FORM OF ORDER SHEET

Court of	, .
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•	Apj	<u>deal No.</u> <u>2467/2023</u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/11/2023	The appeal of Mst. Jameela resubmitted today by
		Mr. Muhammad Ayub Khan Shinwari Advocate. It is fixed
		for preliminary hearing before Single Bench at Peshawar on Parcha Peshai is given to the counsel for the
		appellant.
		By the order of Chairman
	*	By the order or Chamilian
		REGISTRAR
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The appeal of Mst. Jameela received today i.e on 21.11.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of the appellant is incomplete which may be completed according to rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Page no. 5, 6 & 7 of the appeal are illegible which may be replaced by legible/better one.
- 3- Copy of covering letter under which the writ petition has been sent to the respondent department by the Peshawar high court is not attached with the appeal, be placed on it.

No. 3650 /S.T.

Dt: 22-11 /2023.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Muhammad Ayub Khan Adv. High Court Peshawar.

RESURPLITED AS

SELIMED FORM :-e. O

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27/11/2023

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 34/67 /2023

Mst Jameela

.....Appellant

Versus

Government of KPK through Secretary Health & others

....Respondents

INDEX

S. No	Description of Document	Dated	Annex	Pg No
1.	Service Appeal and Affidavit			1-4
2.	Copy of Appointment order of Appellant		A	5
3.	Copy of regularization order		В	B-7
4.	Copy of service book		C	8-17
5.	Copy of Office Order		D	192
6.	Copy of Writ Petition, Judgment and Order		E .	19-2
	in W.P No 220-P/2023			
7.	Copy of Judgment in Service Appeal No		F	24-2
	3 970/19			
				29

Dated:

/2023

Appellant,

Through

Muhammad Ayub Khan Shinwari

LL.B; LL.M

ADVOCATE
Supreme Court of Pakistan

CHAMBER

7-A, Haroon Mansion, Khyber Bazar, Peshawar Cell: (Clerk) 03219068514

Email: mak_shinwari@yahoo.com

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m o.com}$

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 2467 /2023

Mst Jameela (Ex-Lady Health Worker) W/o Yousaf Jan,

R/o Sardheri, Charsadda village shekho (sardheoi)Appellant

tehsil & 2181 (hansada.

Versus

- 1. Secretary to Government of Khyber Pakhtunkhwa, Department of Health, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
- 3. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 4. District Health Officer, Charsadda
- 5. District Account Officer, Charsadda

....Respondents

Service Appeal Under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974

Respectfully Sheweth,

Brief but relevant facts of the case are as follows:

- 1. That the appellant was appointed as Lady Health Worker in the respondent Department on fixed pay by the competent authority in the prescribed manner after fulfilling all the codal formalities vide appointment order dated 02-03-1996. (Copy of the appointment order is appended herewith as Annex-A)
- 2. That the said contract was extended from time to time. Meanwhile the Government of Khyber Pakhtunkhwa promulgated Khyber Pakhtunkhwa Regulation of lady Health Workers Program and Employees (Regularization and Standardization) Act, 2014 the services of all the contract employees were regularized.
- 3. That in pursuance of the aforesaid Act the respondents regularized the services of the Appellant and her colleagues vide Office Order dated 24-09-2014. (Copy of Regularization order is appended herewith as Annex-B)
- 4. That now the appellant has retired from service on attaining the age of superannuation with effect from 31-03-2020 vide Office Order dated 28-04-



2020 but the respondents are not preparing her pension papers for her monthly pension and other retiring benefits. (Copy of Service Book and Office Order is appended herewith as **Annex-C & D**)

- 5. That feeling aggrieved of the aforesaid act of respondents, the appellant filed Writ Petition No 220-P/2023 before the Honorable Peshawar High Court, Peshawar wherein the Honorable Court was pleased to convert the Writ Petition into Departmental Appeal and sent to Director General, Health Services of KP, Peshawar for decision in accordance with law, within a period of two months, from the date of receipt of order, after providing the petitioner an opportunity of hearing vide Judgment and Order dated 11-09-2023. (Copy of Writ Petition, Judgment and Order is filed herewith and annexed as Annex-E)
- 6. That till date the respondents have not been decided the departmental appeal yet and the time for deciding the Departmental Appeal has lapsed.

