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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/06/2021	The appeal presented today by Mr. Noor Muhammad Khatt Advocate may be entered in the Institution Register and put to the Wortl
		Chairman for proper order please.
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	· •	CHAIRMAN.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEA	L NO)	 /2021

MUHAMMAD AMIN

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama	**********	10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2nd Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note: Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Service Tribunal

APPEAL NO.____

pines No. 640

Mr. MUHAMMAD AMIN, SET (BPS-16), GHS SAMANDAR GHARI, District Nowshera.

ADDELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SET (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......E.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days

earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

MUHAMMAD AMIN

THROUGH:

NOOR MOHAMMAD/RHATTAK

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

MUHAMMAD AMIN VS EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.



DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

> M Amin CERTIFICATION

tole in

1 Hours

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

'NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL **GUVERNMENT BPS-1-19**

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Existing Rate (PM)	Revised Rate (PM).
1. 11-4	Rs. 1,500/-	Rs. 1,700/-
2. 5-10	Rs. 1,500/-	Rs. 1,840/-
3. 11-15	Rs. 2,000/-	Rs. 2.720/-
4. 16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





SOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT

(REGULATION YING)

NO. FEISCISR-IN-8-52122-12 Dated Peshawar the: 20-12-2012

The Secretary to Govi. of Knybor Pashaustawa. Finance Deportment. P<u>erhawar.</u>

All Administrative Secretaries to Gove of Kingles Restatutioners

The Serior Member, Board of Reverse, Physics Payleunisted.

The Source (10 General Krytes व्यूपीया करना

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The Secretary, Provincial According Whitel Policial Residence नेति महत्रवृद्ध वर्ग बेत्रहर्यास्त्र किल्लाहरू संस्थादित संस्कृतस्य देवस्याधारेकान्त्र

AT District Coordination Officerous Ababel Papilitunkings.

নিং Policical Agents i Costici & Seculors Judges in Kingder সংখ্যান্তৰায়ীক্ষর

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The Chamber, Germoes Telberal, Yayber Pakhlerahiya.

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL DVERNMENT BPS 1-12

Deat Sit.

The Government of Stricks Politicative that been predent to enhance ! revise the rate of Conveyance Allowance admissible to all the Provinces Ovil Servantal Cove of Amyber Paschenishora (Northing in 1993-1 to 1995-15) with from 1° Secremble, 1992 at the lolibring raise. However, the conveyance allowance for employees in 875/15 to 605-19 त्याः विकास । प्राप्ताः विकास

ight in the second second		SECTION TATE (DM)
SNO BPS	EXISTING RATE (PH)	REVISED POLICE (TIME)
-	24 1 500/-	RS.1.700/
· <u> </u>		27 1 8401-
	<u> </u>	
	1 95.2,600	RS.2.720/-
<u> </u>		R\$.5,000/-
1 15-19	85,5,000/-	

Compayance Allowance of the opopy rates but month shall be admissible to Those SPS-17, 18 and 19 offices who have not been sanctioned efficial vehicles.

Yours Fashiully,

Benna Books Ebecones Secretary Fazzros

Endstr NO. PDSOIST-IDS-528912

Dated Posterwar the TIP Trecember, 2007

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HUTTAZ AYUBI: RESIDENCE SOMEON (ROSE)

Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (July-2019)



Personal Information of Mr MUHAMMAD AMIN d/w/s of MANSOOR KHAN

Personnel Number: 00244877

CNIC: 11793138849

NTN:

Date of Birth: 26.02.1972

Entry into Govt. Service: 27.10.1994

Length of Service: 24 Years 09 Months 006 Days

Employment Category: Active Permanent

Designation: Senior English Teacher

80003740-DISTRICT GOVERNMENT KHYBE

DDO Code: NR6087-HM GHS SAMANDAR GHARI NSR

GPF Section: 001

Cash Center:

Payroll Section: 001

Interest Applied: Yes

424,544.00

GPF A/C No: EDUMK004269 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 16

Pay Stage: 20

Wage type		Amount	Amount Wage type	
0001	Basic Pay	49,310.00	1000 House Rent Allowance	2,727.00
	Science Teaching Allowan	200.00	1947 Medical Allow 15% (16-22)	2,160.00
	15% Adhoc Relief All-2013	1,090.00	2199 Adhoc Relief Allow @10%	763.00
2211	Adhoc Relief All 2016 10%	3,892.00	2224 Adhoc Relief All 2017 10%	4,931.00
	Adhoc Relief All 2018 10%	4,931.00	2264 Adhoc Relief All 2019 10%	4,931.00

Deductions - General

Wage type		Amount		Wage type	Amount	
3016	GPF Subscription - Rs3340 .	-3,340.00	3501	Benevolent Fund	1,	-800.00
	Income Tax	-742.00	3990	Emp.Edu. Fund KPK		-150.00_
	R Benefits & Death Comp:	-1.089.00	5011	Adj Conveyance Allowance		-2,500.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	300,000.00	-10,000.00	210,000.00

Deductions - Income Tax

Payable:

14.835.95

Recovered till July-2019:

742.00

Exempted: 5934.15

Recoverable:

8,159.80

Gross Pay (Rs.):

74,935.00

Deductions: (Rs.):

-18,621.00

Net Pay: (Rs.):

56,314.00

Payee Name: MUHAMMAD AMIN

Account Number: 0101371210

Bank Details: MEEZAN BANK LIMITED, 423901 NOWSHERA BRANCH NOWSHERA BRANCH, NOWSHERA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILLAGE AND P O KOPARMALAKAND AGENCY.

