21.08.2019

Arshad Khan Tanoli Advocate present from appellant's side, stated that the appellant has passed away and her pension case has also been finalized and that the appellant party is no more interested in the present service appeal, as such the present service appeal may be withdrawn.

In view of above, the present service appeal be consigned to the record room being not pressed. No order as to costs. File be consigned to the record room.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)
Member

Camp Court A/Abad

Announced: 21.08.2019

21.08.2019



Counsel for the appellant present. Mr. Muhammad Bilal, learned Deputy District Attorney alongwith Mr. Muhammad Usman, Senior Clerk for respondents present. Learned counsel for the appellant stated that the appellant has been died and requested for withdrawal of the instant appeal.

In view of the above, the present service appeal is dismissed as withdrawn. No order as to costs. File be consigned to the record room.



(VI. Hamid Mushai) (Viember Camp Court A/Abso

Announced: 21.08.2019

17.04.2019

Counsel for the appellant and Muhammad Bilal, DDA alongwith Muhammad Usman, Senior Clerk for the respondents present.

Learned counsel for the appellant requests for adjournment as he could not prepare brief of instant matter due to over work before the Honourable High Court today. Adjourned to 19.06.2019 before the D.B at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

19.06.2019

Counsel for the appellant and Mr. Muhammad Bilal, DDA alongwith Muhammad Usman, Senior Clerk for the respondents present.

Representative of the respondents informed that the appellant has died about two months ago which fact is not in the knowledge of learned counsel for the appellant. He, therefore, requests for time to verify the death of appellant and, if so, to bring on record her legal heirs.

Essentially, the case of appellant is that the respondents No. 1 to 3 had declined to send her case to respondent No. 4/competent authority for ex-post facto sanction of advance increments on attaining higher qualification. The District Accounts Officer Mansehra has been impleaded as one of the respondents, however, no reply by the said respondent is available on record. We consider that the respondent No. 4 is very much relevant to lis, therefore, shall be issue notice for submission of comments/written reply on next date of hearing. Adjourned to 21.08.2019 before the D.B at camp court, Abbottabad.

Member

Chairman \\
Camp court, A/Abad

14.11.2018

None for the appellant and Jan Mohammad Assisstant for the respondent present. Due to retirement of the Hob'ble Chairman the Service Tribunal is incomplete. Tour to Camp Court Abbottabad has been cancelled. To come up for the same on 17.01.2019 at camp court Abbottabad.

17.01.2019 Clerk to counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney present. Clerk to counsel for the appellant seeks adjournment as learned counsel for the appellant is not in attendance. Adjourn. To come up for arguments on 18.03.2019 before D.B at Camp

THAT I

Court Abbottabad.

Member
Camp Court A/Abad

18.03.2019

Learned counsel for the appellant and Mr. Muhammad Bilal learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 17.04.2019 before D.B at Camp Court Abbottabad.

Member

Member Camp Court A/Abad. 19.07.2018

Appellant is not in attendance, however, her counsel Mr. Muhammad Arshad Khan Tanoli, Advocate present. Mr. Jan Muhammad, Assistant Treasury Officer on behalf of respondent No. 4 alongwith Mr. Usman Ghani, District Attorney for the respondents present.

The above named representative made a request for adjournment that on the next date he will assist this Tribunal on the question involved in the appeal. To come up for further proceedings/arguments on 19.09.2018 before D.B at camp court, Abbottabad.

Member

Chairman Camp Court, A/Abad

19.09.2018

Neither the appellant nor her counsel present. Mr. Muhammad Ishfaq Senior Auditor along with Mr. Usman Ghani learned District Attorney for respondents present. Adjourned. To come up for arguments on 14.11.2018 before D.B at camp court A/Abad.

Member

Chairman
Camp Court A/Abad

17.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Muhammad Usman, Senior Clerk for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 17.07.2018 before the D.B. at camp court, Abbottabad.

Member

Chairman Camp court, A/Abad

17.07.2018

Mr. Muhammad Arshad Tanoli, Advocate, counsel for the appellant present. Mr. Muhammad Usman, Incharge Litigation on behalf of the respondents alongwith Mr. Usman Ghani, District Attorney present.

At the very outset of hearing, the learned District Attorney pointed out that the appellant is aggrieved of the order passed by the Pay Fixation Party and District Accounts Officer, Mansehra and if both or any of them is summoned for the assistance of this Tribunal, then it will be very helpful for this Tribunal to reach a correct conclusion.

As such, Pay Fixation Party which is currently on visit to Abbottabad and District Accounts Officer Mansehra be summoned alongwith the relevant record for 19.07.2018. The above named representative is directed to make sure the service of the above mentioned two officers for the date fixed. To come up for arguments on 19.07.2018 before the D.B at camp court, Abbottabad.

MAMM MA

Chairman
Camp Court, A/Abad

19.04.2017

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Bilal, Government Pleader for the respondents present. Rejoinder not submitted. Seeks adjournment. To come up for rejoinder and final hearing before the D.B on 17.10.2017 at camp court, Abbottabad.

Chayman Camp court, A/Abad

17.10.2017

Counsel for the appellant and Mr. Muhammad Bilal, Deputy District Attorney alongwith Mr. Muhammad Usman, Senior Clerk for the respondents present. Counsel for the appellant seeks adjournment. To come up for rejoinder and arguments before the D.B on 18.01.2017 at camp court, Abbottabad.

MAm w Member

Camp court, A/Abad.

18.01.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Mr. Usman, Senior Clerk for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 17.04.2018 before D.B at camp court A/Abad.

Member

Camp court, A/Abad...

18.08.2016

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Bilal, GP for the respondents present. Cost of Rs. 500/- paid and receipt thereof obtained from counsel for the appellant. Last opportunity is further extended subject to payment of further cost of Rs. 1000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and costs on 24.11.2016 at camp court, Abbottabad.

Chairman Camp court, A/Abad.

24.11.2016

Agent of counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mst. Bushra Bibi, Government Pleader for official respondents No. 1 to 3 present. Written reply submitted. Cost of Rs. 1000/- paid and receipt obtained from clerk of counsel for the appellant. None present on behalf of respondent No. 4. Proceeded ex-parte. The appeal is assigned to D.B for rejoinder and final hearing for 19.04.2017 at camp court, Abbottabad.

Chairman Camp Court, A/Abad 16.03.2016

Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Saddique, Sr. GP for respondents present.

Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 22.6.2016 before S.B at Camp Court A/Abad.

Chairman
Camp Court A/Abad

22.06.2016

Agent of counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity is further extended subject to payment of cost of Rs. 500/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 18.08.2016 before S.B at campunity, Abbottabad

TEACH TO THE

Change Ch

Chainnair Lambcourt, Alabay Appellant Deposited Security & Process Fee 14.9.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as Sr.C.T who was allowed 4 advance increments since 2010 on the basis of higher qualification which she is receiving till date. That the Audit Party directed that ex-post facto sanction be obtained from the competent authority vide order dated 12.2.2012 which order was never communicated to the appellant and on gaining knowledge she preferred departmental appeal which was declined on27.3.2015 where-after appellant preferred Writ Petition No.450-A/2015 which was dismissed vide order dated 7.5.2015 with the observations that the matter pertains to the terms and conditions of service and hence the instant service appeal on 13.8.2015.

