1-10-07
 to 31-12-07 due to Upgradations
 Total Rs. 1204

Distt: DCS Officer,
SWAT.

[Signature]
By: District Officer (M)
PRIMARY, SWAT

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1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. B. II.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant.
BPS-12 (4355-310-13655)							
P.S.T GMPS ROX LALKOO C-T	sub/ per		Rs. 8695/-			1 ¹² / ₀₈	R. Zada
(BPS No. 09 (C) 3820-230-10720 (+) PM9)							
GMS Lalkoo	- do -		Rs. 9110/-			19 ⁹ / ₂₀₀₉	R. Zada
- do -	- do -		Rs. 9110/-			1 ¹² / ₀₉	R. Zada
(BPS No. 14 (C) 4920-380-16320)							
- do -	- do -		Rs. 9480/- P.M.			19 ⁹ / ₂₀₀₉	R. Zada
- do -	- do -		Rs. 9480/-			1 ¹² / ₀₉	R. Zada

Sanction is accorded to the grant of Annual Increment of un-trained period on the light of Supreme Court judgement vide Finance Deptt. Notification No. FD(PRC)5-21/2002, dated 30-03-2009 and Sy. E/S NWFP No. 30 (BSPA) 1-16/Budget/09, dated 06-04-2009.

[Signature]
District Officer (M)
Elementary & Secondary
Education, Swat

[Signature]
Head Master
Govt. Middle School
Lalkoo Swat

Signature of head of the other officer in column

Distt: O
Elem: & S
Swat

Distt: O
Elem: & S
Swat

Distt: Off
Elem: & Sec
Swat.

Distt: O
Elem: & S
Swat

Distt: Off
Elem: & Sec
Swat.

150

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal)	12 Signature of the head of the office or other attesting officer By: Dy. Distt. Officer Elem. & Secy. Edu.	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
By: D. ... E&S ...	18/09 24/09	Appointed & promoted to C.T.	[Signature]		UNDER TAKING Mr. Rahim Zada P.T.O. - P.H. G.M.D.S. No. 3 Lalkhoi ... R. Zada. Sd/-: Govt Servant	
Dy. District Officer Elem. & Secy. Edu. Swat.	30/11/09	Appr not allowed	[Signature]		Dy. District Officer (M) PRIMARY, SWAT	
Dy. District Officer Elem. & Secy. Edu. Swat.	4/2/2010	Allowed B-14 w.e.f. 19.9.09	[Signature]		1.1.08 24/9/09	
Dy. District Officer Elem. & Secy. Edu. Swat.	30/11/09	Appr not allowed	[Signature]		Dy. District Officer PRIMARY, SWAT	
Dy. District Officer Elem. & Secy. Edu. Swat.	11/09	Entry Revised Allowed of U/T period	[Signature]		CP-1472 15/11	
	627 3118/10	814 1762/09			Drawn pay & allow 11/07/09 to 31/12/09 Rem CP No. 25/10 20/11	
	Total					
			Head Govt Middle School Lalkhoi Swat			

Sanction is accorded to the benefit of graded pay scale B-14 on BA w.e.f. 19.9.09 vide DCO Swat, Sanction No. 6417 dated 2.4.2010.

District Officer (M)
Elementary & Secondary
Education, Swat

(16)

(15)

(4)

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 471 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant
C.T.							
G.M.S. Laloo	Sito Puni	B-07-R. 560-23-1020	B. 560/-			13 ¹² / ₈₆	R. Zada.
- do -		(B-07-R. 750-31-1370)	B. 750/-			1 ⁷ / ₈₇	R. Zada.
- do -			B. 781/-			1 ¹² / ₈₇	R. Zada.
- do -			B. 812/-			1 ¹² / ₈₈	R. Zada.
- do -			B. 843/-			1 ¹² / ₈₉	R. Zada.
- do -			B. 905/-			30 ¹¹ / ₉₀	R. Zada.
- do -			B. 936/-			1 ¹² / ₉₀	R. Zada.
- do -		(B-07-R. 1095-60-1395)	B. 1455/-			1 ⁶ / ₉₁	R. Zada.
- do -			B. 1515/-			1 ¹² / ₉₁	R. Zada.
- do -			B. 1575/-			27 ¹⁰ / ₉₂	R. Zada.
- do -			B. 1635/-			1 ¹² / ₉₂	R. Zada.
- do -			B. 1695/-			1 ¹² / ₉₃	R. Zada.

