Form- A

FORM OF ORDER SHEET

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Case No		$(C) < \beta$	7 /			
Case 140	<u> </u>			1.		

. '	Case No	0502/2021
S.No.	Date of order proceedings -	Order or other proceedings with signature of judge
1	2	3
1-	15/06/2021	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put to the Worthy
, ,		Chairman for proper order please.
2-	- Bares (j. 1997). Njest Jewe	REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put
		up there on 12-6-2021 as a clubbed case with appeal no.12889/2020.
-		CHAIRMAN
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO.		/2	02:	Ĺ
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JEHAN NASEER

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama	**********	10.

THROUGH:

NOOR MUHAMMAD KHATTAK

ADVOCATE
OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note: Sir,

> Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR **Chyber Petiticity**

APPEAL NO.<u>6302/2</u>021

Diney No.6378

Mr. JEHAN NASEER, CT (BPS-15), GHS SHAH ALAM BABA, District Dir Lower...

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as CT (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- **3-** That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure. **B & C.**
- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......E.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT/

BEHAN NASEER

THROUGH:

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

JAHAN NASEER VS EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

ESTED Samon Samon

DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Al: Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

R) VISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

2. 5-10 3. 11-15	Re 1.500/:	Revised Rate (PM). Rs. 1,700/- Rs. 1,840/- Rs. 2,720/- Rs. 5,000/-
		-2.5,000/-

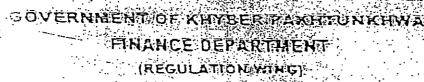
Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





NO FEISCASR-ING-520012 Dated Reshawar the 20-12-2012

From

The Shartsry to God College on Pachage areas Finance Department. Perhawar.

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Tre Secretary to Charles Secretary Constitution of the

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR TH CYVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL

D69/ Sir.

The Garganian of Styles Pallacing has been perceived enhanced revise the rate of Conveyor to Allaniance admissible to all the progress that Sentantal Sate हैं। Navy Sec. Pescheunschwie, (Morting in EPS-1916) है। है। है। (Miles (Ministrator) है। देश interfellowing rates. Howevery the convenence allowers for employees in 1975-15 to 645-19 will remain with angoin.

S.NO	BPS PERSTING RATE (PH) STREVISED RATE (PH)
1	14 PS 500/-
2.	5-10 R\$ 1840/A
3.	11-15. 4 \$ 2 000 \$ 2 000 X \$ 2 720/5
	16-19 Rs.5,000/

Conveyance Allowance of the appropriates out in onthe shall be achieved ਸਿਹਾਸ਼ 595-17, 18 ਵਾਲੇ 19 offices who have not been sandborred efficial ਅਤੇਸੰਦਿਵ

Yours โลสกรับให้

Sanita da Sacod Amnadio Secretary Farance

Endstring, PDSOKSIL/斯斯·西拉拉

Date Commenter De December De

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Severalles to Greenward Public Land State Oracl

Dist. Govt. KP-Provincial District Accounts Office Dir at Umargar Monthly Salary State ent (5 ne-2020)

outed information of Mr JEHAN NASEER d/w/s of QADAR GUL

Personal Number: 00353590 Outclood Blirth: 01.04.1980

CNIC: 15307/40262499 +

Entry into Govt. Service: 14.11.2006.

NTN:

Length of Service: 13 Years 07 Months 018 Days

Comployment Category: Vocational Temporary

Designation: CERTIFICATED TEACHER

80001508-DISTRICT GOVERNMENT KHYBE

1000 Code; DA6179-GOVT, MIDDLE SCHOOLS (MALE) DIR LOW

Payroll Section: 001

GPF Section: 001

Cash Center; 31 -

313,551.00

GPE AZC No. 353590

VondonNumbert -

Interest Applied: Yes

GPF Balance:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stoner 3

ļ <u>.</u>	Wage type	Amount		. Wage type	Amount
	Basic Pav	26,760 00	1000	House Rem Allowance	2.349.00
	Covivey Allowance 2005	2,856.00		Medicai Allowance	1.500.00
	HAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoe Renef All-2013	200.00
3199	Adhae Relief Allow @ 10%	340.00		Atthoc Relief 7.51 2016 10%	1.866.00
2124	Adhec Relief All 2017 10%	2.676.00	1	Adhoc Refret All 2018 10%	75.76.00
2.36-1	Adhoc Relief All 2019 10%	3.676.00	1		0.00

Deductions - General

		· · · · · · · · · · · · · · · · · · ·	
Wage type	Amount	Wage type	Amount
3015 GPF Subscription	-2.890.00	3501 Benevolen Furil	- 500.00
3990 Emp.Edu, Fund KPK		4004 R. Benofits & Death Comp:	-e00.00
1200 Professional Tax	-1.200.00	,	0.00

Deductions - Loans and Advances

Loan	Description	Principal amount .	Deduction	Baiance
5505	GPF Loan Principal Instal	100.000.00	-2.006 00	1.06

Deductions - Income Tax

Pavabte.