That the appellant is entitled to advance increments on the strength of higher qualification and the ex-post facto sanction is the mandate of respondents and the same cannot be made a hurdle for the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 14.12. 2015 before S.B at Camp Court A/Abad.

Chairman Camp Court A/Abad

14.12.2015

Counsel for the appellant and Mr.Muhammad Ajmal, Senior Auditor for respondent No.4 alongwith Mr. Muhammad Siddique, Sr.G.P for all respondents present. Requested for adjournment. To come up for written reply/comments on 16.3.2016 before S.B at Camp Court A/Abad.



Form- A FORM OF ORDER SHEET

Court of_	a ⁱ ₹	
	٦.	
Case No	3	915/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	13.08.2015	The appeal of Mst. Bibi Memmoona presented today by Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the Institution register and put up to the Worthy Chairman for
		proper order.
2	29-8-15	This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up thereon $19-9-15$
		CHARMAN
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 915 -A/2015

Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

INDEX

S.#	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 10	
2.	Copy of degree of M.A Islamiat	11-20	"A"
3.	Copy of order dated 21/07/2014	21-39	"B"
4.	Copy of departmental representation	40	"C"
5.	Copy of order of respondent No. 3 dated 27/03/2015	41-帽	"D"
6.	Copies of writ petition and order dated 7/5/2015	44-53	"E" & "F" .
7.	Copy of order dated 16/09/2013	54-55	"G"
8.	Wakalatnama	·	

Meyarne ...APPELLANT

Dated: ______/2015

Through

(Mutahanad Arshad Khan Tanoli)
Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 915 -A/2015

Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra.

...APPELLANT

VERSUS

Service Tribupal
Diary No 160
Dated 13 | 8 | 2015

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 2. Director E&SE, Peshawar.
- 3. District Education Officer (Female), Mansehra.
- 4. District Accounts Officer, Mansehra.

....RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK **SERVICE** TRIBUNAL ACT 1974, FOR THE DECLARATION TO THE EFFECT THAT THE APPELLANT ACQUIRED HIGHER EDUCATION I.E. MA ISLAMIAT IN THE YEAR 2000 AND SHE WAS ENTITLED FOR 04 ADVANCE INCREMENTS ON **EDUCATION** ACOUIRING HIGHER LE ISLAMIAT WHICH WAS ALLOWED AS PER GOVT. POLICY W.E.F JUNE, 2010 ONWARDS. APPELLANT IS DRAWING INCREMENTS W.E.F.



JUNE, 2010 BUT RESPONDENT NO. 3 ALLOWED INCREMENTS TO THE APPELLANT WITHOUT OBTAINING SANCTION OF COMPETENT AUTHORITY WHICH WAS POINTED OUT BY THE AUDIT PARTY ON PAGE NO. 12 OF SERVICE BOOK OF THE APPELLANT AND DIRECTED RESPONDENT NO. 3 TO OBTAIN EX-POST FACTO SANCTION OF THE SAID INCREMENTS BUT RESPONDENT NO. 3 IS NOT OBTAINING THE EX-POST FACTO SANCTION FROM THE COMPETENT AUTHORITY REGARDING **ADVANCE** INCREMENTS OF THE APPELLANT WHICH IS PERVERSE DISCRIMINATORY, AGAINST THE LAW AND WITHOUT LAWFUL JUSTIFICATION.

PRAYER: ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, RESPONDENT NO. 3 MAY GRACIOUSLY BE DIRECTED NOT TO RECOVER AMOUNT OF 04 INCREMENTS ALREADY PAID TO THE APPELLANT AND TO PROCESS CASE OF THE APPELLANT WITH THE GOVT. FOR GRANT OF EX-POST FACTO SANCTION OF 04 ADVANCE INCREMENTS.

Respectfully Sheweth: -

Following are the facts, giving rise to the instant service appeal:

FACTS:

- 1. That the appellant got regular appointment in Education Department as CT on 08/04/1999. The appellant served the department with complete devotion to the entire satisfaction of her superiors.
- 2. That, appellant acquired Higher Education i.e MA

 Islamiat in the year 2000/2001. Copy of degree of

 M.A Islamiat is attached as Annexure "A".
- 3. That, as per law, employees who acquire higher qualification over and above the prescribed qualification required for appointment, are entitled to have advance increment prior to revised pay scale of 2001.
- 4. That, as per law, respondents' department allowed 04 advance increments to the appellant on account

of having M.A prior to 2001 vide entry on page 10 of service book of the appellant. Therefore the appellant is receiving her salary including 04 advance increments.

- 5. That service book of the appellant was in the custody of respondents' department and the appellant came to know about the factum of obtaining Ex-Post Facto sanction of 04 advanced increments from the competent authority in the month of March, 2015, when she was promoted in BPS-16.
- 6. That fixation party i.e Audit authorities during fixation process pointed out that there was no sanction of advanced increments for M.A and further directed to the department that the same may be obtained vide page 12 of service book of the appellant.
- 7. That now the appellant has been promoted in BPS16 as SCT vide order No. 995979 dated
 21/07/2014. Copy of order dated 21/07/2014 is
 annexed as Annexure "B". Therefore the appellant
 filed departmental presentation through proper

channel to respondent No. 3 for obtaining sanction of advance increments on account of acquiring M.A Islamiat. Copy of departmental representation is annexed as Annexure "C".

- 8. That, respondent No. 3 instead of obtaining Expost facto sanction of 04 increments on the basis of higher qualification of M.A from the competent authority, directed the appellant to seek her remedy from court of law vide order No. 2830/A-1(F) dated 27/03/2015. Copy of order of respondent No. 3 dated 27/03/2015 is attached as Annexure "D".
- 9. That respondent No. 3 being competent authority is to obtain Ex-post facto sanction for the said increments at her own as per law. But the act and conduct of the respondent No. 3 towards the appellant is discriminatory and malafide.
- 10. That the appellant filed writ petition No.450-A/2015 before the Peshawar High Court, Abbottabad bench. The Honourable High Court directed to the appellant to approach the competent forum vide order dated 7/5/2015. Copies of writ petition and order dated 7/5/2015 are attached as

Annexure "E" & "F". Hence the instant appeal is filed, inter-alia, on the following grounds;-

GROUNDS;

a.

That once entry was made in the service book of the appellant by the audit party for obtaining sanction of advanced increments. Respondent No. 3 was supposed to process case of the appellant for obtaining Ex-post facto sanction of the said increments so as to remove audit objection of the audit agency. Hence act of respondent No. 3 is against the law and direction issued to the appellant to filed case before the court of law is also against the Hence conduct law. respondent No. 3 amounts to negligence on her part. But as mention above, service book is kept in the offices of respondents department and any entry which are adverse in nature are to be completed by the department but no intimation/ Direction were sent by respondent No. 3 to the appellant. Hence obtaining of Ex-post facto

sanction is not due to fault of the appellant but fault of the department.

- b. That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. Therefore as per law respondent No. 3 is bound to process case of the appellant for obtaining Ex-post facto sanction of the appellant which is absolutely duty of Department.
- c. That vested and valuable rights have been accrued to the appellant as she is still drawing 04 advanced increments of M.A in her monthly salary.
- d. That as per circular/ notification issued by respondent No. 1 that all the employees who have been granted advance increments prior to KPK Cessation of Payment of Arrears on Advance Increments on Higher Education Act, 2012, are entitled to receive the same and no recovery of advanced increment be made from their monthly salary vide order

No. SO(B&A)1-16/09/Advance Increment dated 16/09/2013. Copy of order dated 16/09/2013 is annexed as Annexure "G".

