## FORM OF ORDER SHEET

Court of		
Appeal No.	2545/2023	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
. 1-	.07/12/2023	The appeal of Mr. Ikram Ullah resubmitted today
		by Mr. Javed Ahmad Kakar Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		Parcha Peshi is given to the counsel for the
		appellant.
•		
		By the order of Chairman  REGISTRAR

The appeal of Mr. Ikram Ullah received today i.e on 05.12.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Address of appellant is incomplete which may be completed according to the rule-6 of Khyber Pakhtunkhwa Service Tribunal rules-1974.

Memorandum of appeal is not signed by the appellant.

34 Annexures of the appeal are not in sequence be annexed serial wise as mentioned in the memo of appeal.

4- Page Nos. 23, 24, 25, 28, 29 and 35 of the appeal are illegible which may be replaced by legible/better one.

**REGISTRAR** SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Javed Ahmad Kakar Adv. High Court Peshawar.

That the objection raised upon the Appeal are removed and cleared Now the file is ready for Re-submiron.

Taxed Ahmad Kulras

(A)

## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A 2545 /2023

Ikram Ullah

### **VERSUS**

Govt of Khyber Pakhtunkhwa & other

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Appellant

Dated 29/11/2023

Through

JAVED AHMAD KAKAR

&

ARSHAD AMAN GANDAPUR Advocates High Court Peshawar (1-)

## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re S.A /2023 Dated  $0\overline{S}-1\overline{J}-\partial \upsilon \partial 3$ 

Ikram Ullah S/o Niamat Ullah R/o Mohallah Jogi Khel, Sangao, Tehsil and District Mardan. (Police constable Belt No Fe-2986 District Police masdan)

Appellant

#### **VERSUS**

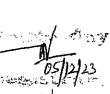
- 1. Government of Khyber Pakhtunkhwa Through Capital City Police Officer (C.C.P.O) Peshawar
- 2. Inspector General of Police Khyber Pakhtunkhwa.
- 3. Regional Police Officer Mardan.
- 4. District Police Officer Mardan.

.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE IMPUGNED DISMISSAL ORDER NO. OB 243 DATED 30/01/2023 WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE AND AGAINST THE IMPUGNED ORDER NO. 6002/ES DATED 12/09/2023, WHEREBY THE REVISION PETITION DISMISSED ON DATED 06/10/2023 IN A CLASSICALLY CURSORY AND WHIMSICAL MANNER.

#### **RESPECTFULLY SHEWETH:**

1. That the appellant was initially appointed in police department as constable, after observing all the codal formalities in the form of tests & interviews & was thus given belt No. FC. 2786 in 2009.



- 2. That after being inducted into service, the appellant has been the most obedient, hardworking & sincere subordinate & never left any stone unturned in fulfillment of his duties & responsibilities.
- 3. That on 14-05-2022 the appellant while performing his official duty was informed that his mother is seriously ill. The appellant got permission from the concern police station and took her mother to the hospital where she was diagnosed of serious illness i.e. (Anemia, Arthritis).

(Doctor Prescriptions are attached as annexure A)

4. That on dated 24-02-2023 the mother of the appellant passed away from the same illness.

(Copy of Death Certificate is attached as annexure B)

5. That after the demises of the mother the appellant was suffered from affective disorder and fell in depression and was confined to bed due to which the appellant was under the care and treatment of doctor for a long period.

(Copies of medical reports are attached as annexure C)

6. That the appellant on dated 14-05-2022 got permission for leave from the concern police station but to utter shock of the appellant when he came to know through the inquiry report dated 31-01-2023 that he is absent from his duty without permission from 14-05-2022 contrary to the facts.

(Copy of dismissal order is attached as annexure D)

7. That because of the absence, which was certainly beyond the control of the appellant, the appellant was repeatedly issued show cause Notices along with statements of allegations which was replied in quite detail and true scenario, was detailed therein.

(Copies of the Show Cause Notice and statement of allegations are annexed herewith as annexure "E, F).

8. That different applications were submitted by the appellant to the high ups from time to time but no fruitful result came out. The appellant submitted applications to DIG Mardan with reference to Letter No. 6002, dated 12-09-2022 and DPO Mardan with reference to Letter No. OB No. 243 dated 30-01-2023 and enquiry conducted by the respondent No.5.

(Copies of Letters, Enquiry and orders are attached as Annexure G, H, I)

- 9. That the appellant preferred a departmental appeal quite well in time, but instead of re-instating the appellant the respondent dismissed his appeal.
- 10. That on dated 21-09-2023 the appellant approached to IG of Khyber Pakhtunkhwa and submitted revisional application which was turned down on dated 06-10-2023.
- 11. That the appellant feel aggrieved from the respondents order to approaches this honorable tribunal on the following grounds inter-alia.

#### **GROUNDS:-**

- 1. That the impugned dismissal order as well as the revisional and appellant orders are against facts of the case & law governing the subject & liable to be set aside.
- 2. That the impugned dismissal order as well as that of the appellate authority are cubical, void ab-initio, & unwarranted & are liable for setting aside.

- 3. That no proper inquiry was ever conducted in case of the appellant, nor the appellant was ever heard in person, nor was ever allowed to cross examine any witness and thus the appellant was condemned unheard.
- 4. That the allegation of absence from the duties of the appellant was not based on true facts, but rather has been victimized for reasons best known to the respondents.
- 5. That the appellant was ill and remained confined to bed for a long period and thus could not report to the department and on the other hand the department took the same as deliberate absence from duty and was proceeded against departmentally.
- 6. That even the appeal of the appellant was simply shelved without any rem or reason, nor the appellant was ever summoned and thus the appellant was double jeopardized.
- 7. That the appellant belongs to a poor family, and is the only earning hand in the whole family to look after them.
  - 8. That the appellant has 11 year service and that too unblemished, without any complaint ever against, on part of the appellant.
  - 9. That from every angle the appellant is liable to be reinstated into service into with all back benefits.
    - 10. That from all prospective the dismissal order as well as that of the appellate and revisional orders are illegal, wrong, unwarranted & are liable to be set aside.

