


04.12.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment on the ground that his senior counsel is not available today. Granted: To come up for arguments on 06.12.2018 before D.B.


(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

06.12.2018

Junior to counsel for the appellant present. Mr. Kabirullah, Addl: AG for respondents present. Junior to counsel for the appellant seeks adjournment as counsel for the appellant was busy before the Hon'ble Peshawar High Court. Adjourned. Case to come up for arguments on 10.12.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(M. Amin Khan Kundi)  
Member

10.12.2018

Mr. Javed Iqbal Gulbela, Advocate, counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present.

Vide our detailed judgment of today passed in Appeal No. 1233/2015 this appeal is dismissed. Parties are left to bear their respective costs. File be consigned to the record room.

  
Member


  
Chairman

Announced:  
10.12.2018

19.04.2018

Clerk of the counsel for appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Basharat Khan, Assistant for the respondents also present. Clerk of the counsel for appellant stated that learned counsel for the appellant has gone to Saudi Arabia for performing of Umra. Adjourned. To come up for arguments on 04.07.2018 before D.B.


  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

04.07.2018

Clerk to counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 30.08.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Kundi)  
Member

30.08.2018

Clerk of the counsel for appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Clerk of the counsel for appellant seeks adjournment on the ground that learned counsel for the appellant is busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 07.10.2018 before D.B.

  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

9/10/2017

Clerk of counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Clerk of counsel for the appellant seeks adjournment as his counsel is busy in Peshawar High Court. Adjourned. To come up for arguments on 10/1/2018 before DB.

  
Member

  
Chairman

10.01.2018

Clerk of counsel for the appellant and Mr. Kabir Ullah Khattak, AAG for the respondents present. Clerk of counsel for the appellant seeks adjournment as counsel for the appellant is not in attendance today. Adjourned. To come up for arguments on 13.03.2018 before D.B.


  
Member

  
Chairman

13.03.2018

Clerk to counsel for the appellant and Mr. Usman Ghani, learned District Attorney for the respondents present. Clerk to counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 19.04.2018 before D.B

  
(M.Amin Khan Kundi)  
Member

  
(Muhammad Hamid Mughal)  
Member

26.12.2016


Clerk to counsel for the appellant, Mr. Asif, AD and Mr. Murad, Khan, Supdt. alongwith Mr. Ziullah, GP for respondents present. Arguments could not be heard due to incomplete bench. Case adjourned to 11.05.2017 for rejoinder and arguments before D.B.

  
Chairman

11.05.2017

Clerk to counsel for the appellant and Mr. Ziullah, GP for official respondents present. Clerk to counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 04.09.2017 before D.B.

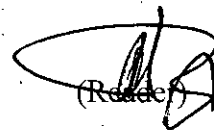
  
(Ahmad Hassan)  
Member

  
(Muhammad Amin Khan Kundi)  
Member

04.09.2017

Since 4<sup>th</sup> September, 2017 has been declared as Public Holiday on account of Eid-UI-Azha. Therefore the case is adjourned for the same on 9-10-17 before D.B. Parties be informed accordingly.

Noted for  
AM  
No-2-3

  
(Reader)

03.03.2016

Counsel for the appellant present. Learned counsel for the appellant argued that identical service appeals including service appeal No. 1233/2015 have already been admitted to regular hearing.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 10.5.2016 before S.B.

Appellant Deposited  
Security & Process Fee

Chairman

10.5.2016

Counsel for the appellant and Mr. Asif Khan, Asstt. (Litigation) alongwith Addl. AG for the respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 23.08.2016.

Chairman

23.08.2016

Counsel for the appellant and Addl. AG for the respondents present. Informed the Tribunal that identical appeals, nine in numbers (appeal No. 1233/15 etc.) are fixed before the D.B on 26.12.2016. To be heard alongwith the said service appeals on 26.12.2016 before the D.B. Rejoinder be also submitted on or before the date fixed.




Member

Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 104/2016


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.01.2016	<p>The appeal of Mr. Laiq Zaman resubmitted today by Mr. Javed Iqbal Gulbela Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>23-2-16</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2	23.02.2016	<p>Agent of counsel for the appellant present. Seeks adjournment as counsel for the appellant is stated busy before the august Supreme Court of Pakistan. Adjourned for preliminary hearing to 3.3.2016 before S.B.</p> <p style="text-align: right;"> Chairman</p>

The appeal of Mr. Laiq Zaman Lecturer in Biology at GPGC Karak received to-day i.e. on 19.01.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Copy of appointment order mentioned in the memo of appeal is not attached with the appeal.
- 3- In the memo of appeal places have been left blank which may be filled in.
- 4- In the regularization notification the name of the appellant may be highlighted.
- 5- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 98 /S.T,

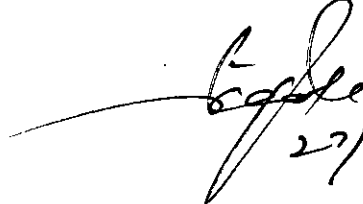
Dt. 20/1 /2016

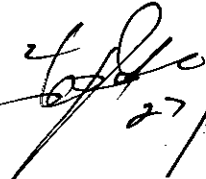
  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Javed Iqbal Gulbela Adv. Pesh.

Respected Sir,

Resubmitted after necessary completion.

  
27/1/2016  
note: The regularization & appointment notifications of the appellants shall be produced at the time of arguments.

  
27/1/2016

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2016

Laiq Zaman      **Vs**      Govt of Khyber Pakhtunkhwa etc

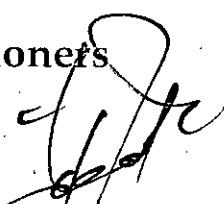
**I N D E X**

S#	Description of Documents	Annexure	Page#
1	Petition		1-7
2.	Affidavit		8
3.	Addresses of Parties		9
4.	Copies of personal record	A	10-11
5.	Copies of the Regularization Act & Notifications	B&C	12-33
6.	Copy of the Corrigendum	D	34-35
9.	Copies of departmental appeal	E&F	36-37
10	Other documents		—
11.	Wakalat Nama		38

DATED 19-01-2016

Petitioners

Through

  
(JAVED IQBAL GULBELA)  
Advocate, High Court,  
Peshawar



(1)

**BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2016

Laiq Zaman, Lecturer in Biology at GPGC Karak.

SLT.P. Services  
Service Tribunal  
Dary No. 52  
Date 19-1-2016

.....Appellant

**VERSUS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

.....Respondents

**SERVICE APPEAL U/S 04 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974**  
**AGAINST THE IMPUGNED CORRIGENDUM NO**  
**: SO(COLLEGES)/2-5/2009, DATED : 02-05-**  
**2011 OF THE EDUCATION DEPARTMENT.**

**RESPECTFULLY SHEWETH,**

1. That the appellant is a civil servant in BPS- 17 and is a lecturer in Biology discipline, presently posted at Govt. Post Graduate College Karak. (Copies of Service record are annexed herewith as Ann "A")

Filed to file  
19/1/16

2. That in fact initially the appellant was appointed to the subject slot on contract basis on 08-09-2005, which contractual period was kept on constant

Ref-submitted.  
28/1/16

②

extension and thus the pendulum remained intact till the promulgation of Regularization Act 2009.

3. That the service of the appellant along with others were got regularized under the N.W.F.P Employees (Regularization on Service) Ordinance 2009 ( NWFP Ordinance No. VII of 2009); the same was later on replaced by NWFP Employees (Regularization of Service) Act 2009 (NWFP Act No. XVI 2009) and thus the service of the appellant was declared to be a regular one w.e.f. 01-01-2009. (Copies of Regularization Act and Notifications are annexed herewith as Annexure B & C, respectively)

4. That after having regularizing the service of the appellant & others with effect from 01-01-2009 vide Notifications No : SO (Colleges) 2 – 5/2009, dated: 18-03-2010, 20-03-2010 and 15-06-2010 the respondents issued a Corrigendum No. SO (COLLEGES)/2-5/2009, dated 02-05-2011 whereby the service of the appellant & others were declared to be regularize with effect from 24-09-2009 instead of 01-01-2009 in an illegal, unlawful and unwarranted manner and the same is a clear cut violation of the letter and spirit of the Regularization Act 2009. (Copy of the Corrigendum dated 02-05-2011 is annexed herewith as Ann – “D”)

- (3)
5. That some of the colleagues filed writ petitions before the Hon'ble Peshawar High Court Peshawar and thereafter filed C.P.L.A in the Apex Court of Pakistan, but both of the Superior Courts directed them to approach this Hon'ble Tribunal and their cases are pending before this Hon'ble Tribunal. Hence, the appellant is also suffering constant financial loss and is aggrieved one, so filed departmental Appeal on 18-09-2015, even the Principal of his college also moved an application in this respect, but inspite of laps of statutory period, no findings came out on that, hence the instant appeal before this Hon'ble Tribunal (Copies of Departmental Appeal and Letter of the Principal as annexure herewith as annexure E and F, respectively)
  6. That feeling aggrieved the appellant prefers the instant appeal for site aside the impugned corrigendum upon the following grounds, inter alia:-

**GROUND:-**

- A. That the impugned corrigendum is against facts of the case, law governing the subject and a blatant violation of the Regularization Act in itself.
- B. That the Regularization Act provides vide Section-3 which reads as "Regularization of Services of certain employees: All Employees including recommended of

(4)

the High Court appointed on contract or adhoc basis and holding that post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post." Now this particular provision of law provides in a crystal clear manner that the "cut-off" date for regularizing any contractual service is 31-12-2008; so obviously the first date from which the regularization is to be reckoned is 01-01-2009 and by virtue of the same established phenomenon the respondent department issued the Regularization Notifications dated : 18-03-2010, 20-03-2010 and 15-06-2010 which all were duly issued and where under the services of the contractual lecturers were regularized and the same were declared to be so w.e.f. 01-01-2009.