- e. That court should not fold up its hands while granting relief to the aggrieved appellant as she is innocent from beginning to the end of her case.
- f. That respondents department has led the appellant to the place which is utterly unknown to the principle of jurisprudence, natural justice as well as rules on the subject in vogue.
- g. That, there is no other prompt and efficacious remedy available to the appellants except the invocation of constitutional jurisdiction of this Honourable Tribunal.
- h. That, other points will be raised at the time of arguments.

9

It is therefore, humbly prayed on acceptance of the instant service appeal, respondent No. 3 may graciously be directed not to recover amount of 04 increments already paid to the appellant and to process case of the appellant with the govt. for grant of Ex-post facto sanction of 04 advance increments.

INTERIM RELIEF:

That the appellant has brought a prima-facie case and she may likely to succeed. Balance of convenience is also lies in favour of the appellant. It is prayed as an interim relief that the respondents may be directed not to recover/ withdraw advance increments out of monthly salary of the appellant till disposal of the main service appeal.

...APPELLANT

Through

Dated: /2015

(Managad-Arshad Khan Tanoli) Advocate High Court, Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

.APPELLANT

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No.	A/2015

Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

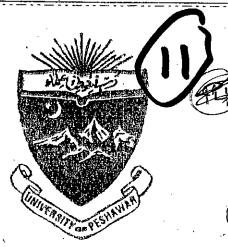
AFFIDAVIT

I, Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra, do hereby solemnly affirm and declare that the contents of forgoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

13 Mensoone DEPONENT

Identified by;

(Muhamad Arshad Khan Tanoli) Advocate High Court, Abbottabad



UNIVERSITY OF PESHAWAR (Pakistan)

HWMCK.

"A.

Detailed Marks Certificate

Master of Arts (FINAL) in
Islamiyat, Annual Examination, 2000

Private Candidate from

Mansehra

Required: Pass Percentage - 40, Aggregate Pass Percentage - 45

Name: Bibi Memoona

Father's Name: Pir Mohammad Khan

Gender: Female

Roll No. 21921

Reg. No. 95-MSRG-914

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	2	Sixty Two	62	100	Hadith and Principles of Hadith (VIII)
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		Sixty Eight	68	100	Islamic Economy OR Islamic Politics OR
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The examination was passed Examination Held in January-February, 2001 Result Declared on June 17, 2001

as a Whole in Second division.

Controller of Examinations
University of Peshawar

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Serial -Nº 035379

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Roll No.



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MASTER OF ARTS (FINAL) ANNUAL 2006



DETAILED MARKS CERTIFICATE

Rall No:

9476

Registration No: 05-P-3940

Student's Name: Bibi Mehmoona

Father's Name: Pir Muhammad Khan

Institution/District: Mansehra

Subject:

Political Science

Course Title 7	otal Marks	Marks Obtair	ied Marks In Word	s Remarks	*
MA Previous Marks (A 2007)	500	246	Two Hundred & Fo	rty- Pass	
(VI) Political Development, Social Change & Research Methodology	100	40	Forty	l'ass .	
(VII) Muslim World & its Political Dynamics	100	46	Forty-Six	Pass	0 C
(VIII) International Law & Organization	100	48	Forty-Eight	Pass V	
(IX) Foreign Policy Analysis & Foreign Policies of USA, Chaina, India & Pakistan	100	48	Forty-Eight	Pass	NINGE
(X) Politics of International Economic Relations	100	52	Fifty-Two	Pass 🕏	Poci NAR BEGINARE
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Division Second

Controller Examinations Hazara University, Mansehra

February 7, 2008

Prepared by:

Babar Khan

Checked by:

Disit: Courie Abboqabad

(14)

iMr/Ms. The University in recognition of the fulfilment of prescribed requirements has conferred upon Bibi Mehmoona Mansehra, Pakistan Roll-No. Registration No.

Advocate

Controller of Examinations

in the examination held in

Aug, 2006

The Degree of MASTER OF ARTS in ____

_ Son / Daughter of

Pir Muhammad Khan

He / She was placed in Second

The examination was taken as a whole.

Division / Grade / CGPA.

session Annual, 2006

Political Science

Vice Chancellor

7-2-2008

Registrar



Jakinalah Dien Mainthe



6253 Serial No.

Certified that Mr. / Ms. BIBI MEMOONA	
Son / Daughter of PIR MUHAMMAD KHAN	:
Registration No: 99-NMA-0997 Roll No: K-6594627	
having completed the prescribed requirements in seme	ster
SPRING 2002 is awarded the degree	of:
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Roll No.

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DETAILED MARKS SHEET

Registration No.

79-98/A-0257

It is	to certify that Mr./Ms. BIBI MEMORNA
son/dau	ghter of Pir Muhammad Khan has completed
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<u>Compi</u>	ulsory Courses Marks obtained
512	Perspectives of Education/100
513	School Organization & Management/100
4	Evaluation, Guidance & Research/100
	Educational Psychology & Curriculum/100
	English
652 j	Islam, Pakistan & Modern World 5 /100
655	Practical Component 75 /100
1	Elective Courses
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	575 /900

He/She has obtained _____ % marks and has been placed in grade ____.

Date: ______

Controller of Examinations

Note: The Detailed Marks Sheet is issued, errors and omissions excepted, as a notice only. An entry appearing in it does not in itself confer any right or privilege independently to the grant of a proper certificate which will be issued under the Regulations, in due course.

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Roll No. 19408

Abbottabad N.W.F.P. Pakistan INTERMEDIATE EXAMINATION

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SESSION ANNUAL 1995

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Abbottabad N.W.F.P., Pakistan SECONDARY SCHOOL CERTIFICATE EXAMINATION SESSION ANNUAL 1993

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Son/Daughter of PIR MUHAMMAD KHANA A TRASAD COARD OF NE
and a spright gardan Public High School Dab No. I Mansehra
has passed the Secondary School Certificate Examination of the Board of Intermediate
and Secondary Education Abbottabad held in April, 1993 as a Regular/Private Candidate He/She obtained 656 marks out of 850 and has been placed in
Grade A Representing EXCELLENT OF ALERT ALERT AND SOME OF
The candidate has passed in the following subjects.
1. English 3. Islamiyat 5 PHYSICS 7 CHEMISTRY
2. Urdu 4. Pakistan Studies 6. MATH(ELEC) 8. BIOLOGY
He/She has been awarded Grade A-Ion the basis of internal assesment by the
institution concerned.
Date of birth according to admission form isTWENTY SEVENTH JANUARY
one thousand nine hundred and SEVENTY SEVEN (27-01-77)
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ASSTT: SECRETARY This certificate is issued without alteration of an army secretary

Allested



CONTROLLER OF EXAMINATIONS UNIVERSITY OF PESHAWAR PESHAWAR, PAKISTAN

Phone No.194-9246724-22 Extension 3013, 5017 Fax No. 9216423 F-mail: Website

Dated 02,06,2012

The Headmistress Govt. Girls High School Gandhian Hazara.

