

BEFORE THE COURT OF SERVICE TRIBUNAL
PESHAWAR

Service Appeal no. 568/2014 & 569/2014
AMAN ULLAH KHAN AND OTHER

VERSUS

ELEMENTARY AND SECONDARY EDUCATION
DEPARTMENT GOVERNMENT OF KHYBER
PAKHTUNKHWA

INDEX

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1.	Enquiry proceeding		1-40


Deponent



Khyber Pakhtunkhwa
Government of Khyber Pakhtunkhwa

Diary No. 9712

Dated 06-12-23

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

No. SO(S/M) E&SED/4-17/2011/Noor Hassan Khan
Dated Peshawar the October 06, 2011

To .

The Secretary to Government of Khyber Pakhtunkhwa,
Establishment & Administration Department

DS
8/10/11

Subject

ALLEGED VIOLATION OF MERIT RULES & REGULATIONS IN
APPOINTMENTS MADE IN E&SE LAKKI MARWAT

Dear Sir,

I am directed to refer to your Department letter No.SO(E-I)E&AD/9-88/2011 dated 08/09/2011 on the subject noted above and to forward herewith copies of Charge Sheet and Statement of Allegations in respect of the following Officers/Officials of Elementary & Secondary Education Department as desired please:

- 1- Mr. Noor Hassan, Ex-EDO (BS-19) , E&SE Lakki Marwat
- 2- Mr. Muhammad Ayub, DO(BS-18) E&SE Lakki Marwat
- 3- Mr. Noorani Shah, DDO (BS-17) E&SE Lakki Marwat
- 4- Mr. Amanullah, Head Clerk (BS-14) o/o EDO E&SE Lakki Marwat
- 5- Mr. Bahadur Zaman, S/Clerk (BS-09) o/o EDO E&SE Lakki Marwat
- 6- Mr. Haroon Badshah, J/Clerk (BS-07) o/o EDO E&SE Lakki Marwat

The remaining accused officers i.e. DCO/HRDO Lakki Marwat does not come under the administrative control of this Department. Therefore, Charge Sheet and Statement of Allegations may please be prepared by the Establishment Department.

Yours faithfully,

(MUJEEB-UR-RAHMAN)
SECTION OFFICER (SCHOOLS/MALE)

29 (لوہن عدو کی)

MOST IMMEDIATE / COURT CASE.

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NO.SO (Lit) E&SED/1-6/2011
Dated Peshawar, the 13-10-2011.

To

✓
The Section Officer, (Schools/ Male),
Elementary & Secondary Education,
Department.

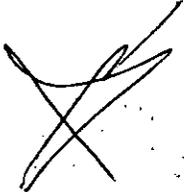
Subject: **RESULT OF THE ENQUIRY REGARDING IRREGULARITIES
COMMITTED IN THE APPOINTMENTS OF PSTs/CTs (M/F) ETC.**

I am directed to enclose herewith a copy of Memo. No. 11232 dated 079-10-2011
alongwith its enclosures, received through fax from Executive District Officer (E&SE) Lakki
Marwat, which is self explanatory for immediate necessary action.

You are therefore requested that report in the subject case may please be
furnished to this office for submission of the same in the Court of District Judge Lakki Marwat on
21-10-2011 positively.

Encl: (as above)


SECTION OFFICER (LITIGATION)


SECTION OFFICER (LITIGATION)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S) EDU: LAKKI MARWAT

No. 11239

Dated 07/10/2011

To

The Secretary
to Govt. of Khyber Pakhtunkhwa
(E&S) Edu: Department Peshawar

ASJ
28/10

Subject:

RESULT OF THE ENQUIRY REGARDING IRREGULARITIES
COMMITTED IN THE APPOINTMENTS OF PSTs/CTs (M/F) ETC

Memo:

issued on 7.10.2011

perusal. An order of the District Judge Lakki Marwat is enclosed herewith for your kind information. He states that the result of the subject noted enquiry may be communicated to the undersigned before 21-10-2011, otherwise the courts will act on the presumption that all orders of employment were made legally.

Executive District Officer
(E&S) Edu: Lakki Marwat

S.O (Lit)

*Please, F&P link/co-ordination/trace
ad response accordingly. Me*

D/S-II

urgent.

10/10/2011

28/10

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AS/1378

8/10/11

Govt. of Khyber Pakhtunkhwa
Elementary & Secondary
Education Department
DS-11 Disty No. *214*
Date *10/10/11*



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

No. SO (S/M) E&SED/4-17/2011/Noor Hassan EDO Lakki
Dated Peshawar the October 14, 2011

To

The Section Officer (Lit),
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Subject: - RESULT OF THE ENQUIRY REGARDING IRREGULARITIES
COMMITTED IN THE APPOINTMENT OF PSTs/CTs (M/F) ETC.

I am directed to refer to your letter No. S.O (Lit)/E&SE/HRCP/1-6/2011 dated 13-10-2011 on the subject noted above and to state that copies of charge sheets and statement of allegations in r/o six (06) number officers of Elementary & Secondary Education Department have been submitted to Establishment Department Govt. of Khyber Pakhtunkhwa vide this department letter of even number dated 06-10-2011 for examination and processing.

The reply of Establishment Department is still awaited, which will be submitted to your office immediately after receipt of the same from the quarter concerned please.


(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)


15/10/11



15/10/11

IMMEDIATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

No. SO (S/M) E&SED/4-17/2011/Noor Hassan Khan
Dated Peshawar the February 22, 2012

Subject: - **ALLEGED VIOLATION OF MERIT, RULES AND REGULATIONS IN
APPOINTMENT MADE IN ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT LAKKI MARWAT**

Dear Sir,

A.O.A.

An enquiry committee, comprising the following officers was constituted to enquire into complaints against Mr. Noor Hassan EX-EDO E&SE Lakki Marwat regarding irregularities committed in appointment of PST/ CT (M/F) in E&SE District Lakki Marwat vide Notification dated 29-03-2011 (copy enclosed):-

- i. Mr. Salim Khan, Principal, GHSS Tank. (Chairman)
- ii. Mr. Hamidullah Shah, Asstt. Coordination Officer, D.I.Khan. (Member)

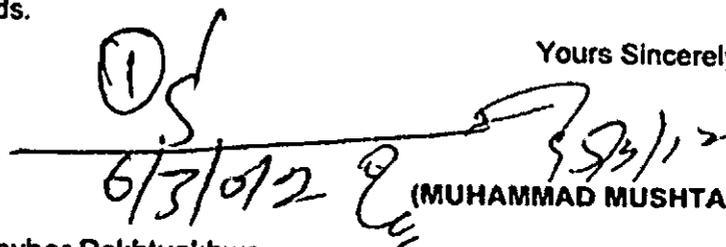
The Committee submitted its report which was sent to the Govt. of Khyber Pakhtunkhwa Establishment Department. Now I would like to draw your kind attention to the correspondence resting with Govt. of Khyber Pakhtunkhwa Establishment Department vide letters of even No. dated 10-08-2011, 06-10-2011, 28-10-2011, 19-12-2011 & 27-12-2011 (copies enclosed) in connection with processing further the formal enquiry against the accused involved in illegal appointment made in the office of EDO E&SE Lakki Marwat. In response to the above correspondence, the Establishment Department made back references vide letters No. SO(E-1)/E&AD/9-88/2011 dated 08-09-2011 and letter of even No. dated 18-10-2011, 22-11-2011, 23-12-2011 & 31-01-2012 (copies enclosed). This case is shuttling between the E&SE Department and Establishment Department and getting delayed.

Since the DCO is the main accused in the illegal appointment of Mst. Gulshan Bibi D/O Abdul Manan during the period of his tenure dated 26-10-2010 by according illegal & unlawful approval in making illegal appointment of TT (Female) BS-14, therefore, the Establishment Department will process the formal enquiry/ Departmental enquiry against all the accused as per rules.

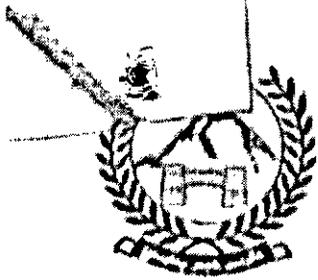
I would be grateful if you could kindly look into the matter and resolve the issue to process Departmental enquiry by the Establishment Department.

With regards.

Yours Sincerely


(MUHAMMAD MUSHTAQ JADOON)

Arbab Muhammad Arif,
Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment & Administration Department.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

NO. SO(E-1)E&AD/9-88/2011(KARAK)
Dated Peshawar, the 31st March 2011

To

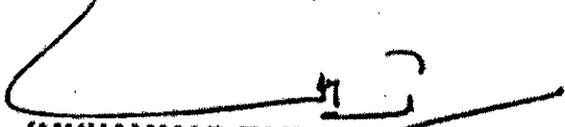
Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

SUBJECT: - ALLEGED VIOLATION OF MERIT, RULES & REGULATIONS IN APPOINTMENTS MADE IN ERSE LAKKI MARWAT.

Dear Sir,

I am directed to refer to your letter No. SO(S/M)E&SE/4-17/Lakki/2011/Noor Hussain dated 22.2.2012 on the subject cited above and request to kindly re-examine the case and prepare charge sheet against Mr. Muhammad Ayaz Mandokhel according to the severity of the offence that can be attributed to him and submit this Department for further action.

Yours faithfully,


(MUHAMMAD TAUFIQUE)
SECTION OFFICER (ESTT. I)
PHONE & FAX # 091-9210529

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D. No. 656...
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Provincial Inspection Team K.P

Block No. 15, Attached Department Complex,
Khyber Road, Peshawar Cantt.

Tele: 9210956-9212270

No. 1579-25 /INSPI/ IPIT/2013

Dated: January 08, 2013

To

1. Mr. Noor Hassan Khan,
Ex-Executive District Officer (BS-19) E&SE Lakki Marwat
(Now Principal GHSS Kheshgi Paya District Nowshera).
2. Mr. Muhammad Ayub,
District Officer (Male) E&SE Lakki Marwat.
3. Mr. Noorani Shah,
Deputy District Officer (M/P), E&SE Lakki Marwat.
4. Mr. Amanullah,
Head Clerk Office of the EDO E&SE Lakki Marwat.
5. Bahadur Zaman,
Senior Clerk Office of the EDO E&SE Lakki Marwat.
6. Mr. Haroon Badshah,
Junior Clerk Office of the EDO E&SE Lakki Marwat.

Subject: Inquiry Regarding Irregular Appointments in Different Cadres in EDO (E&SE) Office Lakki Marwat.

Memo,

According to Elementary and Secondary Education Department Notification No. SO(S/M) E&SED/4-17/2012/Noor Hassan Khan, Ex-EDO, Lakki dated 31-12-2012 the Chief Minister Khyber Pakhtunkhwa has been pleased to appoint the undersigned as Inquiry Officer. I have been asked to conduct inquiry regarding irregular appointments in different cadres & other irregularities mentioned in the charge sheets and statement of allegations and submit report within one month. A copy of charge sheet and statement of allegation is attached.

2. You are directed to submit your written reply within seven days failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you. You are also asked to intimate whether you desire to be heard in person or otherwise.

 8-1-13

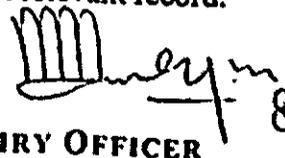
MUHAMMAD HUMAYUN
INQUIRY OFFICER
CHAIRMAN,
PROVINCIAL INSPECTION TEAM

Encl as above.

Endorsement No & Date of Even:

Copy forwarded to.

- 1) The Secretary, to Govt. of Khyber Pakhtunkhwa, E&SE Department with the request that a departmental representative may be nominated to assist and appear before the inquiry officer along with relevant record.

 8-1-13
INQUIRY OFFICER

Govt. of Khyber Pakhtunkhwa
Elementary & Secondary
Education Department

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

NOTIFICATION

Dated Peshawar the January 17, 2013

NO.SO(S/M) E&SED/4-17/2012/Noor Hassan:

In pursuance of Chairman Provincial Inspection Team /Inquiry Officer Khyber Pakhtunkhwa Peshawar Letter No.151925/INSP/PIT/2013 dated 08-01-2013, Mr. Mujeeb-ur-Rehman, Section Officer (schools/male) E&SE Department is declared as departmental representative to assist and appear before the Inquiry Officer along with relevant record during the process of Inquiry against Mr. Noor Hassan Khan Ex-EDO E&SE Lakki Marwat & others.

SECRETARY

Endst: of even No. & Date

Copy forwarded to the:

1. Chairman Provincial Inspection Team /Inquiry Officer Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.

Mujeeb-ur-Rehman
(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)

[Signature]
Section Officer (Schools/Male)
Education Department
Civil Secretariat, Peshawar

[Signature] 17/1/13



Provincial Inspection Team K.P

Block No. 15, Attached Department Complex,
Khyber Road, Peshawar Cantt.
1563-64 Tele: 9210956-9212270
No./INSP/By Name Inq/PIT/2013/
Dated: January 21, 2013

To

1. Mr. Noor Hassan Khan,
Ex-Executive District Officer (BS-19) E & SE Lakki Marwat
(Now Principal GHSS Kheshgi Payan District Nowshera).
2. Mr. Muhammad Ayub,
District Officer (Male) E & SE Lakki Marwat.
3. Mr. Noorani Shah,
Deputy District Officer (M/P), E & SE Lakki Marwat.
4. Mr. Amanullah,
Head Clerk Office of the EDO E & SE Lakki Marwat.
5. Bahadur Zaman,
Senior Clerk Office of the EDO E & SE Lakki Marwat.
6. Mr. Haroon Badshah,
Junior Clerk Office of the EDO E & SE Lakki Marwat.

