

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR CAMP COURT SWAT

Service Appeal No. 1385 /2023

Mst: Sheema D/O Bahroz Khan

R/O Village Annawar Tehsil Gagra District Buner

----- Appellant

VERSUS

1. District Education Officer (F) Buner.
2. MST.RUKHSANA RAHIM EX DEO FEMALE BUNER
3. Director E & SE Khyber Pakhtunkhwa Peshawar
4. Secretary E & SE Khyber Pakhtunkhwa Peshawar.
5. DISTRICT ACCOUNT OFFICER BUNER
6. Chief Secretary Khyber Pakhtunkhwa Peshawar.
7. Miss Majida GGHS Topai District Buner
8. Principal GGHSS Shalbandai District Buner

_____ Respondents

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Dr. Shamim Akhtar
District Education Officer (F)

①

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6. Chief Secretary Khyber Pakhtunkhwa Peshawar.
7. Miss Majida GGHS Topai District Buner
8. Principal GGHSS Shalbandai District Buner

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. 9704

Dated 05-12-23

----- Respondents

PRELIMINARY OBJECTION

1. That the instant appeal is badly barred by time and not maintainable to appeal rules. Hence liable to be dismissed.
2. The appeal is not maintainable due to legal lacunas.
3. Due to miss joining and non-joining of the parties, the instant appeal is liable to be dismissed.
4. That the appellant has no causes of action to file the instant appeal.
5. That the appellant has concealed the facts from this honorable Service Tribunal and hence the appeal is liable to be dismissed with cost.
6. That according to terms and condition of appointment order Dated:02-08-2021 of appellant is non-transferable, moreover transfer and posting are prerogatives / absolute power of competent authority, being a Govt: official /Public Servant appellant can not disobey cancellation /Transfer / posting /adjustment order of competent authority in the best interest of public service, as transfer and posting is not vested rights of any employee/ public servant.. Moreover no one is allowed to perform duty at the choice Station without lawful order, but duty bound to perform duty at that station to which he/she has been assigned / ordered by competent authority.
7. That the post of S.T.T GGHSS Shalbandi DDO Code No.6064 is BPS -16 While appellant serving as TT Teacher in BPS-15 therefore, apart from all facts of the case the Petitioner even than not eligible for above post and alone this fact is sufficient for dismissal of the above title appeal. (Relevant document are attached)
8. Order/notification No.2065 Dated:26-12-2022 already acted upon in shape of notification / order No. 178 Dated15-05-2023, order / Notification No. 1216-22 Dated 13-05-2023 and notification /order No. 2297-2303 Dated 22-07-2023, order / Notification Dated 25-

07-2023 by the competent authority, in the light of above notifications /orders the order No. 2065 dated 26-12-2022 is now in fructuous and presently Mst. Tawheed posted as STT and performing her duty on GGHSS Shalbandi on the very post

PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1, 3 & 4

Respectfully she with

1. Agreed to the extent that the appellant appointed on the post of TT BPS-15 vide DEO (F) Buner Endst: No.1965-72 on 02.08.2021 at GGMS Shangra Chagharzai Ditt; Buner purely on Adhoc/School Based and on one year contract (**Appointment Order attached as Annexure-A**). On 26-12-2022 the appellant was transferred from GGMS Shangra to GGHSS Shalbandai, but At the time of her appointment, the appellant happily took over charge on the T.T Post at GGMS Shangra on Adhoc / School and non-transferable as per Terms and Conditions of the Appointment Order of T.T. (**Copy of transfer order of appellant is attached as Annexure-B**). Besides this, in the Khyber Pakhtunkhwa Regulatory Act 2011, there is no such rule/policy for the transfer of one appointed on Adhoc / School Based on T.T post to its home Union Council. Union Council. according to terms and condition of appointment order Dated:02-08-2021 of appellant is non-transferable, moreover transfer and posting are prerogatives / absolute power of competent authority, being a Govt: official /Public Servant appellant must have to obey Cancellation /Transfer / posting /adjustment order of competent authority in the best interest of public service, as transfer and posting is not vested rights of any employee/ public servant. Moreover the impugned order cannot accrued rights in fovour of appellant, apart from above post of S.T.T GGHSS Shalbandi DDO Code No.6064 is BPS -16 While appellant serving as TT Teacher in BPS-15 (**Relevant documents are attached annexure C**) therefore, apart from all facts of the case the Petitioner even than not eligible for above post and alone this fact is sufficient for dismissal of the above title appeal. Apart from above facts soon after the issuance of the transfer order it has come to the notice of Respondent No. 2 that GGMS Shangra remained as single teacher school, therefore Respondent No.2 cancelled her transferred order in the interest of public service. Moreover Order/notification No.2065 Dated:26-12-2022 already acted upon in shape of notification / order No. 178 Dated15-05-2023, order / Notification No. 1216-22 Dated 13-05-2023 and notification /order No. 2297-2303 Dated 22-07-2023, order / Notification Dated 25-07-2023 by the competent authority, in the light of above notifications /orders the order No. 2065 dated 26-12-2022 is now in fructuous and presently Mst. Tawheed posted as STT and performing her duty on GGHSS Shalbandi on the very post. (**Transfer Cancellation Order attached as Annexure-D**).
2. This para is not admitted and denied detail answer given in para No. 1. Moreover as far as the matter is concerned with remote hilly areas. At the time of her appointment, the appellant happily took over charge on the T.T Post at GGMS Shangra on Adhoc / School and non-transferable as per Terms and Conditions of the Appointment Order of T.T. (**Copy of Charge**

report is attached as Annexure-E). Besides this, in the Khyber Pakhtunkhwa Regulatory Act 2011, there is no such rule/policy for the transfer of one appointed on Adhoc / School Based on T.T post to its home Union Council. Union Council-based policy which the appellant claimed is related to Primary School Teacher (PST) only as per Section-3 (1) (2) (3) and (4) Khyber Pakhtunkhwa Regulatory Act 2011.