- C: That the aforementioned notifications were quiet in conformity with Regularization Act 2009 and its substitution by any subsequent alleged Corrigendum is not only illegal, unwarranted; but as well as violative to the provisions of the Regularization Act 2009 that by substituting the date of taking effect of regularization from 01-01-2009 to 24-09-2009 is not only illegal, but

5

has caused much financial loss, rather constant loss to the appellant and because of the same, the same Corrigendum is liable to be cancelled.

D. That before issuing the impugned Corrigendum in question neither the appellant was ever issued any notice, nor was allowed to be heard in spite of being deprived from financial gain and even being a financial matter, nor was ever intimated any prior information; so the whole episode of issuing the Corrigendum and its promulgation is illegal and unwarranted.

E. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit since their initial regularization, then in no case the appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.

6

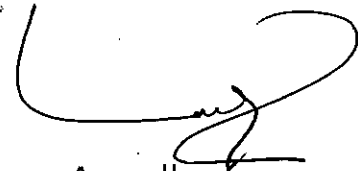
- F. That from all prospective & from all four facets of law, the appellant has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
  
- G. That from all four corners of law the appellant is equally entitled to be extended their date of regularization from 24-09-2009 to that of 01-01-2009 and be extended all the back benefits in terms of arrears, seniority and promotion.
  
- H. That the provisions pertaining to the seniority & that of regularization can safely be interpreted & stretched enough to encompass, swayed- in & bring into its ambit the case of the appellant, who is fully entitled for the required relief.
  
- I. That any other ground not raised here specifically may kindly be allowed to be raised at the time of arguments.

It in, therefore, most humbly prayed that on acceptance of the instant appeal the Corrigendum issued vide impugned No – SO(COLLEGES)2-5/2009, Dated : 02-05-2011 be declared as illegal and non-existent and further

prayed that the appellant be declared to be regular Civil  
Servant w.e.f 01.01.2009 in terms of Seniority, promotion  
and arrears and be extended all the arrears thereof.


Any other relief not specifically asked for may also  
graciously be extended in favour of the appellant in the  
circumstances of the case.

**DATED 19-01-2016**



Appellant

Through



**JAVED IQBAL GULBELA**  
Advocate High Court,  
Peshawar

**Note :**

No such like appeal for the same appellant has earlier been filed by me,  
upon the subject matter, prior to the instant one, before this Hon'ble  
Tribunal.



**ADVOCATE.**

**List of Books Referred:**

1. Constitution of the Islamic Republic of Pakistan
2. Regularization Act- 2009 and the previous such like Notifications
3. Case Laws
4. Any other book as per need.



**ADVOCATE**

(8)

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2016

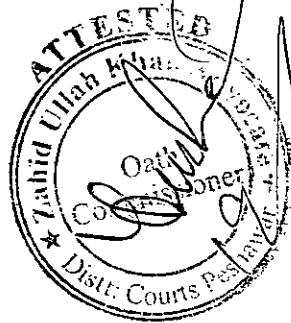
Laiq Zaman

**Versus**

Govt of Khyber Pakhtunkhwa & Others

**AFFIDAVIT**

I, Amir Nawaz Advocate Counsel for appellant do hereby solemnly affirm and declare on oath that as per information furnished by my client, all the contents of the Instant appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Tribunal.



**DEPONENT**



9

**BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER**  
**PAKHTUNKHWA PESHAWAR**

In Re S.A No -----/2016

Laiq Zaman **VS** Govt of Khyber Pakhtunkhwa etc

**ADDRESSES OF PARTIES**

**ADDRESS OF APPELLANT**

Laiq Zaman, Lecturer in Biology at GPGC Karak.

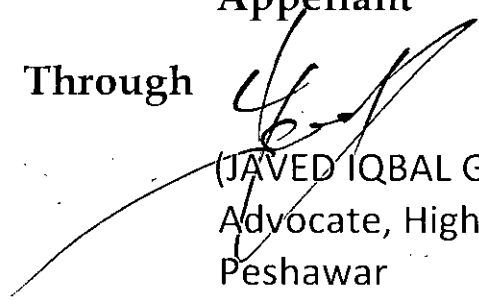
**ADDRESSES OF RESPONDENTS**

1. Govt of Khyber Pakhtunkhwa Through Chief Secretary KPK Peshawar
2. Secretary Higher Education Department Khyber Pakhtunkhwa Peshawar
3. Director Higher Education Khyber Pakhtunkhwa Peshawar
4. Deputy Director, Establishment, Higher Education Department KPK, Peshawar.

**DATED 19-01-2016**

**Appellant**

**Through**

  
**(JAVED IQBAL GULBELA)**  
Advocate, High Court,  
Peshawar

Endst; No. 801-05 / Dated 14-09-1985

Copy to the:

1. P.S. to Secretary, Higher Education NWFP Peshawar.
2. Director Higher Education NWFP Peshawar.
3. District Account Officer Karak.
4. Manager National Bank Karak.
5. Office Copy.

*Am-A*  
*2*  
*ADP*

Principal,  
Govt; Post Graduate College  
Karak.

**ATTESTED**

**CERTIFICATE OF TRANSFER OF CHARGE.**

1. Certified that we have on the fore/afternoon of this day respectively  
made over and received charge of this office of the Principal GCU Karak  
date notification No. SO (Colleges) 2-5/2005 dt; 7/9/2005.

2. Particulars of cash and important secret and confidential documents  
handed over are noted on the reverse:—

Signature of relieved  
Government servant— Vacant

Designation—

Station— GCU Karak

Signature of relieving  
Government servant— Late Aman

Designation— Lecturer in Botany

Dated— 06/09/2005 (F.N)

Forwarded to the—

N.W.F.P. Acct: Try. No. 42.

ID

CERTIFICATE OF TRANSFER OF CHARGE

Certified that we have on the forenoon of this day 30/7/2009 and respectively handed over and received charge of office of the Principal GPGC Karak Government Post Graduate College Karak vide notification No. SO(Colleges) 2-52009 Dated Peshawar the 29/10/2009

Signature of the relieved Government servant Already occupied by concerned officer.  
Name of relieved Government servant Lecturer in Botany GPGC Karak  
Designation

Signature of relieving Government servant [Signature]  
Name of the relieving Government servant LAID ZAMAN  
Designation Lect IN GPGC Karak

Station G.P.G.C Karak Dated: 1/11/2009

Office of the Principal G.P.G.C Karak

Endst No: 1727-29 Dated G.P.G.C Karak the 05/11/09

Copy to be forwarded to:

1. The Secretary Higher Education, Government of N.W.F.P, Peshawar.
2. The Section Officer (Colleges) N.W.F.P, Peshawar.
3. The Director Higher Education N.W.F.P, Peshawar.
4. The Director of Education FATA, Peshawar.
5. The Director Education <sup>officer</sup> Secondary Schools N.W.F.P, Peshawar.
6. The District Account Officer Karak
7. The District/Agency Accounts Officer \_\_\_\_\_
8. The Principal Government College \_\_\_\_\_
9. The Manager National Bank of Pakistan Karak.
10. The Official concerned.

Principal,  
Government Post Graduate College  
Karak



(Syed Rizwan Din) (k)

**ATTESTED**



(12) 4m-B  
GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT  
(REGULATION WING)

No. SQR-VI/EST&AD:1-15/2009  
Dated Peshawar, the 4<sup>th</sup> November 2009

To

1. Additional Chief Secretary, Govt of NWFP, Planning & Development Department.
2. Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senior Member, Board of Revenue, NWFP.
5. ✓ All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009).

Dir Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No.PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

Yours faithfully,

(KALEEM ULLAH)  
SECTION OFFICER (REG-VI)

Endst No. & date even.