Subject: Memo:

VERIFICATION OF ACADEMIC DOCUMENTS:

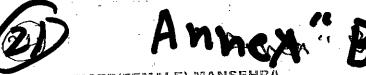
With reference to your letter No. 1685 dated 21.03.2012 (Received on 18.04.20 (a) on the subject cited above, the academic document(s) as referred to this office has have—en cheeked with the relevant records and the report thereof is given as below:

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	S. No R	oli No	Exam/Session	Name & Father's name	Status
	1 , 3	1921	M.A. 2000	Bibi Mehmoona D/O	Verified and Found
i		<u>-</u> !	Islamiyar	Pir Mohammad Khan	Correct

Controller of Examinations M University of Peshawar

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SECURE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA.

NOTIFICATION

In pursuance to the Notification issued by the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Vide 5 \$2.0.3535-41/file No 2/promotion (F) S.CT-5-16 dated 21.11.2014. The following (15) (F) CTs-B-15 were promoted to the post of Senior CTs B-16 (6) Rs 10800-34000 plus usual allowance as admissible under the rules on regular basis under the exiting recruitment policy on the terms and conditions given below as hereby adjusted against the stations noted against their name with immediate effect.

S.#1	S.L.#	Name of	Present Station	Place of	Remarks
		Teacher		Posting	
1	11	Sajida Aziz	GGMS-Agla Gran	GGHS-Balakot	Against vacant SCT B-16.
2	14	Farah Abid	GGHS-Datta	GGHS-Shahelia	Against vacant SCT B-16
3	 15 	Attia Khanum	GGHS-Shohal Muzallah	GGHS-Hassa	Against vacant SCT B-16.
4	16	Rizwana Shaheen	GGMS-Mansehra	GGHS- Shahelila	Against vacant SCT B-16
5	17	Khola Nasir	GGMS-Nirbeer	GGHS-Phagla	Against vacant SCT B-16
6	18	Shakeela Begum	GGMS-Garlat	GGHS-Oghi	Against vacant SCT B-16
7	19	Saiqa Talhat	GGHS-Parhina ·	GGHS-Trappi	Against vacant SCT B-16.
3	20	Bilgees Khanam	GGHS-Darband	GGHSS**.s Shergarh	Against vacant SCT B-16
9	21	Bibi Rashida	GGMS-Mansehra	GGHSS-Oghi	Against vacant SCT B-16.
10	22.	Sher Bano	GGHSS-Baffa	GGHS-Afzal Abad	Against vacant SCT B-16
11	23	Ishral Sarwar	GGMS-Ogra	GGHS-Khawari	Against vacant SCT B-16.
12	24	BibitMehmoona	GGHS-Gandhian -	GGHS-Dharyal	Against vacant SCT B-16
13	26	Fatima Andleeb	GGMS-Ichrian	GGHS-Shinkari	Against vacant
14	27	Saeeda Irfan	GGMS-Dadar	GGHS-Bai Bohai	Against vacant, SCT B-16
15.	48	Iqbal Bano	GGHS-Shinkari	GGHŞ-Shinkari	Against vacant SCT B-16

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Terms and Conditions:-

- They would be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulation as may be issued from time to time by the Govt:
- Their services can be terminated at any time, in case their performance is found unsatisfactory during 3. probationary period: In case of misconduct, they shall be preceded under the rules framed from time to time.
- Charge reports should be submitted to all concerned.
- Their Inter Se-seniority on lower post will remain intact. 5.
- NO.TA/DA is allowed for joining his duty. 6.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if she is wrongly promoted she will be reversed.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt: 8.
- Their posting will be made on school based, they will have to serve at the place of posting, and their service 9. is not transferable to any other station.
- Before handing over charge once again their documents may be checked if they have not the required 10. relevant Qualifications as per rules, they may not be handed over charge of the post.

after on

DISTRICT EDUCATION OFFICER P(FEMALE) MANSEHRA

ENDST NO. 9955 79

_____/ AE-I/Propt: SCT B-16

Dated <u>2//</u>7/

Copy of the above is forwarded for information to the.-

- PA to Secretary E&SE Edu: Deptt: Khyber Pakhtunkhwa Peshawar.
- Director E&SE Peshawar, Khyber Pakhtunkhwa, Peshawar,
 - The Application of the American Concerned.
- 'District Accounts Officer Mansehra.
- B&AO Local Office
- Official Concerned.

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(For use in Police Department only)

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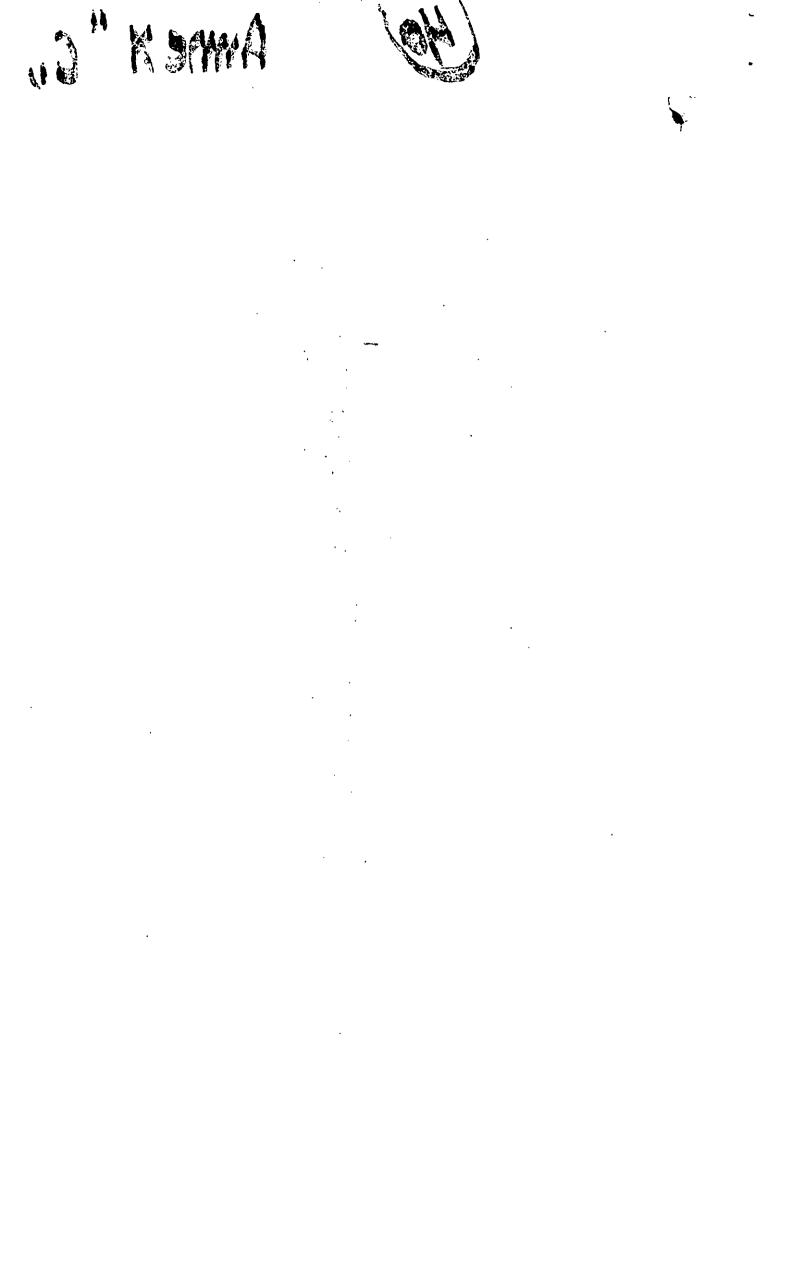
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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

No. 2830 /AE-I(F)

Dated <u>\$2/3</u>]/2015

To,

The Head Mistress,
 Govt: Girls High School Dharyal.

