- 	· / .	0.1
S.No.	Date of	Order or other proceedings with signature of Judge or Magistrate
Of	Order or	and that of parties or counsel where necessary.
Order *	proceedings	
or		
procee dings		
ungs		
		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		CAMP COURT SWAT
		APPEAL NO. 1156/2012
		(Hazrat Hussain-vs-PPO, Khyber Pakhtunkhwa and two others).
:		
		JUDGMENT
	2.6.2015	VOD GIVIDIAL
		MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
		Appellant with counsel and Mr. Khawas Khan, S.I (legal)
		alongwith Mr. Anwar-ul-Haq, Govt. Pleader for respondents
	·	along, viii viiii viii viiii viiii viiii viiii viiii viiii viiii viiii viiii v
		present. Arguments heard and record perused.
	· .	Tr' 1 1. to its doment of today in connected anneal
		Vide our detailed judgment of today in connected appeal
		No.1153/2012 titled 'Mian Rahim Jan-vs-PPO KPK etc', the
		impugned order dated 10.7.2012 is set aside. The fate of
	. .	
		appellant shall be subject to outcome of fresh inquiry which shall
		be expeditiously conducted and concluded within a period of
•		
·		three months. The appeal is accepted in the above terms. Parties
		are, however, left to bear their own costs. File be consigned to
		also massed
		the record.
-		
-		ANNOUNCED (Muhammad Azim Khan Afridi)
		2.6.2015 Chairman
		AAA
		$(\mathcal{A} / / .$
		(Abdul Latif)
		Member
	-	

17) 03.03.2015

Appellant with counsel and Mr. Khawas Khan, S.I (legal) for respondents alongwith Mian Amir Qadir, GP present. Arguments could not be heard as the appeal before Bench-II reflecting in the order sheet of this Bench dated 02.09.2014 has not been transferred and moreover, the Bench is incomplete. To come up for final hearing before D.B on 02.06.2015 at Camp Court Swat.

(CHAIRMAN) Camp Court Swat 2.9.2014.

Appellant with counsel (Mr.Imdadullah, Advocate) and Mr.Khawas Khan, S.I (legal) on behalf of respondents with Mian Amir Qadir, G.P. present. Representative of the respondents produced copy of the inquiry report dated 24.5.2012, which is placed on file of appeal No.1153/2012, and copy thereof is also provided to the learned counsel for the appellant for arguments. Arguments could not be heard due to incomplete Bench. Representative of the respondents pointed out that a similar nature case, involving similar issues for determination, is pending at Peshawar before learned Bench-II. In order to avoid conflicting decisions, representative of the respondents is directed to make request to the learned Bench-II for transfer of the said case to the camp court Swat for further proceedings in the case alongwith connected appeals or else the matter be brought to the notice of the undersigned. To come up for arguments alongwith connected appeals at camp court Swat on 2.12.2014.

02.12.2014

Counsel for the appellant (Mr. Imdadullah, Advocate) and Mr. Khawas Khan, S.I (Legal) on behalf of respondents with Mr. Muhammad Zubair, Senior G.P present. The Tribunal is incomplete. To come up for arguments alongwith connected appeals at camp court Swat on 03.03.2015.

Supdt C

Camp Court Swat

4.3.2014

Clerk of counsel for the appellant and Mr.Khawas Khan, S.I(legal) with Mr.Muhammad Zubair, Sr.GP for the respondents present. Arguments could not be heard due to strike of the Bar. To come up for arguments alongwith connected appeals at camp court Swat on 3.6.2014.

Camp Court Swat

3.6.2014

Appellant with counsel (Mr.Imdadullah, Advocate) and Mr.Khawas Khan, S.I(legal) with Mr.Muhammad Zubair, Sr.G.P for the respondents present. Copies of the relevant service record of the appellant produced by the representative of the respondents, which are placed on file for arguments alongwith connected appeals at camp court Swat on 2.9.2014.

Camp Court Swat

Appellant with counsel and Mr. Khawas Khan, S.I(legal) for respondents with Mr. Muhammad Arif , SPL . G.P present. Arguments could not be heard due to incomplete bench. To come up for arguments at camp court swat on 03/12/2013.

Camp court Swat

03.12.2013

Appellant with counsel (Mr. Imdadullah, advocate) and Mr. Khawas Khan, S.I (legal) for respondents with Mr. Muhammad Zubair, Sr.G.P present. Arguments could not be heard due to pre-occupation of learned counsel for the appellant (Mr. Aziz-ur-Rehman, advocate) in Darul Qaza Swat and incomplete Bench. The parties are directed to make available service record, if any, prepared subsequently to so-called absorption of the appellant as Follower Constable for determination of the status of the appellant as a Follower Constable and arguments on merits of the appeal along with connected appeals at camp court Swat on 04/03/2014.

Camp Court Swat.

6.5.2013

Appellant with counsel and Mr. Khawas Khan, C.I(legal) for respondents with Ms. Amina, G.P present. Written reply on behalf of respondents received. copy whereof is handed over to the learned counsel for the appellant for rejoinder at camp court Swat on 3.6.2013.

