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		· · · · · · · · · · · · · · · · · · ·	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
	- :	· · ·	Service Appeal No. 796/2015
. `.			Date of Institution 06.07.2015 Date of Decision 05.09.2018
			Haneef Ullah son of Nazir Khan Ex-PTC Teacher, government Primary School Rizanda, F.R Kurram Agency
		•	Appellant
		. • •	Versus
۲			 Additional Chief Secretary FATA, FATA Secretariat Warsak Road Peshawar. Director Education FATA, FATA Secretariat Warsak Road, Peshawar. Agency Education Officer, Parachinar, Kurram Agency.
	Ŝ		4. Additional Agency Education, Officer, Parachinar, Kurram Agency. Respondents
-			Mr. Muhammad Hamid MughalMember Mr. Muhammad Amin KundiMember
		05.09.2018	JUDGMENT
			MUHAMMAD HAMID MUGHAL, MEMBER: - Learned
			counsel for the appellant and Mr. Kabir Ullah Khattak learned
			Additional Advocate General for the respondents present.
			2. The appellant (Ex-PTC Teacher) has filed the present appeal
			u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974
			against the order dated 31.01.2014 whereby the services of the
			appellant were terminated due to his long absence from duty.
			3. Learned counsel for the appellant argued that the appellant

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performed his duties on the PTC post till 22.02.2013 and applied for two (02) years earned leave however respondent No.4 instead of sanctioning the leave, issued the termination order of the appellant. Further argued that the appellant received impugned order on 20.05.2014 and thereafter preferred departmental appeal on 18.06.2014. Further argued that the departmental appeal of the appellant was not responded resultantly the appellant filed Writ Petition No.81-P/2015 before the Hon'ble Peshawar High Court Peshawar and vide judgment/order dated 13.03.2015, the Hon'ble Peshawar High Court Peshawar directed the respondent No.2 to proceed with the case of the appellant and decide the same in accordance with law. Further argued that respondent No.2 did not pay heed to the directions of Hon'ble Peshawar High Court Peshawar. Further argued that the impugned order was issued without fulfillment of legal formalities. Learned counsel for the appellant vehemently stressed for setting aside the impugned order and reinstatement of the appellant in service. Learned counsel for the appellant referred to the judgments reported in 2002 PLC (C.S) page 268, 2003 SCMR page 1110, 2008 SCMR page 1369, 2009 SCMR page 339, 2013 SCMR page 881 and 2006 PLC (C.S) page 74.

4. As against that learned Additional Advocate General contended that no departmental appeal was filed by the appellant against the impugned order hence the present service appeal is not maintainable and that the same is also time barred. Further argued

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that the appellant remained willfully absent from duty for a sufficient period without any permission. Further argued that the impugned order was issued in accordance with law and needs no interference.

5. Arguments heard. File perused.

6. Appellant has not performed duties for a considerable period without sanction of leave by the competent authority.

7. It may also be mentioned that the appellant approached the
 Hon'ble Peshawar High Court Peshawar by filing Writ Petition with
 the following prayer that:

"Therefore, it is requested that on acceptance of this Writ Petition, please consider the present petition as departmental appeal, send the same to the respondent No.2 with the direction to decide the same within stipulated reasonable time".

8. Perusal of the judgment/order dated 13.03.2015 of the Hon'ble Peshawar High Court Peshawar passed in Writ Petition No.81-P/2015, filed by the appellant, would show that upon the statement of the learned counsel for the appellant at the bar that he would be satisfied if the respondents are directed to decide the appeal/representation pending before them in accordance with law, the Hon'ble Peshawar High Court Peshawar directed the respondent No.2 to look into the matter of the appellant and decide the same in accordance with law expeditiously.

9. The respondents No.2 & 3 in their joint written reply expressed in unequivocal terms that no departmental appeal was

submitted by the appellant.

10. Plea taken by the appellant is that he preferred departmental appeal on 08.06.2014 which was not responded. Be that as it may be, the appellant has allegedly preferred undecided departmental appeal on 18.06.2014 but he filed the present service appeal on 06.07.2015 i.e. after more than one (01) year of filing the alleged departmental appeal hence in this backdrop the present service appeal of the appellant is hopelessly time barred.

11. It is settled principle of law that Article-14 of The Limitation Act 1908• is not applicable to the appeals and litigation before another forum cannot extend the period of limitation for filing appeal before Service Tribunal. In this regard the judgment of the august Supreme Court of Pakistan in case titled Khushi Muhammad through L.Rs. and others----Appellants Versus Mst. Fazal Bibi and others----Respondents (PLD 2016 Supreme Court 872) may be quoted as a reference. Judgments referred to by the learned counsel for the appellant are not found applicable to the facts and circumstances of the present service appeal.

12. In view of above, the present service appeal is dismissed being barred by limitation. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Amin Kundi) MEMBER

ANNOUNCE 05.09.2018 (Muhammad Hamid Mughal) MEMBER 05.09.2018

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.

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Vide separate judgment of today of this Tribunal placed on file, the present service appeal is dismissed being barred by limitation. Parties are left to bear their own costs. File be consigned to the record

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(Muhammad Amin Kundi) Member

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(Muhammad Hamid Mughal) Member PCI XI OFTOT

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(Gul Zeb Khan) 25.09.2017

(Muhammad Amin Khan Kundi) Member

Counsel for the appellant and Mr. Muhammad Jan, DDA for respondents present. Since learned Member (Mr. Ahmad Hassan) is on leave, therefore, arguments could not be heard. To come up for arguments on 26.12.2017 before D.B.