3. This para is not admitted and denied detailed Answar already given in Para No. 1. Moreover although the appellant was transferred on 26-12-2022 due to the reason that GGMS Shangra remained a single teacher the competent authority cancelled her transfer order on 26-12-2022 in the interest of public service.. In this regard, directions have been given to all concerned Principals/Head Mistresses and teachers for strict compliance but the appellant stayed at GGHSS Shalbandai according to her well which is a non-serious attitude towards her duty. After the cancellation of the transfer order, the appellant has no right to stay at GGHSS Shalbandai and draw her salary from the said BD. The appellant has drawn her salary on the wrong station without any intimation and prior permission of respondent No. 1 which is illegal and not justifiable. Being a government official as the appellant obeyed the Transfer Order issued by the competent authority she must have obeyed the Cancellation of the transfer order too. But after the cancellation order the appellant stayed at GGHSS Shalbandai and didn't report to her original station i.e. GGMS Shangra and why she has drawn salary illegally at GGHSS Shalbandai without any intimation and prior permission. Finally, as a result of implementing the Cancellation order, the appellant lifted no choice for respondent No. 2 except to stop her salary from BD of GGHSS Shalbandai. After this, the Appellant didn't report to her original station i.e. GGMS Shangra and stayed illegally at GGHSS Shalbandi without any proper order to date and this behavior (Disobedience of lawful orders of competent authority) of appellant is amounts to mis-conduct and not in title for any relief.
4. Detailed already given in Para No. 1. Moreover the Appellant accepted that the transfer order issued by Respondent No.2 is legal while on the other side, she is denying/refusing to obey the cancellation order and doesn't report to her original station which is the dual nature policy of the appellant. Being a Govt Servant she is bound to obey orders as mentioned in Appointment Order Terms & Conditions and Service Rules. The cancellation Order that has been issued by this Office is legal due to the reason that every School must have at least two teachers and due to the transfer of the appellant from GGMS Shangra will remain a single-teacher school which is also a violation of rules and policy. As per remarks of Appellant regarding variation and wrongly allotted dispatch No. is not admitted as per the record of this office.
5. This para is not admitted and denied. The appellant didn't obey the Cancellation Order of her transfer and stayed at GGHSS Shalbandai without any proper order according to her own sweet will which is against the Civil Servant Rules. Without the proper order, no one is allowed to perform duty at the choice station but will perform duty at that station to which she/he has been assigned/ ordered. Besides this, she has accepted that she drew her salary till 31-05-2023 which is also illegal and auditable.
6. Upon the cancellation of the transfer order of the appellant, the TT post remained vacant in the Official record. Therefore the competent authority DEO (F) Buner issued a transfer order No.1216-22 dated 13-05-2023 Miss. Majida (Respondent. No.7) from GGHS Topai to GGHSS

Shalbandai in the interest of public service after the recommendation of the transfer Committee vide minutes Endst; No.1212 dated 13-05-2023 attached . The fault of the appellant is when her transfer order was cancelled by Respondent No.2 why she has not reported to her original station. The post of T.T. at GGMS Shangra is still lying vacant for the appellant as she has been appointed to that post and she has the right to the same post.

- 7. This para is not admitted and denied. At the time of the transfer order of Miss. Khuzaima CT and Miss. Iqra Ijaz. CT. GGMS Shangra has 4 4-teacher schools. Besides this at the time of the transfer of the appellant, the school had only two teachers and as a result, her transfer order was cancelled in the best interest of public service. Appellant can not bonafide and justified herself from any mistake/wrong of competent authority as to wrong can not makes one right.
- 8. This para is not admitted and denied. The appellant submitted an appeal for restoration of the transfer order on 29-03-2023 Soon after the appellant submitted another application for transfer from GGMS Shangra to GGHSS Shalbandai. This time her application was rejected by the committee constituted for transfers of teachers. The appellant claimed her first transfer order was legal than why she applied for transfer from GGMS Shangra to GGHSS Shalbandai on 05-05-2023 (copy of Minutes of the Transfer Committee and order Dated: 13-05-2023 attached as Annexure-F).

The appeal in hands is liable to be dismissed inter alia on the following grounds.

