Form- A

FORM OF ORDER SHEET

| Court of | | | - | | |
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| ase No | 100 | 1 | /20 | 21 | |

| | Case No | <u>/////////////////////////////////////</u> |
|-------|---------------------------|---|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | 3 |
| 1- | 13/01/2021 | The appeal presented today by Mr. Akhunzada Asad Iqbal Advocate may be entered in the Institution Register and put to the Learned |
| | | Member for proper order please. REGISTRAR |
| 2- | | This case is entrusted to S. Bench for preliminary hearing to be put up there on $2/3/2/$ |
| | | |
| | | MEMBER(J) |
| 02.0 | 3.2021 | Due to general strike on the call of Khyber |
| | | Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal |
| | | s adjourned to 27.07.2021 on which date file to come |
| | | up for preliminary arguments before S.B. |
| | * | |
| | | (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL) |
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| APPEAL NO | /2020. |
|-----------|--------|
|-----------|--------|

BUSHRA BEGUM

VS

EDUCATION DEPTT:

INDEX

| S.NO. | DOCUMENTS | ANNEXURE | PAGE |
|-------|---------------------------|---|------|
| 1. | Memo of appeal | *************************************** | 1-3 |
| 2. | Notification | - A | 4 |
| 3 | Pay Slips | B&C | 5-6 |
| 4. | Departmental Appeal | D | 7 |
| 5. | Service Tribunal Judgment | E | 8-9 |
| 6. | Vakalat Nama | | 10 |

APPELLANT

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE

CELL NO. DZUSQU98710 JUDSHAH

Adrescate High Count

Note: Sir,

Spare copies will be submitted After submission of the case.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khyber Pakhtukhwa Service Techanal

Mrs. BUSHRA BEGUM, S QARIA (BPS-15) GGHS KANDARO BALABAT DIR LOWER Diary No. 918

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar 6-The Distribution officer Dir lower RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during awarcations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **S QARIA (BPS-15)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT
Bushya Bagusa

BUSHRA BEGUM

THROUGH:

AKHUNZADA ASAD IQBAL

ADVOCATE

(REGULATION WING) TNGMGE DEPARTMENT





Catos-St-os: Jark Trwathers Detail NO. FD/SO(SR-II/V8-62)2512

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The Chairman, Services Tribunal Kaybor Pakmushus. ிர்ம் சென்றிகர், செய்திர் கெஸ்டிக் சென்றை அர்ந்த நித்திர் நித்திர் The Registrat Pestional High Court Pestinana ានមាំជូនទ

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REVISION IN THE BATE OF CONVEYANCE ALLOWANCE FOR THE

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Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (August-2020)



ersonal Information of Mrs BUSHRA BEGUM d/w/s of SHAD MUHAMMAD KHAN

Personnel Number: 00264097

CNIC: 10976304578

NTN:

Date of Birth: 05.04.1976

Entry into Govt. Service: 07.04.1999

Length of Service: 21 Years 04 Months 026 Days

Employment Category: Active Permanent

Designation: SENIOR QARIA

80001513-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6189-HEAD MISTRESS GGHS KANDARO BALAMBAT DIR LOWER

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: EDUDR010744

Interest Applied: Yes

GPF Balance:

445,078.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 12

| Wage type | | Amount | | Wage type | Amount | |
|----------------|---------------------------|-----------|-------------------------------------|---------------------------|----------|--|
| 0001 Basic Pay | | 32,080.00 | 32,080.00 1000 House Rent Allowance | | 2,349.00 | |
| 1210 | Convey Allowance 2005 | 2,856.00 | 1300 | Medical Allowance | 1,500.00 | |
| 1923 | UAA-OTHER 20%(1-15) | 1,000.00 | 2148 | 15% Adhoc Relief All-2013 | 670.00 | |
| 2199 | Adhoc Relief Allow @10% | 456.00 | 2211 | Adhoc Relief All 2016 10% | 2,359.00 | |
| 2224 | Adhoc Relief All 2017 10% | 3,208.00 | 2247 | Adhoc Relief All 2018 10% | 3,208.00 | |
| 2264 | Adhoc Relief All 2019 10% | 3,208.00 | | | 0.00 | |