Subject: -

EX-POST FACTO SANCTION

Memo

Reference your memo No 13 dated 10-03-2015 on the subject cited above and to returned the case with the remarks that Mst. Bibi Memoona S.CT has got 4 advance Increments on the basis of higher Qualification i.e. MA, without the obtaining prior sanction of the competent authority.

At this stage the Office is unable to honor her application as account matter is involved in the case. The Teacher concerned should seek the remedy in the court of law if she desire so.

DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA.

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(42)

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

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Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra.

...PETITIONER

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

WRIT PETITION

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3.	Addresses of the parties	13	
4.	Copy of degree of M.A Islamiat	14-23	"A"
5.	Copy of order dated 21.7.294	24-42	"B"
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7.	Copy of order of respondent No. 3 dated 27/03/2015	нч	"D"
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9.	Court Fee worth of Stamp paper Rs. 500/-	45-46	"E"
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Dated: 29 4 /2015

Through

(Multaninal Arshad Khan Tanoli) Advocate High Court, Abbottabad

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(43)

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

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Mst. Bibi Memoona, SCT (BPS-16), Govt. Girls High School Dharyal, Mansehra.

...PETITIONER

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 2. Director E&SE, Peshawar.
- 3. District Education Officer (Female), Mansehra.
- 4. District Accounts Officer, Mansehra.

....RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 READ WITH ARTICLE 25 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973, FOR THE DECLARATION TO THE EFFECT THAT THE PETITIONER ACQUIRED HIGHER EDUCATION I.E MA ISLAMIAT IN THE YEAR 2000 AND SHE WAS ENTITLED FOR 04 ADVANCE INCREMENTS ON ACQUIRING HIGHER EDUCATION I.E M.A ISLAMIAT WHICH WAS ALLOWED AS PER GOVT.



BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH.

P-44

W.P No. 450 -A/2015

Mst. Bibi Memoona, SCT (BPS-16)) Covi Girls High School Dharyal, Mansehra.

...PETITIONER



- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 2. Director E&SE, Peshawar.
- 3. District Education Officer (Female), Mansehra.
- 4. District Accounts Officer, Mansehra.

....RESPONDENTS

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Peshawai righ Court
Abboltabad Bench
Seca75 Acts Orden

WRIT PETITION UNDER ARTICLE 199 READ WITH ARTICLE 25 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973, FOR THE DECLARATION TO THE EFFECT THAT THE PETITIONER ACQUIRED HIGHER EDUCATION I.E MA ISLAMIAT IN THE YEAR 2000 AND SHE WAS ENTITLED FOR 04 ADVANCE INCREMENTS ON ACQUIRING HIGHER EDUCATION I.E M.A ISLAMIAT WHICH WAS ALLOWED AS PER GOVT.

POLICY W.E.F JUNE, 2010 ONWARDS. PETITIONER IS DRAWING INCREMENTS W.E.F. JUNE, 2010 BUT RESPONDENT NO. 3 ALLOWED INCREMENTS TO THE PETITIONER WITHOUT **COMPETENT** SANCTION OF OBTAINING AUTHORITY WHICH WAS POINTED OUT BY THE AUDIT PARTY ON PAGE NO. 12 OF SERVICE BOOK OF THE PETITIONER AND DIRECTED RESPONDENT NO. 3 TO OBTAIN EX-POST FACTO SANCTION OF THE SAID INCREMENTS BUT RESPONDENT NO. 3 IS NOT OBTAINING THE EX-POST FACTO SANCTION FROM THE COMPETENT **ADVANCE** REGARDING AUTHORITY INCREMENTS OF THE PETITIONER WHICH IS PERVERSE DISCRIMINATORY, AGAINST THE LAW AND WITHOUT LAWFUL JUSTIFICATION.

PRAYER: ON ACCEPTANCE OF THE INSTANT WRIT PETITION, RESPONDENT NO. 3 MAY GRACIOUSLY BE DIRECTED NOT TO RECOVER AMOUNT OF 04 INCREMENTS ALREADY PAID TO THE PETITIONER AND TO PROCESS CASE OF THE PETITIONER WITH THE GOVT. FOR GRANT OF

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Examinar

Peshawa vigh Court

Abbottabad Bench

Authorized Games Secal Sects Ordins

EX-POST FACTO SANCTION OF 04 ADVANCE INCREMENTS.

Respectfully Sheweth: -

Following are the facts, giving rise to the instant writ petition:

FACTS:

- 1. That the petitioner got regular appointment in Education Department as CT on 08/04/1999. The petitioner served the department with complete devotion to the entire satisfaction of her superiors.
- That, petitioner acquired Higher Education i.e MA
 Islamiat in the year 2000/2001. Copy of degree of
 M.A Islamiat is attached as Annexure "A".
- That, as per law, employees who acquire higher qualification over and above the prescribed qualification required for appointment, are entitled to have advance increment prior to revised pay scale of 2001.

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- 4. That, as per law, respondents' department allowed 04 advance increments to the petitioner on account of having M.A prior to 2001 vide entry on page 10 of service book of the petitioner. Therefore the petitioner is receiving her salary including 04 advance increments.
- 5. That service book of the petitioner was in the custody of respondents' department and the petitioner came to know about the factum of obtaining Ex-Post Facto sanction of 04 advanced increments from the competent authority in the month of March, 2015, when she was promoted in BPS-16.
- 6. That fixation party i.e Audit authorities during fixation process pointed out that there was no sanction of advanced increments for M.A and further directed to the department that the same may be obtained vide page 12 of service book of the petitioner.

7. That now the petitioner has been promoted in BPS
16 as SCT vide order No. 995979 dated 21.7.2014

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Examiner

Peshawai high Count

Abbottabue Bench

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Copy of order dated 21-7-2014 is annexed Annexure "B". Therefore the petitioner filed departmental presentation through proper channel to respondent No. 3 for obtaining sanction of advance increments on account of acquiring M.A Islamiat. Copy of application is annexed as Annexure "C".

- That, respondent No. 3 instead of obtaining Ex-8. post facto sanction of 04 increments on the basis of higher qualification of M.A from the competent authority, directed the petitioner to seek her remedy from court of law vide order No. 2830/A-1(F) dated 27/03/2015. Copy of order of respondent No. 3 dated 27/03/2015 is attached as Annexure "D".
- That respondent No. 3 being competent authority 9. is to obtain Ex-post facto sanction for the said increments at her own as per law. But the act and conduct of the respondent No. 3 towards the petitioner is discriminatory and malafide. Hence, the instant writ petition is filed, inter-alia, on the following grounds;-

a.

