### FORM OF ORDER SHEET

Order or other proceedings with signature of judge

Court of

### Appeal No.

2444/2023

3 .

S.No. Date of order proceedings

1

1-

### 23/11/2023

The appeal of Mr. Rafiq Javid presented today by Syed Noman Ali Bukhari Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 27-11->023. Parcha Peshai is given to the counsel for the appellant.

By the order of Chairman

REGISTRAR

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Rafiq Javed

Versus

Education Department

### APPLICATION FOR FIXING THE ABOVE APPEAL BEFORE THE PRINCIPAL BENCH PESHAWAR INSTEAD OF ABBOTABAD CAMP COURT.

### **Respectfully Sheweth:**

- 1. That the titled appeal is pending jurisdiction before this Hon' able Service Tribunal wherein next date of hearing is yet not been fixed.
- 2. That the counsel for the appellant is not in position due to health condition, travel to Abbottabad for the reason, of the above mention appeal fixed before Peshawar Principal Seat for preliminary hearing.
- 3. That the council Syed Noman Ali Bukhari will not able to attend the court in Abbottabad Camp Court.
- 4. That there is no legal bar on acceptance of this application rather it is in the best interest of justice.

It is therefore, most humbly requested that on acceptance of this application the above mentioned appeal may kindly be fixed before the principal seat been as earlier as possible the best interest of justice.

Applicants/Appellant

Through

Syed Noman Ali Bukhari Advocates High Court Peshawar BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2444 12023

Rafiq Javid

VS

Education deptt:

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4.	Copy of transfer order	-A-	.09
5.	Copy of rules	<u>-B-</u>	10-12
6.	Copy of impugned reliving order	-C-	13-14
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8.	Copy of impugned order	- <u>E</u> -	18
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•	A	PHALLAN	Т
		Rafiq Javid	
-	<b>-</b>	( )	

Through:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

> UZMA ŠVED ADVOCATE HIGH COURT

&12m

Cell No: 0335-8390122 OFFICE ADDRESS: 4<sup>TH</sup> Floor, Room No Fr #8 Bilour Plaza, sadar Bazar Peshawar. **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR** 

APPEAL NO. 2444 12023

Mr. Rafiq Javid, ASDEO (M), Circle, Mansehra.

### 

#### VERSUS

- The Secretary to Govt of KP (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- The Sub Divisional Education Officer Sub Division Manschra.
- The District Education Officer Male Mansehra.
- MR. Muhammad Akmal ADEO (Sport & Pvt School). Mansehra.

#### .....RESPONDENTS

#### \_\_\_\_\_

APPEAL UNDER SECTION 4 OF THE KP SERVICE TRIBUNALS ACT 1974, AGAINST THE RELIVING DATED 09/08/2023 BY INCOMPETENT ORDER AUTHORITY AND AGAINST THE TRANSFER ORDER DATED 25/08/2023, WHEREBY THE INELIGIBLE OFFICER WAS POSTED AGAINST THE POST OF (SDEO) AND AGAINST THE APPELLANT DATED 29/08/2023 AND ADJUSTMENT ORDER **REJECTION ORDER DATED 08/11/2023** AGAINST WHEREBY THE DEPARTMENTAL APPEAL OF THE BEEN REJECTED HAS WITHOUT APPELLANT SHOWING ANY REASON.

#### PRAYER:

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THAT ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 09/08/2023, 25/08/2023. 29/08/2023 AND 08/11/2023 MAY PLEASE BE SET-ASIDE TO THE EXTENT OF APPELLANT BEING, PASSED FOR MOTIVE AND BY **INCOMPETENT** ULTERIOR AND IN ' VIOLATION OF AUTHORITY POSTING/TRANSFER POLICY. THE RESPONDENT DEPTT: MAY FURTHER PLEASE BE DIRECTED NOT TO TRANSFER THE APPELLANT IN VIOLATION OF POSTING/TRANSFER POLICY AND RULES. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL

#### DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT

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#### **R/SHEWETH:**

#### **ON FACTS:**

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That Appellant is the employee of respondent Department and is serving in the respondent Department as SST and transfer on the post of ASDEO vide order dated 26/02/2020 in the light of management cadre service rules 2019 and since posting the appellant performing his duties quite efficiently and up to the entire satisfaction of his superiors. Copy of posting order and rules is attached as annexure-A & B.

That the appellant was posted as ASDEO Circle Mansehra and working as ASDEO Circle Mansehra since 22/04/2021. The SDEO male Mansehra has issued a relieving chit vide No. 97-100 dated 09/08/2023 subsequently an order of additional charge of circle Mansehra which has not been received to the appellant officially up till now. Appellant received the same unofficially through a whatsapp by ADO on personal request. Copy of reliving chit is attached as annexure-C.

That the worthy SDEO male Manschra is exercising the power and authority of the Honourable District Education Officer (Male) Mansehra without jurisdiction, against the law and policy of the Government. Under what law and rule he is/ empowered to relieve an officer of BPS-16, whereas he himself is in BPS-16 and relieving the officer of the same scale in BPS-16?

That appellant filed appeal against the reliving order wherein he clearly mentioned all facts but thereafter without any proper order of transfer of appellant other ineligible teacher (R-5 (SPET) was illegally posted vide order dated 25/08/2023 at the place of appellant by showing post vacant. It is pertinent to mentioned here that in light of Management Cadre Service Rules 2019 only SST from teacher cadre is eligible for the post of ASDEO. Copy of appeal and transfer order and relevant document is attached as annexure-D & E & E1.

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That thereafter, the adjustment order dated 29/08/2023 of the appellant was issued by the DEO (M) Mansehra in compliance of illegal order of the incompetent authority (SDEO). Copy of impugned transfer order is attached as annexure-F.

That Appellant feeling aggrieved filed Departmental appeal against the impugned orders, thereafter the appellant approached -to Peshawar high court Peshawar for decision of departmental appeal, which was disposed off thereafter the departmental appeal of the appellant was rejected vide order dated 08/11/2023 without showing any reason which is in violation of General Causes Act

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24-A and in violation of superior court judgment cited as 1991 SCMR 2330. Copies of Departmental appeal, high court order and rejection order is attached as annexure –G, H & I.

That the act of respondents by disturbing the appellant and ignoring the policy by transferring is highly illegal, malafide and therefore the appellant being aggrieved by the same having no other adequate and efficacious remedy, files this service appeal inert-alia, on the following grounds:-.

#### **GROUNDS:**

B-

E-

**F**- '

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That, impugned order dated 09.08.2023, 25/08/2023 and 29.08.2023 is against the Law, posting transfer policy, facts and norms of natural justice.

That it is settled principle of law that when something is to be done in a particular manner that must be done in that manner and not otherwise...

That there is no law, rule to relieve a government servant without any legal posting/dismissal order by the competent authority under the law/rule after completing all the codal formalities.

**D-** That the SDEO (male) Manschra is not a competent authority to relieve the appellant he is misusing/abusing his authority against the law/rule. Therefore, the impugned order is without jurisdiction and without legal authority, hence not sustainable in the eye of law and liable to be set-aside forthwith.

That the entire correspondence/orders/letters of the worthy SDEO (male) Mansehra are based on personal grudges, liking disliking, malafide intentions against the facts, grounds reality and on the whims and wishes of opponent group and just to please the blue eyed persons.

That the impugned order dated 25/08/2023 was illegal, corrum non judice in light of letter dated 22/09/2023 wherein clearly stated that the ASDEO adjustment powers always be available with the Director (E&SE). copy of letter is attached as annexure-J.

That all the impugned charges leveled in the above cited relieving chit are incorrect and have already been responded in the previous correspondence by the SDEO (male) Mansehra well in time whose copies had been duly endorsed and got received to the office of the District Education Officer (male)

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Mansehra. However, again appended herewith for ready reference please. copy of record is attached as annexure-K.

That SDEO Male Mansehra malafidely leveled incorrect charges against the appellant in the referred relieving chit and then without jurisdiction issued letter of handing over the charge of the circle to another ASDEO who is already involved in corrupt practices in the same circle. In this way the worthy SDEO has promoted the corrupt and blackmail.