11. That any other ground not raised here may graciously be allowed at the time of arguments.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned office order No. 2488 dated 06-10-2023 of the Respondent No.2 as well as impugned office order No.6002/ES dated 12-09-2023 of respondent No.3 and order No. OB 243 dated 30/01/2023, whereby the applicant has been dismissed from Service may graciously be set-aside and by doing so the appellant may very graciously be re-instated into Service with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Appellant

Dated 29/11/2023

Through

JAVED AHMAD KAKAR

&

ARSHAD AMAN GANDAPUR Advocates High Court Peshawar

#### Note:

No such like appeal for the same appellant has earlier been filed by me, upon the subject matter, prior to the instant one.

ADVOCATE.

#### List of Books Referred:

- 1. Constitution of the Islamic Republic of Pakistan
- 2. Case Laws
- 3. Any other book as per need.

ADVOCATE

## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Ikram Ullah

#### **VERSUS**

Govt of Khyber Pakhtunkhwa

#### **AFFIDAVIT**

I, Ikram Ullah S/o Niamat Ullah R/o Mohallah Jogi Khel, Sangao, Tehsil and District Mardan, do hereby solemnly affirm and declare on oath that all the contents of the Instant Appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Court.

DEPONENT

CNIC: 16101-5773868-1

Mob: 0300-9345448

Identified by:

Advocate



## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re. C.M No	/2023
In S.A No.	/2023

Ikram Ullah

#### **VERSUS**

Govt of Khyber Pakhtunkhwa & Others

## APPLICATION FOR CONDONATION OF DELAY

### Respectfully Sheweth,

- 1. That the petitioner is filing the accompanying appeal the contents of which may graciously be considered as integral part of the instant petition.
- 2. That the petitioner had preferred departmental period within one month from the impugned dismissal order, but when the appeal was preferred, the appellant was suffering from affective disorder and fell in depression and was confined to bed.
- 3. That delay in approaching this Tribunal was due to perusing the aforementioned reason which was neither intentional, nor was under control of the petitioner.
- 4. That law also favour adjudication on merits and technicalities of any sort must always be ignored while reaching a just and fair disposal of any les.

- 5. That for proper disposal of the accompanying case on its merits, the condonation of delay is indispensible.
- 6. That not only the petitioner has got a prima facie case and having balance of convenience in his favour, but would suffer irreparable loss, if the instant petition is not allowed.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the delay in filing the accompanying appeal i.e. almost 27 days, may graciously be condoned and the accompanying appeal may very graciously be decided on its merits.

Petitioner/Appellant

Dated 29/11/2023

Through

JAVED AHMAD KAKAR

&

ARSHAD AMAN GANDAPUR

Advocates High Court

Peshawar

## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Ikram Ullah

#### **VERSUS**

Govt of Khyber Pakhtunkhwa

#### **AFFIDAVIT**

I, Ikram Ullah S/o Niamat Ullah R/o Mohallah Jogi Khel, Sangao, Tehsil and District Mardan, do hereby solemnly affirm and declare on oath that all the contents of the Instant Application are true and correct to the best my knowledge and belief and nothing has been concealed from this honorable Court.

DEPONENT

CNIC: 16101-5773868-1

Mob: 0300-9345448

Identified by:

Advocate

ATTESTED

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## BEFORE THE HON'BLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Ikram Ullah

#### **VERSUS**

Govt of Khyber Pakhtunkhwa & Others

## ADDRESS OF PETITIONERS

Ikram Ullah S/o Niamat Ullah R/o Mohallah Jogi Khel, Sangao, Tehsil and District Mardan.

## ADDRESS OF RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa Through Capital City Police Officer (C.C.P.O) Peshawar
- 2. Inspector General of Police Khyber Pakhtunkhwa.
- 3. Regional Police Officer Mardan.
- 4. District Police Officer Mardan.

Appellant .

Dated 29/11/2023

Through

JAVED AHMAD KAKAR

&

ARSHAD AMAN GANDAPUR

Advocates High Court

Peshawar



## AM&DC

ABUZAR MEDICAL & DIAGNOSTIC CENTRE

Abuzar Pharmacy, Opp. CMT & SD Golra Mor, Islamabad.

0 0342-8286668 0 051-5495920

www.abuzar.telehospital.health



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Professor Brig.M. Suhail Amin

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Professor
Brig. M. Suhail Amin
MACHEUM, FEPS (Surg., FEPSORIA), MATSHPEL
Classified Orthopaedic Surgeon
CMH, Rawalpindi

professor Brig.M. Suhail Amin HRCSEd (UK), FCPS (Surg), FCPS (Orth), MCPS (HPE),

Fallowahip in Adult John Racon (Singapore), Fellowship in Sports Surgery (Singapore), AD Fellowship (UK)

Consultant Orthopaedic Surgeon

Specialist in Joint Replacement / Reconstruction, Arthroscopic i Sports Injury Surgery Bone & Joint Tumor Surgery

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Appt: 0323-3114855

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Combined Military Hospital Revelpindi & Army Medical College Rawalpindi

Annexure Ar

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## Annexude

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Dr. Rizwana Abrar

M.B.B.S.,F.C.P.S.,M.C.P.S

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DR. AMER FAKHR

MBBS (QAU)
DIP MED (AFPGMI)
FCPS MED (PAK)
OJT RHEUMATOLOGY (LONDON)