SOS(M)

Subject: Inquiry Regarding Irregular Appointments in Different Cadres in EDO (E&SE) Office Lakki Marwat.

Memo:

AS

I am directed to refer to the subject noted above and to state that the Chairman Provincial Inspection Team is conducting enquiry into the subject matter upon the orders of the Chief Minister Khyber Pakhtunkhwa.

2. You are directed to attend the office of the Chairman Provincial Inspection Team on 23.01.2013 at 2:00 P.M for further proceeding in the case.

Handwritten signatures and initials:
DSC 17
24/1

LIAQAT ALI
MEMBER

Dist. Secy to Secretary
E&SE Deptt.
D.S. (A) Diary No. 9939
Date 28/1

Endst No & Date of Even:

Copy forwarded to.

- 1) The Secretary, to Govt. of Khyber Pakhtunkhwa, E&SE Department for information & necessary action.

SOC 92
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A/S E & SE
1925
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MEMBER
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1-9

DEO Nowshera

Confidential



Provincial Inspection Team K.

Block No. 15, Attached Department Complex,
Khyber Road, Peshawar Cantt.

Tele: 9210956-9212270

No. 1536 /INSP/ /PIT/2013

Dated: January 10, 2013

To

✓
The Secretary
to Govt. of Khyber Pakhtunkhwa,
Elementary & Secondary Education Deptt.
Peshawar.

Subject: Inquiry regarding illegal appointments made by Mr. Noor Hassan, Khan Ex-EDO (E&SE) Lakki Marwat.

Memo,

Mr. Noor Hassan Khan, Ex-EDO Lakki Marwat appointed a numbers of candidates in different cadres in-violation of merit over and above vacancies reported by dealing District Officer (M/F) and without obtaining approval of Departmental Selection Committee. A preliminary inquiry was conducted by Mr. Muhammad Salim, Principal, GCMHS No.1 Tank and Mr. Obaidullah Shah ACO, Tank. Inquiry committee confirmed that illegal appointment orders have been issued by Ex-EDO, therefore formal inquiry may be initiated. A copy of the inquiry report dated 23.06.2011 containing 1-6 pages is available with undersigned.

2- It is requested that following documents may also be made available:-

A) Annexure mentioned in the inquiry report.

B) Composition of the Departmental Selection Committee at District level.

C) Dispatch Registers for the period 14.03.2009 to 28.02.2011.

3- Immediate action will highly be appreciated.

10.1.13

MUHAMMAD HUMAYUN
INQUIRY OFFICER

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14/1/13

A.S/E & SE
D. No. 1568
Dated 14-1-13

678
14/1/13



Provincial Inspection Team

Block No. 15, Attached Department Complex,
Khyber Road, Peshawar Cantt.

Tele: No. 091-9210956 Fax No. 091-9211764

No. 58 /INSP/By name /PIT/2013

Dated: February 04, 2013

To

The Section Officer Schools (Male),
Elementary & Secondary Education Department,
Civil Secretariat,
Peshawar.

Subject: Inquiry Regarding Irregular Appointments in Different Cadres by the Ex-EDO (E&SE) Lakki Marwat.

Memo:

During June 2011, a preliminary inquiry was conducted by M/S Mohammad Saleem, Principal, Govt. Centennial Model High School No. 1, Tank and Hameedullah Shah, Assistant Coordination Officer D.I.Khan. According to their findings, 136 persons were appointed in different cadres by Ex-EDO. The Chief Minister was pleased to assign formal inquiry to the undersigned. According to District Accounts Officer, Lakki Marwat Mr. Noor Hassan Khan Ex-EDO (E&SE), Lakki Marwat has appointed 749 candidates against various posts. Details are as under:-

Cadre of Post	Cases Reported by DAO	Cases Reported During Preliminary Inquiry
Lab Assistant	-	1
Class-IV	264	-
Junior Clerk	17	-
PST	<u>306</u>	92
C.T	68	36
PET	10	-
D.M	<u>33</u>	4
Qari	<u>12</u>	1
T.T	<u>27</u>	1
A.T	<u>9</u>	-
Driver	1	1
Steno	1	-
Head Clerk	1	-
	749	136

S	C	S	CELL DESIG	SCALPH	NAME	FIRST APPOINT	
1	LK0010	LABORATORY A	.1	570101	ARJUMAND SH	25.02.2011	15.01.1983
2	LK0010	NAIB QASID	1	592700	SAJF UR REHM	15.07.2011	07.02.1984
3	LK0011	CHOWKIDAR	.1	454251	HASIR JAMAL	17.07.2009	01.04.1985
4	LK0011	LABORATORY A	1	059303	TASMA BIBI	10.03.2012	01.02.1980
5	LK0012	NAIB QASID	1	444301	HANIFULLAH	19.03.2009	15.02.1982
6	LK0012	LAB ATTENDEN	.1	018734	SAFIA NOREEN	08.10.2011	18.10.1978
7	LK0013	NAIB QASID	1	491868	PERVAZ KHAN	20.01.2010	12.01.1984
8	LK0013	WATER CARRIE	1	057882	RASOOL GHUL	18.01.2012	03.02.1981
9	LK0015	NAIB QASID	1	450252	IKRAMULLAH K	02.05.2009	05.03.1983
10	LK0018	WATER CARRIE	1	540313	HAZAR GUL	28.07.2010	04.03.1981
11	LK0018	NAIB QASID	1	082415	ZAKIR ULLAH	08.11.2012	15.01.1982
12	LK0019	BEHISHTI	1	552650	MUHAMMAD ZA	28.10.2010	15.07.1977
13	LK0025	NAIB QASID	1	512374	MUHAMMAD JA	04.05.2010	02.01.1989
14	LK0025	CHOWKIDAR	1	551071	GUL NAWAZ	18.10.2010	12.03.1977
15	LK0026	BEHISHTI	1	451251	MUNAWAR KHA	28.04.2008	01.01.1978
16	LK0027	BEHISHTI	1	485305	MUHAMMAD YO	07.12.2008	01.02.1978
17	LK0027	COOK	1	507980	REHMAAT ULAH	01.02.2011	18.01.1975
18	LK0027	BEARER	1	592510	MIR ULLAH KHA	21.06.2011	01.07.1970
19	LK0028	LABORATORY A	1	500032	GHANI REHMA	01.04.2010	01.07.1983
20	LK0028	NAIB QASID	1	570701	HAKIM KHAN	14.01.2011	01.07.1970
21	LK0028	WATER CARRIE	1	080443	ALOIAZ KHAN	10.02.2012	01.01.1980
22	LK0028	NAIB QASID	1	455023	SHER NAWAZ K	29.06.2008	02.03.1987
23	LK0029	WATER CARRIE	1	455023	SHER NAWAZ K	29.06.2009	02.03.1987
24	LK0029	COOK	1	080056	INAJA ULLAH KH	13.04.2012	30.08.1981
25	LK0030	CHOWKIDAR	1	577122	JEHANGIR KHA	18.02.2011	01.05.1971
26	LK0033	NAIB QASID	1	452681	QUTBUD DIN	13.07.2008	10.04.1989
27	LK0034	ASSTT: LAB AT	1	572410	ATTA UR REHM	24.02.2011	15.11.1984
28	LK0035	NAIB QASID	1	050893	VAHEED ULLAH	11.02.2012	14.08.1977
29	LK0037	NAIB QASID	1	074414	FARID ULLAH K	21.04.2012	01.07.1978
30	LK0039	CHOWKIDAR	1	080444	MUHAMMAD AS	01.08.2012	20.02.1983
31	LK0039	WATER CARRIE	1	080443	VAQAR AHMAE	01.08.2012	02.01.1981
32	LK0042	CHOWKIDAR	1	590903	KHALID LATIF K	08.07.2011	01.03.1980
33	LK0043	COOK	1	539407	SALIM KHAN	03.07.2010	29.04.1979
34	LK0043	BEHISHTI	1//	570642	KARIM KHAN	18.11.2010	24.03.1985
35	LK0043	CHOWKIDAR	1	520904	ALI NAWAZ KHA	23.07.2011	17.02.1976
36	LK0046	SWEEPER	1	487051	MUHAMMAD OA	05.01.2010	03.04.1988
37	LK0047	CHOWKIDAR	1	307735	MOMIN KHAN I	01.07.2008	07.02.1980
38	LK0050	BEHISHTI	1	441539	NAJMAT ULLAH	20.03.2008	14.11.1976
39	LK0050	SWEEPER	1	450220	FAROOQ ZAMA	01.08.2008	02.01.1980
40	LK0050	COOK	1	480402	MUHAMMAD ZU	01.08.2008	04.05.1989
41	LK0050	COOK	1	470535	AGIMULLAH	15.10.2008	02.07.1980
42	LK0051	NAIB QASID	1	407872	SHER NAWAZ	22.12.2009	10.01.1988
43	LK0051	SWEEPER	1	550821	KHALID RAZA	04.08.2010	03.10.1980
44	LK0051	SWEEPER	1	083076	UMAR KHAN	18.03.2012	07.08.1978
45	LK0051	CHOWKIDAR	1	083076	SHOKAT ALI	18.03.2012	17.10.1987

Secti
Educ.
Chief

referred. 28-2-2011

S	C	S	CELL DESIG	SCALPN	NAME	FIRST APPOINT	
1	LK0010	LABORATORY A	1	570101	ARJUMAND SH	25.02.2011	15.01.1983
2	LK0010	NAIB QASID	1	592200	SAJF UR REHM	15.07.2011	07.02.1984
3	LK0011	CHOWKIDAR	1	454251	HASIR JAMAL	17.07.2009	01.04.1985
4	LK0011	LABORATORY A	1	059394	TASMA BIBI	10.03.2012	01.02.1980
5	LK0012	NAIB QASID	1	444301	HAFIFULLAH	19.03.2009	15.02.1982
6	LK0012	LAB ATTENDEN	1	010734	SAFIA NOREEN	08.10.2011	18.10.1978
7	LK0013	NAIB QASID	1	491869	PERVAZ KHAN	20.01.2010	12.04.1984
8	LK0013	WATER CARRIE	1	057887	RASOOL GHUL	19.01.2012	03.02.1981
9	LK0015	NAIB QASID	1	450258	IKRAMULLAH K	02.05.2009	05.03.1983
10	LK0018	WATER CARRIE	1	540313	HAZAR GUL	28.07.2010	01.03.1981
11	LK0018	NAIB QASID	1	092415	ZAKIR ULLAH	08.11.2012	15.01.1982
12	LK0019	BEHISHTI	1	552650	MUHAMMAD ZA	28.10.2010	15.07.1977
13	LK0025	NAIB QASID	1	512374	MUHAMMAD JA	04.05.2010	02.01.1988
14	LK0025	CHOWKIDAR	1	554071	GUL NAWAZ	18.10.2010	12.03.1977
15	LK0026	BEHISHTI	1	451251	MUNAWAR KHA	28.04.2008	01.01.1978
16	LK0027	BEHISHTI	1	485395	MUHAMMAD YC	07.12.2008	01.02.1979
17	LK0027	COOK	1	507960	REHMAT ULAH	01.02.2014	18.04.1975
18	LK0027	BEARER	1	592510	MIR ULLAH KHA	21.06.2011	01.07.1978
19	LK0028	LABORATORY A	1	500693	GHAJJI REHMA	01.04.2010	01.07.1983
20	LK0028	NAIB QASID	1	570704	HAKIM KHAN	14.01.2011	01.07.1970
21	LK0028	WATER CARRIE	1	600443	ALOIAZ KHAN	10.02.2012	01.01.1980
22	LK0028	NAIB QASID	1	455023	SHER NAWAZ K	29.06.2009	02.03.1987
23	LK0029	WATER CARRIE	1	455023	SHER NAWAZ K	29.06.2009	02.03.1987
24	LK0028	COOK	1	600056	INAJA ULLAH KH	13.04.2012	30.08.1981
25	LK0030	CHOWKIDAR	1	577122	JEHANGIR KHA	18.02.2011	01.05.1971
26	LK0033	NAIB QASID	1	452681	QUTBUD DIN	13.07.2009	10.04.1968
27	LK0034	ASSTT: LAB AT	1	572410	ATTA UR REHM	24.02.2011	15.11.1984
28	LK0035	NAIB QASID	1	056893	WAHEED ULLAH	11.02.2012	14.08.1977
29	LK0037	NAIB QASID	1	074414	FARID ULLAH K	21.04.2012	01.07.1978
30	LK0039	CHOWKIDAR	1	090444	MUHAMMAD AS	01.08.2012	20.02.1983
31	LK0039	WATER CARRIE	1	090444	WAQAR AHMAD	01.08.2012	02.01.1981
32	LK0042	CHOWKIDAR	1	590903	KHALID LATIF K	09.07.2011	01.03.1980
33	LK0043	COOK	1	539407	SALIM KHAN	09.07.2010	28.04.1979
34	LK0043	BEHISHTI	1//	570643	KARIM KHAN	18.11.2010	24.03.1985
35	LK0043	CHOWKIDAR	1	520204	ALI NAWAZ KHA	23.07.2011	17.02.1970
36	LK0040	SWEEPER	1	487051	MUHAMMAD QA	05.01.2010	09.04.1968
37	LK0047	CHOWKIDAR	1	307735	MOJIB KHAN	01.07.2009	07.02.1980
38	LK0050	BEHISHTI	1	441539	NAJMAT ULLAH	20.03.2009	14.11.1978
39	LK0050	SWEEPER	1	450220	FAROOQ ZAMA	01.08.2009	02.01.1980
40	LK0050	COOK	1	480402	MUHAMMAD ZU	01.08.2009	04.05.1983
41	LK0050	COOK	1	470535	ADIMULLAH	15.10.2008	02.07.1980
42	LK0054	NAIB QASID	1	487672	SHER NAWAZ	22.12.2009	10.01.1988
43	LK0054	SWEEPER	1	550823	KHALID RAZA	04.08.2010	06.10.1960
44	LK0054	SWEEPER	1	633676	UMAR KHAN	19.03.2012	07.08.1978
45	LK0054	CHOWKIDAR	1	683678	SHOKAT ALI	19.03.2012	17.10.1987