That since then the posting of the appellant as ASDEO (Male) Manschra the worthy SDEO Mansehra is continuously torturing the appellant through different useless correspondence on the whims and wishes of the same blue eyed persons/hostile union group as narrated in detail in earlier correspondence attached herewith.

That the appellant was transferred in haphazard manner, without consideration of any sound justification and grounds, discarding the public interest but on personal grudges and Such posting / transfer, on political grounds, are against the posting / transfer policy.

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That the impugned order is not a rational one and based on personal liking and disliking.

That no reasons have been mentioned in the order dated 08-11-2023 which is the violation of Clause-24-A of the General Clauses Act 1897.

That the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the appellants.

That the respondent Department acted in arbitrary and malafide manner by transferring the appellant and as such the same is against the transfer/posting policy of the Provincial Government.

That this august Tribunal itself held in its judgment reported as 2012-PLC (CS) page-187 that transfer cannot be made on complaint/Administrative ground. The case of the appellant is same and is also entitled for the same relief.

That, relevant law, rules and regulations have blatantly bypassed/violated by the respondents and the relevant law, rules and regulations have never been taken into consideration by the respondents and thus the notification so passed by the respondents have no legal sanctity in the eyes of law.

That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly requested that the appeal of the appellant may be accepted as prayed for.

APPE Rafiq Javid

### THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

#### **CERTIFICATE:**

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

#### **LIST OF BOOKS:**

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE
- 3. Any other case law as per need.

(SYED NOMAŃ' ĂLI BUKHARI) ADVOCATE HIGH COURT

DEFONENT

### BEFORE THE KPK SERVICE TRIBUNAL BESHAWAR

### APPEAL NO. /2023

V/S

Rafiq Javed

Έc

Education Deptt:

### APPLICATION FOR SUSPENDING THE OPERATION OF ORDER DATED 09.08.2023, 25/08/2023 and 29/08/2023 TO THE EXTENT OF THE APPELANT TILL THE DISPOSAL OF MAIN <u>APPEAL</u>.

### R. SHEWETH.

1. That the appellant has filed an appeal along with this application in which no date is fixed so for.

2. That impugned order is passed prematurely and in violation of posting transfer policy.

3. That the transferred order dated <u>09.08.2023</u>, <u>25/08/2023</u> and <u>29/08/2023</u> was made on complaint/administrative ground/[ersonal grudges which is not permissible under the law.

- 4. that the post of the appellant is still vacant so no hurdle if the orderwas suspended further the appellant not relived the charge yet.
- 5. That the grounds of main appeal may also be considered as integral part of this application.
- 6. That the appellant has a good prima facie case and all the ingredients are in favor of the appellant.

It is therefore most humbly prayed that the operation of the order dated 09.08.2023, 25/08/2023 and 29/08/2023 may be suspended to the extent of the appellant till the decision of main appeal APPELIDANT Raile Javid Through: (SYED NOMAN AL T BUKHA ADVOCATE HIGH COURT & ym UZMA SYED ADVOCATE HIGH COURT <u>)</u> 16

### BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

### APPEAL NO.\_\_\_\_/2023

Rafiq Javed

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and state with

Education Deptt:

DEPONENT

### AFFIDAVIT

V/S

I, Rafiq javed (Appellant) do hereby affirm that the contents of this service appeal and application are true and correct, and nothing has been concealed from this Honorable Tribunal.



## DIRECTORATE OF ELEMENTARY & SECONDAR EDUCATON KHYBER PAKHTUNKHWA PESHAWAR

### NOTIFICATION

The Competent Authority is pleased to order transfer/posting of the following officers with immediate effect in the interest of public service.

<u>.                                    </u>		From C	To (posted as)	Remarks
S#	Name &	11000-	· ·	
	Designation	ASDEO Circle Phulra	SST at GMS Haryala	AVP
1	1027 . 10100	ASDEO CIrcle 1 huirt		and the second sec
	Bashir SST	D. J. J. J. Duine and	ASDEO Circle Phulra	Vice S#1
2	Mr.Rafiq Javid	Jica Mouce I family		
i	ISST	School Mansehra	1	

### Note:

- 1. Posting/Adjustment of Teaching Cadre Officers shall be considered as stop-gap arrangement till the arrival of Management Cadre officers.
- 2. The order of the above named SST (teaching cadre) will be effective subject to the condition that he will give an undertaking/affidavit on legal paper/stamp paper to DEO (M) Mansehra to the effect, not to claim seniority of Management cadre.
- 3. Charge Report should be submitted to all concerned.
- 4. No TA/DA is allowed.
- 5. The terms & conditions mentioned in his appointment order as SST Teaching cadre will remain intact.

### DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa

436/Vol-8/ADEOs (M) Transfers Dated the Peshawar 2/3/2 1 2020. Endst: No.

- Copy forwarded to the:
- 1. District Education Officer (Male) Mansehra
- 2. District Accounts Officer Mansehra.
- 3. Officers Concerned.
- 4. Master Copy

Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa

# 

### NOTIFICATION

### Peshawar, dated the March 27, 2019

NO.SO(SM)E&SED/3-2/2016/SSRC of M.C: In pursuance of the provision contained in sub-rule (2) of rule-3 of the Khyber Pakhunkhya Province Civil Servents (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of this Departments, Notification Not SO, Will & SED/3-2/2016/SSRC of MC dated 03-07-2018, the Elementary & Secondary Education Department sin consultation with the

Directorate of Flementary & Secondary Education Khyber Pakhtunkhwa Peshawar and Directorate of Curriculum & Fleachers Education Failtenthick Aboutabad as specified in Column No. 2 of the said Abbendix.

the State effect Minimum Qualification for Appointment by Age Limit	
Initial Recruitment of is from for	
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By production of the basis of semeric on amongs the Director Education Officers a Director (Male astronomy on the basis of semeric of PPS 15 as shok and the ring successful complet Management Course Provide an angle of the converting of the transfer of the semeric of the semeric of the semeric of the second second second transfer of the semeric of the second secon	n-fruiess - from nd, Additional year service an profit of Schry and Schröder service for cloin of Schry and Schröder for cloin of the service
Note the discussion of prometing, a form	innal Theachach
(Malé ind Female) shall be maintained.	