Chairman Camp Court Swat

3.6.2013

Appellant with counsel and Mr. Khawas Khan

1) for respondents with Mr. Muhammad Zuheir,
resert. Rejeinder received, copy whoreaf is
ver to the learned Sr.G.P for arguments at

Chairman Camp Court Swa

Appellant with counsel and Mr. Khawas Khan, S.I (legal) for respondents with Main Amir Qadar, G.P Present. Preliminary arguments heard. The learned Counsel for the appellant argued that after initial appointment on contract basis, the appellant was enlisted as C-IV Government Servant In BPS-1 and subsequently absorbed as Follower Constable (BPS-5); but on the direction of Central Police Office, the authority dispensed with his services on the basis of one sided inquiry , without following the procedure prescribed for departmental proceedings inquiry and serving the Appellant with show cause notice so as 1/28 provide him opportunity of hearing and defence .The Appellant preferred departmental against the Impugned order dated 10-07-2012 within time, and when received no response within the statutory Period, he lodged this appeal. The points raised at the bar need Consideration. Therefore, the appeal is admitted to regular hearing Process fee and Security be deposited within 10 days. To come up for written reply /comment at Camp Court swat on 01-

Camp Court Swat

01.4.2013

Appellant with counsel (Mr. Imdadullah, Advocate) and Mr. Khawas Khan, S. I(legal) for respondents with Mr. Anwar-ul-Haq. G.P present. Written reply has not been received. To come up for written reply/comments alongwith connected appeals at camp court Swat on 6.5.2013.

Camp Court Swat

12,2,2,2013

Appellant in person and Mr. Mawas Kies. S.I (legal) for respondents with Man Amir Qudir, G.P present. Arguments could not be heard due to strike of the High Court Bar. To come up for preliminary hearing alongwith connected appeals at camp court Swat on 4,3,2013.

04/03/2013.

Appellant in person and Mr. Khawas Khan, S.I (legal) for respondents with Mian Amir Qadir, G.P Present. Preliminary arguments could not be heard due to strike of the Bar. To come up for preliminary hearing alongwith connected appeals on 05/03/2013.

Camp Court Swat.

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07/01/2013 Appellant with counsel and Mr. Khwaas Khan, S.I (legal) present. Mr. Khawas Khan submitted copy of the initial appointment order of the appellant showing appointment on contract basis. The learned counsel for the appellant contended that notwithstanding initial appointment on contract basis, once the appellant is absorbed in regular service as Follower Constable his status would be of a regular employee. The learned counsel for the appellant, however, requested for further time to provide further assistance in this regard.

> To come up for further preliminary hearing alongwith connected appeals at camp court swat on 11/02/2013.

> > Camp Court Swat.

Appellant in person and Mr. Kiawas Khan, S. I(legal) for respondents with Man Amir Queir, G.P present. Arguments could not be heard due to strike of the Bor. To come up for preliminary hearing alenguith connected appeals on 12.2.2013.

3.12.2012

L,

Appellant with counsel (Mr.Indedullah, Advecate)
present. Arguments partly heard. The appellant has not
submitted his initial appeintment order alongwith his appeal
so as to determine the fact whether he was appointed as
regular employee or was an contract basis. The appellant
club
is not in passession of the initial appeintment order.
Therefore, a pre-admission notice be insued to the
respondents for production of service record of the
appellant, including the initial appointment order of the
specilant, for further preliminary hearing at samp court
tuet on 7.1.2013. Mr.Khouns Khan, S.I(legal) is present
in other cases, who is directed to bring the requisite
record, and he should be provided a copy of the appeal for
the purpose.

Cam Court Sust

Form- A FORM OF ORDER SHEET

Court of_		·			
_	۵	;	•		
Case No		<u> 1156/2012</u>			

	Case No	1156/2012
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2.	3
* 1	23/10/2012	The appeal of Mr. Hazrat Hussain presented today by Mr. Aziz-ur-Rahman Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for preliminary hearing.
2,	13-11-2019	REGISTRAR This case is entrusted to Touring Bench Swat for
		preliminary hearing to be put up there on <u>P3 - 12 - 34.13.13.13.13.13.13.13.13.13.13.13.13.13.</u>
		CHAIRMAN
		·
•		
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BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Hazrat Hussain

...<u>Appellant</u>

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa and others
...<u>Respondents</u>

<u>INDEX</u>

署 5 #	Description of documents la	Annexure	* Pages
1.	Memo of Appeal	••••	1-3
2.	Memo of addresses	••••	4
. 3.	Copy of the order	Α	5
4.	Copy of the order	В	6
5.	Copy of the order O.B. No. 129 dated 10/07/2012	С	7
6.	Copy of the departmental representation	D	8-9
7.	Wakalat Nama	••••	10

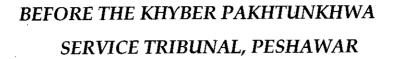
Appellant through

Aziz-ur-Rahman

Advocate High Court Office: Khan Plaza, Gulshan

Chowk, Mingora, District Swat.

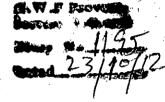
Cell No. 0300-9070671



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Service Appeal No. 1156 of 2012

Constable Hazrat Hussain No. 2632 Police Lines, Iqbal Javed Shaheed, Swat.



