


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 2466/2023

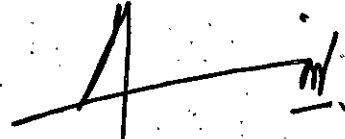
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge  |
|-------|---------------------------|---|
| 1     | 2                         | 3   |
| 1-    | 27/11/2023                | <p>The appeal of Mr. Fazal Dayan resubmitted today by Mr. Muhammad Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman<br/><br/>REGISTRAR</p> |

The appeal of Mr. Fazal Dayan Account Assistant DG. Health Office Peshawar received today i.e. on 15.11.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal is incomplete.
- 2- Annexures of the appeal are unattested.
- 3- Appeal has not been flagged/marked with annexures marks.
- 4- Affidavit is not attested by the Oath Commissioner.
- 5- The authority to whom the departmental appeal was made has not been arrayed/made a party.
- 6- Copy of regularization order in respect of appellant mentioned in the memo of appeal is not attached with the appeal be placed on it.
- 7- Eight more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

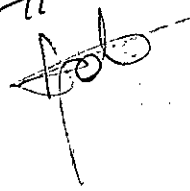
No. 3596 /S.T.

Dt. 16-11 /2023.



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Muhammad Anwar Adv.  
High Court Peshawar.

Resubmitted After  
doing the Needful  
24-11-2023  


**BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. 2466 of 2023

Fazal Dayan.....Appellant

**VERSUS**

Secretary and others.....Respondents

**INDEX**

| S.No | Description of Documents    | Annex | Pages |
|------|-----------------------------|-------|-------|
| 1.   | Grounds of service appeal   |       | 1-5   |
| 2.   | Addressees of Parties       |       | 6     |
| 3.   | Copy of impugned order      | A     | 7-8   |
| 4.   | Copy of department appeal   | B     | 9     |
| 5.   | Copy of initial appointment | C     | 10    |
| 6.   | Copy of act No. VII of 2017 | D     | 11-12 |
| 7.   | Copy of Act No. 1 of 2018   | E     | 13-23 |
| 8.   | Wakalat Nama                |       | 24    |

Appellant  
Through

Inamullah Alizai

Muhammad Anwar

Saharzeb Shinwari

Advocates High Court,

Cell: 0333-8866902

Date: 15/11/2023

(1)

**BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 9085

Dated 15-11-2023

Service Appeal No. 2466 of 2023

Fazal Dayan S/O Mir Nawas  
Account Assistant BPS-16, DGHS Health Office, KP, Peshawar  
.....Appellant

**VERSUS**

1. Secretary to Government of KPK, Health Department, Peshawar
2. Director General (<sup>HEALTH</sup>~~Admn~~) Directorate General, Health Services KPK, Peshawar
3. Deputy Director (Admn) Directorate General, Health Services KP, Peshawar
4. Additional Director General (HR) Directorate General, Health Services KP, Peshawar
5. Accountant General KP, Peshawar
6. Accounts Section DHIS Cell, KP, Peshawar

.....Respondents

**Appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned office order bearing No. 5898 dated 18/10/2023 whereby departmental appeal/application of the appellant has been regretted (Copy annexed hereto marked A).**

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**Prayer in Appeal:**

On acceptance of this appeal, the impugned office order bearing No. 5898 dated 18/10/2023 may kindly be set aside and the appellant's previous services may kindly be counted in his service and the pay of the appellant may kindly be refixed accordingly pay with all back benefits/financial benefits.

**Respectfully Sheweth:**

1. That the appellant joined the health department in the capacity of Account Assistant BPS-14 on 03/10/2009.
2. That the services of the appellant have been regularized through KP Employees of Health Department (Regularization of Services) Act 2017 (KP Act No. VII of 2017) on 30/06/2017 by the Provincial Assembly.
3. That vide notification bearing NO. SOG/Health/2-65/2017 dated 30/06/2017 the salary of the appellant has been fixed w.e.f 01/07/2017 and the previous services have not been counted with accumulation financial benefits accruing thereunder.
4. That the appellant, being aggrieved, filed departmental appeal/application for redressal of his grievance through diary No. 23515 dated 17/07/2023.
5. That it is pertinent to mention here that through Act No. 1 of 2018 passed by the KP Assembly the services

- of SST Elementary and Secondary Education have been regulated from the date of initial appointment.
6. That vide impugned office order dated 18/10/2023, the departmental appeal/application of the appellant has been regretted.
  7. That the appellant, feeling aggrieved, and having no other adequate remedy, invokes the appellate jurisdiction of this Hon'ble Tribunal, on the following grounds, inter alia:

**GRUNDS:**

- A. That the Government of KP through Act No. 1 of 2018 has regularized the services of SST in Elementary and Secondary education from the date of their initial appointment, but respondents/departmental despite clear cut direction of the Government, is not complying with the directions and thus the action of respondents/department is unlawful and violation of all the norms of justice.
- B. That it is also settled law, that notification, whereby monitory benefits is allowed to a civil servant-the same is a right of the employee and can not be withdrawn but respondents/department is not fulfilling their duties by not including previous services of the appellant from the date of his initial appointment.

- C. That the constitution of the Islamic Republic of Pakistan, 1973 makes it clear that deviation from law has not to be countenanced: this is an assurance to the people of Pakistan that people in authority shall treat them in accordance with law and each one is bound by the stipulations of the constitution.
- D. That Article-4 of the constitution commands that all the citizens without any discrimination shall be dealt with in accordance with law, so enforcement of the law leaves no room for creating any distinction between the citizens.
- E. That it is the constitutional duty of each and every authority in Pakistan to exercise its power fairly, justly and transparently, which has not been done in the case of appellant and the appellant has not been treated in accordance with law, rules and regulations
- F. That the inclosure of previous services of the appellant is his rights and he is entitled for the same
- G. That any other ground, with leave of the Honorable Tribunal, will be raised at the time of hearing of the appeal and after recording of evidence, if any.

It is, therefore, most humbly prayed that on acceptance of this appeal, the previous services from the date of initial appointment of the appellant may

5

kindly be counted/included in the pay and services of the appellant with all back benefits.

Any other relief, which the appellant has not specifically asked for and the Honourable Tribunal deem appropriate, may also be granted in favour of the appellant.



Appellant

Through

Inamullah Alizai

Muhammad Anwar

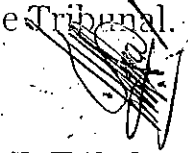
Jahanzeb Shinwari

Advocates High Court,  
Peshawar

Date: \_\_\_/\_\_\_/2023

**AFFIDAVIT**

I, Fazal Dayan S/O Mir Nawas Account Assistant BPS-16, DGHS Health Office, KP, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



DEPONENT



6

**BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_ of 2023

Fazal Dayan.....Appellant

**VERSUS**

Secretary and others.....Respondents

**ADDRESSES OF PARTIES**

**APPELLANT:**

Fazal Dayan S/O Mir Nawas  
Account Assistant BPS-16, DGHS Health Office, KP, Peshawar

**RESPONDENTS:**

1. Secretary to Government of KPK, Health Department, Peshawar
2. Director General (<sup>HEALTH</sup>~~Admin~~) Directorate General, Health Services KPK, Peshawar
3. Deputy Director (Admn) Directorate General, Health Services KPK, Peshawar
4. Additional Director General (HR) Directorate General, Health Services KPK, Peshawar
5. Accountant General KPK, Peshawar
6. Accounts Section DHIS Cell, KPK, Peshawar

Appellant

Through

Inamullah Alizai

Muhammad Anwar

Jahanzeb Shinwari  
Advocate High Court,  
Peshawar

Date: 16/11/2023

(P) (A)

**DIRECTORATE GENERAL HEALTH SERVICES**  
**KHYBER PAKHTUN KHWA PESHAWAR**



E-Mail Address: [msfptdghs@yahoo.com](mailto:msfptdghs@yahoo.com) Office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax # 091-9210230  
No. 5898 /Personnel Dated: 18/10/2023

To,

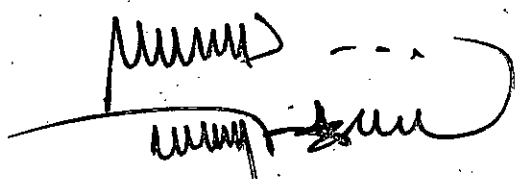
Mr. Fazal Dayan  
Accountant Assistant  
DGHS Office, KP.

Subject: **REQUEST FOR COUNTING OF PVIOUS SERVICES AND PAY  
FIXATION**

Memo

I am directed to refer to your application on the subject noted above.

It is to inform you that your request for counting of previous service and pay protection has been considered by the competent authority but it is regretted be acceded to.

  
DY: DIRECTOR (ADMN)  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P.K PESHAWAR.

16/10/2023

8

**DIRECTORATE GENERAL HEALTH SERVICES**  
**KHYBER PAKHTUN KHWA PESHAWAR**



E-Mail Address: [nwfdghs@yahoo.com](mailto:nwfdghs@yahoo.com); Office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax # 091-9210230  
No. 5899 /Personnel Dated: 18/10/2023

To,

Mr. Fazal Dayan  
Account Assistant  
DGHS Office Peshawar.

Subject: REQUEST FOR COUNTING OF PREVIOUS SERVICE AND PAY  
FIXATION

Memo

Refer to your application on the subject noted above.

Your subject request cannot be honoured as the same does not cover under the rules.

DY: DIRECTOR (ADMN)  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P.K PESHAWAR.

(9) (B)

2019

To

The Director General Health Services  
Khyber Pakhtunkhwa, Peshawar.

Main Diary No..... 23515

Date..... 17/7/23

Subject: REQUEST FOR PAY PROTECTION.

Directorate General Health Services,  
Khyber Pakhtunkhwa

R/Sir,

It is stated that I have been appointed as Accounts Assistant BPS-14 in DHIS project on 05-10-2009(F/A). Later on the post of Accounts Assistant was upgraded to BPS-16 by Finance Department, KP (F/B).