### (BETTER COPY PAGE NO. 20) GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT.

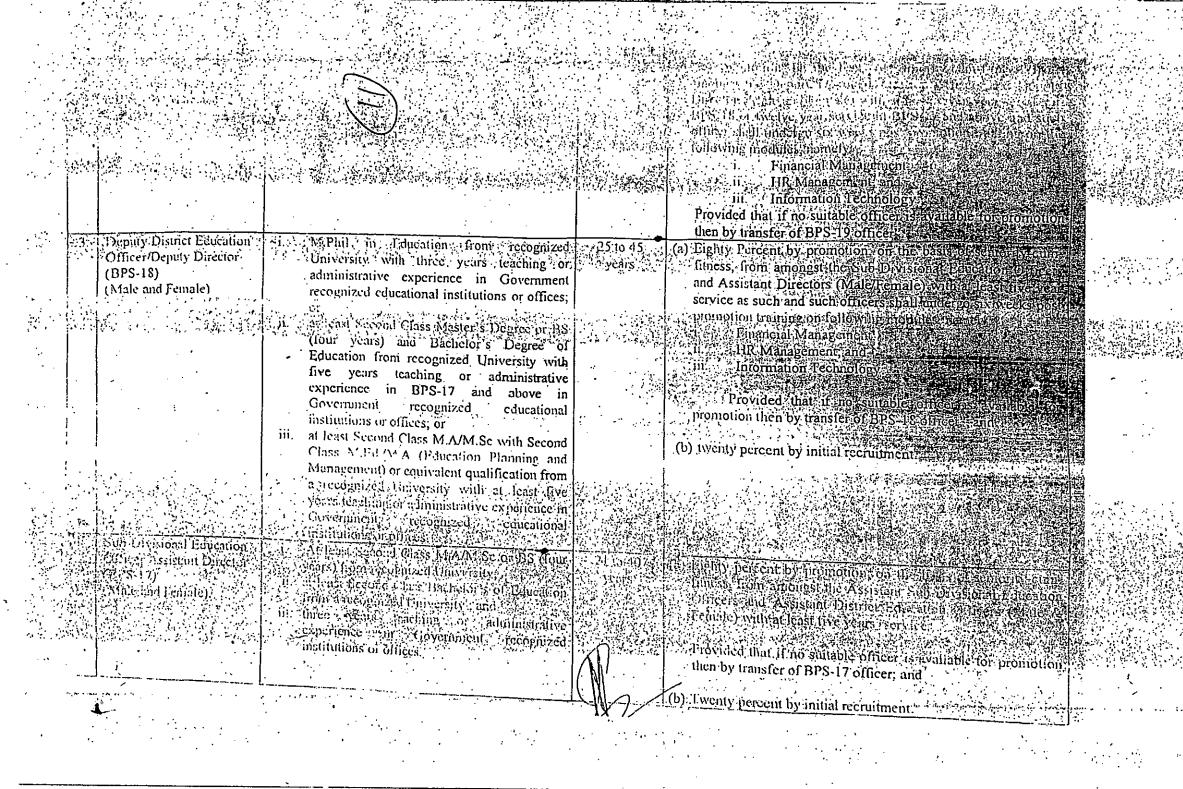
NOTIFICATION

Peshawar dated the March 27, 2019

No. SO (SM) E&SED/3-2/2016/SSRC of M.C In pursuance of the provision contained in Sub Rule (2) of Rule -3 of the Khyber Pakhtunkhwa province civil servants (Appointment, promotion & Transfer) Rules, 1989 and in supersession of this department's notification No. SO(SM)E&SED/3-2/2016/SSRC of MC dated 03/07/2018, the elementary & secondary education department in consultation with the establishment Department and the finance department, hereby lays down the method of recruitment, qualification and other conditions specified in column No. 3 to 5 of the appendix to the notification which shall be applicable to the posts of schools management cadre under the directorate of elementary & secondary education Khyber Pakhtunkhwa and directorate of curriculum & teacher education Khyber Pakhtunkhwa Abbottabad as specified in column No. 2 of the said appendix.

#### APPENDIX

S.NO.	NOMENCLATURE	MINIMUM QUALIFICATION FOR APPOITNEMTN BY INITIAL RECRUITMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT
1	Director (BPS-20)			By promotion, on the basis of seniority cum fitness, from amongst the district education officers and additional directors (Male and Female) with at lease five year services in BPS-19 as such and having successful completion of senior management course. Provided that if no suitable officer is available for promotion then by transfer of BPS-20 officer. Note:
				For the purpose of promotion, a joint seniority list of District Education Officers and additional directors (Male and Female) shall be maintained.



(BETTER COPY PAGE NO. 27)

́ Г	2	District Education Officer		
Ŧ	2	District Education Officer Additional Director (BPS-19) Male and Female		amongst the Deputy District Education Officers and Deputy Director (Male & Female) with the lease seven year services in BPS-18 or twelve year service in BPS-17 and above and such officer shall undergo six weeks post promotion training on the following modules, namely. i. Financial Management
	3	Deputy District Education	i M Dhile in e la color	iii. Information Technology Provided that if no suitable officer is available for promotion then by transfer of BPS-19 officer:
		Sub Divisional Education	<ul> <li>M.Phile in education from recognized university with three years teaching or administrative experience in Government recognized educational institutions or offices, or</li> <li>At least second class master's decree of BS (Four years) and Bachelor's Degree of education from recognized university with five years teaching or administrative experience in BPS 17 and above in government recognized educational institutions or offices, or</li> <li>At lease second class M.A / M.Sc with second class M.Ed / MA (education planning and management) or equivalent qualification from a recognized university with at least five years teaching or administrative experience in Government recognized educational institutions or offices.</li> </ul>	<ul> <li>(a) Light product by promotion, on the basis of semiority cum fitness, from amongst the sub divisional education officers and assistant directors (male / female) with at least five year service as such and such officers shallunder go six weeks post promotion training on following modules namely: <ol> <li>i. Financial Management</li> <li>ii. HR Management and</li> <li>iii. Information Technology</li> </ol> </li> <li>Provided that if no suitable officer is available for promotion then by transfer of BPS-19 officer:.</li> <li>(b) Twenty percent by initial requirement.</li> </ul>
	• <b>±</b>	Officer / Assistant Director (BPS-17) (Male & Female)	<ul> <li>i. At lease second class M.A / M.Sc or BS (Four years) from recognized university.</li> <li>ii. At lease second class Bachelor's of education from a recognised university and</li> <li>iii. Three years teaching or administrative experience in Government recognized institutions or offices.</li> </ul>	<ul> <li>b) Eight percent by promotion, on the basis of seniority cum fitness, from amongst the sub Assistant Sub Divisional Education Officers and Assistant Directors (male / female) with at least five year service</li> <li>Provided that if no suitable officer is available for promotion then by transfer of BPS-17 officer: and</li> </ul>
•	t			(b) Twenty percent by initial requirement

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#### Copy forwarded to the:

- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- Secretary to Governor, Khyber Pakhtunkhwa.
- Secretary to Chief Minister, Khyher Pakhtunkhwa,
- Chairman Khyber Pakhtunkhwa Pablic Service Commission, Beshawar, and these statest
- Directorate of Elementary & Secondary Education Khylier Pakhtunkhwa Peshawar,
- Directorate of Curriculum and Tee dury Education Khyber Pakhunkhwa Abbottabad.
- API District Education Officer, (Mole Ferrary) a humanity of Secondary Education Khyber Pakhtur Dave
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- Note: On induction, all such officers shall undergoistx weeks, post, induction, training, off-the tallowing
- -inodules namely Financial Management 2
- ii. HR Management and iii. Information Technology

### SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKH

ID SECONDARY EDUCATION DEL

## SECTION OFFICER (SCHOOLS MALE)

### (BETTER COPY PAGE NO. 28)

5	Assistant Sub Divisional	i.	At lease second class Bachelor's Degree of BS (Four	25 to 35	By initial recruitment
Education Officer / Assistant			years) from recognized university.	Years	
	District Education Officer	і <b>й</b> .	At lease second class Bachelor's of education from a	13 <sup>1</sup>	Provided that if no suitable officer is available then by transfer
	(BPS-16) Male and Female		recognised university and		of secondary school teacher (BPS-19) of teaching cadre
		iii.	Three years teaching or administrative experience in	· · ·	Note: On induction, all such officers shall undergo six weeks
	-		Government recognized institutions or offices		post induction training on the following modules, nmely.
		<b>↓</b> . :		- , , · · ·	i. Financial Management
				•	ii. HR Management and

iii. Information Technology

### SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

2

### Endst of Even No. & Date:

Copy forwarded to the:

1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.

2. Secretary to Governor, Khyber Pakhtunkhwa.

3. Secretary to Chief Minister, Khyber Pakhtunkhwa.

4. Chairman, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

5. Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa. Peshawar.

6. Directorate of Curriculum and Teaachers Education Khyber Pakhtunkhwa., Abbottabd.

7. All District Education Officers, (Male & Female) in Elementary & Secondary Education, Khyber Pakhtunkhwa.

8. Director Information Khyber Pakhtunkhwa. Peshawar with the request to give vide publicity.

9. Manager Government Printing Press Peshawar for publication in the enxt issue of Govt Gazette.

10. PS to Advisor to Chief Minister for E&SE Department Khyber Pakhtunkhwa., Peshawar.

11. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.

12. PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.

13. PA to Additional Secretary (Estab) E&SE Department, Khyber Pakhtunkhwa Peshawar.

14. PA to Deputy Secretary (Admn) E&SE Department, Khyber Pakhtunkhwa Peshawar.

15. All Section Officers E&SE Department Khyber Pakhtunkhwa, Peshawar.

16. Director EMIS E&SE Department with the request to upload the same on the web site of the department.

### SECTION OFFICER SCHOOLS MALE)

The District Education Officer Male Mansehra

The service of Mr. Rafig Javed (SST). ADSEO circle Mansential Ising Annes JEVING CHIT. A temo

more required, as he has been frequently disobeying the orders of his superior and 1 has many complaints in regard to his duties.

appointees crovide information well in time causing much problems to this office from time to ASDO Circle It is regrettable to note that ASDEO Circle Manselia otter failed and information pertaining to provision of documents of all fresh quired by the Anti-Corruption) has been excessively delayed **by the** 

deprivation, which was later communicated, through our ownerstources by Whatsup, And, finally, delay in providing demand list for Books of benaficily dicide eft to sink m dinarity providing and IE ASDEO ingered on. Even such important information like rationalization was taken place information on mutation deeds on School lands, which has been a utter Inability/slackness of finalizing the comprehensives report. A similar case has Mansehra and this Office has to depend upon its of an is worth enough to speak concerned.

The critical situation which needs to be explained that hch is clear violation of Ru accasions, the ASDEO Circle Mansehra used to by-pass this Office irect correspondence with Head Office, W equinst the Official method.

no, Besides the ASDEO Circle Mansehra has always been ing lack of competency, resulting in unsmooth Working of nstant headache to this Office.

As a pumber of complaints have already been filed against ASDTD to entranspire intering this office letter Numbers 1790 dated 13 5.28. No. 1875 to 31.875 (16.1873 doi:10.1873 doi:10.1

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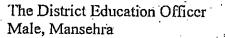
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Contraction

SUB DIVISIONAL EDUCATION OFFICER SUB DIVISION MANSEHRA



### Subject: <u>RELIEVING CHIT AND ADDITIONAL CHARGE OF</u> <u>CIRCLE MANSEHRA.</u>

Kindly refer to your verbal directions the undersigned submitted as under;-

That SDEO male Mansehra has issued a relieving chit vide No. 97-100 dated 09/08/2023 subsequently an order of additional charge of circle Mansehra which has not been received to the undersigned officially uptill now. I received the same unofficially through a whatsapp by a friend ADO on personal request.

That the worthy SDEO male Mansehra is exercising the power and authority of the Honourable District Education Officer (Male) Mansehra without jurisdiction, against the law and policy of the Government for which he may be paralyzed by the competent authority. Under what law, rule he is/empowered to relieve an officer of BPS-16, whereas he himself is in BPS-16 and relieving the officer of the same scale in BPS-16?

That there is no law, rule to relieve a government servant without any legal posting/dismissal order by the competent authority under the law/rule after completing all the codal formalities.

To

Memo:

2.

blackmail and pressurize the undersigned which a cognizable offence under the law and the undersigned has reserves the right to persue the same in the competent court of law.

That since then the posting of the undersigned as ASDEO (Male) Manschra the worthy SDEO Manschra is continuously torturing the undersigned through different useless correspondence on the whims and wishes of the same blue eyed persons/hostile union group as narrated in detail in earlier correspondence attached herewith.

10. That the undersigned is an honest, hardworking and devoted officer and the above discussed useless correspondence his badly affecting the performance of the undersigned and just a wastage of time. Under the supervision of the undersigned circle Mansehra is top in all the indicators and the same performance has been appreciated by the Deputy Commissioner Mansehra in DSC Meeting.

Therefore, in the light of the above stated facts and circumstances the relieving chit and subsequent order of handing over the charge of the circle may be set-aside being unlawful, without jurisdiction and against the facts in the interest of justice. Furthermore, it is humbly prayed that a comprehensive fact finding inquiry may be conducted in the matter through honest, unbiased, fair and competent officers of District Mansehra for the sake of justice once for all and to prove the factual position and also to penalized the black sheep in the education departments.

Dated: 26/08/2023

**∮**9.

RAFIQ JAVED ASDEO Circle Mansehra

# E(18)

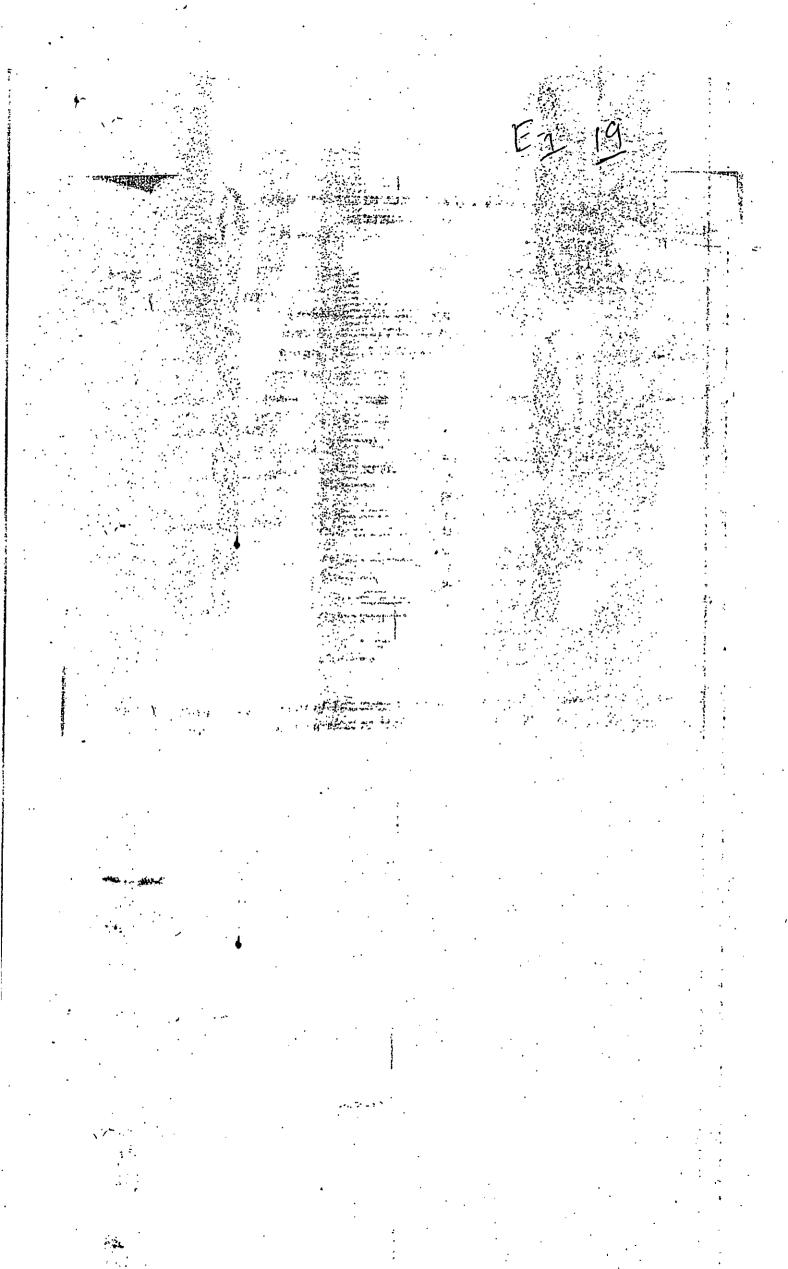
### THE DISTRICT THE

## OFFICE ORDER

Since SDEO (M) Mansehra has relieved Mr. Rafique Javed Mincircle Mansehra vide his No. 97-09 Dated 05082023, and additional over to Mr. Muhammad Hanif ASDOE (M) circle Shaltelin vide his No.

Since the work is suffering in the circle of the Manschra due ASDEO as such to make service delivery effective and ensure the gov in view the problem of circle Manschra,

		and the second se	·····
S#	Nator & Desig:	From	
ļ	· · · · ·		
1.			·
	Mr. Muhammad Akmal		الله الم راحية الو
	ADEO (Sport & PVESchool)	BDRACK CARLENS	
2			
	Mr. Muhamman Ramiz	2 500 A	-11 •
-∎ É	ASDEO(M)		-



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

#### Notification:

Consequent upon approved of the competent authority, Director of Elementary& Secondary education, Khyber Pakhtunkhwa, Peshawar transfer posting in respect of the following ADEOs, ASDEOs, SSTs are hereby order with immediate effect in the best interest of public service.