Deductions - General

| Wage type | | Amount | | Wage type | Amount |
|-----------|---------------------------|-----------|------|-------------------|---------|
| 3015 | GPF Subscription | -2,890.00 | 3501 | Benevolent Fund | -600.00 |
| 3609 | Income Tax | -109.00 | 3990 | Emp.Edu. Fund KPK | -125.00 |
| 4004 | R. Benefits & Death Comp: | -600.00 | | | 0.00 |

Deductions - Loans and Advances

| r | · · · · · · · · · · · · · · · · · · · | | | |
|------|---------------------------------------|------------------|-----------|-------------|
| Loan | Description | Principal amount | Deduction | Balance |
| | · · · · · · · · · · · · · · · · · · · | | | |

Deductions - Income Tax

Payable: 1,736.35

Recovered till August-2020:

218.00

Exempted: 433.45

Recoverable:

1,084.90

Gross Pay (Rs.);

52,894.00

Deductions: (Rs.):

-4,324.00

Net Pay: (Rs.):

48,570.00

Payee Name: BUSHRA BEGUM Account Number: CA 5104-1

Bank Details: NATIONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KHEMA BALAMBAT

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (February-2019)



Personal Information of Mrs BUSHRA BEGUM d/w/s of SHAD MUHAMMAD KHAN

Personnel Number: 00264097

CNIC: 10976304578

NTN:

Date of Birth: 05.04.1976

Entry into Govt. Service: 07.04.1999

Length of Service: 19 Years 10 Months 023 Days

Employment Category: Active Permanent

Designation: SENIOR QARIA

GPF A/C No: EDUDR010744

80001513-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6189-HEAD MISTRESS GGHS KANDARO BALAMBAT DIR LOWER

Payroll Section: 001

GPF Section: 001

Cash Center:

Interest Applied: Yes

GPF Balance:

344,276.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 11

| Wage type | | Amount | Amount Wage type | | Amount |
|-----------|---------------------------|-----------|------------------|---------------------------|----------|
| 0001 | Basic Pay | 30,750.00 | 1000 | House Rent Allowance | 2,349.00 |
| 1210 | Convey Allowance 2005 | 2,856.00 | 1300 | Medical Allowance | 1,500.00 |
| 1923 | UAA-OTHER 20%(1-15) | 1,000.00 | 2148 | 15% Adhoc Relief All-2013 | 670.00 |
| 2199 | Adhoc Relief Allow @10% | 456.00 | | Adhoc Relief All 2016 10% | 2,359.00 |
| 2224 | Adhoc Relief All 2017 10% | 3,075.00 | | Adhoc Relief All 2018 10% | 3,075.00 |

Deductions - General

| Wage type | | Amount | | Wage type | Amount | |
|-----------|---------------------------|-----------|------|-------------------|---------|--|
| 3015 | GPF Subscription - Rs2890 | -2,890.00 | 3501 | Benevolent Fund | -600.00 | |
| 3609 | Income Tax | -50.00 | | Emp.Edu. Fund KPK | -125.00 | |
| 4004 | R. Benefits & Death Comp: | -1,052.00 | | | 0.00 | |

Deductions - Loans and Advances

| Loan | Description | Principal amount | Deduction | Balance |
|------|--|------------------|-----------|---------|
| | ······································ | | · | |

Deductions - Income Tax

Payable:

1,000.00

Recovered till February-2019:

400.00

Exempted: 400.00

Recoverable:

200.00

Gross Pay (Rs.):

48,090.00

Deductions: (Rs.):

-4,717.00

Payee Name: BUSHRA BEGUM

Net Pay: (Rs.):

43,373.00

Account Number: CA 5104-1

Bank Details: NATIONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KHEMA BALAMBAT

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (October-2019)



Personal Information of Mrs BUSHRA BEGUM d/w/s of SHAD MUHAMMAD KHAN

Personnel Number: 00264097

CNIC: 10976304578

NTN:

Date of Birth: 05.04.1976

Entry into Govt. Service: 07.04.1999

Length of Service: 20 Years 06 Months 026 Days

Employment Category: Active Permanent

Designation: SENIOR QARIA

80001513-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6189-HEAD MISTRESS GGHS KANDARO BALAMBAT DIR LOWER.