The service of the undersigned was regularized by KP assembly through act No. VII of 2017 on 13-03-2017 (F/C). In light of the act, Govt; of Khyber Pakhtunkhwa Health Department issued notification No. SOG/Health/2-65/2017 dated. 30-06-2017 (F/D), consequent upon which the salary of the undersigned was fixed and started w.e.f 01-07-2017 on initial stage and previous service was not counted and financial benefits not given to the undersigned.

It is further added that in 2018 the services of SST in Elementary & Secondary Education 300 female teacher regularized through Act No. 1 of 2018 from KP Assembly and their services are regularized from the date of initial appointment (Notification attached F/E).

It is therefore, requested that my previous service and financial benefits may please be given and obliged.



Fazli Diyan  
Accounts Assistant BS-16  
DGHS Office Peshawar

17/7/2023



10  
C 13

**DHIS CELL**  
**DISTRICT HEALTH INFORMATION**  
**SYSTEM, N.W.F.P, PESHAWAR**

No:14-15, Sector: B-1, Phase: V, Hayatabad  
Phone # 091-9217753 Fax # 091-9217765

**DHIS**  
**DISTRICT HEALTH**  
**INFORMATION SYSTEM**

**OFFICE ORDER:**

Consequent upon the recommendation of Project Selection Committee, you Mr. Fazli Diyan S/O Mir Nawas resident of Mohallah: Kashmiran, village Saokai, PO: Risalpur, Tehsil & District Mardan are hereby appointed as Accounts Assistant (BPS-14) in the provincial office of District Health Information System (DHIS) Cell, a project of Government of NWFP Health Department, with immediate effect in the interest of public service. Your appointment in the said project will be subject to the following terms and conditions.

1. Your job in the project will be purely on contract basis and will draw fixed pay @ Rs: 15000/- per month with 5% annual increment.
2. Being a contract project employee; you shall have no right, whatsoever, to be regularized or to claim or request for regularization or continuation of your contract employment on the basis of this service.
3. Your service contract shall be renewed on annual basis subject to your performance.
4. You shall be on probation period for six months from the date of joining your duties in provincial office of DHIS Cell.
5. Your project service, performance of official duties, payment of salary and other emoluments, if any, shall be governed under the provisions contained in the policy of NWFP Government regarding appointment to project posts as well as other relevant government rules and regulations governing your cadre of project employee, as amended from time to time.
6. You shall be entitled for leave, allowances and medical facilities / charges as per relevant government policy, rules and regulations applicable to your cadre of employees.
7. In case the service contract is to be terminated by you or DHIS Cell, a prior notice of one month before the date of termination shall have to be served by either party upon the other. In case of failure in timely serving this notice, one month salary shall be forfeited or paid to other party in lieu of notice period, as the case may be.
8. You shall perform your official duties as given in your job description and / or assigned to you by your controlling officer/s.
9. Your performance and continuation of services shall be subject to the production of valid Medical Fitness Certificate by Medical Superintendent in original.
10. You will not be entitled to any TA/DA for medical examination and joining the duty.

If the above mentioned terms and conditions are acceptable to you, you may report for duty to the undersigned at your earliest but not later than ten days of issuance of this letter.

---Sd/xxx.

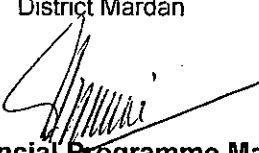
**Provincial Programme Manager**  
**DHIS – NWFP, Peshawar.**

No. 1288-93 /DHIS/Admn/Appt-Staff/2009-10

Dated: 03/10/2009

Copy forwarded to:

1. Accountant General NWFP, Peshawar.
2. PS to Minister Health Govt of NWFP, Peshawar.
3. PS to Secretary Health Govt of NWFP, Peshawar.
4. PA to Director General Health Services NWFP, Peshawar.
5. Accounts section DHIS Cell.
6. Mr. Fazli Diyan S/O Mir Nawas resident of Mohallah: Kashmiran, village Saokai, PO: Risalpur, Tehsil & District Mardan

  
**Provincial Programme Manager**  
**DHIS – NWFP, Peshawar.**

H:\DHIS\Appointment letter to DHIS Staff.doc

|     |                |
|-----|----------------|
| 20. |                |
| 27. | Naveed Alam    |
| 28. | Waqar Ali Shah |
|     | Mumtaz         |



## NOTIFICATION

## HEALTH DEPARTMENT

Dated: 30/06/2017

No. SOG/Health/2-65/2017 :- In pursuance of Section 3 of The Khyber Pakhtunkhwa Employees of Health Department (Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No. VII of 2017), the services of following officers/officials appointed on contract/fixed pay basis in ADP No. 427 Code 160232 "Strengthening Health Management Information System/District Health Information System in Khyber Pakhtunkhwa (Phase-II)" and holding the posts at the time of commencement of the Act ibid shall stand regularized:-

| S.No | NAME                       | FATHER NAME             | DESIGNATION             | BPS |
|------|----------------------------|-------------------------|-------------------------|-----|
| 1.   | Muhammad Ihtisham Siddiqui | Muhammad Ishaq Siddiqui | Data Base Administrator | 17  |
| 2.   | Kamran Khan                | Ishtiaq Muhammad Khan   | Assistant Director      | 17  |
| 3.   | Hameed Iqbal               | Nawab Shah              | Data Analyst            | 17  |
| 4.   | Fazli Diyan                | Mir Nawas               | Accounts Assistant      | 16  |
| 5.   | Farooq Saeed               | Saeed ur Rehman         | Statistical Assistant   | 16  |
| 6.   | Lal Muhammad               | Khan Saheb              | Statistical Assistant   | 16  |
| 7.   | Imtiaz Ahmad               | Siddique Ahmad          | Statistical Assistant   | 16  |
| 8.   | Shahid Mehmood             | Umer Afridi             | Statistical Assistant   | 16  |
| 9.   | Sardar Romais Bashir       | Sardar Basheer Ahmad    | Statistical Assistant   | 16  |
| 10.  | Shoaib Ahmad Khan          | Khan Muhammad           | Statistical Assistant   | 16  |
| 11.  | Baz Muhammad               | Sarwar Jan              | Statistical Assistant   | 16  |
| 12.  | Hassan Mehmood             | Muhammad Mustafa        | Statistical Assistant   | 16  |
| 13.  | Fahim Ullah                | Muhammad Shareef        | Statistical Assistant   | 16  |
| 14.  | Said Rafiq                 | Muhammad Ghawas         | Statistical Assistant   | 16  |
| 15.  | Naveed Subhan              | Fazli Subhan            | Statistical Assistant   | 16  |
| 16.  | Zafar Ali                  | Sardar Ali              | Statistical Assistant   | 16  |
| 17.  | Ahsan Riaz                 | Riaz Hussain            | Statistical Assistant   | 16  |
| 18.  | Badre Alam                 | Muhammad Sadiq          | Statistical Assistant   | 16  |
| 19.  | Salman Durrani             | Sabir Durrani           | Statistical Assistant   | 16  |
| 20.  | Fahad Meher                | Meher Taj               | Statistical Assistant   | 16  |
| 21.  | Ayesha Siddiqua            | Malik Ijaz              | Statistical Assistant   | 16  |
| 22.  | Zaheer Akhtar              | Taj Muhammad            | Statistical Assistant   | 16  |
| 23.  | Muhammad Faisal            | Jehanzeb                | Statistical Assistant   | 16  |
| 24.  | Alamgir Raza               | Zahid Raza              | Statistical Assistant   | 16  |
| 25.  | Tufail Ahmad               | Hussain Muhammad        | Statistical Assistant   | 16  |
| 26.  | Muhammad Javed             | Baqi Jan                | Statistical Assistant   | 16  |
| 27.  | Naveed Alam                | Shah Bahader            | Statistical Assistant   | 16  |
| 28.  | Waqar Ali Shah             | Mumtaz Hussain          | Statistical Assistant   | 16  |
| 29.  | Shah Zeb                   | Alam Zeb                | Statistical Assistant   | 16  |