S#	Name & Designation	• From	To Posted as	Remarks
1	Akmal Khan, SPET	GHS No. 2, Mansehra	ADEO Sports, Mansehra	····
<b>2</b>	Muhammad Asad	ADEO Sports Mansehra	Services place the disposal of	
	SPET		DEO (M) Mansehra for	
-	· · · · · · · · · · · · · · · · · · ·		further adjustment.	
3	Amir Shahzad (MC)	Acting SDEO Oghi	ADEO circle Sherighar,	
	,	Mansehra	Mansehra	
4	Khalid Shaheed SPET	ASDEO Shergar,	Service placed at the	
		Mansehra	disposal of DEO (M)	
		х. •	Mansehra for further	
			adjustment.	
5	Abdul Waris SST (G)	GHSS Shamdara Oghi,	ASDEO Oghi Mansehra	
		Mansehra		
6	Zia Iqbal SST (G)	ASDEO Oghi Mansehra	Services placed at the	······································
	· · · ·	· .	disposal of DEP (M)	- '
			Mansehra for further	
			adjustment.	•

#### Note:

- 1. Posting / Adjustment of Teaching Cadre Officer shall be considered as stop gap arrangement till the arrival of management cadre officer.
- 2. The order of the above mentioned teaching cadre officer will be effective subject to the condition that they will give an undertaking affidavit on legal paper stamp paper to DEO (M) Mansehra the effect not to claim seniority of Management cadre.
- 3. Charge report should be submitted to call concerned.
- 4. No TA/DA is allowed.
- 5. The terms and conditions mentioned in their appointment order as teaching cadre will remain intact.

Director

Elementary & Secondary Education Khyber Pakhtunkhwa Endst. No: 2566-70/F No. M-2 Transfer Manserhra Dated: the Peshawar 31/03/2023

Copy forwarded to the:

- 1. District Eduction Officer (M) Mansehra.
- 2. District Account Officer Mansehra
- 3. Principal Concerned.
- 4. SST. Concerned.

### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT MANSEHRA Phone # 0907-382271 Fax # 0997-382244. E-mail Address: edoedu mansehra@yahoo.com Facebook Page: www.facebook.com/DEOMMANSEHIRA No. 7724 Datu 2-9.18 /2023

#### **ADJUSTMENT**

Note:-

Consequent upon the relieving of Mr. Rafique Javed Ex ASDEO (M)/SST-G (Teaching Cadre) by the SDEO (M) Mansehra from the post of ASDEO (M) Circle Mansehra vide his No.97-09 Dated 09-08-2023 and additional charge has been handed over to Mr. Muhammad Hanif ASDEO (M) Circle Shahelia vide his No. 128 Dated 21-08-2023. Since his services has been placed at the disposal of DEO (M) Mansehra as such being surplus he is adjusted as SST-G at GHSS Parhinia Mansehra against vacant post of SST-G with immediate effect in the best interest of public.

1. No. TA/DA is allowed.

2. Charge report should be submitted to all concerned.

Sd/-DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

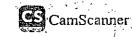
Endst: No. 7222-24/Estt: (M)Trf: /Dated Mansehra the \_29/8/2023.

- Copy forwarded to the:-
- PA to Director E&SED Peshawar
- 2. Principal & SDEO (M) Manschra.
- 3. District Accounts Officer Mansehra.

-1903

4. Teacher concerned.

PY'DISTRICT EDUCATION OFFICER (MALE) MANSEHRA



(2) Anness D, (D) بخدمت جماب در مد ماهب الماندرى المندرى الجدين فيد تحدق فراه بناور عكمان ابيل برفلاف أردر معجور ورفرو الكيت ومعمد بارير ومراث او المن أفسر الروجي في تحت بدوب اختبارات غير فافق فور براور بدنين برمینی ریلیوند چیشے جو زائی عناد اور بدار بینے کی عدض سے دور زال آفیر مسى بالا ت ابلات عرب بنا د بالابت مارى ما جس بنا د بنا د عمد فانوى فدر برجال اختيادات لغير منى انكوار مي لول بالم بالم ى منتواتى كرف كە يحقن زاتى مغادرا مل كرت كاغلق سے اور ليد بېزىد شخاب کوارسیان کا مکراند جس نے ایک لیدان کو سرحل مانسوس شراب مغرب دور دراز کاریند سے طاقر سیندری سول بي المراب المستر الرديا جناعائ مسكان أبيل زبل عون ي () بر ایسان - عمرتعام س بعد این این ق جندل شیجنگ كيدرس ول سرون مين مي مي من الن الن الن الن المالدارى فمن اسلون اورمكن سي سرانام وي اوربين ا تراد ا د الد مامل ر مع سالة ميزدك كات الدار زاد من ديد رابد منظ كر وزار من ميں ف درار مارتر من المستد مع الواز اور ميت الله من حرماً مع (2) سر مساس وقت سے ڈائر کم الم الم منظروں اینڈ سر منظری اور ایت (m. p.) في المحتري وا ويتادر ف إسلام الما يعد الما والله - الماد كاركر حكاكو مد نظر مح الوت العيل مس كونبدلد أرد را 3- 1139 مرفر جرفرورى محصير كوالشيا مي مت دورزال أف ر (مددان) كاره : 12 م م م م م 1 م م م م م م م مذراع المرانغ المرصي في كارد ومادر ما الدران بدراه أرور مدو-100 مدر عدار مل المعد فا مين مر وحد ورو آفسيطان مس ثال فرك

لذا يرايف نوم عشرت كمدر سانتيان من مكن مع دين راغام دين وي آوار دخامل رف س القويس العام مامل قادم المرى منهن مدرس معالين كاوتوت وجو كار الم مح سرعل مان مس جرده و خوال او سيش 24 - 18 مد ساول س داخل دوال مد روا ما مروا من من الله من والله من والله من والله المسي ع الم ع د بناع ما بر ف الم الم و فالم معالم فالمراك كالمادر كويتم باف كا ما و جر تعريق من منا في مادي ما لا يرك الملاف كالفناق بطورا فينت سب وويز الجديش أفير مستول مازم ا بسانف ما كارتر وكالور دمادت دارى من OEO مرول مان با في ويد المعان المان مال ميدا محت چد آرب میں ص سے ساتھ ایو ۔ بد خطان سے میں یونس گور بع و إسان عس دیانت دار شخص و بردانت بس ت من لية = ينان OEO لا من ما فره (منظ مدن) 5. بر اسلام نے تور من اعدى مردان سرور و باد كا دوره كالورس ول مذكور مين الما قذة كالعلق ألمك بدحيا در المونين كروب سر من كاذر إسلام - فرن عب مدر ما من سے المان ال م عقواد العد العلاق والما و - المان يس مرسم ما عما لول مان و مذاور و و ملا مر ان كا كس الل مرافر بن وجوان معال س عداد وار مدور مدور مالان و مستع المع ويو الفرنسان وين - وي - إو ما مره من مل ردوا ما حول تحد فالذن مذكرة معال المو معملة بن ما (ا سل كما وراس رون وما ت ver 27-80/ she with the sape i \_ Tim sofer wer بنيدى دنتيانى م دادول مس ادر فعد مى اطل ( تمارى كا رما ز = اور لفس التياد

رو، بر بروان شر لوسن المال مع بدا من مع بدا من مع من من من من من من التوتيين آف المروح القما عاكمت حر مت في ورال الحوتين آخر ساد المنا المن الموق من الموات ب الماد سالى المر ال وبلوزك وف فسروف المؤسن العرمان وتوارساك ووانى ما مقى من ولما دور ما تعانى ب - إور در الم لط التويش آف مانره ت مول من الموت مال الملى والدونة ت وال و ما اور مح مع مد الم الم الم ال ال و موالد م م والم الم الله عن من محمدا برايش - " ولون - الحرف - دا (ما ي ع) - برايد المحقق تورارف ليهلف كولوس والرفير فارك ما حكما إسلاك وال بي يوت وارش كام اس سار معامل اللوائرى موال ما نام وامع سوم قعور واركون بيدتين مان لد لا كرانكواري س كولك المج الونم فور واديد ديانت شركر ون اور سب دوريل الح سن أفلهم اس معسب دومرا الوسين آجهر عبر دما يت شيردن س مل الدلك مر الي آب وعمه در الم الع الم من س الد الم الم الم آفر ان و دو musles و بری دوان ار د از من او تو سین آند ولفرسامك الكواري كولت عالفد إبريات كوك لوش مارى كين بالسك عوافى كيت عيرواون لاربر لعاف وقالان ا مولوں تو بامال کے بوئے اپنے من اپن تعمل و اپر ان م براد والفراليم ومع من مدين بدون المتهادات المريد المع ماديكا آدمر مادر مرما يا جوعد عدم اور ما تابل بحالي الورقا بل متوج يد (2) مر اسلاف الم مادية ما أحرر لو و ما = را ما فابل جان بو الم مر ما بل معلى و. سراب بن عمل عنه الم عنه مادار ما دور مع مع عنه ا ى بدىنى برسنى دېلېورد چې چې نا جا د جرسا تما جويد المرفدين خادن كيوى o Eo u - فوركيل ، 16 مين لغنا - به حواسان في الف

