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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

AP	PEAL	NO	 2021

TAHIRA TAJ

VS

**EDUCATION DEPTT:** 

### **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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5.	Service Tribunal judgment	E	8- 9
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### **APPELLANT**

THROUGH:

ADNAN AMAN ADVOCATE HIGH COURT (S) CELL NO 0321-9853530

Note: Sir,

Spare copies will be submitted After submission of the case.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1264 /2021

Khyher Pakhtukhwa Service Tribunai

Diary No. /360

19/1/2021

.\_\_ .

Mrs. **TAHIRA TAJ**, PST (BPS-12)

GGPS, MAYAR SAMARBAGH, LOWER DIR

Personnel Number: 00466021

## VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

### PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R SHEWETH:

### ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **PRIMARY SCHOOL TEACHER** (PST) **BPS-12** quite efficiently and up to the entire satisfaction of their superiors.

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

  B&C.

- 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

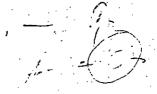
- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- Br That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT
TAHIRA TAJ
THROUGH:

ADNAN AMAN ADVOCATE HIGH COURT(S)





## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-11)/8-52/2012. Dated Peshawar the: 20-12-2012

From

The Secretary to Govf. of Khylger Pakhtusknyra, Finance Department, Penhawar.

To.

'All Administrative Secretaries to Govi. of Kircher Pakinturishwa.

The Schlor Member, Board of Revenue, Kinyber Pakhtus fires.

The Socretary to Governor Knyber Paytemania

The Secretary to Chief Minster, Khyser Pakhishkhwa.

The Secretary, Franchical Ascerby Knyber Pakatenkhisa

All Heads of Attached Departments in Knyher Pakhtunkhiya

At District Coordination Officersus Khatter Paklitenkings.

As Political Agents / District & Semions Judges in Khyper Pasterinkhwa

The Registral Peshapar High Court Peshapar

The Charman Rubic Service Conviction, Khyber Pokhtunkowa.

The Charman, Service Tribenel, Knyper Pakhtunkhwa

Sabject.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khylter Pakhturathyra has basis pleased to enhance if revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Goverof Nayber Passitionships (Working to BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in 675-15 to 695-19 will remain tarking of

		REVISED RATE (PM)
S.NO BP5	EXISTING RATE (PH)	KEATZED KWI C (A 11)
1 1-4	RS 1,500/-	Rs.1,700/-
5-10	Ps.1.500/-	Rs.1,840/-
3 11-15	95.2,000/	Rs.2,720/-
. = 16-19	Rs.5,000/	R\$.5,000/-

· Coffveyance Allowance at the above rates per month shall be admissible to Those BRS-17, 18 and 19 differs who have not been sanctioned official vehicles

Yours Faithfully.

(Sahibzada Sacod Alimad) Secretary Finance

Endsit NO. FDSOISR-IT/18-52/2012

Dated Permawar the 20th December, 2012

A Copy is forwarded for information to the:-

Accountant General, Kinder Pakhturkhna, Pesiquer Sacrosares in Gomentari of Punjab, জিতেই & Sabotraten Fardisc Deposition

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Additional Secondary (Ran

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012
Dated Peshawar the: 20/12/2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance the increase of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	. Rs. 1;840/-
-3	11-15	Rs. 2,000/-	Rs. 2,720/-1
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 20.12

1

### Monthly Salary Statement (December-2019)

# Personal Information of Mrs TAHIRA TAJ d/w/s of TAJ MUHAMMAD

Personnel Number: 00466021

CNIC: 1530323433804

NTN:

Date-of Birth: 11.05.1989

Entry into Govt. Service: 02.03.2009

Length of Service: 10 Years 10 Months 000 Days

**Employment Category: Vocational Temporary** 

Designation: PRIMARY SCHOOL TEACHER

80001411-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6144-GOVT. PRIMARY SCHOOLS (F) SAMARBAGH

Payroll Section: 001

GPF Section: 001

Cash Center: 04

GPF A/C No: 466021

Interest Applied: Yes

**GPF** Balance:

310,261.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**BPS: 12** 

Pay Stage: 9

Wage type		Amount	Amount Wage type		Amount	
0001	Basic Pay	21,960.00	1000	House Rent Allowance	1,961.00	
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00	
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	450.00	
2199	Adhoc Relief Allow @10%	308.00	2211	Adhoc Relief All 2016 10%	1,594.00	
2224	Adhoc Relief All 2017 10%	2,196.00	2247	Adhoc Relief All 2018 10%	2,196.00	
2264	Adhoc Relief All 2019 10%	2,196.00			0.00	