Hence, the instant Service Appeal on the following amongst other grounds:

Grounds:

- a. That the impugned act of respondent Department is against the law, illegal, unlawful and without lawful authority.
- b. That the controversy involved in the title Service Appeal has been decided by this Honorable Court in Service Appeal No 1970/2019 vide Judgment dated 15-07-2021. (Copy of Judgment is filed herewith and annexed as Annex-F)
- c. That the treatment met to the Appellant is against the fundamental rights of the Petitioners enshrined and protected under the Constitution of Islamic Republic of Pakistan, 1973.
- d. That under the rule 2.3 of West Pakistan Civil Services Pension Rules, 1963, the service of the Appellant with effect from dates of appointment till date of regularization shall be counted for pension or gratuity.
- e. That the treatment met to the Appellant is against the dictums of August Supreme Court of Pakistan and this Honorable Tribunal.
- f. That the treatment met to the Appellant is not only based on discrimination but also the same is based on colorful exercise of powers which is not warranted under law.
- g. That the treatment met to the Appellant is not only against the principles of natural justice but also against the settled principles of administrative law.

3)

h. That the Appellant crave permission of this Honorable Tribunal to rely on other grounds at the time of arguments and produce any additional document if required in support of his Service Appeal.

It is, therefore, prayed that on acceptance of the title Service Appeal, the impugned Notification may kindly be set aside and the respondents may kindly be directed to prepare and process the pension papers of the appellant for payment of monthly pension and other pension benefits along with arrears and back benefits.

Any other relief, deemed fit and appropriate by this Honorable Tribunal, in the circumstances of the service appeal which has not been prayed for, may graciously be granted.

Appellant,

Through

Muhammad Ayub Khan Shinwari

Advocate Supreme Court

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

1	Service Appeal No/2023	
Mst Jameela		Appellant
	Versus	
Government of KPK t	hrough Secretary Health & others	Respondents

Affidavit

I, Mst Jameela (Ex-Lady Health Worker) W/o Yousaf Jan, R/o Sardheri, Charsadda hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



Deponent

آددر برآنے انتخاب نیشنل الباتھ ورکرز سر شمر --- والله - بمورد -- والله المارة الم ساة ــــ تحصيلم سيم --- زوج / -يخز برساقة ىل ----- كان المسلم الم معيل و - - - - المعالم نیادی مرکز صحت / دین مرکز صحت / تحصیل میڈ کورٹر سپتال / صلی بھیڈ کوارٹر اسپتال ۔۔۔۔۔۔۔ کی سلیکشن کمیٹی کی سفارش پر بطور نتیشنل ہیلتھ ور کر برا نے ٹریننگ معاداتی نیاد پر منخب کرلیا گیاہے۔ ترائط برائي انتخاب اسآپ کاانتخاب ابتدا کی طور پر بندره ماه کیلیئے ممل میں لایا گیاہیے۔ ۲- پہلے بارہ ہفتہ میں متعلقہ ٹر بنگ سنٹر کا عملہ آپ کو بڑیننگ دے گا، ٹریانگ ہفتہ میں پانچ دن (اتو ارم، و موار، منگل عام وجد و مناسب اور جمعرات) کو ہو گی۔ ٣ ـ ٹریننگ کے بعد اگلے بارہ ماہ آپ کو اپنے متعلقہ علاقہ میں کام کر ناہوگا۔ ہر ماہ تین ہفتہ کام کرنے سے بعد جو تھے ہفتہ شميننگ سينشر مين ريورث الريننگ كيليخ آنا ۽ و گا۔ امرآب کو بازہ افینز کی فرمنگ کے دور انہ پی کاریا (56) یہ بے بریر ، اور اور پی ان بریام مارہ ، (1200/ 1200) الواراساليدوا مانيا ۵ - آب کا افتحاب آب کے مستعقل دہاکشی علاقہ کیلئے ہے اور دوران ٹریننگ دکام آپ کی کہیں تبدیل (ٹرائے) نہیں ہوگ۔ ۱- دوران ٹریننگ و کام متعلق انوارج بنیادی مرگز صحت / وہن مرکز صن / تخطیل یا ضلعی ہمیڈ کی بٹر ہسپتال، آپ کی كار كروگى كو زيرو كھ گا، جس كى زيورت ده وقتاً فو فتا ميخائے گا۔ یمہ انتخاب کے بعد جب بھی پتہ سالک آپ کے انتخاب کے کوافف 'پھی نہیں ہیں یا پروگرام کے دوران ، یہ وقت بھی آپ کی كادكر كى عنيرتسلى بخشّ بوئى توآپ كو بغير كس أونس كے فارغ كرديا جائے كاراس سلسله ميں آپ كر اسم كى قانونى جازد جو ئی کی حقدار نہیں ہو نگی۔ بد اگر آپ کی کارگر دگی تسلی بخش رہی تو آپ سے انتخابی معاہدہ میں تو سیع ہوتی وئے گی جو 1998ء کیفٹ و سکتا ہے ۹۔آپ کو پروگرام کے دوران گاہے بگاہے جاری ہونے وال نتام ہدایات پر تمل کر ناہوگا۔ ار آپ کو ہدایت کی جاتی ہے کہ آپ مور خرا <u>8 کا 18 کی 8</u> 8:30 کی ڈینگ سزر مار آپ مقردوز میں حاضر ہونے ہے ت قاصرالامین آز آپ کا انتخاب خو و بخره ختم مجمما جا نیگابه ETTARRADDIA