...<u>Appellant</u>

VERSUS

- The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Inspector General of Police Malakand Region at Saidu Sharif Swat.
- 3. The District Police Officer, District Swat at Gulkada.

...<u>Respondents</u>

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Rules, 1974 against the order OB No. 129 dated 10-07-2012 of the respondent no. 3 vide which the appellant was reverted to Class IV from Follower Constable against law and rules and against which the appellant preferred a departmental representation to the respondent No. 2 on which no action is taken as yet despite the lapse of statuary period



Prayer:

That on acceptance of this appeal the order of the respondent No. 3 may very kindly be set aside and the appellants restored as Follower Constables

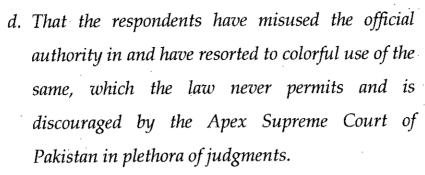
Respectfully Sheweth:

Facts:

- 1. That the appellant was recruited in the Police Force as Class IV by the respondent No. 3 vide OB No. 109 dated 24-08-2009 and since then was regularly performing his duties to the satisfaction of the authorities. Copy of the order is enclosed as Annexure "A".
- 2. That the appellant was absorbed as Follower Constable by the respondent No. 3 vide order OB No. 223 dated 01-11-2011 and was allotted Constabulary No. 2632. Copy of the order is enclosed as Annexure "B".
- 3. That the appellant was performing his duties most efficiently and confidently without giving his authorities any chance of complaint, whatsoever till date.
- 4. That the appellant was all of sudden reverted back as Class IV from Follower Constable by the respondent No. 3 vide order OB No. 129 dated 10-07-2012 against the law and rules. Copy of the order is enclosed as Annexure "C".
- 5. That the appellant feeling aggrieved from the impugned order preferred a departmental representation to the respondent No. 2 which is still pending disposal despite the lapse of statutory period, hence this appeal on the following grounds. Copy enclosed as Ammenure D..

Grounds:

- a. That the respondents have reverted the appellant in glaring disregard for the mandatory provisions of law to the detriment of the appellant.
- b. That no inquiry has ever been conducted at all by the respondents and they have passed the impugned order in vacuum.



It is, therefore, very respectfully prayed that on acceptance of this appeal the impugned order may very kindly be set aside and the appellant be restored as Follower Constable.

Any other relief deemed appropriate may also very kindly be granted.

Appellant

Hazrat Hussain

Through Counsels,

Aziz-ur-Rahman

Imdad Ullah

Advocates Swat

<u>Affidavit</u>

It is stated on Oath that all the contents of this appeal are true and correct to the best of my knowledge and nothing has either been misstated or concealed before this Honourable Tribunal.

Deponent

Hazrat Hussain

Huhammas Fasar Advortate
Oath Commissioner
Blattet Courts Swat

Method Courts Swat

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.	of 2012
--------------------	---------

Hazrat Hussain

... Appellant

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa and others ...<u>Respondents</u>

MEMO OF ADDRESSES

Address of appellant:-

Hazrat Hussain No. 2632 Police Lines, Iqbal Javed Shaheed, Swat.

Addresses of respondents:-

- (1) The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- (2) The Deputy Inspector General of Police Malakand Region at Saidu Sharif, Swat
- (3) District Police Officer, District Swat at Gul Kada

Appellant through

Aziz-ur-Rahman

Advocate Swat



Annexure A 5

Mr. Hazrat Hussain son of Mr. Saifullah Khan resident of Village and Police Station Saidu Sharif, District Swat is hereby enlisted as Class –IV Govt: servant against the existing vacancy of this District in BPS 1(2970-90-5670) on temporary basis subject to Medical fitness and verification from the local Police.

District Police Officer, Swat

A.Haq/

O.B No. 109

Dated 2 & 8 / 2009.

ATTESTED

ORDER:

Anneruro B'

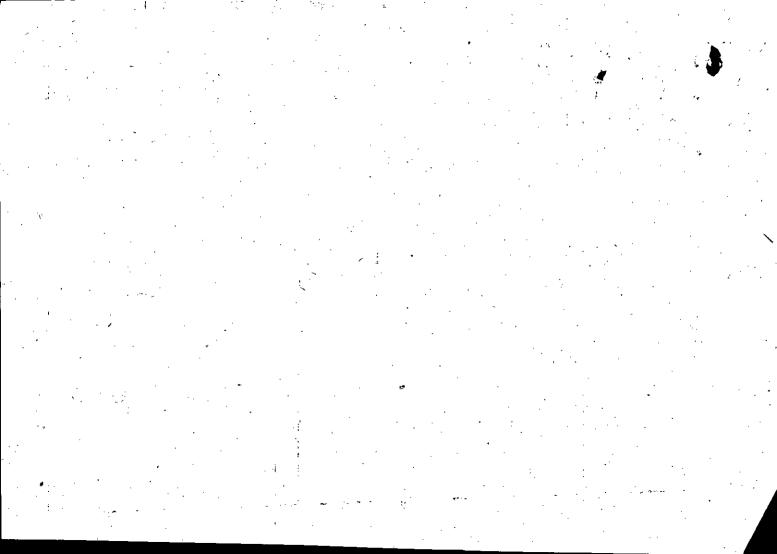
Police Officer, Swat

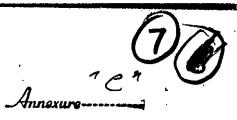
Mr. Hazrat Hussain Class IV Govt. Servant of this District Police is hereby observed as Tailor Master Constable with immediate effect. He is also allotted constabulary No. 2632

