Form- A

FORM OF ORDER SHEET

Court of	 		<u>:</u>	
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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
		
1-	19/01/2021	The appeal presented today by Mr. Adnan Aman Advocate r
-	-5,52,232	be entered in the Institution Register and put to the Learned Member
-		proper order please.
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		REGISTRAR
	08-02-21	This case is entrusted to S. Bench for preliminary hearing to be
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	/	2021
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TABASSUM HAFIZ

VS

EDUCATION DEPTT:

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S.NO.	DOCUMENTS	ANNEXURE	PAGE
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4.	Departmental appeal	D	7
5.	Service Tribunal judgment	E	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

ADNAN AMAN
ADVOCATE HIGH COURT (S)

CELL NO 0321-9853530

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1215/2021

Khybor Pakhtukhwa Service Tribunal

Diary No. 1358

Mr. TABASSUM HAFIZ, PST (BPS-12)

GPS, ZARDALI BANDA SAMARBAGH, LOWER DIR

Personnel Number: 00925906

Dated 19/1/2021

.....APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
 - 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other are medy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Registration on FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **PRIMARY SCHOOL TEACHER** (PST) **BPS-12** quite efficiently and up to the entire satisfaction of their superiors.

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

 B&C.

- 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

TABASSUM HAFIZ

THROUGH:

ADNAN AMAN ADVOCATE HIGH COURT(S)



GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Pashawar the: 20-12-2012

From

To:

The Secretary to Govt. of Khyber Pashtunkhwa. Finance Department. Penhavear

All Administrative Secretaries to Govi. of Kington Pakhtonbrive.

The Senior Member, Board of Revenue, Khyber Pakhtun dan.

The Secretary to General Krijber Pakitaniana

The Secretary to Chief Minster, Khyber Pakhlankhwa. Å.

The Secretary, Provincial Ascembly, Khyber Pakaterkinna

All Heads of Attaches Departments in Knyher Pakhtunkhwa

AF Dishiet Coordination Officers to Khyser Paklitunkings.

All Political Agents / District & Semilors Judges in Klyber Pakistakhwa

The Registre, Pashawar Ham Cost, Peshawar

The Charman Public Service Centreson, Khyber Pakhtunkinwa.

The Chairman, Services Tribunal Knyber Pakhtunkhwa.

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BP5 1-19

Dear Sir.

The Government of Knyther Politherathylic has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Girll Servants, Gover of Mayber Pashtunishvia (Morking in BPS-t to BPS-ti) w.e.f from 1º September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 All Journal - Aktivauden

SNO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
S.NO BPS	₹\$1,500/	Rs.1.700/-
	Rs.1,500/-	Rs.1.840/-
<u></u> 5-10		Rs.2,770/-
3. 11-15 4 16-19	\$5.2, <u>0</u> 00/ 85.5,000/	R\$.5,000/-

Conveyance Micwance at the provinces per month shall be admissible to Those BPS-17, 18 and 19 officers who have not been sanctioned afficial vehicles.

Yours Faithfully,

(Sahibrada Sacod Ahmad) Secretary Figures

Endyt: NO. PDESONSTE-1198-52/2012

. Dated Pessiawar the 20" December, 2012

A Copy is forwarded for information to the:-

Attournment General, Kanyber Pakhturkhera, Paylosida Secretaries to Golfernetzed of Punjab, জিতেন है हैं। britains निष्पाणक Dypsillmen

अप Augurannous / Seria Autonomous Bodies, n Khimar Pakhtankhina

MATIAZ AYUB!

Adalitional Selemani (Re

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/perise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Rhyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs. 1,500/-	Rs. 1,700/-
7	5-10	Rs. 1,500/-	Rs. 1,840/-
2	11-15	Rs. 2,000/-	Rs. 2,720/-
3.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. KP-Provincial District Accounts Office Dir at Timarcar Monthly Salary Statement (October-2020)





Personal Information of Mr TABASSUM HAFIZ diwis of BAFIZULLAH

Personnel Number: 00925906

CNIC: 1530354594022

NTN:

Date of Blah: (12.03.1991

Entry Into Govt, Service: 18.05.2019

Length of Service: 01 Years 05 Months 015 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL TEACHER

80001411-DISTRICT GOVERNMENT KHYBE

DDD Code: DA6144-GOVT: PRIMARY SCHOOLS (F) SAMARBAGH-Payroll Section: 001:

GPF Sections 001

Cash Center:

GPF Bülance

4,440,00

Vendor Number: -

GPF A/C No.