Chairman

hairman

26.12.2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents Counsel for the appellant seeks adjournment. Granted. To come up for arguments 22.02.2018 before the D.B.

Membé

22.02.2018

Due to none availability of D.B the case is adjourned. To come up on 26.04.2018 before D.B

Memb

10.02.2016

None present for appellant. Mr. Daud Jan, Supdt. alongwith Addl: A.G for respondents present. Para-wise comments submitted by respondents No. 2 and 3. The learned Addl: AG relies on the same on behalf of respondents No. 1 and 4. The appeal is assigned to D.B for rejoinder and final hearing for 17.5.2016.

17.05.2016

Agent to counsel for the appellant and Addl. AG for respondents present. Counsel for the appellant requested for time to file rejoinder. Request accepted to come up for rejoinder/arguments on 5.9.2016.

Chairmar

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R NAZIR)

05.09.2016

Agent to counsel for the appellant and Mr. Usman Ghani, Sr.GP for respondents present. Rejoinder not submitted and requested for further time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 11-1-1/2 before D.B.

Member

Member

11.01.2017

Counsel for the appellant and Mr. Muhammad Jan, GP for the respondents present. Counsel for the appellant seeks adjournment. Request accepted. To come up for rejoinder and arguments on 31.05.2017.

(MUHAMMA

(AHMAD HASSAN) **MEMBER**

31.07.2015

ellant Deposited

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as PTC Teacher when his services terminated vide impugned order dated 31.1.2014 where-after appellant preferred writ petition No. 81-P/2015 wherein the august Peshawar High Court is directed the respondents to decide the appeal/ representation of the appellant expeditiously vide judgment dated 13.3.2015. That despite the directions of the Hon'ble High Court the said appeal/representation was not decided and after lapse of statutory period of 90 days the instant service appeal was preferred on 6.7.2015.

That no codal formalities were complied with and the impugned termination order was passed without conducting inquiry in the prescribed manners.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 27.10.2015 before S.B.

27.10.2015

None present for appellant. Assistant AG for respondents present. Requested for adjournment. To come up for written reply/comments on 10.2.2016 beforeS.B.

Ch'airman

Form-A

FORM OF ORDER SHEET

Court of

796/2015

Case No. Order or other proceedings with signature of judge or Magistrate S.No. Date of order 1 Proceedings 1 3 1 2 The appeal of Mr. Hanifullah resubmitted today by Mr. 13.07.2015 1 Hassan Muhammad Shinwari Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order. REGISTRAR 14-7-15 2 This case is entrusted to S. Bench for preliminary hearing to be put up thereon $15 - 7 - 2a_1 J^2$, None present for appellant. The appeal be relisted 15.7.2015 3 for preliminary hearing for 31.7.2015 before S.B. CHARMAN

The appeal of Mr. Haneefullah son of Nazir Khan Ex-PTC Teacher received to-day i.e. on 06.07.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copy of appointment order mentioned in para-1 of the memo of appeal (Annexure-A) is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.
- 4- Affidavit may be got attested by the Oat Commissioner.

No. 1041 /S.T.

777/2015 Dt.

SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA**

PESHAWAR.

Mr. Hussan Muhammad Shinwari Advocate .

Si' Rembinited after compliance of detections aled above. Hanamy 13/7/15

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Service Appeal No. 796 /2015

Haneef Ullah(Appellant)

VERSUS

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4.	Copy of Service Book	A	8-13
5.	Copy of application	B	14
6.	Copy of termination order	С	15-17
7.	Copies of appeal, Writ Petition and order 13/03/2015	D	18-24
8.	Wakalat Nama	· · · ·	25

Appellant

Through

Dated: 04/07/2015

Hassan Muhammad Shinwari Advocate High Court, Peshawar. Cell: 0333-9623694

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 796 /2015

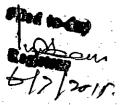
Proster Tribunal

Haneef Ullah S/o Nazir Khan Ex-PTC Teacher, Government Primary School Rizanda, F.R Kurram Agency......(Appellant)

VERSUS

- 1. Additional Chief Secretary FATA, FATA Secretariat Warsak Road, Peshawar.
- 2. Director Education FATA, FATA Secretariat Warsak Road, Peshawar.
- 3. Agency Education Officer, Parachinar, Kurram Agency.
- 4. Additional Agency Education Officer, Parachinar, Kurran Agency......(Respondents)

APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER NO. 5166-70/EDU DATED 31/01/2014, WHEREBY THE SERVICES OF THE APPELLANT HAD BEEN TERMINATED.



Respectfully Sheweth:

1. That the appellant was appointed on PTC Post at G.P **Co-submitted to-day** Yasta F.R Kuraam on 10/11/2000. (Annexure "A").

That the appellant performed his duties according to entire satisfaction of his superior upto 22/02/2013.

That the appellant applied for two year earned leave due to law and order situation in the area due to sectarian crises and due to life threats to the appellant in the locality. (Annexure "B").

3.

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6.

That the respondent No. 4 instead of sanctioning two years leave, issued a termination order of the appellant. (Annexure "C").

- 5. That the appellant could not receive the order in time and received the same on 20th May 2014 due to disturb once of postal service on account of law and order situation in the area and no such swift postal facilities are available at the native village of the appellant, hence beyond the control of appellant.
 - That after the receipt of termination order the appellant preferred a departmental appeal before respondent No. 3 on 18/06/2014, but no reply had then been made by the said respondent.