GROUND:

- A. Incorrect. Detailed already given in Para No. 1. Moreover Transfer /Adjustment and Posting within the District is the discretion power of the competent authority (Respondent No. 1). Respondent No.1 has constituted a committee for this purpose to check the validity of every transfer application. The committee rejected her application due to two teachers' schools GGMS Shnagra and having less tenure. The appellant objected to every order except the transfer order which was issued in favour of her.
- B. Incorrect. Detailed already given in Para No. 1. Moreover as mentioned in Para No. A of the Grounds. The transfer order was cancelled by the competent authority (Respondent No.2) due to the above-mentioned reasons. Although the appellant complied with the transfer order but refused to obey the cancellation order which was issued in the best interest of public service and drew salary illegally without any proper office order /notification which is also auditable.
- C. Incorrect Detailed already given in Para No. 1. Moreover there is no discrimination with the appellant but to follow the rule /policy regarding that no school should be lifted as a single teacher, Respondent No. 2 cancelled her transfer order. Respondent No. 1 and 2 have no favouritism with Respondent No. 7 or any other teachers. As per merit Respondent No. 7 has also more tenure at GGHS Topai and has more right to be transferred instead of Appellant. Apart from above according to terms and condition of appointment order Dated:02-08-2021 of appellant is non-transferable, moreover transfer and posting are prerogatives / absolute power of competent authority, being a Govt: official /Public Servant appellant can not dis-obey cancellation /Transfer / posting /adjustment order of competent

can not dis-obey cancellation /Transfer / posting /adjustment order of competent authority in the best interest of public service, as transfer and posting is not vested rights of any employee/ public servant.. Moreover no one is allowed to perform duty at the choice Station without lawful order, but duty bound to perform duty at that station to which he/she has been assigned / ordered by competent authority.

- D. Incorrect. Detailed already given in Para No. 1. Moreover the appellant accepts that the Transfer order issued on 26-12-2022 was implemented in letter and spirit because it was in her favour while on the other hand, she is not ready to accept the cancellation order of her transfer which was issued in the best interest of public service. Due to the cancellation of her transfer order, the post of T.T. was vacant in the Office record but the appellant stayed on the post and drew salary without any intimation or proper order from Respondent No. 1 or 2. Therefore Respondent No. 7 was transferred to the vacant post of T.T. at GGHSS Shalbandai according to merit.
- E. Incorrect. Detailed already given in Para No. 1. Moreover Govt of Khyber Pakhtunkhwa Elementary & Secondary Education Department has divided the Office of District Education Officer separately for Male and Female at District Level. DEO Female only deals the work related to all Female Teachers within District and the Appellant is not only the Female with which the Respondent No.1 or 2 deals with. The reason due which her Transfer order was cancelled i.e. Two Teachers school. Later on, the transfer committee pointed out one more reason i.e. less tenure and rejected her application for transfer as per merit.
- F. Not related to Respondent No.1 & 2.
- G. Incorrect Detailed already given in Para No. 1. Moreover hence denied. Not only the appellant but every citizen has due rights under the Constitution of the Islamic Republic of Pakistan. Being a government servant Respondent No.1 & 2 doesn't violate any law and rules but all these orders were issued in the best interest of public service which the appellant has challenged in this Honourable Court.
- H. Incorrect Detailed already given in Para No. 1. Moreover hence denied. The act of the Respondents is according to law, rules and merit. Being competent authority the Respondent has the discretionary power to transfer anyone but according to rules and policy and in the best interest of public service and the Appellant objected to the same which was not issued in her favour. Cancellation of her transfer is legal, lawful and justifiable.
- I. Incorrect. Detailed already given in Para No. 1. Moreover hence denied. Transfer /Posting is the discretionary power of the competent authority and being a government officer the undersigned (Respondent No.1 & 2) performed her duty with honesty and there could not be any question of personal ill with the appellant. There is nothing illegal, or unlawful but the transfer order was cancelled in the best interest of public service and the reason is already explained in the above Facts.
- J. Incorrect. Detailed already given in Para No. 1. Moreover Respondent No.1, doesn't violate Articles 9,14, and 18 of the Constitution of Pakistan.

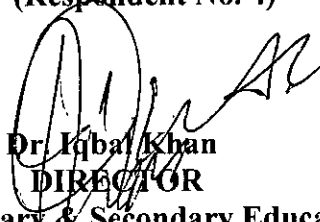
K. The respondent also seeks permission to raise further points at the time of arguments. It is therefore, humbly prayed that the instant appeal may graciously be dismissed.

It is, therefore, humbly prayed that the instant appeal may graciously be dismissed with Cost.



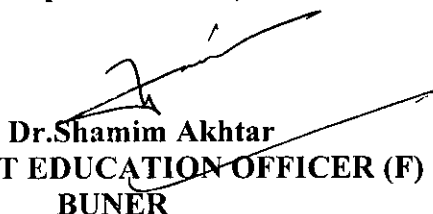
Motasim Billah Shah
SECRETARY

Elementary & Secondary Education Department
Govt: of Khyber Pakhtunkhwa at Peshawar
(Respondent No. 4)



Dr. Iqbal Khan
DIRECTOR

Elementary & Secondary Education
Khyber Pakhtunkhwa at Peshawar
(Respondent No. 3)



Dr. Shamim Akhtar
DISTRICT EDUCATION OFFICER (F)
BUNER

-(Respondent No. 1)-



Annex
A

APPOINTMENT ORDER.

Consequent upon the recommendations of the Departmental Selection Committee issued vide this office Endst: No.1822-25/ Dated 14/07/2021, appointment of the following candidate is hereby ordered as Theology Teachers (T.T) Female purely on merit against the vacant posts on, "Adhoc" and "School based" on one-year contract in BPS-15 (Rs.16120-1330-56020) at Rs. 16120/- fixed plus usual allowance as admissible to them under the Rules and existing policy of the Provincial Government in Teaching Cadre on the terms and conditions given below, with effect from the date of taking over charge in the interest of public service.