OB NO. 223

Dated ______/___/2011

ATTESTED &





ORDER

In compliance of C.P.O, Khyber Pakhtunkhwa, Peshawar decision vide Memo: No. 12055/E-II; dated 13/06/2012 and Region Office Endst: No. 6979/SB, dated 20/06/2012, the order of the following Follower Constables absorbed from Class-IV servants and 02 S.P.E Constables (Contract) absorbed / enlisted as Class-IV have been declared as cancelled. Brief facts are that the Region Office, Swat vide Memo: No. 2391/SB, dated 06/03/2012 addressed to C.P.O, Khyber Pakhtunkhwa, Peshawar that all these absorption a chlistment have been made by the D.P.O, Swat without completing codal formalities and advertisement in the newspaper with the suggestion for enquiry. In the light of which the C.P.O, Peshawar conducted enquiry through Deputy Inspector General of Police, Enquiry & Inspection, C.P.O, Peshawar vide Endst: No. 5042/E-II; dated 14/03/2012.

S. No.	Name	Remarks	OB / Dated
1.	Class IV Mian Bakht Sald of Region Office Swat.	Absorbed as Follower Constable & Allotted Constabulary No. 594	OB No. 168 dated 13/08/2011
2.	Class IV Mian Rahim Jan	Absorbed as Follower Constable & Allotted Constabulary No. 709	OB No. 217 dated 25/10/2011
3.	Class IV Irfan	Absorbed as Follower Constable & Allotted Constabulary No. 560	OB No. 233 dated 17/11/2011
4.	Class IV Akhtar Gul	Absorbed as Follower Constable & Allotted Constabulary No. 262	OB No. 235 dated 19/11/2011
5.	Class IV Habib Ullah s/o Aziz ur:Rahman	Absorbed as Follower Constable & Allotted Constabulary No. 149	OB No. 236 dated 21/11/2011
6.	Class IV Aziz Ur Rahman	Absorbed as Follower Constable & Allotted Constabulary No. 861	OB No. 243 dated 30/11/2011
7.	Class IV Allah Bakhsh	Absorbed as Follower Constable & Allotted Constabulary No. 544	OB No. 3 dated 04/01/2011
/8.	Class IV Hazrat Hussain	Absorbed as Follower Constable & Allotted Constabulary No. 2632	OB No. 233 dated 01/11/2011
9.	S.P.F. Const. Habib Ullah No	Absorbed as Class IV wie.f 01/10/2011.	OB No. 197 Dated 26/09/2011
10	S.P.F Const. Imran No. 1062 (Contract)	Absorbed as Class IV w.e.f 01/10/2011.	OB No. 197 Dated 26/09/2011

The C.P.O, Khyber Pakhtunkhwa, Peshawar vide Memo No. 12055/E-II, dated 13/6/2012, received in this office vide Region Office, Endst: No. 6979/SB, dated 20/06/2012 passed decision on the enquiry report conducted by the Superintendent of Police, Enquiry & Inspection, C.P.O. Peshawar that during enquiry it has been proved that the appointment in question were made without observing laid down procedure / policy, upon which C.P.O. Peshawar further passed decision that these

ATTESTED ATTESTED



irregular appointment be cancelled and transparent based on merit appointments be made, after fulfilling all the rules and legal requirements.

Keeping in view of position explained above, the absorption / enlistment orders as noted against each of above personnel are hereby cancelled with immediate effect.

OB No. 129

Dated: 19-7-72012.

District Police Officer, Swa

No. //X6~80/OASI, Dated _

Copies of above for information & necessary action to the:-

1. Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat w/r to Region Office Endst: No. 6979/SB, dated 20/06/2012.

2. Superintendent of Police, Investigation, Swat.

3. OASI Special Force.

June 2

عادب الاكثرر جناب D.I.G صاحب مالاكثرر جن سوات

كانشيبل حضرت حسين نمبر 2632 متعينه جاويدا قبال شهيد بوليس لائن سوات ______ سائل

عنوان به درخواست نظر ثانی / رحم درخواست برخلاف تھم 0 B No. 129 مصدرہ O B No. 129 مصدرہ مصدرہ 10/07/2012 منجانب ڈی بی اوصا حب ضلع سوات جسکی روسے سائل کو واپس درجہ جہارم تعیناتی کا تھم صادر کیا گیا ہے۔ نقولات لف ہیں۔

استدعائے درخواست:۔

بمنظوری درخواست نظر ثانی / رحم درخواست تھم معتر ضه درج عنوان بالا کومنسوخ و کالعدم قر ار دیکر سائل کواپنے موجودہ عہدہ پر بحال کر کے اپنے فرائض منصی سرانجام دینے کا تھم صادر فر مایا جاوے۔

