FORM OF ORDER SHEET

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Case No		/2021	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
· 1 -	15/06/2021	The appeal presented today by Mr. Noor Muhammad Khatta Advocate may be entered in the Institution Register and put to the Wortl
		Chairman for proper order please:
		Drovens ever
-		REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be p
·		up there on 18-6-2021.
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		CHAIDMAN
		CHAIRMAN
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	*.	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO/ 2	2021
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KHALIDA BIBI

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama		10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2nd Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note: Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>##/</u>

Khyber Pakhtukhwa Service Tribunal

Diary No. - 190

Miss. Khalida Bibi, PSHT (BPS-15) DDO Female Dargai, District Malakand.

.....APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department a PSHT (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......E.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months

and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

KHALIDĂ BIBI

THROUGH:

NOOR MOHAMMAD KHATTAK

&

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

KHALIDA BIBI

VS

EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Th. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GUVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Existing Rate (PM)	I D
1. 1-4	Rs. 1.500/-	Revised Rate (PM).
2. 5-10	Rs. 1,500/-	Rs. 1,700/-
3. 11-15		Rs. 1,840/-
4 16-19	Rs. 2,000/-	Rs. 2,720/-
110-19	Rs. 5.000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 201

ABUNA ZATINI

্রিকার্যনের ভিন্নুর্বার্থন ক্রিকার্যনের বুলান্ত্রানার স্থানার ভিন্নুর্বার্থন ক্রিকার বিভাগের প্রাথমিক বিভাগের প ইন্যান্ত্রার ও ভিন্নুর্বার্থন করে প্রায়েশ্য করে বিভাগের বিভাগের স্থানার বিভাগের বিভাগের বিভাগের বিভাগের বিভাগ বিভাগের বিভাগের

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(h) - h/

Dist. Govt. NWFP-Provincial District Accounts Office Malakand Monthly Salary Statement (October-2016)





Personal Information of Mrs KHALIDA BIBI d/w/s of MUHAMMAD AFZAL

Personnel Number: 00240793 Date of Birth: 01.04.1973

CNIC: 11773052400

Entry into Govt. Service: 01.08.1993

NTN:

Length of Service: 23 Years 03 Months 001 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80002423-DISTRICT GOVERNMENT KHYBE,

DDO Code: MD6083-DY: D.O (F PRY) DARG

Cash Center: 02

Payroll Section: 002 GPF A/C No: EDUMD004173

GPF Section: 001 Interest Applied: Yes

GPF Balance:

249,440.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2016

Pay Scale Type: Civil

BPS: 15

Pay Stage: 12

Wage type	Amount	31/	
0001 Basic Pay	26,950.00	Wage type	Amount
1210 Convey Allowance 2005	2,856.00	1000 House Rent Allowance	1,566.00
1505 Charge Allowance	40.00	1300 Medical Allowance	1,500.00
948 Adhoc Allowance 2010@ 50%		1911 Compen Allow 20% (1-15)	1,000.00
2199 Adhoc Relief Allow @10%	3,882.00	2148 15% Adhoc Relief All-2013	810.00
1 110w (W) 1078	546.00	2211 Adhoc Relief All 2016 10%	2,695,00

Deductions - General

	Wage type	Amount	-	Wage type	
٠	3015 GPF Subscription - Rs2425	-2,425.00	3501	Benevolent Fund	Amount
	3609 Income Tax			Emp.Edu. Fund KPK	-180.00
	4004 R. Benefits & Death Comp:	-600.00	13270	Emp.Edu. Fund KPK	-100.00
			ــــــــــــــــــــــــــــــــــــــ		0.00

Deductions - Loans and Advances

	Loon					
	Loan	Description	Principal amount	Deduction	T	1
ļ	6505	GPF Loan Principal Instal			Balance	J
			168,000.00	-5,000.00	68,000.00	

Deductions - Income Tax

Payable:

1,928.62

Recovered till October-2016:

341.00

Exempted: 771.46

Recoverable:

816.16

Gross Pay (Rs.): 41,845.00

Deductions: (Rs.):

Net Pay: (Rs.): 33,438,00

Payee Name: KHALIDA BIBI

Account Number: CA 00000001522-4

Bank Details: NATIONAL BANK OF PAKISTAN, 230593 N.B.P SAKHAKOT MKD AGENCY N.B.P SAKHAKOT MKD

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MALAKANAD

City: MALAKAND

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Addréss: City:

Email: khalidaishaq7@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/01.11.2016/21:47:22/v1.1) All amounts are in Pak Rupees Errors & omissions excepted



Windows Printer Test Page

You have correctly installed your HP LaserJet Professional P1102 on Homi.