S. #	Roll No	Name	Father's Name	CNIC No.	D.O.B	Score	School Name	Remarks
1	17600261	SHEEMA BIBI	BEHROZ KHAN	15102-0592310-6	01/03/1997	112.04	GGMS Shangra	A.V.P

Terms & Conditions:

1. No TA/DA etc is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary adhoc /contract basis initially for a period of one year with immediate effect.
4. She should not be handed over charge if her age exceeds 35 years or below 19 years.
5. Appointment is subject to the condition that the certificates, Degree /documents must be verified from the concerned Board / Universities / Institutions. If anyone found producing bogus/ forge/fake Certificates / Degrees will be reported to the law enforcing agencies for further action.
6. If any meritorious candidate is deprived of appointment by this order, the appointment order of the lowest candidate in merit shall be withdrawn on acceptance of the appeal and adjustment order will be reviewed accordingly as per merit.
7. Her services are liable to termination on one month's prior notice from either side. In case of resignation without notice her one-month pay/allowances will be forfeited to the Government.
8. Her pay shall not be drawn unless the office issues a certificate to the effect that her documents have been verified.
9. She should join her post within 15 days of the issuance of this notification. Her appointment shall automatically stand expired and no subsequent appeal etc shall be entertained.
10. District Accounts Officer (DAO) Buner should release her salary on the production of duty certificate duly signed by the Head Mistress /DDO concerned and countersigned by this Office.
11. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
12. She will be governed by such rules and regulations as may be issued from time to time by the Government.
13. She services will be terminated at any time in case her performance is found unsatisfactory during her contract period. In case of misconduct, she will be proceeded under the rules framed from time to time.
14. Her appointment is adhoc made on (School based), she will have to serve at the place of posting and her service is (NON-TRANSFERABLE) to any other station/school.
15. Posting/ adjustment is the discretionary powers of the Appointing Authority and no one has the right to claim for adjustment at any specific school.

CH

Allegator

W. S. (Signature)

8

P-28

16. Before taking over charge, they will sign an agreement /affidavit with the Department, otherwise this order will be not effective.
17. Before handing over charge Head Mistresses/Principals concerned will check her documents, if she has not acquired the required qualifications, they may not be handed over charge.
18. The appointee shall take nine (09) months mandatory training at RPDC (Old RITE) or DPD (Old PITE).
19. In case of regularization their inter-se-seniority shall be determined on the basis of her merit position and the date of taking over charge shall not effect her inter-se-seniority.
20. Errors and omissions will be accepted for further rectification within the specified period.

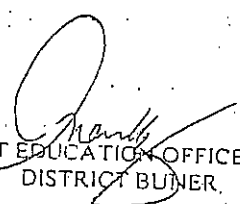
(SHAZIA NAWAZ)

DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER.

Endst: No. 1965-72 / Dated 02/08/2021.

Copy forwarded for information and necessary action to the: -

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner Buner at Daggar.
3. District Monitoring Officer Buner.
4. District Accounts Officer Buner.
5. Medical Superintendent DHQ Hospital Buner.
6. Budget & Accounts Officer Local Office.
7. Head Mistress Concerned.
8. Teacher Concerned.



DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER.

Attest

W. J. RIM

Annex
B

(9)

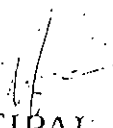
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P

CHARGE REPORT

Certified that Miss. Sheema D/O Baroz Khan BPS -15 on this day 26-
12-2022 took over charge of T.T. BPS -15 at GGHSS Shalbandi District 27
Buner Vide District Education Officer (Female) End: No 1601 dated 31-12-
2022

Station GGHSS SHALBANDI District Buner.

Signature of
Miss. Sheema
T.T. GGHSS Shalbandi, Buner.




PRINCIPAL
GGHSS SHALBANDI

Endst No 173 Dated 31.12.2022


Copy to:-

27

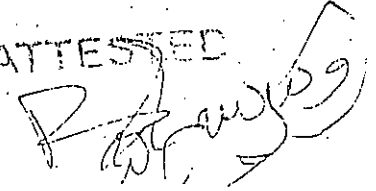
- (1) The District Education Officer (F) Buner
- (2) The District Accounts Officer District Buner at Daggar.
- (3) Master File.
- (4) Official Concerned.

Signature of
Miss. Sheema
T.T. GGHSS Shalbandi, Buner.


PRINCIPAL
GGHSS SHALBANDI

ATTESTED



7mm (10)

S.No	Name of School	DDO Code	S.O.M (BS-16)	Remarks
1	GGHSS Kalpani	6055	1	1/3 rd post upgraded
2	GGHSS Batanai	6103	1	1/3 rd post upgraded
3	GGHSS Madwanai	6099	1	1/3 rd post upgraded
4	GGHSS Sogawal	6170	1	1/3 rd post upgraded
5	GGHSS Alizokoro	6181	1	1/3 rd post upgraded
6	GGHSS Sawari	6144	1	1/3 rd post upgraded
Total			06	
S.No	Name of School	DDO Code	S.A.T (BS-16)	Remarks
1	GGHSS Chinglai	6061	1	1/3 rd post upgraded
2	GGHSS Panjuz	6112	1	1/3 rd post upgraded
3	GGHSS Sawari	6144	1	1/3 rd post upgraded
4	GGHSS Badru	6062	1	1/3 rd post upgraded
5	GGHSS Hissar	6102	1	1/3 rd post upgraded
6	GGHSS Pacha	6056	1	1/3 rd post upgraded
7	GGHSS Amazo Koto	6184	1	1/3 rd post upgraded
Total			7	
S.No	Name of School	DDO Code	S.T.T (BS-16)	Remarks
1	GGHSS Kampa	6067	1	1/3 rd post upgraded
2	GGHSS Hissar	6102	1	1/3 rd post upgraded
3	GGHSS Kadam	6114	1	1/3 rd post upgraded
4	GGHSS Shadani	6057	1	1/3 rd post upgraded
5	GGHSS Dagal	6133	1	1/3 rd post upgraded
6	GGHSS Shalbandai	6064	1	1/3 rd post upgraded
7	GGHSS Korya	6132	1	1/3 rd post upgraded
8	GGHSS Marwanai	6099	1	1/3 rd post upgraded
Total			08	
S.No	Name of School	DDO Code	S.PET (BS-16)	Remarks
1	GGHSS Alizokoro	6187	1	1/3 rd post upgraded
2	GGHSS Kuzb Navagai	6243	1	1/3 rd post upgraded
Total			02	
S.No	Name of School	DDO Code	S.Qari (BS-15)	Remarks
1	GGHSS Kuzb Navagai	6243	1	1/3 rd post upgraded
2	GGHSS Kuzb Navagai	6243	1	1/3 rd post upgraded
3	GGHSS Kuzb Navagai	6243	1	1/3 rd post upgraded
Total			03	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECY. EDUC. SMTT

