


04.12.2017

Junior to counsel for the appellant and Addl. AG for the respondents present. Senior counsel for the appellant is not in attendance. Seeks adjournment. To come up for arguments on 06.12.2017 before the D.B at camp court, Swat.



Member


Chairman
Camp court, Swat

06.12.2017

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, SS for the respondents respondents present. Counsel for the appellant seeks adjournment to prepare arguments. Last opportunity is granted. To come up for arguments on 2.01.2018 before the D.B at camp court, Swat.


Member



Chairman
Camp court, Swat

02.01.2018

Counsel for the appellant and Addl. AG alongwith Muhammad Saeed, S.S for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today in connected service appeal No. 618/2014 entitled "Rahim Zada Vs. Secretary Education, Khyber Pakhtunkhwa, Peshawar and others", this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.



Member


Chairman
Camp Court, Swat

ANNOUNCED
02.1.2018

06.12.2016


Agent of counsel for the appellant and Mr. Shafiqur Rahman, ADO alongwith Mr. Muhammad Zubair, Sr.GP present. Rejoinder not submitted and the bench is also incomplete, therefore arguments could not be heard. To come up for rejoinder and final hearing on 03.04.2017 before D.B at camp court, Swat.


Chairman
Camp court, Swat.

03.04.2017

Clerk of the counsel for appellant and Mr. Muhammad Zubair, Senior Government Pleader for respondents present. Clerk of the counsel for appellant requested for adjournment on the ground that his counsel is not available. Adjourned. To come up for rejoinder and arguments on 07.08.2017 before D.B at Camp Court Swat.



(AHMAD HASSAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER
Camp Court Swat.

07.08.2017

counsel for the appellant and Mr. Muhammad Zubair, District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 9.11.2017 before the DB at camp court, Swat.

09.11.2017



Member
Counsel for the appellant and Mr. Muhammad Zubair, Addl. AG for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 04.12.2017 before the D.B at camp court, Swat.


Member


Chairman
Camp Court, Swat

02.11.2015

None present for appellant. Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 7.3.2016 at Camp Court Swat.


Chairman
Camp Court Swat


07.03.2016

None present for appellant. Mr.Wazir Muhammad Afgar, S.O for respondent No.5 alongwith Mr.Muhammad Zubair, Sr.G.P for all respondents present. Due to non-availability of D.B, appeal to come up for rejoinder and final hearing before D.B on 02.8.2016 at Camp Court Swat.


Chairman
Camp Court Swat

02.08.2016

Clerk of counsel for the appellant and Mr. Muhammad Saeed, SS alongwith Mr. Muhammad Zubair, Sr.GP for the respondents present. Rejoinder not submitted. Requested for adjournment. Due to non-submission of rejoinder and non-availability of D.B arguments could not be heard. To come up for rejoinder and final hearing on 06.12.2016 before D.B at camp court, Swat.



Chairman
Camp court, Swat.

4.5.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was initially appointed as PST and on promotion to the post of C.T he was not given increment despite entitlement. That the appellant preferred departmental appeal on 29.4.2013 which was rejected on 4.4.2014 and hence the instant service appeal on 5.5.2014.


That the appellant is entitled to an annual increment on promotion and withholding of the same by the respondents is against law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 6.7.2015 at camp court Swat.


Chairman
Camp Court Swat


6.7.2015

None present for appellant. M/S Muhammad Saeed, S.S and Irshad Muhammad, S.O alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 7.9.2015 at camp court Swat.


Chairman
Camp Court Swat

07.09.2015

Agent of counsel for the appellant, M/S Muhammad Saeed, S.S and Muhammad Irshad, SO alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 2.11.2015 before S.B at Camp Court Swat.


Chairman
Camp Court Swat

Appellant Deposited
Security & Process Fee



Dt: 02.03.2015

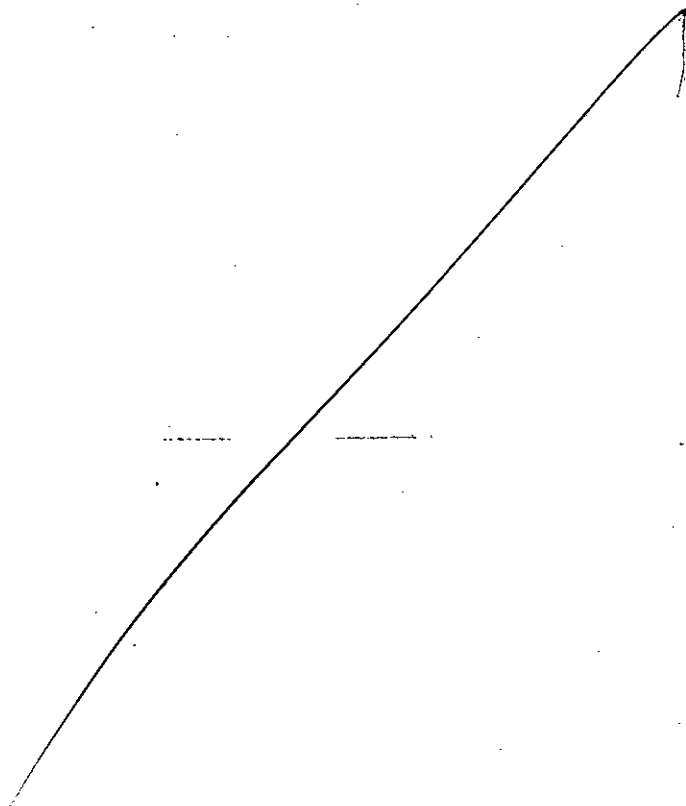
None present for appellant. Notice to counsel for the appellant be issued for 06.04.2015 for preliminary hearing at camp court Swat.


(CHAIRMAN)
Camp Court, Swat

Dt: 06.04.2015

Counsel for the appellant present. Requested for adjournment as he is busy before Dar-ul-Qaza, Swat. Last opportunity granted. To come up for preliminary hearing before S.B on 04.05.2015 at camp court, Swat.


CHAIRMAN
Camp Court, Swat



04-08-2014

Counsel for the appellant present and request for adjournment on the ground that he could not establish contact with the appellant. The learned counsel for the appellant would be contacting the appellant so as to ascertain as to how for the recent notification of the provincial government with regard to grant of increment to the employees of the Education Department has bearing on the appeal of the appellant. To come up for preliminary hearing, as above, alongwith connected appeals at camp court Swat on 13-10-2014.