|     |                       |                      |                       |    |
|-----|-----------------------|----------------------|-----------------------|----|
| 30. | Gul Meena             | Miskeen Khan         | Statistical Assistant | 16 |
| 31. | Zakir ullah           | Zahir Shah           | Statistical Assistant | 16 |
| 32. | Hina Qamar            | Noor ul Qamar        | Statistical Assistant | 16 |
| 33. | Muhammad Afzal Khan   | Dilawar Khan         | Statistical Assistant | 16 |
| 34. | Muhammad Tufail       | Muhammad Shafiq      | Statistical Assistant | 16 |
| 35. | Majid Hussain         | Manzoor Hussain      | Statistical Assistant | 16 |
| 36. | Fazal Adnan           | Fazal Dayan          | Statistical Assistant | 16 |
| 37. | Aleem Khan            | Haji Haleem Khan     | Office Assistant      | 16 |
| 38. | Farhan Ali            | Ali Ahmad            | Office Assistant      | 16 |
| 39. | Muhammad Bilal Khalid | Khalid Pervez        | Network Assistant     | 16 |
| 40. | Faizan Jehangir       | Jehangir Pervez      | Hardware Assistant    | 16 |
| 41. | Aamir Ahmad           | Abdul Manan          | Data Entry Operator   | 16 |
| 42. | Muhammad Waseem       | Waqif Khan           | Data Entry Operator   | 16 |
| 43. | Kaleem Ullah          | Hidayat Ullah        | Data Entry Operator   | 16 |
| 44. | Hamid Khan            | Salih Muhammad       | Data Entry Operator   | 16 |
| 45. | Abdul Wajid           | Mubarak Shah         | Data Entry Operator   | 16 |
| 46. | Muhammad Ishfaq       | Pervaiz Khan         | Data Entry Operator   | 16 |
| 47. | Faisal Rehman         | Shamsul Haq          | Data Entry Operator   | 16 |
| 48. | Safirullah Khan       | Gul Sahib            | Data Entry Operator   | 16 |
| 49. | Muhammad Sohail       | Muhammad Nawaz       | Data Entry Operator   | 16 |
| 50. | Syed Fayaz Ali Shah   | Khushal Syed         | Data Entry Operator   | 16 |
| 51. | Mehboob ul Hassan     | Waheed Rasool        | Data Entry Operator   | 16 |
| 52. | Bahar Ali             | Abdul Ghaffar        | Data Entry Operator   | 16 |
| 53. | Waseem Khan           | Ajab Khan            | Data Entry Operator   | 16 |
| 54. | Shafiq Ahmad          | Rahmat Azam          | Data Entry Operator   | 16 |
| 55. | Shakir Alam           | Gul Azam Baig        | Data Entry Operator   | 16 |
| 56. | Sami ullah Khan       | Inayat Ullah Khan    | Data Entry Operator   | 16 |
| 57. | Muhammad Haseeb       | Abdul Wahab          | Data Entry Operator   | 16 |
| 58. | Zarin Bakht           | Bakht Badshah        | Data Entry Operator   | 16 |
| 59. | Sanika Bibi           | Muhammad Rafiq       | Data Entry Operator   | 16 |
| 60. | Faisal Ayaz           | Muhammad Ayaz Khan   | Data Entry Operator   | 16 |
| 61. | Naila Habib           | Habibullah           | Data Entry Operator   | 16 |
| 62. | Syed Tariq Shah       | Syed Hussain Shah    | Data Entry Operator   | 16 |
| 63. | Nasir Jalal           | Jalal ud Din         | Data Entry Operator   | 16 |
| 64. | Muhammad Shakir       | Muhammad Abdus Samad | Data Entry Operator   | 16 |
| 65. | Imran ud Din          | Habib ul Mukhtiar    | Data Entry Operator   | 16 |
| 66. | Muhammad Fahim        | Muhammad Qayum       | Data Entry Operator   | 16 |
| 67. | Ziad Khan             | Gran Badshah         | Data Entry Operator   | 16 |
| 68. | Roohullah             | Janas Khan           | Data Entry Operator   | 16 |
| 69. | Muhammad Zeeshan Khan | Abdul Jalil          | Data Entry Operator   | 16 |

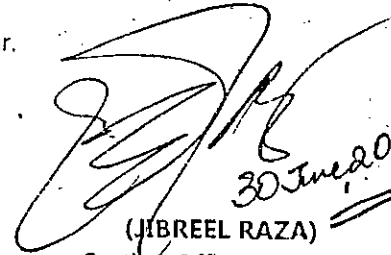
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|-----|-----------------|-----------------|---------------------|----|
| 71. | Shahid Iqbal    | Hanifullah      | Data entry Operator | 16 |
| 72. | Imad Shah       | Walayat Shah    | Data Entry Operator | 16 |
| 73. | Ijaz Ahmad      | Shafi Ahmad     | Data Entry Operator | 16 |
| 74. | Roohullah.      | Shah Jehan      | Data Entry Operator | 16 |
| 75. | M. Nasir Khan   | Rasool Khan     | Data Entry Operator | 16 |
| 76. | Hamzala         | Rahmul Huda     | Store Keeper        | 12 |
| 77. | Muhammad Adil   | Zahid Hussain   | Junior Clerk        | 11 |
| 78. | Bilal Ahmad     | Gul Wali Khan   | Driver              | 6  |
| 79. | Johar Ali       | Ghulam Nabi     | Driver              | 6  |
| 80. | Meher Rehman    | Sheer Rehman    | Driver              | 6  |
| 81. | Qaisar Khan     | Janas Khan      | Driver              | 6  |
| 82. | Bilal           | Wali Muhammad   | Naib Qasid          | 3  |
| 83. | Ibni Amin       | Mian Khan       | Naib Qasid          | 3  |
| 84. | Muhammad Anas   | Gul Roz         | Chowkidar           | 3  |
| 85. | Ijaz Hussain    | Hikmat Khan     | Chowkidar           | 3  |
| 86. | Muhammad Rasool | Ghulam Muhammad | Sweeper             | 3  |

Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department

**Endst: No. and Date even as above.**

Copy to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt, of Khyber Pakhtunkhwa
4. All heads of attached Departments, Health Department, Peshawar.
5. PSO to Chief Secretary, Khyber Pakhtunkhwa.
6. Manager. Government Printing Press Department. Khyber Pakhtunkhwa for publication in the official Gazette.
7. PS to Senior Minister for Health, Khyber Pakhtunkhwa, Peshawar.
8. PS to Additional Chief Secretary (P&D) Khyber Pakhtunkhwa.
9. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.
10. Officers/officials concerned.

  
30 June 2017  
(JIBREEL RAZA)  
Section Officer (General)





(18) (E) 231

**DIRECTORATE OF ELEMENTARY & SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA**

**NOTIFICATION**

In pursuance of Section-3 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act No. 1 of 2018) read with Section-I, Sub-Section (2) of the Act ibid and E&SE Department Govt. of Khyber Pakhtunkhwa Notification bearing No. SO(S/F) E&SED/3-2/2018/SITT/Contract dated 16/02/2018, the services of the following 300 Female Information Technology Teachers re-designated as Secondary School Teachers (IT) in Elementary & Secondary Education Department are hereby regularized in (BS-16) from initial appointment as per terms and conditions mentioned at the end:

**Abbottabad**

| S# | Name                        | Father Name           | Domicile   | Posted At                        | Dated of Initial appointment |
|----|-----------------------------|-----------------------|------------|----------------------------------|------------------------------|
| 1  | SHAMIM YOUNAS               | MUHAMMAD YOUNAS       | Abbottabad | GGCMS No. 1 Abbottabad           | 16-12-2016                   |
| 2  | YUSRA NASEER                | NASEER AHMED          | Abbottabad | GGHS Banda Pir Khan Abbottabad   | 16-12-2016                   |
| 3  | MARIA BASHIR                | BASHIR AHMED          | Abbottabad | GGHS Bandi Maira Abbottabad      | 16-12-2016                   |
| 4  | FAIZA BIBI                  | QAZI ADALAT           | Abbottabad | GGHS Havelian Village Abbottabad | 16-12-2016                   |
| 5  | NAILA MASOOD UR REHMAN BUTT | MASOOD UR REHMAN BUTT | Abbottabad | GGHS Sultanpur Abbottabad        | 16-12-2016                   |
| 6  | KANWAL ANWAR                | MASOOD ANWAR          | Abbottabad | GGHS Slaikot                     | 24-08-2017                   |
| 7  | FIZZA MASOOD                | MASOOD UR REHMAN      | Abbottabad | GGHS No. 2 Abbottabad            | 24-08-2017                   |
| 8  | WARDA KHURSHID              | QAZI TARIQ KHURSHID   | Abbottabad | GGHS Aziz Bang                   | 24-08-2017                   |
| 9  | ASMA RASHID                 | ABDUL RASHID          | Abbottabad | GGHS Jhangl                      | 24-08-2017                   |
| 10 | SABEELA BIBI                | FARID KIAN            | Abbottabad | GGHS Kokal Basraen               | 24-08-2017                   |
| 11 | SANA SIDDIQUE               | MUHAMMAD SIDDIQUE     | Abbottabad | GGHS Kulhwai                     | 24-08-2017                   |
| 12 | ZARTASHA NAEEM KHAN         | MUHAMMAD NAEEM KHAN   | Abbottabad | GGHS Bandi Phullan               | 24-08-2017                   |
| 13 | AMNA SIKANDAR               | MUHAMMAD SIKANDAR     | Abbottabad | GGHS Mallach                     | 24-08-2017                   |
| 14 | AHIA FAREED JADOON          | FAREED KIAN JADOON    | Abbottabad | GGHS Mohar Kalan                 | 24-08-2017                   |
| 15 | MUDEHA MARIAM               | IPTIKHAR AHMAD        | Abbottabad | GGHS Ghumawan                    | 24-08-2017                   |
| 16 | AISIYA BIBI                 | MUHAMMAD ZAREED KIAN  | Abbottabad | GGHS Jarral                      | 24-08-2017                   |
| 17 | NAZMA BIBI                  | MUHAMMAD ANWAR        | Abbottabad | GGHS Bandi Dhundan               | 24-08-2017                   |
| 18 | ABIDA KIANUM                | MUHAMMAD SABIR        | Abbottabad | GGHS Sajikote                    | 23-10-2017                   |

**Bannu**

|    |                      |                           |       |                               |            |
|----|----------------------|---------------------------|-------|-------------------------------|------------|
| 1  | HADIBA TUNNISA       | MUHAMMAD YOUNIS           | Bannu | GGHS Banghash Khel Bannu      | 16-12-2016 |
| 2  | AMROZIA              | NAWAB ALI SHAIH           | Bannu | GGHS Ismail Khel Bannu        | 16-12-2016 |
| 3  | RUBAI KHAN NIAZI     | MUHAMMAD TARIQ KHAN NIAZI | Bannu | GGHS Bazar Ahmad Khan Bannu   | 16-12-2016 |
| 4  | AFSHAN DOST MUHAMMAD | DOST MUHAMMAD             | Bannu | GGHS Fazal Sadiq Mandew Bannu | 16-12-2016 |
| 5  | ZLEBA AWAN           | RAHAM ZAD KIAN            | Bannu | GGHS Noor Nawaz Domel Bannu   | 16-12-2016 |
| 6  | SYEDA BUSHRA ISRAR   | MUHAMMAD ISRAR SHAIH      | Bannu | GGHS Kolka Juma Khan Bannu    | 27-01-2017 |
| 7  | HIRA KHALID          | ABDUL KHALID              | Bannu | GGHS Kolka Feroz              | 24-08-2017 |
| 8  | BUSHRA SANAULLAH     | SANA ULLAI KHAN           | Bannu | GGHS Amandi Umar Khan         | 24-08-2017 |
| 9  | AMRA RARBAIL         | ABDUR RAUF OURESHI        | Bannu | GGHS Amandi Gul Hassan        | 24-08-2017 |
| 10 | NAZAKT RAHIM         | RAHIM GUL KHAN            | Bannu | GGHS Mandozal                 | 24-08-2017 |
| 11 | SANA LATIF           | LATIF KIAN                | Bannu | GGHS Piran Khan Badshan       | 24-08-2017 |
| 12 | KHUSHBO IRAM         | RAST BAZ KHAN             | Bannu | GGHS Mandew Khass             | 24-08-2017 |
| 13 | NORIN AKHTAR         | LATIF KHAN                | Bannu | GGHS Salalna Sikandar Khel    | 24-08-2017 |
| 14 | MARYAM HAMID         | HAMID KHAN                | Bannu | GGHS Awadin Gul Domel         | 24-08-2017 |
| 15 | LAHABA               | BAKHTA BAZ                | Bannu | GGHS Shamshi Khel             | 24-08-2017 |
| 16 | SYEDA ZOHRA ISRAR    | MUHAMMAD ISRAR SHAIH      | Bannu | GGHS Kot Beli Zalta           | 24-08-2017 |
| 17 | NAJAF AFROZ          | ASLAM FERZO               | Bannu | GGHS Nar Jafar                | 23-10-2017 |
| 18 | KANWAL SARWAR        | GHIULAM SARWAR            | Bannu | GGHS Nar Najoeb               | 23-10-2017 |
| 19 | SFFMAR BEGUM         | SAMI ULLAI KHAN           | Bannu | GGHS Hakim Baharat            | 23-10-2017 |