PRINTER PROPERTIES

Submitted Time: 2:23:28 AM
Date: 10/28/2016
User Name: Homi\junaid
Computer Name: Homi

Printer Name: HP LaserJet Professional P1102
Printer Model: HP LaserJet Professional P1102

Color Support: No
Port Name(s): USB001
Data Format: IMF

Printer Share Name:

Print Processor: HP1100PrintProc OS Environment: Windows NT x86

PRINT DRIVER PROPERTIES

Driver Name: HP LaserJet Professional P1102

Driver Type: Type 3 - User Mode

Driver Version: 3.0.1.17829

ADDITIONAL PRINT DRIVER FILES

C:\Windows\system32\spool\DRIVERS\W32X86\3\hp1100su.ent C:\Windows\system32\spool\DRIVERS\W32X86\3\hp1100su.ver C:\Windows\system32\spool\DRIVERS\W32X86\3\hp1600sd.sdd C:\Windows\system32\spool\DRIVERS\W32X86\3\HP1100PP.DLL C:\Windows\system32\spool\DRIVERS\W32X86\3\HP1100GC.DLL

Dist. Govt. NWFP-Provincial District Accounts Office Malakand Monthly Salary Statement (August-2016)

Entry into Govt. Service: 01.08.1993





Personal Information of Mrs KHALIDA BIBI d/w/s of MUHAMMAD AFZAL

Personnel Number: 00240793

Date of Birth: 01.04.1973

CNIC: 11773052400

Length of Service: 23 Years 01 Months 001 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80002423-DISTRICT GOVERNMENT KHYBE

DDO Code: MD6083-DY: D.O (F PRY) DARG

Payroll Section: 002

GPF Section: 001

Interest Applied: Yes

Cash Center: 02

GPF A/C No: EDUMD004173

GPF Balance: 234,590.00

Pay Scale Type: Civil BPS: 15

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2016

Pay Stage: 12

-	Wage type	Amount.	Amount Wage type		- Amount
0001	Basic Pay	26,950.00	1000	House Rent Allowance	1,566.00
1300	Medical Allowance	1,500.00	1505	Charge Allowance	40.00
1911	Compen Allow 20% (1-15)	1,000.00	1948	Adhoc Allowance 2010@ 50%	3,882.00
	15% Adhoc Relief All-2013	810.00	2199	Adhoc Relief Allow @10%	546.00
	Adhoc Relief All 2016 10%	2.695.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3015	GPF Subscription - Rs1965	-1,965.00	3501	Benevolent Fund	-180.00
	Addl Group Insurance	-13.00	3604	Group Insurance	-115.00
	Income Tax	-68.00	3990	Emp.Edu. Fund KPK	-100.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance	
6505	GPF Loan Principal Instal	168,000.00	-5,000.00	78,000.00	

Deductions - Income Tax

Payable: 1,357:44

Recovered till August-2016:

Exempted: 542.84 136.00

Recoverable:

678.60

Gross Pay (Rs.): 38,989.00

Deductions: (Rs.):

Net Pay: (Rs.): 31,548.00

Payee Name: KHALIDA BIBI

Account Number: CA 00000001522-4

Bank Details: NATIONAL BANK OF PAKISTAN, 230593 N.B.P SAKHAKOT MKD AGENCY N.B.P SAKHAKOT MKD

AGENCY,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MALAKANAD

City: MALAKAND

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: khalidaishaq7@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/31.08.2016/15:10:05/v1.1)

* All amounts are in Pak Rupees

* Errors & omissions excepted



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBLED

PESHAWAR

APPEAL NO. 1452

Mr. Magsad Hayat, SCT-(BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary; Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

THER

ice Tribonal

2-4/10/16

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakinghine and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

Affeal No. 1452/2019 Markad Hayat vs Govt 11.11.2019



Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil aboutdisposal of instant appeal...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCE

11.11.2019

ertified to he ture copy

ice tribural. Peshawar

To,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &**

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PSHT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24-2-2021

DDO FEMALE DARGAI

DISTRICT MALAKAND

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

F 2021
(APPELLANT) (PLAINTIFF) (PETITIONER)
(RESPONDENT) (DEFENDANT)
compromise, withdraw or el/Advocate in the above and with the authority to on my/our cost. I/we w and receive on my/our ted on my/our account in
IENT ACCEPTED AMMAD KHATTAK

EDACIAD KHANIWAZI

AFRASIAB KHANWAZIR
ADVOCATES

OFFICE:

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