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: EDUDR010744

Interest Applied: Yes

GPF Balance:

416,178.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 11

| Wage type | | Amount Wage type | | Amount | |
|-----------|---------------------------|------------------|------|---------------------------|----------|
| 0001 | Basic Pay | 30,750.00 | 1000 | House Rent Allowance | 2,349.00 |
| 1210 | Convey Allowance 2005 | 2,856.00 | 1300 | Medical Allowance | 1,500.00 |
| 1923 | UAA-OTHER 20%(1-15) | 1,000.00 | 2148 | 15% Adhoc Relief All-2013 | 670.00 |
| 2199 | Adhoc Relief Allow @10% | 456.00 | 2211 | Adhoc Relief All 2016 10% | 2,359.00 |
| 2224 | Adhoc Relief All 2017 10% | 3,075.00 | | Adhoc Relief All 2018 10% | 3,075.00 |
| 2264 | Adhoc Relief All 2019 10% | 3,075.00 | | | 0.00 |

Deductions - General

| Wage type | | Amount | Wage type | | Amount | |
|-----------|---------------------------|-----------|-----------|--------------------------|-----------|--|
| 3015 | GPF Subscription | -2,890.00 | 3501 | Benevolent Fund | -600.00 | |
| 3609 | Income Tax | -11.00 | 3990 | Emp.Edu. Fund KPK | -125.00 | |
| 4004 | R. Benefits & Death Comp: | -600.00 | 5011 | Adj Conveyance Allowance | -8,568,00 | |

Deductions - Loans and Advances

| | | <u> </u> | <u> </u> | |
|------|--------------------|------------------|-----------|---------|
| Loan | <u>Description</u> | Principal amount | Deduction | Balance |

Deductions - Income Tax

Payable:

270.55

Recovered till October-2019:

116.00

Exempted: 67.51

Recoverable:

87.04

Gross Pay (Rs.):

51,165.00

Deductions: (Rs.):

-12,794.00

Net Pay: (Rs.):

38,371.00

Payee Name: BUSHRA BEGUM

Account Number: CA 5104-1

Bank Details: NATIONAL BANK OF PAKISTAN, 230841 NBP TIMARGARA DIR NBP TIMARGARA DIR, KOHAT

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KHEMA BALAMBAT

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as S QARIA (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated 03 / 16/ 2020

ATTESTED

Your Obediently

Bushya Bofum

BUSHRA BEGUM

BEFORE THE KHYBER PAKHTUNKHWA SERVICE PRIBUNA PESHAWAR APPEAL NO. 1452 /2019 Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar..... **VERSUS** 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS RESPONDENTS BY ILLEGALLY THE

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted ledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registras favor of the appellant.

> R/SHEWETH: ON FACTS:

-74 / 150-1 (. C

- 1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019 Marbad Hayat vs Gost Counsel for the appellant present.

11.11.2019

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary", but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCE

11.11.2019

Chairman

Pashawat

Carther

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

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| | | | OF 2020 | | |
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| | | • | · | | |
| | , , | | (APPELLANT | ") | |
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| BUSHRA BEGUM | · | | | · | • |
| | | | (PLAINTIFF) | | |
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| • | | <u>VERSUS</u> | | • | |
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| ducation Department | ١ | · · · · · · · · · · · · · · · · · · · | (DEFEND | ANT) | • |
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| and with the authority cost. I/we authorize the behalf all sums and an | e said Advoca | ate to deposit, | withdraw and receiv | e on my/our | |
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| | | | <u>ADVOCATE</u> | $\alpha = 0$ | |
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