Head of Rheumatology Department
Specialist in Joint Diseases & Autoimmune Diseases
Associate Professor of Medicine
Member National Rheumatoid Arthritis Society (London)
Member British Society of Rheumatology (London)
Classified Medical Specialist & Rheumatologist
Military Hospital, Rawalpindi Cantt.
Ph (PA): 0345-4653887

ایم ایج راولپنڈی ریومنالو بی ڈیپارٹمنٹ



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Follow Up

MBBS (QAU) DIP MED (AFPGMI) FCPS MED (PAK) OJT RHEUMATOLOGY (LONDON)

Head of Rheumatology Department Specialist in Joint Diseases & Autoimmune Diseases Associate Professor of Medicine Member National Rheumatoid Arthritis Society (London) Member British Society of Rheumatology (London) Classified Medical Specialist & Rheumatologist Military Hospital, Rawalpindi Cantt. Ph (PA): 0345-4653887

ر يومنااو جي فريبار منٺ



Annexus AS ڈاکٹر عامر فذ

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Follow Up





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## Kanewill

## Sibtain Anwar

Psychiatry Hospital

Tel: Clinic:

0937-863628 0937-870452

Hospital: Pharmacy:

0937-870442 .

l·ax:

0937-863020

Not Valid For Court

Ref: SAP11/AP-2023/623

Hospital:

Defense Officers Colony near

Saddar Police Station Malakand

Road Mardan

Date:

Date: 05-12-2023

## To Whom It May Concern

It is to certify that Mr. Ikram Ullah S/O Mr. Nimat Ullah bearing N.I.C # 16101-5773868-1 is suffering from Affective Disorder, his absence from service was due to his depressive phase from which he is out. he his been under my care and treatment from time to time since 2002.

It is permissible to me to grant leave to the government servant under mental health act amendment rule 2001 by President Rafique Tarar.

Signature / Thumb Impression

S/O

Nimat Ullah

Dr Shah Muhammad

M.B.B.S. (M.D)

R.M.P. (Pak)

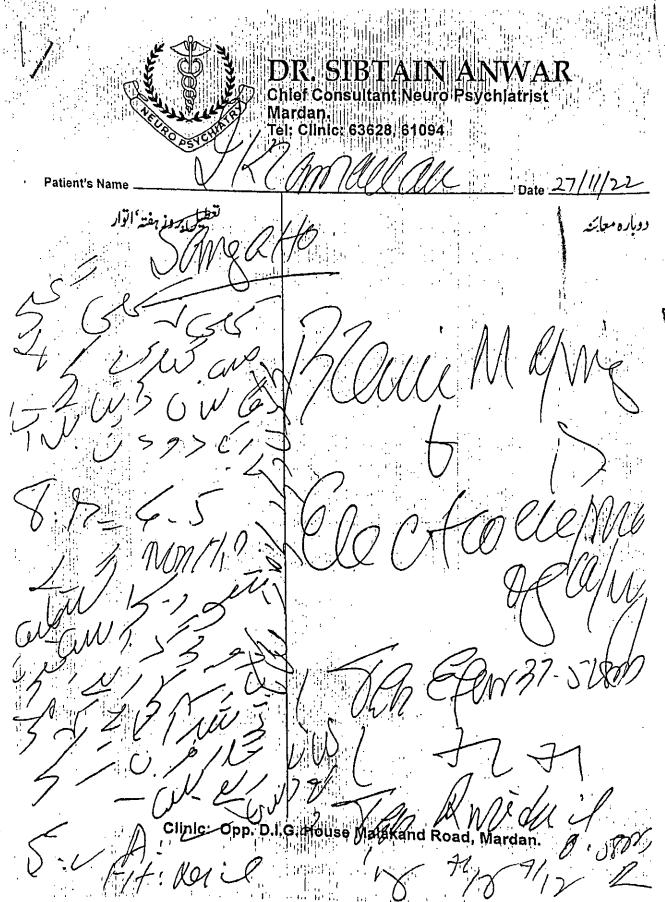
C.B.T.

Consultant: Sibtain Pychiatry

Lecturer: East west Paramethod Institute Mardan

drshahmrd@yaho







## OFFICE OF THE POLICE OFFICER,

Tal No. 0937-9280109 & Fox No. 0997-923011:1 Email dpomdn@gmall.com

Dn(cd 31/1)

## ORDER ON ENOURY OF CONSTABLE IKRAM ULLATINO, 2786

This order will dispuse off a departmental enquiry under Police Rules 1975, initiated against Constable Ikram Ullah No.2786, under the allegations that while posted at Police Station Rustam (Now under transfer to Guard MMC Hospital), proceeded against departmentally through Mr. Guished Khan, the then SDPO/Kailang vide this office Statement of Disciplinary Action/Charge Sheet No.249/8A dated 18-08-2022, on account of absence from duty without any leave/permission of the competent authority vide DD No.31 dated 17-05-2022 till-date, who (E.O) after fulfillment/necessary process, submitted his Finding Report to this office vide his office letter No.559/St dated 14-10-2022, holding responsible the delinquent official of gross misconduct on the eve of non-presenting his reply in compliance of delivered Suptement of Allegations/Charge Sheet, not appearing to him (Enquiry Officer), therefore, recommended him for ex-parte action.

Being held responsible of allegations by Enquiry Officer & to further ascertain facts, on 24-12-2022, Constable Ikram Ullah was served with a Final Show Cause Notice, under Khyber Pakhtunkhwa Police Rules-1975, issued vide this office No.13019-20/PA dated 23-12-2022, to which, he was required to submit his reply to this office within stipulated time of (07) days, but neither has he submitted his reply to this office, nor assumed duty till-date, clarifying that he is not interested in his service.