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46	LK0050	NAIB QASID	1	698315	AKBAR JAN	29.05.2012	10.03.1991
47	LK0004	SWEEPER	1	444002	ASMATULLAH K	07.05.2009	22.03.1996
48	LK0011	LAB ASSISTANT	7	507693	NAJMA BIBI	13.03.2010	03.03.1994
49	LK0011	COMPUTOR LA	7	507693	NAJMA BIBI	13.03.2010	03.03.1994
50	LK0016	JUNIOR CLERK	7	692982	AFTAB UJAH	02.10.2012	10.03.1995
51	LK0016	JUNIOR CLERK	7	509500	KIFAYAT ULLAH	11.03.2010	20.03.1993
52	LK0019	JUNIOR CLERK	7	570517	FARHAN AMAN	28.02.2011	16.12.1992
53	LK0021	JUNIOR CLERK	7	493744	ABDUL AHAD	07.12.2009	20.04.1999
54	LK0021	JUNIOR CLERK	7	692984	MOHAMMAD IM	01.10.2012	01.12.1990
55	LK0032	JUNIOR CLERK	7	551093	MUHAMMAD ZE	10.11.2010	11.04.1997
56	LK0032	JUNIOR CLERK	7	566902	MUHAMMAD FA	04.12.2010	05.02.1992
57	LK0032	LABORATORY A	7	652427	NISAR AHMAD	15.03.2012	25.03.1990
59	LK0036	JUNIOR CLERK	7	493744	ABDUL AHAD	07.12.2009	20.04.1999
59	LK0036	JR. CLERK / TY	7	500687	BARKAT ULLAH	18.03.2010	01.03.1979
60	LK0036	JUNIOR CLERK	7	692983	HIKMAT ULLAH	02.10.2012	03.05.1993
61	LK0038	JUNIOR CLERK	7	658278	HAMID UR REH	10.03.2012	15.04.1993
62	LK0038	LABORATORY A	7	691814	MUHAMMAD IB	10.10.2012	22.03.1991
63	LK0041	JUNIOR CLERK	7	693955	MUHAMMAD AF	03.10.2012	29.03.1992
64	LK0047	JUNIOR CLERK	7	692981	SIEGHAT ULLAH	02.10.2012	01.04.1999
65	LK0048	CLERK	7	474166	AFTAB KHAN	27.10.2009	01.09.1990
66	LK0048	JUNIOR CLERK	7	493744	ABDUL AHAD	07.12.2009	20.04.1999
67	LK0050	CLERK	7	474166	AFTAB KHAN	27.10.2009	01.09.1990
68	LK0014	DRAWING MAS	9	507475	ZAINAB BIBI	01.09.2010	18.12.1979
69	LK0014	PHY. EDU: TEA	9	699901	NAGINA QAYYL	25.04.2012	10.01.1992
70	LK0017	C.T TEACHER	9	692305	GOHAR REHMA	01.12.2010	01.04.1993
71	LK0022	C.T TEACHER	9	452577	IKRAMULLAH K	07.05.2009	01.01.1990
72	LK0026	DRAWING MAS	9	477457	FARMAN ULLAH	28.09.2009	08.01.1978
73	LK0026	C.T TEACHER	9	693990	SYED QAISAR A	11.05.2012	06.03.1987
74	LK0036	C.T TEACHER	9	085010	MIR HAWAZ KH	17.05.2012	05.01.1990
75	LK0038	C.T TEACHER	9	600578	MUHAMMAD HA	28.06.2012	13.04.1991
76	LK0039	C.T.	9	454673	MUHAMMAD RE	01.06.2009	25.01.1995
77	LK0039	DRAWING MAS	9	673000	INAYAT ULLAH	25.01.2012	18.01.1979
78	LK0041	PRIMARY SCHD	9	694750	IKRAM ULLAH	21.05.2012	26.10.1978
79	LK0043	C.T TEACHER	9	452702	KALIM ULLAH K	01.06.2009	02.09.1995
80	LK0043	C.T TEACHER	9	691406	SIEGHAT ULLAH	11.09.2012	25.12.1974
81	LK0048	C.T TEACHER	9	489376	INAMULLAH KH	01.05.2009	01.02.1979
82	LK0049	C.T TEACHER	9	489009	INAMULLAH	14.11.2009	01.06.1997
83	LK0050	C.T TEACHER	9	489376	INAMULLAH KH	01.05.2009	01.02.1979
84	LK0050	C.T TEACHER	9	521345	AKHTAR MUNIF	20.04.2010	22.01.1999
85	LK0050	PHY. EDU: TEA	9	693955	HANIF KHAN	25.01.2012	09.01.1979
86	LK0053	PHY. EDU: TEA	9	690575	REHMAT ULLAH	01.09.2012	05.07.1975
87	LK0054	DRAWING MAS	9	453601	FEROZ KHAN	10.05.2009	12.01.1974
88	LK0054	DRAWING MAS	9	477697	AMIN UR RASH	10.05.2009	10.10.1979
89	LK0054	C.T (INDUSTRIA	9	505721	FAKHAR ZIEB	25.02.2010	26.04.1981
90	LK0054	C.T TEACHER	9	697414	IRSHAD ULLAH	12.05.2012	08.02.1979
91	LK0054	C.T TEACHER	9	697693	IKRAM ULLAH K	12.05.2012	24.02.1991

92	LK0050	✓	C.T TEACHER	9	451819	MUHAMMAD RA	30.03.2009	15.03.1981
93	LK0050	✓	C.T TEACHER	9	477280	WAHID UR REH	01.09.2009	03.03.1981
94	LK0050		PHY. EDU: TEA	9	888251	MUHAMMAD KH	25.01.2012	01.12.1978
95	LK0057	✓	C.T.	9	522095	AEDUL WAHEE	27.03.2010	10.04.1987
96	LK0021	✓	QARI	12	453870	IHSANULLAH	10.05.2009	14.10.1977
97	LK0020	✓	QARIA	12	477007	AMIL UR RASH	10.05.2009	10.10.1979
98	LK0035	✓	QARI	12	405084	MUHAMMAD IL	10.05.2009	14.09.1991
99	LK0037	✓	QARI	12	405084	MUHAMMAD IL	10.05.2009	14.09.1991
100	LK0039	✓	QARI	12	450387	MIAN KHAN	10.05.2009	10.03.1978
101	LK0039	✓	QARI	12	400840	ANWAR SHAMIR	10.03.2010	05.06.1990
102	LK0031	✓	QARI	12	458375	SAJID UR REH	10.05.2009	31.03.1979
103	LK0037	✓	QARI	12	888221	SANA ULLAH 10	02.10.2012	18.01.1985
104	LK0039	✓	QARI	12	499355	SAFIULLAH	20.03.2010	22.05.1980
105	LK0039	✓	QARI	12	500616	ANWAR SHAMIR	10.03.2010	05.06.1990
106	LK0039	✓	QARI	12	690728	IMRAN ULLAH I	01.09.2012	04.03.1990
107	LK0057	✓	QARI	12	477312	MUHAMMAD IJ	10.05.2009	03.04.1979
108	LK0014		DRAWING MAS	14	507475	ZAINAB BIBI	01.09.2010	18.12.1979
109	LK0018		PRIMARY SCHC	14	090111	AMIR MUHAMM	28.08.2012	01.07.1987
110	LK0025	✓	C.T TEACHER	14	451819	MUHAMMAD RA	30.03.2009	15.03.1981
111	LK0026	✓	T.T.CARI	14	450251	FAZAL KARIM	14.05.2009	02.11.1981
112	LK0026		THEOLOGY TEA	14	450251	FAZAL KARIM	14.05.2009	02.11.1981
113	LK0026	✓	DRAWING MAS	14	477457	FARMAN ULLAH	28.09.2009	06.01.1979
114	LK002E	✓	THEOLOGY TEA	14	499034	HAQ NAWAZ	25.02.2010	20.09.1981
115	LK0029	✓	C.T TEACHER	14	521342	AJHTAR MUNIR	20.04.2010	22.01.1989
116	LK0037	✓	C.T TEACHER	14	454025	KIRAMATULLAH	02.05.2009	17.12.1983
117	LK0039	✓	C.T TEACHER	14	454025	KIRAMATULLAH	02.05.2009	17.12.1983
118	LK0039	✓	THEOLOGY TEA	14	518032	ABDUL AZIZ KH	10.06.2010	17.01.1978
119	LK0039	✓	C.T TEACHER	14	454675	MUHAMMAD RE	01.06.2009	25.01.1985
120	LK0039	✓	THEOLOGY TEA	14	690730	ABDUR RASHID	01.09.2012	02.03.1985
121	LK0039	✓	C.T TEACHER	14	499370	INAMULLAH KH	01.05.2009	01.02.1979
122	LK0050	✓	C.T TEACHER	14	477280	WAHID UR REH	01.09.2009	03.03.1981
123	LK0050	✓	C.T TEACHER	14	521342	AJHTAR MUNIR	20.04.2010	22.01.1989
124	LK0051	✓	THEOLOGY TEA	14	453115	AMINULLAH	01.05.2009	07.04.1983
125	LK0051	✓	THEOLOGY TEA	14	690120	SHAEER AHM	01.09.2012	17.02.1978
126	LK0054	✓	DRAWING MAS	14	453981	FEROZ KHAN	10.05.2009	12.01.1974
127	LK0054	✓	C.T(INDUSTRIA	14	505721	FACHAR ZEB	25.02.2010	20.04.1981
128	LK0054	✓	THEOLOGY TEA	14	003940	MUHAMMAD SH	29.08.2011	01.04.1989
129	LK0054	✓	THEOLOGY TEA	14	091407	NOOR ASLAM KH	01.09.2012	13.02.1979
130	LK0050	✓	C.T TEACHER	14	451819	MUHAMMAD RA	30.03.2009	15.03.1981
131	LK0050	✓	C.T TEACHER	14	477280	WAHID UR REH	01.09.2009	03.03.1981
132	LK0050	✓	THEOLOGY TEA	14	499034	HAQ NAWAZ	25.02.2010	20.09.1981
133	LK0057	✓	C.T TEACHER	14	454025	KIRAMATULLAH	02.05.2009	17.12.1983
134	LK0057	✓	C.T.	14	522095	AEDUL WAHEE	27.03.2010	10.04.1987
135	LK0057	✓	C.T TEACHER	14	522095	AEDUL WAHEE	27.03.2010	10.04.1987
136	LK0057	✓	C.T TEACHER	14	522095	AEDUL WAHEE	27.03.2010	10.04.1987
137	LK0014	✓	PHY. EDU: TEA	15	888901	NAGINA QAYYL	25.04.2012	10.01.1982