Copy forwarded to:

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge - Resource Centre, Estt:&Admn: Department.

(2) The seniority *interse* of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. Overriding effect.--- Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5f. Repeal.--- The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

AMANULLAH  
Secretary,  
Provincial Assembly of NWFP

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
GAZETTE

## North-West Frontier Province

Published by Authority

PESHAWAR, SATURDAY, 24TH OCTOBER, 2009.

PROVINCIAL ASSEMBLY SECRETARIAT  
THE NORTH-WEST FRONTIER PROVINCE

### NOTIFICATION

Dated Peshawar, the 24th October, 2009.

No.PA/NWFP/Bills/2009/38472.—The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North-West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

(N.-W.F.P. ACT NO. XVI OF 2009)

*(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary).  
Dated the 24<sup>th</sup> October, 2009).*

AN  
ACT

*to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.*

Preamble:—WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

ATTENDED  
289

ATTENDED



BETTER COPY

# GOVERNMENT OF NWFP

ESTABLISHMENT & ADMINISTRATION DEPARTMENT

(REGULATION WING)

No SOR-VI/E & AD/I-13/2009

Dated Peshawar the 4<sup>th</sup> November 2009

To

1. Additional Chief Secretary, Govt of NWFP Planning Development Department.
2. Additional Chief Secretary, (FATA), FATA Secretariat Peshawar.
3. Additional Chief Secretary Govt of NWFP Home & Tribal Affairs Department.
4. The Senor Member, Board of Revenue, NWFP.
5. All Administrative Secretaries to Govt. of NWFP.
6. The Secretary to Governor, NWFP.
7. The Principal Secretary to Chief Minister, NWFP.
8. All Divisional Commissioners in NWFP.
9. All Heads of Attached Departments in NWFP.
10. All District Coordination Officers in NWFP and Political Agents in FATA.
11. The Registrar Peshawar High Court, Peshawar.
12. The Registrar, NWFP Service Tribunal, Peshawar.
13. The Secretary, NWFP Public Service Commission, Peshawar.

Subject: The North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009)

Dear Sir,

I am directed to refer to the subject and to enclose a copy of Gazette Notification No. PA/NWFP/Bills/2009/38472 dated 24-10-2009 regarding the North West Frontier Province Employees (Regularization of Services) Act, 2009 (NWFP Act No XVI of 2009) for information and necessary action.

Yours faithfully,

(KALEEM ULLAH)  
SECTION OFFICER (REG-VI)

Endst No. & date even.

Copy forwarded to:

1. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department
2. Private Secretaries to all Provincial Ministers in NWFP.
3. Private Secretary to Chief Secretary NWFP, Peshawar.
4. Private Secretary to Secretary Establishment Department.
5. Private Secretary to Secretary Administration Department.
6. The Incharge Resource Centre, Esit. & Admn Department.

ATTESTED

ATTESTED



16  
BETTER COPY



EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III  
GAZETTE

**North Waziristan Frontier Province**

Public by Authority

PESHAWAR, SATURDAY, 24<sup>TH</sup> OCTOBER, 2009

**PROVINCIAL ASSEMBLY SECRETARIAT  
THE NORTH-WEST FRONTIER PROVINCE**

**NOTIFICATION**

Dated Peshawar. the 24<sup>th</sup> October, 2009.

No. PA/NWFP/Bills/2009/38472-The North-West Frontier Province Employee (Regularization of Services) Bills, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15<sup>th</sup> October, 2009 and assented to by the Governor of the North West Frontier Province on 20<sup>th</sup> October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

**THE NORTH-WEST FRONTIER PROVINCE  
EMPLOYEES (REGULARIZATION OF SERVICES) ACT; 2009**

(N.W.F.P, ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.W.F.P (Extraordinary)  
Dated the 24th October, 2009)

AN  
ACT

ATTESTED

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

**Preamble.**--- WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purpose here in after appearing;

**ATTESTED**

It is hereby enacted as follows:

I. Short title and commencement:- (1)

(2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.

2. Definitions: --- (1) In this Act, unless the context otherwise requires.

- (a) "Commission" means the North-West Frontier Province Public Service Commission;
- (aa) "Contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.
- (b) "Employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
- (c) "Government" means the Government of the North-West Frontier Province.
- (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business 1985.
- (e) "Law or Rule" means the law or rule for the time being in force government the selection and appointment of civil servants: and
- (f) "Post" means a post under Government or in connection with the after Government to be filled in on the recommendation of the Commission.

(2) The expressions "adhoc appointment" and "civil servant" shall have the meanings as respectively assigned to them in the North-West Frontier Province Civil Servant Act, 1973 (N.W.F.P. Act No. XVIII of 1973).

3. Regularization of services of certain employees: --- All employees including recommended of the High Court appointed on contract or adhoc basis and holding that

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post on 31<sup>st</sup> December 2008 having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. **Determination of Seniority:** --- (1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons any, who in pursuance of the recommendation of the commission made before the commencement of this Act, are to be appointed to the respective service or cadre, respective of their actual date.

N.W.F.P GOVERNMENT GAZETTE, EXTRA ORDINARY, 24<sup>TH</sup> OCTOBER, 2009. 291

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre. Shall be determined on the basis of their continuous officiation on such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same. the employee older in age shall rank senior o the younger one.

4A. **Overriding effect:** --- Notwithstanding anything to the contrary contained in any other law or rule for the time being in force the provision of this act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

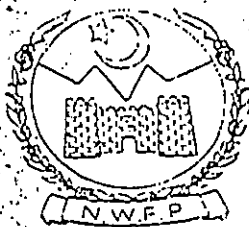
5. **Repeal:** --- The North-West Frontier Province Employees (Regularization of Service Ordinance. 2009 (N.W.F.P. Ordinance No. VII of 2009) is hereby repealed.

BY ORDER OF MR. SPEAKER,  
PROVINCIAL ASSEMBLY OF  
NORTH-WEST FRONTIER PROVINCE

**AMAN ULLAH**  
Secretary,  
Provincial Assembly of NWFP

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S. No. 19  
GOVERNMENT OF N.W.F.P.  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar the March 18<sup>th</sup>, 2010.

NOTIFICATION

NO. SO(COLLEGES)2-5/2009. In pursuance of Section 3 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01.01.2009:

S. #	Name / Designation / Present Posting
<b>ARABIC</b>	
<b>2005</b>	
1.	Abid-ur-Rahman, Lecturer in Arabic, GPGC Karak.
2.	Abdur Rauf, Lecturer in Arabic, GDC Tank.
3.	Khizar Hayat, Lecturer in Arabic, GC Khalabat Township Haripur.
4.	Naseerul Haq, Lecturer in Arabic, GDC Dagger (Buner).
<b>2006</b>	
5.	Tauseef Jan, Lecturer in Arabic, GDC Akora Khattak (Nowshera).
6.	Jehanzeb, Lecturer in Arabic, GDC, No. 1, D.I Khan.
<b>ARCHAEOLOGY</b>	
7.	Mohammad Sohail Khan, Lecturer in Archaeology, GDC No. 1 D.I Khan.
<b>BIOLOGY</b>	
8.	Said Ayaz Khan, lecturer in Biology, GDC Kulachi (D.I. Khan).
<b>2006</b>	
9.	Mohammad Daud, Lecturer in Biology, GDC Jowar (Buner).
10.	Noor Mohammad Khan, Lecturer in Biology, GDC Thall.
11.	Tahir Saeed, Lecturer in Biology, GDC Ahmadabad (Karak).
<b>2007</b>	
12.	Allah Nawaz, Lecturer in Biology, GDC Zaroobi (Swabi).
<b>BOTANY</b>	
<b>2005</b>	
13.	Sher Zaman, Lecturer in Botany, GDC Bakhshali (Mardan).
14.	Waqi Zaman, Lecturer in Botany, GPGC Karak.
15.	Riaz Hussain, lecturer in Botany, GDC Tajori, Lakki Marwat.
<b>2006</b>	
16.	Ammar Ali, Lecturer in Botany, GDC Yar Hussain (Swabi).
17.	Abdul Majeed, Lecturer in Botany, GDC Kotha (Swabi).
18.	Hafiz Munib ur Rehman Lecturer in Botany GDC, Panjala (D.I Khan).
19.	Shahid Irfan, lecturer in Botany, GDC Ghoriwala, Bannu.

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- 98. Mohammad Azam, Lecturer in Islamiyat GPGC Charsadda.
- 99. Sadiq Hussain, Lecturer in Islamiyat GDC Badaber Peshawar.
- 100. Mujahid Shah, Lecturer in Islamiyat GDC Katlang.
- 101. Naveed Akhtar, Lecturer in Islamiyat GDC Toru.
- 102. Mufti Inamullah, Lecturer in Islamiyat GDC Chakessar.
- 103. Tauqeer Anjum, Lecturer in Islamiyat GDC Balakot.
- 104. Ihsan Ullah, Lecturer in Islamiyat GDC Lund Khwar.
- 105. Tahir Naveed, Lecturer in Islamiyat GPGC Haripur, under transfer to GDC Balakot.