Encl: BO-X/FD/2-132/2016-17

Dated Pesh: the _____ 2017

Copy of the above is forwarded to District Accounts Officer, Buner.

BUDGET OFFICER-V
FINANCE DEPARTMENT

Alleshi
Us [Signature]

Encl: Of even Number & Date.

Copy of the above is forwarded to the:-
The Secretary to Government of Khyber Pakhtunkhwa, Finance Department with reference to letter No. BO-X/FD/2-132/2016-17/- dated 27/04/2017.
The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
Deputy Commissioner Buner.
District Education Officer (for Buner).
Master File.

NOOR ALAM KHAN WAZIR
SECTION OFFICER (BUDGET)

80676534
80676535
80676536



**GOVERNMENT OF
KHYBER PAKHTUNKHWA**
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Date: Peshawar, the 02/02/2018

SANCTION

No. SO(B&A)1-6/Budget:- Sanction of the Government of Khyber Pakhtunkhwa, is hereby accorded sanction and to state that Finance Department agrees to the upgradation of following posts in boys schools of District Buner, as per detail given below, subject to the observance of all codal formalities:-

Sr.	Description	No. of posts
1	CT (BS-15) to S.CT (B-16)	29
2	DM (BS-15) to S.DM (B-16)	06
3	AT (BS-15) to S.AT (B-16)	07
4	TT (BS-15) to S.TT (B-16)	08
5	PET (BS-15) to S.PET (B-16)	02
6	Qari (BS-15) to S.Qari (B-15)	03
Total:		55

S.No	Name of School	DD Code	SCT (BS-16)	Remarks
1	GGHSS Kalpani	6058	1	1/3 rd post upgraded
2	GGHSS Pocha Kalay	6056	3	1/3 rd post upgraded
3	GGHSS Totolai	6058	1	1/3 rd post upgraded
4	GGHSS Nawagni	6060	1	1/3 rd post upgraded
5	GGHSS Chinglai	6061	1	1/3 rd post upgraded
6	GGHSS Chalkandai	6064	1	1/3 rd post upgraded
7	GGHSS Jowar	6063	1	1/3 rd post upgraded
8	GGHS Bagra	6062	1	1/3 rd post upgraded
9	GGHS Chrean	6065	2	1/3 rd post upgraded
10	GGHS Karapa	6067	2	1/3 rd post upgraded
11	GGHS Higar	6102	1	1/3 rd post upgraded
12	GGHS Kavga	6114	2	1/3 rd post upgraded
13	GGHS Amzakoto	6181	1	1/3 rd post upgraded
14	GGHS Kingrawli	6174	1	1/3 rd post upgraded
15	GGHS Sum	6153	1	1/3 rd post upgraded
16	GGHS Daprai	6155	1	1/3 rd post upgraded
17	GGHS Siwari	6144	1	1/3 rd post upgraded
18	GGHS Kaskorann	6219	2	1/3 rd post upgraded
19	GGHS Kulyarai	6241	2	1/3 rd post upgraded
20	GGHS Sawawani	6170	1	1/3 rd post upgraded
21	GGHSS Pnojlar	6112	1	1/3 rd post upgraded
22	GGHSS Koryn	6152	1	1/3 rd post upgraded
Total			29	PTO

	Nuzhat Begum	GGHSS MAWAGAI	04/02/1975	21/09/2017	MA B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
39	Sajida	GGHSS KALPANI	01/03/1984	21/09/2017	MA CT	Services are placed at the disposal of DEO (F) concerned for further adjustment
40	Qasmat Zeba	GGMS JOWAR NO.2	25/01/1982	21/09/2017	MA B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment

NO:2 PROMOTION OF TT BPS-15 TO STT B-16 ON REGULAR BASIS

S. No	Name of official	Name of School	Date of Birth	Date Of Applt: As Regular TT	Academic & professional qualification	Remarks
13	SALLU MAVEED	GGHS BAGAI	01/09/1978	08/03/2012	MA Ist	Services are placed at the disposal of DEO (F) concerned for further adjustment
14	TASYEEN BIBI	GGHS KAWGA	10/03/1985	08/03/2012	MA Ist	Services are placed at the disposal of DEO (F) concerned for further adjustment
16	ZAHIDA	GGHS BAGRA	10/02/1991	16/05/2014	MA Ist	Services are placed at the disposal of DEO (F) concerned for further adjustment
17	TANVEED	GGMS DAGGAR	03/01/1987	16/05/2014	MA	Services are placed at the disposal of DEO (F) concerned for further adjustment
21	Maryam Bibi	GGMS Bampokha	2-4-1990	16-5-2014	MA	Services are placed at the disposal of DEO (F) concerned for further adjustment
22	Ebi Fatma	GGMS Khanano Dheri	10-4-1988	16-5-2014	FA	Services are placed at the disposal of DEO (F) concerned for further adjustment
23	Khadija	GGHSS Chinglaj	7-7-1989	16-5-2014	MA	Services are placed at the disposal of DEO (F) concerned for further adjustment
24	Safa	GGMS Chanar	1-4-1988	16-5-2014	MA	Services are placed at the disposal of DEO (F) concerned for further adjustment

NO:3 PROMOTION OF DM BPS-15 TO SDM B-16 ON REGULAR BASIS

S. No	Name of official	Name of School	Date of Birth	Date Of Applt: As Regular DM	Academic & professional qualification	Remarks
	GULJEHAN	GGHSS CHEENA	01/02/1979	30/06/2009	B/ADM	Services are placed at the disposal of DEO (F) concerned for further adjustment



Directorate of Elementary & Secondary Education Khyber
Pakhtunkhwa Peshawar

NOTIFICATION

Consequent upon the recommendation of Departmental Promotion Committee in its meeting held on 14.6.2023 and in pursuance of the Govt of Khyber Pakhtunkhwa Elementary & Secondary Education Notification NO:SO(B&A)/1-10/E&SED/2012 Dated 11.7.2012 and Finance Department Order NO:SO(FRYFD/10-22(E) 2010 dated 10.7.2012, the following CT, TT & DM (B-15) (Female) are promoted to post of Senior CT, Senior TT & Senior DM B-15 (Rs 20070-2200-05070) respectively, usual allowances admissible under the rules on regular basis under the existing policy of the provincial Government on the terms & conditions given below with immediate effect.

NO.1 PROMOTION OF CT B-15 TO SCT BPS-15 ON REGULAR BASIS

Sl. No	Name	Place of Posting	D.O.B	Date of Appointment as CT	Qualification	Remarks
1	Musarat Bibi	GGHS KAWGA	15/04/1981	10/09/2015	B.A B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
2	Basmoon	GGHS KALPANI	01/03/1984	10/09/2015	M.A M.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
3	Maryam	GGMS AMNAWAR	18/01/1988	10/09/2015	MA MED	Services are placed at the disposal of DEO (F) concerned for further adjustment
4	Bushra	GGHS HISAR	01/04/1983	10/09/2015	M.A M.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
5	Tahira Naz	GGHS CHINGLAI	01/04/1984	10/09/2015	M.A affec	Services are placed at the disposal of DEO (F) concerned for further adjustment
6	Rokhia Bibi	GGHS KARAPA	27/11/1981	19/09/2015	M.A B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
8	Arlfa	GGMS AGARAI	10/02/1989	10/09/2015	MA B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
9	Ashfar	GGMS DEWANA BADA	01/03/1989	10/09/2015	M.A B.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
10	Shamim Nisa	GGHS KALPANI	20/03/1989	10/09/2015	BA CT	Services are placed at the disposal of DEO (F) concerned for further adjustment
12	Khalida	GGHS KALPANI	03/03/1976	27/07/2016	B.A CT	Services are placed at the disposal of DEO (F) concerned for further adjustment
14	Alzabath	GGHS SOWARI	17/04/1978	27/07/2016	B.A M.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment
16	Asfa	GGHS NAWAGAI	02/03/1982	27/07/2016	M.A M.ED	Services are placed at the disposal of DEO (F) concerned for further adjustment

16	Farhat	GGMS BAJKATA	07/04/1980	27/07/2016	MA CT	Services are placed at disposal of DEO (F) concerns for further adjustment
17	Anita Kori	GGHSS PANJTAR	05/04/1980	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
18	Falak Naz	GGMS DEWANA BABA	02/02/1982	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
19	Shaheen Naz	GGHS SURA	19/10/1983	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
20	Rahat Begum	GGHSS NAWAGAI	24/09/1975	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
21	Tayyeba Begum	GGHSS PANJTAR	01/03/1983	27/07/2016	MA CT	Services are placed at disposal of DEO (F) concerns for further adjustment
22	Waheeda	GGMS MULA YOUSAF	01/01/1980	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
23	Nagina Shahab	GGMS AGARAI	15/05/1980	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
24	Tabassum Ara	GGHS MAKHRANAI	01/04/1982	27/07/2016	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
25	Basria	GGHS KUZA NAWAGAI	04/04/1985	27/07/2016	BA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
26	Naseem Begum	GGHSS TOTALAI	01/01/1982	27/07/2016	BLIS B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
27	Hussan Ara	GGMS BATARA	05/02/1968	21/09/2017	BA CT	Services are placed at disposal of DEO (F) concerns for further adjustment
30	Shahida	GGHS HISAR	14/03/1978	21/09/2017	BA CT	Services are placed at disposal of DEO (F) concerns for further adjustment
33	Bas Habiya	GGHS DAGAI	21/03/1980	21/09/2017	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
34	Sabiha Begum	GGHSS NAWAGAI	20/03/1983	21/09/2017	BA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment
37	Zar Bibi	GGHSS BAZARGAI	15/01/1978	21/09/2017	MA B.ED	Services are placed at disposal of DEO (F) concerns for further adjustment