(19)

23

### Battagram

|   |           |               |           |                        |            |
|---|-----------|---------------|-----------|------------------------|------------|
| 1 | FARAH NAZ | PR.ZAMAN SHAH | Battagram | GGHS Gul Muhammad Abad | 24-08-2017 |
|---|-----------|---------------|-----------|------------------------|------------|

### Buner

|   |            |                     |       |              |            |
|---|------------|---------------------|-------|--------------|------------|
| 1 | RUBI SALIM | MUHAMMAD SALIM KHAN | Buner | GGHS Hlsar   | 24-08-2017 |
| 2 | SADIA      | MIRZA ALI SHAH      | Buner | GGHS Matwanl | 24-08-2017 |

### Charsadda

|    |                  |                      |           |                                |            |
|----|------------------|----------------------|-----------|--------------------------------|------------|
| 1  | SUNBAL TAHIR     | MUHAMMAD TAHIR       | Charsadda | GGHS Charsadda                 | 16-12-2016 |
| 2  | ALWINA DURRANI   | SADULLAH KHAN        | Charsadda | GGHS Shah Afzal Abad Charsadda | 16-12-2016 |
| 3  | ANUM MANZOOR     | MANZOOR HUSSAIN KHAN | Charsadda | GGCMHS Charsadda               | 16-12-2016 |
| 4  | AYSIA NOREEN     | MUHAMMAD ULLAH       | Charsadda | GGHS Bashir Khan Charsadda     | 27-01-2017 |
| 5  | HASEENA GUL      | MOLANA ABDUL GHAFGOR | Charsadda | GGHS Kot Baba                  | 24-08-2017 |
| 6  | SEEMA SAFI       | JAMROZ KHAN SAF      | Charsadda | GGHS Ambadher                  | 24-08-2017 |
| 7  | NAYAB ALI        | ALI MUHAMMAD KHAN    | Charsadda | GGHS Nisatta                   | 24-08-2017 |
| 8  | SANAM GOHAR      | GOHAR ALI            | Charsadda | GGHS Wardaga                   | 24-08-2017 |
| 9  | MAKNOON          | JAN ALAM             | Charsadda | GGHS Sheikh Kili               | 24-08-2017 |
| 10 | LAYYA ZAHIR SHAH | ZAHIR SHAH           | Charsadda | GGHS ZarbabGarhi               | 24-08-2017 |
| 11 | SAMAN MALIK      | MALIK BASHIR AHMED   | Charsadda | GGHS Jamroz Khan               | 24-08-2017 |
| 12 | LUDNA RAHMAN     | LUTURRAHMAN          | Charsadda | GGHS Attaki                    | 24-08-2017 |
| 13 | UMM IAIMAN       | JAN ALI              | Charsadda | GGHS Dargal Manga              | 24-08-2017 |
| 14 | NAYAB AMJAD      | AMJAD ALI            | Charsadda | GGHS Boobak                    | 23-10-2017 |
| 15 | ASIA BEGUM       | BISMILLAH JAN        | Charsadda | GGHS Nahaql Gul Abad           | 23-10-2017 |
| 16 | HASEENA MUQARRAB | MUQARRAB KHAN        | Charsadda | GGHS Ziam                      | 23-10-2017 |

### Chitral

|   |               |                      |         |                     |            |
|---|---------------|----------------------|---------|---------------------|------------|
| 1 | SADIA MEHBOOB | MEI BOOB ALI         | Chitral | GGHS Koshi Chitral  | 27-01-2017 |
| 2 | FARIJA IHSAN  | MUHAMMAD IHSAN UDDIN | Chitral | GGHS Singoore       | 24-08-2017 |
| 3 | SEILA KHALID  | KHALID JAMIL         | Chitral | GGHS Muldah Chitral | 24-08-2017 |
| 4 | SARWAT AASHA  | BASHIR HUSSAIN       | Chitral | GGHS Shlaqotake     | 24-08-2017 |
| 5 | NABILA NADIR  | SYED NADIR SHAH      | Chitral | GGHS Warjūn         | 24-08-2017 |
| 6 | SAMINA BIBI   | ISHQI ALI            | Chitral | GGHS Werkop         | 24-08-2017 |
| 7 | FARHANA SHAH  | SYED MUALIM SIYAH    | Chitral | GGHS Ayun           | 24-08-2017 |

### Dera Ismail Khan

|    |                      |                          |          |                                   |            |
|----|----------------------|--------------------------|----------|-----------------------------------|------------|
| 1  | SANA ALI             | MUHAMMAD ALI             | D.I.Khan | GGCMS No. 1 (Nizam Khan) D.I.Khan | 16-12-2016 |
| 2  | RABIA FAROOQ         | MUHAMMAD FAROOD          | D.I.Khan | GGHS No. 8 Sherazi D.I.Khan       | 16-12-2016 |
| 3  | ARSHA JAVID MALIK    | JAVID SALEEM MALIK       | D.I.Khan | GGHS No. 4 Basti Ustrana D.I.Khan | 16-12-2016 |
| 4  | SUMAIRA HAFEEZ       | REHMAT ULLAH             | D.I.Khan | GGHS Fazal Rahim Colony D.I.Khan  | 16-12-2016 |
| 5  | AMBER MAHEEN         | CH MEHAR DIN             | D.I.Khan | GGHS Naivala D.I.Khan             | 16-12-2016 |
| 6  | MARIYAM SHEIKH       | SHEIKH MUHAMMAD SALEEM   | D.I.Khan | GGHS Babbar Pacck D.I.Khan        | 16-12-2016 |
| 7  | ZAKIA GUL            | MUHAMMAD SHAH            | D.I.Khan | GGHS Bahari Colony D.I.Khan       | 16-12-2016 |
| 8  | NAZIA BANO           | SALAHUDDIN               | D.I.Khan | GGHS HAJI MORA DIKHAN             | 24-08-2017 |
| 9  | SAHAR IQBAL          | MUHAMMAD IQBAL           | D.I.Khan | GGHS RAAT KULACHI DIKHAN          | 24-08-2017 |
| 10 | ANUM TARIQ           | MUHAMMAD TARIQ           | D.I.Khan | GGHS HIMMAT DIKHAN                | 24-08-2017 |
| 11 | QURA TUL AIN         | SHAHJAHAN                | D.I.Khan | GGHS YARIK DIKHAN                 | 24-08-2017 |
| 12 | FARHEEN BIBI         | SURAT ALI                | D.I.Khan | GGHS DHAKKI DIKHAN                | 24-08-2017 |
| 13 | RABIA GUL            | KHALID NAWAZ KHAN        | D.I.Khan | GGHS KHANO KHEL DIKHAN            | 24-08-2017 |
| 14 | TAHIRA YASMIN        | HAFIZ FAZAL KARIM        | D.I.Khan | GGHS LONG KHER SHAH DIKHAN        | 24-08-2017 |
| 15 | NOSHEEN AYUB         | MUHAMMAD AYUB            | D.I.Khan | GGHS DARBAN KHURD DIKHAN          | 24-08-2017 |
| 16 | SADIA IRUM           | GHULAM QASIM             | D.I.Khan | GGHS MAHRAH DIKHAN                | 24-08-2017 |
| 17 | SHEILA AMBREEN       | MALIK IQBAL JAVED        | D.I.Khan | GGHS RAMAK DIKHAN                 | 24-08-2017 |
| 18 | MARIA NAJEES         | ABDUL NAJEES             | D.I.Khan | GGHS BAND KURAI                   | 23-10-2017 |
| 19 | KIRAN NOREEN         | MUHAMMAD ASLAM           | D.I.Khan | GGHS MUSA ZAI SHARIF              | 23-10-2017 |
| 20 | SYEDA NOSHABA BATOOL | SYED KHAIDM HUSSAIN SHAH | D.I.Khan | GGHS CHUDWAN DIKHAN               | 23-10-2017 |