2006

- 106. Abdul Hameed, Lecturer in Islamiyat GDC, Yar Hussain (Swabi).
- 107. Ibrahim, Lecturer in Islamiyat GDC, Zaroobi (Swabi).
- 108. Inamullah, Lecturer in Islamiyat GDC, Kabal.
- 109. Rafiq Ahmad Lecturer in Islamiyat GDC, Jower (Buner).
- 110. Mohammad Younas Lecturer in Islamiyat GDC, Sabirabad (Karak).
- 111. Mohammad Amjad Khan Lecturer in Islamiyat GPGC Mandian.
- 112. Abdullah Khan Lecturer in Islamiyat GPGC, Bannu.
- 113. Noor Islam Lecturer in Islamiyat GDC, Sikandar Khel Hala (Bannu).
- 114. Farooq Shah Lecturer in Islamiyat GDC, No. 1 D.I Khan.
- 115. Shahid Khan Lecturer in Islamiyat GDC Parova (D I Khan).
- 116. Siraj ud Din Lecturer in Islamiyat GDC Booni (Chitral).

2005

MATHS

- 117. Ajeed Akbar Lecturer in Maths GDC Khanpur.
- 118. Rafiullah Lecturer in Maths GDC Matta.
- 119. Umair Sultan Lecturer in Maths GPGC, Haripur.

2006

- 120. Bakhtiar Ahmad Lecturer in Maths GDC, Tangi. (Charsadda)
- 121. Latif Khan Lecturer in Mathematics GDC, Shabqadar (Charsadda).
- 122. Imtiaz Ali Lecturer in Mathematics GPGC Nowshera.
- 123. Zia-ud-Din Lecturer in Mathematics GDC, Agra (Malakand).
- 124. Latif ur Rehman Lecturer in Maths GDC, Totalai (Buner).
- 125. Abidullah Jan Lecturer in Maths GDC, Thall (Hangu).
- 126. Noor Hayat Lecturer in Maths GDC, Thall (Hangu).
- 127. Naveed Ullah Lecturer in Maths GDC, Kakki (Bannu).
- 128. Nadar Shah Lecturer in Maths GDC, Toru (Mardan).
- 129. Hazrat Hussain, lecturer in Maths, GDC Kakki, Bannu.

2007

- 130. Abdul Jaleel Lecturer in Maths GPGC Abbottabad.
- 131. Muhammad Shah Lecturer in Maths GC Puran Shangla.
- 132. Dawood Shah Lecturer in Maths GC Parova, DI Khan.
- 133. Nadeem Haider Lecturer in Maths GDC, Badaber.
- 134. Israr Ahmad Lecturer in Maths GC Thana Malakand.
- 135. Waheed Iqbal Lecturer in Maths GDC #1, DI Khan.
- 136. Barkat Ali Lecturer in Maths GC Ghazni Khel Lakki.
- 137. Naeem Lecturer in Maths GC Ghazi Haripur.

21

ZOOLOGY

2008

202.

Shah Khalid Lecturer in Zoology GDC, Lund Khwar, Mardan.

2.

Terms and conditions of their regular appointment will be as under: -

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They shall for all intents and purposes, be civil servants except for purpose of pension & gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them toward: Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of two years extendable upto 3 years.
- vi. Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date Even.

Copy of the above is forwarded to the: -

1. Secretary to Govt. of NWFP, Establishment Department.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary to Chief Minister, NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General, NWFP, Peshawar.
6. Director, Higher Education, NWFP, Peshawar.
7. Director Education (FATA), NWFP, Warsak Road, Peshawar.
8. Director, Information for wide publicity through media.
9. Districts / Agency Accounts Officers concerned.
10. Principals, Government Colleges (Male) concerned.
11. Section Officer (FATA) Education Wing, Governor's Secretariat (FATA) Warsak Road Peshawar.
12. P.S. to Minister for Higher Education, NWFP.
13. Deputy Director (IT), Planning Cell, Higher Education Department.
14. Lecturers concerned.

Muhammad Asif

(WAJID ALI)  
SECTION OFFICER (COLLEGES)



GOVERNMENT OF NWFP  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar: the 20<sup>th</sup> March, 2010.

NOTIFICATION

No. SO(FC)HE/1-10/06/Regularization. In pursuance of Section 3 of the NWFP Employees (Regularization of Services) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-18) appointed on contract basis, w.e.f. 01-01-2009:-

S#	Name/Designation/Present Posting
<b>BIOLOGY</b>	
2006	Nadia Latif, Lecturer in Biology, GGC Danna
2007	Mehnaz Yaqoob, lecturer in Biology, GGC(W) Peshawar
<b>BOTANY</b>	
2006	Shazia Noreen, lecturer in Botany, GGC Serai Saleh
2007	Nazia Gul, lecturer in Botany, GGC Thana
<b>CHEMISTRY</b>	
2005	Shagufta Saad, lecturer in Chemistry, GGC Lakki
2006	Razia, lecturer in Chemistry, GGC Chitral
2007	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
2008	Nadia Zeb, lecturer in Chemistry, GGC No.1 Charsadda
2009	Ummelkalsom, lecturer in Chemistry, GGC Sheikh Maltoon
2010	Rufqa Saec, lecturer in Chemistry, GGC Kohat
2011	Rozina Israr, lecturer in Chemistry, GGC Barikot Swat
2012	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
2013	Sabreena, lecturer in Chemistry, GGC No.1 Abbottabad
<b>COMPUTER SCIENCE</b>	
2007	Shakeela, lecturer in Computer Science, GGC Dargai
2008	Sadia Naiz, lecturer in Computer Science, GGC Mandan
2016	Nadia Gul, lecturer in Computer Science, GGC Lakki
2017	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
<b>ECONOMICS</b>	
2007	Bibi Saeda, lecturer in Economics, GGC Marghuz (Swabi)
2008	Nazia Rehman, lecturer in Economics, GGC Chitral
<b>ENGLISH</b>	
2005	Nafisa Masood, lecturer in English, GGC Hangu
2011	Ansa Shabnam, lecturer in English, GGC No. 2 D.I.Khan
2022	Anifa Bano, lecturer in English, GGC Chetti Dheri
2023	Sadia Bibi, lecturer in English, GGC Karak

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STAFF IN CHARGE  
List records notification of 87 Contract lecturers to be regularized of 10th March, 2010, do

Signature: \_\_\_\_\_  
Address: \_\_\_\_\_  
3, Syed Shaukat



24.	Nasreen Taj, lecturer in English, GGC Barikot
25.	Sadia Sadaf, lecturer in English, GGC Karnal Sher Khan Killi Swabi
26.	Amna, lecturer in English, GGC Manki Swabi
2007	
27.	Bushra Sher Khan, lecturer in English, GGC Hangu
28.	Saira Tabassum, lecturer in English, GGC Haripur
29.	Saima Anwar, lecturer in English, GGC No.1 Abbottabad
30.	Shagufta Begum, lecturer in English, GGC Daggar Buner
31.	Nasra Begum, lecturer in English, GGC Mardan
2009	
32.	Shaima Raheem, lecturer in English, GGC Peshawar
33.	Kabia Khatoon, lecturer in English, GGC Haripur
34.	Salma Bibi, lecturer in English, GGC Havellian
35.	Azra Nawaz, lecturer in English, GGC Karnal Sher Khan Killi Swabi
36.	Hasina Wajid, lecturer in English, GGC No.1 Charsadda
2007	GEOGRAPHY
37.	Nazia Parveen, lecturer in Geography, GGC No.1 D.I.Khan
2006	HOME ECONOMICS
38.	Shahab, lecturer in Home Economics, GGC Manki Swabi
39.	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
2005	ISLAMIYAT
40.	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
41.	Asia Durrani, lecturer in Islamiyat, GGC Surrani
2006	
42.	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
43.	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
44.	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
45.	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	
46.	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
47.	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
48.	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
49.	Rashida Begum, lecturer in Islamiyat, GGC Mardan
50.	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
2006	LAW
51.	Bibi Rizwana, lecturer in Law, GGC Batagram
52.	Hafza Ahsan, lecturer in Law, GGC Haripur
53.	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	
54.	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	
55.	Bibi Zainab, lecturer in Law, GGC Ghazi
2005	MATHEMATICS
56.	Sonia Younis, lecturer in Maths, GGC No.1 D.I.Khan
2006	
57.	Iffat Karim, lecturer in Maths, GGC Julagram
58.	Sadia Shaheen, lecturer in Maths, GGC Khalabat Township Haripur
2007	
59.	Tahira Fayyaz, lecturer in Maths, GGC Bannu
60.	Nishad Begum, lecturer in Maths, GGC Lundkhwar
61.	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
62.	Ghazala Yasmeen, lecturer in Maths, GGC Mardan