Promotion of Junior Cadre to Senior Cadre District Bunl

SHAKILA	NOORUL HAQ	GGMS DEWANA BABA	02/04/1993	BA/DM	Services are placed at disposal of DED concerned for further adjustment
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Terms and Conditions:-

They would be on probation for period of one year extendable for another one year.
 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
 Charge report should be submitted to all concerned.
 Their inter-se-seniority on lower post will remain intact.
 No TADA is allowed for joining their duty.
 They will given an undertaking to be recorded in their service books to the effect that if any over payment is made to them in the light of this order will be recovered and if they are wrongly promoted they will be reversed.
 Before handing over charge their documents may be checked, if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.
 Any error and omissions will be accepted.

Dr. Iqbal Khan
 Director

Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar.

3666-70

Duner/Promotion Junior to Senior 2023(B-16) Dated 22-06-2023
 Copy forwarded for information and necessary action to the:-

- Account General Khyber Pakhtunkhwa Peshawar.
- District Education Officer (Female) Duner
- District Accounts Officer Duner
- Officials concerned
- PS to Secretary to Govt Khyber Pakhtunkhwa E&SE Department
- PA to the Director E&SE Khyber Pakhtunkhwa Peshawar
- AVFile.

Deputy Director (Education/Female)
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar.

A. Mehta

M. M. M.

OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) DISTRICT BUNER
PHONE & FAX NO. 0939-510366
EMAIL: deofemalebuner@gmail.com



CERTIFICATE

It is certified that T.T BPS-15 post has already been upgraded to Senior T.T BPS-16 at GGHSS Shalbandai as per Govt Policy i.e. 1/3 share of Posts will be Senior Cadre Posts. Hence the post may be consider as STT BPS-16 and issue position code. Moreover this will not affect the 1/3 share.

[Handwritten Signature]

DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER
BUNER

[Handwritten Signature]
[Handwritten Signature]



OFFICE OF THE DISTRICT EDUCATION OFFICER (F)
 DISTRICT BUNER
 PHONE & FAX No. 0939-510366
 EMAIL: deofemalebuner@gmail.com

NO. 2605 / DATED 11-08/2023

The Budget Officer (V);
 Finance Department Khyber Pakhtunkhwa
 Peshawar.

Subject: REQUEST FOR CREATION OF POSITION CODES FOR SENIOR TT
 BPS-16

Memo: Enclosed please find herewith a letter forwarded by Principal GGHSS Shalbandai for creation of Position Code for Senior TT BPS-16 alongwith other relevant documents as the post is filled in recently promoted teacher from TT BPS-15 to STT BPS-16. Therefore the case is submitted for further necessary action please.

Encl: As Above

[Signature]
 DISTRICT EDUCATION OFFICER (F)
 BUNER

Endst: No. _____ / Dated _____ /2023.

Copy forwarded for information to the;

1. Director E & SE Khyber Pakhtunkhwa Peshawar.
2. PS to Secretary E & SE Khyber Pakhtunkhwa Peshawar.
3. Principal GGHSS Shalbandai.

SOC (B)
SO (B) (4)
Per m/a.
Please take up with F.D.
24-8-22

-sd-
 DISTRICT EDUCATION OFFICER (F)
 BUNER

[Signature]
 18/8/2023

AMSL
[Signature]

5. Principals / Headmistresses Concerned.
6. Teachers Concerned.
7. M/File.

[Signature]
 DISTRICT EDUCATION OFFICER (F)
 BUNER

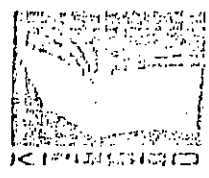
16

Annex
'D'

P-2024
~~P-2024~~



OFFICE OF THE DISTRICT EDUCATION OFFICER
(FEMALE) DISTRICT BUNER
PHONE & FAX NO. 0919-510366
EMAIL: deofemalebuner@gmail.com



CANCELLATION ORDER

The competent authority is pleased to cancel/withdraw the Office Orders issued regarding transfers of teachers vide this Office Endst: No. 1600, 1601, 1923-24, 1936-37, 1976-82, 2018-24, 2025-31 and 2032-35 dated 26-12-2022 with immediate effect in the best interest of public service.

NOTE:

- 1. No TADA is allowed.

(RUKHSANA RAJHM)
DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER

Endst: No. 2065 / Dated 26/12/2022.

Copy forwarded for information and necessary action to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. District Monitoring Officer (EMA) Buner.
- 3. District Accounts Officer Buner.
- 4. Principals /Head Mistresses concerned to inform teachers concerned to report to their original station.
- 5. All SDEOs Female to inform teachers concerned to report to their original station.
- 6. Teachers Concerned for strict compliance otherwise disciplinary action will initiated against them under E & D Rules 2011.

R. Rajhm
DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER

Attested:
Ms. Farah

ATTESTED
P. [Signature]

OFFICE OF THE DISTRICT EDUCATION
(FEMALE) DISTRICT BUNER
PHONE & FAX NO. 0939-510
EMAIL: deofemalebuner@gmail.com

NO. 1212 / DATED: 13/05/2023.

MINUTES OF THE MEETING HELD FOR SCRUTINY OF TRANSFER APPLICATIONS.