That being aggrieved of in action and no action of respondents the appellant vide Writ Petition No. 81-P/ 2015 moved Worthy Peshawar High Court, Peshawar, that vide order dated 13/03/2015 directed respondent No. 2 to consider the Writ Petition of the petitioner as Departmental Appeal and proceed with the case of the petitioner under the law but to no effect, hence the instant appeal. (Copy of Writ Petition is annexed as annexure "D"). 3

GROUNDS:

A:

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7.

That the acts and actions of the respondents are against law, facts and materials on record.

That the respondents have ignored the fact that not deciding the departmental appeal of the petitioner in time is depriving the petitioner from further remedy against the grievances which is the valuable and fundamental right of the petitioner guaranteed to him under the Constitution, 1973. That the treatment of the respondents are discriminatory, void ab-initio an ultra varies to the preposition "AUDI ALTERAM PARTEM"

That the respondents have ignored the fact that due to the law and order situation in the locality the postal service was not in proper order.

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That the respondents have ignored the fact and law that regular enquiry is mandatory while awarding major penalty of termination, while the petitioner was awarded major penalty on facts and finding enquiry.

That the respondents have ignored the fact that no show cause notice, charge sheet and statement of allegations were issued to the peitiotenr and the termination order had been made without holding open inquiry as ordained under the law.

That the respondents have ignored the fact that no absentee notice was issued in the daily newspaper which is in itself basic criteria for helding any person guilty of charges in which major penalty of dismissal from service has been passed. That petitioner will take other grounds at the time of arguments with the kind permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this Service Appeal, the order dated 31/01/2014 passed by respondent No. 4 may kindly be set aside and the appellant be reinstated on the post of Primary School Teacher with all back benefits as he had been enjoying till 22/02/2013.

Appellant

Through

Hassan Muhammad Shinwari Advocate High Court, Peshawar.

Dated: 04/07/2015



Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Service Appeal No. /2015

Haneef Ullah(Appellant)

VERSUS

Additional Chief. Secretary FATA, FATA Secretariat Warsak Road, Peshawar and others......(Respondents)

AFFIDAVIT

I, Haneef Ullah S/o Nazir Khan Ex-PTC Teacher, Government Primary School Rizanda, F.R Kurram Agency solemnly affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble



DEPONENT



PESHAWAR

Service Appeal No.____/2015

Haneef Ullah(Appellant)

VERSUS

ADDRESSES OF THE PARTIES

PETITIONER:

Haneef Ullah S/o Nazir Khan Ex-PTC Teacher, Government Primary School Rizanda, F.R Kurram Agency.

RESPONDENTS:

- 1. Additional Chief Secretary FATA, FATA Secretariat Warsak Road, Peshawar.
- 2. Director Education FATA, FATA Secretariat Warsak Road, Peshawar.
- 3. Agency Education Officer, Parachinar, Kurram Agency.
- 4. Additional Agency Education Officer, Parachinar, Kurran Agency.

Appellant

Through

Dated: 04/07/2015

Hassan Muhammad Shinwari Advocate High Court, Peshawar. **PFOINTMEN**

Consequent upon the approval of Selection Committee, the expointment of the following P.T.C Teachers is hereby ordered in the interest of rublic service with effect from the date of their taking over charge in the schools mentioned against their names in D.F.S MC.7/B.F.S MO.9 if passed F4/W.Sc examination in 2nd wivision:-

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	Amin Shah	GPS Bezei P.N	against v post.	acont
4. Nisar Mohammad	Syed Mohammad	GPS Kemel Baze		acont o
5. waheed Rehman	Gulwat Khan	GPS Doya F.R	Sainst v	acent
6. Shamsur Rahman	Ghuncha Gul	GFS Cum Chapper	pageinst v post.	acent
7. Mohammad Shah 8. Hanif Ullah	Zaman Shah	OPS Dadmir Kali	post.	
9. Khelij Ullen	Nezir Khan Noor Alam	GFS Yeste	post.	
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12. Mohemmed Shafiy		 E9 Defouring Exclusion 	part. inst v	•
	<i>י</i>		post.	

 The Candidates are directed to produce their Medical certific from the Medical Supdt: A.H. Hospital Farachiner.
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 Their appointment is purely made on temporary basis and liable to termination at any time without assigning any notice, in a they wiskes to resign their rosts they will have to give one prior notice or forfiet one month-pay in lieu thereof.
 Charge reports in duplicate should be submitted to this office.
 No payment will be made to the appointees, whall and unless their domiciles, accdemic and professional certificates are so: verified from the concerned institutions/Issuing authoritier.

