BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

HIDAYAT SHAH _____

VS

EDUCATION DEPTT:

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	· •••••••	1-3.
2.	Notification	A .	4.
3.	Pay slips	B&C	5- 6.
4.	Departmental appeal	D	7.
5.	Service Tribunal judgment	E	8- 9.
6.	Vakalat nama	••••••	10.

APPELLANT

THROUGH: NOOR MUHĂMMAD KHATTAK ADVOCATE OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, i Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1 598 / 2020

Mr. Hidayat Shah, SS (BPS-17), GHSS Khall, Dir Lower.

Khyber Pakhtukhwa Service Tribunaly Diary No 16T

...APPEI

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ilegita-dagusly with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor Registrar of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SS (BPS-17) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

ΔΡΡΕΙ Ι ΔΝΊ THROUGH: NOOR MOHAMMAD KHATTAK MIR ZAMAN SAFI ADVOCATES

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa,
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1^{st} September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	. Rs. 1,500/-	Rs. 1,840/-
<u>.</u>	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad)

41

Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

GOVERNMENT OF KHYBER PASHTUNKHWA FINANCE DEPARTMENT (REGULATION MTHG)

NC FDISCISR-1178-52/2012 Dated Resnawar the 20-12-2342

The Specielary to Gove of National Pachtunians Finance Depotencial, Perhawar,

All Adaministrative Service ine to Governal Anterior Reduced Inter-The Service Information Reserves, Prior Reduced Inter-The Service Information Reserves, Prior Reduced Inter-The Secretary Revenues Anter Pathanana The Secretary Revenues Anter Pathanana All Heads of Altoches Decamated Interplet Pathananana All Heads of Altoches Decamated Interplet Pathanananana All Heads of Altoches Decamated Interplet Pathanananana All Heads of Altoches Decamated Interplet Pathananananan All Heads of Altoches Decamated Interplet Pathanananan All Besting Research Head Complete Pathananan Register Research Head Complete Pathananan Inc Charman George Thousal Knowl Fathananas

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KNYBER PAKHTUNKHWS PROVINCIAL

Dear St.

The Government of Knyler Palitiesinvia has been represented without of the orthogonal solution of the province of Conveyondo-Allowance admissible to all the Provinces Ovil Schamal Solutions of Province of Conveyondo-Allowance admissible to all the Provinces Ovil Schamal Solutions of Province (violation of Province of

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S.NO BPS	EXISTING RATE (PH) REVISE	DRATE (PM)
1 1	Rs 500/- Rs	1,700/-
2 5-10	₽≤1,500/- Rs	, 1,840 <i>j</i>
3. 11-15	₽s.2,600	s.2.720/
15-19	P.5, 5, 000/	\$ 5,000+

2 Genrevance Allowades of the above rates and shall be admissible w those SPS-17. 18 and 19 creates and the parent one manufact allocal vehicles.

Yours Fathiully,

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(Sahibada Sabad Ahmad) Sacialari Falance

Date Fredericar the 20" Therein ber all an

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2020 1211 7

Personal Information of Mr HIDAYAT SHAH d/w/s of BADSHAH AMIR

Person el Number: 00496712 Date of Birth: 11.02.1984 CNIC: 1530209750501 Entry into Govt. Service: 15.01.2010

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

NΤ	N:	

Length of Service: 10 Years 06 Months 018 Days

Employment Category: Vo	ocational Temporary			
Designation: SUBJECT SP	ECIALIST	80001497-DISTRICT GOV	/ERNMENT KHYBE	
DDO Code: DA6107-GHS	SKHALL			
Payroll Section: 001	GPF Section: 001	Cash Center:		
GPF A/C No: 496712	Interest Applied: Yes	GPF Balance:	499,280.00	•
Vendor Number: -				
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil E	BPS: 18 Pay Stage: 7	

Wage type Am		Wage type	Amount
0001 Basic Pay	58,440.00	1000 House Rent Allowance	5,810.00
1925 UAA-OTHER 20%(17-22)	2,000.00	1947 Medical Allow 15% (16-22)	1,985.00
2148 15% Adhoc Relief All-2013	1,100.00	2199 Adhoc Relief Allow @10%	750.00
2211 Adhoc Relief All 2016 10%	3,895.00	2224 Adhoc Relief All 2017 10%	5,844.00
2247 Adhoc Relief All 2018 10%	5,844.00	2265 Adhoc Relief All 2019 05%	2,922.00

Deductions - General

	Wage type	Amount	Wage type	Amount
3018	GPF Subscription	-5,360.00	3501 Benevolent Fund	-800.00
3609	Income Tax	-1,448.00	3990 Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-1,350.00		0.00