Chairman

Camp Court Swat

13.10.2014

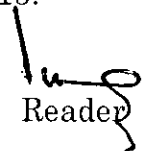
Neither appellant nor counsel for the appellant present. Therefore, preliminary arguments, in the light of order sheet dated 04/08/2014, could not be heard. Notices be issued to the appellant and counsel for the appellant and a last chance is given for preliminary hearing, in the light of order sheet dated 04/08/2014, otherwise the appeal will be disposed of on the available record alongwith connected appeals at camp court Swat on 05/01/2015.


Chairman

Camp Court Swat

05.01.2015

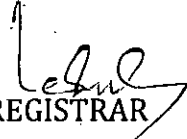

Counsel for the appellant present. The Tribunal is incomplete. To come up for preliminary hearing alongwith connected appeals at camp court Swat on 02.03.2015.


Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 619 /2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05/05/2014	<p>The appeal of Mr. Shahi Rahman presented today by Mr. Jehangir Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	9-5-14.	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>04-8-2014</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No 619 /2014

Shahi Rahman S/o Abdul Malik C.T Teacher GHSS Fatehpur
Swat.

....(Appellant)

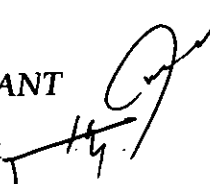
VERSUS

Secretary Education K.P.K at Peshawar and others... (Respondents)

INDEX

S#	Description of documents	Annexure	Pages
1.	Memo of appeal	1-4
2.	Affidavit	5
3.	Memo of addresses		6
4.	copy of service book along with promotion order	A	7-11
5.	Copy of appeal	B	12-14
6.	Copy of the order dated 4/7/2014	C	15
7.	Wakalat Nama	16

APPELLANT

Through 

JEHANGIR KHAN ADVOCATE
High Court,

Office: opposite Swat Press Club
Mingora Swat,

Mobile No. 0323-9253242

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No. 619 /of 2014.

652
5-5-14

Shahi Rahman S/o Abdul Malik C.T GHSS Fateh Pur Swat.

.....(Appellant)

VERSUS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Executive District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Secretary finance K.P.K at Peshawar.

.....(Respondent)

APPEAL U/S 4 SERVICE TRIBUNAL ACT. AGAINST THE
ORDER DATED 04-04-2014 OF THE RESPONDENTS NO. 3 & 4
WHEREBY THE APPEAL OF THE APPELLANT WAS REJECTED
FOR GRANT OF ANNUAL INCREMENT.

6/8/14
5/8/14

PRAYER OF APPEAL:

On acceptance of this appeal the order dated 4/4/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with all back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

Respectfully Sheweth:

1. That the appellant is serving as C.T GHSS at Fatehpur Swat.
2. That the appellant was initially appointed as PST on 1/09/1985 and granted promotion to the C.T post on 15/8/2006. (copy of service book along with promotion order is attached as annexure A).
3. That the appellant service book was in School and literacy department and a few days before the departmental representation, the appellant came to know that annual increment has not been granted to the appellant after promotion to the C.T post on 15/8/2006.
4. That the appellant filed departmental representation to respondent No.3, for granting of annual increment since date of promotion along with back benefits and necessary entries in the service book of the appellant.
5. That other school teachers have also file similar appeal before respondent No.3, for annual increments along with appellant. (Copy of appeal is attached as annexure B).
6. That the respondent rejected / dismissed the appeal of appellant on dated 4/4/2014, through letter No. ⁵⁷⁸⁹⁻⁹⁸ 3347-50. (Copy of the order dated 4/4/2014 is attached herewith as annexure C).
7. That the order dated 4/4/2014, of respondents No.3,4 is against law, justice, rules regulations, service laws, and natural justice, hence liable to be dismissed and the annual increments may kindly be granted to the appellant with all back benefits on the following grounds along with others.

GROUNDS OF APPEAL:

- i. That after completion of one year service in any government department, it is the right of employees to grant them annual increments therefore, the appellant is entitled for the grant of annual increments along with back benefits.
- ii. That according to service rules and government policy, the appellant is entitled for premature increment along with annual increment from the date of his promotion.
- iii. That some of the promoted candidates are awarded premature increment along with annual increment, therefore, the appellant is also entitled for the same.
- iv. That equal treatment and equality before law is the right of appellant.
- v. That the order of respondents No.3,4 is against natural justice, fair play, equal treatment and illegal.
- vi. That the respondents No.3,4 have not touched the relevant law, rules and regulations, while dismissing the appeal of the appellant, hence liable to be set aside.
- vii. That the appellant has served the school and literacy department whole heartedly, efficiently, punctually, hence entitled for annual increment and all other back benefits.

viii. That other grounds may be taken before this August court at the time of arguments along with relevant law.

It is therefore humbly prayed that on acceptance of this appeal the order dated 4/2/2014, may kindly be set aside and the appellant may kindly be granted the annual increment along with back benefits and necessary entries may also be done in the service book of the appellant. Any other remedy / relief not specifically asked in this appeal and the appellant is entitled for that, the appellant be awarded.

Shahi Rehman
APPELLANT

Jehangir
Trough counsel

JEHANGIR ADVOCATE

High Court,

52

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Shahi Rahman S/o Abdul Malik C.T Teacher GHSS Fatehpur
Swat..

....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

AFFIDAVIT

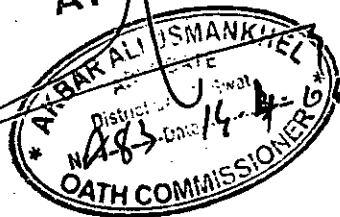
Shahi Rahman S/o Abdul Malik C.T Teacher GHSS Fatehpur
Swat do hereby solemnly affirm and declare on oath that the
contents of the above appeal are true and correct to the best of my
knowledge and belief and nothing has been concealed from this
Honourable Court.

Shahi Rahman
DEPONENT

Shahi Rahman

through
Counsel

ATTESTED



6

BEFORE THE SERVICE TRIBUNAL AT
PESHAWAR K.P.K

Appeal No _____/2014

Shahi Rahman S/o Abdul Malik C.T Teacher GHSS Fatehpur
Swat.

....(Appellant)

VERSUS

Secretary Education K.P.K at Peshawar and others...(Respondents)

MEMO OF ADDRESSES

Address of the Petitioner:

Shahi Rahman S/o Abdul Malik C.T Teacher GHSS Fatehpur
Swat.

NIC No.

Cell No. 0347 96 75 452.

ADDRESSES OF THE RESPONDENTS

- 1) Secretary Education K.P.K at Peshawar.
- 2) Director Education K.P.K at Peshawar.
- 3) Exegative District Officer Education District Swat.
- 4) District Officer Education District Swat.
- 5) Departmental promotion selection committee Education District Swat.
- 6) Secretary finance K.P.K at Peshawar.