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۵ G_{ij} A contained 9 10 11 12 13 14 يحصى LEAVE Reason of Signature and termination Allocation of periods of Haferanco to any Designation of Signature of eave on average pay up to (such as the Head recorded punishthe Head of the office of **Date of** promotion. of the four months(or earned ment' or censure or reward or Signature of the termination transfer leave not exceeding 120 office or other head of the other Attestor eppointdismissel days)to which leave salary Attesting office or other preised of the ing Officer ment etc) Naturo is dehited to another Attesting officer Government officer In Government چارماہ کی کی ترخصیت سر لیے اوسط تخواہ کا تعین servent and ettestation duration of columns وجوبات of leave ت*اريخ* انقطاع 1. to 8 faken العطلي الأدمت د*مستخلاً* انسرمجاز زعيت كم مرايا جرايا ترماب مرايا جرايا ترماب ovt. to which debited محاز دستخطران ىرتى، تبادله Period الازمت مسر مجار بأبرطرني گورمنٹ جے رقم ادامولی لوهمت د عرصه معياد Service Porified mel. 11-11-2000 to 30.11.202 from office record, Dhts HEO 11 gne 30. <u>ue</u> LA KO Contrast Contrast **Res**vis 30 6 Pay \mathfrak{A}_{i} 1sh 02 7030-11-01 01-12 Age Age су 新建设 yocəid, COLS-11 ma 30 450 0.8 1 Kun ainy Agenc DIEO 12 upgrade Yoursess or. all 2097-20 Seal Rursen Ager (H) iem Aqe Z, 20-11-06 61 to 1505.9 01 Ń MAEO paul 6 10EO 30. 08 Rengi ÷ 6 Sorvigi Verifica 9.9.1. ÷ . ` -06 20 30-11-08 W. 1-13 77 30. 1 * Ser 130 Wurmen *₩<u></u>⊆* um en a 1 08 凹劒 **Barnes** 反応の am Age 4 n ¥γ 1 DU • 1 31 - 03-2011 21 í . Agency B gueation Officer Kunguy Auprocy Janan D ested Â 5 , t k .

28/2 (-1/2013 AFO min 1) - 12 28/2 (-1/23) 28/2 (-1/23) Ann (14) فيأب والاتشان حفرراف م ع اسام بر تو برجرون می ویسل Jupon Min & Dinper (B: کفری دنی می کام مح 111 1 1 2 2 6 5 2013 7 01 5 5 10 2 5 6 2 5 0 8 2 01 (2) English in any 10, 2015 عيب نورونيس بيري 52013 5 esiger 2 8102 3 1/1 wowig ps Ptc willie film Received Son. 23/3 ANANY



ADD: AGENCY EDUCATION					
OFFICE SADDA KURRAM AGENCY					
PHONE, 0926-520674 FAX 0926520674 No/Edu:					
Dated Sadda:the 3/ / 0/ /201					

10.

TERMINATION FROM SERVICE.

On the fulfilling of all the codal formalities the following teachers are hereby terminated from their service due to their long absence from duty with immediate effect.

S.No	Name with Father Name	Desig	School
1.	Hanifullah S/O Nazir Khan	PTC	GPS Rizanda
2	Abdul Wali Khan S/O Muhammad Asghar	PTC	GPS Mian Patai

Note: Entry to this effect should be made in their service books.

Add:Agency Education Officer

nuel

Lower & Central Kurram Sadda

NO_5166-70 /Edu dated 31 / 01 /2014 Copy for information to the

- 1. Director of Education FATA Peshawar.
- 2. Political Agent Kurram Agency.
- 3. Agency Account Officer Kurram Agency.
- 4. Assistant Political Agent Central Kurram Sadda.
- 5. Teachers concerned.

Add:Agency Education Officer Lower & Central Kurram Sadda

المركب من الجناب مراجع الجركية فالحال وركم) (16) من الجناب مراجع الجركية في فالحال وركم) (16) ابيل فلاف منعمار بر فاستلى الملاس الرال الركان المحنسى الجوكت المن مده كرم الحنسى معيدره فورخ إم/ 3 ابيد أف حسب ذي عرف رسان ته :-۱) ی کرا بید بیشر می لقربری هورخ م<u>ار</u> ارطور یی تی سی میچ كور غذي مراغري سكول ما سطم العاركم من بيري هي . لقل حكم طعينا في لف ليزام . 2) ہ کر اس رش نے جو حود ما مسام رحالات کے لی ضری سال 1923 سک نہا بیت خالفت انی سے ساتھ مزالی منصی کا نبرہا کہا 3) بر کر ایر پر اط سے بروران اسمائی شکس حالات میں جبکہ منزل در میں کامین کے دور دورہ تعاصصاً مرسردہ جو کر غن بارڈر ماکسان ا قسان پرو اقع ہے جس اسلانے کی لعنیاتی رہی 1 در مرض خانشانی وحتت سے ماکو سرائی میں مارتھا ہ ٤) بي دا سماد سط محر ليكرد وركومنعي سفارش مسرون رليك ن مے اور مال 3 20 س ایپر نظر کو مکس 9 مردیں) ی بی رود با ما مدحالات ملری ایکن کر میروخوات زمدتی محان ما يد ن اسم رط خوم فرورى ن ل 102 افران الم بعرب فت مكتب ووسل في تفي في در فراس مراري - لعن درواست لف میزاع 6) ، مولفد اطمینان ولسلی حبولیت هی جوز سے اسلا مطلے برط وسیل داخان الفران بالاسے رضات کی 7) مرکز باری مخصف رضی خور اسلا ملح و برجان در حبرت شوی تر اسلا من کو خلاف کانون طور بر ۱/۱۶ سے توری سے برجاست کا کانوں طور بر ۱/۱۶