met Health Office Charendes.

5/1

ونیراعظم کا لیر مالی ای ای خاندانی منعوب بندی اور بنیا دی محت أدود برا ئے استاب نشنل بلقہ ودیرنہ

7/2/962,200. 31626 ركيد دلية تولمه

نوم / خدر الحسف خان

عمشنودادان گا و ن الشي (School)

تحمل جادسيه خلع عادسره سو بر سرون کو بنیادی مرکن محت

/ دلی مرکمز محت / تحمیل بیشه کواد شر بسیتال / خلق بیشه کواد شر بسیتال ... كى سكيس كيسى كى سفادش مر سطود نيس بالمقدد كر بن في مر بناك ماداقى بنیا د ہیر منتخب کر سا گیا کئے .

سرائض برئے استاب

١٠٠٠ ديا كما استخاب الله افي طود يم يند ده ماه كلين على سي دا يا سي كا

٥- يسي باده مينته مين مقلقه تر يننك سنركا كالم آب كو تتر يننك مبغته سايا في دن (اتواد) سومواد، منگل، سهدأود الموات) كو سوكل،

3- ٹرینگ کے لید ایک یا دہ ماہ آ ہے کو رہنے متطقہ ملا تم س کام کر اید گا۔ ہر ماہ تیں سفنہ کام کرنے کے بعد فجو تھے بیفتہ متعلقہ ٹمرینیٹ سنیٹر میں دیودٹ / ٹمرینیٹ كَلِينَانًا لِهِ كُما ـ

٩- ٢ يك و باده بقد كى ثر نيس ك د عدان بجاس (١٥٥) د د م لوميد اود اس م لود مر ماه ماده سور د د چی م ۱۵۵۱) د د چی ما لو اد د را جا توا .

5- آب کا اسی دا ب کے سقل رہا گئی علاقہ کسٹے کہے۔ اور دودان ٹر شک و کا م آب کی كبس تبديلي رفراننس بن بن سي

٤- دودان مُرينن د كام سَعَقَم اياد ج سَادى مركز عت ادبيى مركز محت الحول يا ضلى بيد كورد شر بسيال، آب كى كارتُرد في كو برق كا حس كى ديودث و قتاً فو تنا ، بهني عَلَا

٦- انتخاب کے سوب بھی بتہ ول کہ آپ کے انتخاب کے کو انقام جمج نہیں بس الم روا کر ا کے

٩- أب ك يردكرم ك دودان كا سي بكاس جادى سي خداى شام بدايات بركال منا يوط.