City: MALAKAND

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:

Dist. Govt. NWFP-Provincial District Accounts Office Nowshera Monthly Salary Statement (September-2019)

Personal Information of Mr MUHAMMAD AMIN d/w/s of MANSOOR KHAN

Personnel Number: 00244877

CNIC: 11793138849

NTN:

Date of Birth: 26.02.1972

Entry into Govt. Service: 27.10.1994

Length of Service: 24 Years 11 Months 005 Days

Employment Category: Active Permanent

Designation: Senior English Teacher

80003740-DISTRICT GOVERNMENT KHYBE

DDO Code: NR6087-HM GHS SAMANDAR GHARI NSR

Payrol! Section: 001 GPF Section: 001

Cash Center:

GPF A/C No: EDUMK004269

Interest Applied: Yes

GPF Balance:

514,771.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage 20

Wage type	Amount	Wage type	
0001 Basic Pay	49,310.00	1000 House Rent Allowance	
1210 Convey Allowance 2005	5,000.00	1560 Science Teaching Allowan	
1947 Medical Allow 15% (16-22)	2,160.00	2148 15% Adhoc Relief All-2013	- :00 co
2199 Adhoc Relief Allow @10%	763.00	2211 Adhoc Relief All 2016 10%	3 892 00
2224 Adhoc Relief All 2017 10%	4,931.00	2247 Aåhoc Relief All 2018 10%	
2264 Adhoc Relief All 2019 10%	4,931.00	11. 20,01070	- <u>i.93 .90</u> . 0.00

Deductions - General

Wage type		Amount	Wage type	
	6 GPF Subscription	-3,340.00	3501 Renewolent Fund	300.00
_	9 Income Tax		3990 Emp Edu Fund KDK	150.0t
(400	4 R. Benefits & Death Comp:		5063 Adi Science Togohin All	500 00

Deductions - Loans and Advances

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Loan	Description	Principal amount	Deduction	v
6505	GPF Loan Principal Instal		Deduction	B dance
	- Sour Finerpai mstai	300,000.00	-10,000.00	190 000 BC

Deductions - Income Tax

Payable:

17,310.95

Recovered till September-2019:

2,375.00 ·Exempted: 6923.61

Recoverable:

3.011.14

Gross Pay (Rs.):

Deductions: (Rs.):

-16,331.00

Net Pay: (Rs.):

63,604.00

Payee Name: MUHAMMAD AMIN Account Number: 0101371210 .

Bank Details: MEEZAN BANK LIMITED, 423901 NOWSHERA BRANCH NOWSHERA BRANCH, NOWSHERA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILLAGE AND P O KOPARMALAKAND AGENCY

City: MALAKAND

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

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(50486881/27.09.2019/11:47:41) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT-(BPS-16),

GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER DURING WINTER APPELLANT_ OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted Pledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

TER

elce Tribunal

eshaw*aj*r

27/10/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Gort

8

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No: 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

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ANNOUNCED 11.11.2019

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E-9

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SET (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: (24:2-202)

Your Obediently

MUHAMMAD AMIN, SET GHS SAMANDAR GHARI DISTRICT NOWSHERA

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	FESTIAWAN	
	OF 2021	
-		(APPELLANT)
<u>ML</u>	JHAMMAD AMIN	(PLAINTIFF)
		(PETITIONER)
	<u>VERSUS</u>	
	Education Department	(RESPONDENT) _(DEFENDANT)
	e MUHAMMAD AMIN	
reference notes eng authorities beh	hereby appoint and constitute NOOR MOHAMN rocate, Peshawar to appear, plead, act, comprome to arbitration for me/us as my/our Counsel/Advocate matter, without any liability for his default and with age/appoint any other Advocate Counsel on my norize the said Advocate to deposit, withdraw and realf all sums and amounts payable or deposited on matter.	ise, withdraw or ate in the above the authority to Jour cost. I/we eceive on my/our
Date	ed//2021	<u>.</u>
	ACCEPT NOOR MOHAMMAD	
	MIR ZAMAN	SAPI
	AFRASIAB KHA	N WAZIR

KAMRAN KHAN ADVOCATES

OFFICE:
Flat No.4, 2nd Floor,
Juma Khan Plaza, Near FATA Secretariat,
Warsak Road, Peshawar.
Mobile No.0345-9383141