That once entry was made in the service book of the petitioner by the audit party for obtaining sanction of advanced increments. Respondent No. 3 was supposed to process case of the petitioner for obtaining Ex-post facto sanction of the said increments so as to remove audit objection of the audit agency. Hence act of respondent No. 3 is against the law and direction issued to the petitioner to filed case before the court of law is also against the law. Hence conduct respondent No. 3 amounts to negligence on her part. But as mention above, service book kept in the offices of respondents department and any entry which are adverse in nature are to be completed by the department but no intimation/ Direction were sent by respondent No. 3 to the petitioner. Hence obtaining of Ex-post facto sanction is not due to fault of the petitioner but fault of the department.

Peshawar righ Court
Abbettabad Bench
Authorized Union Seca75 Acts Ordms



- b. That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. Therefore as per law respondent No. 3 is bound to process case of the petitioner for obtaining Ex-post facto sanction of the petitioner which is absolutely duty of Department.
- c. That vested and valuable rights have been accrued to the petitioner as she is still drawing 04 advanced increments of M.A in her monthly salary.

d.

That as per circular/ notification issued by respondent No. 1 that all the employees who have been granted advance increments prior to KPK Cessation of Payment of Arrears on Advance Increments on Higher Education Act, 2012, are entitled to receive the same and no recovery of advanced increment be made from their monthly salary vide order No. SO(B&A)1-16/09/Advance Increment dated 16/09/2013. Copy of order dated 16/09/2013 is annexed as Annexure "E".

Certified to be True Copy

Examiner

Peshawar high Coda

Aboottabed Bench

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- e. That court should not fold up its hands while granting relief to the aggrieved petitioner as she is innocent from beginning to the end of her case.
- f. That respondents department has led the petitioner to the place which is utterly unknown to the principle of jurisprudence, natural justice as well as rules on the subject in vogue.
- g. That, there is no other prompt and efficacious remedy available to the petitioners except the invocation of constitutional jurisdiction of this Honourable Court.
- h. That, other points will be raised at the time of arguments.

i. That court fee worth Rs. 500/- is attached.

Examiner

Peshawai High Count

Abbottabad Bench

Authorized Units Seca 75 Acis Ordris

It is therefore, humbly prayed on acceptance of the

instant writ petition, respondent No. 3 may graciously be

paid to the petitioner and to process case of the petitioner with the govt. for grant of Ex-post facto sanction of 04 advance increments.

INTERIM RELIEF:

That the petitioner has brought a prima-facie case and she may likely to succeed. Balance of convenience is also lies in favour of the petitioner. It is prayed as an interim relief that the respondents may be directed not to recover/ withdraw advance increments out of monthly salary of the petitioner till disposal of the main writ petition.

B Munwore ... PETITIONER

Dated: 24/4 /2015

Through

(Muhamyaka Tanoli) Advocate High Court, Abbottabad

VERIFICATION: -

Verified on oath that the contents of forgoing writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

...PETITIONER

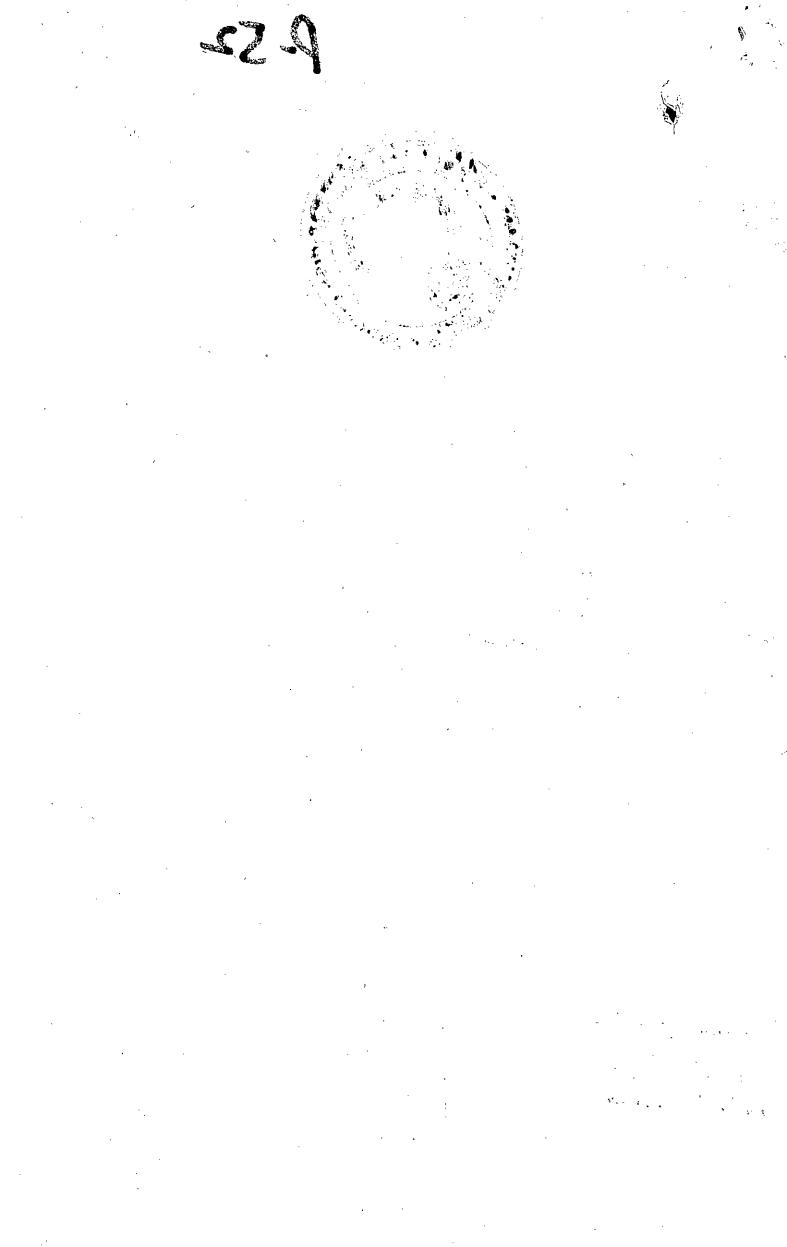
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Peshawai High Court

Abbottative Bench

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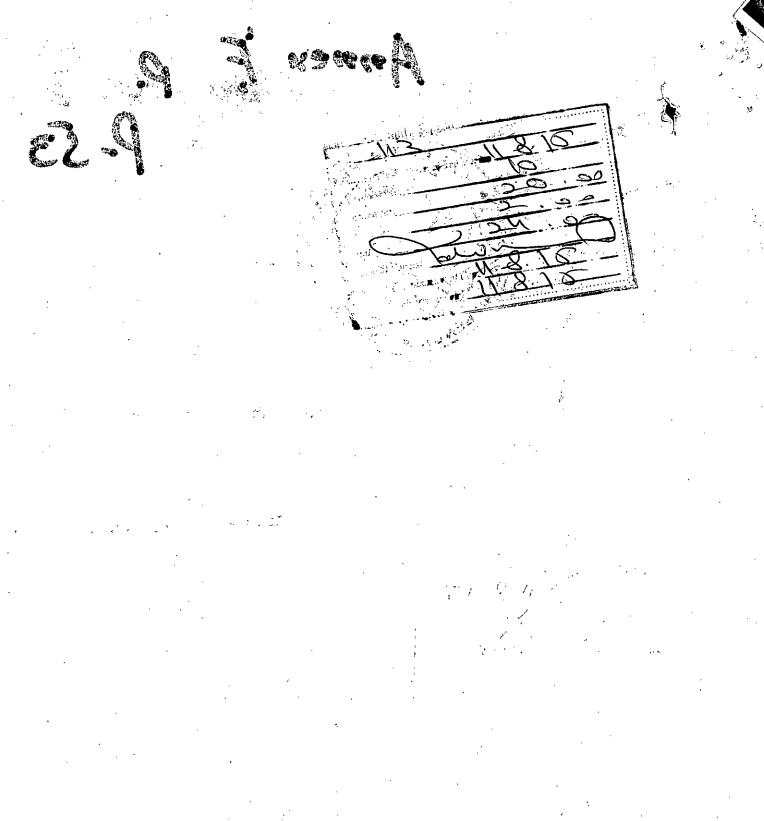


Annex F. P.