7) در احکام سبکی وبرخات ایبین کرد محقق ان · 2014 (7) (17) (1) (17) (17) (17) 8) د کر اسیر نظری غیر جانوی *بر آر عقبا و عدا نرقی جو کر*لعبر کی دکتندی ا سام مراخط ومنشا ا فران م على . ج، ، راحل برفائی ابلر منظ برا موری بام س معام موری بام س مبل متعلم ا حسران نے مانونی لقیا سے مطالبی مردس رول نور ن سے س ۵۱) مرکز اف ان اللرخ صراز میروری احطام برخاستی مزیکی اسلامط کوکولی لولی اظہار ورد عبر حاضری حابری تباسے اور سرای کست عنیر حاضری ایرلد مطرف کسی میں مشام ور اضرف انتظار حاضری اسبر ف عارى كما في جو كرهم كارواف ا فران بالإ ن سران المبيرة على في حافون و قواعد برغيرف ألفا ف كر البلاسط م مفتوں کی لغی کی ہے ۔ للز التيعا هم منظوري ايس البريد م وملانت بر مال من جانب احوان ما در فرط خرار المرار ف تمام لقابا جاسی ادار مکی که احطات مارد فرز حط میں متع المرام مده متع شرولير نز حال سامن څولران الن آرکم مده الم يى تى سى ريزارنره الن ز رم مده Har ALTESTED

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



..... Petitioner

W.P.No.<u>81-</u>/2015

Hanifullah son of Nazir Khan Ex-PTC Teacher Govt. Primary School Razanda Kuram, presently Village Doal Ghara, FR, Kuram

Versus

- 1) Additional Chief Secretary FATA, Warsak Road, Peshawar.
- 2) Director of Education FATA, Warsak Road, Peshawar.
- 3) Agency Education Officer, Parachinar, Kurram Agency.
- 4) Additional Agency Education Officer,
 - Lower and Central Kurram Sadda..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Sheweth;

The petitioner states was under:-

That the petitioner was appointed on PTC post at G.P. School Yasta FR Kurram on 10.11.2000. (Annexure "A").

- That the petitioner performed his duty according to the entire satisfaction of his superior upto 22.02.2013.
- 3) That the petitioner applied for two year earned leave due to law and order situation in the area and due to the Sunni and Shia crises and due to the life threat in the locality. (Annexure "B")

TÓDA

2015

AND A

1)

2)



- That instead of sanctioning the two years leave respondent No.5 issued a termination order of the petitioner on 31.01.2014. (Annexure "C").
- 5) That the order in question was received to the petitioner on 20th May, 2014 due to the disturbance of postal service on account of law and order situation.
- 6) That after the receipt of the termination order the petitioner preferred a departmental appeal before respondent No.2 on 18.06.2014., hence no reply.
 - That aggrieved with the acts and actions of the respondents the petitioner has come to this Hon'ble Court on the following grounds amongst the others.

<u>GROUNDS:</u>

a.

7)

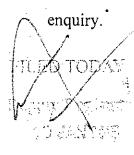
4)

That the acts and actions of the respondents are against law, facts and materials on record.

b. That the respondents have ignored the fact that not deciding the departmental appeal of the petitioner in time is depriving the petitioner from further remedy against the grievances which is the valuable and fundamental right of the petitioner guaranteed to him under the Constitution 1973.

c. That the treatment of the respondents are discriminatory.

- d. That the respondents have ignored the fact that due to the law and order situation in the locality the postal service was not in proper order.
- e. That the respondents have ignored the fact and law that regular enquiry is mandatory while awarding major penalty of termination, while the petitioner was awarded major penalty on facts and finding







That the respondents have ignored the fact that no show cause notice, charge sheet and statement of allegations were issued to the petitioner.

That the respondents have ignored the fact that no absent/ee notice was issued in the daily newspaper.

Therefore, it is requested that on acceptance of this writ petition, please consider the present petition as departmental appeal, send the same to the respondent No.2 with the direction to decide the same within stipulated reasonable time.

Petitioner

through

Eid Muhammad Khattak Advocate, Peshawar.

CERTIFICATE:

f.

g.

Certified as per information furnished by my client that no such like writ petition has earlier been filed before this Hon'ble Court.

LIST OF BOOKS:

- 1) Constitution of Islamic Republic of Pakistan, 1973.
- 2) Any other law book as per need.

Advocate

FILED TODAY D 10 JAN 2915

ATTESTE ourt 2015

BEFORE THE PESHAWAR HIGH COURT. PESHAWAR

W.P.No. <u>81-P</u>/2015

Hanifullah

Versus

Additional Chief Secretary FATA, and others Respondents

AFFIDAVIT

I, Eid Muhammad Khattak Advocate, do hereby affirm and declare as per information furnished by my client that the contents of the accompanying **Writ Petition** are true and correct and nothing has been concealed from this hon'ble court.

Deponent

.... Petitioner

Certified that the above was verified on solemniy affirmation before me in office, this..... of unellast day of Jan 200 by Eid Muhamma Adv rio Pesh ay U. Adv to who was identified by Who is personally known to me Orth Commissioner Peshawar High Court, Peshawar



ATTEST Court APR 2015

BEFORE THE PESHAWAR HIGH COURT. PESHAWAR

5

W.P.No. 81-P/2015

Hanifullah

Vėrsus

..... Petitioner

Additional Chief Secretary FATA, and others Respondents

ADDRESSES OF THE PARTIES

PETITIONER:

Hanifullah son of Nazir Khan

Ex-PTC Teacher Govt. Primary School

Razanda Kuram, presently Village Doal Ghara, FR, Kuram

RESPONDENTS:

- 1) Additional Chief Secretary FATA, Warsak Road, Peshawar.
- 2) Director of Education FATA, Warsak Road, Peshawar.
- 3) Agency Education Officer, Parachinar, Kurram Agency.
- Additional Agency Education Officer, Lower and Central Kurram Sadda

Petitioner

Through

Eid Muhammad Khattak Advocate, Peshawar

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PESHAWAR HIGH COURT, PESHAWAR FORM "A" FORM OF ORDER SHEET.