جناب عالی! گزارش ذیل عرض ہے۔

- ا۔ بید کہ سائل محکمہ پولیس میں بحوالہ OB No. 109 مصدرہ 24/08/2009 مجازا تھار ٹی یعنی D.P.O صاحب ضلع سوات نے کلاس فورملازمت پر بھرتی کیا۔
 - اليه كه قبل از با قاعدہ تعیناتی كلاس فور ملازم سائل سال 1994 سے بحثیت ٹیارمحکمہ پولیس میں خدمات سرانجام دیتا چلا آر ہاتھا۔
 - س- یہ کہ سائل ضلع سوات میں دحیثیت و بربریت کے آیام کے دوران بھی اپنے جان کے پروہ کئے ۔ بغیراپنے فرائیض منصبی سرانجام دی ہے۔
 - سیکہ محکمہ پولیس کے اہلکاران جو کہ دہشت گردوں ، انتہا پیندوں کا خصوصی نشانہ تھے اور ان درندوں نے اپنے وحشت اور بربریت کا مظاہرہ کرتے ہوئے خود کش حملوں اور دھاکوں کے ذریعے پولیس اہلکاران کے قیمتی جانیں ضائع ہوئی۔ مذکورہ جملہ شہداء کیلئے سائل نے اپنے جان کے پروہ کئے بغیر کفن کی سلائی کر کے شہداء کے لواحقین کو پہنچائے۔

(جاری ہے)

ATTESTED AM 9 Advocace

یہ کہ سائل کے احسن کارکردگ کے پیش نظر D.P.O صاحب ضلع سوات جملہ کوائف کو مرنظر رکھتے ہوئے سائل کا حکم بحثیت کانطیبل بحوالہ OB' No. 223 مصدرہ 01/11/2011 كوصادرفر مايااور يول نمبر 2632الاك كيا-

یہ کہ سائل نا ہنوز بہطریق احس ایمانداری اور دیا نتداری سے اپنے فرائیض منصبی افسران بالا کے ما عاد المراب في المراب المرا مکمل تسلی کیساتھ سرانجام دیتا جلا آرہا ہے۔ یہ کہ سائل ایف اے کوالیفائیڈ اور متنقبل اعلی تعلیم حاصل کرنے پرنظریں جمایا ہوا ہے۔ ، ورک ورک میں جاتا ہوا ہے۔ الاجہ ہوکر جسے درکور ہے درکور 6979 (Sics) 5, 10 (12055/8-17) (13. اليك ماكل محكمه يوليس كيلية ايك سرمايي به كدايك بوجه بمي المحكمة يوليس كيلية ايك سرمايي به كدايك بوجه بمي المحكمة الم کرسائل اپنے فرائض منصی عبادت سمجھ کرسرانجام دیتا چلا آ رہاہے اور ائندہ بھی کسی شم کی کی گیا گا۔ 30.7. میں شکایت کا موقع نہیں دےگا۔

> البذااستدعا کی جاتی ہے کہ بمنظوری درخواست نظر ثانی ورحم درخواست احكامات معترضه كومنسوخ وكالعدم قرار ديكرسائل كوبحثيت کانطیبل فرائض منصی کاموقع دیکر دا درسی فر مائی جاوے۔

> > ئىشىبل حفرت حسين نمبر 263

متعینه جاویدا قبال شهید بولیس لائن سوات (سائل)

it Relate to Asyl O. Asi 26/7 for Navi

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شکایت کاموقع نہیں دے گا۔

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لعدالت مها سروس مرمیوس لیس ر ضا میس ور الله المرابع ا) باعث تحريرا نكه مقدمه مندرج عنوان بالامیس اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقة آن مقام لينما ورمعيد / عنر مزالرتمن كا امرار الرس البرطاليس مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موضوف کو مقدمہ کی کل کاروائی کا کامل اختياط مو گا۔ نيز وكيل صاحب كو راضي نامه وتقرر ثالث و فيصله ير حلف دينے جواب دی اورا قبال دعوی اور درخواست ہرتشم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برامد ہوگی اور منسوخ ڈائر کرنے اپیل گرانی و کی نظر ثانی و پیروی کرنے کا اختیار ہو گا۔ بصورت ضرورت مذکور کے نسل یا جزوی کا رو ائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شده کو بھی جملہ مذکورہ با لا اختیار ات حاصل ہونگے اور اسکا ساختہ برواخته منظور و قبول ہوگا اور دوران مقدمه میں جو خرجه و ہر جانه التواہے مقدمه کے سبب سے ہا گا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خر چہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کو تی تاریخ بیشی مقام دورہ ہر ہو یا حد سے با ہر ہوتو وکیل صاحب یا بند نه ہونگے کی پیروی مقدمہ مذکور للندا وکا لت نامہ لکھ دیا ک سندر ہے a streeted and Augsted by your pier. had at

ORDER

Mr. Hazrat Hussain son of Mr. Saifullah Khan resident of Village id Police Station Saidu Sharif, District Swat is hereby enlisted as Class –IV Govt: Overlage against the existing vacancy of this District in BPS 1(2970-90-5670) on emperary basis subject to Medical fitness and ventication from the local Poice.