Sign head of other officer in of colu

Dist: Elem: & S

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Head Master
Govt. Middle School
Laloo Swat

17

9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reasons of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
Distt: Officer Elem: & Secy, Edu Swat.	30-6 87	pay 4 scale revise	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 87	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 88	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 89	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	29-11 90	Two Adv Quar. in F.A.	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 90	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	31-5 91	pay 9 scale revised	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 91	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-10 92	one Adv. on CT	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 92	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	30-11 93	A/Dur	Distt: Officer Elem: & Secy, Edu Swat.				
Distt: Officer Elem: & Secy, Edu Swat.	3-16 94	Three Adv. Adv. on BA	Distt: Officer Elem: & Secy, Edu Swat.				

Headmaster
Govt. Middle School
Swat

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
C.T. Gms led Koo	Sub Perm.	B-07-Rs. 1480-81-2695	R. 2533/-	✓	✓	16/94	R. Zada
-do-		B. 2614/-	R. 2614/-	✓	✓	12/94	R. Zada
-do-		B. 2695/-	R. 2695/-	✓	✓	12/95	R. Zada
		(B-08 Rs. 1546-88-2860)					
-do-		B. 2772/-	R. 2772/-	✓	✓	12/96	R. Zada
-do-		B. 2860/-	R. 2860/-	✓	✓	12/97	R. Zada
		(B-09-Rs. 1605-97-3060)					
-do-		B. 2866/-	R. 2866/-	✓	✓	12/98	R. Zada
-do-		B. 2963/-	R. 2963/-	✓	✓	12/99	R. Zada
-do-		B. 3060/-	R. 3060/-	✓	✓	12/00	R. Zada
		(B-10-Rs. 1660-107-3265)					
-do-		B. 3158/-	R. 3158/-	✓	✓	12/01	R. Zada
		(B-07-Rs. 2220-120-5820)					
-do-		B. 4740/-	R. 4740/-	✓	✓	12/01	R. Zada

Headmaster
Govt Middle School
Lalko Swat -

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government?		
				Period	Government to which debitable		
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₄	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₅	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₆	M/Over to B-08	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₇	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₈	M/Over to B-09	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₉₉	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₀₀	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₀₁	M/Over to B-10	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	12 1/01	pay to be order.	Distt: Officer Elem: & Secy: Edu Swat.				
Distt: Officer Elem: & Secy: Edu Swat.	30 ¹¹ / ₀₂	A/D A/D	Distt: Officer Elem: & Secy: Edu Swat.				

Head Master
Govt: Middle School

20

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17

R

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
C.T.	Sub Perm						
GMS Lalkoo			Rs. 4860/-			12/102 R-rada.	
-do-			Rs. 4980/-			12/03 R-rada.	
-do-			Rs. 5100/-			12/04 R-rada.	
(B-07=Rs. 2555-140-6755)							
-do-			Rs. 5915/-			7/05 R-rada.	
-do-			Rs. 6055/-			12/05 R-rada.	
-do-			Rs. 6195/-			12/06 R-rada.	
(B-07=Rs. 2940-160-7740)							
-do-			Rs. 7100/-			7/07 R-rada.	
-do-			Rs. 7260/-			12/07 R-rada.	
(B-12=Rs. 3630-260-11430)							
-do-			Rs. 7270/-			10/07 R-rada.	
-do-			Rs. 7270/-			12/07 R-rada.	

Signature designation of head of the office or other officer in a column

Distt: C
Elem: & S
Swat

Distt: C
Elem: & S
Swat

Distt: O
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Distt: O
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 Headmaster
 Govt. Middle School
 Lalkoo Swat

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc..)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
				Period	Government to which debitible		
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₃	A/Dm	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₄	A/Dm	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ⁶ / ₀₅	pay & scale revised	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₅	A/Dm	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₆	A/Dm	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ⁶ / ₀₇	pay & scale revised	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₇	A/Dm	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ⁹ / ₀₇	Allowed B-12	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ¹¹ / ₀₇	A/Dm mt allowed	Distt: Officer Elem: & Secy: Edut Swat.				
Distt: Officer Elem: & Secy: Edut Swat.	30 ⁶ / ₀₈	pay & scale revised	Distt: Officer Elem: & Secy: Edut Swat.				