APPELLANT

Trough counsel

JEHANGIR ADVOCATE

High Court,

Anex A
7A

1
S No. 20

S No. 16

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY SWAT

OFFICE ORDER.

Consequent upon the recommendation of the Departmental selection committee as contained in the minutes of the meeting held on 29-7-2006.

The following CT (Male and Female trained candidates) are hereby appointed in BPS-9 @ 2770-165-7720 plus usual allowances as admissible under the rules and posted against the vacant posts on regular basis at the schools noted against each their names with immediate effect and will be governed under civil servants Act 1973, in the interest of public service on the terms and conditions given below:-

CT Male Candidates batch wise 75% (32)

S.#	Name of applicant	F/Name	Post	Address	Batch	Merit Marks	Name of school where posted on merit basis	Remarks
1	Muhammad Ghani	Najibullah	PTC	GPS Kohistan Gat	1986	41.86	GHS Kidam	A.V.post
2	Muhammad Qasim	Muhtaj sargand	PTC	GPS Mud Gul Shahjeed	29-11-87	46.68	GMS Sigram	A.V.Post
3	Shah Jehan	Khan	PTC	GPS Notmaira	26-05-87	41.91	GHS Aboha	A.V.Post
4	Saleh Muhammad	Hazrat Muhammad	PTC	GPS Shagai	01-08-88	42.22	GHS Bahrain	A.V.Post
5	Ibrahim Yamin	Fazal Wahid	PTC	GPS Charma	17/1/1990	44.87	GMS Charma	A.V.Post
6	Khan	Nasir Khan	PTC	GPS Samir	17-01-90	43.66	GMS Ayeen	A.V.Post
7	Muhammad	Burhanud	PTC	GPS			GMS Toorwal	
8	Muhammad	Abman	PTC	GPS Kishwara	17/1/90	37.45	GHSS Mankyal	A.V.Post
9	Seran Zeb	Sahib	PTC	GPS Durusia	14/3/1991	50.76	GHSS Mankyal	A.V.Post
10	Ali	Mir	DM	Khela Chuni			GMS Bayun Kalam	A.V.Post
11	Muhammad Khurshid	Muhammad Abdul	DM	Dir	22-10-91	50.51	GMS Lalkoo	A.V.Post
12	Ali	Wadood	PTC	GPS Labat	14/3/1991	50.46	GMS	A.V.Post
13	Hassan Ali	Mian Said	PTC	GPS Panjigram	22-10-91	49.96	Changarai	A.V.Post
14	Muhammad Sultan	Karam	PTC	GPS	22-10-91	49.42	GHS Bahrain	A.V.Post
15	Umar Yar	Ashraf Khan	PTC	No.1.Qambar	22-10-91	49.42	GHSS Mankyal	A.V.Post
16	Muhammad	Muhammad	PTC	GMPS Gul Abad	22-10-91	48.97	GMS Painday	A.V.Post
17	Bahadar Ali	Asfandyar	PTC	GPS Kuza				
18	Muhammad	Muhammad	PTC	Dir	14/3/1991	48.74	GHS Shawa	A.V.Post
19	Azizullah	Swal Faqir	PTC	GPS SHARO				
20	Muhammad	Muhammad	PTC	SHAWAR	22-10-91	48.34	GMS Bayun Kalam	A.V.Post
21	Muhammad	Muhammad	PTC	GPS Nawakalay				
22	Muhammad	Muhammad	PTC	No.1	14-03-91	48.08		

17	Ahmad Zeb	Shah Zada	PTC	GPS Mashkomai	14-03-91	47.85	GMS Charma	A.V.Post
18	Mohammad Jamil	Abdul Matin	PTC	GPS Awarai Gat	14-03-91	47.81	GHS Shwar	A.V.Post
19	Rahim Shah	Wazir	PTC	GPS Qambar No.1	22-10-91	47.60	GHSS Mankyal	A.V.Post
20	Shahi Rahman	Abdul Malik	PTC	GPS No.2.N/Kalay	14/3/1991	47.26	GHS Pishmal	A.V.Post
21	Akbar Ali	Mohammad Raziq	PTC	GPS Rahimabad B-2	14-03-91	46.25	GHS Laikot	A.V.Post
22	Sher Bad shah	Bakht Jehan	PTC	GPS Aligrama	22-10-91	45.54	GHS Pishmal	A.V.Post
23	Noor Ali Shah	Mian Gul Darvish	PTC	GPS Marghazar	02-10-91	44.33	GHSS Kalam	A.V.Post
24	Yaqin Khan	Asfandyar Shah Yar	PTC	GPS Kabal	22-10-91	43.90	GHS Shwar	A.V.Post
25	Jehangir Khan	Khan	PTC	GPS Manpetai	14/3/1991	43.80	GMS Areen	A.V.Post
26	Haroon Salim	Akbar Jan Mian	PTC	GPS Damana	21-10-91	42.58	GHS Matiltan	A.V.Post
27	Bahri Mulk	Abdul Qadir	PTC	GPS Khwazakhela	22-10-91	42.37	GMS Lakhar	A.V.Post
28	Ismail	Abdul Ghafoor	PTC	GPS Pashitonai	14-03-91	42.22	GMS Kabal Koc	A.V.Post
29	Akhtar Ali Inwanud	Mohammad Khaliq	PTC	GPS Islampur	14-03-91	41.60	GHS Kidam	A.V.Post
30	Din	Aminud Din	DM	GHS Dokada Buner	22-10-91	40.57	GHSS Kalam	A.V.Post
31	Khadim Khan	Bad shah Khan	PTC	GPS Mohd: Gul Shieheed	22-10-91	39.02	GHS Laikot	A.V.Post
32	Anwarul haq	Muhib ul Haq	PTC	GPS Kanju Chowk	14/3/1991	37.77	GMS Ashoran	A.V.Post

CT Male Candidates Open merit 25% (9 Regular, 2 for Contract and one disable)