ے.. بر الساف فالقرر تا بعد 728 اور است خور الدون ونيم مواق در المر في أمل وما مل س ورو مرد الدو الدون تنم (مددان) مارم، در مرم و التقر المفر التقرير المن مردان. مردر الم ت العلم في مركبون شاور و ما مرار مد او الم الد وج في موات التحنيس آ سيرمان محاجا مد الما ما ما ديلد في ما دي ما دي ما دي عنع صف فافن المد برون إجرار - و عالم و عامل حال سے اور فالا مردوع سے ح - مست أردم مذه رالعام الم والفران والفرن الما موس وبالمالي و بح ف لفد من اللواري كولن ما الم الم ف كالم الله عا مريد الم حيث أيد المراكية من مراف في المراب في - W. B. W. Er V. مست آردر مدادر براماط من طامل متوفى به مونا إيمان ، مر المالكوليرى كا أخردى مكان المندر البيل في كا أخر وسام ك · رود مذكر من كامان ر: برمر آ در مد ورمل عار زان عماد اور بن من مله افراد bila no w w w is is i a safe well is she of u ign's pilos e trie e شدعا عسر إبرا في يتماد الله ما درومنو قوماك Intre E E as DE ASDE Man 23 ) & En Min うちんニレジ 130/ 23 (30) چدر فی است و ورز از در اس آج مرع مازه

### BEFORE THE HONOURABLE PESHAWAR HIGH COUR

### ABBOTTABAD BENCH.

Muhammad Rafique Javed ASDEO Circle Mansehra.

### ...PETITIONER

/2023

SOOTTAR

1125-A

HAWAR

26

W.P. No

### VERSUS

- Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education, Department Peshawar.
- 2. Director Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) Mansehra.
- 4. Sub-Divisional Education Officer Sub-Division Mansehra.

### ...RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AS AMENDED UP-TO DATE FOR DIRECTION TO RESPONDENTS TO DECIDE THE DEPARTMENTAL APPEAL OF THE PETITIONER; WHICH IS PENDING BEFORE RESPONDENT NO.2.

### PRAYER:

FILED

PHC, ABHL

ON ACCEPTANCE OF INSTANT WRIT PETITION, RESPONDENT NO.2 MAY GRACIOUSLY BE DIRECTED TO DECIDE THE DEPARTMENTAL APPEAL OF THE PETITIONER WHICH IS PENDING BEFORE RESPONDENT NO.2. ANY OTHER RELIEF WHICH THIS HON'BLE COURT DEEM FIT AND APPROPRIATE MAY ALSO BE GRANTED TO THE PETITIONER IN THE BEST INTEREST OF JUSTICE.

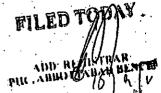
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### Respectfully Sheweth,

That the facts giving rise to the present Writ Petition are as under:-

That the petitioner while serving as SST General in the Teaching cadre performed his service very honestly and gracefully, as a result of which petitioner was not only awarded the best teacher award but also was given a cash reward.

That the then Director Schools and Literacy Education Department, KPK Peshawar keeping in mind the excellent service of the petitioner in teaching cadre adjusted the petitioner as a ASDO Phulra by transfer order dated 17.02.2020 and subsequently on 22.04.2021 he



### PESHAWAR HIGH COURT, ABBOTTABAD BEN

FORM OF ORDER SHEE

Date of Order of Proceedings	Order or other Proce
1	
26.09.2023	WP No. 1125-A/2023

Order or other Proceedings with Signature of Hudge

2

27

OESHAWAR

SOTTABAD

Sardar Muhammad Azeem, Advocate, for the Present: petitioner.

KAMRAN HAYAT MIANKHEL, J.- Through the instant petition, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner has sought the following relief:

> "It is, therefore, humbly prayed that on acceptance of instant writ petition, respondent No.2 may graciously be directed to decide the departmental appeal of the petitioner which is pending before the respondent No.2. Any other relief which this Hon'ble Court deem fit. and appropriate to the circumstances may also be granted to the petitioner in the best interest of justice".

At the very outset, learned cousnel for the 2. petitioner stated at the bar that petitioner would feel satisfied, if direction is issued to respondent No.2 to decide the appeal of the petitioner pending before it, within a stipulated period.

In view of the above, this petition is disposed of 3. with direction to respondent No.2 to decide the appeal of the petitioner positively within a period of one (01) month from the date of receipt of this order.

Hon ble Justices Kamren Hayat Mlankhel & Muhammad Ijaz Khar

JUDG\E

(Arshad Iqbal)

# DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION US

### NOTIFICATION

1. WHEREAS, DEO (M) Manselira transferred Mr. Rafique Javed SST from ASDEO (M) Circle Mansehra to GHSS Parhinna Mansehra vide order No. 7721 dated 29-08-2023.

2. Whereas, feeling aggrieved Mr. Rafique Javed under transfer to GHSS Parlinna Mansenra filed writ No. 1125-A/2023 before Peshawar High Court Abbottabad Bench.

- 3. Whereas, the Honorable Court referred the matter to this office for decision within one-month vide judgment dated 26-09-2023.
- 4. Whereas, this office called DEO (M) Manschra and the petitioner for Personal Hearing at this office dated 20-10-2023 vide letter No. 325 dated 17-10-2023, which they did accordingly,

Now therefore, in exercise of powers conferred upon the Director (Elementary / & Secondary Education Khyber Pakhtunkhwa, Peshawar) being Competent Authority, is pleased to regret the appeal in r/o Mr. Rafique Javed Ex-ASDEO (M) Circle Manschra under Appellant Rules, 1986 in the best interest of public Service.

DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

Endst:No: \_\_\_\_\_/F.No. 447/SST(M)/Complaints/Manschra Dated 0/1/1/2023 Copy forwarded for information to the:-

- 1. Registrar Peshawar High Court Abbottabad Bench w/r to the judgment dated 26-09-2023 W.P No. 1125-A/2023.
- 2. District Education Officer (Male) Mansehrara.
- 3. District Accounts Officer District Mansehra.
- 4. Mr. Rafique Javed Ex-ASDEO (M) Circle Manschra.
- 5. P.A, to Director Elementary & Secondary Education, Local Directorate, Peshawar,
- 6. Master File.

Assistant Director (Lause M-I) Elementary & Secondary Education Khyber Pakhunkhwa, Peshawar

### EMENTARY AND SECONDARY EDUCATIO WA PESHAWAR

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### NOTIFICATION

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> DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

> > /2023

Copy forwarded for information to the:- -1. Registrar Peshawar High Court Abbottabad Bench w/r to the judgment dated 26-09-2023

447/SST(M)/Complaints/Manschra Dated 8: / 11

- W.P No. 1125-A/2023.
- 2. District Education Officer (Male) Manschrara. District Accounts Officer District Manschra.
- 3. Mr. Rafique Javed Ex-ASDEO (M) Circle Mansehra.
- 5. P.A, to Director Elementary & Secondary Education, Local Directorate, Peshawar.
- Master File. 6 -

Assistant Director stab-M-I) Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar



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	N.