Head
Govt: Middle School
Lalko Swat

(22)

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(9)

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	If officiating state i) substantive appointment, or ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
C.T.							
	(B-12-Rs. 4355-30-13655)						
GMS Lal Koo	Sub perm		Rs. 8695/- ✓			1 ⁷ / ₀₈	R. Zada
- do -			Rs. 9025/- ✓			1 ¹² / ₀₈	R. Zada
- do -			Rs. 9315/- ✓			1 ¹² / ₀₉	R. Zada
	(B-09-Rs. 3820-230-10720)						
- do -			Rs. 9110/- ✓			19 ⁹ / ₀₉	R. Zada
	(B-14-Rs. 4920-380-16320)						
- do -			Rs. 9860/- ✓			19 ⁹ / ₀₉	R. Zada
- do -			Rs. 9860/- ✓			1 ¹² / ₀₉	R. Zada
- do -			9860/-			1 ⁸ / ₂₀₁₀	R. Zada
- do -			10240/-			1 ¹² / ₂₀₁₀	R. Zada
- do -			Rs. 10240/- P.M.			1 ¹ / ₂₀₁₁	R. Zada

Head Master
Govt. Middle School
Lalko Swat -

Signature of the holder or other in at (C)

Distr: C
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Distr: C
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Distr: C
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













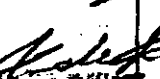






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Distr: C
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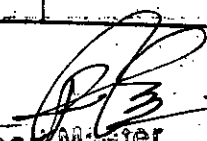
Prin
Govt
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Prin
Govt
Swat

Distr: C
Elem: & S
Sw

9	10	11	12	13		14	15
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 6	Date of termination or appointment	Reason of termination such as promotion, transfer, dismissal, etc.	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or praise of the Government Servant
				Nature and Duration of leave taken.	Application of period of leave on average pay upto four months for which leave salary is debitable to Government		
					Government to which debitable		
 Distt: Officer Elem: & Secy: Edu Swat.	30/11/08	Appntd A/Dist	 Distt: Officer Elem: & Secy: Edu Swat.		921 30-4-2010	 UTR	12-5-2010 1-4-2009
 Distt: Officer Elem: & Secy: Edu Swat.	30/11/09	Appntd A/Dist	 Distt: Officer Elem: & Secy: Edu Swat.		6738/2	 18/5	 18/9/10
 Distt: Officer Elem: & Secy: Edu Swat.	18/9/09	Appointed as CT B-9	 Distt: Officer Elem: & Secy: Edu Swat.		Service Verified w.e.f. 19.9.09 to 31.7.2010 from acq: Roll and other Record of this office.		
 Distt: Officer Elem: & Secy: Edu Swat.	18/09/09	Allowed B-14 (A) PMG	 Distt: Officer Elem: & Secy: Edu Swat.		Service Verified from 1/8/2011 to 31/12/2010 Acq: & other Record.	 DISTRICT OFFICER (MALE) Schools & Literacy Swat	
 Distt: Officer Elem: & Secy: Edu Swat.	30/11/09	Appntd not allowed	 Distt: Officer Elem: & Secy: Edu Swat.		PRINCIPAL GOVT: HIGH SCHOOL SAKHRA, DISTT: SWAT	 6/11	
 Distt: Officer Elem: & Secy: Edu Swat.	31/7/2010	Shifted to Cluster in charge.	 Distt: Officer Elem: & Secy: Edu Swat.		Service Verified w.e.f. 01-01-2011 to 31-12-2011 from acq: Roll and other Record of this office.		
Principal Govt: High School Sakhra, Distt: Swat	30/11/2010	Announced Increment	 Principal Govt: High School Sakhra, Distt: Swat			 DISTRICT OFFICER (MALE) Schools & Literacy Swat	
 Principal Govt: High School Sakhra, Distt: Swat	31/12/2010	Shifted to DOES Edu. Swat	 Principal Govt: High School Sakhra, Distt: Swat				
 Distt: Officer Elem: & Secy: Edu Swat.	30/6/2011	pay & scale revised	 Distt: Officer Elem: & Secy: Edu Swat.		Head Master Govt: Middle School Laik Swat		
		Head Master Govt: Middle School Laik Swat					