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Court of Case No.....

CERT CONTRACT

Serial No of	Date of Order	Order or other proceedings with Signature on judge or Magistrate and that
order or	or Proceeding	of parties or counsel where necessary
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proceeding		3
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· .	1000015	
	13.3.2015.	
	-	W.P.No.81-P/2015.
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·.		Present:- Mr.Eid Muhammad Khattak
		Advocate for the petitioner.
		nuvocate for the pointeres
		•
		<u>LAL JAN KHATTAK, J:-</u> Through instant
		constitutional petition under Article 199 of the
		constitutional petition anaer metale =
		Constitution of Islamic Republic of Pakistan,
		Constitution of relative stepsisses
	· · ·	1973, petitioner has approached this Court
		with the following prayer.
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\sim		"Therefore, it is requested that on
1, OPA	N	acceptance of this writ petition, please
1 yer -		deceptance of this write printing for
	•	consider the present petition as
		departmental appeal, send the same to
		the respondent No.2 with the direction to
		decide the same within stipulated
		reasonable time."
		2 Learned sourced for the notitioner at
*		2. Learned counsel for the petitioner at
	-	
		il would
		the very outset, stated at the bar that he would
		be satisfied if the respondents are directed to
		De Sausneu n'ine respondents are uncette to
ATTE	STED/	
1 Section	ANTERNAL /	decide the appeal/representation pending
V EVANA	INER	ueciue me appear/representation penuing
Peshawar	High Jour	
		before them in accordance with law.
14 AP	P 2015	
	· .	

2 In view of the above, we direct the 3. COL respondent No.2 to look into the matter of the petitioner and decide the same in accordance with law expeditiously. Petition stands disposed of. Sol la Jan Whatter J J M-Dawood Whan T CERTIFIED TO BE TRUE COP APR 2015 Date of Presentation of Application _______ No of Pages 07 Copying fee Urgent Fee 14.00 Total..... Date of Preparation of Copy. 14/4 Date Given For Delivery 14/4/15 Date of Delivery of Copy. 16/4/15 Received By.

بعدالت في في في المرول فرا بيول في مر mario مقذمه دعوئ *7*, باعث خريرا نكه مقدمه مندرجه عنوان بالامين اپن طرف <u>سے داسطے پير</u>دي وجواب دہي وکل کاردائي متعلقہ / بسکر آن مقام <u>اسٹ من من من کور من کور من کور منوار کی امرکزوں ورماحی کور من</u> مقرر کر کے،اقرار کیا جاتا ہے۔ کہ صاحب موسوف کو مقدمہ کی کل کاروائی کا کامل افتنیار ، وگا۔ نیز وکیل صاحب کوراضی نامه کرنے دتقر رثالت ہ فیصلہ برحلف دیہیۓ بتواب دہی ادرا قبال دعو گا ادم بسب questie -ویں صاحب دران مامہ سرے دیر رہ ۔۔۔ یہ میں معنی دعوی اور درخواست ہر قتم کی تقدیق (سلام سلس سلس سلس سلس سلس سلس سل بصورت ڈگری کرنے اجراءاور صولی چیک دروپیہ ارعرضی دعوی اور درخواست ہر قتم کی تقدیق (سلام سلس سلس سلس سلس سلس سلس زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری یکطرفہ یا اپیل کی برامدگی ادرمنسونی ک^ا سسر نیز دائر کرنے اپیل نگرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔از بسورت ضرورت مقدمہ مذکورہ CC کرنے اپیل نگرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔از بسورت ضرورت مقدمہ مذکورہ کے کل یاجز دی کاردائی کے داستے اور دکیل یا مختار قانونی کوایی ہمراہ ما این بیجائے تقور کا اختیار 3- 1/ 1/ 1/ 1 ہوگا۔ادرصا حب مقرر شدہ کو بھی دہی جملہ مذکورہ باا ختیارات حاصل ہوں سے اوران کا ساختہ 3- 4 2 2 2 برداختہ منظور قبول ہوگا۔دوران مقدمہ میں جدخر چہ دہر جانہ التوائے مقدمہ سے سب سے دہوگا۔ کونی تاریخ بیشی مقام دورہ پر ہو یا حدے با ہر ہوتو کیل صاحب پابند ہوں گے۔ کہ پیر دی مذکور کریں . لہذاو کالت نامہ کھر یا کہ سندر جسے ۔ العب من المربع المربع

Agency Education Office
Kurram Agency Parachinar
111.8

6648 /Edu No 10 Dated 16 /2015

То

The Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar

Subject.-Memo:-

.

APPEAL OF HANIFULLAH

Please refer to your appeal No.796 dated 15-9-2015.

In this connection it is submitted that the case is concerned with the Respondent No.4 (Additional Agency Education Officer Lower/Central Kurram). So it is requested that the case may kindly be addressed to him for perusal please.

Agency Education Off Kurram Agency Parachinar



BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No: 796/2015

Hanifullah S/O Nazir Khan Ex-PTC GPS Rizanda Kurram Agency......Appellant.