District Police Officer, Swat

/pall.A*

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Dated <u>2 & 8 ·</u> /2009.

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ORDER:

Mr. Hazrat Hussain Class IV Govt. Servant of this District Police is hereby observed as Tailor Master Constable with immediate effect. He is also allotted constabulary No. 2652

District Police Officer, Swat

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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No.1156/2012.

Titled

Hazrat Hussain No. 2632 Police Lines, January Chaheed Swat.

VERSUS

Appellant.

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Malakand Region Saidu sharif Swat.
- 3. District Police Officer, District Swat at Gulkada.

Respondents.

WRITTEN REPLY TO APPEAL ON BEHALF OF RESPONDENTS.

Respectfully Shewith,

The reply to appeal on behalf of Respondents No. 01 to 03 is submitted as below.

1. Preliminary Objections.

- 1. That the appellant has got no Cause of action and locus standi.
- 2. That the appeal is time barred.
- 3. That the appeal is not maintainable in its present form.
- 4. That the appellant is estopped by his own conduct to file the instant appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of the necessary parties.
- 6. That the appellant has not come to the Tribunal with clean hands.

2. <u>FACTS.</u>

- 1. Para No. I of appeal pertains to appellant's service record.
- 2. Para No. 2 of appeal is correct to the extent that he was absorbed as Follower constable by the then respondent No. 3 but the same absorption/enlistment was made without fulfillment of codal formalities and advertisement in the newspapers.
- 3. Para No. 3 of appeal pertains to service record.
- 4. Para No. 4 of appeal is incorrect, appellant's absorption was made without completing codal formalities at that time and when this irregularity has came to the notice of respondent No. 2, he communicated the same to CPO, Khyber Pakhtunkhwa, Peshawar vide letter No. 2391/SB dated 06.03.2012 consequent upon which Deputy Inspector General of Police, Enquiry & Inspection CPO Peshawar conducted enquiry during which it has been proved that such absorption was made without observance of laid down procedure/policy, hence appellant's absorption order was cancelled by the respondent No. 3 vide OB No. 129 dated 10.07.2012.
- 5. Para No. 5 of appeal is correct to the extent that appellant filed departmental appeal but the same was without any legal substance and merits hence the appellate authority filed/turn down the same.

GROUNDS.

- A. Incorrect, appellant was absorbed/enlisted without observing codal formalities and against the laid down procedure, which was cancelled subsequently on the basis of recommendation of enquiry conducted by CPO through Deputy Inspector General of Police, Enquiry & Inspection Peshawar.
- B. Incorrect, reply already given vide para 04 above.
- C. Incorrect, respondent have not violated any law, but undo the order of the then Respondent No. 3 and passed speaking order vide OB No. 129 dated 10.07.2012.
- D. Incorrect, respondents have used their official authority purely in accordance with law/rules and on merit keeping in view the principle of Natural Justice.

It is therefore humbly prayed that the appeal of appellant may very kindly be dismissed being devoid of merits with cost.

1)

Provincial Police Officer, Knyber Pakhtunkhwa, Peshawar (Respondent No. 1)

2)

onal Police Officer, Malakand at Saidu Sharif Swat. (Respondent No. 2)

3)

District Police Officer, Swat. (Respondent No. 3)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

SERVICE APPEAL 1156/2012

Hazrat Hussain No. 2632 Ex-Gonstable District Swat

VERSUS

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar
- 2. The Regional Police Officer, Malakand at Saidu Sharif Swat.
- 3. The District Police Officer, Swat.

Respondents.

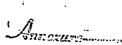
AFFIDAVIT:-

We, the above Respondents do heraby solemnly affirm on oath and declare that the contents of the appeal are correct/ true to the best of our knowledge/ belief and nothing has been kept secrete from the honorable Service Tribunal Khyber Pakhtunkhwa, Peshawar.

1) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

2) Regional Police Officer, Malakand at Saidu Sharif Swat. (Respondent No. 2)

3) District Police Officer Swat. (Respondent No. 3)



ORDER

In compliance of C.P.O, Khyber Pakhtunkhwa, Peshawar decision vide Memo: No. 12055/E-II, dated 13/06/2012 and Region Office Endst: No. 6979/SB, dated 20/06/2012, the order of the following Follower Constables absorbed from Class-IV servants and 02 S.P.F Constables (Contract) absorbed / enlisted as Class-IV have been declared as cancelled. Brief facts are that the Region Office. Swat vide Memo: No. 2391/SB, dated 06/03/2012 addressed to C.P.O, Khyber Pakhtunkhwa, Peshawar that all these absorption / enlistment have been made by the D.P.O, Swat without completing codal formalities and advertisement in the newspaper with the suggestion for enquiry. In the light of which the C.P.O, Peshawar conducted enquiry through Deputy Inspector General of Police, Enquiry & Inspection, C.P.O, Peshawar vide Endst: No. 5042/E-II, dated 14/03/2012.