S.#	Name	F/Name	Post	Address	Merit Marks	Name of school where posted	Remarks
1	Latifullah	Abdul Manan	PTC	GPS Roria	66.49	GHS Bahrain	A.V.Post
2	Muhammad Nazir	Ghulam Rohani	PTC	GMS Kula Here	64.54	GMS Changarai	A.V.Post
3	Amir Said	Anir Mohammad	PTC	GPS Rahim Abad	63.86	GHS Lahat	A.V.Post
4	Fazal Ali	Mohammad Zada	DM	GMS Paimday	63.86	GHS Sakhra	A.V.Post
5	Ajab Khan Zahir	Fazal Mohammad	PTC	GPS Karakar	63.28	GMS Anakar	A.V.Post
6	Rahman	Fazal Rahman	PTC	GPS Kandaw Kas	63.10	GMS Anakar	A.V.Post
7	Muhim Baz	Hussa Sawab	PTC	GMS Geray Dad	62.80	GHS Gurnai	A.V.Post
8	Jehan Zeb	Sher Zada	PTC	GPS Shangwatai	62.51	GMS Barawal	A.V.Post
9	Shafiqur Rahman	Azizur Rahman	PTC	GPS Seer No.2	62.36	GHS Shawar	A.V.Post

10	Hayat Khan	Bakht Zamin Khan	PTC	GPS Soraysharfay No.1	58.22	GMS Areen	A.V.Post (disable)
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CT Female candidates batch wise 75% (9 regular and one contract post)

S.#	Name	F/Name	Post	Address	Batch	Merit Marks	Name of schools where posted	Remarks
1	Husnul Wara	Abdul Ghafoor	PTC	GGPS Kabal	25-12-93	48.11	GGMS Dadahara	A.V.Post
2	Jehan Ara	Muhar Bashar	PTC	GGPS Manglor	25-12-93	44.19	GGMS Kishwara	A.V.Post
3	Tasnim Umar	Umara Khan	PTC	GGPS Mingora	09-01-95	47.05	GGMS Bar Shawar	A.V.Post
4	Hayat Begum	Ghulam Sarwar	PTC	GGPS Kabal	30-06-97	46.57	GGMS Dadahara	A.V.Post
5	Jamila Perveen	Abdul hamid	PTC	GGPS Aligrama	10-07-98	49.76	GGMS Parrai	A.V.Post
6	Yasmin Akhtar	Shamsul Arifin	PTC	GGPS Sijbanr	27-02-98	46.13	GGMS Sijbanr	A.V.Post
7	Najma Sultan	Sultanat Khan	PTC	GGPS Istampur	10-07-98	47.19	GGMS Qandil	A.V.Post
8	Sajada Bibi	Noor Habash	PTC	GGPS Ghelegay	10-07-98	44.84	GGMS Kalam	A.V.Post
9	Farash Naz	Muhibull ah khan	PTC	GGCMS Gadi Kabal	30-11-99	58.94	GGMS Kalam	A.V.Post

CT Female Candidates Open merit 25% (2 Regular and 2 for Contract)

S.#	Name	F/Name	Post	Address	Batch	Merit Marks	Name of schools where posted	Remarks
1	Almas	Adalat Khan	PTC	GGCMS Odigram	07-10-02	61.30	GGMS Shoukhdara	A.V.Post
2	Tabasum	Muhammad Rashad	PTC	GGPS Khwarzakhela	07-10-02	60.31	GGHS Kuza Durashkhela	A.V.Post

Terms and conditions:

- 1- No TA/DA is allowed.
- 2- Charge report should be submitted to all concerned in duplicate.
- 3- All the certificates/Degrees will be verified from the concerned authority. In case any certificate/degree found incorrect/ unverified the appointment order of the concerned candidate should automatically be cancelled.
- 4- The original degree/certificate of the candidates should be checked before handing over charge to the candidate concerned.
- 5- They will be governed under terms and conditions as prescribed by the Government.
- 6- Their services can be terminated in any time in case their performance is found unsatisfactory and they will be proceeded under special power ordinance 2000.
- 7- Their appointment are purely temporary and liable to be terminated without assigning any reason.
- 8- They should join their post within 15 days from the issue of this order.
- 9- Their services will be liable to termination on one month's notice from either side. In case of resignation without notice their one-month's pay/allowance if any shall be forfeited to Government.

(SHER AFZAL KHAN)
EXECUTIVE DISTRICT OFFICER,
SCHOOLS & LITERACY SWAT

Endst:No. 2601-2699/A-12/Appointment C T Mate/Female (Reg:) Dated 15/8/2006

Copy forwarded for information to:-

- 1- The Director Schools & Literacy NWFP Peshawar.
- 2- The District Coordination Officer Swat.
- 3- The District Nazim Swat at Saidu Sharif.
- 4- The District Accounts Officer Swat.
- 5- The Deputy District Officer(M/F)Primary Swat.
- 6- The Principal/Headmaster/Headmistress concerned.
- 7- The B&AO local office.
- 8- The Superintendent Establishment Branch local office.
- 9- The candidates concerned.
- 10- P.A to EDO local office.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY SWAT

S.Ghani***

Note: The entries in this page should be renewed or re-attested at least every five years and the signature in lines 9 and 10 should be dated.

1. Name *Shahi Rahman*

2. Race *Afghan*

3. Residence *vill: Nawair Kalai P.O. Fatta Fatchpur
Teh Khwaza Khela Distt: Swat*

4. Father's name and residence *Abdul Malik*

5. Date of birth by Christian era as nearly as can be ascertained *(2-1-1961)*

2nd January 11-11-8 six dig one

6. Exact height by measurement *'5' - "6*

7. Personal marks for identification *A black mole on his face*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.

Ring Finger

Middle Finger.

Fore Finger

Thumb.

9. Signature of Government servant

10. Signature and designation of the Head of the Office, or other Attesting Officer.

Mickel

Sub Divisional Officer (Swat)

[Signature]

10002

81

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Period	Government to which debitable	
S. D. E. O. Saidu Sharif	Appointment 3-8-86	Promotion	S. D. E. O. (M) Daggar	Appointed as Trained PTC			
S. D. E. O. Saidu Sharif	30-11-86	Annual increment	S. D. E. O. Saidu Sharif	G.O. Jabba (Amasi) vide	D.E.O (M) Swat undist No		
S. D. E. O. Saidu Sharif	30-6-87	Scale revised	S. D. E. O. Saidu Sharif	19810-55/A-58/PTC	att: 31-8-88		
S. D. E. O. Saidu Sharif	30-11-87	Ann. Incr.	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	30-11-88	Ann. Incr.	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-9-89	Two increments	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				
S. D. E. O. Saidu Sharif	1-1-89	F.A. Extn. 15 months	S. D. E. O. Saidu Sharif				

Office of the Accountant-General
N.W.F.P., Peshawar.
Pay fixed in the Revised Basic Pay Scales 1987,
of Rs 750 - 31 - 1370 (& B 7)
at Rs 781/2 - P.M. w. e. d. 1-7-1987
With Next Increment on 1-12-1987

Accountant General
N.W.F.P.
1-1-89

Sub Divisional Officer
(Male) Daggar (Swat)

Services rendered & other records
2-9-85

Sub Divisional Officer
(Male) Daggar (Swat)

pay fixation 1987
Scale No 7 = 750 - 31 - 1376
Pay on 30-6-87 = 583/2
Increment to scale I
Pay on 1-7-87 = 781/2

Signature

Sub Divisional Officer,
Saidu Sharif, Swat Division.