15

285

**Dir Lower**

|    |                  |                     |           |                              |            |
|----|------------------|---------------------|-----------|------------------------------|------------|
| 1  | BALQEES ARA      | MUHAMMAD ZAMAN KHAN | Dir Lower | GGHS Kandaro Dir Lower       | 16-12-2016 |
| 2  | LAI A RAKHSHANDA | NOOR ZAMAN          | Dir Lower | GGHS Khadagzal Dir Lower     | 16-12-2016 |
| 3  | HUMARA SUBHAN    | SUBHAN UD DIN       | Dir Lower | GGHS KolkayPaykhel Dir Lower | 16-12-2016 |
| 4  | MISBAH HUSSAIN   | GHULAM HUSSAIN      | Dir Lower | GGHS Kollgram Dir Lower      | 16-12-2016 |
| 5  | SANIA AKHTAR     | FEROZ KHAN          | Dir Lower | GGHS Zaindara Dir Lower      | 16-12-2016 |
| 6  | PARVEEN BIBI     | ABDUL JAMIL         | Dir Lower | GGHS NAGRE PAYEEN            | 24-08-2017 |
| 7  | GUL E RANA       | ZAFAR ABBAS         | Dir Lower | GGHS RAMORA                  | 24-08-2017 |
| 8  | ANBREEN INAYAT   | INAYAT UR REHMAN    | Dir Lower | GGHS MIAN BRANGOLA           | 24-08-2017 |
| 9  | NOSHFEEN GUL     | ABDUL NASIR         | Dir Lower | GGHS TANGI TIMERGARA         | 24-08-2017 |
| 10 | FARYAL YOUSAF    | GHULAM YOUSAF       | Dir Lower | GGHS OSAKAI                  | 24-08-2017 |
| 11 | HASINA NOREEN    | MUHAMMAD IKRAM      | Dir Lower | GGHS JANGO                   | 24-08-2017 |
| 12 | FAIZA BIBI       | RAHIM ZADA          | Dir Lower | GGHS ODIGRAM                 | 24-08-2017 |
| 13 | LUBNA KANWAL     | NOOR ZAMAN          | Dir Lower | GGHS KITYARI                 | 24-08-2017 |
| 14 | HUMAIRA SHABBIR  | SHABBIR AHMED       | Dir Lower | GGHS HAJI ABAD               | 24-08-2017 |

**Dir Upper**

|   |               |                 |           |                          |            |
|---|---------------|-----------------|-----------|--------------------------|------------|
| 1 | RUQAYYAH BIBI | SABAT KHAN      | Dir Upper | GGHS Sheringal Dir Upper | 16-12-2016 |
| 2 | SIDRA MEHMOOD | KHAWAJA MEHMOOD | Dir Upper | GGHS Sundrawal           | 24-08-2017 |

**Hangu**

|   |                   |                   |       |                  |            |
|---|-------------------|-------------------|-------|------------------|------------|
| 1 | BIBI NAJIS ZAHIRA | SYED NISARHUSSAIN | Hangu | GGHS No. 2 Hangu | 24-08-2017 |
|---|-------------------|-------------------|-------|------------------|------------|

**Haripur**

|    |                   |                      |         |                               |            |
|----|-------------------|----------------------|---------|-------------------------------|------------|
| 1  | ROBINA SADAF      | TAJ MUHAMMAD         | Haripur | GGHS Phuarri Haripur          | 16-12-2016 |
| 2  | NUZHAT NAZIR      | MALIK NAZIR AHMAD    | Haripur | GGHS Joullan Haripur          | 16-12-2016 |
| 3  | MARIA MALIK       | MUHAMMAD SALEEM      | Haripur | GGHS B, PurDheri Haripur      | 16-12-2016 |
| 4  | NADIA BIBI        | WARIS SHAH           | Haripur | GGHS KurdiSherawal Haripur    | 16-12-2016 |
| 5  | AFSHICEN ZULFIQAR | MUHAMMAD ZULFIQAR    | Haripur | GGHS KTS No. 4 Haripur        | 16-12-2016 |
| 6  | HIFSA RIAZ        | MUHAMMAD RIAZ        | Haripur | GGHS SeralNehmat Khan Haripur | 16-12-2016 |
| 7  | NIDA NADEEM       | NADEEM KHALID        | Haripur | GGHS Sliya Haripur            | 16-12-2016 |
| 8  | UROOJ JAVED       | JAVED IQBAL          | Haripur | GGHS Tofkian                  | 24-08-2017 |
| 9  | NADIA BIBI        | AZIZ UR REHMAN       | Haripur | GGHS Haripur No.2             | 24-08-2017 |
| 10 | NAZIA HAMEED KHAN | HAMEED KHAN          | Haripur | GGHS ChambaPind               | 24-08-2017 |
| 11 | MUNIBA HAFEEZ     | MUHAMMAD HAFEEZ      | Haripur | GGHS Mang                     | 24-08-2017 |
| 12 | SALMA BASHIR      | BASHIR AHMAD         | Haripur | GGHS Abooli                   | 24-08-2017 |
| 13 | UZMA SHARIF       | MIAN MUHAMMAD SHARIF | Haripur | GGHS Noordi                   | 24-08-2017 |
| 14 | ZENIB             | MUNSIF KHAN          | Haripur | GGHS Ghazi Kalo               | 24-08-2017 |
| 15 | MEHWISH KHAN      | FARI DOON KHAN       | Haripur | GGHS Chappra                  | 24-08-2017 |
| 16 | HUMAIRA BIBI      | MUHAMMAD USMAN       | Haripur | GGHS Buer                     | 24-08-2017 |
| 17 | ZURBA KHAN        | AMJAD IQBAL          | Haripur | GGHS Mir Pur                  | 24-08-2017 |
| 18 | ANEELA KHAN       | MUHAMMAD ANWAR KHAN  | Haripur | GGHS Balther                  | 24-08-2017 |
| 19 | SHAGUFTA ALMAS    | SHAMIM IQBAL         | Haripur | GGHS Hatlar                   | 24-08-2017 |
| 20 | NAGINA BIBI       | MASHOOD              | Haripur | GGHS Nullah Sohā              | 24-08-2017 |
| 21 | FAIZA BIBI        | MUHAMMAD ILYAS       | Haripur | GGHS Kakotri                  | 24-08-2017 |
| 22 | MARIA BIBI        | MUHAMMAD SHAFIYAHAT  | Haripur | GGHS Kag                      | 24-08-2017 |
| 23 | SORINA GULZAR     | GULZAR AHMAD         | Haripur | GGHS Chool                    | 23-10-2017 |
| 24 | FIZZA GUL         | MUHAMMAD DASHIR      | Haripur | GGHS Halli                    | 23-10-2017 |

**Karak**

|   |                  |                         |       |                         |            |
|---|------------------|-------------------------|-------|-------------------------|------------|
| 1 | NADIRA KIRAN     | MUHAMMAD UMER KHAN      | Karak | GGHS EsakChountraKarak  | 16-12-2016 |
| 2 | BASHARAT KHATTAK | SHAD ULLAH KHAN         | Karak | GGCMHS No. 2 KarakKarak | 16-12-2016 |
| 3 | NAZIA WALI       | ABDUL WALI KHAN KHATTAK | Karak | GGHS BogaraKarak        | 16-12-2016 |
| 4 | NORLEEN AKHTER   | UMER AYAZ               | Karak | GGHS GhundiKilla        | 24-08-2017 |
| 5 | FAIZA KANWAL     | SHER MUHAMMAD KHAN      | Karak | GGHS WaranaMosakan      | 24-08-2017 |
| 6 | HIFSA BIBI       | ZAHEER UD DIN           | Karak | GGHS Takht-e-Nasrati    | 24-08-2017 |
| 7 | SHABANA AKHTAR   | QASIM KHAN              | Karak | GGHS Miha Khel          | 24-08-2017 |
| 8 | SAMINA AKHTAR    | ABDUL QADIR             | Karak | GGHS Sabir Abad         | 24-08-2017 |

16

237

|    |              |                         |       |                   |            |
|----|--------------|-------------------------|-------|-------------------|------------|
| 9  | SAMA NOWREEN | NAQIB ULLAH KHAN        | Karak | GGHS NariPanoo    | 23-10-2017 |
| 10 | SADIA TAHIR  | MUHAMMAD TAHIR KHAN     | Karak | GGHS PalosaKamiri | 23-10-2017 |
| 11 | MARIA KHAN   | MUHAMMAD SHAHAN KHATTAK | Karak | GGHS Jandri       | 23-10-2017 |

### Kohat

|    |                |                        |       |                         |            |
|----|----------------|------------------------|-------|-------------------------|------------|
| 1  | AMBAAREEN GUL  | MUHAMMAD SAEED         | Kohat | GGHS KDA Kohat          | 16-12-2016 |
| 2  | MARIA ANWAR    | ANWAR HUSSAIN SHAI     | Kohat | GGHS Dhoda Kohat        | 16-12-2016 |
| 3  | MISBAH FIDA    | FIDA HUSSAIN           | Kohat | GGHS ToghBala Kohat     | 16-12-2016 |
| 4  | SIDRA BIBI     | YOUSAF SHAH            | Kohat | GGHS COLLEGE TOWN KOHAT | 24-08-2017 |
| 5  | RISHEEBA SANA  | FAZLE RAD              | Kohat | GGHS TAPPI              | 24-08-2017 |
| 6  | ZUHRA PARVEEN  | SAADAT ALI KHAN        | Kohat | GGHS LACHI PAYAN        | 24-08-2017 |
| 7  | SADAF ZAFFAR   | ZAFFARA ALI KHAN       | Kohat | GGHS JUNGLE KHEL        | 24-08-2017 |
| 8  | NOOR UL HUDA   | FAFSEER PERVEZ         | Kohat | GGHS SHERKOT            | 24-08-2017 |
| 9  | SAMA NOUSI EEN | QAMAR UZ ZAMAN         | Kohat | GGHS SHEIKHAN           | 24-08-2017 |
| 10 | FRAH ZIAUDDIN  | ZIAUDDIN               | Kohat | GGHS CHORLAKI           | 24-08-2017 |
| 11 | SAMRA SAEED    | MUHAMMAD SAEED         | Kohat | GGHS USTERZAI           | 24-08-2017 |
| 12 | HASRAT JABEEN  | RAUF KHAN              | Kohat | GGHS KHARMATOO          | 24-08-2017 |
| 13 | NOOR UL HUDA   | MUHAMMAD SOHAIL        | Kohat | GGHS GHURZAI PAYAN      | 24-08-2017 |
| 14 | SAYEDA MAYEDA  | SAEDA JAMSHED ALI SHAI | Kohat | GGHS PERSHAI            | 23-10-2017 |