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay of substantive post	Additional Pay for officiating	Other emolument falling under the term "p"	Date of appointment	Signature of Government Servant	Signature and Designation of the head of the school or other attesting officer in attestation of columns 1 to 8
C.T.		(BPS No 14 Rs. 8200 - 610 - 26300)						
C.M. Staffer	Sub. Perm		Rs. 16500/pm.			7/2011	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.
-do-	-do-		Rs. 17150/pm.			12/2011	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.
-do-	-do-		Rs. 17760/pm.			01/12/012	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.
-do-	-do-	BPS No 15 @ Rs (8500-700-29500)				01/07/012	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.
-do-	-do-		Rs. 17600/pm.			01/07/012	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.
-do-	-do-		Rs. 18300/pm.			01/12/012	R. Zada	Distt. Officer Elem: & Secy: Ed Swat.


 Head Master
 Govt. Middle School
 Lardoo Swat




9 Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination or appointment.	11 Reason of termination such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or praise of the Government Servant.	
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government			
					Period			Government to which debitabale
<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.	30/11/2011	A/P	<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.	Sanction is accorded to the grant of HBA vide DCO Swat order Endet: No 12077 Dated 19-6/2012				
<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.	30/11/2012	Annual Grues:	<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.			<i>[Signature]</i> District Officer (M) Elementary & Secondary Education, Swat		
<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.	01/12/012	Amended B-15 w.e.f 01/07/012	<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.			T: 12984 15/6		
<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.	30/11/012	Pay revised due to option	<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.			Princen HBA No. 124800		
<i>[Signature]</i> Distt: Officer Elem: & Secy: Edu Swat.						<i>[Signature]</i>		
				Award of Upgraded Pay Scale B-15 w.e.f 01/07/2012.				
				Awarded Upgraded Pay scale PPS No 15 w.e.f 01/07/2012 vide the Order issued by the Govt. of KPK Finance Deptt. Under No. 80 (FR) FD/10-22 (E) 2010 Dt: 26/06/2012.				
						<i>[Signature]</i> District Officer (M) Elementary & Secondary Education, Swat.		

S. No. 602
5/12/12
30/11/12
11/7/12
3150/1
4976 B-15

[Signature]
[Signature]
[Signature]

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9	10	11	12	13		14	15
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or praise of the Government Servant.
				Nature and duration of leave taken.	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				<u>Option</u>			
				I do hereby opt to prefix my Pay in PPS No 15 w.e.f 01/12/2012 instead of 01/07/2012 in the light of Finance Deptt. order issued Under No. FD (PRC) 1-1/86-VI(A)			
				Dt: 05/06/1986.			
				Signature: <u>R. Zada</u>			
				ATTESTED			
				 District Officer (M) Elementary & Secondary Education, Swat			
				 Head Master Govt: Middle School Laikot Swat			
				 Head Master Govt: Middle School Laikot Swat			

(21) (19)

BEFORE THE EXECUTIVE DISTRICT OFFICER SCHOOLS
AND LITERACY DISTRICT SWAT.

Appeal No. _____/2013

Rahim Zada S/o Khan Zada C.T Teacher GMS Lalko Swat.

.....(Appellant)

APPEAL FOR GRANTING ANNUAL INCREMENT TO
THE APPELLANT FROM THE DATE OF HIS
PROMOTION TO C.T POST WITH ALL BACK
BENEFITS SINCE 18/9/2009 TILL NOW.

PRAYER OF APPEAL :

On acceptance of this appeal the annual increment along with back benefits may kindly be granted to the appellant and necessary entries may also be done in the service book of the appellant.

Respectfully Sheweth:

1. That the appellant is serving as C.T Teacher in the School and literacy at GMS Lalko Swat.
2. That the appellant was initially appointed as P.S.T on _____ and granted promotion to the C.T post on 18/9/2009 (copy of service book is attached).
3. That the appellants served the school & literacy dept whole heartedly, efficiently, punctually.