139	LK0020 ✓	THEOLOGY TEA	15	450251	FAZAL KARIM	14.05.2009	02.11.1981
139	LK0020 ✓	DRAWING MAS	15	073009	INAYAT ULLAH	25.03.2012	18.01.1978
140	LK0020 ✓	C.T TEACHER	15	083993	SYED QAJSAR	11.05.2012	00.03.1987
141	LK0028 ✓	C.T TEACHER	15	521345	AKHTAR MUNIR	20.04.2010	22.01.1989
142	LK0028 ✓	ARABIC TEACH	15	450467	AZIZULLAH	12.05.2009	02.04.1983
143	LK0028 ✓	ARABIC TEACH	15	090731	ABDUS SALAM	15.08.2012	15.01.1981
144	LK0028 ✓	THEOLOGY TEA	15	090131	MUNIR AHMAD	15.08.2012	13.03.1980
145	LK0038 ✓	C.T TEACHER	15	454673	MUHAMMAD RE	01.08.2009	25.01.1983
146	LK0040 ✓	ARABIC TEACH	15	454701	SANAULLAH	02.05.2009	20.11.1983
147	LK0041 ✓	ARABIC TEACH	15	454053	SAYED HUSSAI	16.05.2009	01.04.1983
148	LK0041 ✓	ARABIC TEACH	15	092053	SHAKIR ULLAH	13.10.2012	18.03.1987
149	LK0043 ✓	ARABIC TEACH	15	450387	UMAR PAYAO	02.05.2009	05.08.1970
150	LK0040 ✓	C.T TEACHER	15	092880	mohammad asm	12.11.2012	14.04.1981
151	LK0050 ✓	C.T TEACHER	15	055177	FARID ULLAH K	20.01.2011	25.05.1980
152	LK0052 ✓	ARABIC TEACH	15	090110	SAIF UR REHMA	28.08.2012	04.03.1980
153	LK0053 ✓	PHY: EDU: TEA	15	090575	REHMAT ULLAH	01.09.2012	05.07.1975
154	LK0054 ✓	ARABIC TEACH	15	450407	AZIZULLAH	12.05.2009	02.04.1983
155	LK0054 ✓	C.T TEACHER	15	087414	IRSHAD ULLAH	12.05.2012	06.02.1979
156	LK0054 ✓	C.T TEACHER	15	087023	IKRAM ULLAH K	12.05.2012	24.02.1981
157	LK0050 ✓	ARABIC TEACH	15	455483	ABDUL BASIT	02.05.2009	00.03.1980

294	LK6004	PRIMARY SCHOOL	7 ✓	570533	KHALID USMAN	Entry into Govt Job	31.01.2011	10.03.1983
295	LK6004	PRIMARY SCHOOL	7 ✓	573054	MANUAR KHAN	Entry into Govt Job	02.02.2011	20.04.1979
296	LK6004	PRIMARY SCHOOL	7 ✓	686265	IF TIHAR AHMAD KHAN	Entry into Govt Job	09.02.2011	27.03.1980
297	LK6004	PRIMARY SCHOOL	7 ✓	684399	RUSTAM KHAN	Entry into Govt Job	10.02.2011	11.10.1975
298	LK6004	PRIMARY SCHOOL	7 ✓	684925	REHAM DIL KHAN	Entry into Govt Job	12.02.2011	01.01.1987
299	LK6004	PRIMARY SCHOOL	7 ✓	574524	NOOR ASLAM KHAN	Entry into Govt Job	12.02.2011	20.02.1981
300	LK6004	PRIMARY SCHOOL	7 ✓	688900	MUNAWAR KHAN	Entry into Govt Job	21.02.2011	16.04.1972
301	LK6004	PRIMARY SCHOOL	7 ✓	573065	ATTA ULLAH KHAN	Entry into Govt Job	22.02.2011	01.09.1988
302	LK6004	PRIMARY SCHOOL	7 ✓	685093	ABDUL WAHAB	Entry into Govt Job	23.02.2011	28.03.1973
303	LK6004	PRIMARY SCHOOL	7 ✓	685896	NAJEEB ULLAH	Entry into Govt Job	23.02.2011	21.04.1973
304	LK6004	PRIMARY SCHOOL	7 ✓	573086	GUL MARJAN	Entry into Govt Job	24.02.2011	09.10.1978
305	LK6004	PRIMARY SCHOOL	7 ✓	662359	ABID HUSSAIN	Entry into Govt Job	26.02.2011	04.09.1974
306	LK6004	PRIMARY SCHOOL	7 ✓	660668	ISLAM BADSHAH	Entry into Govt Job	08.03.2011	02.01.1976
307	LK6004	PRIMARY SCHOOL	7 ✓	580683	ALLUAD DIN	Entry into Govt Job	01.04.2011	25.03.1988
308	LK6004	PRIMARY SCHOOL	7 ✓	580867	FAKHREAZAM	Entry into Govt Job	01.04.2011	20.03.1983
308	LK6004	PRIMARY SCHOOL	7 ✓	580575	IHSAN ULLAH KHAN	Entry into Govt Job	04.04.2011	15.07.1965
310	LK6004	PRIMARY SCHOOL	7 ✓	655203	SAFIR GUL	Entry into Govt Job	07.09.2011	18.09.1984
311	LK6004	PRIMARY SCHOOL	7 ✓	650965	HAZRAT USMAN	Entry into Govt Job	03.12.2011	15.03.1979
312	LK6004	PRIMARY SCHOOL	7 ✓	690108	KHALID KAMAL	Entry into Govt Job	18.02.2012	30.03.1974
313	LK6004	PRIMARY SCHOOL	7 ✓	685885	NAMBAR KHAN	Entry into Govt Job	18.02.2012	03.03.1978
314	LK6004	PRIMARY SCHOOL	7 ✓	682368	NAEEM KHAN	Entry into Govt Job	18.02.2012	02.10.1977
315	LK6004	PRIMARY SCHOOL	7 ✓	674432	UBAID ULLAH JAN	Entry into Govt Job	05.03.2012	09.01.1978
316	LK6004	PRIMARY SCHOOL	7 ✓	675243	WAHID ULLAH	Entry into Govt Job	05.03.2012	20.03.1985
317	LK6004	PRIMARY SCHOOL	7 ✓	686699	AHMAD RAZA	Entry into Govt Job	05.03.2012	09.12.1988
318	LK6004	PRIMARY SCHOOL	7 ✓	689312	ZAHOOR AHMAD	Entry into Govt Job	07.03.2012	20.02.1975
319	LK6004	PRIMARY SCHOOL	7 ✓	689276	NAZ ALI KHAN	Entry into Govt Job	07.03.2012	01.03.1975
320	LK6004	PRIMARY SCHOOL	7 ✓	686248	AJMAL KHAN	Entry into Govt Job	14.03.2012	01.09.1974
321	LK6004	PRIMARY SCHOOL	7 ✓	687472	SIFAT ULLAH	Entry into Govt Job	11.05.2012	04.04.1977
322	LK6004	PRIMARY SCHOOL	7 ✓	687385	HAFIZ ULLAH KHAN	Entry into Govt Job	11.05.2012	17.02.1978
323	LK6004	PRIMARY SCHOOL	7 ✓	687628	NEK NAWAZ	Entry into Govt Job	11.05.2012	10.02.1979
324	LK6004	PRIMARY SCHOOL	7 ✓	686344	KHAN AL ZAL	Entry into Govt Job	11.05.2012	20.03.1979
325	LK6004	PRIMARY SCHOOL	7 ✓	686449	MUHAMMAD TAUS KHAN	Entry into Govt Job	11.05.2012	29.03.1980
326	LK6004	PRIMARY SCHOOL	7 ✓	686342	SHER DAUD	Entry into Govt Job	11.05.2012	18.05.1980
327	LK6004	PRIMARY SCHOOL	7 ✓	687550	SHAFIQ AHMAD	Entry into Govt Job	11.05.2012	01.12.1981
328	LK6004	PRIMARY SCHOOL	7 ✓	687490	BAHADUR KHAN	Entry into Govt Job	11.05.2012	03.03.1982
329	LK6004	PRIMARY SCHOOL	7 ✓	686340	GUL TIAZ KHAN	Entry into Govt Job	11.05.2012	30.09.1982
330	LK6004	PRIMARY SCHOOL	7 ✓	686335	ABDUL QAYUM	Entry into Govt Job	11.05.2012	03.04.1983

REGISTERED/AD



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

No. SO (S/M) E&SED/4-17/2011/Noor Hassan Khan
Dated Peshawar the February 06, 2013

To

The District Education Officer (Male),
Lakki Marwat.

Subject: - INQUIRY REGARDING IRREGULAR APPOINTMENTS IN DIFFERENT
CADRES BY THE EX-EDO (E&SE) LAKKI MARWAT.

I am directed to forward herewith a copy of letter No. 58/INSP/By name/
PIT/2013 dated 04-02-2013 alongwith its enclosures and to state that formal inquiry against
Mr. Noor Hassan and others is under process and the inquiry officer (Mr. Muhammad Hamayun)
has directed for provision of the following informations which may kindly be furnished
immediately through special messenger but not later than a week time:-

- Minutes of all the Departmental Selection Committee meetings.
- Appointment Orders of all the officials, names given in the list:
- Category wise number of available vacancies at the time of appointment.
- Names and particulars of persons who have been appointed by Ex-EDO but
not drawing salary for want of posts.

Encl: As Above:

Endst: of even number & date:

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)

Copy of the above is forwarded to:

- Mr. Muhammad Hamayun Khan, Chairman Provincial Inspection Team/
Inquiry Officer.
- PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS/MALE)



Provincial Inspection Team K.P

Block No. 15, Attached Department Complex,
Khyber Road, Peshawar Cantt.

Tele: 9210956-9212270

No./INSP/By Name Inq/PIT/2013/13

Dated: February 14, 2013

To

The Executive District Officer,
(E&SE), Lakki Marwat.

Subject:

Inquiry Regarding Irregular Appointments in Different
Cadres in EDO (E&SE) Office Lakki Marwat.

Memo:

I am directed to refer to the subject noted above and to state that the Chairman Provincial Inspection Team is conducting enquiry into the subject matter upon the orders of the Chief Minister Khyber Pakhtunkhwa.

2. You are directed to attend the office of the Chairman Provincial Inspection Team along with relevant record on 18.02.2013 at 10:00 A.M for further proceeding in the case.

Sd/-
MEMBER

Endst No & Date of Even:

Copy forwarded to.

- 1) The Secretary, to Govt. of Khyber Pakhtunkhwa, E&SE Department for information & necessary action.

[Signature]
MEMBER

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DS-I

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R 18/2/13
15/2

SOLS/M

[Stamp]
Education
Civil

Elementary & Secondary
Education Department
D.S. (A) Dary No. 152
Date: 18/2

D:\Meharwal\Honorarium Chairman PIT 221117849 reg. Irregul Appointments Made EDO Lakki Marwat 02113 Executive District Office, E&S Dept. to attend PIT 0 reg. proceeding 18/2-13.doc

A S/E & SE
No. 43.0...
15/2

CONFIDENTIAL

SUBJECT: INQUIRY REGARDING IRREGULAR APPOINTMENTS IN DIFFERENT CADRES IN EDO (E&SE) OFFICE LAKKI MARWAT

According to the Elementary & Secondary Education Department Notification No SO(S/M) E&SE/4-17/2012/Noor Hassan Khan, Ex EDO, Lakki Marwat dated 31.12.2012, the Chief Minister KPK was pleased to appointment the undersigned as Inquiry Officer to conduct inquiry regarding irregular appointments in different cadres and other irregularities mentioned in the Charge Sheets and submit report within one month (Annexure-A). Letter in question was received on 08.01.2013. All the accused were asked through registered letter for submission of written replies within seven days failing which it shall be presumed that they had no defence to put in & in that case ex-parte decision shall be taken (Annexure-B). The Elementary & Secondary Education Department nominated Mr. Mujeeb-ur-Rehman, Section Officer (Schools/Male) as departmental representative to assist and appear before the committee along with relevant record (Annexure-C).

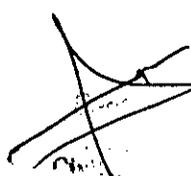
A) **MR. NOOR HASSAN KHAN:**

Mr. Noor Hassan Khan was appointed as EDO (E&SE) Lakki Marwat with effect from 14-03-2009. He served as EDO till 28-02-2011. Subsequently he was posted as Principal, GHSS Khaweshgi, District Nowshera. According to his date of birth he stood retired from service with effect from 17-10-2012. In the light of FR 54-A no action can be taken against a retired civil servant after retirement from service. However department has to register an FIR with local police for recovery of loss caused to Provincial exchequer (Annexure-D). Since a number of Officials are involved therefore it is decided to conduct inquiry and submit report. Loss caused by the Ex-EDO to public exchequer may be recovered from him by registering an FIR with local police.

According to Charge Sheet Mr. Noor Hassan Khan, Ex-EDO (E&SE) Lakki Marwat now Principal GHSS Khaweshgi Payan District Nowshera has been charged as under:-

"Committed irregularity of illegal appointments in different cadres in violation of merit, Government policy and procedures in the office of EDO (E&SE) Lakki Marwat"

He in his written reply dated 17-1-2013 stated that he joined Education Department in October, 1973 as SV Teacher. He served in various capacities (Annexure-E). He added that all the orders have been issued in accordance with rules, regulations & policy of the Government. All the codal formalities were fulfilled before filling vacancies. He always followed rules and regulations therefore he may be exonerated. During the month of May, 2010 applications were invited for various posts through daily "Aaj" dated 11-05-2010 (Annexure-F). A large number of candidates applied for various posts. According to selection



criteria 100 marks have been distributed as per detail given below:-

Academic qualification	= 100 marks*
<u>Academic qualification</u>	
SSC or equivalent	marks obtainedx30/total marks
HSSC or equivalent	marks obtainedx20/total marks
PTC	marks obtainedx30/total marks
<u>Additional qualification</u>	
BA/BSc or equivalent	marks obtainedx10/total marks
MA/MSc or equivalent	marks obtainedx5/total marks
Experience	marks obtainedx5/total marks

Total marks	= 100

During checking of record it was noticed that the posts of TT, AT (Females) and PST (Male) were kept vacant for the reasons that Peshawar High Court, D.I Khan Bench has issued stay order (Annex-G). However appointments have been made against the posts of TT (Female) & PST (Male) in violation of court orders.