ه، ، آبِ وسِ اللّ کیماتی ہے۔ کہ آب مود فرح عاد ج عاد ج 1996 کو جم ہ 8:8 بحد فرینگ سٹر ، AHU شخ دبودت برس اگرا ب وقردہ و قت ہر حاص سے کا در دب کو آب کا انتخاب ود نودتم سموا جا سکا لم سر ره بيات أنسي

ع در دسترک بیانی فیسر چارسده در دسترک بیانی فیسر چارسده

جبر بختوتر ارم کیشن آن لیدی دیکن در کرزید کرام این ایم دائر در گرانویشن این سینرد: رکیم جالاک ۱۳ سے مسئل بدا دیم باتا مد متعمد کیا جاتا ہے

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ATTEMENT VILLO

وفتر وستركث بميلته فيسرجارسده

24/9/2014:35

مرب ۱۰۰۰ خیبر پخونخوار مگولیشن آف لیژی میلته در کرز پردگرام اینژه میمیلائز (ریگولرائز پشن اینژسٹینڈر ڈائز بیشن) ایکٹ بحریبی ۲۰۱۴ کی شق نمبر ۱۷) ئے تحت معاہدہ کی منیاد منیبر پخونخوار مگولیشن آف لیژی میلته در کرز پردگرام اینژه میمیلائز (ریگولرائز پشن اینژسٹینڈر ڈائز بیشن) ایکٹ بحریبی ۲۰۱۳ کی شق نمبر ۱۷) ئے تحت معاہدہ کی منیاد پر کام کرنے والے درجہ فریل ملازمین کی ملازمت کو کیم جولائی۲۰۱۲ ہے متنقل بنیاد پر پا قاعدہ تصور کیا جاتا ہے انکی ملازمت کی تیودوشرائط ندکورہ بالا ایکٹ اوراسکے تحت

<u></u>		, 	,			بالألام	نے والے تو اعدٰ کے مطابق	ٔ نائے حا۔
متعلقه علاقه كانام	ر کزشخت کانام	تاریخ تقرری	عہدہ	إدى سكيل	شو ہرکا نام بنب		نام لمازم یا لمازمہ	T .
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شخو	شخو	25/10/2000	لیڈی ہیلتھ در کر	5	شهريار	٠ (دياق	ميده بيم	10
شيخو	ثينو	15/03/2002	لیڈی ہیلتھ در کر	5	بهریار پوسف خان	-	زمس بانوا	11
شيخو	شيخو	15/03/2002	لیڈی میلتھ در کر	5	پرسف قال میاں محبوب		انهميده بيتيم	12
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يُخور الم	•.*		ليدى ميلته وركر ليدى ميلته وركر	5	-	پذریگل	جيابيكم	16
شنو			کیدن میلته در کر لیژی میلته در کر			مبردحمان	سيماكل	17
		-070072004	עגטישמות	5	ابابوجان		محل: زا	18

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المراكز المرا

لقل برائے اطلاع: إ

رجشرارسريم كورث آف باكتان اسلام الإد

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Annex 0 18

PHONE: 9220158 FAX: 9220148

GOVERNMENT OF KHYBER PUKHTOONKHWA OFFICE OF THE DISTRICT HEALTH OFFICER CHARSADDA

OFFICE ORDER

Mst.Jameela Lady Health Worker BPS-05 attached to BHU Sheikho Charsadda is hereby retired from service on 31/03/2020 after completion of 07 years 08 months and 30 days, qualified service.

She is allowed 365 days encashment in respect of the above official.

District Health Officer, Charsadda

No 3159-68 / DHO

Charsadda Dated 28/4 /2020.

- 1. District Accounts Officer Charsadda.
- 2. MO I/C BHU Sheikho
- 3. Accounts Section DHO Charsadda.
- 4. LHS Concerned
- 5. Official Concerned For information & N/Action.

6 LUD Cordand

District Health Officer, Chargadda

Muhammad Usman Khan Turlandi Advocate Supreme Court of Pakistan, No: 5045



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The PESHAWAR HIGH COURT Peshawar

Ph: No. 091-9210149-58

No. 79939 (1)/316/2023/WP-MN

Dated. 18-September-2023

From

Deputy Registrar (J), Peshawar High Court, Peshawar.

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject:

Writ Petitions W.P 220/2023 Title: Mst Jameela (Ex-Lady Health Worker BPS-5) VS DG

Health Services KP Peshawar and others

Memo,

I am directed to send herewith the copy of titled case along with all annexures and order of this Honble Court dated 11.09.2023 for compliance.

Deputy Registrar (J)

Encl: As above.

Annex E 18/

BEFORE THE PESHAWAR HIGH COURT PESHAWAR.