VERSUS

- 1. Additional Chief Secretary FATA Secretariat Warsak Road Peshawar.
- 2. Director Education FATA.
- 3. Agency Education Officer Kurram Agency.
- 4. Additional Agency Education Officer Kurram Agency......Respondents.

Para-wise comments on behalf of respondent No: 2 & 3

Respectively Sheweth:

Preliminary Objection

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the appeal is barred by law and no departmental appeal is filed to the competent authority against the impugned order. Hence not maintainable under Section-4 of Service Tribunal Act.

On Facts:

- 1. Pertains to record.
- 2. Incorrect. The appellant was absent from duty therefore he is not entitle for any benefits. The service of the appellant has been terminated by the Competent Authority on account of willful absence from duty as evident from this termination order (copy attended for ready reference as Annexure-A).
- 3. Pertains to record.
- 4. As explained in Para No.2 above.
- 5. Incorrect. As the appellant was not present on duty therefore on account of absentia he could not receive the termination order in time. Swift portal facilities are not related to respondents.
- 6. Incorrect. The Departmental appeal is not available on the record of respondents officers. Therefore no action has been taken from respondent's side on Departmental appeal.
- 7. Relates to Peshawar High Court.

Grounds:

- A. Incorrect. According to rules each & every Government employee are bound to perform their duties regularly and honestly. The appellant was also bound to perform his duty in accordance with law/rules. No one is allowed to violate the Government rules.
- B. Incorrect. The Departmental appeal of the appellant is not available in the record of respondent officer. No Dairy number/remarks of any officers/official are available on the body of the Departmental appeal.
- C. Incorrect. The termination order of the appellant has been passed by the Competent Authority on account of willful absence from Government duty. According to rules the appellant was bound to perform his duty honestly & regularly.
- D. Incorrect. The respondents have no relevancy with the postal services. All codal formalities have been fulfilled by the Competent Authority for the termination of the appellant.

E. Incorrect. As explained in Para No. A and D above.

F. Incorrect. As explained in Para No. D above.

- G. Incorrect. The appellant has forwarded application for two years earned leave and then without sanctioning the leave he left the school forever which against the law.
- H. Respondents also seek permission to raise other grounds at the time of arguments.

In light of the above facts it is humbly requested to please dismiss the appeal having no legal grounds with cost.

Respondent NO. 2

Respondent NO. 3

or Education Peshawar.

Agency Education Officer **Kurram Agency**

<u>AFFIDAVIT</u>

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.

Respondent NO. 2

or Education FATA

Peshawar.

Education Officer

Kurram Agency

Respondent NO. 3

ADD: AGENCY EDUCATION OFFICE SADDA KURRAM AGENCY 5/66-70 /Edu: No. Dated Sadda:the 3./ 1_e/_1201 TERMINATION FROM SERVICE. On the fulfilling of all the codal formalities the following teachers are hereby terminated from their service due to their long absence from duty with immediate effect. S.No Name with Father Name Hanifullah S/O Nazir Khan 1. Desig School Abdul Wali Khan S/O Muhammad Asghar 2 PTC. GPS Rizanda PTC GPS Mian Patai Note: Entry to this effect should be made in their service books. une NO_5/66-70/Edu dated_31/01/2014 Add:Agency Education Officer Lower & Central Kurram Sadda Copy for information to the 1. Director of Education FATA Peshawar. 2. Political Agent Kurram Agency. 3. Agency Account Officer Kurram Agency. 4. Assistant Political Agent Central Kurram Sadda. 5. Teachers concerned. Add: Agency Education Officer Lower & Central Kurram Sadda \mathbb{R}^{2} 23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

PESHAWAR

Service Appeal No. 796/2015

Haneef Ullah(Appellant)

VERSUS

REJOINDERTOCOMMENTSONBEHALF OF APPELLANT.

Respectfully Sheweth:

Preliminary Objection:

- That the appellant being he aggrieved person, hence has got locus standi to file the instant appeal.
- 2. That the appellant has come to the Hon'ble Tribunal with clean hands and the act of the answering respondents is totally based upon malafide and the action of the respondents is against the principles of natural justice and fair play.

That the appellant has not concealed the material facts from the Hon'ble Tribunal but the action and inaction of the respondents are illegal and volative of the fundamental and procedural rights of the appellant.

- 4. That the appellant is neither estoped by his conduct though the appellant has been condemned against the established norms of law and natural justice, even.
- 5. That the appellant has rightly made parties necessary for the disposal of appeal.
- 6. That the departmental appeal of the appellant has not been honoured by the respondents but due to malafide the presentation of the appellant has been thrown into waste basket.

ON FACT:

- 1. Needs no rejoinder
- Incorrect. The appellant has performed his duties diligently upto 22/02/2013 and has been terminated
 illegally without observing the codal formalities since

qua noon for action determent to the rights of the appellant and as such has been condemned unheard in his proves malafide in action and non action of the respondents.

- That the ground in appeal is correct, wherein the comments of the answering respondents are evasive and has concealed the material facts and truth from the Hon'ble Tribunal.
- That the ground in appeal is correct, whereas the comments of the answering respondents are wrong as the service of the appellant had been terminated in gross violation of service rules and the appellant had been condemned even unheard as such the respondents had acted whimsically, arbitrarily and against the service rules.
- 5. Incorrect. The ground in the appeal is correct, whereas the stance taken by the respondent in is incorrect as the respondents cannot prove through record regarding following of procedure as laid down by K.P. Service Rules and the very this para of the comments is sufficient to prove the in action of

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respondents and regarding requisition of any sort of acknowledgement and proper communication of explanation from appellant in respect of absentee of the appellant.