0.00

Recovered all JUN-2020:

-00.0

«Exerapted: 0.00

Recoverable:

0.60

Gross Pay (Rs.):

Deductions: (Rs.):

-7.415.00

Not Pay: (Rs.):

37.784.60

Payee Name: JEHAN NASEER Account Number: CA 0847-8

Bank Details: UNITED BANK LIMITED, 211786 UNIVERSITY CAMPUS U.B.L.KHITARI.

Leaves:

Opening Balance:

A vaileti:

Earnert:

Balance:

Permanent Address:

City: TINDO DAG

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: jeliannasir1122@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.06.2070/16-43:51/v2-9)

All amounts are in Pak Rupezs larrors & omissions excepted



Dist. Govt. KP-Provincial District Accounts Office Dir als Timargar Monthly Salary State Lent (5-14y-2020)



C-6

Personal Information of Mr JEHAN NASEER d/w/s of QADAR GUL

Personnel Number: 00353590 Date of Birth: 01.04.1980

CNIC: 1530740262499

Entry into Govt. Service: 14,11,2006

NTN:

Length of Service: 13 Years 08 Months 019 Days

Employment Category: Vocational Temporary

Designation: CERTIFICATED TEACHER

80001508-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6179-GOVT, MIDDLE SCHOOLS (MALE) DIR LOW

Payroll Section: 001 GPF A/C No: 353590 GPF Section: 001

Interest Applied: Yes

Cash Center: 21

GPF Balance:

316,441.00

Vendor Number: - -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 8

Wage type	Amount	Wage type	Amount
0001 Basic Pay	26,760.00	1000 House Rent Allowance	2,349.00
1300 Medical Allowance	1,500.00	1923 UAA-OTHER 20%(1-15)	1.000.00
2148 15% Adhoc Relief All-2013	500.00	2199 Adhoc Relief Allow @10%	340.00
3211 Adhoc Relief All 2016 10%	1,866,00	2224 Adhoc Relief All 2017 10%	2,676.00
2247 Adhoc Relief All 2018 10%	2,676,00	2264 Adhoc Relief All 2019 10%	2.676.00

Deductions - General-

Wage type	Amount	Wage type	Amount
3015 GPF Subscription	-2,890.00	3501 Benevolent Fund	-600.0 0
13000 Fran Edu Fund KPK	-125.00	4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	. Descr	iption	Principal amou	nt Deduc	tion !	Balance
Deductions Payable:	- Income Tax 0.00 Recover	ed till JUL-2020: ().00 Exemp	oted: 0.00	Recoverable:	9.00
Gross Pay (Rs.): 42,343.00	Deductions: (Rs.):	-4,215.00	Net Pay: (Rs.)	38.128.00	
Account No		ITED, 211786 UNIVERS				
Leaves:	Opening Balance:	Availed:	Earned:	មន្តម	ance:	
Permanent City: TIND Temp. Add	O DAG	Domicile: NW - Kl	hyber Pakhtunkhwa	Hou	sing Status: No O	fficial .
City:		Email: jehannnasir	H22@gmail.com			

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/16:06:55/v2.0)
* All amounts are in Pak Rupees
* Errors & omissions excepted



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

27/10/19

he)ce Tribunal. Deshawar

That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Gost

8

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED 11.11.2019

Exhibit ER

Khyber Pakhtunkhwa

Scrvice Fribunal.

Peshawar

STEP IN

To

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.2.2-77

Your Obediently

JEHAN NASÉER, CT GHS SHAH ALAM BABA DISTRICT DIR LOWER



VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2021		
JEHAN NASEER			(APPELLANT)(PLAINTIFF) (PETITIONER)
	VERSU	<u>US</u>	
Education	Department		(RESPONDENT) (DEFENDANT)
I/We JEHAN NASEER Do hereby appoint Advocate, Peshawa refer to arbitration for noted matter, without engage/appoint any authorize the said Ad behalf all sums and a the above noted matter	and constitute In to appear, plead or me/us as my/out any liability for hother Advocate divocate to deposite amounts payable of	ad, act, comprodur Counsel/Advass default and value on the counsel on the counsel on the counsel and the counsel on the counse	omise, withdraw or vocate in the above with the authority to my/our cost. I/we receive on my/our
Dated/2	.021	CLIENT	on Olean
, 	NO	ACCE OR MOHAMM	
		//& MIR ZAMA	N SAFI

AFRASIAB KHAI

ADVOCATES

OFFICE;

Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141