Attested



4. That due to appellant brilliant hard work and eminent academic position was rewarded promotion in the school and literacy dept.
5. That from the date of promotion, the entries were made in the service books of appellants, regarding pay, increments, scales and other allowances.
6. That a few days ago the appellant has com to know that the appellant was given premature increment at the time of promotion and necessary entries were made in the service book.
7. That after completion of one year service in the concerned department all the employees have the right of annual increment.
8. That according to services rules and government policy the appellant is entitled for premature increments along with annual increments from the dates of his promotion.
9. That some of the promoted candidates were awarded annual as well as premature increments from the date of their promotion while the appellant was deprived from annual increment.
10. That equality before law and equal treatment is the due right of the appellant and the benefits given to the other promoted teachers is also the right of the appellant but the appellant has illegally been deprived from annual increment.

Attsted

11. That the service book of appellant is lying in the schools and literacy department and a few days ago, after perusal of the service book entries, the appellants come to know about the incorrect entries in the service book.

It is therefore humbly prayed that the appellant may kindly be granted annual increment from the date of his promotion along with all back benefits.

Zada.

APPELLANT

Rahim Zada S/o Khan Zada C.T Teacher
at GMS Lalkoo Swat.

Trough counsel
[Signature]
JEHANGIR ADVOCATE
High Court,

Attested to be
True copy
[Signature]
Jehan gir
Advocate

Annexure-C

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad /CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -


APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

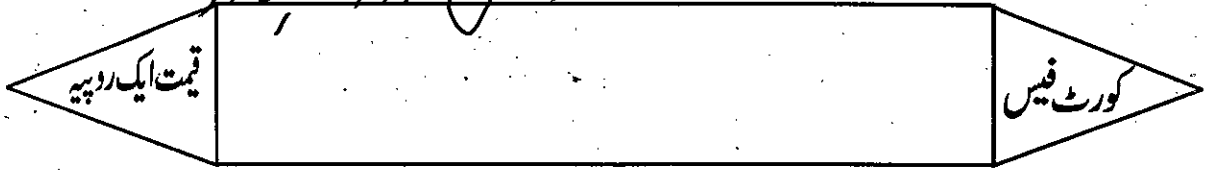
It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

certified & Attested


Jehangir Ahmad

بعدالت منب سروس ٹرائل ہیروئل KPK سٹار



مورخہ ۱۶ / ۶ / ۱۹۶۰ منجانب ایوانی
 مقدمہ رصیم زارہہ
 دعویٰ سید طلحہ منیر سہب
 بنام سندر ٹرائل ہیروئل

باعث تحریر آنک

جرم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن مقام سٹار کیلئے جھاننہ رائے وکسٹ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل احتیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زرا اور اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقررہ شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اس کا ساختہ پرواختہ منظور و قبول ہوگا۔ اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا کہ سندر ہے

المرقوم ۱۶ ماہ ۱۹۶۰

العبد العبد واہ شاہدہ العبد

مصنف
 کے لئے منظور ہوا
 accept

برصم زارہہ
 سٹار
 بمقام

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO 618/14**

RAHIM ZADA CT GMS LAL KOO DISTRICT SWAT.

Appellant

VERSUS

Secretary Elementary & Secondary Education KP & others

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

RESPECT FULLY SHEWETH

PRELIMINARY OBJECTIONS

- 1- The appellant has no locus standi /no cause of actions to file the instant appeal.
- 2- The appellant has not come to this Honorable Tribunal with clean hands.
- 3- The instant appeal is against the prevailing law, rules, and policies.
- 4- The appellant is estopped by his own conduct to file the instant appeal.
- 5- The instant appeal is not maintainable in the present form.
- 6- That the instant appeal is time-barred.

Factual Objections

- 1- That the appellant was appointed against CT Post as teacher on 08-09-2009. Therefore he is not entitled for the annual increment. That increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. Copies of the appointment order and general conditions for the annual increment are attached as Annexure A & B.

- 2- That Para No 2 is related to the service record of the appellant hence needs no comments.
- 3- That the appellant service book was in office for pay fixation and other necessary entries.
- 4- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1, copy of order is attach as Annexure C.
- 5- That the departmental appeals of other teachers of similar nature to the case with appellant were also rejected by the respondent.
- 6- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1.
- 7- That the orders of respondents are not against law rules and justice. That the appellant was appointed against CT Post later then 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

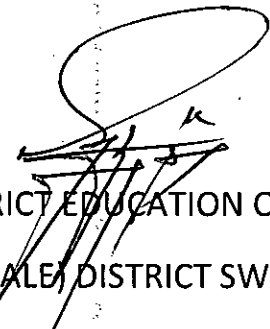
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.