### LakkiMarwat

|   |                  |                    |             |                          |            |
|---|------------------|--------------------|-------------|--------------------------|------------|
| 1 | FAIZA SHAMS      | SHAMS UR RAHMAN    | LakkiMarwat | GGCMHS No. 2 LakkiMarwat | 16-12-2016 |
| 2 | RAFIA AMEN       | HAJI KALU KHAN     | LakkiMarwat | GGHS Abba Khel           | 21-08-2017 |
| 3 | SEHRISH TADASSUM | GHULAM MUHAMMAD    | LakkiMarwat | GGHS Marmandi Azim       | 24-08-2017 |
| 4 | NCELAM           | NAJEEB ULLAH KHAN  | LakkiMarwat | GGHS Dara Pezu           | 24-08-2017 |
| 5 | KHUSBOO ANMOL    | GHULAM MOHIYUD DIN | LakkiMarwat | GGHS Datto Khel          | 24-08-2017 |
| 6 | SHAHNAZ BEGUM    | MUMTAZ KHAN        | LakkiMarwat | GGHS No.02 SeraiNaurang  | 24-08-2017 |
| 7 | SAIMA AKBAR      | AKBAR ZAMAN        | LakkiMarwat | GGHS Ghazni Khel         | 23-10-2017 |

### Malakand

|    |                    |                     |          |                                |            |
|----|--------------------|---------------------|----------|--------------------------------|------------|
| 1  | RIZWANA            | TAJUDDIN            | Malakand | GGHS Meherdi Malakand          | 16-12-2016 |
| 2  | SEEMA NAZ          | FALAK NAZ           | Malakand | GGHS Khar Malakand             | 16-12-2016 |
| 3  | NOREEN GUL         | FAQIR GUL           | Malakand | GGHS Dheri (Jitagram) Malakand | 16-12-2016 |
| 4  | TAMANNA GUL        | RAZA GUL            | Malakand | GGHS GarhiUsmani Khel Malakand | 16-12-2016 |
| 5  | HADIA BIBI         | CHAMNAY KHAN        | Malakand | GGHS KHARKAI                   | 24-08-2017 |
| 6  | SIDRA BASHIR       | MUHAMMAD BASHIR     | Malakand | GGHS MALAKAND                  | 24-08-2017 |
| 7  | MUNEEZA            | MUHAMMAD ZAMIN KHAN | Malakand | GGHS Dargai                    | 24-08-2017 |
| 8  | KOMAL              | MUHAMMAD IRSHAD     | Malakand | GGHS BADAM BAGHICHA THANA      | 24-08-2017 |
| 9  | UZMA BIBI          | UMAR WAHID          | Malakand | GGHS MATKANI                   | 24-08-2017 |
| 10 | AMBREEN SHAFIQ     | MOHAMMAD SHAFIQ     | Malakand | GGHS ABASS KALI                | 24-08-2017 |
| 11 | GHAZALA SHAH JEHAN | SHAH JEHAN          | Malakand | GGHS PIRKHEL                   | 23-10-2017 |
| 12 | NASIRA             | MUHAMMAD SHER       | Malakand | GGHS MEKHBAND                  | 23-10-2017 |
| 13 | NAYAB BIBI         | UMAR WAHID          | Malakand | GGHS TOTAL                     | 23-10-2017 |

### Mansehra

|    |                |                      |          |                              |            |
|----|----------------|----------------------|----------|------------------------------|------------|
| 1  | AMBER MUSTAFA  | GHULAM MUSTAFA       | Mansehra | GGHS ChillaBallaMansehra     | 16-12-2016 |
| 2  | ANUM YOUSAF    | MUHAMMAD YOUSAF      | Mansehra | GGHS MalraAmajd Ali Mansehra | 16-12-2016 |
| 3  | FAKIRA KHAN    | HAQ NAWAZ            | Mansehra | GGHS AilershishaMansehra     | 16-12-2016 |
| 4  | NAILA RASHID   | ABDUL RASHID         | Mansehra | GGHS PaorhMansehra           | 16-12-2016 |
| 5  | FAVA BIBI      | GHAZI KHAN           | Mansehra | GGHS BalraMansehra           | 16-12-2016 |
| 6  | MISHAI AMBREEN | RAZA AHMED KHAN      | Mansehra | GGHS TarangiBala             | 24-08-2017 |
| 7  | ZILL E JUMA    | NASEEM KHAN          | Mansehra | GGHS Daryal                  | 24-08-2017 |
| 8  | MARYUM NAWAZ   | MUHAMMAD NAWAZ       | Mansehra | GGHS Phagle                  | 24-08-2017 |
| 9  | MUNEEBA REHMAN | GAZI MOHIB RU REIMAN | Mansehra | GGHS No.1 Mansehra           | 24-08-2017 |
| 10 | ARIFA RASHEED  | ABDUR RASHEED ABBASI | Mansehra | GGHS Gandhian                | 24-08-2017 |
| 11 | SARBA BIBI     | GUL MUHAMMAD         | Mansehra | GGHS-MonganMachi Pol         | 24-08-2017 |
| 12 | FARAH SALEEM   | MUHAMMAD SALEEM      | Mansehra | GGHS DandaKholian            | 24-08-2017 |
| 13 | UZMA BIBI      | ABDUL WAHEED         | Mansehra | GGHS Khawari                 | 24-08-2017 |
| 14 | IZBA SHOUKAT   | SHOKAT NAWAZ KHAN    | Mansehra | GGHS Shahlla                 | 24-08-2017 |

(17) 239 21

|    |                  |                           |          |                    |            |
|----|------------------|---------------------------|----------|--------------------|------------|
| 15 | BAREERA SAJAWAL  | MUHAMMAD SAJAWAL          | Mansehra | GGHS LassanThakral | 24-08-2017 |
| 16 | TAYYIBA MUSHTAQ  | MUSHTAQ AHMED             | Mansehra | GGHS Jabbori       | 23-10-2017 |
| 17 | ZAINAB NISA SYED | SYED SHAUKAT HUSSAIN SHAH | Mansehra | GGHS Khaki         | 23-10-2017 |
| 18 | KIRAN AFTAB      | AFTAB AHMAD               | Mansehra | GGHS Shamdhara     | 23-10-2017 |

### Mardan

|    |                   |                       |        |                                      |            |
|----|-------------------|-----------------------|--------|--------------------------------------|------------|
| 1  | SANA SADIQ        | MUHAMMAD SADIQ        | Mardan | GGHS Lund KhawarMardan               | 16-12-2016 |
| 2  | TAMANNA           | GUL BAHADAR           | Mardan | GGHS Bhai Khan Mardan                | 16-12-2016 |
| 3  | JAMEELA NAZ       | KHAN BADSHAH          | Mardan | GGHS Labour Colony Mardan            | 16-12-2016 |
| 4  | NADIA DILAWAR     | DILAWAR KHAN          | Mardan | GGHS Bago Banda Mardan               | 16-12-2016 |
| 5  | AFTAB HAROON      | MUHAMMAD HAROON       | Mardan | GGCMHS Bicket Ganj Canal Road Mardan | 16-12-2016 |
| 6  | MEHREEN AYUB      | AYUB KHAN             | Mardan | GGHS Bughdada No. 1 Mardan           | 16-12-2016 |
| 7  | TAYEBA            | IFTIKHAR ALI          | Mardan | GGHS GharidauraiZaiMardan            | 27-01-2017 |
| 8  | MARWA             | SUBHAN ULLAH          | Mardan | GGHS Kalia KhatMardan                | 27-01-2017 |
| 9  | AZRA BIBI         | FIDA MOHAMMAD         | Mardan | GGHS Kala Khel (Toru) Mardan         | 27-01-2017 |
| 10 | SONAM YAR         | SHEHAR YAR            | Mardan | GGHS Takkar                          | 24-08-2017 |
| 11 | ISHRAT FATIMA     | ABDUL AZIZ            | Mardan | GGHS Manga                           | 24-08-2017 |
| 12 | ZAINAB RAHEEM     | MUHAMMAD RAHEEM       | Mardan | GGHS Par Holi                        | 24-08-2017 |
| 13 | NOOR UL AIN AKBAR | MIAN ROSHAN AKBAR     | Mardan | GGHS Aslam Khan                      | 24-08-2017 |
| 14 | SADIA REHMAN      | GUL REHMAN            | Mardan | GGHS Saro Shah                       | 24-08-2017 |
| 15 | SADIA AMBER       | MUHAMMAD ANWAR        | Mardan | GGHS TAKHT BHAI WARD NO. 4           | 24-08-2017 |
| 16 | NAJIM UL SAHAR    | FAYAZ ALI SHAH        | Mardan | GGHS Kodhake                         | 24-08-2017 |
| 17 | HINA ASAD         | MEHRUBAN ASAD         | Mardan | GGHS Shankar Mahal                   | 24-08-2017 |
| 18 | FATIMA            | HAROON UR RASHID      | Mardan | GGHS SHERDIL KHAN                    | 24-08-2017 |
| 1  | BEENA FATIMA      | FAQIR TAJ             | Mardan | GGHS Char Gull                       | 24-08-2017 |
| 2  | QANDEEL NAZIA     | PERVEZ AHMED          | Mardan | GGHS Babani                          | 24-08-2017 |
| 3  | ASMA GUL          | GUL REHMAN            | Mardan | GGHS SHAMSHAD ABAD                   | 24-08-2017 |
| 4  | FATIMA            | QAYYUM KHAN           | Mardan | GGHS SHEIKHANO BANDA                 | 24-08-2017 |
| 5  | ANEELA AMJAD      | AMJAD ALI             | Mardan | GGHS JANDER PAR GUJAR GARHI          | 24-08-2017 |
| 6  | MUNEEBA NAWAB     | ABDUL NAWAB           | Mardan | GGHS Cham Dheri                      | 24-08-2017 |
| 7  | WAGMA KHAN        | MUHAMMAD IQBAL        | Mardan | GGHS MUHIB ULLAH BANDA               | 24-08-2017 |
| 8  | ZAINAB BUTT       | TASADDUQ HUSSAIN BUTT | Mardan | GGHS Sokal                           | 24-08-2017 |
| 9  | ASMA ZAFAR        | ZAFAR ALI             | Mardan | GGHS Mayar                           | 24-08-2017 |
| 10 | MEHWISH ZAHEER    | ZAHEER UD DIN         | Mardan | GGHS Kas Korona                      | 24-08-2017 |
| 11 | PAWASHA ZEB       | ALAM ZEB              | Mardan | GGHS Madi Baba                       | 23-10-2017 |
| 12 | ZARNAJ SAEED      | SAEED AKHTAR          | Mardan | GGHS Bakhehali                       | 23-10-2017 |
| 13 | SHEHLA            | KHAIR UL ABRAR        | Mardan | GGHS ParkoDheri (Mehmood Abad)       | 23-10-2017 |