Mst; Jameela (Ex-Lady Health Worker BPS-5), W/O Yousaf Jan through her real son namely Abdullah S/O Yousaf Jan, the special attorney R/O Village Shekho (Sardheri), Tehsil & District Charsadda.

PETITIONER.

VERSUS

- 1) The Director General, Health Services, Government of Khyber Pakhtunkhwa, Peshawar.
- 2) Provincial Coordinator, LHW's Programme, Khyber Pakhtunkhwa, Peshawar.
- 3) District Health Officer, Charsadda.

Writ Petition under Article 199 of the Constitution of the Islamic Republic of Pakistan 1973 as amended up-to date.

May it please this Honorable Court:

The petitioner very earnestly seeks redressal of her grievances through the instant Writ Petition as under:-

Facts.

RESPECTFULLY SHEWETH:-

- 1) That the petitioner is the bonafide citizen of the Islamic republic of Pakistan, being domiciled in the province of Khyber Pakhtunkhwa, resident of Village Shekho (Sardheri), Tehsil & District Charsadda, belongs to a respectable/noble and law abiding family and who is an aggrieved lady within the meaning of Article 199 of the Constitution of the Islamic republic of Pakistan, 1973 and having to enjoy all the constitutional, fundamental rights to be enforced in her favor.
- 2) That on completion of all legal and codal formalities in accordance with law the petitioner was initially offered by the competent authority to join the services as Lady Health Worker (LHW-BPS-5) on contract bases/fixed salary vide office order dated 07-02-1996 whereas the said contract was ceaselessly extended from time to time, Meanwhile Khyber Pakhtunkhwa Regulation of Lady Health Worker Programme and employees (Regularization and Standardization) Act, 2014 was promulgated by the Government of Khyber Pakhtunkhwa and the services of all such contract employees were duly regularized retrospectively w.e.f 01-07-2012 vide office order dated 24-09-2014. (Copy of relevant pages of the Service Book is annexure "A")



- 3) That thereafter, the petitioner stood retired on attaining the age of superannuation and was relieved from services on 31-03-2020 and accordingly her pension papers were prepared. (Copy of the relevant Pension papers is appended as annexure "B").
- 4) That even having served the mother department for almost 24 years, the respondents were legally duty bound under the rules to finalize all the relevant documents pertaining to her pension case and to grant her due pension at the first-door-step within one month but admittedly 03 years have been elapsed and redressal of the petitioner is still out of sight.
- 5) That feeling aggrieved from the supra mentioned episode, the grievances, that come into existence, having no other efficacious remedy available elsewhere and forum to be addressed at, the petitioner approaches this august court under its constitutional jurisdiction and subsequent thereupon, for recognition, enforcement, and acknowledgement of her due and fundamental rights, inter-alia, upon the following grounds;

GROUNDS;

- a) That the petitioner was the permanent employee of the health department, performed her duties with great zeal, zest and enthusiasm, honestly, devotedly, to the best of her ability and to the entire satisfaction of her superiors and no complaint whatsoever has ever been assigned to her from any quarter.
- b) That admittedly the petitioner was inducted in service in the year 1996 on contract bases and in light of Khyber Pakhtunkhwa Regulation of Lady Health Worker Programme and employees (Regularization and Standardization) Act, 2014 her services were regularized w.e.f 01-07-2012 vide office order dated 24-09-2014. Now the question would be as to whether for pensionary benefits, the services of the petitioner would be considered from the date of initial appointment or from the date of regularization of her services? In order to appreciate the controversy in a proper way it would be advantageous to reproduce rules 2.2 and 2.3 of the West Pakistan Civil Services Pension Rules 1963, which are as below:
 - "2.2 Beginning of Service- Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post of which he is first appointed.

Rules 2.3 Temporary and officiating service:
Temporary and officiating service shall count for pension as indicated below:-

(i) Government servants born on temporary establishment who have rendered more than five years continuous temporary

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- (ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity".
- c) That as per law pensionary benefits is the vested right of the petitioner for the services rendered by her and she cannot be deprived from the same at any cost
- d) That the petitioner is legally entitled for all kind of pensionary benefits for rendering services on attaining the age of superannuation i.e. 60 years.
- e) That the relief sought, has already been granted by this august court through plethora of judgment in below noted similar natured cases, so,
 the principal of consistency also available in support of the petitioner.