### <u> Pinal Order</u>

The above discussion has clarified that Constable Ikram Ullah is not a willing worker, therefore, awarded him major punishment of dismissal from service with effect from 17-05-2022 with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB, No. 24

(Haropp Rastild Khan) T.ST/ PSP District Police Officer, Mardan.

( 32) 23

Annexuse &



Phone & Fax No. 0937-575333 Email, adpo.katlang@gmaii.com

To:

The Worthy District Police Officer,

Mardan.

No. 559/81

Dated 14/10/2022.

Subject:

DEPARTMENTAL ENQUIRY AGAINST FC IKRAM ULLAH NOD386.

Memo:

Kindly refer to your good office Diary No. 249 / PA dated 18/08/2022.

In pursuance of your kind order, the undersigned completed enquiry in the above subject case. Its step-wise detail is given below.

### STATEMENTS OF ALLEGATIONS:

Whereas, FC Ikram Ullah No.4786 while posted at Police station Rustam, remained absent from duty without any leave / permission of the competent authority vide DD No. 31 dated 17.05.2022 till date.

#### PROCEEDINGS:

The defaulter FC Ikram Ullah No.786 was summoned and copy of Charge Sheet was served upon.

#### CONCLUSION:

He was contacted time and again to appear and produce his written statement and arrival report, but in vain, which reveals that he has no interest in official duty. It is therefore requested that he may be treated as ex-parte action, if agreed.

Encl:(11)

Submitted please.

Deputy Sufferintendent of Police,
Katlang Circle

sch

DIR LUI

4171



# OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

Tei No. 0937-9230109 & Fax No. 0937-9230:11

No. 130/8-00 IPA

Dated 23 1 12+2022

Annexuse E1

10.

FINAL SHOW CAUSE NOTICE

Constable Bram Ullah No.2786, While posted at Police Station Rustam, remained absent from cuty without any leave/permission of the competent authority vide Did No.31 dated 17-05-2022 till-date.

To ascertain facts, a proper departmental enquiry against you was conducted through Mr. Guished Khan, the then SDPO/Katlang vide this office Statement of Disciplinary Action/Charge Sheet No.249/PA dated 18-08-2022, who (EO) after fulfillment necessary process, submitted his Finding Report to this office vide his office letter No.559/St dated 14-10-2022, holding responsible you of gross misconduct & recommended for ex-parte action.

Therefore, it is proposed to impose Major/Minor penalty as envisaged under Rules 4 (2) of the Khyter Pakhtunkhwa Police Rules 1975.

Hense, I Haroch Rashid Khan (PSP) District Police Officer Mardan, in exercise of the power vested in me under Rules 5 (3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975 call upon you to Show Cause Finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of receipt of this Notice. failing which; it will be presumed that you have no explanation to offer

Copy to SHC PS Baizai (Attention Moharrar) to de ver this notice upon Constable Ikram Ullah (0300-93454-5) Son of Nimat Ullah resident of Jogi Khel Sangao or any of his

You are liberty to appear for personal hearing before the undersigned.

(Harbon Rashid Khan) T.ST/PSP District Police Officer, Mardan.

closed family member & the receipt thereof shall be returned to this office within (05) days positively for onward necessary action.

1.

## OFFICE OF THE DEPUTY SUPERINTENDENT OF POLICE, KATLANG

Phone & Fax No. 0937-575333 Email. sdpo.katlang@gmail.com

Fo:

The Worthy District Police Officer, & Mardan.

No. 559/St

Dated 14/10/2022.

Subject:

DEPARTMENTAL ENQUIRY AGAINST FC IKRAM ULLAH NO 2786.

Memo:

#Indly refer to your good office Diary No. 249 / PA dated 18/08/2022.

In pursuance of your kind order, the undersigned completed enquiry in the above subject case. Its stepwise detail is given below.

## STATEMENTS OF ALLEGATIONS:

Whereas, FC Horam Ullah No.1786 while posted at Police station Rustam, remained absent from duty without any leave / permission of the competent authority vide DD No. 31 dated 17.05.2022 till date.

#### PROCEEDINGS:

The defaulter FC Ikram UHah No.786 was summoned and copy of Charge Sheet was served upon.

#### CONCLUSION: 11

He was contacted time and again to appear and produce his written statement and arrival report, but in vain, which reveals that he has no interest in official duty. It is therefore requested that he may be treated as ex-parte action, if agreed.

Fscr

Enel :(11)

Submitted please.

Deputy Superintendent of Police,

Katlang Circle

100- 117.61723

#### DFFIGE CT THE

### DISTRICT POLICE OFFICE.

#### MARDAK

Tel No. 0937-9730109 & Fax No. 0937-92:011. Email: <u>dromdn@gmai.com</u>

2::011...

Vo - /PA

Dated 311 12023

### ORDER ON ENQUIRY OF CONSTABLE IKRAM ULLAH IC 2786

This order will dispose-off a departmental enquiry under Police Rules 1975, initiated against Constable Ikram Ullah No.2786, under the allegations that while posted at Police Station Rustam (Now under transfer to Guard MME Hospital), proceeded against departmentally through Mr. Gulshed Khan, the then SDPO/Katlang vide this office Statement of Disciplinary Action/Charge Sheet No.249/PA dated 18-08-2022, an account of absence from duty without any learner parmission of the competent authority vide DD No.31 dated 17-05-2022 tilledate, who (E.O) after fulfillment necessary process, submitted his Finding Report to this office tide his office letter No.559/St dated 14-10-2022, holding responsible the delinquent official of gross misconduct on the eve of non-presenting his reply in admittance of delivered Statement of Allegations/Charge Sheet, nor appearing to him (Enquiry Officer), therefore, necond rended him for ex-parte action.