2) Mr. Muhammad Ayub Khan, District Officer(M) Lakki/Marwat

Muhammad Ayub Khan is working as District Officer (Male), Lakki Marwat with effect from 24-4-2008. He was charged as follow:-

"Being member of DSC committee committed irregularity by signing fictitious and fake merit list and approved some illegal quotas in violation of merit, Government policy and procedures and supporting the Ex-EDO (E&SE) Lakki Marwat in making illegal appointment"

His written reply was received on 17-1-2013 (Annex-H). He claimed that appointment orders of TT(Male), Qari (Male), DM(Male), PST(Male), Lab Assistant and Driver were issued by the Ex- EDO. He neither took part in the meeting of DSC nor signed merit lists. He signed merit lists of CT (Male), CT (Female) and PST (Female) prepared by dealing Assistant. It is possible that some candidates have submitted fake documents with their application. Before issuance of appointment orders verification of documents was required. He requested the EX-EDO for verification of documents before issuing appointment orders which was not honoured. On the direction of Ex-EDO tests & interviews were conducted by the Principal/Headmaster of the school concerned and ministerial staff. He was not member of test/interview committees. He only matched the final merit list with interview list. No discrepancy was noticed. At the time of interview original documents were checked by the interviewing committee. At the time of signing final merit list original documents were not available. Only interview list was provided. He never intentionally signed illegal quota in violation of merit.

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3) Mr. Noorani Shah, Dy Distt Officer (M/F)

Mr. Noorani Shah, worked as Deputy District Officer (M/F) with effect from 2.11.2009 to 11.10.2011. He was charged as under:-

"Drawing and Disbursing Officer of PST (Male) committed gross negligence and made irregular payment causing huge loss to the public exchequer."

Mr. Noorani Shah the then DDO Lakki Marwat now Headmaster, Government High School Baist Kheh, Lakki Marwat in his reply claimed that it is sole responsibility of Selection Committee to appoint suitable candidates against available vacancies (Annex-I). The composition of the District Selection Committee notified by the F&AD vide Notification No.SOR-V(E&A)2-7/2003 dated 1-11-2006 is as under (Annex-J):

- | | |
|---|----------|
| a) EDO Education (E&SE) | Chairman |
| b) Nominee of DCO | Member |
| c) One nominee of Administrative Deptt. | Member |
| d) District Officer concerned | Member |

Mr. Noor Hassan Khan, Ex-EDO constituted District Selection Committee of his choice composition of which is as under:-

S.No	Name	Designation	
1	Mr. Noor Hassan Khan	Ex EDO, Lakki Marwat	Chairman
2	Mr. Muhammad Ayub Khan	District Officer(M) Lakki Marwat	Member
3	Mr. Shafiullah, PS to DCO.	Representative of DCO	Member
4	Mr. Amanullah	Head.Clerk, EDO, Lakki Marwat.	Member
	Mr. Bahadar Zaman	Senior Clerk, EDO, Lakki Marwat.	
	Mr Haroon Badshah (For respective cadets)	Junior Clerk, EDO, Lakki Marwat shown as Assistant	

Since he was not member of the selection committee therefore he was never consulted in the selection process. Appointees were directed to report the concerned headmaster of the school after having medical examination. After completion of these documents by the concerned school, cases were forwarded to DDO. The DDO scrutinized documents for release of salaries. This procedure is in practice since long. Accordingly I forwarded names of appointees for payment of salaries after fulfilling all legal requirements. On 28.2.2011 Mr. Abdul Malik took over the charge of EDO. He decided that salaries may be

stopped. His order was implemented with letter and spirit.

4) Mr. Amanullah, Head Clerk, EDO, Lakki Marwat

Mr. Amanullah is working as Head Clerk (BPS-14) in the office of the DDO (M) E&SE Lakki Marwat with effect from 29-5-2004 till date. He was charged as follow:-

"Committed gross negligence, supporting and assisting the Ex-EDO in making illegal appointment in violation of merit, Government policy and procedures in the office of EDO (E&SE) Lakki Marwat"

His written reply was received on 15-01-2013 by post (Annox-K). In his reply he claimed that he has no concern with appointment orders during the tenure of Mr. Noor Hassan Khan therefore he committed no irregularity or illegality. He never assisted or supported the EDO in illegal appointments, in violation of merit, Government Policy and procedure in practice. Files dealt with were of routine manners & being no authority, he has no concern with appointments, under the quoted laws, being defective. He is neither guilty nor liable to any penalty specified in the rules. He has signed CT (Female) DSC minutes dated 24-2-2011 which negates his statement.

5) Mr. Bahadar Zaman, Senior Clerk, EDO, Lakki Marwat

Mr. Bahadar Zaman, worked as Junior Clerk at Govt High School Tajori District Lakki Marwat with effect from 30-4-1995 to 15-2-2010. On his promotion as Senior Clerk he was transferred to EDO office, Lakki Marwat on 16-2-2010. He has been charged as follows:-

"Committed gross negligence, supporting and assisting the Ex-EDO in making illegal appointment in violation of merit, Government policy and procedures in the office of EDO (E&SE) Lakki Marwat"

His written reply was received on 16-01-2013 by post which is within given time. In his reply he claimed that he has no concern with appointment orders during the tenure of Mr. Noor Hassan Khan therefore he committed no irregularity or illegality (Annex-L). He never assisted or supported the EDO in illegal appointments, in violation of merit, Government Policy and procedure in practice. Files dealt with were in routine manners & being no authority, he has no concern with appointments. Under the quote, laws, being defective he is neither guilty nor liable to any penalty specified in the rules. Checking of record revealed that he has signed CT (Female) DSC minutes dated 24-2-2011.

6) Mr. Haroon Badshah, Junior Clerk, EDO, Lakki Marwat

Mr. Haroon Badshah is working as Junior Clerk, in the office of Deputy District Officer (Female) Lakki Marwat with effect from 22-4-2006 till date. Following charges were leveled against him:-

"Committed gross negligence, supporting and assisting the Ex-EDO in making

illegal appointment in violation of merit, Government policy and procedures in the office of EDO (E&SE), Lakki Marwat"

His written reply was received on 15-01-2013 by post which is within given time. In his reply he claimed that he has no concern with appointment orders during the tenure of Mr. Noor Hassan Khan therefore he committed no irregularity or illegality (Annex-M). He never assisted or supported the EDO in illegal appointments in violation of merit, Government Policy and procedure in practice. Files dealt with were in routine manners & being no authority, he has no concern with appointments. Under the quoted laws, being defective he is neither guilty nor liable to any penalty specified in the rules.

He admitted that he distributed and collected application forms. Due to death of his father on 27-1-2011, he handed over data as well as other documents to Ex-EDO. He has also signed PST (Female) DSC minutes dated 24-2-2011.

OBSERVATIONS

The composition of the District Selection Committee notified by the Provincial Government is as under:

- | | |
|---|----------|
| a) EDO Education (E&SE) | Chairman |
| b) Nominee of DCO | Member |
| c) One nominee of Administrative Deptt: | Member |
| d) District Officer concerned | Member |

District Selection Committee notified by Mr. Noor Hassan Khan, Ex-EDO is as under:-

S.No	Name	Designation	
1	Mr. Noor Hassan Khan	Ex-EDO, Lakki Marwat	Chairman
2	Mr. Muhammad Ayub Khan,	District Officer(M) Lakki Marwat	Member
3	Mr. Shafiullah, PS to DCO	Representative of DCO	Member
4	Mr. Amanullah, Mr. Bahadar Zaman Mr Haroon Badshah (For respective cadres)	Head Clerk, EDO, Lakki Marwat Senior Clerk, EDO, Lakki Marwat Junior Clerk, EDO, Lakki Marwat shown as Assistant	Member

Since composition of the DSC is not in accordance with notification of the Provincial Government therefore it by itself is irregular. Ex-EDO, E&SE, Lakki Marwat intentionally avoided to associate representative of the Administrative Department.

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PST (Male):-

Mr. Noor Hassan Khan, Ex-EDO invited applications for various posts through daily Aaj dated 11-5-2010. A number of applications were received for the post of PST (Male). A number of PST (M) were appointed without preparation of merit lists and convening meeting of DSC. Test and interview were conducted however due to stay granted by the PHC Bench D.I.Khan vide letter No. 3022/Judl/AR dated 23-9-2010 further action was kept pending. DO (Male) in his statement confirmed the same. Mr. Noor Hassan Khan, Ex-EDO issued fifty one (51) appointment orders as per details given below. Copies of appointment orders are attached. (Annexure-N)

STATEMENT SHOWING THE DETAILS OF APPOINTMENTS PST (MALE)

S.No.	NAME	FATHER'S NAME	ORDER NO.	DATE	CATEGORY / QUOTA	REMARKS
1	Rustam Khan	Qasim Khan	201-5	08-02-2011	1990 AIOU	
2	Said Nawaz	Mir Ali Khan	10937-41	04-10-2011	Class-IV Quota	No such quota exists at the moment.
3	Qayyum Khan	Pir Ghulam Khan	11714-19	25-10-2010	Class-IV Quota	No such quota exists at the moment.
4	Muhammad Anwar	Hayatullah	8344-49	22-01-2011	Class-IV Quota	No such quota exists at the moment.
5	Niamatullah	Sheikh Rasool	10001-6	0-09-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
6	Azhar Shah	Mehmood Shah	11772-77	25-10-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
7	Sayed Wali	Sarfraz Khan	11785-801	26-10-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
8	Salf ur Rahman	Abdul Raheem Khan	1203-40	01-11-2010	Court Case	Court orders not produced
9	Hidayatullah	Zafar Khan	11391-96	05-11-2010	Court Case	Court orders not produced
10	Amonullah	Mir Qador Khan	11917-22	25-11-2010	Court Case	Court orders not produced
11	Damsaz Khan	Saday Khan	1690-95	01-01-2011	Court Case	Court orders not produced. Appointed as 1999 denied candidate
12	Rahim Shah	Zarban Shah	1400-07	01-01-2011	Court Case	Court orders not produced
13	Sher Daraz	Gul Nawaz	87-70	17-01-2011	Court Case	Court orders not produced
14	Hidayatullah	Maman Baksh	8355-62	24-01-2011	Court Case	Court orders not produced
15	Raham Dil Khan	Mani Khan	135-38	01-02-2011	Court Case	Court orders not produced

Sl. No.	NAME	FATHER'S NAME	ORDER NO.	DATE	CATEGORY / QUOTA	REMARKS
15	Sher Bahadur	Syed Badshah	1315-20	09-02-2011	Court Case	Court orders not produced
17	Noor Aslam	Muhammad Yousaf	1391-97	10-02-2011	Court Case	Court orders not produced
18	Munawar Khan	Ayoub Khan	1615-1620	19-02-2011	Court Case	Court orders not produced. Appointed as 1999 denied candidate
19	Najeeb Ullah	Gul Rehan	1878-80	22-02-2011	Court Case	Court orders not produced
20	Abdul Wahab	Arzoman Khan	278-81	22-02-2011	Court Case	Court orders not produced
21	Gul Mar Jan	Wazir Khan	298-302	22-02-2011	Court Case	Court orders not produced
22	Islam Badshah	Abdul Habib	2108-12	25-02-2011	Court Case	Court orders not produced
23	Abid Hussain	Noor Qalam Khan	2108-12	25-02-2011	Court Case	Court orders not produced
24	Momin Khan	Mir Abbas	2108-12	25-02-2011	Court Case	Court orders not produced. Appointed as 1999 denied candidate
25	Niamatullah Khan	Amir Nawaz Khan	1441-46	16-2-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
26	Samiullah	Ajab Khan	1427-33	16-2-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
27	Shah Wali Khan	Hameedullah Khan	2340-46	11-3-2010	Court Case	Court orders not produced. Appointed as 1999 denied candidate
28	Momin Khan	Mahboob Khan	4872-78	23-4-2010	Court Case	Court orders not produced
29	Inamullah Khan	Muhammad Khan	12516-21	21-12-2010	Deceased Son	
30	Fahmatullah	Akbar Jan	1288-02	22-12-2010	Deceased Son	Documents be produced
31	Abdul Hamid	Rahim Jan	725-30	18-01-2011	Deceased Son	Documents be produced
32	Attaullah Khan	Taj ali Khan	1647-52	21-02-2011	Deceased Son	Documents be produced
33	Shafqat Ullah	Inayatullah Khan (Late)	1840-44	22-02-2011	Deceased Son	Documents be produced
34	Ihsanullah	Abdul Ghanl	1880-65	22-02-2011	Deceased Son	Documents be produced
35	Mashal Khan	Abdul Jalil	1434-40	16-2-2010	Disable	No of disable persons & total number of employees not known.
36	Amjadullah Khan	Abdul Saitar Khan	9285-91	29-07-2010	Disable	No of disable persons & total number of employees not known.