S.No.	WP No.	Title
1.	3394-P/2016	Amir Zeb vs Govt: of KPK etc.
2.	5551-P/2019	RahmdadVSDHO Nowshera etc.
3.	Service Appeal No. 1970/2019	Mst:Razia BegumvsGovt: of KPK etc.

(Copy of the orders passed in identical writ petition is annexure "C").

entitled to the same relief under the principle of consistency and equality before law as per the judgment laid down by the Hon' ble Supreme Court of Pakistan in the case of "Hameed Akhtar Niazi.....VS.....The Secretary Establishment Division, Government of Pakistan & others" (1996 SCMR 1185), Tara Chand and others....Vs.....Karachi Water and Sewerage Board, Karachi & others" (2005 SCMR 499). Likewise, in case of Government of Punjab, through Secretary Education, Civil Secretariat, Lahore and others.....Vs.....Sameena Parveen and others" 2009 SCMR 1), it has been held by the Apex Court that;

"When a Tribunal or Court decides a point of law relating to the terms of services of a civil servant which covered not only the case of civil servant who litigated but also of other civil servants, who might have not taken any legal proceedings, the dictates of justice and rule of

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servants, who may not be parties to that litigation instead of compelling them to approach the Tribunal or any other legal forum."

- g) That the respondent department has misused its legal authority and via exercise of colorful authority, innovation and monopoly, the petitioner is being deprived from her pensionary benefits for ulterior motive without any reason or any justification.
- h) That the petitioner has not been treated in accordance with law rather discriminated in a service which is against the spirit of the law on the subject, violated of the fundamental rights of the petitioner guaranteed by the Constitution of the Country.
- i) That further submission with the prior permission of this honorable court would be advanced at the time of hearing the petitioner at the bar.

It is, therefore, humbly prayed that on acceptance of the instant writ petition, this honorable court may very graciously be pleased to direct the respondents to prepare/finalize the pensionary papers/documents of the petitioner who has been proceeded on retirement on the age of superannuation dated 31-03-2020 and to submit the same before the concerned quarter and to release the pensionary emoluments forthwith.

Any other remedy which deemed fit and appropriate in the circumstances of the case and not specifically prayed for may also be extended in favor of the petitioner just to meet the ends of justice.

Dated:- 66/ 01/2023

<u>PETITIONER</u>

Through:

Muhammad Usman khan

Turlandi

Advocate Supreme Court

<u>Note:</u>- No such like application has ever been filed before this august court as per instruction of my client.

List of Books. i) Constitution of Pakistan 1973. ii) Civil Servant Act 1973.

iii) West Pakistan Civil Services Pension Rules 1963, iv) Any other law Books adcording to need.

Dated:- 86/ 01/2023

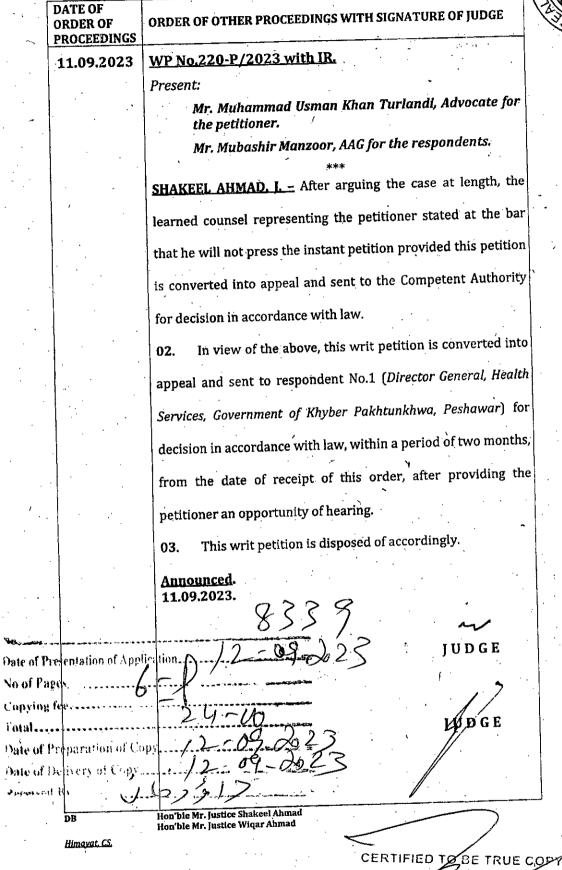
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Muhammad Uman khan

^t Turlandi

WP220-2023 MST. JAMEELA VS DHO CHARSADDAAd MODELE Supreme Court.