Consequent upon the notification issued from the Office of the Honorable Secretary, E&SED PPK, bearing No: SO(Primary-M) E&SED/2-2/Posting/Transfer/2023 Dated Peshawar 14-03-2023 regarding ban relaxation on transfers, applications received from teachers for transfers to the desired schools/Mutual transfers as mentioned below. A committee has been constituted vide this office Order No: 966-60 Dated: 04/05/2023 to scrutinize the applications received for transfers in respect of the following teachers:

Sr.	Name & Designation	Present School	Number of teachers in present school	Date of Appointment	Tenure in the present School Y - M - D	Distance from Home to Present School	Desired School	Status of Vacancy	Remarks.
1	Rozina Akbar TT	GGMS Maradu	00	2021	2 Y		GGHSS Pachakalay	No	Rejected due to less tenure & no vacancy
2	Sarwar TT	GGMS Khenano Dherai	08	2014	3 M		GGHS Kuza Nawagai	No	Rejected due to less tenure & no vacancy
3	Sheema Bibi TT	GGMS Shangra	02	14-07-2021	1 Y - M		GGHSS Shahbandi	Yes	Rejected due to less tenure
4	Kalsoom Bibi TT	GGMS Longar	01	2019	4 Y		GGMS Rumpokha		Pending
5	Majida TT	GGHS Topai	08	14-01-2019	1 Y - 4 M	100 km	GGHSS Shahbandi	Yes	Ok
6	Alia TT	GGMS Nanseer	06	2022			GGHS Hisar	No	Not transferable & No vacancy
7	Sidra Inayat TT	GGMS Kadal	07	01-03-2019	4 Y 2 M		GGHSS Cheema	No	Rejected due to no vacancy
8	Zakia TT	GGHS Kuza Nawagai	09	2019	4 Y	40 km	GGMS Shahbandi	No	Rejected due to no vacancy

To put the applications into consideration in accordance with the procedure mentioned in the meeting of the constituted committee held on 12-05-2023 under the chairmanship of DEO (F) Buner. The meeting started with the recitation of the Holy Quran. The following committee members attended the meeting:

Sr#	Name & Designation	Place of Duty	Status in Committee
1	Muhammad Akhtar DEO (Female) Buner	Local Office	Chairperson
2	Manshid Abbas ADEO Estt. Seery	Local Office	Vice Chairperson
3	Nisar Ahamed Supdt.	Local Office	Member
4	Qaimat Zar Assistant	Local Office	Member

ACTIVITY:

- The Dealing Assistant informed the committee members about the submitted applications that total 08 Nos.
- The committee checked the relevant particulars of the applicants (teachers) i.e. Distance from home to the present schools, seniority and tenure in the present school.
- The committee also perused the notification bearing No: SO(Primary-M) E&SED/2-2/Posting-Transfer/2023 Dated Peshawar 14-03-2023 issued by the Competent Authority regarding relaxation of ban on transfer.

the meeting of TT transfer committee

FOUNDATIONS:

After a detailed discussion and perusal of relevant records the following teachers for transfer to the schools are

the committee unanimously recommended each.

Name & Designation	Present Station / School	Desired School	Status of application (Accepted / Rejected)	Remarks / Justification
Majida TT	GGHS Topai	GGHSS Shaibandi	Accepted	Recommened

TRANSFER COMMITTEE.

S.No.	Name & Designation	Status in Committee	Signature
1	Shamim Akhtar DEO (Female) Buner	Chairperson	
2	Jamshid Abbas ADEO Secry: Local Office	Vice Chairperson	
3	Nisar Ahmad Supdt: Local Office	Member	
4	Qaimat Zar Dealing Assistant	Member	

Akshar

the meeting of

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR CAMP COURT SWAT

Service Appeal No. 1385 /2023

VERSUS

1. District Education Officer (F) Buner.
2. MST.RUKHSANA RAHIM EX DEO FEMALE BUNER
3. Director E & SE Khyber Pakhtunkhwa Peshawar
4. Secretary E & SE Khyber Pakhtunkhwa Peshawar.
5. DISTRICT ACCOUNT OFFICER BUNER
6. Chief Secretary Khyber Pakhtunkhwa Peshawar.
7. Miss Majida GGHS Topai District Buner
8. Principal GGHS Shalbandai District Buner

AFFIDAVIT

I, Dr. Shamim Akhtar District Education Officer (F), Bunir Khyber Pakhtunkhwa,

do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Parte nor their defense has been struck off/cost.

DEPONENT

Dr. Shamim Akhtar

ATTESTED Respondent No-
Miss Rozina Qureshi
Advocate
CATH COMMISSIONER
Judicial Complex Peshawar

05 - 12 - 2023

(6) (20)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR CAMP COURT SWAT

Service Appeal No. 1385 /2023

VERSUS

1. District Education Officer (F) Buner.
2. MST.RUKHSANA RAHIM EX DEO FEMALE BUNER
3. Director E & SE Khyber Pakhtunkhwa Peshawar
4. Secretary E & SE Khyber Pakhtunkhwa Peshawar.
5. DISTRICT ACCOUNT OFFICER BUNER
6. Chief Secretary Khyber Pakhtunkhwa Peshawar.
7. Miss Majida GGHS Topai District Buner
8. Principal GGHSS Shalbandai District Buner

AUTHORITY LETTER

It is hereby to certify that **Mr. Nisar Ahmad superintendent** is authorized to submit Department Comments and pursue the above stated case with assistance of Additional Advocate General.


District Education Officer(F)
Bunir