S.No.	NAME	FATHER'S NAME	ORDER NO.	DATE	CATEGORY / QUOTA	REMARKS
32	Kaleem Ullah	Muhammad Aslam Khan	1684-89	30-12-2010	Disable	No of disable persons & total number of employees not known.
33	Nasir Mahmood	Muhammad Subhan	1690-95	30-12-2010	Disable	No of disable persons & total number of employees not known.
39	Munawar Khan	Abdul Sattar	144-47	01-02-2011	Disable	No of disable persons & total number of employees not known.
40	Javed Iqbal	Akbar Khan	303-08	23-02-2011	Disable	No of disable persons & total number of employees not known.
41	Faridullah	Abdul Manan	95-90	21-01-2011	Ex-Service Man Son Quota	No such quota exists at the moment.
42	Zafar Ullah Shah	Saifullah Khan	3651-56	27-3-2010	Merit	No meeting of DSC held
43	Farmanullah	Hayatullah Jan	4108-07	00-4-2010	Merit	No meeting of DSC held
44	Abdul Qadir Khan	Habibullah Khan	11802-05	26-10-2010	Merit	No meeting of DSC held
45	Niamatullah Khan	Inayatullah Khan	29-32	01-01-2011	Merit	No meeting of DSC held
46	Khalid Usman	Amir Nawaz	1106-11	29-01-2011	Merit	No meeting of DSC held
47	Bashirullah	Muzaffar Khan	224-27	10-02-2011	Merit	No meeting of DSC held
48	Fahimullah	Mashal Khan	2001-05	24-02-2011	Merit	No meeting of DSC held
49	Asim Jan	Hakam Jan	1821-26	5-11-2010	Rtd. Employee Son Quota	No such quota exists at the moment
50	Wahid Ullah	Saifullah	11778-84	25-10-2010	Shaheed Brother's Quota	No such quota exists at the moment
51	Iftikhar Ahmad Khan	Gher Ali Khan	201-5	08-02-2011	Teacher Son	No such quota exists at the moment

WP No: 451 with CM 441 of 2010, WP 222/2008 & WP No22 of 2010 PHC DI Khan Bench remanded cases to EDO to decide the same 15 days & 60 days respectively (Annex-O). No specific orders with regard to the appointment of petitioners were passed. The Ex-EDO misinterpreted the judgments of the courts in his own way. It is astonishing to note that only seven persons were appointed on merit. Three candidates were appointed against class-IV quota which does not exist. Twenty four appointment orders were issued under the shelter of court cases. One candidate was appointed as PST being 1999 qualified from Allama Iqbal Open University. Six candidates were appointed against deceased son quota. Similarly six were appointed against disable quota. Actual number of posts falling to

the share of disable has not been indicated. Mr. Farid ullah s/o Abdul Manan was appointed being ex-serviceman. No such quota exists at the moment. One person was employed being teacher's son. One person was appointed being brother of Shaheed and one person being son of retired employee. Ex-EDO failed to produce merit list and minutes of the DSC. Thus all the appointments can be termed as irregular. Ex-EDO Lakki Marwal issued appointment orders in piecemeal just to conceal his illegal acts. Details of piecemeal appointments are as under:

SNo.	Number of persons appointed	Date of appointment	Dispatch Number
1.	One	20-07-2010	0285-91
2.	One	8-09-2010	10001-06
3.	Three	25-10-2010	11772-77, 11778-84, 11714-19
4.	One	26-10-2010	11795-801
5.	One	1-11-2010	12035-40
6.	Two	5-11-2010	1821-26, 11391
7.	One	25-11-2010	11917-22
8.	One	21-12-2010	12516-21
9.	One	22-12-2010	1288-92
10.	Two	30-12-2010	1684-89, 1690-95
11.	One	1-1-2011	1690-95
12.	One	17-1-2011	67-70
13.	One	18-1-2011	725-30
14.	One	21-1-2011	95-98
15.	One	22-1-2011	8344-49
16.	One	24-1-2011	8355-62
17.	One	29-1-2011	1106-11
18.	One	1-2-2011	144-47
19.	One	9-2-2011	1315-20
20.	One	10-2-2011	1391-97
21.	One	19-2-2011	1515-20
22.	One	21-2-2011	1647-52
23.	Four	22-2-2011	1840-44, 1860-65, 1878-80, 278-81
24.	Two	23-2-2011	298-302, 303-06
25.	One	24-2-2011	2001-05
26.	One	08-2-2011	201-5
27.	One	4-10-2010	10937-41
28.	One	1-2-2011	135-38

29.	Three	25-2-2011	
30.	One	16-2-2010	2108-12
31.	One	16-2-2010	1441-46
32.	One	11-3-2010	1427-33
33.	One	23-4-2010	2340-46
34.	One	16-2-2010	4672-78
35.	One	1-2-2011	1437-40
36.	One	27-3-2010	144-47
37.	One	9-4-2010	3651-56
38.	One	1-1-2011	4185-87
39.	One	8-2-2011	29-32
40.	One	1-1-2011	201-5
41.	One	26-10-2010	1400-07
42.	One	10-2-2011	11802-05
43.	Fifty one (51)		224-27

Six (6) persons were appointed against deceased son quota on 21-12-2010, 18-01-2011, 21-2-2011, 22-2-2011, 5-2-2011 & 22-12-2010 which are justified. Neither meeting of DSC was convened nor was final merit list prepared. Two (2) appointment orders of Mr. Gul Marjan s/o Wazir Khan, GPS Guli Khel Battani and appointment of Ismat kausar D/o Shah Muhammad, Masha Mansoor, GGPS Azim Kilia (Masha Mansoor) have been allotted same dispatch number i.e. 298-302 dated 23-2-2011 (Annex-P). Similarly appointment orders of Mr. Damsaz Khan s/o Saday Khan, GPS Kolka Gul, Karam Sra Darga and appointment of Nasir Mehmood S/o Muhammad Subhan, GPS Purana Manji wala have allotted same dispatch number i.e. 1690-95 dated 30-12-2010 (Annex-L). Thus all the appointments are irregular. Mr. Noor Hassan Khan, Ex-EDO is personally responsible for the same. Members of the DSC can't be held accountable for this irregularity.

PST(Female):-

About 1134 applications were received for the post of PST(F). According to DDO (Female) only nineteen (19) vacancies were available. Ex-EDO issued seventy-nine (79) appointment orders. Thirty nine appointment orders were issued vide notification No. 2074-79/PST(F) dated 25-2-2011 duly approved by the DSC (Annex-R). Remaining forty (40) orders have been issued on 16-2-2010, 5-11-2010, 4-1-2011, 13-1-2011, 10-2-2011, 24-1-2011, 23-2-2011, and 25-2-2011 that too without obtaining approval of DSC. Appointment order of two persons against deceased son quota seems justified. Remaining appointment orders are irregular. Three appointment orders were issued prior to advertisement dated 11-5-2011. Miss Bibi Zainab d/o Munawar Khan was appointed at GGPS Langer Khel as PST against deceased son quota. Reportedly her father is alive.

Sr. No.	Name of Candidate	Father's Name	Name of School	Date of Issue Order	Pay Status	Service Status	Reasons	Remarks
1	Asma BSI	Sahab Gul	GGPS Saifullah Mash Mastkhan	18-10-10	Stopped	Terminated	Reasons	Fake appointment order
2	Zahra Taj	Zarif Jan	GGPS Saifullah Mash Mastkhan	18-10-10	Stopped	Terminated	Reasons	Fake appointment order
3	Bani Sadia	Habib Khan	GGPS Kora Zawal Khan (Naurang)	28-01-11	Stopped	Terminated	Reasons	Fake appointment order
4	Riabi BSI	Wali Jan	GGPS Wanda Mastkhan Khel	22-02-11	Stopped	Terminated	Reasons	Fake appointment order
5	Shahida BSI	Nazir Khan	GGPS Mir Azam Michh Khel	22-02-11	Stopped	Terminated	Reasons	Fake appointment order
6	Shamshad BSI	Rashid Yar Khan	GGPS Ghazi Michh Khel	22-02-11	Stopped	Terminated	Reasons	Fake appointment order
7	<u>ELKHANA HAYAT</u>	Hayatullah	GGPS Terle M/s Sana-e-Naurang	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. PTC Marks 563 Not 533 as recorded in the merit list. Service terminated due to fake documents
8	<u>NUFRAT SHAHEEN</u>	Awal Khan	GGPS Sheri Khel Fafra	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. Passed FA 2009. Marks for experience not correct. Service terminated due to fake documents
9	<u>JAMUNA RIZI</u>	Ghulam Nabi	GGPS Hamid Abad Lakh	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. SSC found fake. Service terminated due to fake documents
10	<u>FEMUDA RIZI</u>	Amir Khan	GGPS Tod Abad Lakh	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. Service terminated due to fake documents
11	<u>NAURTEEN NIANI</u>	Abdul Ghaffar	GGPS Wanda Khara	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. Service terminated due to fake documents
12	<u>SHAMUN BEGUM</u>	Ahmad Jan	GGPS Khushal Adamzal	25-02-11	Released	Terminated	DSC Approval	Duly approved by DSC. Passed FA in July 2010. Not eligible. Service terminated due to fake documents
13	<u>BNAT RANI</u>	Feroz Khan	GGPS Jhang Khel No. 2	25-02-11	Stopped	Terminated	DSC Approval	Duly approved by DSC. Only two vacancies in the U.C. She is at S. No. 28 in U.C. merit list. On the orders of the IHC her appointment was terminated and Miss Sonia Aman was appointed
14	Rudra BSI	Muhammad Iqbal	GGPS Kechi Gamar	25-02-11	Stopped	Terminated		
15	Abda Moh	Moenufah	GGPS Khan Khel Mastkhan	21-12-10	Pay Stop	Regular Case pending in Service Tribunal K.P.		
16	Ashar BSI	Adm Khan	GGPS Wanda Fafra (Sheri Khel)	21-02-11	Pay Stop	Regular Case pending in Service Tribunal K.P.		
17	Imat Kausar	Shah Muhammad	GGPS Armi Kela Mashmansoor	23-02-11	Pay Stop	Regular Case pending in Service Tribunal K.P.		
18	<u>MARWARIDA RIZI</u>	Sahab Jan	GGPS Ghazi Khel	25-02-11	Pay Stop	Regular Case pending in Service Tribunal K.P.	DSC Approval	Duly approved by DSC. She is at S.F. 45 of U.C. merit list. No Court Order available

No	Name	Address	Qualification	Date	Status	Remarks	DSC Approval	Remarks
19	SHAMA SAJJAD	Muhammad Azam	GGPS Rehman Qureshi Atarayat	25-02-11	Released	Regular Case pending in Service Tribunal of U.P.	DSC Approval	Duly approved by the DSC
20	Fahada Math	Raza Khan	GGPS Hafez Majeed Khal	24-12-10	Released			According to existing service rules no extra is reserved for this recruitment at the moment.
21	Rukhsana Bt	Sahab Khan	GGPS Hafez Majeed Khal	24-12-10	Released			
22	Kulsoom Bt	Mubshir Khan	GGPS No 3 Majeed Mandra Khal	11-03-12	Released			No Court Order available
23	Imrat Rehana		GGPS Hafez Majeed Khal	01-03-11	Released		Revised CT by PST	
24	Bt Zahab	Muhammad Khan	GGPS Tanager Khal Hincal	01-04-11	Released			Her Father still alive Her Husband was a Salar in Peshawar Govt. It not supposed to provide for job
25	Mrs Musarat Bt	Nasrullah Khan	GGPS Sharif Khal	13-01-11	Released			Does not appear in the final merit list. No vacancy is available in the U.C.
26	Fahat Bt	Tahir Shah	GGPS Sarwan Muhammad Khan	24-01-11	Released			
27	Madiha Asmat	Asmatullah	GGPS Alimuddin Bazar	02-12-11	Released			Accounted against Deceased Son's quota. Unreserved. DSC approval not available
28	Zahab Noorah	Banuuddin	GGPS Alimuddin Bazar	23-02-11	Released			
29	Saba Bt	Ali Jan	GGPS Khatim Zawal Khan (Nawroz)	22-02-11	Released			
30	Farida Begum	Mirza Khan	GGPS Zafano	24-02-11	Released			
31	SUMRA KHAN	Mahmood Hashim	GGPS Khwaja Adarzal	23-02-11	Released		DSC Approval	Duly approved by the DSC. She was a regular student Govt. College Lash. Experience marks not returned
32	NAJMA KHAN	Muhammadullah	GGPS Wanda Khan Dorah	25-02-11	Released		DSC Approval	Duly approved by the DSC. She did BSc from Bannu Univ. Hence not eligible for exp. MARKS
33	MIRAN BARI	Nawaz Khan	GGPS Azam Bazar	23-02-11	Released		DSC Approval	Duly approved by the DSC
34	MAMIRA GUL	Dawood Khan	GGPS Chand Cantar Zaman	25-02-11	Released		DSC Approval	Duly approved by the DSC
35	KANWAL KHAN	Muhammad Ramzan	GGPS Wanda Khan Dorah	23-02-11	Released		DSC Approval	Duly approved by the DSC. She passed PTC in 2009 eligible for teaching experience
36	SAMAR TALAI	Haniyullah	GGPS Amina Jado Khal	25-02-11	Released		DSC Approval	Duly approved by the DSC. She passed PTC in Sept 2010. Thus eligible
37	ZUBAIDA	Gulnawaz Khan	GGPS Marana Tala Wala	25-02-11	Released		DSC Approval	Duly approved by the DSC. No vacancy in U.C.
38	FARVEEDA	Inayatullah Khan	GGPS Zafano	23-02-11	Released		DSC Approval	Duly approved by the DSC. She was a regular student Govt. College Lash. No experience marks returned
39	GULSHAN BARI	Jan Gul	GGPS Khan Khal Mandaral	25-02-11	Released		DSC Approval	Duly approved by the DSC. No vacancy available in U.C. Experience marks returned