Being held responsible of allegations by Enquiry Cificer & to further ascertain facts. In 24-12-2022, Constable from 19th was served with a Final Show Cause Notice under Klyber Prohitunkhwa Police Rules-1975, issued vide this office No.150 9-20/PA dated 13-12-2022, to win it, he was required to submit his reply to this office within stipulated time of (07) dates, but neither has he submitted his reply to this office, nor assumed duty till-date, clarifying that he is not interested in his service.

#### Final Order

The above Assession has clarified that Constable Leram Ulan is not a willing worker, Manufore, awarded him major punishment of dismissal from service with effect from 17-45-2022 with immediate effect, in exercise of the power vested in me under Police Rules-1775.

OB No. 243 Dated 30/6/2023

(Haropy Rastrid Khan) T.ST/ PSP District Police Officer, Mardon.

, Copy forwarded for information & n/action to:

- 1) The DSsP/HQrs & Rural in.Mardan.
- 2) The P.O & E.C (DPO Office) Mardan.
- 3) The In-charge Lab (HRMIS) DPO Office Merdan.
- 4) The OSI (DPO Office) Mardan with ( ) Sheets.



# DISTRICT POLICE OFFICER,

Better copy

Nonexure

P-1

MARDAN

No 25 /PA

, Dated 18 / 8 /2022

#### DISCIPLINARY ACTION

I, <u>IRFAN ULLAH KHAN (PSP)</u>, District Police Officer Mardan, as competent authority am of the opinion that Constable Ikram Ullah No.786, himself liable to be proceeded against as he committed the following acts/omissions within the meaning of Police Rules 1975.

#### STATEMENT OF ALLEGATIONS

Whereas, Constable Ikram Ullah No.786, while posted at Police Station Rustum, remained absent from duty without any leave/permission of the competent authority vide DD No.31 dated 17-05-2022 till-date.

For the purpose of scrutinizing the conduct of the said accused official with reference to the above allegations, Mr. Gulshed Khan SDPO Karlang Mardan is nominated as Enguiry Officer.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Official, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Official.

Constable Ikram Ullah is directed to appear before the Enquiry Officer on the

date + time and place fixed by the Enquiry Officer.

(Irfan Villah Khan) PSP District Police Officer Mardan

13-41-5773868-1 13-61-5773868-1 13-61-5773868-1 13-61-5773868-1 13-61-5773868-1 13-61-5773868-1 13-61-5773868-1 13-61-5773868-1

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## OFFICE OF THE POLICE OFFICER,

Tel No. 0937-9230109 & FaxiNo. 0937-9230111 Email: gpomdn@gmall.com

Dated 31/-

## ORDER ON ENQUIRY OF CONSTABLE IKRAM ULLAH NO.2786

This order will dispose off a departmental enquiry under Police Rules 1975, initiated against Constable Ikram Ullah No.2786, under the allegations that while posted at Police Station Rustam (Now under transfer to Guard MMC Hospital), proceeded against departmentally through Mr. Gulshed Khan, the then SDPO/Katlang vide this office Statement of Disciplinary Action/Charge Sheet No.249/PA dated 18-08-2022, on account of absence from duty without any leave/permission of the competent authority vide DD No.31 dated 17-05-2022 till-date, who (E.O) after fulfillment necessary process, submitted his Finding Report to this office vide his office letter No.559/St dated 14-10-2022, holding responsible the delinquent official of gross misconduct on the eve of non-presenting his reply in compliance of delivered Statement of Allegations/Charge Sheet, nor appearing to him (Enquiry Officer), therefore, recommended him for ex-parte action.

Being held responsible of allegations by Enquiry Officer & to further ascertain facts, on 24-12-2022, Constable Ikram Ullah was served with a Final Show Cause Notice, under Khyber Pakhumkhwa Police Rules-1975, issued vide this office No.13019-20/PA dated 23-12-2022, to which, he was required to submit his reply to this office within stipulated time of (07) days, but neither has he submitted his reply to this office, nor assumed duty till-date, clarifying that he is not interested in his service.

#### Final Order

The above discussion has clarified that Constable Ikram Ullah is not a willing worker, therefore, awarded him nujar punishment of dismissal from service with offect from 17-05-2022 with immediate effect, in exercise of the power vested in me under Palice Rules-1975.

OB,No. Dated 30101 2023

(Haroly Rashld Khan) T.ST/ PSP District Police Officer, Mardan.

#### SYDER.

This order will dispose-off the departmental appeal preferred by Excounsels. From Utal. .do. 2703 of Marcan District Police against the order of the utan District Police Officer, Marcan, whereby he was awarded major punishment of clamassi from service vide OB No. 245 dated 30.01.2023. The appellant was proceeded against departmentally on the allegations that he while posted at Police Ctation Rustam District Mardan absented himself from his lawful duty without any sake or prior permission of the competent authority vide daily diary No. 31 dated 14.05.2022 in date of his dismissal from service.

Proper departmental enquiry proceedings were initiated against him. He was issued thems Sheet alongwith Engement of Allegations and the then Sub Divisional Fillias Critical, (SDPO) Katlang, Marcan was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codel formalities submitted his findings wherein he reported that the delinquent Officer was contacted time and again to appear before the enquiry United, but he falled and remained absent, which showed that he was no more interested in Police Service. He recommended the delinquent Officer for except action

The than District Police Officer, Marcan perused the findings and by agreem; with the recommendations of Endutry Officer issued him Final Show Cause months, and the cellinque of Officer neither submitted his reply nor assumed his duty, increfore, he was awarned major punishment or dismisser from service from the date of assence by the men District Police, Mardan, the OB: 30, 245 dated 30,01,2023.