Computer 548-0997-920134 DAO, Audite Wing 5 Fax: 0997-920135 Treasury Wing : 0997-920135 Additional D.A.O : 0997-920138

### DISTRICT ACCOUNTS OFFICE, MANSEHRA.

No. DAO-MA/PR-II/Admn/2023-24/ 53-5)

Dated: 22.09.2023

The Sub-Divisional Officer, Manschra.

Subject:

To.

#### RECONCILIATION OF EXPENDITURE FOR THE MONTH OF AUGUST 2023 DDO CODE MA-6320

Memo,

Reference your letter bearing No. 256 dated 14.09.2023 on the subject cited above.

The under reference Sour-2 Form submitted for pay inactivation of Mr. Rafiq Javid ASDEO bearing personal number No. 224940 was returned unpassed with the valid observation that " Order of the competent authority for relieving and deptt proceedings may be shared with this office". This office regret to inform that there is no provision in the Rules for stoppage of an employee's pay except on attachment by court of law, transfer from one district to another, resignation from service, death or retirement and termination or dismissal from service. If however, an employee is ceased to be a good Government Servant or in involved in any unlawful activity necessitating disciplinary action, proceeding ought to be initiated by the departmental authority under Efficiency & Disciplinary Rules. Whereas no valid grounds were recorded in Source Form or shared with this office hence the pay inactivation of the officer concerned is against the standing instructions besides rulings of the apex court.

It is therefore requested that the following clarifications are required from the end of SDEO (M) office in the matter.

- 1) Weather the officer was proceeded or convicted under Efficiency & Disciplinary, 2011 before the submission of Pay Inactivation Form or otherwise?
- 2) Weather SDEO (M) Manschra is rested with necessary powers to relieve an officer of BPS-16 without assigning valid grounds?
- 3) Weather adjustment order of the DEO (M) Mansehra vide No. 7721 dated 29/08/2023 was signed
- ) by the concerned officer or his immediate subordinate or otherwise?

It is further added that the order of adjustment of the ASDEO is not valid as the Director E&SE KPK is competent to issue transfer /adjustment orders of the ASDEOs as per prevailing practice as is evident vide Para-2 of the letter under reference and posting orders issued by Director E&SE KPK vide his No 3024-26 dated 26/02/2020 and No. 1133-37 dated 17/09/2020 & No. 6061-63 dated 22/04/2021 wherein adjustment order of the ASDEO's were issued by the Director E&SE KPK.

It is also pertinent to mention here that under the provision of Para 89 (4) vili of General Financial Rules Volume-I "The head of department and the Accountant General (District Accounts Officer), will be jointly responsible for the reconciliation of figures given in the accounts maintained by the head of department with those that appear in the Accountant General's books, the reconciliation should be made on monthly basis". Hence, this office is of view that being the DDO SDEO (M Mansehra cannot negate his responsibility of reconciliation under the rules quoted above please.

District Account Offic Mansehra.

Copy for information to

The Director Elementary & Secondary Education Peshawar.
 The DEO (M) Mansehra

District Accounts Officer Mansehra

\*

Office of the DISTRICT ACCOUNTS OFFICE MANSEHRA Phone # 0997-920135

No:DAO/MA /2022-23/80 -84

#### DATED 03.10.2023

The District Education Officer (Male) Mansehra.

# SUBJECT: <u>CONFIRMATION OF ADJUSTMENT ORDER.</u>

Find enclosed herewith a copy adjustment order bearing No. 7721 dated 29.08.2023 whereby Mr. Rafique Javed, ASDEO has been transferred and adjusted against the post of SST (G) at GHSS Parhinna, Mansehera. The order, ibid, appears having been signed in "for". Moreover signature appearing on said order not matches with signature of DEO & Dy. DEO.

2. Therefore, it is requested that confirmation or otherwise of the status of the adjustment order, may be conveyed to this office enabling to proceed further in the matter.

3. It is further added that the order of adjustment of ASDEOs is within the competency of Director E & SED, Khyber Pakhtunkhawa,. The instant case apparently, seems based on administrative grounds. Therefore, approval of competent authority to the action taken by SDEO (M) Mansehra and endorsed by you, needs to be obtained in due course of time.

DISTRICT ACCOUNTS OFFICER MANSEHRA

DISTRICT ACCOUNTS OFFICER

. . . is

i) ii)

iii) iv)

Copy to:

Memo:

MA - S \_ S

Director (E & SED), Khyber Pakhtunkhwa, Peshawar. SDEO (M), Mansehra. Principal, GHSS Parhinna, Mansehra. Mr. Rafiqu Javed, ASDEO

#### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

No. 2619

Phone # 0997-382271 Fax # 0997-382244 E-mail Address: edoedu\_mansehra@yahoo.com Facebook Page: www.facebook.com/DEOMMANSEHRA Dated: 28 / 03 /2023

The Mr. Muhammad Rafique Javed, ASDEO Circle Mansehra, Sub Division Mansehra.

#### Subject: <u>EXPLANATION</u>

Memo:-

37. Š

Reference to the subject cited above and to state that the GPS Mundhar was re-opened in the month of September 2022. As per the report of Sub Divisional Education Officer (M) Mansehra, you have neither visited the said school nor submitted any report regarding enrollment/functioning of the school. It seems you are not taken interest in functionalization of this school. It shows great negligence and in-efficiency on your part, reflecting non-professional attitude/behavior.

You are therefore directed to submit a comprehensive report with solid proof within 07 days positively otherwise you will be proceeded under E&D revise rule 2011.

-Sd-DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

Dated 28 13 /2023

Endst No 2620-21 Copy for information to:

> Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2. SDEO (Male) Mansehra District Mansehra.

3. Office Record.

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The District Education Officer, (Male) Mansehra.

Annexur

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Subject:	REPLY T	O EXPLANATION	LETTER	<u>NO. 2619,</u>	DATED	<u> 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</u>
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Memo:-					oolu ie eu	

Kindly refer to the subject cited above the requisite reply is submitted as under.

- 1. That the report of the SDEO referred in the instant explanation is not based on facts rather based on malafide intensions whose complete detail is hereby submitted separately for facts finding enquiry and to proceed under the service law to safeguard the future of the innocent students/institutions /departments as well.
- 2. That the under reference school GPS Mundhar (EMIS Code 17629) had been closed much prior to the arrival/charge of the applicant as ASDEO Circle Mansehra.
- 3. That the aforementioned school was reopened on the direction of the then DEO (M) Mansehra through SDEO Tehsil Mansehra on 19 September 2022 without any information's/instructions to the undersigned (Copy of attendance register showing the same facts appended herewith for perusal please).
- 4. That erroneously the posting order of Mr. Rasheed Muhammad (PSEE) was issued on 19 September 2022 at GPS Lunde Mundhar instead of GPS Mundhar Mansehra. It is pertinent to mention here that the matter of reopening of that referred School came into the knowledge of replicant on 01-10-2022, when the undersigned visited the CPD center GPS Attarsheshsa, where there Mr. Rasheed Muhammad was attending the CPD training and he informed that he has been posted as PSHT GPS Lunde Mundhar instead of GPS Mundhar being a surplus teacher in cacle Shehlia. He further informed that his corrigendum order is in process with DEO (M) office which was issued latter on with back date.

5. That it's worth mentioning here that the undersigned visited GPS Mundher on 03-10-2022 and Mr. Rasheed Muhammad was present in the School but his corrigendum Order was pending with the DEO (M) Office, further more on dated 05-10-2022 Mr. Ishtiaq Ahmed the then SDEO concerned visited the School, the corrigendum Order was issued to the concerned teacher after 05-10-2022 with back date (Copy of attendance register showing the same facts is attached herewith for ready reference please).