40	<u>SHAKIRA</u>	Alli Khan	GGPS Harama Tale Wala	25-02-11	Released	DSC Approval	Duty approved by the DSC. O.M.S.
41	Ghazla Bibi	Mr Sardar	GGPS Gurbaz Dehcan	25-02-11	Released		No vacancy in U.C. She is at B.S. No approval of DSC. She passed PTC in 2009. Not entitled for experience marks
42	Sameen Ara	Mr Ajab Khan	GGPS Wada Kuttana	25-02-11	Released		No vacancy in U.C. DSC approval not available.
43	Farida Yasmin	Abdul Manan	GGPS Dulsar Lawang Khel	25-02-11	Released		No vacancy in U.C. Poor mark.
44	Nadia Nooren	Rahmatullah	GGPS Terka Bad Khel No. 2	25-02-11	Released		No vacancy in U.C.
45	Razia Nooren	Muhammad Rasool	GGPS Landwa Mazzaah	25-02-11	Released		
46	Iram Naveed	Nobal Khan	GGPS Muhammad Nawaz Tajawal	25-02-11	Released		No post available in U.C. Experience marks wrongly awarded
47	Gul Rabban	Azad Khan	GGPS Akhijan Batani	25-02-11	Released		No post available in U.C. Experience marks wrongly awarded.
48	Tania Aman	Amanullah	GGPS Jhang Khel No. 2	03-08-12	Released	In place of Retd Rank	
49	Aama Dilawar	Dilawar Khan	GGPS No. 3 Mala Mandra Khel	05-11-12	Released		
50	Mehab Gul	Momin Khan	GGPS Gul Akhtar Ghazal Khel		Released		
51	Asia Bano	Yousaf Khan	GGPS M. Ayyaz Bahmai Ahmadzal	23-02-11	Stopped		
52	<u>HASINA LATIF</u>	Latifullah	GGPS Hafiz Mala Khel	25-02-11	Stopped	DSC Approval	Duty approved by the DSC. Regular Student of Jinnal College Peshawar. Not eligible for experience marks.
53	<u>SHAKILA QAYUM</u>	Abdul Qayum	GGPS Mesh Habbullah	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.
54	<u>ROMANA GUL</u>	Sahar Rehman Shah	GGPS Geemat Manwala	25-02-11	Stopped	DSC Approval	Duty approved by the DSC. She passed B.Sc. from Univ. of Bannu. Not entitled for experience marks.
55	<u>SODIA GUL</u>	Gul Badshah	GGPS Shamoni Khatak Mazzaah	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.
56	<u>ROBINA SHAHEEN</u>	Faiz Naz	GGPS Langer Khel Hindal	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.
57	<u>SUMIA RANIM QURESHI</u>	Abdul Raheem	GGPS Sarga Khoro Khel	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.
58	<u>SHEMLA SHAHEEN</u>	Mirza Khan	GGPS Wanda Katan	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.
59	<u>FARHAT MISA</u>	Watan Khan	GGPS Wanda Lughman	25-02-11	Stopped	DSC Approval	Duty approved by the DSC. She passed PTC in 2003-2010. Regular student Gov. College. Not entitled for experience marks.
60	<u>NIGHAT SULTANA</u>	Muhammad Bashir	GGPS Shakh Quli Khan No. 2	25-02-11	Stopped	DSC Approval	Duty approved by the DSC. She passed PTC in 2009. Not entitled for experience marks.
61	<u>MUSARAT SHAHEEN</u>	Muhammad Nazir Khan	GGPS Sherjan Abad	25-02-11	Stopped	DSC Approval	Duty approved by the DSC.

Sl. No.	Name	Address	Registration No.	Date	Status	Remarks	DSC Approval	Remarks
62	SAJEEN USOOP	Naqvi Al Dhan	GGPS Koha Matil	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. Regular student of Bannu Univ. in 2007.
63	FAWDA BIRI	Muhammad Ghulam	GGPS Jhang Khel No.2	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. PTC documents not available.
64	NAIRA MUSAGAT	Muhammad Ibrahim	GGPS Gland Khel	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. She was a regular student of ESC. Not entered for experience marks.
65	NADIA FERVEEN	Arif Khan	GGPS Har Gul Hassan Shah	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. No vacancy in U.C. Regular student of Bannu Univ. Not entered for experience marks.
66	ROMANA SOHRAJ	Sohrab Khan	GGPS Koha-Zameer Khan (Naurang)	25-02-11	Stopped		DSC Approval	Duly approved by the DSC.
67	SADIA KHAN	Kali Khan (Chand Khan)	GGPS Bal Khan	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. No vacancy available in U.C.
68	NAJMA IRAM	Amanullah Khan	GGPS Rawal Khel	25-02-11	Stopped	Case pending in Service Tribunal KP	DSC Approval	Duly approved by the DSC.
69	SAYINA GUL	Shah Alam Khan	GGPS Tadi Murad	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. No vacancy available in U.C.
70	SHAGUFTA BIRI	Yunus Khan	GGPS Wanda Barood	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. No quota is reserved for ex-officiaries at the moment.
71	ZAITOON BIRI	Umer Khan	GGPS Wanda Aurangzeb	25-02-11	Stopped		DSC Approval	Duly approved by the DSC. Overage. No vacancy in U.C. Merit position 72. If candidates within age limit are available then relaxation cannot be accorded.
72	AMBA Parveen	Abdul Aziz	GGPS Lander Khel Kacal	25-02-11	Stopped		Apprent. Order not Available	
73	Rukhsana BBI	Syed Ahmad	GGPS Agha Outha	25-02-11	Stopped			Passed F.A. on 21.7.2010
74	Nafa Hassan	Noor Hassan	GGPS Tel Khel No. 2	25-02-11	Stopped			D/O of Noor Hassan Ex-EDO (Jahil Manwar)
75	Anvera BBI	Gul Muhammad	GGPS Sangarha Mahmud Khan	25-02-11	Stopped			
76	Saira BBI	Muhammad Shah	GGPS Ghulam Ali Sind	25-02-11	Stopped			Only three seats in the U.C. Merit mark position is 72.
77	Fabna BBI	Babral Khan Renar	GGPS Mirsha Bahan	25-02-11	Stopped			S No 7 in U.C. Not approved by DSC. Only matriculate.
78	Mehnaz BBI	Amanullah Khan	GGPS Wanda Arsa	25-02-11	Stopped			No vacancy in U.C. Not approved by DSC. S No 2.
79	Dakht Nama	Feroz Khan	GGPS Koha Muhammad Nawaz	10-02-11	Stopped		Apprent. Order not Available	

Applications for the post of PST (F) were invited through daily Aaj Peshawar dated 16-10-2008. Last date for submission of application was 31-10-2008. According to office order No 10449-53 dated 31-8-2009 Miss Rabia Kalsoom D/O Muhammad Sa'iq has been appointed as PST (Female). At the time submitting application she was matriculate. She passed Primary Teaching Certificate from Allama Iqbal Open University on 14-3-2009. Similarly she passed F.A. examination from BISE Bannu on 26-7-2009. She was not eligible for the post of PTC. It is astonishing to know how she was awarded marks and selected against open merit quota. Dispatch No-10449-53 dated 31-8-2009 tally with dispatch register. It may be pointed out that after passing FA/FSc a candidate becomes eligible to appear in the PTC course. In the instant case she claims to pass PTC examination first in then appeared in FA. His

appointed is irregular. His husband is working as KPO in EDO office who used unfair means for her appointment as PST(Annex-S).

Later on, documents were got verified by the sitting EDO which revealed that following six female PST appointed vide office order No 2074-79/PST(F) dated 25-2-11 presented fake documents.

S.No	Name	Father's name	Place of appointment
1	Shamim Begum	Ahmad Jan	GGPS Khushdil Adamzal
2	Jamshed Bibi	Ghulam Nabi	GGPS, Hameed Abad, lakki
3	Rukhsana Hayat	Hayatullah	GGPS Textile Mills
4	Fahmida Bibi	Amin Khan	GGPS Tooli Abad
5	Nusrat Shaheen	Awal Khan	GGPS Sheri Khel Faqiran
6	Naureen Niazi	Abdul Ghafoor Niazi	GGPS Wanda Khara

Their services have been terminated vide office order No.5800-806 dated 27-07-2012 but no criminal proceedings have been initiated against them (Annex-T). Cases should be registered with Anti Corruption Establishment for producing fake certificates and forgery otherwise this practice will continue in future. He appointed Miss Bibi Zainab d/o Munawar Khan at GGPS Langer Khel as PST against deceased son quota vide office order No. 1611-17 Dated 4-1-2011(Annex-U). Reportedly her father is alive.

CT(Male)

After inviting applications through advertisement dated 11-5-2010 recruitment process was completed. Minutes were approved by the DSC (Annexure-V). Appointment orders of nine CT (Male) were issued through a consolidated notification No. 2119-74/CT(M) dated 25-2-2011 (Annex-W). Mr. Ihsanullah s/o Watan Khan, Dallo Khel, Mr. Munir Khan s/o Atlas Khan Lakki Michan Khel, Fakhru Islam s/o Muhib Ullah Mr. Abdur Rehman s/o Abdul Qayyum and Mr. Aliq ur Rehman s/o Abdul Qayyum were appointed as CT Teacher against retired son quota which does not exist at the moment. Four candidates were appointed on 31-5-2010, 4-11-2010, 23-11-2010 without observing codal formalities. Three appointment orders were issued without preparation of merit list and approval of DSC. Mr. Gohar Rehman s/o Muhammad Ayub, District Officer was appointed CT teacher vide office order no. 11874-78 dated 30-11-2010 against quota reserved for Disable person special meeting of the DSC was held on 20-11-2010 for his appointment. All the appointments are illegal.

OPEN MERIT

S.No	Name	Father name & address	Posted at	Remarks
1.	Laig Shah	Nabi Shah R/O Gandhi	GHS No.1	Against a Vacant post.

		Khan Khel	Jajori	
2.	Naqibullah Khan	Muhammad Zaman R/O Umor Abad	GHS No.1 Tajori	Against a Vacant post. Teaching experience in private institution not countable. Experience marks wrongly awarded
3.	Muhammad Iqbal	Zar Gul Khan		No codal formalities i.e advertisement, test, interview, preparation of merit list & approval of DSC have been observed.

SESSION WISE MERIT (OPEN MERIT)

Remarks

S.No.	Name	Father name & address	Posted at	Remarks
1.	Dilawar Khan	Mehr Jan R/O Langer Khel Hindal	GMS Satar Bhattani	Against a Vacant Post.
2.	Abdul Majid Khan	Abdul Karim R/O Wanda Lughman Baist Khel	GHS Khan Khel Mandozai	Against a Vacant Post.
3.	Hidayatullah	Saadullah R/O Umor Titter Khel	GHS No.1 Taori	Against a Vacant Post.
4.	Abdul Wahab	Muhammad Yousaf Mina Khel	GHS Wanda Aurangzeb	Against a Vacant Post.
5.	Sifatullah	Asmat Ullah R/O Asmat Abad	GHSS Landiwah	Against a Vacant Post.
6.	Wahid Ullah	Hameed ullah Jan.	GHS Daraka, Aziz Khan	He is at S.No: 126 in the session wise merit list

RETIRED GOVT SON

S.No.	Name	Father name & address	Posted at	Remarks
1.	Ihsanullah	Watan Khan R/O Dallo Khel	GHS No.2 Tajori	Retired son quota. does not exist at the moment
2.	Munir Khan	Atlas Khan R/O Lakki Michan	GHS Abdul Khel	Ex-Service men Quota. Does not

Secy

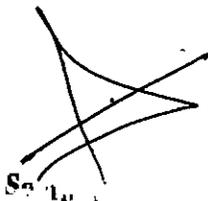
3.	Abdur Rehman	Abdul Qayyum		exist at the moment He applied for the post of CT on 7-10-2010, i.e. 4.5 months later after the last date.
4.	Fakhrul Islam	Mohibullah Khan		Retired son quota. does not exist at the moment
5.	Mr. Ateeq ur Rehman	Abdul Qayyum	GHS Wanda Baru	He was appointed against retired employees son quota which does not exist. Approval of DSC not obtained

COURT CASE

S.No.	Name	Father name & address	Posted at	Remarks
1.	Muhammad Jamil	Abdullah Jan		Record not available
2.	Fakhar Zaib	Abdul Aziz		No court decision and other record are available in the office.
3.	Inamullah	Nasir Jan		Record is not available in the office. He is working against CT post at GHS Jang Khel & drawing his monthly salary under personal No.499376. The H/M concerned failed to provide his record in spite of proper correspondence of the EDO vide his letter No.7592-97 dated 10.05.2011.
4.	Gohar-Rehman	Muhammad Ayub	GMS Samandi	He was appointed against Disabled quota. Approval of DSC not obtained

CT(Female)

According to dealing Assistant eighteen (18) posts of CT (Female) were lying vacant (Annex-X). Against the post of CT (Female) Ex-EDO issued twenty two (22) appointment orders.