### Nowshera

|    |                |                     |          |                                   |            |
|----|----------------|---------------------|----------|-----------------------------------|------------|
| 1  | TAHIRA NAZ     | SHER MUHAMMAD KHAN  | Nowshera | GGHS Nizam Pur Nowshera           | 16-12-2016 |
| 2  | ZAINAB         | RASHID GUL          | Nowshera | GGHS Tarkha Nowshera              | 16-12-2016 |
| 3  | SIDRA IQBAL    | JAVED IQBAL         | Nowshera | GGHS KhashgiPayan Nowshera        | 16-12-2016 |
| 4  | AMMARA HUSSAIN | KHADIM HUSSAIN      | Nowshera | GGHS Nowshera Kalan No.2 Nowshera | 16-12-2016 |
| 5  | ASMA NOREEN    | MIAN INSAF UDDIN    | Nowshera | GGHS Ziarat Kaka Sa'ib            | 24-08-2017 |
| 6  | IFRAH          | MUHAMMAD AYAZ       | Nowshera | GGHS Shala Khel                   | 24-08-2017 |
| 7  | NIDA NASIR     | SYED NASIR ALI SHAH | Nowshera | GGHS Pit-Sabaq                    | 24-08-2017 |
| 8  | ANILA MUSHTAQ  | MUSHTAQ AHMED       | Nowshera | GGHS Mulla Killi                  | 24-08-2017 |
| 9  | NAZRA          | FARZAND ALI         | Nowshera | GGHS Inzar                        | 24-08-2017 |
| 10 | SUNDS HAYAT    | SIKANDER HAYAT      | Nowshera | GGHS Aza Khel Bala                | 24-08-2017 |
| 11 | SADIA RAHIM    | RAHIM SHAH          | Nowshera | GGHS Nodoh                        | 24-08-2017 |
| 12 | RANI GUL       | AMANAT KHAN         | Nowshera | GGHS-Muhib Banda                  | 24-08-2017 |
| 13 | SUBREENA ISHAQ | MUHAMMAD ISHAQ      | Nowshera | GGHS Bara Banda                   | 24-08-2017 |
| 14 | MADHA REHMAN   | INAYAT U REHMAN     | Nowshera | GGHS Dag Dehsud                   | 24-08-2017 |
| 15 | SAMINA ALI     | SASRDAR ALI         | Nowshera | GGHS Kuril                        | 24-08-2017 |

(18)

241 83

## Peshawar

|    |                       |                             |          |                                |            |
|----|-----------------------|-----------------------------|----------|--------------------------------|------------|
| 1  | SHEHLA GUL            | MUKHTIAR HUSSAIN            | Peshawar | GGHMS Dabgarl Garden Peshawar  | 16-12-2016 |
| 2  | RIZWANA NAEEM         | MASOOD AHMAD                | Peshawar | GGHS Dabgarl Gato Peshawar     | 16-12-2016 |
| 3  | MISBAH                | HABIB KHAN                  | Peshawar | GGHS PAF Shaheen Camp Peshawar | 16-12-2016 |
| 4  | ARMEENA SABIR         | GHIJLAM SABIR               | Peshawar | GGHS Ijazabad (SMT) Peshawar   | 16-12-2016 |
| 5  | SEHRISH NOREEN        | ANWAR SHAH                  | Peshawar | GGHS Bashir Abad Peshawar      | 16-12-2016 |
| 6  | ANSA JAWAIRYA         | MUHAMMAD NASIR MEHFOOZ      | Peshawar | GGHS Shehgi Bala Peshawar      | 16-12-2016 |
| 7  | MARYAM ZAFAR          | ZAFAR IQBAL                 | Peshawar | GGHS Gul Bahar Peshawar        | 16-12-2016 |
| 8  | SAIMA NOREEN POPALZAI | MUHAMMAD SHAFIQ POPALZAI    | Peshawar | GGHS BUDNI                     | 24-08-2017 |
| 9  | HUMA KHALID           | JUMA DOST KHAN              | Peshawar | GGHS HAZAR KHAWANI             | 24-08-2017 |
| 10 | SADIA AMBREEN         | IMDAD HUSSAIN               | Peshawar | GGHS QASAB KHANA               | 24-08-2017 |
| 11 | HIRA SALEEM           | MUHAMMAD SALEEM             | Peshawar | GGCMHS TEHKAL BALA             | 24-08-2017 |
| 12 | NAZIA KHAN            | WAZ KHAN                    | Peshawar | GGHS MIAN GUJAR                | 24-08-2017 |
| 13 | ZEEENAT WARIS KHAN    | WARIS KHAN DURRANI          | Peshawar | GGHS SURIZAI PAYAN             | 24-08-2017 |
| 14 | TAMKEEN SARFARAZ      | SARFARAZ AHMAD KHAN         | Peshawar | GGHS LARAMA                    | 24-08-2017 |
| 15 | KAUSAR NAZ            | HIDAYAT ULLAH               | Peshawar | GGHS LANDI ARBAB               | 24-08-2017 |
| 16 | TEHSEEN ZARA          | ABHTAR HUSSAIN              | Peshawar | GGHS CITY RAILWAY STATION      | 24-08-2017 |
| 17 | TALEAA KHALID         | KHALID USMAN                | Peshawar | GGHS BUDHAI PESHAWAR           | 24-08-2017 |
| 18 | SUMMON ZEB            | AURANGZEB                   | Peshawar | GGHS MOHMAND ABAD              | 24-08-2017 |
| 19 | SAYEDA DUR E SHEHWAR  | SAYED SHAKEEL AHMAD BUKHARI | Peshawar | GGHS WAZIR BAGH                | 24-08-2017 |
| 20 | UM E HABIBA           | TARIQ MEHMOOD               | Peshawar | GGHS MUSAZAI                   | 24-08-2017 |
| 21 | SHAKILA BAKHTIAR      | BAKHTIAR KHAN               | Peshawar | GGHS MUHAMMAD ZAI PESHAWAR     | 24-08-2017 |
| 22 | SALMA SAEED           | SAEED ULLAH                 | Peshawar | GGHS MERA KACHORI              | 24-08-2017 |
| 23 | WARDA KHAN            | BARYALAY KHAN               | Peshawar | GGHS KHAN MAST COLONY          | 24-08-2017 |
| 24 | AMINA ABID            | SYED ABID HUSSAIN SHAH      | Peshawar | GGHS WARSACK COLONY            | 24-08-2017 |
| 25 | AISHA UMAR            | HAZRAT UMAR                 | Peshawar | GGHS LALA KALAY                | 24-08-2017 |
| 26 | AISHA                 | ABDUL SAMAD                 | Peshawar | GGHS SHEIKH ABAD               | 24-08-2017 |
| 27 | ROSHNI                | HUSAN UL HAQ                | Peshawar | GGISS WADPAGA                  | 23-10-2017 |
| 28 | SALMA SABAHAT         | IMAZHAR ALI                 | Peshawar | GGHS QUAID ABAD KAKSHAL        | 23-10-2017 |

## Shangla

|   |         |               |         |                                 |            |
|---|---------|---------------|---------|---------------------------------|------------|
| 1 | SHABANA | PARWANAT KHAN | Shangla | GGHS Malak Kheel Kolkay Shangla | 16-12-2016 |
|---|---------|---------------|---------|---------------------------------|------------|

## Swabi

|    |                  |                      |       |  |            |
|----|------------------|----------------------|-------|--|------------|
| 1  | ANUM RAEES       | RAEES DAHADAR        | Swabi | GGHS Panj Pir Swabi                      | 16-12-2016 |
| 2  | BIBI RUQAYYA     | HAZRAT UMCR          | Swabi | GGHS Zaida Swabi                         | 16-12-2016 |
| 3  | YOSRA            | MUHAMMAD SHERAZ      | Swabi | GGHS Karnal Sher Kili (Jamal Abad) Swabi | 16-12-2016 |
| 4  | KIRAN            | MUHAMMAD KHALID KHAN | Swabi | GGCMHS Swabi Swabi                       | 16-12-2016 |
| 5  | SOFIA CIANDI     | MUHAMMAD AMIN        | Swabi | GGHS Ismailia Swabi                      | 16-12-2016 |
| 6  | RABIA UMAR       | UMARA KHAN           | Swabi | GGHS Dagal Swabi                         | 27-01-2017 |
| 7  | MUSARRAT JABEEN  | ABDUS SATTAR         | Swabi | GGHS Jehangira Swabi                     | 27-01-2017 |
| 8  | SADIA AFAQ       | SIKANDER SHER        | Swabi | GGHS Sullier                             | 24-08-2017 |
| 9  | SADAF NAZ        | MUHAMMAD YOUNAS      | Swabi | GGHS Yar Hussain Ziam No.2               | 24-08-2017 |
| 10 | SHEILA ZEB       | ANWAR ZEB            | Swabi | GGHS Thand koi                           | 24-08-2017 |
| 11 | KHUSHBOO SHAUKAT | SHAUKAT ALI          | Swabi | GGHS Ambar                               | 24-08-2017 |
| 12 | DUR E NAYAB KHAN | DR MUHAMMAD ALI      | Swabi | GGHS Adina                               | 24-08-2017 |
| 13 | SHAIILA          | MUHAMMAD ISMAIL      | Swabi | GGHS Tordhar                             | 24-08-2017 |
| 14 | SHAKIRA BIBI     | MUHAMMAD IDREES KHAN | Swabi | GGHS Parmoli                             | 24-08-2017 |
| 15 | SUMBAL KHALID    | KHALID ANWAR KHAN    | Swabi | GGHS Beaka                               | 24-08-2017 |
| 16 | NEELAM JAHAN     | JAHANZEB KHAN        | Swabi | GGHS Gandaf                              | 24-08-2017 |
| 17 | LUBNA KHATOON    | FAZALE WAHID         | Swabi | GGHS Kaddi                               | 24-08-2017 |
| 18 | REENA RASHID     | ABDUR RASHID         | Swabi | GGHS Batakara                            | 24-08-2017 |
| 19 | ABIDA NAZ        | MUSHTAQ AHMAD        | Swabi | GGHS Kunda                               | 24-08-2017 |
| 20 | KOKAB SABA       | MUHAMMAD RUSSAIN     | Swabi | GGHS Turlandi                            | 24-08-2017 |
| 21 | SABA GUL         | MUKHTIAR ALI         | Swabi | GGHS Tano                                | 23-10-2017 |
| 22 | NIMRA ALAM       | MANZOOR ALAM         | Swabi | GGISS Panjman                            | 23-10-2017 |