PESHAWAR HIGH COURT ABBOTTABAD BENCH FORM 'A'
EORMOFTORDER SHEET

	EOR MOFTORDER SHEET
Date	Order of the Court with signature of Honourable Judge (s)
Partie	rionourable Judge (s)
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07.5.2015	WP No. 450-A/2015.
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	Present: Present: Present: Affand Tanoli advocate for the petitioner.

	LAL JA KHATTAK J. Seeks withdrawel of the
	Seeks withdrawal of the instant writ
r	petition in order to seek remedy before the proper form. Allowed. May
	do so in accordance with law.
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Annex G



GOVERNMENT OF

KHYBER PAKHTUNKHWA

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(B&A)1-16/09/Advance Increment.
Dated Peshawar, the 16.09.2013

To,

The Director,
 Elementary and Secondary Education,
 Khyber Pakhtunkhwa.

ii. The District Education Officer (M)
Haripur.

Subject.

WRIT PETITION NO.218-A/2013 MUHAMMAD AFTAB AZIZ VS GOVT: OF KHYBER PAKHTUNKHWA & OTHERS.

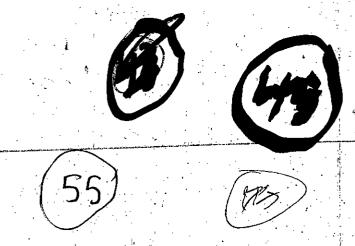
I am directed to refer to the writ petition No. 218-A/2013, Muhammad Aftab Aziz VS Govt: of Khyber Pakhtunkhwa & Others on the subject cited above and to state that the subject case examined as under;

- Mr. Muhammad Aftab Aziz was appointed as untrained PTC on 14.04.1983 on the basis of SSC.
- He passed FA on 07.09.1983 and according to Finance Department
 Notification No. FD(SR-I)1-67/83 dated 24.08.1983, he was awarded
 02 advance increments where the prescribed qualification was Matric.
- He passed BA on 06.04.1987 and awarded 03 advance increments as per Finance Department Notification NO.FD (SR-I) 1-67/83 dated 24.08.1983.
- He was appointed as untrained PTC; he passed PTC (condensed course) on 17.01.1990.
- He also passed CT (condensed course) on 22.11.1992.
- He was appointed as SV on 30.06.1993, on the basis of CT (condensed course) and then he was appointed against CT post on 03.01.1995.
- He passed MA (Political Science) from Punjab University Lahore on 03.11.1991.
- On the basis of MA qualification, he was awarded 04 advance increments according to Finance Departition Notification No.FD (PRC) 1-1/89) dated 11.08.1991.

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As per examination of the case, the applicant is entitled for the advance increments as he already availed; and no recovery should be made from his pay as per the Khyber Pakhtunkhwa Cossation of payment of Arrears on Advance Increments on Higher Educational Qualification ACT-2012, para-2 (2) which is reproduced as under;

Any order made, instruction issued, decision, judgement or order of any Court or Tribunal including a High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there-under on account of advance increments or arrears thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government employees²² which has been validly implemented. Hence no recovery should be made.

It is, therefore, requested to follow the above decision in para 2(2) of Act 2012 accordingly please.

Encl: As above.

(NOOR ALAM KHAN WAZIR) SECTION OFFICER (BUDGET)

Endst. Of even Number & Date.

Copy of the above is forwarded to the:-

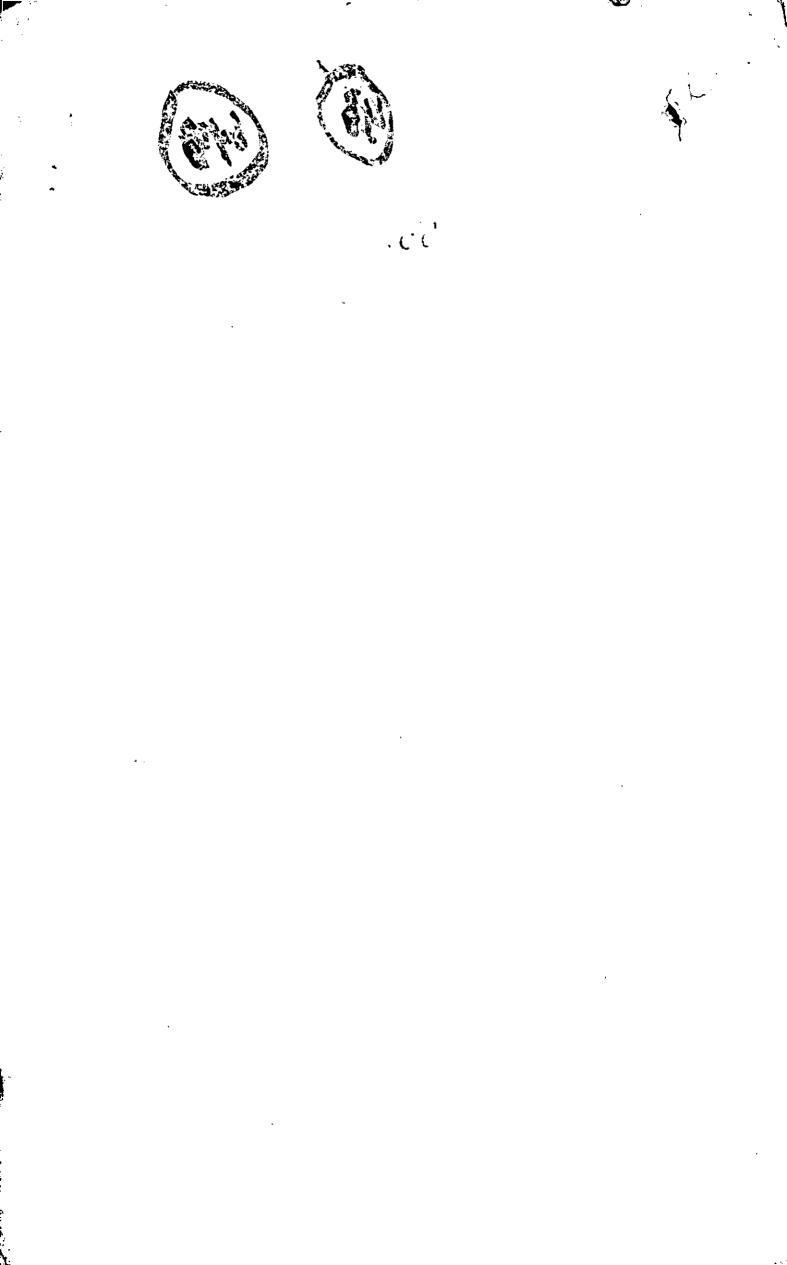
- Additional Registar Peshawar High Court Abbottabad Bench w/r to writ petition No. 218-A/2013 Muhammad Aftab Aziz vs Govt: of Khyber Pakhtunkhwa
- District Accounts Officer Haripur for similar consideration as in the Kliyber ii. Pakhtunkhwa Cessation of payment of Arrears on Advance Increments on Higher Educational Qualification Act 2012.
- iii. Section Officer (Litigation) E&SE Department Khyber Pakhtunkhwa. iν.
- PS to Additional Secretary E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (BUDGET)