PESHAWAR HIGH COURT, PESHAWAR ORDER SHEET



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IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Annex F24

Service Appeal No 770 /2019

Bibi Razia Begum, R/o Rab Nawaz Khan Korouna, Sardheri, Charsadda

..Appellant

Versus

 Secretary to Government of Khyber Pakhtunkhwa, Department of Health, Peshawar.

 Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.

3. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

4. District Health Officer, Charsadda

5. District Account Officer, Charsadda

...Respondents

Service Appeal Under Section 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974

. Respectfully Sheweth,

Brief but relevant facts of the case are as follows:

- 1. That the appellant was appointed as Lady Health Worker in the respondent Department on fixed pay by the competent authority in the prescribed manner after fulfilling all the codal formalities vide appointment order dated 07-02-1996. (Copy of the appointment order is appended herewith as Annex-A)
- That the said contract was extended from time to time. Meanwhile the Government of Khyber Pakhtunkhwa promulgated Khyber Pakhtunkhwa Regulation of lady Health Workers Program and Employees (Regularization and Standardization) Act, 2014 the services of all the contract employees were regularized.
- 3. That in pursuance of the aforesaid Act the respondents regularized the services of the Appellant and her colleagues vide Office Order dated 24-09-2014. (Copy of Regularization order is appended herewith as Annex-B)
- 4. That now the appellant has retired from service on attaining the age of superannuation with effect from 14-04-2019 but the respondents are not preparing her pension papers for her monthly pension and other retiring benefits. (Copy of Service Book is appended herewith as Annex-C)

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BEFORE THE KHYEER PAKHTUNE HWA SERVICES TRIBUNAL

PESHAW AR.

Service Appeal No. . 970/2019

Date of Decision ... 15.07,2021

Bibi Razia Begum, R/o Rab Nawaz Khan Korouna, Sardheri, Charsadda

(Appellant)

VERSUS

Secretary to Government of Khyber Fakhtunkhwa, Department of Health, Peshawar and four others.

(Respondents)

MR. MUHAMMAD AYUB KHAN SHINWARI, Advocate

For appellant.

MR. MUHAMMAD ADEEL BUTT, Additional Advocate General

.For respondents.

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

SALAH-UD-DIN, MEMBER:

Precis: facts forming the background of the instant service appeal are that the appellant was appointed as Lady Health Worker on fixed pay vide Notification dated 07.02.1996 and the contract of service was extended from time to time. In promulgation of Khyber Pakhtunkhwa Regulation of Lady lealth Workers Program and employees (Regularization and Standardization) Act 2014, the services of the appellant were regularized with effect from 1st July 2012, however on attaining the age of superannuation on 14.04.2019, the appellant was retired vide office order bearing No. 4064-68 DHO Charsadda dated 20.05.2019 without

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pensionary benefits. The appellant filed departmental appeal, however the same was not responded within the statutory period of ninety days, therefore, she filed the instant service appeal for redressal of her grievance.

Learned counsel for the appellant has argued that the appellant was though initially appointed as Lady Health Worker on fixed pay vide Notification dated 07.02.1996, however her services were regularized with effect from 1st July 2012 through promulgation of Khyber Pakhtunkhwa Regulation of Lady Health Program and employees. (Regularization Standardization) Act 2014, and in view of rules 2.2 and 2.3 of the West Pakistan Civil Services Pension Rules, 1963, the appellant was entitled to grant of pensionary benefits; that for the purpose of pensionary benefits the period of service of the appellant shall be considered from the date of her first appointment and not from the date of regularization of her services. In the last he requested that as the appellant is having more than ten years service as required for accruing of pensionary benefits, therefore, the appeal in hand may be allowed and the appellant may be granted pensionary benefits. Reliance was placed on 2019 PLC (C.S) 1065 as well as unreported judgments of worthy Peshawar High Court, Peshawar in Writ Petition No. 52t-D of 2018 tilted "Dr. Bashir Ahmad Versus Govt: of Khyber Pakhtunkhwa through Secretary Finance, Peshawar and others" and Writ Petition No. 1188-P of 2014 titled "Baghi Shah Versus Government of Khyber Pakhtunkhwa through Secretary Finance, Civil Secretariat, Peshawar KPK and others".