Pay and Allowances:

Pay scale: BPS Por - 2017

Interest Applied No

Pay Scale Type: Civil

BPS: 12

Pay Stage: 0

Wage type		Amount	Amount W		Amount
OXOL	Busic Pay	13,320,60	1,000	House Rem Allowance	1,961.00
1210	Convey Allowance 2005	2.856,00	1300	Medical Allowerice	1,500,00
1923	UAA-OTHER 20%(1-15)	1,001,00	2211	Adbox Relief All 2016 10%	.4,114.00
<u> </u>	Adhoc Relief All 2017 10%	1.332.00	2247	Adlace Refer All 2018 10%	1.332.00
2264	Adhise Relief All 2019 10%	1.332,00			ÜJKÜ

Deductions - General

Wage type		Amount	Amount Wage type		Amount
3012	GPF Subscription	-2.220.00	3501	Benevolent Fund	-600,00
3534	R. Ben & Death Comp Fresh	-600.00	3990	Emar.Edu, Fund KPK	-125,00

Deductions - Louis and Advances

	•			
1				1
Loan	Description	Principal amount	Deduction	l Balance i
F. B. MIGHES 1	PACK ELEFTARE	I SERVICE STREET	PACTAME SERVER	i intertoners:

Deductions - Income Tax

Payable:

0.00

Recovered till OCT-2020:

0.00

Executive 0.00

Recoverable:

000

Gross Pay (Re.):

25.747.00

Deductions: (Ra.):

-3,545,00

Net Pays (Rk.):

22,201.00

Payer Name: TABASSUALHAFIZ Account Number: 1157258537394

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves

Opening Balance:

Avided:

Earned:

Balance:

Permaneni Address:

City: HAFIZ ABAD

Domicile: NW - Khyber Pakhinakhwa

Housing Statute No Official

Temp. Address: City:

Empil: inaryakhan\$\$4321@gmail.com

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (January-2020)



Personal Information of Mr TABASSUM HAFIZ d/w/s of HAFIZULLAH

Personnel Number: 00925906

Date of Birth: 02.03.1993

CNIC: 1530354594022

Entry into Govt. Service: 18.05.2019

NTN:

Length of Service: 00 Years 08 Months 015 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80001411-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6144-GOVT. PRIMARY SCHOOLS (F) SAMARBAGH Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: No

GPF Balance:

0.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 12

Pay Stage: 1

Wage type		Amount	Amount W		Amount
0001	Basic Pay	14,280,00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500,00	1923	UAA-OTHER 20%(1-15)	1,000,00
2211	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,428.00
2247	Adhoc Relief All 2018 10%	1,428.00	2264	Adhoc Relief All 2019 10%	1,428.00

Deductions - General

	Wage type	Amount'	ount Wage type		Amount
3501	Benevolent Fund	-600.00	3534	R. Ben & Death Comp Fresh	-600.00
3990	Emp.Edu. Fund KPK	-125.00			0.00

Deductions - Loans and Advances

Loan Description	Principal amount	Deduction	Balance

Deductions - Income Tux

Payable:

0.00

Recovered till JAN-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

24,139.00

Deductions: (Rs.):

-1.325.00

Net Pay: (Rs.):

22,814,00

Payee Name: TABASSUM HAFIZ Account Number: 1157258537394

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: HAFIZ ABAD

Dömicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: inaayakhan554321@gmail.com

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPE

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.09.2020

Your Obediently

TABASSUM HAFIZ



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Wedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in REGISTRAF favor of the appellant.

2-4/18/19 R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019
Markad Hayat vs Gort
Counsel for the appellant present.

11.11.2019

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his, entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the

judgment by Honourable Peshawar High Court passed on 01.10.2019 in

the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a.

ากจึง reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Chairman

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Poster Maria

CAROTTER

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR OF 2021 (APPELLANT) TABASSUM HAFIZ (PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) **Education Department** (DEFENDANT) I/We TABASSUM HAFIZ do hereby appoint and constitute ADNAN AMAN, Advocate, High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated.___ _/___/2021 CLIENT ACCEPTED

ADNAN AMAN ADVOCATE