Felling aggreed from the order of the then District Police Officer, 19704.0, 1991 acceptant preferred the instruct appeal, he was summoned and heard in tercor of Control Reserves to the theory \$008,2023.

the perual of the entirity is and service record of the appellant, has been fruit that allegations level to against the appellant have been proved beyond as intraction of course we has bitterly failed to produce any degent reason to just this absence because the series learly depicts his casual and jethanglo attitude to this initial ordinal duties. The very conduct of appellant is unbecoming of a circulture of this Ciffost. On perusal of previous pervice record of the appellant, it was noticed that he is capituel absentee and prior to this. The appellant was also described from service for his disinterest in the official duties. Hence, order passed by the competent authority does not watrant any interference. Besides the

appeal which is badly time barred for 04 months and 13 days without advancing any cogent reason regarding such delay.

Keeping in view the above, I, Muhammad Suleman, PSP Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of ment as well as badly time barred for 04 months and 13 days.

Order Announced.

•	• •	
•	<b>.</b>	(muhammad suleman) PSP
•	· ·	Regional Police Officer
	\$	Mardan. 7
NC. 6002 /ES.	Dated Mardan the_	2 109 NAC234 /
Copy forwa	rded to District Police	Officer, Mardan, for information and
necessary action w/r to h	is office Memo: No. 16	06/LB dated 14.07.2023 (His Service
Record is returned herew	ith.	
godensky,		

## بخدمت جناب السيكر جزل آف بوليس صوبه خيبر پخونخواه پياور

منسوخی اپیل برخلاف تھم جناب DIG صاحب مردان بحوالہ چھٹی نمبر 6002 تاریخ 2023 - 12-09 اور DPO صاحب ضلع مردان بحوالہ چھٹی نمبر OB No:243 مور خد 2023-01-30 بنام اکرام اللہ نمبر اجھٹی مردان و بحالی ملازمت کے تھم صادر فرما تیں ۔ درخواست اپیل منجانب سائل کانشیبل حسب ذیل عرض ہے

#### جنابعالي

ہے۔ سائل کانٹیبل اگرام اللہ نمبر FC-2786 کلہ پولیس مردان میں سال 2009 کا بحرتی ہے اور دوران ڈیوٹی اپنے بالا افسر ان پولیس کو بھی شکایت کا موقع نہیں دیا اور شن کا گوٹ کی سائل کانٹیبل شہر کا جسے اور ہمیشہ اپی ڈیوٹی ایما نداری ہے تر انجام دینے کی کوشش کی ہے۔ آپ صاحب کی اطلاع کیلئے عرض کی جاتی ہے کہ سائل کانٹیبل کو بھی جناب DPO صاحب مردان نے پھٹی نمبر 243 بتاری 2023-01-30 کو 2022-05-17 ہے ملازمت سے برطرف کرنے کے احکامات صادر فرمائے۔ جس کی وجوذیل میں بیان کی جاتی جاتی ہے۔

المران میں بار میں باری کے 14-05-10-10 کودوران ڈیوٹی والدہ صاحبہ کی شدید بیاری کی اطلاع موصول ہوئی اور متعلقہ تھا نہ ہے بھٹی کیکر گھر گیا، گھر بہنچ پر معلوم ہوا، کہ والدہ صاحبہ کی طبیعت انہائی نازک ہے۔ اور والدہ کو (Anemia, Arthritis) ہیں۔ اور تقریباً ہر مہینے ڈاکٹرز کو چیک کراتا رہا، گر بیاری کی شدت کی وجہ سے مختلف ہیتالوں سے کراتا رہا، گر بیاری کی شدت کی وجہ سے مختلف ہیتالوں سے کراتا رہا، گر بیاری کی شدت کی وجہ سے مختلف ہیتالوں سے کراتا رہا، گر بیاری کی شدت کی وجہ سے کو اللہ وصاحبہ کا انتقال ہوا۔ جس کے بارے میں کا شیبل اکرام اللہ نے تھا نہ رستم مردان کو والدہ صاحبہ کو والدہ صاحبہ کا انتقال ہوا۔ جس کے بارے میں کا شیبل اگرام اللہ نے تھا نہ رستم مردان کو والدہ صاحبہ کا تارہا۔ اور ساتھ ہی کی ورخوا شیس مقامی تھا نہ کو بھی دیارہا گر ساری ورخوا ستوں پرکوئ علی میں ہوا۔ اور آخرکا رسائل کا شیبل کو بیوجہ فیر حاضری نوکری سے 2022-10-10 کو برطر نے کردیا گیا۔ سائل نے اس بارے میں جناب دیتارہا گر ساری ورخوا ستوں پرکوئ علی ہوا۔ اور آخرکا رسائل کا شیبل کو بیوجہ فیر حاضری نوکری سے 2022-15-10 کو برطر نے کردیا گیا۔ سائل نے اس بارے میں جناب میں میں جس بردان اور کا کو ایک میں دوروں توری تفصیل مندرجہ ذیل ہے۔

DIG صاحب مردان بحال چمشی فمبر 6002 تاریخ 2023 - 12-09 DIG

DPO صاحب طبلع مردان بحاله جمعتى فمبر OB No:243 مودي. 30-01-2023 : OPO

سائل کے میڈیکل کاغذات: Anx-C

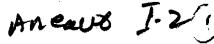
ماك كوالده صاحب كرمية يكل كاغذات: Anx-D

🛠 جناب والاسائل ایک بال بیجے وافر مخص ہے اور آج کل بے روز گاری کی مجہ سے گھر ملی حالات اِنتہا کی خراب ہیں، جبکہ ایک طرف والدہ صاحبہ کی وفات کا صد مہ اور دوسری طرف ملازمت کی برطرنی کی وجہ سے سائل اِنتہا تی نازک حالات سے گور رہاہے۔

میں ہوں سے معالی سائل کی طرف سے اِنتہا کی مود ہانہ اِستدعا ہے کہ سائل کوا تی سابقہ ملازمت پر بحال کرانے کے احکامات صادر فرما کیں ،آپ صاحب کی اِس مہر یا فی پرسائل عمر مجرآپ ادرآپ صاحب کے بچوں کیلئے ہمیشہ دُعا گور ہےگا۔

مورند: 21-09-2023 وتخط كالشيبل:

آپ كافر ما نبردار اكرام الله ولد نعمت الله (كالشيبل FC-2786) مو ماكل نبر: 9345448 -0342-2228138,0300 (31)





3016

OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar.