D:\Updated Data\ Lists reconstituted of 37 Contract Lecturers to be replaced of 11th March, 2010.doc



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GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT

Dated Peshawar the 20-03-2010

**NOTIFICATION**

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009:-

S#	Name/Designation/Present Posting
2006 1	BIOLOGY Nadia Latif, Lecturer in Biology, GGC Bannu
2007 2	Mchnaz Yaqoob, lecturer in Biology, GGC (W) Peshawar
2006 3	BOTANY Shazia Noreen, lecturer in Botany, GGC Serial Saleh
2007 4	Nazia Gul, lecturer in Botany, GGC Thana
2005 5	CHEMISTRY Shagufta Saad, lecturer in Chemistry, GGC Lakki
2006 6	Razia, lecturer in Chemistry, GGC Chitral
2007 7	Nasreen, lecturer in Chemistry, GGC Khawaza Khela
2007 8	Nadia Zeb, lecturer in Chemistry, GGC No. 1 Charsadda
2007 9	Umme Kalsoom, lecturer in Chemistry, GGC Sheikh Maltoon
2007 10	Rufqa Saced, lecturer in Chemistry, GGC Kohat
2007 11	Rozina Israr, lecturer in Chemistry, GGC Barikot Swat
2007 12	Fozia Gul, lecturer in Chemistry, GGC Hayatabad, Peshawar
2009 13	Sabreena, lecturer in Chemistry, GGC NO. 1 Abbottabad.
2007 14	COMPUTER SCIENCE Shakeela, lecturer in Computer Science, GGC Dargai
2008 15	Sadia Naiz, lecturer in Computer Science, GGC Mandan
2008 16	Nadia Gul, lecturer in Computer Science, GGC Lakki
2008 17	Salma Begum, lecturer in Computer Science, GGC Khawaza Khela
2007 18	ECONOMICS Bibi Saeeda, lecturer in Economics, GGC Marghuz (Swabi)
2008 19	Nazia Rehman, lecturer in Economics, GGC Chitral
2005 20	ENGLISH Nafisa Masood, lecturer in English, GGC Hangu
2005 21	Ansa Shabnam, lecturer in English, GGC NO. 2 D.I Khan
2005 22	Anila Bano, lecturer in English, GGC Chetti Dheri
2005 23	Sadia Bibi, lecturer in English, GGC Karak

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2006	24	Naseem Taj, lecturer in English, GGC Barikot
	25	Sadia Sadaf, lecturer in English, GGC Karnal Sher khan killi Swabi
	26	Amna, lecturer in English, GGC Manki Swabi
2007	27	Bushra Sher Khan, lecturer in English, GGC Hangu
	28	Saira Tabassum, lecturer in English, GGC Haripur
	29	Saima Anwar, lecturer in English, GGC NO. 1 Abbottabad
	30	Shagufta Begum, lecturer in English, GGC Daggar Buner
	31	Nasra Begum, lecturer in English, GGC Mardan
2008	32	Shaima Raheem, lecturer in English, GGC Peshawar
	33	Rabia Khatoon, lecturer in English, GGC Haripur
	34	Salma Bibi, lecturer in English, GGC Havellian
	35	Azra Nawaz, lecturer in English, GGC Karnal Sher khan killi Swabi
	36	Hasina Wajid, lecturer in English, GGC NO. 1 Charsadda
GEOGRAPHY		
2007	37	Nazia Parveen, lecturer in Geography, GGC No. 1 D.I Khan
HOME ECONOMICS		
2006	38	Shahab, lecturer in Home Economics, GGC Maneri Swabi
	39	Nusrat Fatima, lecturer in Home Economics, GGC Bannu
ISLAMIYAT		
2005	40	Lubna Raheem, lecturer in Islamiyat, GGC Pabbi
	41	Asia Durrani, lecturer in Islamiyat, GGC Sunani
2006	42	Nazakat Jabeen, lecturer in Islamiyat, GGC Pabbi
	43	Yasir Khurshid, lecturer in Islamiyat, GGC Sheikh Maltoon
	44	Nusrat Sheikh, lecturer in Islamiyat, GGC Daggar Bunair
	45	Minhas, lecturer in Islamiyat, GGC Barikot, Swat
2007	46	Farkhanda Khanum, lecturer in Islamiyat, GGC Thana
	47	Kishwar Sultan, lecturer in Islamiyat, GGC Haripur
	48	Nuzhat Shaheen, lecturer in Islamiyat, GGC Haripur
	49	Rashida Begum, lecturer in Islamiyat, GGC Mardan
	50	Saima Rahman, lecturer in Islamiyat, GGC Marghuz
LAW		
2006	51	Bibi Rizwana, lecturer in Law, GGC Batagram
	52	Hafza Arsal, lecturer in Law, GGC Haripur
	53	Tahira Jabeen, lecturer in Law, GGC Marghuz
2007	54	Aisha Malik, lecturer in Law, GGC Sheikh Maltoon (Mardan)
2008	55	Bibi Zainab, lecturer in Law, GGC Ghazi
MATHEMATICS		
2005	56	Sonia Younas, lecturer in Maths, GGC No. 1 D.I Khan
2006	57	Iffat Karim, lecturer in Maths, GGC Julagram
	58	Sadia Shaheen, lecturer in Maths, GGC Khalbat Township Haripur
2007	59	Tahira Fayyaz, lecturer in Maths, GGC Bannu
	60	Nishad Begum, lecturer in Maths, GGC Lundkwar
	61	Bushra, lecturer in Maths, GGC Sheikh Maltoon (Mardan)
	62	Ghazala Yasmeen, lecturer in Maths, GGC Mardan
	63	Naheed Begum, lecturer in Maths, GGC Sheikh Maltoon

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63.	Maheed Begum, lecturer in Maths, GGC Sheikh Maltoon
2007 PAKISTAN STUDIES	
64.	Sarwat Azam, lecturer in Pak. Studies, GGC Kohat
2006 PHYSICS	
65.	Rabia, lecturer in Physics, GGC Daggar Buner
66.	Rawish Gul, lecturer in Physics, GGC Batagram
2006 POLITICAL SCIENCE	
67.	Sabeen Nadar, lecturer in Political Science, GGC Mardan
68.	Nusrat Alam, lecturer in Political Science, GGC Daggar Buner
2007	
69.	Shagufa Roobi, lecturer in Political Science, GGC Mardan
2008	
70.	Sumaira Faiz, lecturer in Political Science, GGDC No.1 D.I.Khan
71.	Naseha Maz, lecturer in Political Science, GGC Ghazi
2006 PSYCHOLOGY	
72.	Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunair
73.	Shaista Begum, lecturer in Psychology, GGC Srai Saleh (Haripur)
2007 STATISTICS	
74.	Nasia Bibi, lecturer in Statistics, GGC Karak
2005 URDU	
75.	Abida Bibi, lecturer in Urdu, GGC No.1 Abbottabad
76.	Samia Sultan, lecturer in Urdu, GGC Haripur
2006	
77.	Farzana, lecturer in Urdu, GGC Maneri Swabi
78.	Nafees Gul Mufti, lecturer in Urdu, GGC Mardan
2007	
79.	Haleema Sadia, lecturer in Urdu, GGC Booni Chitral
80.	Sadaf Syed, lecturer in Urdu, GGC Ghazi
81.	Jehan Ara, lecturer in Urdu, GGC Karak
82.	Nahced, lecturer in Urdu, GGC Mardan
83.	Saima Aman, lecturer in Urdu, GGC No.1 D.I.Khan
2008	
84.	Ambarveen Begum, lecturer in Urdu, GGC No.2 Charsadda
85.	Maria Gul, lecturer in Urdu, GGC No.2 D.I.Khan
86.	Farhat, lecturer in Urdu, GGC Daggar Buner
2007 ZOOLOGY	
87.	Nighat Umar, lecturer in Zoology, GGC Daggar Buner

TERMS AND CONDITIONS:

- i. They will get pay at the minimum of BS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

**ATTESTED**

Notified for regularization of 87 contract lecturers to be regularized at 11th March, 2008  
 JAVED IFTIKHAR  
 Director, Higher Education  
 Government of NWFP

JAVED IFTIKHAR  
 Director, Higher Education  
 Government of NWFP

JAVED IFTIKHAR  
 Director, Higher Education  
 Government of NWFP

iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.

iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.

v. They shall, initially, be on probation for a period of two years extendable upto 03 years.

vi. Their seniority shall be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

Encls: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary to Chief Minister NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General NWFP Peshawar.
6. Director Higher Education, NWFP Peshawar.
7. Director Education FATA NWFP.
8. District/Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education. 4/6/11
12. Deputy Director (IT) Planning Cell, Higher Education Deptt.
13. P.S to Secretary, Higher Education Department, NWFP Peshawar.
14. Officers Concerned.