Sub Divisional Officer,
Saidu Sharif, Swat Division.

(9)

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "pay"	7 Date of appointment	8 Signature of Government servant	9 Signature design head of other officer in of colu
PTC			7 (560 - 23 - 1020)					
G.P.S.			560			29/85	Sh. Rahma	
Jalbu (Amarsi) P.T.C. G.P.S. Behram	Sub. plm		Rs 560/-			12/86	Sh. Rahma	
do	do		Rs 583/-			12/86	Sh. Rahma	
do	do	Scale No 7 = 750 - 31 - 1370	281/-			1-7-87	Sh. Rahma	
do	do		812/-			1-12-87	Sh. Rahma	
do	do		843/-			1-12-88	Sh. Rahma	
do	do							

Sh. Rahma

Next

Page

10

9	10	11	12	13	14	15		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.		
				Leave				
				Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Government to which debitable			
				Period	Government to which debitable			
	22/8/06	Entries revised		Appointed as C.T Post at G.H.S Pishmal Distt: Swat		Side E.D.O (SRL) Swat Endst. no. 2601-2699/A-12 Dated 15-8-2006 on Regular basis w/ BPS No 9		
	28/2/2007	Awarded Graded pay w.e.f. 21/8/06						
	30/4/2007	Transferred		Pay on 21/8/2006 in BPS 10 as P.T.C B-7209				
	30/6/2007	Pay & Scale revised		Pay fixed on 22/8/06 in BPS 10 as P.T.C B-7227				
	30/11/07	Promoted		with next Advance on 1/12/1997.				
	30/05/2008	Pay & Scale revised		Service to 31/8/08 from acq: Roll & other Record of this office.		388 6/12/06		
	31/08/2008	Promoted to B-15		Service verified from 22/8/2006 to 30/04/2007 from the acq: roll & other record kept in this office.		22/8/06 to 30/11/06 3949/10880		
	30/11/2007	Promoted to B-15		Service verified from 22/8/2006 to 30/04/2007 from the acq: roll & other record kept in this office.		ADP 34620		
	30/05/2008	Pay & Scale revised						

(11)

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signature of head of the other officer in column
C.T. GHS, Pishmal	sub perma	(RPS No-10 (Pk. 2865-185 28415))	Rs 7120/-p.m.			22 ⁸ / ₀₆	[Signature]	[Signature]
CT GHS Pishmal	Sub/per	RPS No 14 (Pk. 325-175-1815)	Rs 7225/p.m.	✓		22 ⁸ / ₂₀₀₆	[Signature]	[Signature]
-do-	-do-	RPS No 14 (Pk. 325-175-1815)	Rs 7415/p.m.			22 ⁸ / ₀₆	[Signature]	[Signature]
CT GHS Behrain	Sub: per:	RPS No 14 (Pk. 410-315-1355)	Rs 7415/p.m.			01 ⁰⁵ / ₂₀₀₇	[Signature]	[Signature]
-do-	-do-	RPS No 14 (Pk. 410-315-1355)	Rs 8510/p.m.			7 ⁷ / ₂₀₀₇	[Signature]	[Signature]
-do-	-do-	RPS No 14 (Pk. 410-315-1355)	Rs 8825/p.m.			12 ¹² / ₀₀₇	[Signature]	[Signature]
-do-	-do-	RPS No 14 (Pk. 410-315-1355)	Rs 10620/p.m.			01 ⁰⁷ / ₂₀₀₈	[Signature]	[Signature]
-do-	-do-	RPS No 15 (Pk. 450-50-16850)	Rs 8550/p.m.			10 ¹⁰ / ₀₀₇	[Signature]	[Signature]
-do-	-do-	RPS No 15 (Pk. 450-50-16850)	Rs 8900/p.m.			1 ¹² / ₀₀₇	[Signature]	[Signature]

Alister

**BEFORE THE EXECUTIVE DISTRICT OFFICER SCHOOLS
AND LITERACY DISTRICT SWAT.**

Appeal No _____/2013

Shahe Rahman S/o Abdul Malik C.T Teacher GHSS Patehpur
Swat.

.....(Appellant)

**APPEAL FOR GRANTING ANNUAL INCREMENT TO
THE APPELLANT FROM THE DATE OF HIS
PROMOTION TO C.T POST WITH ALL BACK
BENEFITS SINCE 15/8/2006 TILL NOW.**

PRAYER OF APPEAL :

On acceptance of this appeal the annual increment along with back benefits may kindly be granted to the appellant and necessary entries may also be done in the service book of the appellant.

Respectfully Sheweth:

1. That the appellant is serving as C.T Teacher in the School and literacy at GHSS Patehpur Swat.
2. That the appellant was initially appointed as P.T.C on 01/9/1985 and granted promotion to the C.T post on 15/8/2006 (copy of service book is attached).
3. That the appellants served the school & literacy dept whole heartedly, efficiently, punctually.

Alleged &



4. That due to appellant brilliant hard work and eminent academic position was rewarded promotion in the school and literacy dept.
5. That from the date of promotion, the entries were made in the service books of appellants, regarding pay, increments, scales and other allowances.
6. That a few days ago the appellant has com to know that the appellant was given premature increment at the time of promotion and necessary entries were made in the service book.
7. That after completion of one year service in the concerned department all the employees have the right of annual increment.
8. That according to services rules and government policy the appellant is entitled for premature increments along with annual increments from the dates of his promotion.
9. That some of the promoted candidates were awarded annual as well as premature increments from the date of their promotion while the appellant was deprived from annual increment.
10. That equality before law and equal treatment is the due right of the appellant and the benefits given to the other promoted teachers is also the right of the appellant but the appellant has illegally been deprived from annual increment.

Alleged
2

11. That the service book of appellant is laying in the schools and literacy department and a few days ago, after perusal of the service book entries, the appellants come to know about the incorrect entries in the service book.

It is therefore humbly prayed that the appellant may kindly be granted annual increment from the date of his promotion along with all back benefits.

Shahi Rahman

APPELLANT

Shahi Rahman S/o Abdul Malik C.T
Teacher at GHSS Fatehpur Swat.