Deductions - Loans and Advances

Loan	Description	on	Principal amount	Deduction	Balance
Deduction: Payable:	s - Income Tax 23,153.95 Recovered t		449.00		
i ayaute.	23,133.93 Recovered t	ill July-2020: 1	,448.00 Exempted:	5787.52 Recoveral	ble: 15,918.43
Gross Pay	(Rs.): (88,590.00)	Deductions: (Rs.):	-9,208.00	Vet Pay: (Rs.): 79,3	382.00
Payee Nan	ne: HIDAYAT SHAH	1 .			
Account N Bank Deta	lumber: CA 0213453066 ils: UNITED BANK LIMITEI) 210388 TIMAR	SARA DIR TIMARGARA	Γ) (D	
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
				<u>р</u> .	
Permanent					
City: KAM Temp. Add	IAR KOTKAI TIMERGARA	Domicile: NW - k	Chyber Pakhtunkhwa	Housing Status:	No Official
City:	11035.	Email:			
				N	
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Dist. Govt. NWFP-Provincial	d
District Accounts Office Dir at Timargar	
Monthly Salary Statement (August-2020)	



Personal Information of Mr HIDAYAT SHAH d/w/s of BADSHAH AMIR

Personnel Number: 00496712 Date of Birth: 11.02.1984 CNIC: 1530209750501 Entry into Govt. Service: 15.01.2010

NTN:

Length of Service: 10 Years 07 Months 018 Days

Employment Category: Vo	cational Temporary				
Designation: SUBJECT SPECIALIST		80001497-DISTRICT GOVERNMENT KHYBE			
DDO Code: DA6107-GHSS	SKHALL				
Payroll Section: 001	GPF Section: 001	Cash Center:			
GPF A/C No: 496712	Interest Applied: Yes	GPF Balance:	1	504,640.00	
Vendor Number: -				,	
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 18	Pay Stage: 7	-

Wage type		Wage type Amount Wage type		Wage type	Amount
<u>yoor</u>	Basic Pay	·	58,440.00	1000 House Rent Allowance	5,810.00
1210	Convey Allowance 2005		5,000.00	1925 UAA-OTHER 20%(17-22)	2,000.00
1947	Medical Allow 15% (16-22)		1,985.00	2148 15% Adhoc Relief All-2013	1,100.00
2199	Adhoc Relief Allow @10%		750.00	2211 Adhoc Relicf All 2016 10%	3,895.00
2224_	Adhoc Relief All 2017 10%		5,844.00	2247 Adhoc Relief All 2018 10%	5,844.00
2265	Adhoc Relief All 2019 05%		2,922.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3018 GPF Subscription	-5,360.00	3501 Benevolent Fund	-800.00
3609 Income Tax	-1,635.00	3990 Emp.Edu. Fund KPK	-250.00
4004 R. Benefits & Death Comp:	-1,350.00		0.00

Deductions - Loans and Advances

Loan	Description		Principal amount	Deduction	Balance	
Deductions Payable: Gross Pay (till August-2020: Deductions: (Rs.):	3,083.00 Exempted: -9,395.00 I		able: 16,345.50	
Payee Nam Account Ni	e: HIDAYAT SHAH 1mber: CA 0213453066		GARA DIR TIMARGARA			
Leaves:	eaves: Opening Balance: Ava		Earned:	Balance:		
Permanent	Address:		·			
City: KAMAR KOTKAI TIMERGARA Domicile: NW - Khyber Temp. Address:			Khyber Pakhtunkhwa	tunkhwa Housing Status: No Official		
City:		Email:				
:						
				L'and the former	9	

(265994/26.08.2020/18:04:43) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

APPELLAN

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Facte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

favor of the appellant. Registrar 24/10/19

R/SHEWETH: ATTES TON FACTS:

EXA

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1- That the appellant is serving in the elementary and secondary. education department as Certified Teacher (BPS-15) quite efficiency MINER KHEBE Pakhtunkhwa and up to the entire satisfaction of the superiors. efe)ce Tribunal

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Giovt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

ertified th he

File be consigned to the record.

ANNOUNCEL

11.11.2019

Chairmán

То, 🎋

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SS (BPS-17) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 27.08.2020

Your Obediently HIDAYAT SHAH, SS GHSS Khall, Dir Lower

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_____ OF 2020

Hidayat Shah

(APPELLANT) __(PLAINTIFF) (PETITIONER)

VERSUS

Education Department

(RESPONDENT) __(DEFENDANT)

I/We Hidayat Shah

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any-liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/_/2020

dopt she

ACCEPTED NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI **ADVOCATES**

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141