*Zubia*  
(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

(26)

BETTER COPY

2007 64	PAKISTAN STUDIES Sarwat Azam, lecturer in Pak, Studies, GGC Kohat
2006 65 66	PHYSICS Rabia, lecturer in Physics, GGC Daggar Buner Rawish Gul, lecturer in Physics, GGC Baragram
2006 67 68 2007 69 2008 70 71	POLITICAL SCIENCE Sabeen Nadar, lecturer in Political Science, GGC Mardan Nusrat Alam, lecturer in Political Science, GGC Daggar Buner Shagufta Roobi, lecturer in Political Science, GGC Mardan Sumera Faiz, lecturer in Political Science, GGDC No. 1 D.I Khan Naseha Naz, lecturer in Political Science, GGC Ghazi
2006 72 73	PSYCHOLOGY Sadaf Zaib, lecturer in Psychology, GGC Daggar Bunair Shaista Begum, lecturer in Psychology, GGC Srai Saleh (Haripur)
2007 74	STATISTICS Nasia Bibi, lecturer in Statistics, GGC Karak
2005 75 76 2006 77 78 2007 79 80 81 82 83 2008 84 85 86	URDU Abida Bibi, lecturer in Urdu, GGC No. 1 Abbottabad Samia Sultan, lecturer in Urdu, GGC Haripur Farzana, lecturer in Urdu, GGC Maneli Swabi Nafees Gul Mufti, lecturer in Urdu, GGC Mardan Haleema Sadia, lecturer in Urdu, GGC Booni Chitral Sadaf Syed, lecturer in Urdu, GGC Ghazi Jehan Ara, lecturer in Urdu, GGC Karak Naheed, lecturer in Urdu, GGC Mardan Saima Aman, lecturer in Urdu, GGC No. 1 D.I. Khan Ambareen Begum, lecturer in Urdu, GGC NO. 2 Charsadda Maria Gul, lecturer in Urdu, GGC NO. 2 D.I. Khan Farhat, lecturer in Urdu, GGC Daggar Buner
2007 87	ZOOLOGY Nighat Umar, lecturer in Zoology, GGC Daggar Buner

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissi under the rules. They will also be entitled to annual increments as per existing policy.
- ii. They shall be governed by the NWFP Civil Servants Act, 1973 and all the laws applical to the Civil Servants and Rules made there-under.

P.T.O

- (27) ~~25/11/11~~
- iii. They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPD) along with the contributions made by Government to their account to the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at they (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any line, 30 days notice will be necessary or in lieu thereof 30 days pay will be forfeited.
- v. They shall initially, be on probation for a period of two years extendable upto 03 years.
- vi. Their seniority shall be determined in accordance will relevant rules but subject to Section-1 of the NWFP Employees (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF NWFP  
HIGHER EDUCATION DEPARTMENT.

Endst: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of NWFP, Establishment Department, Peshawar.
2. Secretary to Govt. of NWFP, Finance Department.
3. Principal Secretary of Chief Minister NWFP.
4. Secretary to Governor, NWFP.
5. Accountant General NWFP Peshawar.
6. Director Higher Education, NWFP Peshawar.
7. Director Education FATA NWFP.
8. District/ Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education.
12. Deputy Director (11) Planning Cell, Higher Education Deptt.
13. PS to Secretary, Higher Education Department, NWFP Peshawar.
14. Officer's Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

ATTESTED

28

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar: the 15<sup>th</sup> June, 2011.

CERTIFICATION

SO(FC)HE/1-10/06/Regularization. In pursuance of Section 3 of the Khyber Pakhtunkhwa Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the services of the following lecturers (BS-17) appointed on contract basis, w.e.f. 01-01-2009 and posted them against colleges mentioned against each:-

Name / Designation	Subject	Proposed	Remarks
Mst. Asifa Shaheen lecturer BS-17	Islamiyat	CC Hattarian	Already occupied by her
Mst. Tabassum lecturer BS-17	Computer Science	GGC No. 2 Chahadda	-do-
Mst. Saima Shaheen lecturer BS-17	Urdu	GGC No. 21 Chahadda	-do-
Mst. Nabila lecturer BS-17	Computer Science	GGC Sanju (Sialkot)	-do-
Mst. Husna lecturer BS-17	Maths		-do-
Mst. Nazia Amir Afridi lecturer BS-17	Psychology		-do-
Mst. Faiza Masood lecturer BS-17	English	GGC No. 2 Abbottabad	-do-
Mst. Surajna lecturer BS-17	Chemistry	GGC Sanju (Sialkot)	-do-
Mst. Ulfa Saba lecturer BS-17	Islamiyat	GGC Manu	-do-
Mst. Noorul Wara lecturer BS-17	Computer Science	GGC W) Peshawar	Vice Mst. Moiza Shermeera (deputed to Punjab Govt.)
Mst. Shamina Saeed lecturer BS-17	Stats		Already occupied by her
Mst. Naila Gul lecturer BS-17	Chemistry	CC Tukar Bhai (Mardan)	-do-
Mst. Irum Shaheen lecturer BS-17	Political Science	GGC Rank	-do-
Mst. Shamina Shaukat lecturer BS-17	English		-do-
Mst. Uzma Batool lecturer BS-17	Law		-do-
Mst. Nadia Nazim lecturer BS-17	Home Economics		-do-
Mst. Shehla Gul lecturer BS-17	Economics		-do-
Mst. Munira Zeb lecturer BS-17	Computer Science		-do-
Mst. Farah Sadiq lecturer BS-17	Urdu		-do-

Approved by  
The Federal Shariat Court of Pakistan

JAMES (SAD) ...

JAMES ...  
Director General  
Higher Education  
Government of Khyber Pakhtunkhwa

2.	Mst. Salma Shahveen lecturer BS-17	Maths	-do-	Already occupied by her
3.	Mst. Samia Bibi lecture BS-17	Islamiyat	GC Saidur Sharif (2 <sup>nd</sup> shift)	-do-
4.	Mst. Nowsheen Ahmad lecturer BS-17	English	-do-	-do-
5.	Mst. Noor Taj lecturer BS-17	Physics	GC Nandan (1 <sup>st</sup> shift)	-do-
6.	Mst. Aleena Younis lecturer BS-17	Computer Science	GC No.1 Mardan	-do-
7.	Mst. Shabana Bibi lecturer BS-17	English	GC No.1 M. schra	-do-
8.	Mst. Zeenat Jan lecturer BS-17	Political Science	GC Nowsheera (2 <sup>nd</sup> shift) W.P.	✓ Against vacant post
9.	Mst. Nowsheen Yousaf lecturer BS-17	Economics	GC No. 1 Chaudhry	-do-
10.	Mst. Bibi Saima lecturer BS-17	Pakistan Studies	GC No. 1 At-Tabad (2 <sup>nd</sup> shift)	✓ -do-
11.	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
12.	Mst. S. Hina Safdar lecturer BS-17	Physics	GC Boom (1 <sup>st</sup> shift)	-do-
13.	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
14.	Mst. Sadia Bibi Lecturer BS-17	English	GC Thall	-do-
15.	Mst. Sadia Khalid lecturer BS-17	Biology	GC D. Khan (1 <sup>st</sup> shift)	-do-
16.	Mst. Mehwash lecturer BS-17	Zoology	GC D. Khan (1 <sup>st</sup> shift)	Already occupied by her
17.	Mst. Parkhanda Abid lecturer BS-17	English	-do-	-do-
18.	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
19.	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
20.	Mst. Samia Naz Lecturer BS-17	Physics	GC Ameri (S. wali)	Against vacant post
21.	Mst. Sadia Qazi Lecturer BS-17	Chemistry	GC Nowsheera (1 <sup>st</sup> shift)	✓ -do-
22.	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GC Kanjoo (1 <sup>st</sup> shift)	Already occupied by her
23.	Mst. Irum Bibi lecturer BS-17	Physics	GC No. 1 B. Khan (1 <sup>st</sup> shift)	-do-
24.	Mst. Tamia Karim lecturer BS-17	Computer Science	-do-	-do-
25.	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
26.	Mst. Samilla Salim lecturer BS-17	Computer Science	GC (W) Behawar (1 <sup>st</sup> shift)	-do-



28

BETTER COPY

GOVERNMENT OF NWFP  
HIGHER EDUCATION ARCHIVES  
AND LIBRARIES DEPARTMENT

Dated Peshawar the 15-06-2010

**NOTIFICATION**

No. SO (FC)HE/1-10/06/Regularization:- In pursuance of Section 3 of the NWFP Employees (Regularization of Service) Act, 2009, the Competent Authority is pleased to regularize the service of the following lecturers (BS-17) appointed on contract basis, w.e.f 01.01.2009 and posted them against colleges mentioned against each:-