S. No.	Name	Remarks	OB / Dated
1.	Class IV Mian Bakht Said of Region Office Swat.	Absorbed as Follower Constable & Allotted Constabulary No. 594	OB No. 168 dated 13/08/2011
√2. ÷	Class IV Mian Rahim Jan	Absorbed as Follower Constable & Allotted Constabulary No. 709	OB No. 217 dated 25/10/2011
√3 —	Class IV Irfan	Absorbed as Follower Constable & Allotted Constabulary No. 560	OB No. 233 dated 17/11/2011
.4;	Class IV Akhtar Gul	Absorbed as Follower Constable & Allotted Constabulary No. 262	OB No. 235 dated 19/11/2011
√5. 	Class IV Habib Ullah s/o Aziz ur Rahman	Absorbed as Follower Constable & Allotted Constabulary No. 149	OB No. 236 dated 21/11/2011
٠Ġ.	Class IV Aziz Ur Rahman	Absorbed as Follower Constable & Allotted Constabulary No. 861	OB No. 243 dated 30/11/2011
7	Class IV Allah Bakhsh	Absorbed as Follower Constable & Allotted Constabulary No. 544	OB No. 3 dated 04/01/2011
8.	Class IV Hazrat Hussain	Absorbed as Follower Constable & Allotted Constabulary No. 2632	OB No. 233 dated 01/11/2011
9	S.P.F Const: Habib Ullah No. 1086 (Contract) s/o Taj Malook	Absorbed as Class IV 	OB No. 197 Dated 26/09/2011
10	S.P.F. Const; Imran No. 1062 (Contract)	Absorbed as Class IV w.e.f 01/10/2011.	OB No. 197 Dated 26/09/2011

The C.P.O, Khyber Pakhtunkhwa, Peshawar vide Memo No. 12055/E-II, dated 13/6/2012, received in this office vide Region Office, Endst: No. 6979/SB, dated 20/06/2012 passed decision on the enquiry report conducted by the Superintendent of Police, Enquiry & Inspection, C.P.O Peshawar that during enquiry it has been proved that the appointment in question were made without observing laid down procedure / policy, upon which C.P.O, Peshawar further passed decision that these

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irregular appointment be cancelled and transparent based on mont appointments be made, after fulfilling all the rules and legal requirements.

Keeping in view of position explained above, the absorption / enlistment orders as noted against each of above personnel are hereby cancelled with

Dated: 10-7:/2012.

No. 7186-88/OASI, Dated__

Copies of above for information & necessary action to the:-Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat w/r to Region Office Endst: No. 6979/SB, dated 20/06/2012. 2. Superintendent of Police, Investigation, Swat.

Frcm:

Provincial Police Officer, The

Khyber Pakhtunkhwa,

Peshawar.

Deputy Inspector General of Police,

Malakand Region, Swat.

No/20 \) /E-II, date eshawar the

/06/2012

Subject:

INFORM. ION REGARDING CLASS-IV ABSORBED AS

FOLLOWER CONSTABLE AND NEW ENLISTED

CLASS-IV SERVANT

Memo:

Please refer to your office letter No.2391/SB, dated 06-03-2012,

on the subject noted above.

The matter was enquired by the Deputy Inspector General of Police, Enquiry & Inspection, Khybre Pakhtunkhwa, Peshawar. According to Enquiry report conducted by SP/ Enquiry & Inspection, it has been proved that appointment inquestion were made without observing the laid down procedure/policy.

3. After perusal of Enquiry Report, the worthy PPO ordered as under:-

> "these irregular appointments be cancelled and transparent based on merit appointments be made, after fulfilling all the rules and legal requirements"

> > (MUHAMMADIOBAL) AIG/Establishment, For Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Copy of above alongwith original file is forwarded to the Deputy Inspector General of Police, Enquiry & Inspection, Khyber Pakhtunkhwa, Peshawar for information w/r to his letter No.39/E&I, dated 24-05-2012.

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(MUHAMMAD IQBAL)

AIG/Establishment, For Provincial Police Officer, Khyber Pakhtunkhwa;

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1156/2012

Hazarat Hussain versus PPO K.P. and Others

Rejoinder by the appellant to the written reply of the respondents

Respectfully Sheweth:

Preliminary Objections:

That all the preliminary objections are incorrect hence specifically denied for the reasons that the appellant has got prima facie case and has approached this Honourable Tribunal with in time and that too with clean hands.

On Facts:

- 1. Para 1 of the reply being admission needs no comments.
- 2. Para 2 of the reply is incorrect to the extent that the absorption of the appellant was made as per the law and rules, hence is denied to the extent.
- 3. Para 3 of the reply being admission needs no comments.
- 4. Para 4 of the reply is incorrect as is based on misstatement. The absorption of the appellant was made as per the law. Moreover the appellant was

never associated with any inquiry, hence this para is specifically denied.

5. Para 5 of the reply as drafted is incorrect hence denied for the reason that the appellant has got an established right, which was denied to him.

On Grounds:

- A. Ground a of the reply is incorrect and misconstrued as the appellant was absorbed in accordance with the law, hence the para is denied.
- B. Para b of the reply is incorrect and based on misstatement for the reasons given above, hence the para is specifically denied.
- C. Para c of the reply as drafted is self contradicted and the respondents are blowing hot and cold at the same time. The passing of the impugned order is made in clear violations of the mandatory provisions of law, hence the para is specifically denied.
- D. Para d of the reply as drafted is incorrect as the principles of natural justice have been clearly done away with and the respondents have used the official authority in a very colorful and an arbitrary manner, hence the para is denied.