- 6. Incorrect. That the ground of appeal is correct, but since the respondents No. 3 and 4 being in league with each other, hence had deliberately and purposely not acted upon the departmental appeal of the appellant and the appellant had been left un answered, and had thus imposed major penalty illegally.
- 7. That the respondent No. 2 even had not acted upon the direction of Hon'ble Peshawar High Court, hence had contumaciously and adarently violated the orders of Hon'ble Peshawar High Court, Peshawar dated 13/03/2015.

GROUNDS:

A. Incorrect, the ground taken in the appeal is correct, whereas that taken by the respondents is incorrect. Incorrect, it is evident from the case file that event the respondent No. 3 has purposely, contumaciously and adarently not acted upon the very directions of worthy Peshawar High Court, Peshawar dated 13/03/2015, that proves malafide and high handedness the respondent being illegal and unconstitutional viz a viz against the Khyber Pakhtunkhwa Service Rules in termination of the appellant.

- C. Incorrect, the ground taken by the appellant is correct whereas that of the respondent is incorrect.
- D. Incorrect, the ground taken by the appellant is correct whereas that of the respondent is incorrect.
- E. Incorrect. The ground taken in appeal is correct whereas that of respondents is incorrect, as the respondents are unable to prove from record regarding existence of any enquiry or having asked any explanation or sending of show cause to the applicant, with the mandatory provision of Khyber Pakhtunkhwa Service Rules.

Β.

- F. Incorrect, the ground taken by the appellant is correct whereas that of the respondent is incorrect.
- G. Incorrect. Verbally the appellant had been informed of the acceptance of his application for 2 years earned leave but at the back of the appellant, illegal, unconstitutional and in gross violation of Khyber Pakhtunkhwa Service Rules the termination orders had been passed by respondent No. 3 with the active connivance of respondent No. 3.
- H. That the appellant with the prior leave of the Hon'ble
 Tribunal seek permission to take other grounds as
 well at the time of arguments.

In the light of above facts it is very humbly prayed for the acceptance of appeal of the appellant with any other relief deemed fit in the circumstances of the case.

Through

Dated: 30/05/2017

Appellant

Hassan Muhammad Shinwari Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Service Appeal No. 796/2015

· Haneef Ullah(Appellant)

VERSUS

AFFIDAVIT

I, Haneef Ullah S/o Nazir Khan Ex-PTC Teacher, Government Primary School Rizanda, F.R Kurram Agency solemnly affirm and declare that the contents of the **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

26.04.2018 Learned counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General present. The Tribunal is defunct due to retirement of Hon'ble Chairman. Therefore the case is adjourned. To come up for the same on 06.07.2018

06.07.2018

Counsel for the appellant present. Mr. Daud Jan, Supdt alongwith Mr. Sardar Shoukat Hayat, Addl: AG for respondents present. Arguments could not be heard due to incomplete bench. To come up for arguments on 17.08.2018 before D.B.

> (Muhammad Amin Kundi) Member

17.08.2018

Learned counsel for the appellant and Mr. Kabir Ullah Khattak. learned Additional Advocate General present. Arguments heard. To come up for order on 05.09.2018 before D.B.

NK

(Muhammad Amin Kundi) Member

(Muhammad Hamid Mughal) Member

in the section of the and regardented belowned Micino موزنخه For - Appellant. مقدر دعوكى جرم بإعث تحرمر آنكه مقدمه مندرجه عنوان بالامیں اپنی طرف ہے داسطے بیردی دجواب دہی دکل کا ردائی متعلقہ یہ مناج (موس) آن مقام لين اجر ____ كيلي <u>حمد الماس اور لدى استخر</u> ان مقام می مسیر مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کا ردائی کا کامل اختیار ہوئا۔ نیز کھا کر کر اگر کر س مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کا ردائی کا کامل اختیار ہوئا۔ نیز کھا کر کہ کر کر کر و کیل صاحب کورامنی نامه کرنے دلقر رثالت ہ نیصلہ برحلف دیتے جواب دہی ادرا قبال دعوی ادر ليسورت ومحرى كرني اجراءا ورصولى جيك ورويبيه ارعرضي دعوى ادر درخواست مرتسم كي تفسديق زرای پرد پنخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگر ی کیطر زمہ یا اسل کی براندگی ادر منسونی نیز دائر کرنے ایپل نکرانی دنظر ثانی دیپردی کرنے کا اختیار ہوڑ ۔از بصورت ضردرت مقدمہ ندکور کے کل پاچزوی کا روائی کے واسطے ادروکیل پامختار قانونی کواپنے ہمراہ پااپنے بیجائے تقرر کا اختیار **بودًا _اورصا حب مقرر شده کونیمی د**ای جمله ندکوره با اختیا رات حاصل موں مسم ادراس کا ساختہ مرداخته منظور قبول ہوگا ۔ دوران متند مہ میں جوخر چہ دہر جانہ التوائے مقند مہ کے سبب سے دہوگا ۔ کوئی تاریخ بیشی مقام دورہ پرہویا حدیث باہر ہوتو دیل صاحب پابند ہوں سے کہ بیردی فدکور کریں۔لہداد کالت نامہ کھندیا کہ سندر ہے۔ ·2018 - J. . 1 المرتوم ______ بمقام ليسك ف