As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled, as already clarified in para No. 1

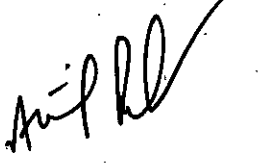
GROUNDS

1. That the appellant was appointed against CT Post later than 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed a particular pay scale later than 1st June are not entitled to get annual increment.
As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. As already clarified in para No. 1.
2. That the appellant has been granted all those benefits of CT Post for which he was entitled.
3. That the annual increments were granted only to those teacher who were entitled as clarified in para No. 1.
4. That the appellant has been treated according to the law.
5. That the orders of respondents are based on rules and not favorable to any one.
6. Not admitted and denied. That the appellant has been treated according to the law.
7. That Para No7 is related to the service record of the appellant hence needs no comments.
8. That the respondents also seek permission to raise additional grounds and proofs at the time of arguments before the honorable service tribunal.

In view of the above facts and circumstances, this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost in favor of Respondents.


DISTRICT EDUCATION OFFICER
(MALE) DISTRICT SWAT
(For respondents No 3 & 4)


DIRECTOR
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR


SECRETARY
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR


SECRETARY

FINANCE KHYBER PAKHTUNKHWA

AT PESHAWAR


50(11-7)

Annex-A

Annex A

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OFFICE ORDER

In pursuance to the meeting of the Departmental selection committee on 28.04.2009, the competent authority is pleased to order the appointment of the following candidates against CT vacant posts in all the schools mentioned against their names in BPS-01 Rs. 3820-230-10730 plus usual allowances as admissible under the rules except section 19 NWFP Rules, 1973 with effect from the date of taking over charge subject to the terms and conditions given below in the best interest of public service.

BRANCH WISE 75% = 34

Roll No.	Name of the Applicant	Father Name	D/O Birth	Post	Address	Date of Passing C.T Exam	School where posted
1910	Mian Gul Rahmah	Mian Said Faqir	1/6/1963	PST	Edward Chant	01/08/1988	GHS Bela
252	Fazali Rauf	Fazali Karim	4/4/1963	PTC	Lingano	14.11.1990	GMS: Faqira
105	Muhammad Ijaz	Imtiaz Khan	1/4/1963	PST	Abdullah Shah	14.03.1991	GHS: Shawar
522	Aziz Akbar	Muhammad Akbar	7/5/1962	PTC	Bhona Khela	22.10.1991	GHS: Sher Palam
887	Fazal Manan	Molabar	12/1/1963	PST	GPS	14.03.1991	GMS: K/Shawar
210	Ghani Subhan	Laybar Khan	1/1/1964	P C	B D Khela GPS Shankat	22.10.1991	GMS: Toha
452	Muhammad Rauf	Azizullah	4/2/1966	P C	GPS	13.06.1991	GHS Labat
243	Daulatmand	Abdurrahman	8/5/1960	P C	Barthana GPS Gambar	22.10.1991	GHS Chail
132	Abdul Wahab Mohd	Gharib Nawaz	3/6/1965	P C	GPS Aboha	22.11.1992	GHS: Aboha
146	Kishwar Ali	Wahid Zaman	16/12/1968	DA	GPS Kamal	27.10.1992	GHS: Parra
521	Fazal Wahab	Mohammad Salar Khan	1/2/1967	P C	Bhona Khela	02.04.1992	GHS: Brawal
717	Umar Khatab	Ahmad	15/3/1968	PST	GPS Awisha	27.10.1992	GHS: Subhan
576	Mian Syed Farooq	Asil Zada	3/6/1968	P C	GPS Sakhra	22.11.1992	GHS: Sakhra
567	Noor Mohammad	Said Muhammad	2/11/1962	P C	GPS Talang	22.11.1992	GHS: Gornal
27	Usman Ali	Amir Dad Khan	4/1/1961	PST	GPS	22.11.1992	GMS: Cha/Garal
46	Shaukat Ali	Muqbar	6/5/1967	P C	GPS Shaheed	22.11.1992	GHS: Chail
28	Habibul Haq	Miftahud Din	1/1/1966	P C	GPS2	22.11.1992	GHS: Pishmal
165	Mulfiqat Ali	Mohammad Ali	10/4/1963	P C	GPS	22.11.1992	GHS: Mankyal
128	Rahim Zada	Khan Zada	2/1/1967	P C	GPS Mankyal	27.10.1992	GMS: Lalkoo