It is, therefore, very respectfully prayed that on acceptance of this rejoinder the appeal of the

appellant may very kindly be decided as prayed for in the appeal.

Appellant Pini Hazarat Hussain

Through Counsels,

Aziz-ur-Rahman

Imdad Ullah

Advocatės Swat

Affidavit:

It is stated on Oath that all the contents of this rejoinder are true and correct to the best of my knowledge and belief.

Deponent Piw Hazarat Hussain



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10. EDUCATIONAL QUALIFICATIONS

Educational Qualifications

Knowledge of Languages

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Un-Educated

English

Slightly Educated

Persian

Matriculation

Urdu

First Arts

Punjabi

Degree

Pashto

Note: — Under line the qualifications possessed, and particulars where necessary and give date of entry.

11. PROFESSIONAL ATTAINMENTS AND SPECIAL QUALIFICATIONS:

Professional attainments: Passed Training School Upper Class:

- Intermediate Class
- . Lower Course
- Finger Print Course
- Drill Instructor's Course.

Special Qualification Clerical duties.

Accounts duties.

Orderly Head Constable's duties.

Mohamir's duties.

Detectives duties.

Traffic duties.

Prosecuting Inspectors,
Examinations,
Und time course passed and qualifications possessed.

Phone No. 0946-9240388 Fax No. 0946-9240390

form

The Deputy Inspector General of Police, Malakand Region, Saidu Sharif, Swat.

O

The Provincial Police Officer,

NWFP, Peshawar.

1063

_/E, Dated Saidu Sharif the _

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Subject:

CONDONATION.

Memorandum:

This is submitted that the following candidates have submitted applications for enlistment as Constables in Swat District Police but they according to their date of birth have deficiency of upper age limit beyond 27 years age limit prescribed for recruitment:

S.No.	Name	D/o Birth	Upper Âge
1.	Hazrat Hussain s/o Saifullah Jan r/o Saidu Sharif Swat	08/03/1975	7 years
,2.	Alamgir s/o Mirza Ali r/c Wanda Langarkhel Distrit / Teh: Lakki Marwat	14/04/1981	1 year

It is requested that their upper age limit may kindly be condoned for

enlistment as Constable in Swat District.

Deputy Inspector General of Police. Malakand Region, Saidu Sharif, Swat.

No. 1084 1E

Copy to District Police Officer Swat for information with reference to

Memo: No. 1311/OHC dated 26/02/2009.

Deputy In Spector General of Police, Malakand Region, Saidu Sharif, Swat.

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Ele DPO Cons عران ا درواست براد بوت ريد لمث الوركونل عراب مران ال 1994 سے کس تر کراہ مر ه می رانوسط فرونی سراماح کرموا ہے۔ حالی کوری مربطے رعامت بیسلائی کے کسی فتم کے تعامی ا ور المان على حدد الاسان على حدد الورسائل سلان على على معدد العدد ا شرعاد جركرا يل و د د تنت خالورويل يا لحلا ملازم بوني كوي كالروساوي حفَّ من ولاسف النها كرسام ideis of a ور فرس منی سر معنی سے - در فراس کر من سے مر المراس والما المراس On derica or or der els es che colores Upico con to clar corsin co constallo allo Long of circle copy of the property H-CIM Condo , , The Con ching 21/02/2009 '00

بخكمه بوليس (I)1/LIP_1/3 ريروٹ تن ... **حفہ ت جيئن** ڪيال چلن کي تقديق نمير ۽ جو بھرتی کیا گیا ہے بطور ۔ ۔ کم**لایسی ۔ ۔ کک** ۔ ۔ ۔ ۔ ۔ تاریخ u Sharif P. istrict Swal د لغه خال دروات الغن سَوْت حاج (باد يُرَّلُ مِسْجَ رَفِي سِيمَ رَفِي سِيمَ رَفِي سَلِيمَ مِنْ سِيمِ رَفِي سَلِيمَ مِنْ سِيمِ رَفِي سَلِي -8-00-1875ULA-2-2 شاخت کےنشان۔۔۔۔۔ . تارخ تقررز افرا ۔خانہ استعدادتهي - بال عهده تنحواه دان نام اورڈ گری رشنہ داران کی اور عہدہ ان کا جو کہ سر کاری ملاء ہم ہیں۔ 218152

البذرية ترمرينز امندرجه ذيل اشخاص منتقل البهم نامز دكرد د اشخاص كے طور پرمقر ركر تا ہول ننتقل اليهم اشخاص نام اور بورا پية -بذر بعیر ترینز ااعلان کرتا ہوں کہ اندراجات جو کئے گئے ہیں میرے بہترین علم کے مطابق صحیح ہیں۔ دستخط نشان انگوٹھا يسينئز سيرننشازنث بوليس ضلع سو out of the selection of the ر من احرت من ولرسف (المرهان الله علم) الرماويرك たしはかしいり Handras 1 م مورا فتم / وزوم منسه 15602.8192760.5 15602-81827625 /miciOI mmPs.s.s 26-22-99. 29.08.09

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