Trough counsel

JEHANGIR ADVOCATE

High Court,

Alleged
2

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No 5788-88 / Saleem Ahmad /CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -


APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

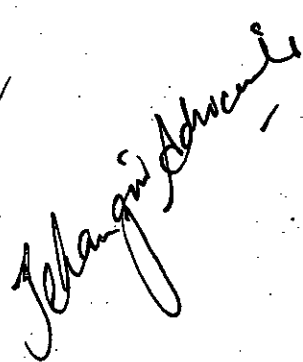
Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

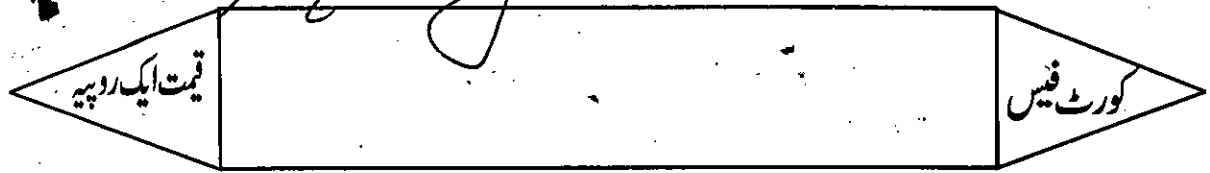
It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA 

*certified &
Attested for*


Johangui Advani


بعدالت جناب سرورس ٹرائی بیرون کپڑا شہاوار



مورخہ ۲۱/۶/۲۰۱۹ء منجانب سرورس ٹرائی
مقدمہ شامی رحمان بنام سرورس ٹرائی
دعویٰ

باعث تحریر آئندہ

جرم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ آن مقام سپا ورکے حتمی تحریر نامہ و مکٹ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل احتیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقریر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زر اور اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقریر کا اختیار ہوگا۔ اور صاحب مقررہ شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اس کا ساختہ برواختہ منظور و قبول ہوگا۔ اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا ک سند رہے

۲۱/۶/۱۹

۶

ماہ

۱۹

المرقوم

Shahi Rohman

العبد شہاوار العبد العبد

شامی رحمان

بمقام

شہاوار

Attested & Accepted

منظور کے مطابق

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO 619/14

SHAHI RAHMAN CT GHSS FATHEPUR DISTRICT SWAT.

Appellant

VERSUS

Secretary Elementary & Secondary Education KP & others

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

RESPECT FULLY SHEWETH

PRELIMINARY OBJECTIONS

- 1- The appellant has no locus standi /no cause of actions to file the instant appeal.
- 2- The appellant has not come to this Honorable Tribunal with clean hands.
- 3- The instant appeal is against the prevailing law, rules, and policies.
- 4- The appellant is estopped by his own conduct to file the instant appeal.
- 5- The instant appeal is not maintainable in the present form.
- 6- That the instant appeal is time-barred.

Factual Objections

- 1- That the appellant was appointed against CT Post as teacher on 15-08-2006. Therefore he is not entitled for the annual increment. That increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. Copies of the appointment order and general conditions for the annual increment are attached as Annexure A & B.

- 2- That Para No 2 is related to the service record of the appellant hence needs no comments.
- 3- That the appellant service book was in office for pay fixation and other necessary entries.
- 4- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1 copy of order is attach as Annexure C.
- 5- That the departmental appeals of other teachers of similar nature to the case with appellant were also rejected by the respondent.
- 6- That the departmental appeal was rejected by the respondents on the ground that the appellant was not entitled for the annual increment as clarified in para No. 1.
- 7- That the orders of respondents are not against law rules and justice. That the appellant was appointed against CT Post later then 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.

The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed on particular pay scale later than 1st June are not entitled to get annual increment.

As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled, as already clarified in para No. 1

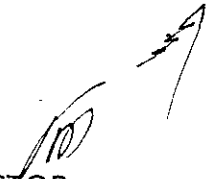
GROUNDS

1. That the appellant was appointed against CT Post later then 1st June. Therefore he is not entitled for the annual increment. Annual increment is granted on first December to a government employee. The condition for the annual increment is that minimum service in a particular scale must be at least six months upto 30th November.
The govt employee who is entered a particular pay scale on 1st June or prior is entitled to get the annual increment on 1st December. The Govt employees who are appointed a particular pay scale later then 1st June are not entitled to get annual increment.
As the appellant has not completed the condition of six months after his appointment against CT post, therefore he is not entitled. As already clarified in para No. 1.
2. That the appellant has been granted all those benefits of CT Post for which he was entitled.
3. That the annual increments were granted only to those teacher who were entitled as clarified in para No. 1.
4. That the appellant has been treated according to the law.
5. That the orders of respondents are based on rules and not favorable to any one.
6. Not admitted and denied. That the appellant has been treated according to the law.
7. That Para No7 is related to the service record of the appellant hence needs no comments.
8. That the respondents also seek permission to raise additional grounds and proofs at the time of arguments before the honorable service tribunal.

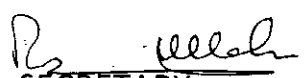
In view of the above facts and circumstances, this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost in favor of Respondents.



DISTRICT EDUCATION OFFICER
(MALE) DISTRICT SWAT
(For respondents No 3 & 4)

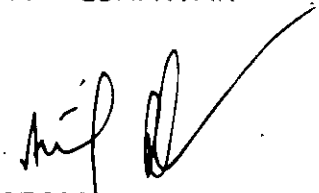


DIRECTOR
(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR


SECRETARY

FINANCE KHYBER PAKHTUNKHWA
AT PESHAWAR




SECRETARY

(E&SE) KHYBER PAKHTUNKHWA
AT PESHAWAR

Annex-A

5

Annex A
7A

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S No. 20

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S No. 16

OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY SWAT

OFFICE ORDER.

Consequent upon the recommendation of the Departmental selection committee as contained in the minutes of the meeting held on 29-7-2006.