*Munier
Jehangir Akhbar*

18/9/2009

01/09/09 @ 11:00 AM

736

152	Muhammad Sahib Sarzamin Khan	Iqbal Ahmad	25/7/1964	PTC	GPS	22.11.1992	GHS Sakhra
160	Yahya Sahib	Fazal Azim	4/20/1962	PTC	GPS Nowkhara	02.04.1992	GHS Bahrain
39	Riaz Ahmad	Felaqus Khan	7/15/1965	PTC	GPS Wadudia2	22.11.1992	GHS Labat
343	Alam Zeb	Qasim Jan	3/6/1967	PTC	GPS MG Shokdara	22.11.1992	GMS Dabargy
477	Hazrat Hussain	Munir Khan	5/13/1963	PST	GPS Shabead	02.04.1992	GHS Dardyal
103	Sarda Hussain	Toli	3/14/1965	PTC	GPS Amankot	22.11.1992	GHS Bahrain
25	Fazal Ghafar	Amir Nawab	01.02.1969	Health	GPS Fazal Abad	27.10.1992	GMS B.Samai
24	Hussain Zada	Fazal Rahim	26.07.1964	PST	GPS Deofar	22.12.1992	GMS Ayeen
261	Muhammad Tayyib	Sherin Zada	10.02.1957	PST	GPS Huchgram	22.11.1992	GHS Kishawara
81	Izaf 14.00.00	Muhammad Saleh	02.01.1969	PST	GPS Tinda	22.11.1992	GHS Kidam
49	Jahangir	Shah Wazir Khan	01.04.1967	PST	GPS Gandow	22.11.1992	GHS Shawal
1065	Adil Muhammad	Jher Alam Khan	12.05.1960	PST	GPS	22.11.1992	GMS Ayeen
111	Rafiq Sakhsh	Amir Hatam Khan	04.09.1959	PST	GPS Mangota	22.11.1992	GHS Sher
340	Fazal Wadood	Azizul Haq	01.04.1968	PST	GPS Pir	22.11.1992	GHS Palani
		Allhaj Tota Khan	02.03.1970		GPS Chah	22.11.1992	GHS Chah
					GPS Mangora	22.11.1992	GMS Shinko

DECEASED TEACHER'S SON

370	Mr. Attaullah	Muhammad Sahib	04.03.1981	PST	GPS	55.15	GHS Sakhra
208	Mr. Muhammad Ishaq	Abdul Ghaf	05.01.1970	PST	GPS	53.12	GHS Labat

GENERAL MERIT 25% - 13

139	Mohammad Ali	Bakia Yari Khan	30.03.1983	PT	GPS		GHS Shapin
462	Fazal Hussain	Hassan Gul	1/1/1980	PT	GPS		GHS Shamozi
757	Fazal Razi	Abdul Raul	25/3/1973	PT	GPS		GHS Chah
163	Man Sakir	Man Karim Dad	16.04.1992	X	GPS		GHS Dardyal
362	Muhammad	Muhammad Raza Shan	31/12/1976	PS	GPS		GHS Dardyal
164	Hamid Khan	Shah Ullah	7/15/1976	PT	GPS		GHS Kishawara
282	Muhammad Hajar	Muhammad Saleh	01.04.1981	PS	GPS		GHS Manari
923	Kharisla Farman	Muhammad Khan	1/1/1983	PS	GPS		GHS Anakar
269	Riaz Ahmad	Gul Farooq	3/1/1983	PT	GPS		GHS Pishmat
429	Saqib Khan	Muhammad Didar	1/1/1972	X	GPS		GMS Ashoran
220	Shamozi Khan	Naroz Khan	1/8/1972	PT	GPS		GHS Shapin

Attined
Jehangir Advocate

25	Abdul Ghafar	Ghulam Khalid	24.02.1974	PTC	GHS Dinkaday	65 05	7	GHS A
				PST	GHS Dingeray	65 04		GHS Kedam
854	Anwar Khan	Muhammad Abdusami	10/3/1982	PST	GHS Zilqarna	59 18		GHS D Hara

Terms and Conditions.