No. S. 2429 13, dated Peshawar the 04 / 10 2823

To:

The

Regional Police Officer.

Mardan.

Subject:

REVISION PETITION.

Memo:

The Competent Authority has examined and filed the revision petition submitted by Ex-FC Ikram Ullah No. 2786 of District Mardan, against the punishment of dismisser from service awarded by DPO Mardan vide OB No. 243, dated 30.01.2023 being badly time barred.

The applicant may please be informed accordingly.

1482 = [

For Mardan

(AFSAR JAN) Registrar.

For Inspector General of Police. , Khyber Pakhtunkhwa, Peshawar.

RPOI Mavdan



#### OFFICE OF THE DISTRICT POLICE OFFICER MARDAN .

Tel:

0937-9230109

Fax:

0937-9230111

Email:

dpo\_mardan@yahoo.com

Facebook: -

District Police Mardan

Twitter:

@dpomardan

1332 22/PA

Dated 1 / 1

#### ORDER ON ENQUIRY OF CONSTABLE IKRAMULLAH NO.2783

This order will dispose-off a departmental enquiry under Police Rules 1975, initiated against the subject Police Official, under the allegations that while posted at Police Station City, (Now PS Saro Shah), faced departmentally through Inspector Ikhtiraz Khan, Acting DSP HQrs: Mardan vide this office Disciplinary Action No. 1283-84/PA dated 03.02.2017 on account of One Month & Seven days absence's period without any leave/permission of the competent authority vide DD report No. 11 dated 22.12.2016 to DD report No. 52 dated 19.01.2.1.7. who after fulfilling necessary process, submitted his finding report to this office, vide his office letter No. 481 HQrs dated 10.06.2017, holding responsible the alleged Constable for gross misconduct & recommended for major punishment.

#### Final Order

Constable Ikramullah was called twice for O.R held on 19.07.2017 & 16.08.2017, but he did not bother to comply with, meaning that he has nothing to offer in his defense, so awarded him major punishment of dismissal from service with immediate effect with counting his absence's period as leave without pay, in exercise of the power vested in me under Police Rules 1975.

O.B No. 14 43

Dated <u>/ st / 3 / 2</u>017.

District Police Officer, el Mardan.

Copy forwarded for information & n/action to:-

- 1. The SP Operations Mardan.
- 2. The SDPO Takht-Bhai & DSP/HQrs Mardan.
- 3. The Pay Officer & Estt: Clerk (Police Office) Mardan.
- 4. The OSI (Police Office) Mardan with ( ) Sheets.

#### ORDER.

This order will dispose-off the appeal preferred by Ex-Constable Ikramullah No. 2783 of Mardan District Police against the order of District Police Officer, Mardan, whereby he was awarded Major Punishment of dismissal from service vide OB: No. 1998 dated 18.08.2017.

Brief facts of the of the case are that he while posted at Police Station City, (Now PS Saro Shah), had absented himself for One month & Seven Days without any leave/permission of the competent authority and reported vide DD No. 11 dated 22.12.2016 to DD No. 52 dated 19.01.2017. In this connection, the appellant was charge sheeted vide District Police Officer, Mardan office No. 1283-84/PA, dated 03.02.2017 and also proceeded against departmentally through Ikhtiraz Khan DSP/HQrs: Mardan, who after fulfilling necessary process, submitted his findings to the District Police Officer, Mardn vide his office letter No. 481/HQrs, dated 20.06.2017, The allegations have been established against him and recommended for major punishment. Keeping in view the facts collected during inquiry, the appellant was called upon in the orderly room but he could not defend plausibly his fault and was awarded major penalty of dismissal from service vide this office OB No. 1998 dated 18.08.2017.

He was called in orderly room held in this office on 08.06.2018 and heard him in person. The penalty of dismissal from service is too harsh and as well as poor family circumstances, therefore, he is re-instated in service and major punishment of dismissal from service is converted into Minor Punishment of Censure. However, the intervening period including absence period shall be counted towards service but not on duty. He will not be entitled for any kind of financial benefits including monthly salary for the said period.

ORDER ANNOUNCED.

(Muhammad Alam Shinwari)PSP Regional Police Officer, ∠Mardan

of 1721

No. 37 44 /ES, Dated Mardan the 11/06

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 408/LB dated 30.06.2018. The Service Roll is returned herewith...

for maction

De Mardan

## Dr. Sibtain Anwar

Neuro Psychiatrist Mardan

Tel: Clinic: 0937-863628

Res: 0937-861094

Doctor Mobile: 0300-9175573

Fax: 0937-863020



Hospital:

Sibtain Anwar Psychiatry Hospital Defense Officer Colony near Saddar Polic Station Malakand Road

Mardan

Date:

Ref SAPH/AP-2013/301

Date: 30-04-2018

### To Whom It May Concern

It is to certify that Mr. Ikram, Ullah S/O Mr. Niamat Ullah bearing N.I.C # 16101-5773868-1 is suffering from affective Disorder, his absertee from service was due to his depressive phase from which now lieus out He has been under my care and treatment from time to time since 2002.