Advocate

Bists: Courts Abazanabad

Allested



وكالت نامه كورث فيس Before the Peshawar High Court Allowason Bend MSt Bibi us Gout of MP/2 & allows etc. : vije MST Bibi Memorna (Appellant) Service Appeal : vier se باعث تحريرآ نكه مقدمه مندرجه میں اپنی طرف سے واسطے پیروی وجواب دہی کل کاروائی متعلقہ آں مقام مرم بھر Muhammad Arshad Chan Tomals Adv Hig مع المستنارية المرتابول كه صاحب موصوف كومقدمه كالكل كاردائي كا كالل اختيار بوكا نيز وكيل صاحب موصوف کو کرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ نہ کور کی کل یاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگااورصاحب مقررشدہ کوبھی وہی اورویسے ہی اختیارات ہوں گےاوراس کا ساختہ پرداختہ مجھ کومنظور وقبول مجھی ہوگا۔ دوران مقدمہ جوخرچ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایارقم وصول کرنے کا بھی اختیار ہوگا۔اگر کو کی پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب موصوف مجم یا بند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے یابند نہ ہوں گے۔نیز درخواست بمراداستجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی بيروي كابهي صاحب موصوف كواختيار هوگا_ لہذاوکالت نامة تحرير کرديا تا كەسندر ہے۔ Accepted // Mahammad Arshad whay Tanoli Adv High Court Abottabo

وقاص فو ٹوسٹیٹ کچہری (اہیٹ آباد)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 357/2013

Muhammad Masoom

VERSUS

Food Department etc.

Khyber Pakhtukhwa Service Tribunal

Dated 2 & - [[[

SERVICE APPEAL

<u>APPLICATION FOR EARLY FIXATION OF TITLED APPEAL</u>

Respectfully Sheweth; -

- 1. That the titled appeal is pending adjudication before this Honourable Court and was fixed for 20/06/2016.
- 2. That the counsel for the appellant was busy before Honourable Peshawar High Court, Abbottabad Bench, due to which this Honourable Tribunal fixed the appeal for 23/11/2016.
- 3. That the matter in hand is of urgent nature and valuable rights of the appellant is involved because the seniority of the appellant is at stake.

Put up to the count will appeal.

128/3/16

It is therefore, humbly prayed that on acceptance of instant application, titled appeal may graciously be fixed for 22/06/2016 in the best interest of justice.

...APPELLANT

Through;

Dated: 20/06/2016

Muhammad Arshad Khan Tanoli)
Advocate High Court, Abbottabad

AFFIDAVIT

I, do hereby affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Tribunal.

DEPONENT

Receipt

I, Muhammad Arshad Chan tanotiveceived Rs as compensation
in case little BiBi Mehmoone is
Goul + Mess in Service appeal NO. 9157/6

Date 1878116 Milliam Lavoli- Adv.

Hesers - 16 - 18.08.16 -

BEFORE THE HONOURABLE KHYBER PAKHTUNBKHW SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD APPEAL NO.915/2015

Versus.

- 1. 1.Govt of Khyber Pakhtunkhawa, through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and Secondary Education, Khyber Pakhtunkhawa, Peshawar.
- 3. District Education Officer (Female) Manserha.
- 4. District Accounts Officer, Manserha.....

RESPONDENTS.

Written reply on behalf of 1, 2, & 3.

PRELININARY OBJECTIONS:

- 1. That the appellant has got no cause of action to file the present appeal.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appeal is time-barred, hence not maintainable.
- That the appellant did not come to the Tribunal with cleans hands.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant has suppressed the material facts from the Honorable Tribunal, hence not entitle for relief and liable to be set aside.
- 7. That the notification issued by the authority dated 27.03.2015 after the fulfillment of all the formalities and the appeal is not maintainable in the eye of law hence liable to be dismissed.
- 8. That the respondents are not bound to obey the illegal demand of appellant hence appeal is liable to be dismissed.

ACTUAL OBJECTIONS:

- 1 .Para No. performs to services record of appellant.
- 2. Para No 2 needs no comments as it is about the academic Qualification.

- 3. Para No 3 needs proof .further stated that the plea of appellant is against the cessation act of 2012 of kpk.
- 4.Para No 4 is correct to the extent that the appellant received the advance increments but later on audit party put an objection on the increment .further stated as per cessation act of 2012.appellant is not entitled for nay relief.
- 5.Para No 5.is incorrect .service book of the officials are pleased at their concerned High School .further stated that after promulgation of Kpk cessation act 2012 appellant is not entitled for increment. Hence appeal is liable to be dismissed without any further proceeding.
- 6.Para No.6 is correct to the extent that audit party has pointed out that appellant has not got prior sanction for the advance increment which is the negligence of appellant and her concerned Headmistress as Headmistress is DDO concerned. Further stated that the appellant is legally bound to return that amount 04 increment received already from department.
- 7.Para NO.7 is correct to the extent that appellant was promoted as SCT. further stated that the appeal of appellant has disposed of with some observation by the respondent No 3/DEO(F) inform the appellant is not entitled of advance increment as per law.
- 8.para No.8 is incorrect as stated .further stated that the authority is not bound to obey the illegal demand of appellant.
- 9. That after promulgation of kpk cessation payment arrears on advance increment on higher qualification Act No ix of 2012 appellant is not entitled for any relief Hence appeal is liable to be dismissed on this score above.
- 10.that the legislator has authority to legist ate as they have mandate to do so by a recognize process and services low do not provides the provision of judicial review ,hence appeal is not tenable and liable to be dismissed.
- 11. That the appellant is legally bound to return amount 04 increment already received from govt: of k p k.
- 12. That the demand of the appellant against the law. Appeal is liable to be dismissed.

GROUNDS:

- a. Para(a) is incorrect: to hence denied.
- b. That is reply of correct "b" it is humbly submitted that the appellant has been treat as per law, and rules.
- c. Para No(c) is correct to the coted of rest of para is denied further stated that the appellant has not entitled for advance increment as per law.
- d. Para (d) is incorrect. Mentioned qualification is applicable for those who received their increment after prior sanction.
- e. Para (e) is incorrect .Appellant received increment without sanction.
- f. Para (f)is incorrect .respondent department is not duty bound to act on the desire of the appellant, but it has to obey the rules ®ulation.
- g. Para (g)needs no comments.
- h. Para(h)needs no comments.

Prayers:

In the light of above mentioned facts it is graciously prayed to set aside this appeal with cost.

Respondent No1_

Secretary E&SE, Education

Khyber Pakhtunkhawa, Peshawar

Respondent No2

Director, E&SE, Education Khyber

Pakhtunkhawa, Peshawar.

Respondent No3

District Education Officer (Female) Peshawar

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