То

6. That, similarly the undersigned also paid joint visit on 15-12-2022 along with the concerned SDEO honorable Mr. Anwar Shah Sab on my personal Car No. 927 (Islamabad) he put his signatures along with my signature and then wonderfully submitted a fake/concocted report to your good self(Ocp) of attendance register of GPS Mundhar reflecting the same fact is annaxed herewith for further disciplinary action against the officer for wrong report of the teacher concerned regarding the same facts is also attached herewith for further legal action please. Along with copy of attendance

- 7. That on 10-03-2023 the School leader visited the concerned School and reported that the head teacher was present in the School and enrolment was seven and which could be increased upto forty he further reported that due to the evening supports activities in the school, the inhabitants are reluctant to admit their children.
- 8. It is pertinent to mention here that academic session of Government School starts w.e.f March, April where the enrolment campaigns is initiated.
- 9. That similarly undersigned visited the said school on 25-03-2023 and reported to the worthy SDEO immediately on the same day verbally and them was sending the written report but meanwhile the concerned SDEO submitted the adverse report of the undersigned incorrectly(Copy of the visit report appended herewith please).
- 10. It is worth mentioning here in my thirty years service it is the first explanation served by your good self on the basis of a wrong/fake/concocted report of the worthy SDEO based on personal grudges in collusion with wrong order companions, which mentally tortured/disturbed me.

It is therefore in the light of above stated facts and circumstances the instant explanation, may please be filed in the interest of the justice

Date: 31-03-2023

Rafique Javed ASDEO Circle Mansehra, Sub Division Mansehra.

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# Enrollment for the Session 2023-24

Circle KAGHAN BALAKOT **GARHI HABIBULLAH** DHOHIAL BAFFA KHAKI PHULRA OGHI DARBAND SHERGARH SHAHELIA HANGRAI BATTAL MANSEHRA

Total

FFICE OF THE ASSISTENTSUB DIVITIONAL EDUCATION OFFICER CIRCLE MANSEHRA

Dated 14 1 4 /2023.

То

The Dy: District Education Officer (Male) Mansehra.

Subject: <u>REPLY ISSUE OF RENTED BUILDING OF GPS NO. 1 MANSEHRA.</u> Sir,

Consequent upon your official later No. 5637(Estt :( M)F.No.1/ Dated 17-2023, retarding issue of rented building of GPS No. 1 Mansehra.

Respected sir, the undersigned have informed SDEO (M) and also directed the Head Teacher time and again regarding the notice of building owner, but no one took it serious. The undersigned also met and discussed the matter with local PTC/Local bodies' members but nobody is willing to provide any assistance in this matter. The undersigned has also discussed the matter with our SDEO (M) Mr. Syed Anwar Shah the matter was in his notice and upon my request. He visited the school on 13-06-2023, but he doesn't issued any direction to Head Teacher in this regard. (Copy of log book is annexed have for ready reference).He also visited on 23-6-2023 and then he directed Head Teacher to arrange any suitable building.

Respected sir, it may be in your kind notice, this area is commercial area of Mansehra city, and the undersigned had tried to manage new building as though it is the responsibility of Head Teacher but local community didn't take this matter seriously and no body is willing to provide any space / building.

The undersigned had left no stone unturned to solve this matter but lack of interest of local community, Head Teacher (as he is also local)

In the light of above all facts and record of my directions (as on logbook) the undersigned has full filled his responsibility but a single person couldn't do anything without the assistance and cooperation of Head Teacher community and SEDO.

The report of concerned Head Teacher is attached herewith for further necessary action please.

Rafiq Javed

ASDEO Circle Mansehra

OETHEDISTRICT EDUCATION OFFICER (MALE) MANSFIRM

Constl Address, strends and the second strend

Mr. Raligue Idved ASDEO (M) Circle Manselm . The Head Teacher OPS No.1 Minschra

Subject

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ISSUE ORRENTED BUILDING OF OPS NOT MANSELIRA

Enclose herewith a copy of letter NO. 1873/Mise File Dated 01-06/2023 received from Sub Divisional Education Officer (M) Manschratalongwith its enclosures which is self-explanatory.

Explain your position why not taken serious action on the notices of the owner of the building as well as directions of the Sub Divisional Education Officer (Mato) Manschart

You are once ngain directed to take serious action in the theft of nonce distinct by the owner of the building and directions of the SDEO and shift the school of resultable and approachable building for the best interest for suidents with immediate effect will the donsation of SDHO MJ Mansehm under infiniation to this office without further delay inherities you are presidently herd responsible for consequences.

DY DISTRICI CONCATION OFFICIER

Lindst; No.\_\_\_\_\_\_\_ Copy for information in the SDEO (M) Manschru with the directions that as per raterputies SDEO concerned is responsible for hiring/occupying the rented buildings where need due ausnumavailability of Gover building in the best interest of students/public service with the consultation of U. & W department for issuance of rent assessment/Non-arability certificate

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# (BETTER COPY PAGE NO. 42)

# OFFICE OF THE DISTRICT EDUCATION OFFICER, MANSEHRA.

No. 5637/Estt (M/F.No. 1)

dated 17/06/2023

То

### The Rafique Javed ASDEO (M) Circle Mansehra The head Teacher GPS No. 1 Mansehra

## Subject: Issue of rented building or GPS No. 1 Mansehra Memo:

Enclose herewith a copy of letter No. 1873/Misc File dated 01/06/2023 received from Sub Divisional Education Officer (M) Mansehra alongwith its enclosers which is self explanatory.

Explain your position why not taken serious action on the notices of the owner of the building as well as directions of the Sub Divisional Education Officer (Male) Mansehra.

You are once again directed to take serious sections in the light of notices issued by the owner of the building and direction of th SDEO, and shift the school to a suitable and approachable building for the best interest of students with immediate effect with the consideration of SEDO(M) Mansehra under initiation to this office without further delay other wise you are personally held responsible for consequences.

# Dy District Education Officer (Male) Mansehra

Endst: No\_

Copy for information to the SDEO (M) Mansehra with the directions that as per rule policy SEO concerned is responsible for hiring / occupying the rented buildings wher need due to non availability of Govt. building in the best interest of students / public services with the constitution of C&W department for issuance of rent assessment / Non availability certificate.

> Dy District Education Officer (Male) Mansehra

PART II --- REMARKS For Statistics, see page on taken by the Scho Authorities" 14/4/83 all 1, 26 4. P5 viol 7. 1 1 7.30 m us so () sur - or 21 - in - ou يزاكم فرسل انتمان عنرب الم الم عارى طور حليك فالم س اس برک می تعما اس Sill in one wes-575 - 63 W Was of 2 as in a for a long of the as En in the ESGPS Town ound is a the stand in all SPS July Store of Oluno bit & ali u no 2 5 to SDES 3 سرائ 6 دوره لا اور هر و BDEG

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# (BETTER COPY PAGE NO. 49)

### **ASDO**

## (Male) Mansehra

Memo:

It is to inform you that regarding GPS Mansehra No. 1 building that, I have directed many time to respective teacher to find another building in surrounding area as soon as possible, as the owner of the building is demanded..... building back, but all in vain. I have also mentioned this ......

> Concerned Head Teacher is not talking this Immediately. This the report on aforementioned matters.

# ASDEO (M)

Circle Mansehra

S. 4

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#### Dated: 27/05/2023

Neither DEO (Male) Mansehra for further process and necessary action please a proper rule and policy fix the responsibility on responsible person. Head Teacher GPS Mansehra No. 1, as well as ASDEO Circle, Mansehara

Sd/--

30/05/2022

VAKALAT NAMA NO. /2018ibon ), Peshawa Service KP. IN THE COURT OF Muhanmal Rapique Taxed Appellant Petitioner Plaintiff VERSUS Education Deptt Respondent (s) Defendants (s) Kapige Jained (appelled do hereby appoint and constitute the SYED NOMAN ALI BUKHARI Advocate High Court & UZMA SYED Advocate High Court for the aforesaid Appellant(s), Petitioner(S), Plaintifl(s) / Respondent(s), Defendant(s), Opposite Party to commence and prosecute / to appear and defend this action / appeal / petition / reference on my / our behalf and al proceedings that may be taken in respect of any application

connected with the same including proceeding in taxation and application for seview, to draw and deposit money, to file and take documents, to accept the process of the court, to appoint and instruct council, to represent the aforesaid Appellant, Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party agree(s) ratify all the acts done by the aforesaid.

DATE · /20

(CLIENT) ACCEPTED SYED NOM ADVOCATE HIGH COURT BC-15-5643 & SYED. ADVOCATE HIGH COURT

CELL NO: 0306-5109438