Twenty appointment orders duly approved by DSC were notified vide office order Nos. 1976-75 dated 25.2.2011, 2125-28 dated 25.2.2011, and 2143-48 dated 25.2.2011 in three consolidated lists (Annexure-Y). Appointment order of Nargus Naureen is not traceable. Two appointment orders were issued in piecemeal and without obtaining approval of DSC. A number of anomalies were noticed in the appointments of twelve teachers. Miss Fareeda Khanum D/O Bahadar Shah who secured second position in the merit list was dropped for unknown reasons. Similarly Miss Nargus Naureen D/O Khan Badshah & Miss Rehana Gull D/O Muhammad Qasim (disable Quota) recommended by DSC for appointment was ignored for unknown reasons.

Sr. No.	Name of Candidate	Father's Name	Name of School	Date of Issue Order	Service Status	Remarks
1	Rukhena Gul	Gul Mahjan	GGMS Mash Kubouan	25.2.2011		
2	Nasim Akbar	Rasool Khan	GGMS Jhang Kheh	25.2.2011	V UFG	SSC UMC not available. BA Degree and CT certificate not available. Being fresh candidate not eligible for experience mark. She presents the lowest merit.
3	Hameeda Bano	Zakud Din	GGMS Nardushan Tawal	25.2.2011		BA Degree has. CT certificate is also doubtful. All the documents are unverified.
4	Maimoona Rehman (PST)	Gul Rehman	GGMS Wanda Shahid Kheh	25.2.2011		
5	Rizwana Gul	Muhammad Qasim	GGMS Ehsan Kheh Landwala	25.2.2011		Applied as fresh candidate but awarded two extra marks for experience.
6	Shabnum Bzi	Izal Khan	GGMS Koola Ayes Khan Bahawal Abhawal	25.2.2011		All the certificates are false. All the documents are unverified.
7	Faiza Bashir	Bashir Hussain	GGMS Abdul Kheh	25.2.2011		She was appointed against reserved employee ward quota, which does not exist. She was at S No. 48 in the session-wise merit list. She applied for the post of CT in May 2010 while her higher merit is October 2010.
8	Samin Bzi	Muhammad Nawaz	GGMS Tajol	25.2.2011		She was appointed against reserved employee ward quota, which does not exist. She applied for the CT post on 17.2.2011 i.e. 9 months after the last date of submission of application. She never appeared in the interview but appointed.
9	Rehana Shaheen	Zulficar Ahmad	GGMS Umar Daraz Tajol	25.2.2011		Overage by 3 years 8 months. All the documents are unverified.
10	Rozwana Kolab	Abdul Haq	GGMS Abdul Kheh	25.2.2011		CT certificate not available. Hence, session is unknown. CNIC (Ehsan) differs from domicile certificate (Jhang Mahwal).
11	Hameeda Bzi PST	Ibrahim Kheh	GGMS Tawal Murad	25.2.2011		
12	Adia Tawal PST	Muhammad Tawal	GGMS Jhang Kheh	25.2.2011		
13	Nargus Yasmin	Juma Khan	GGMS Mandan Majra	25.2.2011		
14	Razal Begum	Karim Khan	GGMS Kheru Kheh Pata	25.2.2011		
15	Nasir Gul	Syed Murtaza Ali	GGMS Nardushan Tawal	25.2.2011		
16	Bzi Raza PST	Nardushan Jan	GGMS Landwala	25.2.2011		

17	Karsoom BSI	Habibur Rehman	GGMS Bacha Ahmadzai	25.2.2011		
18	Saima Maik Nazir	Momin Khan	GGMS Ghazi Khel	25.2.2011		She passed CT examination in 2004. In the merit list of 2003 has been reflected which is incorrect. From the merit list of 2003 it is evident that no candidate of 2003 session comes in the merit list.
19	Akhtar BSI PST	Ahmed Khan	GGMS Khwaja Khel	25.2.2011		
20	Khurshid Tariq PST	Juma Khan	GGMS Kotla Ahmad Khan	25.2.2011		CT certificate not available. Hence, session is unknown.

TT (Female)

DCO: Lakki Marwat floated an advertisement dated 11-6-2010 in the newspapers in which it was clearly mentioned that no one shall apply under disable quota for the reasons that no vacant post is available in the said quota (Annex-Z). Moreover due to stay order issued by the PHC Bench DI Khan further process was kept pending. Neither meeting of DSC was held nor any merit list was approved but appointment orders were issued by the Ex-EDO. During checking of record it was noticed that Miss Gulshan Bibi D/O Abdul Manan was appointed as Theology Teacher by the DCO against disable quota, in violation of court orders (Annex-AA). Since case was initiated by Ex-EDO therefore he is equally responsible. Similarly Miss Shehzadi Ambareen D/O Muhammad Yousaf was also appointed as TT (Female) and adjusted/appointed at GGMS Tajori Lakki Marwat. It may be pointed out her name was not in the list of candidates who appeared for Test & Interview.

Qari (Male)

Lt Col 40th Battalion, FF Regiment, Kohat recommended that Mr. Salim Dil Khan brother of Sepoy Khushdil Khan (Shaheed) may be appointed as Junior Clerk. No vacant post of Junior Clerk was available therefore he was appointed as Qari vide office order No. 4119-24 dated 7-4-2010 without advertisement of post, preparation of merit list and convening meeting of DSC (Annex-AB). It may be pointed out that according to Mr. Salim Dil Khan s/o Rhan Dil Khan, he is Matriculate, hence even not qualified for the post of Qari. Appointment of Mr. Salim Dil can be termed as irregular. For army shaheeds GHQ maintains waiting list and provides jobs. Since Sepoy Khushdil Khan (Shaheed) was an employee of Army therefore army authorities are supposed to provide job to his family members. Provincial Government provides job to bereaved family members of its own employees who die/expire during service. Such cases shall be initiated by the Department in which deceased was employed.

Lab Assistant

Ex-EDO appointed Mst Najma Bibi D/O Haq Nawaz as Lab Assistant (BPS-7) vide Notification No 2368-73 12-3-2010 at GGHS Shshbaz Khel without advertising the post. No test and interview was conducted. She has taken over the charge & is drawing her salary. Her appointment is also irregular (Annex-AC).

DM(Male)

Applications were invited by the EDO (E&SE) for the post of DM (Male) in the daily "Aaj" dated 11-10-2008. After conducting test and interview final merit list was prepared and approved by the DSC. Appointment orders of three DM (Male) i.e. Rahil Azam S/O Khair Muhammad, Bad-e-Alam S/O Mir Abbas Khan and Mushtaq AHMAD S/O Imam Muhammad were issued in a consolidated merit list on 6-3-2009 (Annex-AD). Later on, Mr. Noor Hassan Khan, Ex-EDO, appointed Mr. Feroz Khan who had not even applied for the post (Annex-

AE). Another candidate Mr. Farmanullah S/O Wali Khan having the lowest merit was appointed under court reference. Candidates with better merit were ignored. Record is not available in the office.

Driver

The post of Driver was advertised in the daily "Aaj" dated 11-5-2010. According to selection criteria candidates having SSC and LTV are eligible. Ninety candidates applied for the post of driver. Motor Vehicle Examiner recommended three candidates for appointment. Mr. Sohail Ahmad S/O Abul Hassan having not yet passed SSC was ineligible. He was placed on the top of the merit list. According to his CNIC his date of birth is 01-01-1991. On the last day of submission of applications his age was hardly twenty years. Ten years experience has been shown at his credit which is unbelievable. On the basis of his experience he has awarded 8/10 marks. (Annex-AF). From the statement of MVE Bannu/Lakki Marwat it is evident that some-one else having ten years experience appeared in the test (Annex-AG). He has been appointed by the EX-EDO vide office order No. 11573-78 dated 19-10-2010 in violation of recruitment policy (Annex-AH).

According to office order No-911-16 dated 15-5-2009 Mr. Jamshed Ahmed S/O Noor Hassan Khan son of Ex-EDO was appointed as Naib Qasid at GMS Mina Khel (Annexure-AI). According to terms and conditions of his appointment order he would be on probation for a period of two years extendable for another one year and during this period he shall not be entitled for long leave. Mr. Noor Hassan Khan, Ex-EDO appointed Mr. Jamshed Ahmed S/O Noor Hassan Khan, resident of Tari Khel as Junior Clerk at GHS Amir Wali vide office order No 2585-89 dated 17-3-2010 against deceased son quota/Class-IV quota (Annexure-AJ). It may be pointed out that neither Mr. Jamshed Ahmed completed probation period nor he was the senior most in the list of Class-IV officials having SSC. It is also astonishing to note that Mr. Noor Hassan Khan is still alive then how he appointed his own son against deceased son quota. Mr. Jamshed Ahmed is still performing his duties at GHS Amir Wali. Dispatch No 2585-89 dated 17-3-2010 was compared with Dispatch Register and found correct.

According to E&A Department letter No SO(R-VI)/E&AD/Misc/Updation/09 dated 13-1-2009 the Provincial Government has reserved two percent quota for disable candidates, ten

percent quota for females in all the Provincial Services (except to cadres exclusively reserved for females) and 0.5 percent for minorities. (Annexure-AK). Contrary to these written instructions Ex-EDO recruited candidates against retired government son quota which does not exist at the moment. Provincial Government is bound to provide jobs to son/daughter of deceased government servants. Similarly Federal Govt and Army authorities are bound to provide jobs to the children of their deceased employees. Mr. Noor Hassan Khan, provided jobs to Mr. Salim Dil Khan Brother of Sepoy Khushdil Khan (Shaheed). He also appointed his own son Mr. Jamshed Ahmed, resident of Tari Khel as Junior Clerk at GHS Amir Wali vide office order No 2585-89 dated 17-3-2010 against deceased son quota.

RECOMMENDATIONS

- 1) Charge of illegal and irregular appointments leveled against Mr. Noor Hassan Khan, Ex-EDO Lakki Marwat stands proved without any doubt. Not only eligible and qualified candidates were deprived of their due rights but it also created liabilities for the Provincial Government. His illegal action led to litigation and caused huge loss to Provincial exchequer. He appointed a large number of candidates without approval of the DSC. Mr. Noor Hassan Khan, Ex-EDO (E&SE) Lakki Marwat is personally responsible. Since he stands retired from service therefore in the light of FR 54-A disciplinary action cannot be taken at this stage therefore either an FIR may be registered with local police for recovery of losses caused to Provincial Exchequer or his case may be referred to NAB.
- 2) Members of DSC Mr. Muhammad Ayub Khan, DO (Male) and Mr. Shafiqullah Khan, HRDO (Representative of DCO) signed merit lists, they are equally responsible. Mr. Muhammad Ayub, District Officer appointed his own son against quota reserved for disabled person. Both the officers may be reverted to lower post.
- 3) Mr. Amanullah, Head Clerk, Mr. Bahadar Zaman, Senior Clerk, and Mr. Haroon Badshah, Junior Clerk, EDO office, Lakki Marwat are responsible for preparation of merit lists, marking and maintenance of office record. They failed to perform their duties honestly. They also facilitated/supported the Ex-EDO in the illegal appointments. Stoppage of two increments for period of two years is recommended. They may also be transferred from the EDO Office immediately.
- 4) Mr. Noorani Shah, DDO in violation of court orders made payments. He may be reverted to lower pay scale.
- 6) Action may also be taken against Mr. Muhammad Akram Marwat dealing Assistant who processed appointment of Miss. Gulshan Bibi D/O Abdu Manan despite the fact in the advertisement it was clearly mentioned that quota reserved for disabled does not exist therefore no one shall apply the same. The case of Gulshan Bibi was got approved.

General Observations

- 1) According to the E&AD letter No. SO(R-II)(S&GAD)5-2/80 dated 27-10-1981 in

pursuance of the policy decision of the Federal Government, the question of reemployment of Armed Forces Personal in Civil posts was considered in Provincial Cabinet in its meeting held on 23-9-1981 and it was decided that ten percent of all vacancies to be filled in by initial recruitment are to be reserved for Ex-Servicemen at all levels. Amendments to be made in all the service rules keeping in view the interest of Ex-Servicemen. No exception is to be allowed at any department (Annex-AL). In the light of above all the departments including E&SE Department may amend the service rules particularly pertaining to teaching cadres to avoid litigations and court cases.

2) All the clerical staff working in the EDO offices who have completed their tenure must be transferred to other offices.

3) At the time of inviting applications computer printed forms were issued at a cost of rupees twenty (Rs 20/-) per candidate (Annex-AM). Amount collected by the Ex-EDO on account of cost of application has not been deposited in the treasury but unlawfully utilized which may also be recovered.

4) In order to discourage production of fake documents the EDO must register cases with local police or Anti Corruption Establishment against those whose appointment orders have been terminated on account of production of fake certificates/degrees or produced fake appointment orders.

5) Services of all the persons appointed without advertisement of post, preparation of merit list and approval of DSC may be terminated after serving them with show cause notices.



1-3-13

MUHAMMAD HUMAYUN
INQUIRY OFFICER.

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Civil