- 1. No TA/DA is allowed.
- 2. The amended section-19 will be applicable in case of those civil servants who were appointed to a pensionable post on regular basis before 1st day of July 2001, having regular service without any break and have applied through their Department, shall be given an option either to retain the benefit of pension and gratuity as allowed to him under his previous terms of appointment or to avail the benefit of contributory provident fund allowed to him under his new appointment. Charge reports should be submitted to all concerned in duplicate.
- 3. All the certificates/Degrees will be verified from the concerned authority. In case any certificate/Degree found incorrect/ unverified the appointment order of the concerned candidate should automatically be cancelled.
- 4. The original Degree/certificate of the candidate should be checked before handing over charge to the candidate concerned.
- 5. They will be governed under terms and conditions as prescribed by the government.
- 6. Their services can be terminated in any time in case their performance is found unsatisfactory and they will be proceeded under special power ordinance 2000.
- 7. Their appointment is purely temporary and liable to be terminated without assigning any reason.
- 8. They will produce Health and Age certificate from the Medical Superintendent concerned.
- 9. They should join the post with in one month of issuance of this order.
- 10. In case of resignation they will have to give one month prior notice to the Department or forfeit one month pay in lieu thereof to the government.
- 11. They will not be handed over charge if their age is less than 18 and above 33 years. However, Government servants are exempted from this condition.


KAMEEN KIJAN
EXECUTIVE DISTRICT OFFICER
ELEMENTARY AND SECONDARY
EDUCATION SWAT

Order No. 3921-30 Appointment/CT

dated 18.09.2009

Copy to:

1. The Director Elementary and Secondary Education NWFP Peshawar.
2. The District Coordination officer Swat.
3. The District Nazim Swat.
4. The District Accounts Officer Swat.
5. The Budget and Accounts officer local office.
6. The Dy. District Officer Male Swat.
7. The Principal concerned.
8. The Official concerned.
9. PA to the EDO local office.


EXECUTIVE DISTRICT OFFICER
ELEMENTARY AND SECONDARY
EDUCATION SWAT

Muhammad
Jahangir Advocate

General Conditions for the Annual Increment

Feb 2nd, 2013 – by ShumailaKamal

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C

Annex-B

Annual Increment is that increment that is granted on 1st December to a Govt Employee. The employee may be regular or on contract basis. The condition for the annual increment is that minimum service in a particular scale must be at least 6 months.

The employee who is entered a particular scale on 1st June or prior is entitled to get the annual increment. The employees who are appointed in a particular pay scale later than 1st June are not entitled to get the annual increment.

The employees upgraded after 1st June are not entitled to get the annual increment. However they will get the annual increment if the special instructions by the competent authorities are issued in this regard. The example of this is that when the clerical staff was upgraded on 01-07-2007, the special instructions were issued by the competent authorities to grant the annual increments to these employees.

If the employees are promoted after 1st June they are not entitled to get the annual increment. However they can get the annual increment if they opt to fix their pay on 2nd December after getting annual increment in their previous scale. They must sign on an option certificate in this matter.

If a Govt employee retires on or after 1st June he will get annual increment in shape of Usual Increment.

If an employee gets Selection Grade after 1st June, he/she can also get annual increment if he also opts to fix his pay on 2nd December after availing the annual increment in his/her previous pay scale on 1st December.

Related Posts:

1. Re-Fixation of Pay on Re-appointment after Allowing Annual Increment in the Previous Scale
2. Grant of BPS-17 to Baluchistan Schools SSTs & Option to Pix Pay after Annual increment
3. Increase in Salary after Annual Increment 2014
4. You Know the Benefits of Option Certificate on Promotion?

Reference

<http://www.glxspace.com/2013/02/02/general-conditions-for-the-annual-increment/>

Annexure - B

Annex-C

9

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad / CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Sagram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA.

*certified &
Attested*

Johangir Ahmad

Annex-C 9

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad /CT

Dated 4/4 /2014

To

1. Mr. Saleem Ahmad CT GMS Sagram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

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Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for

exercising option on 1st December in the light of Finance department order no.

JKC/FD/(SR-1)12-4/2010 Dated 05/05/2011." Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

*certified &
Attested*

Jahangir Ahmad