3. On the other hand, learned Additional Advocate General for the respondents, while opposing the arguments advanced by the learned counsel for the appellant, has contended that the appellant was initially appointed on fixed pay and her services were regularized with effect from 1st July 2012; that the appellant stood retired on 14.04.2019 and as such, she has performed duties as regular Lady Health Worker only for a period of about no years and 09 months, while pensionary benefits could be granted to a civil servant, in case of completion of ten years or more regular service; that the appellant was having less than ten years

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regular service, therefore, she is not entitled to grant of pensionary benefits.

Arguments heard and record perused.

initially appointed as Lady Health Worker on fixed pay vide appointment order dated 07.02.1996, however after promulgation of Khyber Pakhtunkhwa Regulation of Lady Health Workers Program and employees (Regularization and Standardization). Ac; 2014, the services of the appellant were regularized with effect from 1st July 2012. The appellant stood retired on 14.04.2019. however she has not been granted pensionary benefits. Now the question, which requires determination is as to whether for pensionary benefits, the services of the appellant shall be considered from the date of her initial appointment or from the date of regularization of her services? In order to appreciate the controversy in a proper way, it would be advantageous to reproduce rules 2.2 and 2.3 of the West Pakistan Civil Services Pension Rules, 1963, which are as below:-

" 2.2 Beginning of Service- Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post of which he is first appointed.

Rule 2.3 Temporary and officiating service ______
Temporary and officiating service shall count for pension as indicated below:-

- (i) Government servants borne on temporary establishment who have rendered more than five years continuous temporary service for the purpose of pension or gratuity; and
- (ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity".
 - 6. A bare perusal of the above mentioned rules would make it clear that when a government servant is regularized, his total

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length of service is to be computed from the date he joined the service, whether temporary or otherwise. In this view of the matter, the length of service of the appellant shall be counted from the date of her initial appointment i.e 07.02.1996 for the purpose of pension and gratuity. August Supreme Court of Pakistan in its judgment reported as 2015 PLC (C.S) 296 titled "Secretary to Government of Punjab, Finance Department Versus M. Ismail Tayer and 269 others, has graciously held that the pensionary benefits is not a bounty or ex-gratia payment but a right acquired in consideration of past service. Such right to pension is conferred by law and cannot be arbitrarily abridged or reduced except in accordance with such law as it is the vested right and legitimate expectation of retired civil servant.

7. In light of the above discussion, the appeal in hand is accepted and the respondents are directed to grant pensionary benefits to the appellant by processing and finalizing her pension case within a period of three months. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 15.07.2021

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

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Muhammad Usman Khan Turkmai Advecate Supreme Court

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Jelle KPK Weight We Willer 200 pl. M2. Ele مقدمه وعوى باعث تحريرا نكه مقدمه مندرجه عنوان بالامين ابن طرف سے داسطے بیروی وجواب دہی وکل کاروائی متعلقہ مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرني وتقرر ثالت و فيمله برحلف دييج جواب دبمي اورا تبال دعوي اور بسورت ومحرى كرفي اجراءا ورصولي چيك وروبيدار عرضى دعوى اور درخواست برسم كى تقديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا اپیل کی براید گی اورمنسوخی نیز دائر کرنے اپیل محرانی ونظر ثانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل یاجزوی کاروائی کے واسطے اوروکیل یا مخارقانونی کوایے ہمراہ یاا لیے بجائے تقرر کا ختیار موگا۔اورمها حب مقررشده کوممی و بی جمله ندکور، بااختیارات حاصل ہوں کے اوراس کاسا خته برواخة متطور قبول موكار دوران مقدمه ميس جوخر چدد هرجاندالتوائے مقدم كسب سے وموكار کوئی تاریخ بیتی مقام دورہ پر ہو ماحدے باہر ہوتو وکیل صاحب پابند ہوں ہے۔ کہ پیروی ند کور کریں ۔ لبذ اوکالت نا میکھدیا کے سندر ہے ۔ 10 2005. والمرار کے لئے منظور ہے۔ ا