The following CT (Male and Female trained candidates) are hereby appointed in BPS-9 @ 2770-165-7720 plus usual allowances as admissible under the rules and posted against the vacant posts on regular basis at the schools noted against each their names with immediate effect and will be governed under civil servants Act 1973, in the interest of public service on the terms and conditions given below:-

CT Male Candidates batch wise 75% (32)

S.#	Name of applicant	F/Name	Post	Address	Batch	Merit Marks	Name of school where posted on merit basis	Remarks
1	Muhammad Ghani	Najibullah	PTC	GPS Kohistan Gat	1986	41.86	GHS Kidani	A.V.post
2	Muhammad Qasim	Muhtaj sargand	PTC	GPS Mud Gul Shahjeel	29-11-87	45.68	GMS Sigram	A.V.Post
3	Shah Jehan	Khan	PTC	GPS Notnaira	26-05-87	41.91	GHS Abolia	A.V.Post
4	Saleh Muhammad	Hazrat Muhammad	PTC	GPS Shagai	01-08-88	42.22	GHS Bahrain	A.V.Post
5	Ibrahim Yamin	Fazal Wahid	PTC	GPS Charma	17/11/1990	44.87	GMS Charma	A.V.Post
6	Khan Hassan	Nasir Khan	PTC	GPS Samir Baur	17-01-90	43.66	GMS Aycen	A.V.Post
7	Hassan	Burhanud Din	PTC	GPS Kishwara	17/1/90	37.45	GMS Toorwal	A.V.Post
8	Saron Zeb Ali	Sahib Mir	PTC	GPS Dirusia	14/3/1991	50.76	GHSS Mankyal	A.V.Post
9	Muhammad Khurshid	Muhammad Abdul	DM	GHS Shawar Dir	22-10-91	50.51	GMS Bayun Kalam	A.V.Post
10	Ali	Wadood Khan	PIC	GPS Labat	14/3/1991	50.46	GMS Lalkoo	A.V.Post
11	Hassan Ali Muhammad	Karam	PTC	GPS Panjigram	22-10-91	49.96	GMS Changarai	A.V.Post
12	Sultan	Aslraf Khan	PTC	GPS No.1 Qambar	22-10-91	49.42	GHS Bahrain	A.V.Post
13	Umar Yar	Asfandyar	PTC	GMPG Gul Abad	22-10-91	48.97	GHSS Mankyal	A.V.Post
14	Bahadar Ali	Muhd: Rawan Khan	PTC	GPS Kuza D/Khela	14/3/1991	48.74	GMS Painsday	A.V.Post
15	Azizullah	Swal-Faqir	PTC	GMPG SHAWAR	22-10-91	48.54	GHS Shawar	A.V.Post
16	Muhd Aqil	Shahi Mulk	PTC	GPS Nawakalay No.1	14-03-91	48.08	GMS Bayun Kalam	A.V.Post

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15/8/2006

17	Ahmad Zeb	Shah Zada	PTC	GPS Mashkomai	14-03-91	47.85	GMS Charma	A.V.Post
18	Mohammad Jamil	Abdul Matin	PTC	GPS Awarai Gat	14-03-91	47.81	GHS Shawar	A.V.Post
19	Rahim Shah	Wazir	PTC	GPS Qambar No.1	22-10-91	47.60	GHSS Mankyal	A.V.Post
20	Shahi Rahman	Abdul Malik	PTC	GPS No.2.N/Kalay	14/3/1991	47.26	GHS Pishmai	A.V.Post
21	Akbar Ali	Mohammad Raziq	PTC	GPS Rahimabad B-2	14-03-91	46.25	GHS Laikot	A.V.Post
22	Sher Bad shah	Bakht Jehan	PTC	GPS Aligrama	22-10-91	45.54	GHS Pishmal	A.V.Post
23	Noor Ali Shah	Mian Gul Darvish	PTC	GPS Marghazar	02-10-91	44.33	GHSS Kalam	A.V.Post
24	Yaqin Khan	Asfandyar Shah Yar Khan	PTC	GPS Kabal	22-10-91	43.90	GHS Shawar	A.V.Post
25	Jehangir Khan	Khan	PTC	GPS Manpetai	14/3/1991	43.80	GMS Aren	A.V.Post
26	Haroon Salim	Akbar Jan Mian	PTC	GPS Damana	21-10-91	42.58	GHS Matiltan	A.V.Post
27	Bahri Mulk	Abdul Qadir	PTC	GPS Kharazkhela	22-10-91	42.37	GMS Lakhar	A.V.Post
28	Ismail	Abdul Ghafoor	PTC	GPS Pashtonai	14-03-91	42.22	GMS Kabal Koc	A.V.Post
29	Akhtar Ali Inwanud	Mohammad Khaliq	PTC	GPS Islampur	14-03-91	41.60	GHS Kidam	A.V.Post
30	Din	Aminud Din	DM	GPS Dokada	22-10-91	40.57	GHSS Kalam	A.V.Post
31	Khadim Khan	Bad shah Khan	PTC	GPS Mohd: Gul Shahjeed	22-10-91	39.02	GHS Laikot	A.V.Post
32	Anwarul haq	Muhib ul Haq	PTC	GPS Kanju Chuwk	14/3/1991	37.77	GMS Ashoran	A.V.Post

CT Male Candidates Open merit 25% (1 Regular, 2 for Contract and one disable)

S.#	Name	F/Name	Post	Address	Merit Marks	Name of school where posted	Remarks
1	Latifullah Muhammad	Abdul Manan	PTC	GPS Royya	66.49	GHS Bahrain	A.V.Post
2	Nazir	Ghulam Rohani	PTC	GMPS Kula Dere	64.54	GMS Changarai	A.V.Post
3	Amir Said	Anir Mohammadi	PTC	GPS Rahim Abad	63.86	GHS Lahat	A.V.Post
4	Fazal Ali	Mohammad Zada	DM	GMS Painday	63.86	GHS Sakhra	A.V.Post
5	Ajab Khan Zahir	Fazal Mohammad	PTC	GPS Karakar	63.28	GMS Anakar	A.V.Post
6	Rahman	Fazal Rahman	PTC	GPS Kandaw Kas	63.10	GMS Anakar	A.V.Post
7	Muham Baz	Hussa Sawab	PTC	GMPS Geray Dad	62.80	GHS Gurnai	A.V.Post
8	Jehan Zeb	Sher Zada	PTC	GPS Shangwatai	62.51	GMS Barawal	A.V.Post
9	Shafiqur Rahman	Azizur Rahman	PTC	GPS See No.2	62.35	GHS Shawar	A.V.Post

10	Hayat Khan	Bakht Zamin Khan	PTC	GPS Soraysharifay No.1	58.22	GMS Areen	A.V.Post (disable)
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CT Female candidates batch wise 75% (9 regular and one contract post)