19

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85

**Swat**

|    |                 |                         |      |                       |            |
|----|-----------------|-------------------------|------|-----------------------|------------|
| 1  | SALMA SHEHZAD   | SHEHZAD                 | Swat | GGHS Kowaray Swat     | 16-12-2016 |
| 2  | ROH TARIO       | MIAN MUHAMMAD TARIO     | Swat | GGHS Zara Khela Swat  | 16-12-2016 |
| 3  | SEHRISH AFTAB   | AFTAB ULLAJI            | Swat | GGHS Malook Abad Swat | 16-12-2016 |
| 4  | SANAM NAZ HABIB | UMAR HABIB              | Swat | GGHS Fatehpur Swat    | 16-12-2016 |
| 5  | SARA SUALIHEEN  | MUHAMMAD SUALIHEEN      | Swat | GGHS Ghalagay         | 24-08-2017 |
| 6  | SHAHANA         | SHAIKAT ALI             | Swat | GGHS SapalBandi       | 24-08-2017 |
| 7  | BUSHIRA DAWOOD  | DAWOOD KHAN             | Swat | GGHS Sirsinal         | 24-08-2017 |
| 8  | SUMBAL IBRAHIM  | IBRAHIM KHAN            | Swat | GGHS Afsar Abad       | 24-08-2017 |
| 9  | RAZIA           | FAZAL GHIAFFAR          | Swat | GGHS Sambat           | 24-08-2017 |
| 10 | SIDRA           | MUHAMMAD NAWAB          | Swat | GGHS Totano Bandai    | 24-08-2017 |
| 11 | ASIYA           | ABDUL NAEEM             | Swat | GGHS Sakhra           | 24-08-2017 |
| 12 | SANA            | SULTAN ROME             | Swat | GGHS Shahsen Abad     | 24-08-2017 |
| 13 | HEFZA BEGUM     | MUHAMMAD ATA ULLAH KHAN | Swat | GGHS Ghulgram         | 24-08-2017 |

**Tank**

|   |                 |                  |      |                   |            |
|---|-----------------|------------------|------|-------------------|------------|
| 1 | AFSANA BIBI     | AWAL KHAN        | Tank | GGHS No. 2 Tank   | 16-12-2016 |
| 2 | KIUSHIBOO NASIR | FAZAL MANAN KHAN | Tank | GGHS Gara Shahbaz | 24-08-2017 |

**Terms and Conditions:**

1. The employees shall have held their posts validly till the commencement of this Act.
2. They shall possess the same qualification and experience as required for a regular post. Their pay shall be released subject to verification of academic documents/testimonials from the concern Board/University by the DEO concern.
3. Their services are regularized with effect from their initial appointment for the purpose of fixation of pay.
4. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructor and Doctors) Regularity Act, 2011 and such rules and regulations as may be issued from time to time by the Government.
5. They have not resigned from their services or terminated from their services on account of misconduct, in efficiency or any other ground, before the commencement of Act.
6. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
7. They shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.
8. The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre.

(Farid Ahmad Khattak)

**DIRECTOR**

Elementary & Secondary Education  
Khyber Pakhtunkhwa

Dated Peshawar the 15-10-2018

Endst: No. 5256-63/A-17/IT/Regularization/T/2018

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officers concerned.
3. Deputy Director EMIS/Project Manager-IT, E&SE Department.
4. District Education Officers (Female) concerned.
5. Principals/Head Mistresses of the Schools concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
8. Official concerned.

Deputy Director Estab:(F)  
Directorate of Elementary &  
Secondary Education KPK

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

G A Z E T T E

## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 13<sup>th</sup> MARCH, 2017.

PROVINCIAL ASSEMBLY SECRETARIAT,  
KHYBER PAKHTUNKHWA

### NOTIFICATION

Dated Peshawar, the 13<sup>th</sup> March, 2017.

No. PA/Khyber Pakhtunkhwa/Bills/2017/10279.—The Khyber Pakhtunkhwa Employees of Health Department (Regularization of Services) Bill, 2017 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 2<sup>nd</sup> March, 2017 and assented to by the Governor of the Khyber Pakhtunkhwa on 9<sup>th</sup> March, 2017 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF HEALTH DEPARTMENT  
(REGULARIZATION OF SERVICES) ACT, 2017**

**(KHYBER PAKHTUNKHWA ACT NO. VII OF 2017)**

*(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 13<sup>th</sup> March, 2017).*

AN  
ACT

*to provide for the regularization of the services of employees appointed on  
ad hoc or contract basis against civil posts and project posts in the  
Khyber Pakhtunkhwa.*

**PREAMBLE:- WHEREAS** it is expedient to provide for regularization of services of doctors, Drug Inspectors and other employees appointed on contract or ad hoc basis in Health Department, Government of Khyber Pakhtunkhwa;

It is hereby enacted as follows:-



1. **Short title and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa employees of Health Department (Regularization of Services) Act, 2017.

(2) It shall come into force at once.

2. **Definitions.**--- (1) In this Act, unless the context otherwise requires,-

- (a) "Government" means the Government of Khyber Pakhtunkhwa;
- (b) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (c) "Department" means the Health Department of Government of Khyber Pakhtunkhwa;
- (d) "Departmental Selection Committee" means a Departmental Selection Committee constituted for making selection for initial appointment to posts in BPS-16 and below in the Department.
- (e) "Project" means:-
  - (i) Health Sector Reforms Unit (HSRU), Health Department;
  - (ii) Strengthening of Planning Cell, Health Department;
  - (iii) District Health Information System, Health Department;
  - (iv) Independent Monitoring Unit, Health Department, and;
  - (v) Strengthening of Rehabilitation of Service of Physically Disabled at Health Department, Khyber Pakhtunkhwa.
- (f) "employees" mean those duly qualified persons:-
  - (i) who were appointed as District Specialist, Medical Officers, Dental Surgeons and Drug Inspectors on adhoc or contract basis by the Government in the years 2015, 2016 and 2017 but otherwise than in accordance with the prescribed method of recruitment;
  - (ii) who were appointed in Saidu Medical College, Swat and Gajju Khan Medical College, Swabi on adhoc or contract basis by the Government in the years 2015, 2016 and 2017 but otherwise than in accordance with the prescribed method of recruitment;

(22) 103

**KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 13<sup>th</sup> MARCH, 2017. 1099**

(iii) who were appointed on adhoc or contract basis by the Government in Khalifa Gul Nawaz Teaching Hospital Bannu in the year. 2011 in the following cadres but otherwise than in accordance with the prescribed method of recruitment:-

- (a) Paramedics cadre;
- (b) Nursing cadre;
- (c) Computer operator;
- (d) Photographer;
- (e) Sub-Engineer, and;

(iv) who were appointed in the projects referred to in sub section (1) on adhoc or contract basis in accordance with project policy.

(g) "law or rules" means the law or rules for the time being in force governing the selection and appointment of civil servants;

(h) "posts" means a posts occupied by the employee and is required to be filled on the recommendation of Commission or Departmental Selection Committee.

(2) The expressions, "Adhoc appointment or Contract appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

**3. Regularization of services of employees.**--- (1) Notwithstanding anything contained in any other law or rules, the employees appointed on contract or adhoc basis and holding the post till the commencement of this Act shall be deemed to have been validly appointed on regular basis from the day of the commencement of this Act.

Provided that;

- (i) Where this Act affects the service promotion quota of any service cadre, such employee(s) shall be deemed to have been regularized against the post in the lower grade of such cadre prescribed under the rules for initial recruitment.
- (ii) they have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other ground before the commencement of this Act; and
- (iii) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

**4. Determination of seniority.**--- (1) The employees whose services are regularized under this Act or in the process of attaining services at the commencement of this Act shall rank junior

23

**1100 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 13<sup>th</sup> MARCH, 2017**

to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission/ Departmental Selection Committee made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of the actual date of appointment.

(2) The seniority inters of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous affiliation in such service or cadre;

Provided that if the date of continuous affiliation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

5. **Removal of difficulties.**--- If any difficulty arises in giving effect to any of the provision of this Act, the Department may give such direction as it may consider necessary for the removal of such difficulty.

6. **Overriding effect.**--- Notwithstanding anything to the contrary contained in any other law or rules, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

**BY ORDER OF MR. SPEAKER  
PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA**

**(AMANULLAH)  
Secretary  
Provincial Assembly of Khyber Pakhtunkhwa**