### **Deductions - General**

	Wage type	Amount	ount Wage type		Amount
3012	GPF Subscription	-3,380.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

### Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
			· · · · · · · · · · · · · · · · · · ·	

**Deductions - Income Tax** 

Payable:

0.00

Recovered till December-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

38,217.09

Deductions: (Rs.):

Payee Name: TAHIRA TAJ

-4,705.00

Net Pay: (Rs.):

33,512.00

Account Number: 010-2098-4

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: MAYAR

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:

### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



Personal Information of Mrs TAHIRA TAJ d/w/s of TAJ MUHAMMAD

Personnel-Number: 00466021

CNIC: 1530323433804

Date of Birth: 11.05.1989

Entry into Govt. Service: 02.03.2009

NTN:

Length of Service: 11 Years 05 Months 000 Days

**Employment Category: Vocational Temporary** 

Designation: PRIMARY SCHOOL TEACHER

80001411-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6144-GOVT. PRIMARY SCHOOLS (F) SAMARBAGH

Payroll Section: 001

GPF Section: 001

Cash Center: 04.

GPF A/C No: 466021

Interest Applied: Yes

**GPF** Balance:

333,923,00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 9

	Wage type	Amount Wage type		Amount	
0001	Basic Pay	21,960.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	450.00	2199	Adhoc Relief Allow @10%	308.00
2211	Adhoc Relief All 2016 10%	1,594.00	2224	Adhoc Relief All 2017 10%	2,196.00
2247	Adhoc Relief All 2018 10%	2,196.00	2264	Adhoc Relief All 2019 10%	2,196.00

### **Deductions - General**

Wage type		Amount	Amount Wage type		Amount
3012	GPF Subscription	-3,380.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fand KPK	-125,00	4004	R. Benefits & Death Comp:	-600.00

### **Deductions - Loans and Advances**

<del></del>	· · · · · · · · · · · · · · · · · · ·			
Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax** 

Payable:

0.00

Recovered till July-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

35,361.00

Deductions: (Rs.):

-4,705.00

Net Pay: (Rs.):

30,656.00

Payee Name: TAHIRA TAJ Account Number: 010-2098-4

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: MAYAR

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:



The Secretary (E&SE). Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

**DURING WINTER & SUMMER VACATIONS** 

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from/my monthly salary during the winter & summer vacations.

Dated: 24.09.2020

Your Obediently,

TAHIRA TAJ

TUNKHWA SERVICE TRIBUNAL BEFORE THE KHYBER PAK PESHAWAR APPEAL NO. 1452 /2019 24/10/2019 Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar... VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE ACTION THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted predictional previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### 24/10/19 R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07,2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019
Markad Hayat is Got 172

71.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his, entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

Poshawar.

ANNOUNCED

11.11.2019

KIN KIN S

Chairman .

M

## <u>VAKALATNAMA</u>

<del></del>	OF 2021
TAHIRA TAJ	(APPELLANT)
	(PLAINTIFF)
	(PETITIONER)
<u>vi</u>	<u>ersus</u>
Education Department	(RESPONDENT) (DEFENDANT)
I/We TAHIRA TAJ	ADNAN AMAN, Advocate, High Court,
	promise, withdraw or refer to arbitration cate in the above noted matter, without
any liability for his default and with the Advocate Counsel on my/our cost. I/withdraw and receive on my/our bedeposited on my/our account in the a	the authority to engage/appoint any other we authorize the said Advocate to deposit, we half all sums and amounts payable or
any liability for his default and with the Advocate Counsel on my/our cost. I/withdraw and receive on my/our bedeposited on my/our account in the advocate of	the authority to engage/appoint any other we authorize the said Advocate to deposit, we half all sums and amounts payable or
any liability for his default and with the Advocate Counsel on my/our cost. I/withdraw and receive on my/our bedeposited on my/our account in the advocate of	the authority to engage/appoint any other we authorize the said Advocate to deposit, we half all sums and amounts payable or
any liability for his default and with t Advocate Counsel on my/our cost. I/	the authority to engage/appoint any other we authorize the said Advocate to deposit, whalf all sums and amounts payable or above noted matter.
any liability for his default and with the Advocate Counsel on my/our cost. I/withdraw and receive on my/our bedeposited on my/our account in the advocate Counter of the Advo	the authority to engage/appoint any other we authorize the said Advocate to deposit, we half all sums and amounts payable or
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any liability for his default and with the Advocate Counsel on my/our cost. I/withdraw and receive on my/our bedeposited on my/our account in the advocate of	the authority to engage/appoint any other we authorize the said Advocate to deposit, whalf all sums and amounts payable or above noted matter.

ADVOCATE