S.#	Name	F/Name	Post	Address	Batch	Merit Marks	Name of schools where posted	Remarks
1	Husnul Wara	Abdul Ghafoor	PTC	GGPS Kabal	25-12-93	48.11	GGMS Dadahara	A.V.Post
2	Jehan Ara	Muhar Bashar	PTC	GGPS Manglor	25-12-93	44.19	GGMS Kishwara	A.V.Post
3	Tasnim Umar	Umara Khan	PTC	GGPS Mingora	09-01-95	47.05	GGMS Bar Shawar	A.V.Post
4	Hayat Begum	Ghulam Sarwar	PTC	GGPS Kabal	30-06-97	46.57	GGMS Dadahara	A.V.Post
5	Jamila Perveen	Abdul hamid	PTC	GGPS Aligrama	10-07-98	49.76	GGMS Parrai	A.V.Post
6	Yasmin Akhtar	Shamsul Arifin	PTC	GGPS Sijbanr	27-02-98	46.13	GGMS Sijbanr	A.V.Post
7	Najma Sultan	Sultanat Khan	PTC	GGPS Islampur	10-07-98	47.19	GGMS Qandil	A.V.Post
8	Sajada Bibi	Noor Habash	PTC	GGPS Ghelegay	10-07-98	44.84	GGMS Kalam	A.V.Post
9	Farash Naz	Muhibull ah khan	PTC	GGMS Gadi Kabal	30-11-99	58.94	GGMS Kalam	A.V.Post

CT Female Candidates Open merit 25% (2 Regular and 2 for Contract)

S.#	Name	F/Name	Post	Address	Batch	Merit Marks	Name of schools where posted	Remarks
1	Almas	Adalat Khan	PTC	GGCMS Odigram	07-10-02	61.30	GGMS Shoukhidara	A.V.Post
2	Tabasum	Muhammad Rashad	PTC	GGPS Kluwazakhela	07-10-02	60.31	GGHS Kuz Durashkhela	A.V.Post

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY SWAT

- 1- The Director Schools & Literacy NWFP Peshawar.
- 2- The District (Coordination) Officer Swat.
- 3- The District Nazim Swat at Saidu Sharif.
- 4- The District Accounts Officer Swat.
- 5- The Deputy District Officer (A/R) Primary Swat.
- 6- The Principal/Headmaster/Headmistress concerned.
- 7- The B&AO local office.
- 8- The Superintendent Establishment Branch local office.
- 9- The candidates concerned.
- 10- P.A to EDO local office.

Endst: No. 2601-2699/A-12/Appointment (Male/Female) (Regd): Dated 15/8/2006

(SHER AFZAL KHAN)
EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY SWAT

- Terms and conditions:
- 1- No TA/DA is allowed.
 - 2- Charge report should be submitted to all concerned in duplicate.
 - 3- All the certificates/Degrees will be verified from the concerned authority. In case any certificate/degree found incorrect/unverified the appointment order of the concerned candidate should automatically be cancelled.
 - 4- The original degree/certificate of the candidates should be checked before handing over charge to the candidate concerned.
 - 5- They will be governed under terms and conditions as prescribed by the Government.
 - 6- Their services can be terminated in any time in case their performance is found unsatisfactory and they will be proceeded under special power ordinance 2000.
 - 7- Their appointment are purely temporary and liable to be terminated without assigning any reason.
 - 8- They should join their post within 15 days from the issue of this order.
 - 9- Their services will be liable to termination on one month's notice from either side. In case of resignation without notice their one-month's pay/allowance if any shall be forfeited to Government.

pt

General Conditions for the Annual Increment

Feb 2nd, 2013 – by ShumailaKamat

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Annex-B

Annual Increment is that increment that is granted on 1st December to a Govt Employee. The employee may be regular or on contract basis. The condition for the annual increment is that minimum service in a particular scale must be at least 6 months.

The employee who is entered a particular scale on 1st June or prior is entitled to get the annual increment. The employees who are appointed in a particular pay scale later than 1st June are not entitled to get the annual increment.

The employees upgraded after 1st June are not entitled to get the annual increment. However they will get the annual increment if the special instructions by the competent authorities are issued in this regard. The example of this is that when the clerical staff was upgraded on 01-07-2007, the special instructions were issued by the competent authorities to grant the annual increments to these employees.

If the employees are promoted after 1st June they are not entitled to get the annual increment. However they can get the annual increment if they opt to fix their pay on 2nd December after getting annual increment in their previous scale. They must sign on an option certificate in this matter.

If a Govt employee retires on or after 1st June he will get annual increment in shape of Usual Increment.

If an employee gets Selection Grade after 1st June, he/she can also get annual increment if he also opts to fix his pay on 2nd December after availing the annual increment in his/her previous pay scale on 1st December.

Related Posts:

1. Re-Fixation of Pay on Re-appointment after Allowing Annual Increment in the Previous Scale
2. Grant of BPS-17 to Baluchistan Schools SSTs & Option to Pix Pay after Annual Increment
3. Increase in Salary after Annual Increment 2014
4. You Know the Benefits of Option Certificate on Promotion?

Reference

<http://www.glxspace.com/2013/02/02/general-conditions-for-the-annual-increment/>

Annexure-B

Annex-c 10

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT AT GUL-KADA

No. 5788-88 / Saleem Ahmad / CT

Dated 4/4 / 2014

To

1. Mr. Saleem Ahmad CT GMS Segram Swat
2. Mr. Muhammad Khan CT GHS Drush Khela Swat.
3. Mr. Fazal Subhan CT GMS Sambat Swat
4. Mr. Jamal-ud-Din CT GHS Drush Khela.
5. Mr. Miraj Muhammad CT GHS Drush Khela Swat.
6. Mr. Aziz Ahmad CT GHSS Fateh Pur Swat.
7. Mr. Shahi Rahman CT GHSS Fateh Pur Swat.
8. Mr. Fazal Manan CT GHS Rahat Kot Swat.
9. Mr. Bashir Ahmad CT (Rtd) GMS Chancharay.
10. Mr. Mian Akbar Zeb CT GHS Rahat Kot Swat.
11. Mr. Mian Aurang Zeb CT GHS Sakhra Swat.
12. Mr. Rahim Zada CT GMS Lalkoo Swat.

Subject: -

APPEAL FOR THE GRANT OF ANNUAL INCREMENT.

Memo: -

Reference your Appeal No. Nil Dated Nil on the above subject cited above.

It is to inform you that you have been appointed against CT posts on your own request and not promoted to the said post. Therefore you are not entitled for exercising option on 1st December in the light of Finance department order no. KC/FD/ (SR-1)12-4/2010 Dated 05/05/2011. Hence your appeal is rejected.


DISTRICT EDUCATION OFFICER,
(MALE) SWAT AT GUL-KADA

*certified &
Attested*

Jehangir Jahan