S/NO	Name/ Designation	Subject	Proposed	Remarks
1.	Mst.Asifa Shaheen lecturer BS-17	Islamiyat	GGC Havelian	Alread Occupied by her
2.	Mst. Tabassum lecturer BS-17	Computer Science	GGC No. 2 Charsadda	-do-
3.	Mst. Saima Shaheen lecturer BS-17	Urdu	GGC No. 2 Charsadda	-do-
4.	Mst. Nabila lecturer BS-17	Computer Science	GGC Kanju (Swat)	-do-
5.	Mst. Husna lecturer BS-17	Maths	-do-	-do-
6.	Mst. Nazia Amir Afridi lecturer BS-17	Psychology	-do-	-do-
7.	Mst. Faiza Masood lecturer BS-17	English	GGC NO. 2 Abbottabad	-do-
8.	Mst. Samina lecturer BS-17	Chemistry	GGC Kanju (Swat)	-do-
9.	Mst. Ulfat Saba lecturer BS-17	Islamiyat	GGC Bannu	-do-
10.	Mst. Noorul Wara lecturer BS-17	Computer Science	GGC Peshawar	-do-
11.	Mst. Shabana Saeed lecturer BS-17	Stats	-do-	-do-
12.	Mst. Naib Gul lecturer BS-17	Chemistry	GGC Takht Bhai	-do-
13.	Mst. Irum Shaheen lecturer BS-17	Political Science	GGC Tank.	-do-
14.	Mst.Shaina Shawakat lecturer BS-17	English	-do-	-do-
15.	Mst. Uzma Batool lecturer BS-17	Law	-do-	-do-
16.	Mst.Nadia Nazneen lecturer BS-17	Home Economics	-do-	-do-
17.	Mst. Shehla Gul lecturer BS-17	Economics	-do-	-do-
18.	Mst.Maria Zeb lecturer BS-17	Computer Science	-do-	-do-
19.	Sadiq lecturer BS-17	Urdu	-do-	-do-

30

~~28/10~~

20	Mst. Salma Shaheen lecturer BS-17	Math	-do-	Already occupied by her
21	Mst. Samia Bibi lecturer BS-17	Islamiyat	GGC Saidu Sharif	-do-
22	Mst. Newsheen Ahmad lecturer BS-17	English	-do-	-do-
23	Mst. Noor Taj lecturer BS-17	Physics	GGC Mardan	-do-
24	Mst. Aleena Younas lecturer BS-17	Computer Science	GGC No. 1 Mardan	-do-
25	Mst. Shabana Bibi lecturer BS-17	English	GGC No. 1 Mansehra	-do-
26	Mst. Zeenat Jan lecturer BS-17	Political Science	GGC Nowshera	Agaisnt Vacant Post
27	Mst. Newsheen Yousaf lecturer Bs-17	Economics	GGC No. 1 Charsadda	-do-
28	Mst. Bibi Saima lecturer BS-17	Pak Studies	GGC No. 1 Abbottabad	-do-
29	Mst. Neelam Naz lecturer BS-17	Maths	-do-	-do-
30	Mst. S. Hina Safdar lecturer BS-17	Physics	GGC Booni Chitral	-do-
31	Mst. Tahira Sadiq lecturer BS-17	Islamiyat	-do-	-do-
32	Mst. Sadia Bibi lecturer BS-17	English	GGC Thall	-do-
33	Mst. Sadia Khalid lecturer BS-17	Biology	GGC Haripur	-do-
34	Mst. Mehwash lecturer BS-17	Zoology	GGC Mardan	Already occupied by her
35	Mst. Farkhanda Abid lecturer BS-17	English	-do-	-do-
36	Mst. Mehar-un-nisa lecturer BS-17	Chemistry	-do-	-do-
37	Mst. Parveen lecturer BS-17	Botany	-do-	-do-
38	Mst. Naima Naz lecturer BS-17	Physics		Against vacant post
39	Mst. Sadia Qazi lecturer BS-17	Chemistry	GGC Nowshera	-do-
40	Mst. Ghazala Khuda Baksh lecturer BS-17	Maths	GGC Kanjo	Already vacant post
41	Mst. Irum Bibi lecturer BS-17	Physics	GGC No.1 D.I.Khan	-do-
42	Mst. Tania Karim lecturer BS-17	Computer Science	-do-	-do-
43	Mst. Tahira Yasmeen lecturer BS-17	Physics	-do-	-do-
44	Mst. Somaila Salim lecturer BS-17	Computer Science	GC(W) Peshawar	-do-

ATTACHED

Mst. Bibi Zainab Lecturer BS-17	Pakistan Studies	Ms. Nera (2 <sup>nd</sup> Shift)	Again vacant post
Basmina Haidler Lecturer BS-17	Physics	-do-	-do-
Mst. Zakia Raheem Lecturer BS-17	Physics	GI (W) Periwari	Already occupied by her
S. Fatima Ahmad Lecturer BS-17	Mathematics	GI (C) Periwari	-do-
Nabeed Begum Lecturer BS-17	Urdu	GI (W) (N. Shift)	Again vacant post
Mst. Basma Awan Lecturer BS-17	Philosophy	GI (W) (N. Shift)	-do-
Mst. Abida Shams Lecturer BS-17	Urdu	GI (W) (N. Shift)	Already occupied by her
Mr. Maqsood Khan Lecturer BS-17	Botany	GI (W) (N. Shift)	Already occupied by him
Mr. Ambam Khan Lecturer BS-17	Botany	GI (W) (N. Shift)	-do-

TERMS AND CONDITIONS:

They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increments as per existing policy.

They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

They shall for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.

Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason and without (30) days notice or on the payment of 30 days salary in lieu thereof. In case they wish to resign at any time, 30-days notice will be necessary or in lieu thereof 30 days pay will be forfeited.

They shall, initially, be on probation for a period of two years extendable upto 03 years.

ADACAD GIBBERIA  
High Court  
Special P... of Mardan

ADACAD GIBBERIA  
Advocate  
Mardan

ADACAD GIBBERIA  
Advocate  
Mardan

ADACAD GIBBERIA  
Advocate  
Mardan

ADACAD GIBBERIA  
Advocate  
Mardan

ADACAD GIBBERIA  
Advocate  
Mardan

32  
BETTER COPY

45	Mst. Bibi Zainab lecturer BS-17	Pak Studies	GGC Nowshera	Against vacant post
46	Mst. Basmina Haider lecturer BS-17	Physics	-do-	-do-
47	Mst. Zakia Raheem lecturer BS-17	Physics	Peshawar	Already occupied by her
48	S.Fatima Ahmad lecturer BS-17	Maths	GGC Peshawar	-do-
49	Naheed Begum lecturer BS-17	Urdu	GGC Chitral	Against vacant post
50	Mst. Basmeena Awan lecturer BS-17	Philosophy	GGC NO.1 D.I.Khan	-do-
51	Mst. Abida Shamis lecturer BS-17	Urdu	GGC Chitral	Already occupied by her
52	Mr. Maqsood Khan lecturer BS-17	Botany	GGC D.I.Khan	Already occupied by him
53	Mr. Ambara Khan lecturer BS-17	Botany	GGC Daggar	-do-

**TERMS AND CONDITIONS:-**

- i. They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled at annual increments as per existing policy.
- ii. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They shall for all intents and purpose be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount as would be contributed by them towards Contributory Provident Fund (CPF) along with the contributions made by Government to their account in the said fund, in the prescribed manner.
- iv. Their employments in the department is purely temporary and their services are liable to be terminated without assigning any reason at thirty (30) days notice or on the payment of 30 days in lieu thereof. In case they wish to resign at any time, 30 days notice will be necessary / or in lieu thereof 30 days pay will be forfeited.
- v. They shall, initially, be on probation for a period of two years, extendible upto 03 years.

P.T.O

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Their sonority shall be determined in accordance with relevant rules but subject to section-4 of the Khyber Pakhtunkhwa Employees. (Regularization of Services) Act, 2009.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT.

Endst: No. & Date Even

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
2. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Accountant General Khyber Pakhtunkhwa Peshawar.
6. Director Higher Education, Khyber Pakhtunkhwa Peshawar.
7. Director Education FATA Khyber Pakhtunkhwa.
8. District/ Agency Accounts Officers concerned.
9. Director Information for wide publicity through media.
10. Principals of the Colleges concerned.
11. PS to Minister of Higher Education.
12. Deputy Director (1T) Planning Cell, Higher Education Deptt.
13. PS to Secretary, Higher Education Department, Khyber Pakhtunkhwa Peshawar.
14. Officers Concerned.