te is permissible to me to grant leave to the government servant under mental health act amendment rule 200, by President Rafique Tarar,

Signature / Thumb Impression

Ikram Ullat S/0

Niamat Ullah

Checked By

Talha Ibrahim

ychiatric Association wow Community Psychiatric Sychiatrist

anwar@hotmail.com



# OFFICE OF THE DISTRICT POLICE OFFICER,

#### MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo mardan@yahoo.com

No. 356467 PA

Dated 7/( /2019

#### ORDER ON ENQUIRY OF CONSTABLE IKRAM ULLAH NO.2786 PS SADDAR

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject official, under the allegations that while posted at Police Station Saddar. Proceeded against departmentally through ASP Ziaullah SDPO Takht-Bhai vide this office Statement of Disciplinary Action Charge Sheet No.9610-11/PA dated 24-12-2018, on account of (74) days absence's period from duty without any leave/approval of the competent authority vide DD No.12 dated 15-10-2018 to DD No.14 dated 31-12-2018, who (E.O) after fulfilling necessary process, submitted his Findings to this Office vide his Office letter No.109 ST dated 17-2019, noiding responsible the alleged official of gross misconduct.

Worth mentioning here that he again absented himself from duty without any leave approval of the competent authority vide DD No. 07 dated 31.12.2018 till-date.

#### Final Order

Constable Ikram Ullah was called for 12-03-2019, 02-04-2019, 09-04-2019 & 30-04-2019 to appear before the undersigned in OR, but he failed to comply with meaning that he has nothing to offer in his defense, besides non-interesting in Police Service, therefore, award him major punishment of dismissal from Police Force with effect from 15-10-2018 with immediate effect, in exercise of the power vested in me under P.R 1975.

OB No. 992Dated 3 / 922019.

(Sajjad Khan) PSP District Police Officer Mardan

Copy forwarded for information & n/action to:

- 1) The SDPO/City Mardan.
- 2) The DSP/HQrs Mardan.
- 3) The P.O & E.C (Police Office) Mardan.
- 4) The OSI (Police Office) Mardan with ( ) Sheets.

#### ORDER.

This order will dispose-off the appeal preferred by Ex-Constable Ikram Ullah No. 2786 of Mardan District Police against the order of District Police Officer, Mardan, whereby he was awarded Major punishment of Dismissal from service vide OB No. 992 dated 03.05.2019.

Brief facts of the case are that, the appellant while posted at Police Station Saddar, Proceeded against departmentally through ASP Ziaullah SDPO Takht-Bhai, on account of (74) days absence's period from duty without any leave/approval of the competent authority vide daily diary No.12 dated 15-10-2018 to daily diary No.14 dated 31-12-2018. The Enquiry Officer after fulfilling necessary process, submitted his Findings, holding responsible the alleged official of gross misconduct. Worth mentioning here that he again absented himself from duty without any leave/approval of the competent authority vide daily diary No. 07 dated 31.12.2018 till-date of dismissal. (total absentee 06 months & 18 days.

Constable Ikram Ullah was called in Orderly Room on 12-03-2019, 02-04-2019,09-04-2019 & 30-04-2019 to appear before the District Police Officer, Mardan in Orderly Room, but he failed to comply with, meaning that he has nothing to offer in his defense, besides not-interesting in Police Service, therefore, awarded him major punishment of dismissal from Police Force with effect from 15-

He was called in orderly room held in this office on 27.08.2019 and heard him in person. Taking a lenient view, the punishment of dismissal from service is converted into Forfeiture of two (02) years approved service and he is re-instated in service. The period he remained out of service is treated as leave without pay.

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(MUHAMMAD ALI:KHAN)PSP Regional Police Officer, Mardan.

Dated Mardan the\_

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 335/LB dated 07.08.2019. His Service Record is returned herewith.

District Police Other Mardan

بشاور بارا يسوى اليشن خسيبر بحستونخواه 22419 المركك حاور الحدكا بارکونسل اایسوی ایش نمبر: <del>24 7 8 - 1 م . 8 .</del> رابط نبر <u>8 کا کا کا کا کا کا کا ک</u> Appellant منجانب: دغوي: مقدمه مندرجه عنوان بالامیں اپنی طرف سے واسطے بیروی وجوا آن عام منكور كا حاور الحرك الر المن الرسد الحال المندالا كرك اقراركيا جاتا ہے كه ضّاحَتْ موصوف كومقدمَّه كى كلّ كاروائى كا كامل اختيار ابْوگا ، نيز وكيل صاحب كو راضی نامہ کرنے وتقر ر فالٹ و فیصلہ بر طف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از برقتم کی تصدیق زریں پر دستخط کر کُٹے نیکا آفتیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری بکطرفہ یا اپیل کی گرا مدگی اور منسوفی ، نیز دائر كرنے ايل مراني ونظر انى و بيروى كرينے كا مختار ہو گا اور بصورت ضرورت مقدم مران وکورہ كے كل يا جزوى کاروائی کے واسطے آور وکیل یا مخار قانونی کو ایٹے ہمراہ یا انتے ہمائے تھر رکا افتیار ہوگا اور صاحب ہوں کے اُور اُن کا ساختہ <sup>اُر</sup> داختہ منظور و قبول ہو گا مقرر شده كو وى تجملة بذكورة بالااختيارات ماصل ب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہوتو وکیل صاحب پابند نہ ہوں کے کہ پیروی مرکورہ کر آین ، البذا وکالت نامید لکھ دیا تا کہ سند رہے

Attestand

أَوْتُ إِسْ وَكَالَتْ مَامِنَ كُولُوكُو كُولُوكَا فِي نَا قَالِي آيَا فَالِي آلِيَا فَالِي اللَّهِ وَلَيْ وَكُلَّهِ.