(ZUBIA QAMAR)  
SECTION OFFICER (Female Colleges)

~~ATTESTED~~



34  
 Govt. of KHYBER PAKHTUNKHWA  
 HIGHER EDUCATION, ARCHIVES &  
 LIBRARIES DEPARTMENT

Dated Peshawar the May 02<sup>nd</sup>, 2011.

**CORRIGENDUM**

NO. SO(COLLEGES)/2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No. SO (FC)HE/1-10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the date of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

SECRETARY TO GOVT. OF  
 KHYBER PAKHTUNKHWA  
 HIGHER EDUCATION DEPARTMENT

Encls: No. & Date even.

Copies to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director of Education (FATA), Warsak Road, Peshawar.
4. Director Information Khyber Pakhtunkhwa for publicity.
5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa / FATA).
6. All District / Agency Accounts Officers, concerned.
7. Deputy Director (IT), Planning Cell, Higher Education Department.
8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
9. P.S to Secretary, Establishment Department.
10. P.S to Secretary, Higher Education Department.
11. Officers concerned.

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 HIGHER EDUCATION, ARCHIVES & LIBRARIES DEPARTMENT  
 PESHAWAR

(BASHIR AHMAD)  
 SECTION OFFICER (COLLEGIES)

2055  
 21/5/11

21/5/11

5/5/11  
 ATTACHED



GOVT. OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT

Dated Peshawar the May 02<sup>nd</sup>, 2011.

**CORRIGENDUM**

No. SO (COLLEGES) /2-5/2009. In Partial modification to this Department's Notifications of even number dated 18.03.2010, 15.11.2010 dated 12.11.2010, Notifications No SO (FC) HE/1/10/06/Regularization dated 20.03.2010 and dated 20.03.2010 the dated of regularization of the lecturers may be read as 24.09.2009 instead of 01.01.2009.

SECRETARY TO GOVT. OF  
KHYBER PAKHTUNKHWA  
HIGHER EDUCATION DEPARTMENT

Endst: No. & Date even.

Copy to the: -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
3. Director of Education (FATA), Warsak Road, Peshawar.
4. Director Information Khyber Pakhtunkhwa for publicity.
5. All Principals of Govt. Colleges (Khyber Pakhtunkhwa /FATA).
6. All District / Agency Accounts Officers, concerned.
7. Deputy Director (IT), Planning Cell, Higher Education Department.
8. P.S to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
9. P.S to Secretary, Establishment Department.
- 10 P.S to Secretary, Higher Education Department.
- 11 Officers concerned.

ATTESTED

To

(36)

Am - E

The Director Higher Education,  
Govt. of Khyber Pakhtunkhwa,  
Peshawar.

Subject: APPLICATION AGAINST CORRIGENDUM DATED 02/05/2011.

**Respected Sir,**

It is respectfully submitted that I was appointed on contract basis as a lecturer in Botany on 14/09/2005 at GPGC Karak and subsequently I was regularized through Regularization of Services Act, 2009 w.e.f 01/01/2009. (Copy attached)

The said regularization act vide section 3 determines my services w.e.f 01/01/2009 and vide section 4 determines my seniority w.e.f 01/01/2009.

But the Department issued a corrigendum dated 02/05/2011 which determines my seniority w.e.f 24/09/2009 instead of 01/01/2009. As the corrigendum deprived me and affected my legal seniority and as the same is causing continuous financial loss.

Hence this representation / appeal before the proper forum is submitted with a request to implement the correct law on the subject by setting aside / withdrawing the corrigendum dated 02/05/2011 and my seniority be reckoned from 01/01/2009 instead of 24/09/2009.

Thanks.

Dated: 18/09/2015

Yours Obediently,

Laiq-us-Zaman  
Lecturer in Botany  
GPGC Karak



From the Principal GPGC Karak

NO. 1152 GPGC KARAK

Dated 18/9/2015

Am-F

51

To

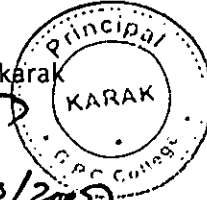
The Secretary Higher Education

Govt of KPK

Subject: Application through proper channel against the Corrigendum

I am forwarding the names of those lecturers who have been regularized through regularization of services act 2009, They have filed writ petition in high court Peshawar and the honorable court directed them to file the petition in services tribunal against the corrigendum, please consider their case and take further necessary action

*Ahmad Ullah*  
Principal




1. Laiz Zaman Lecturer in Biology (8/9/2005)
2. Naqib-ur-Rehman Lecturer in English (01/10/2005)
3. Muhammad Rashid Lecturer in Urdu (02/10/2005)
4. Same Ullah Lecturer in English (08/09/2006)
5. Laiz-ur-Rehman Lecturer in Urdu (01/03/2007)
6. Muhammad Imtiaz Khan Lecturer in Maths (27/11/2006)

*[Handwritten signature]*

## وکالت نامہ

بعدالت: جسپر کوٹوالہ سرسبزہ جنرل  
 لائق زحار بنام حکومت ریزہ  
 منجانب اسماعیل دعویٰ S.A  
 تاریخ

باعث تحریر آنکہ مقدرہ مندرجہ بالا عنوان اپنی طرف سے واسطے بیروی و جوابدہی  
 بمقام کیلئے جاوید اقبال گل بیلہ ایڈووکیٹ ہائی کورٹ کو بیرون شرط وکیل  
 مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بزریہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدرہ وکیل  
 صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا، اگر پیشی پر من مظر حاضر نہ ہوا اور مقدمہ میری غیر حاضری کی وجہ سے  
 کسی طور پر میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر  
 مقام کچہری کی کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تعطیل بیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر  
 مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر  
 من مظر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نہ واپس کرنے کے بھی  
 صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھے کوکل ساختہ پر داخہ صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور  
 صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجراءے ڈگری و نظر ثانی اپیل و نگرانی ہر قسم کی درخواست پر دستخط و  
 تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرنے اور ہر قسم کے روپیہ وصول کرنے اور رسید دینے اور داخل  
 کرنے اور ہر قسم کے بیان دینے اور سپروٹاشی و راضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور  
 بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا قرتی یا گرفتاری قبل اجراء ڈگری بھی موصوف  
 کو بشرط ادائیگی علیحدہ مختار نہ بیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا  
 اس کے کسی جزوی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے دوسرے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ  
 مقرر کریں اور ایسے مشیر قانون کے ہر امر وہی اور ویسے ہی اختیارات حاصل ہوں گے جیسے کے صاحب موصوف کو حاصل  
 ہیں۔ اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ اور صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو  
 پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی بیروی نہ کریں اور ایسی صورت  
 میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ لکھ دیا کہ سند رہے۔  
 مورخہ ----- مضمون مختار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

Accepted  


الذی زحار اسماعیل

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 103/2015**

Mr. Liaqur Rehman ..... Appellant.

VERSUS

Secretary Higher Education & others..... Respondents.

**PRELIMINARY OBJECTIONS:-**

Respectfully Sheweth:-

1. That the appellant has got no locus standi/ cause of action to file the instant appeal.
2. That the appeal in hand is badly time barred.
3. That the Hon'able Tribunal lacks jurisdiction to entertain the instant appeal.
4. That the appellant has not come to the Honourable Tribunal with clean hands.
5. That the appellant has concealed material facts from the Hon'able Tribunal.
6. That the appellant is estopped by his own conduct to file the appeal.

**REPLY ON FACTS:-**

1. Pertains to record.
2. Pertains to record.
3. Correct.
4. Correct to the extent that the services of the appellants were regularized by Regularization Act 2009, promulgated on 24/10/2009. As far as corrigendum No.SO (Colleges) 12-5/2009 is concerned, the same was issued keeping in view the language of Act itself. It is pertinent to mention here that section-1 clause 2 of the act itself clearly states that Act shall come into force at once and shall be deemed to have been taken effect at the promulgation of Act.( Annex A)
5. Correct. The August Peshawar High Court dismissed the Petitions in limini on the ground that the Petitioners cannot seek relief beyond the provisions of Regularization Act .(Annexure-B).
6. Correct. The Apex Supreme Court has also dismissed the appeals on the same dicta of Peshawar High Court 's judgement.
7. Correct to the extent that both August Peshawar High Court and Apex Supreme Court of Pakistan dismissed the petitions and appeals in limini on the ground that relief sought by the Petitioners/ Appellants were beyond the vires of Regularization Act 2009. As far as Departmental appeals are concerned, it were regretted by the Department in the light of Peshawar High Court judgement which states that" as the provisions of section 4A of the Regularization Act are very much clear and the Petitioners cannot seek relief beyond these provisions.( Annex C)
8. No comments.